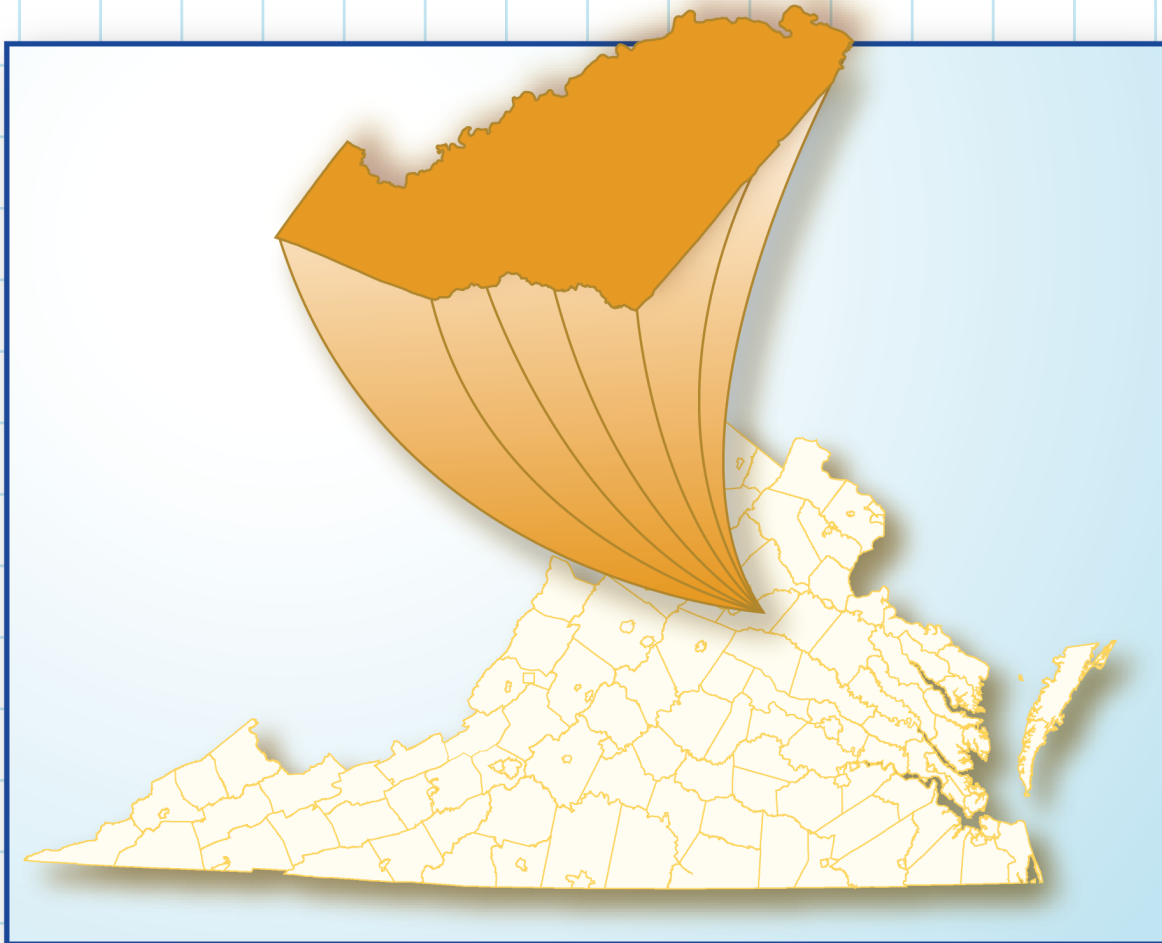


Virginia

COMMUNITY PROFILE

Orange County



Virginia Employment Commission

703 East Main Street • Richmond, Virginia 23219

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I. Introduction

This report provides a community profile of Orange County. It is intended to compliment the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Orange County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

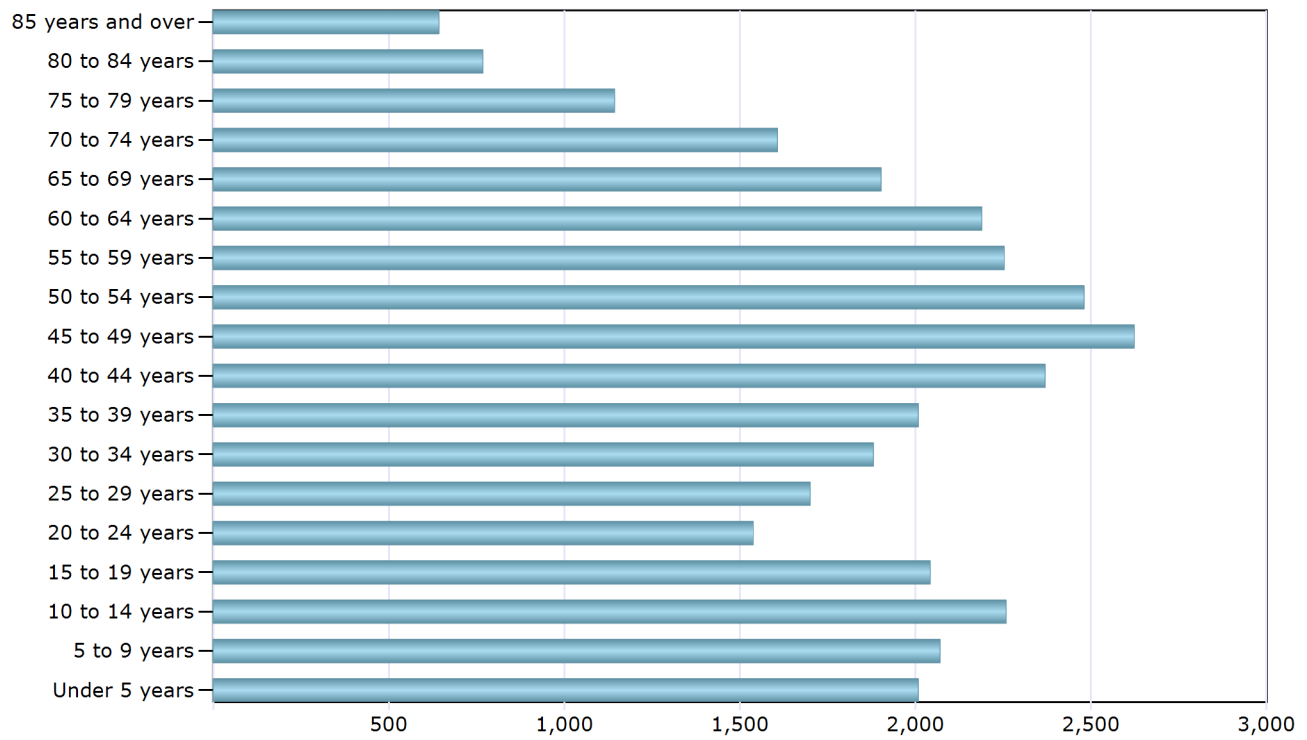
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Orange County	Virginia	United States
Under 5 years	2,008	509,625	20,201,362
5 to 9 years	2,070	511,849	20,348,657
10 to 14 years	2,258	511,246	20,677,194
15 to 19 years	2,042	550,965	22,040,343
20 to 24 years	1,538	572,091	21,585,999
25 to 29 years	1,700	564,342	21,101,849
30 to 34 years	1,880	526,077	19,962,099
35 to 39 years	2,008	540,063	20,179,642
40 to 44 years	2,369	568,865	20,890,964
45 to 49 years	2,623	621,155	22,708,591
50 to 54 years	2,480	592,845	22,298,125
55 to 59 years	2,253	512,595	19,664,805
60 to 64 years	2,189	442,369	16,817,924
65 to 69 years	1,902	320,302	12,435,263
70 to 74 years	1,607	229,502	9,278,166
75 to 79 years	1,143	173,929	7,317,795
80 to 84 years	768	130,801	5,743,327
85 years and over	643	122,403	5,493,433
	33,481	8,001,024	308,745,538

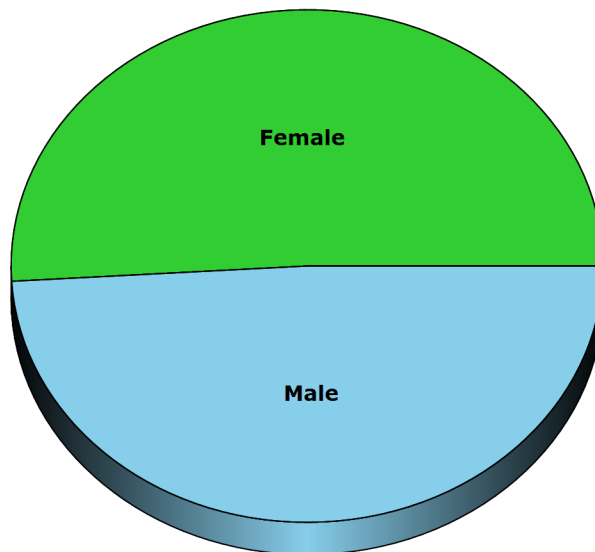
Source: 2010 Census.

Population by Race/Ethnicity

	Orange County	Virginia	United States
Total			
Total Population	33,481	8,001,024	308,745,538
Race			
White	27,584	5,486,852	223,553,265
Black or African American	4,256	1,551,399	38,929,319
American Indian or Alaska Native	94	29,225	2,932,248
Asian	246	439,890	14,674,252
Native Hawaiian/Pacific Islander	20	5,980	540,013
Other	462	254,278	19,107,368
Multiple Races	819	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	32,342	7,369,199	258,267,944
Hispanic or Latino (of any race)	1,139	631,825	50,477,594

Source: 2010 Census.

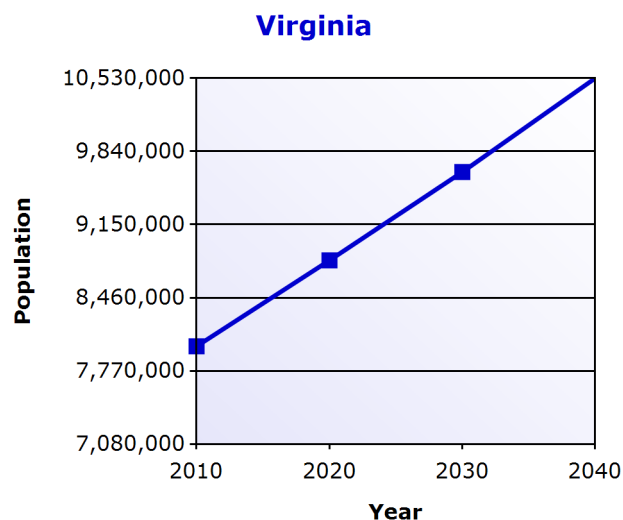
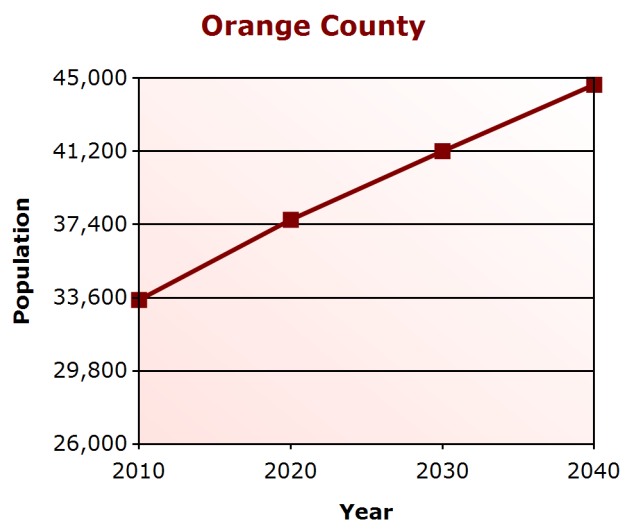
Population by Gender



	Orange County	Virginia	United States
Male	16,422	3,925,983	151,781,326
Female	17,059	4,075,041	156,964,212
	33,481	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Orange County	(% change)	Virginia	(% change)
2000	25,881		7,079,030	
2010	33,481	29.37 %	8,001,024	13.02 %
2020	37,648	12.45 %	8,811,512	10.13 %
2030	41,207	9.45 %	9,645,281	9.46 %
2040	44,662	8.38 %	10,530,229	9.17 %

Source: U.S. Census Bureau, Virginia Employment Commission.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com

United States™
Census
2010

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	1,011	1,054	1,097	1,144	1,184	1,235
5 to 9 years	994	1,066	1,098	1,177	1,194	1,280
10 to 14 years	1,231	1,286	1,251	1,308	1,377	1,440
15 to 19 years	1,038	1,147	1,021	1,129	1,144	1,264
20 to 24 years	854	860	941	949	971	978
25 to 29 years	999	967	1,057	1,023	1,056	1,021
30 to 34 years	1,085	1,044	1,196	1,151	1,337	1,287
35 to 39 years	1,122	1,100	1,283	1,258	1,377	1,350
40 to 44 years	1,121	1,139	1,255	1,275	1,403	1,426
45 to 49 years	1,072	1,111	1,173	1,216	1,361	1,411
50 to 54 years	1,266	1,292	1,194	1,219	1,356	1,385
55 to 59 years	1,562	1,403	1,286	1,155	1,427	1,282
60 to 64 years	1,664	1,331	1,697	1,358	1,624	1,299
65 to 69 years	1,375	1,217	1,790	1,584	1,494	1,323
70 to 74 years	1,115	1,006	1,509	1,361	1,561	1,408
75 to 79 years	732	653	986	880	1,302	1,162
80 to 84 years	524	429	684	561	938	769
85 years and over	518	260	625	314	824	414
	19,283	18,365	21,143	20,062	22,930	21,734
	37,648		41,205		44,664	

Source: Virginia Employment Commission.

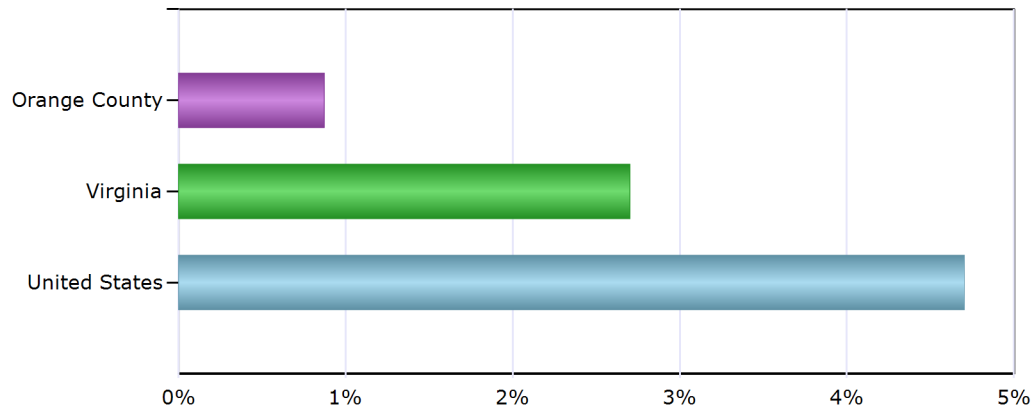
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	37,648	41,207	44,662
Race			
White	29,998	31,377	32,355
Black or African American	4,815	5,215	5,355
Asian	423	616	877
Other	2,414	3,998	6,074
Ethnicity			
Not Hispanic or Latino (of any race)	35,441	37,355	38,845
Hispanic or Latino (of any race)	2,207	3,852	5,817

Source: Virginia Employment Commission.

English Language Skills

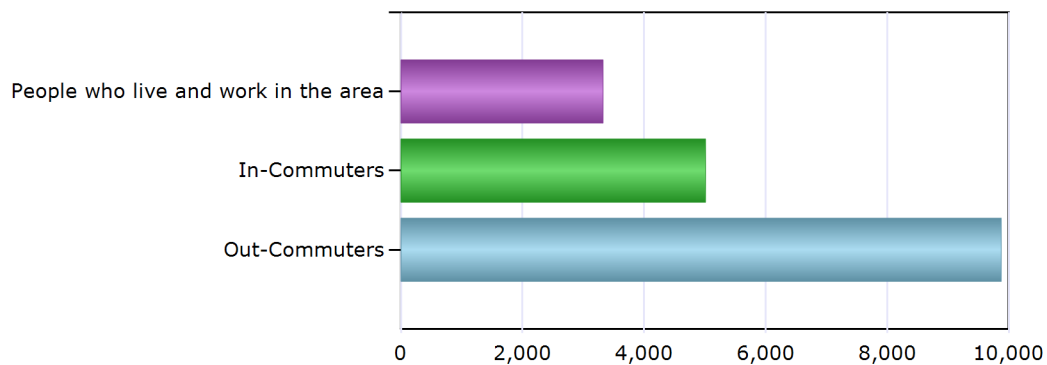
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Orange County	31,307	273	0.87%
Virginia	7,419,283	200,418	2.70%
United States	286,433,395	13,472,190	4.70%

Source: U.S. Census Bureau
American Community Survey, 2007-2011.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	3,323
In-Commuters	5,009
Out-Commuters	9,875
Net In-Commuters (In-Commuters minus Out-Commuters)	-4,866

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2011.

Top 10 Places Residents are Commuting To

Area	Workers
Culpeper County, VA	965
Spotsylvania County, VA	868
Albemarle County, VA	721
Fredericksburg city, VA	613
Charlottesville city, VA	596
Fairfax County, VA	593
Stafford County, VA	554
Prince William County, VA	421
Louisa County, VA	403
Henrico County, VA	332

Top 10 Places Workers are Commuting From

Area	Workers
Louisa County, VA	584
Spotsylvania County, VA	551
Albemarle County, VA	506
Madison County, VA	464
Culpeper County, VA	459
Greene County, VA	202
Fluvanna County, VA	190
Stafford County, VA	170
Fairfax County, VA	120
Prince William County, VA	112

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2011.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Orange County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

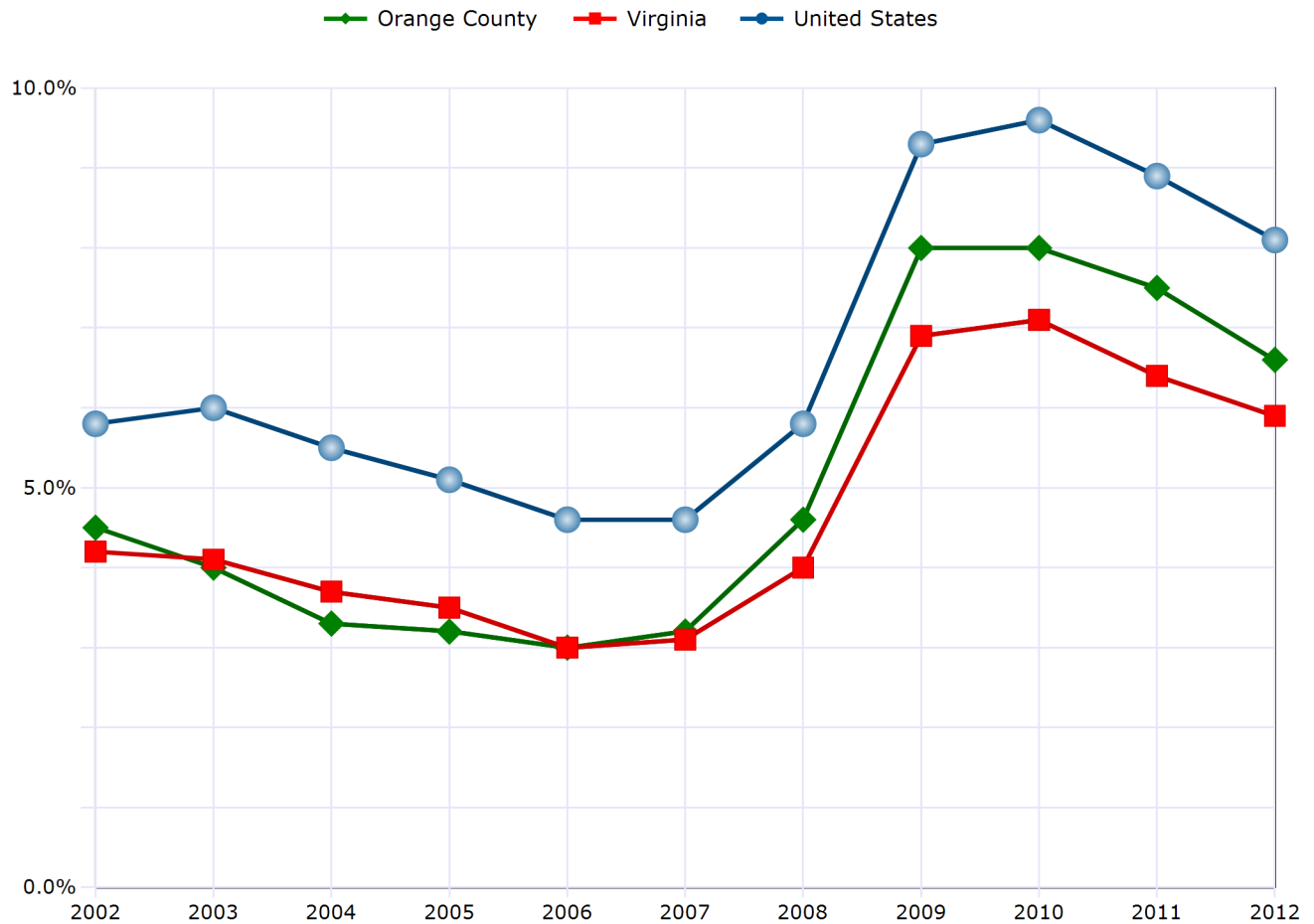
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

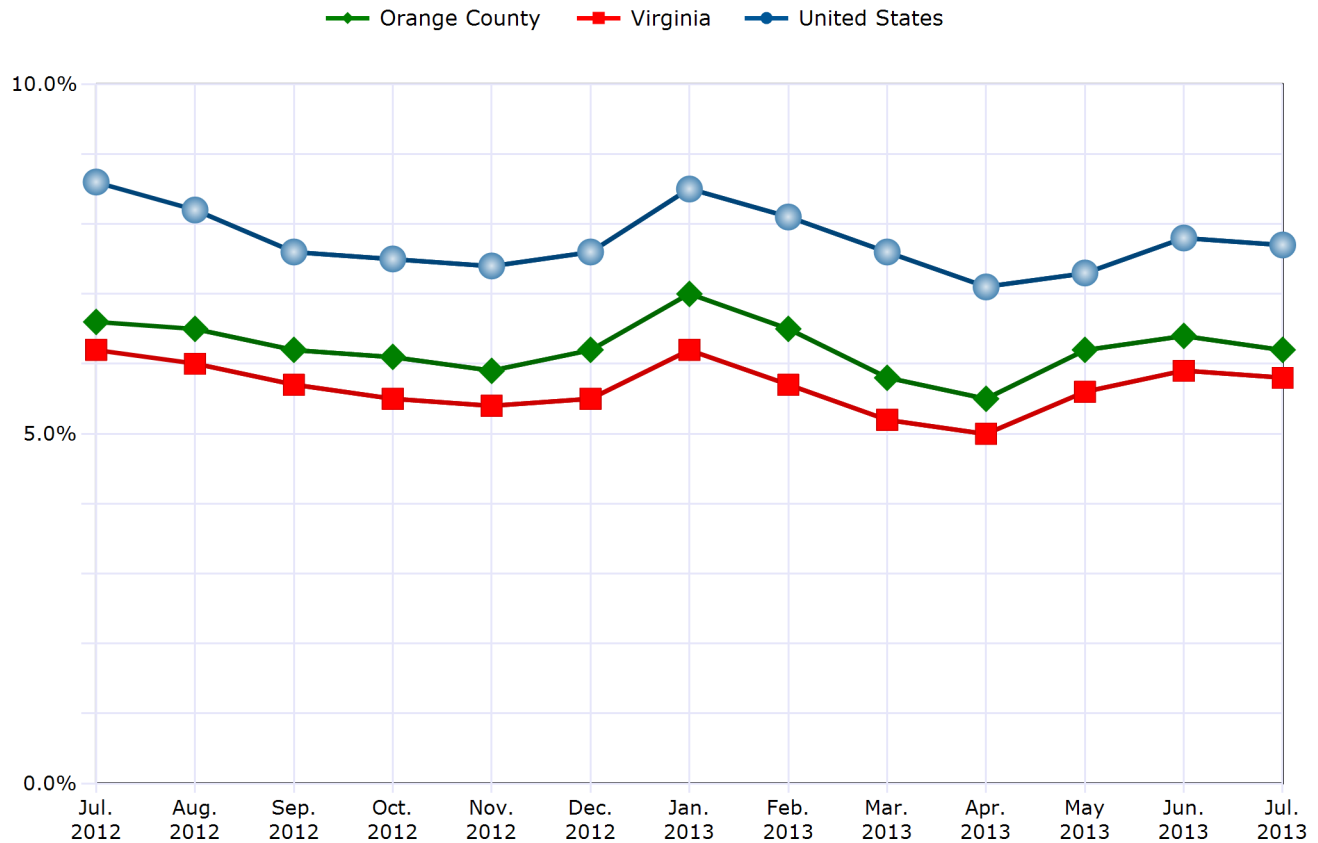


	Orange County	Virginia	United States
2002	4.5%	4.2%	5.8%
2003	4.0%	4.1%	6.0%
2004	3.3%	3.7%	5.5%
2005	3.2%	3.5%	5.1%
2006	3.0%	3.0%	4.6%
2007	3.2%	3.1%	4.6%
2008	4.6%	4.0%	5.8%
2009	8.0%	6.9%	9.3%
2010	8.0%	7.1%	9.6%
2011	7.5%	6.4%	8.9%
2012	6.6%	5.9%	8.1%

Source: Virginia Employment Commission,
Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



	Orange County	Virginia	United States
Jul. 2012	6.6%	6.2%	8.6%
Aug. 2012	6.5%	6.0%	8.2%
Sep. 2012	6.2%	5.7%	7.6%
Oct. 2012	6.1%	5.5%	7.5%
Nov. 2012	5.9%	5.4%	7.4%
Dec. 2012	6.2%	5.5%	7.6%
Jan. 2013	7.0%	6.2%	8.5%
Feb. 2013	6.5%	5.7%	8.1%
Mar. 2013	5.8%	5.2%	7.6%
Apr. 2013	5.5%	5.0%	7.1%
May 2013	6.2%	5.6%	7.3%
Jun. 2013	6.4%	5.9%	7.8%
Jul. 2013	6.2%	5.8%	7.7%

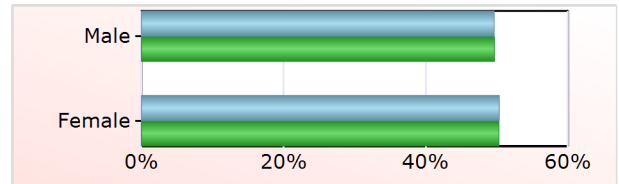
Source: Virginia Employment Commission,
Local Area Unemployment Statistics.

Characteristics of the Insured Unemployed

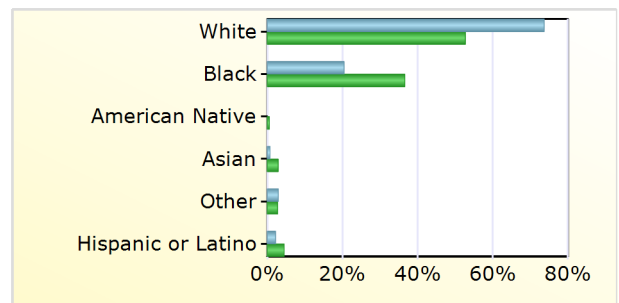
Orange County - (137 claimants)

Virginia - (45,296 claimants)

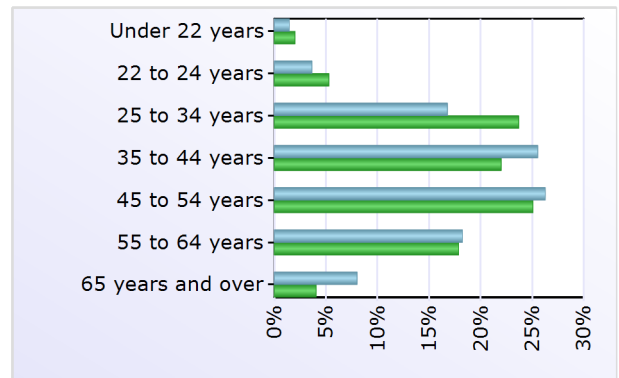
Gender	Orange County	Virginia
Male	68	22,503
Female	69	22,793
Unspecified		



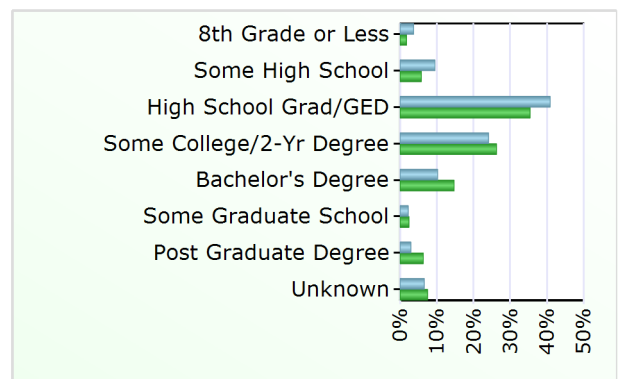
Race	Orange County	Virginia
White	101	23,884
Black	28	16,590
American Native		251
Asian	1	1,310
Other	4	1,237
Hispanic or Latino	3	2,024



Age	Orange County	Virginia
Under 22 years	2	908
22 to 24 years	5	2,395
25 to 34 years	23	10,734
35 to 44 years	35	9,967
45 to 54 years	36	11,358
55 to 64 years	25	8,097
65 years and over	11	1,837
Unknown		



Education	Orange County	Virginia
8th Grade or Less	5	779
Some High School	13	2,616
High School Grad/GED	56	16,031
Some College/2-Yr Degree	33	11,900
Bachelor's Degree	14	6,650
Some Graduate School	3	1,086
Post Graduate Degree	4	2,852
Unknown	9	3,382

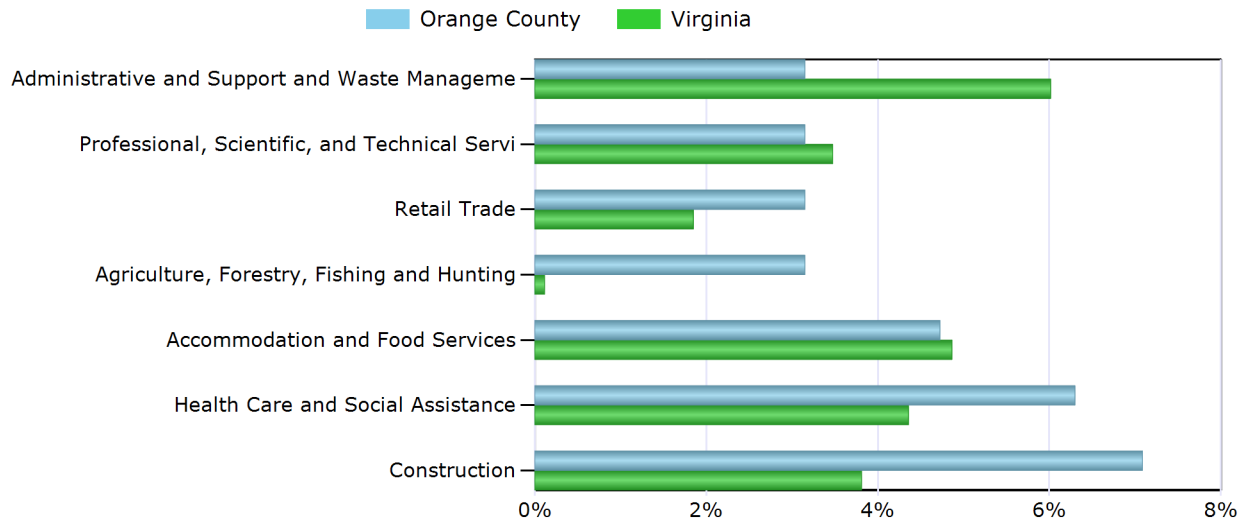


Source: Virginia Employment Commission,
Characteristics of the Insured Unemployed, August 2013.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Orange County

(excludes unclassified)



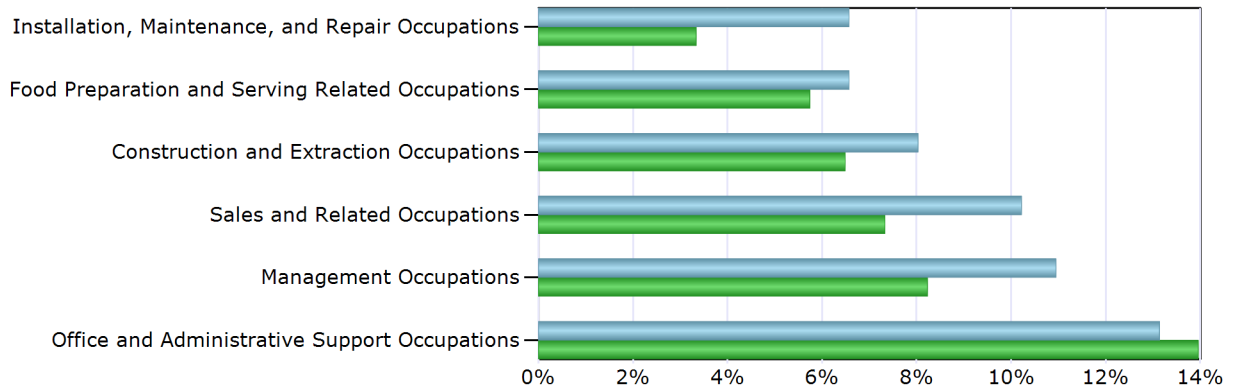
Industry	Orange County	Virginia
Agriculture, Forestry, Fishing and Hunting	4	48
Mining, Quarrying, and Oil and Gas Extraction		186
Utilities	1	12
Construction	9	1,616
Manufacturing		644
Wholesale Trade	2	471
Retail Trade	4	784
Transportation and Warehousing	1	453
Information		198
Finance and Insurance		377
Real Estate and Rental and Leasing	1	220
Professional, Scientific, and Technical Services	4	1,473
Management of Companies and Enterprises		50
Administrative and Support and Waste Management	4	2,551
Educational Services		291
Health Care and Social Assistance	8	1,848
Arts, Entertainment, and Recreation		92
Accommodation and Food Services	6	2,063
Other Services (except Public Administration)	1	624
Unclassified	82	28,407

Source: Virginia Employment Commission,
Characteristics of the Insured Unemployed, August 2013.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Orange County

(excludes unclassified)

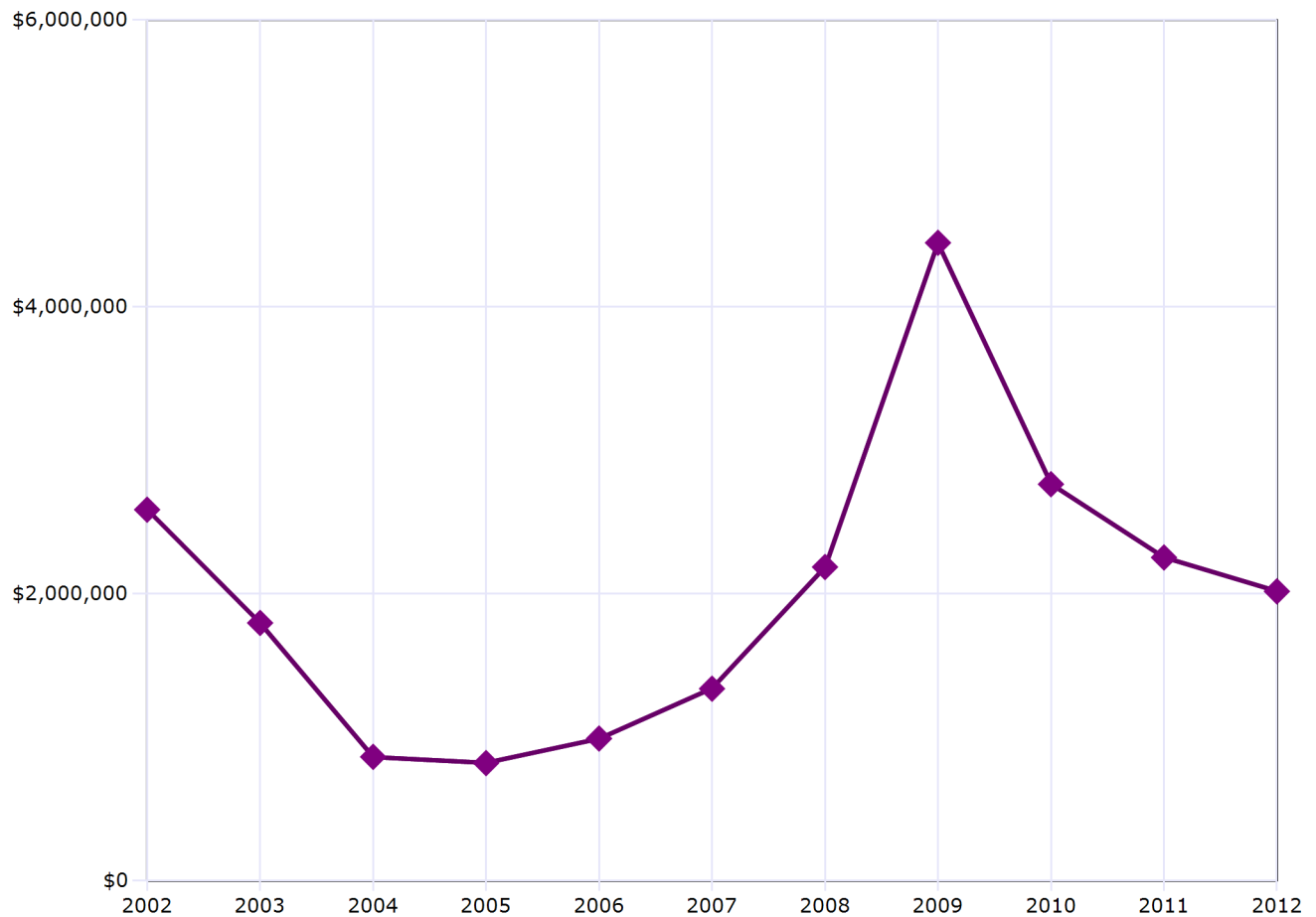


Occupation	Orange County	Virginia
Management Occupations	15	3,727
Business and Financial Operations Occupations	7	2,260
Computer and Mathematical Occupations	7	1,685
Architecture and Engineering Occupations		784
Life, Physical, and Social Science Occupations	1	196
Community and Social Service Occupations	2	594
Legal Occupations		205
Education, Training, and Library Occupations	4	1,617
Arts, Design, Entertainment, Sports, and Media Occ		869
Healthcare Practitioners and Technical Occupations	4	855
Healthcare Support Occupations	6	1,319
Protective Service Occupations	2	524
Food Preparation and Serving Related Occupations	9	2,600
Building and Grounds Cleaning and Maintenance Occu	4	968
Personal Care and Service Occupations	5	737
Sales and Related Occupations	14	3,320
Office and Administrative Support Occupations	18	6,322
Farming, Fishing, and Forestry Occupations		87
Construction and Extraction Occupations	11	2,939
Installation, Maintenance, and Repair Occupations	9	1,511
Production Occupations	3	3,961
Transportation and Material Moving Occupations	8	2,129
Military Specific Occupations		669
Unknown Occupation Code	8	5,418

Source: Virginia Employment Commission,
Characteristics of the Insured Unemployed, August 2013.

Unemployment Insurance Payments

Trends

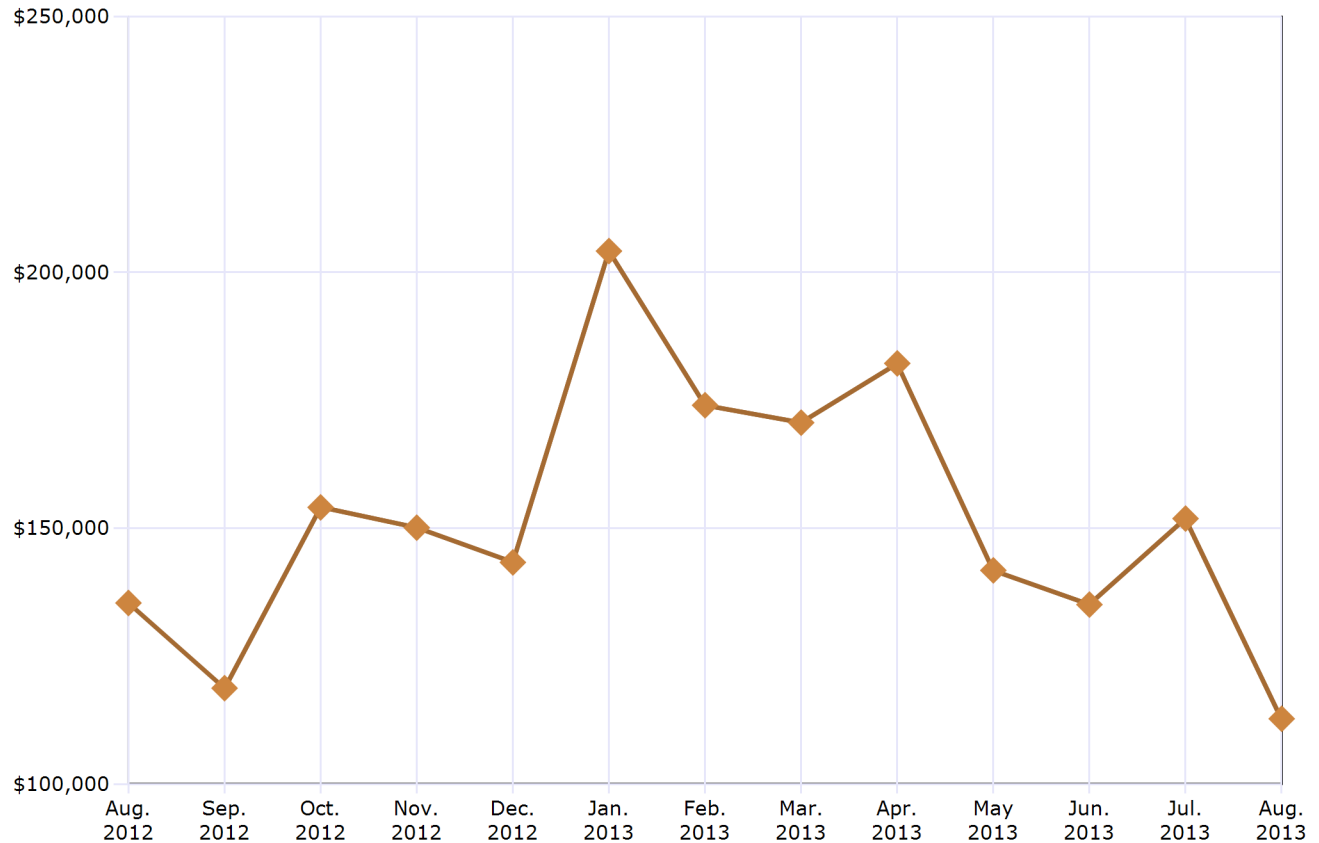


	Orange County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2002	8,363	\$2,586,179	2,494,138	\$741,502,766
2003	6,526	\$1,796,739	2,320,260	\$608,250,060
2004	3,724	\$862,974	1,632,841	\$376,193,745
2005	3,348	\$819,535	1,382,659	\$327,192,126
2006	3,781	\$990,958	1,334,848	\$334,996,815
2007	4,769	\$1,338,234	1,384,335	\$364,789,088
2008	7,477	\$2,186,259	1,699,923	\$468,544,246
2009	15,416	\$4,446,550	3,782,630	\$1,069,206,277
2010	10,000	\$2,763,650	2,727,738	\$748,174,724
2011	8,076	\$2,253,033	2,242,341	\$612,702,314
2012	6,886	\$2,016,727	2,102,986	\$592,044,339

Source: Virginia Employment Commission,
Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Orange County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Aug. 2012	463	\$135,411	160,972	\$44,988,220
Sep. 2012	407	\$118,762	142,335	\$40,685,067
Oct. 2012	532	\$154,089	169,497	\$48,641,092
Nov. 2012	506	\$150,128	148,802	\$42,228,783
Dec. 2012	483	\$143,336	144,914	\$41,107,449
Jan. 2013	705	\$204,176	218,684	\$60,852,121
Feb. 2013	587	\$174,043	181,880	\$50,992,027
Mar. 2013	578	\$170,643	173,510	\$49,108,549
Apr. 2013	603	\$182,222	186,852	\$53,635,467
May 2013	467	\$141,778	152,821	\$44,049,360
Jun. 2013	475	\$135,098	150,735	\$42,976,692
Jul. 2013	551	\$151,896	186,871	\$53,368,753
Aug. 2013	413	\$112,788	140,860	\$40,474,693

Source: Virginia Employment Commission,
Unemployment Insurance Program.

Employers by Size of Establishment

	Orange County	Virginia
0 to 4 employees	570	143,645
5 to 9 employees	154	37,338
10 to 19 employees	69	26,967
20 to 49 employees	46	19,113
50 to 99 employees	15	6,710
100 to 249 employees	8	3,641
250 to 499 employees	***	961
500 to 999 employees	***	354
1000 and over employees	0	242
	867	238,971

Employment by Size of Establishment

	Orange County	Virginia
0 to 4 employees	864	214,056
5 to 9 employees	1,013	248,288
10 to 19 employees	899	365,681
20 to 49 employees	1,349	578,869
50 to 99 employees	1,102	457,232
100 to 249 employees	1,178	544,056
250 to 499 employees	***	333,338
500 to 999 employees	***	242,689
1000 and over employees	0	611,650
	8,518	3,595,859

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission,
Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2013.

50 Largest Employers

- | | |
|---------------------------------------|--|
| 1. Orange County School Board | 26. Town of Orange |
| 2. Germanna Community College | 27. Americare Plus |
| 3. Von Holtzbrinck Publishing | 28. Barboursville Winery |
| 4. American Woodmark Corporation | 29. Postal Service |
| 5. County of Orange | 30. Burger King |
| 6. Orange County Nursing Home | 31. University of Virginia Medical Center |
| 7. Battlefield Farms | 32. Hardee's |
| 8. Food Lion | 33. Virginia Tractor LLC |
| 9. Aerojet General Corp | 34. Virginia Oil Company |
| 10. Bluegreen Corporation | 35. American Color Inc |
| 11. Ridge Tool Manufacturing | 36. Grelen Nursery Inc |
| 12. Zamma Corporation | 37. Country Cookin' |
| 13. Lake of the Woods Association | 38. Rappahannock Rapid Services Board |
| 14. Pbm Products LLC | 39. CVS Pharmacy |
| 15. Central Virginia Regional Jail | 40. R.S. Coleman Lumber Company |
| 16. The Montpelier Foundation | 41. II Corps Consultants Inc |
| 17. McDonald's | 42. Reynolds Pontiac, Cadillac, GMC, Buick |
| 18. Intertrans Carrier Company | 43. H.B. Sedwick Jr. Building Supplies |
| 19. Bluegreen Vacations Unlimited Inc | 44. Willow Grove Inn LLC |
| 20. Bonnie Plants Inc | 45. Burger King |
| 21. The Village of Gordon Hou Inc | 46. Lambert Cable Splicing Company |
| 22. Premium Lawn Care Service Inc | 47. Waugh Enterprises |
| 23. Amsource | 48. Dominion Virginia Power |
| 24. Horizon Forestry LLC | 49. Orange Madison Co-operative Farm |
| 25. Dogwood Village of Orange County | 50. 7-Eleven |

Source: Virginia Employment Commission,
Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2013.

Did you know...

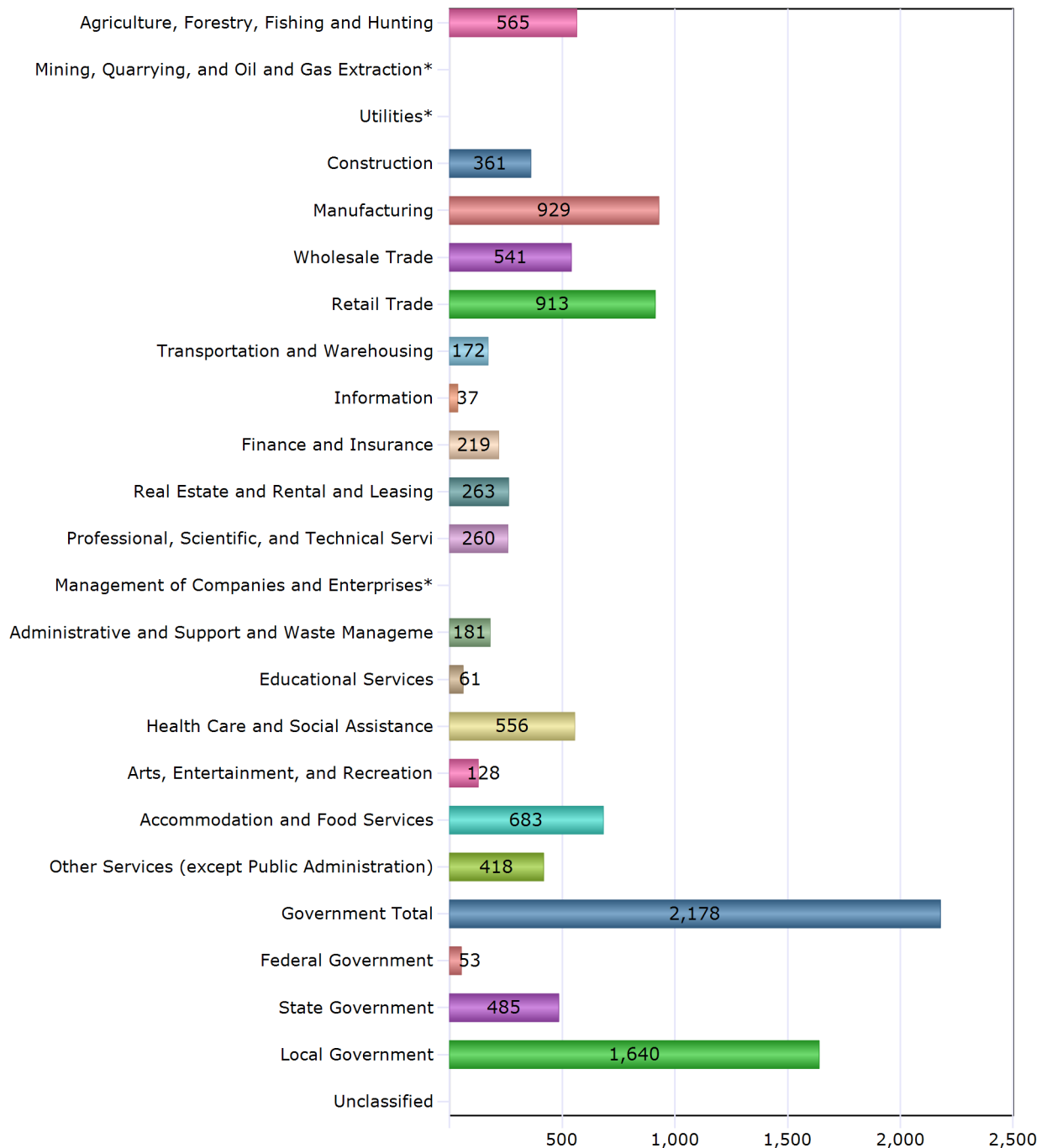
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



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Employment by Industry

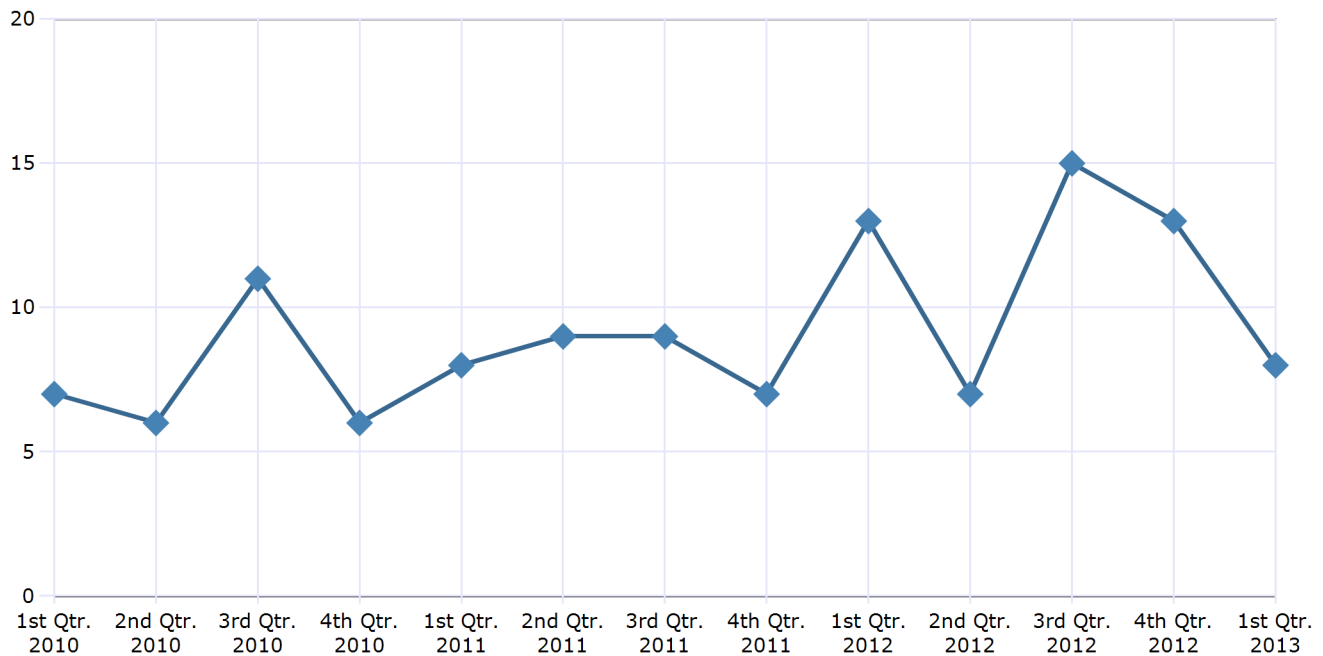


Total: 8,517

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission,
Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2013.

New Startup Firms



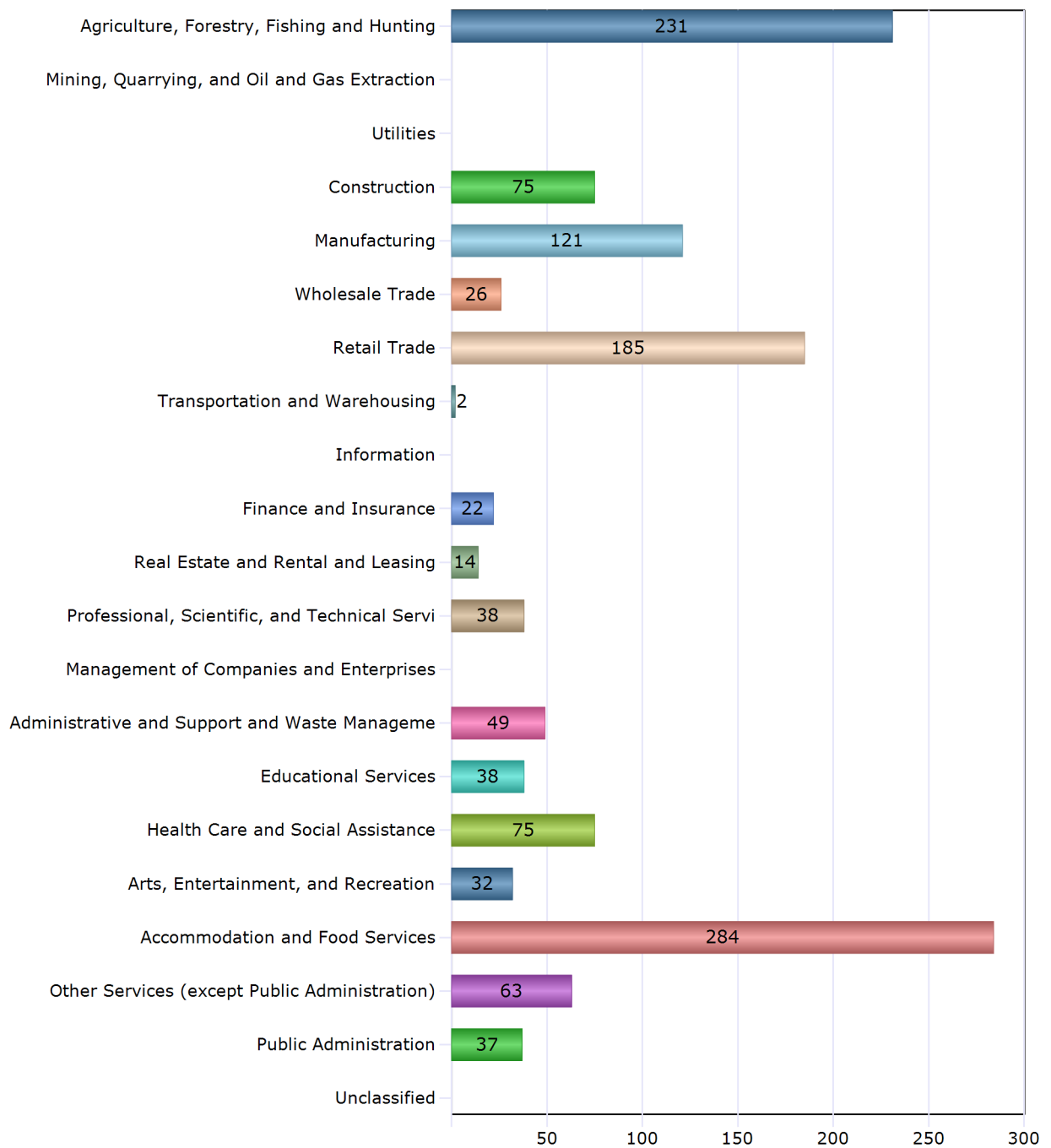
	Orange County	Virginia
1st Qtr. 2010	7	2,633
2nd Qtr. 2010	6	2,475
3rd Qtr. 2010	11	2,758
4th Qtr. 2010	6	2,568
1st Qtr. 2011	8	3,083
2nd Qtr. 2011	9	3,023
3rd Qtr. 2011	9	2,405
4th Qtr. 2011	7	2,518
1st Qtr. 2012	13	3,079
2nd Qtr. 2012	7	2,506
3rd Qtr. 2012	15	3,977
4th Qtr. 2012	13	2,999
1st Qtr. 2013	8	3,321

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 1st Quarter (January, February, March) 2013
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

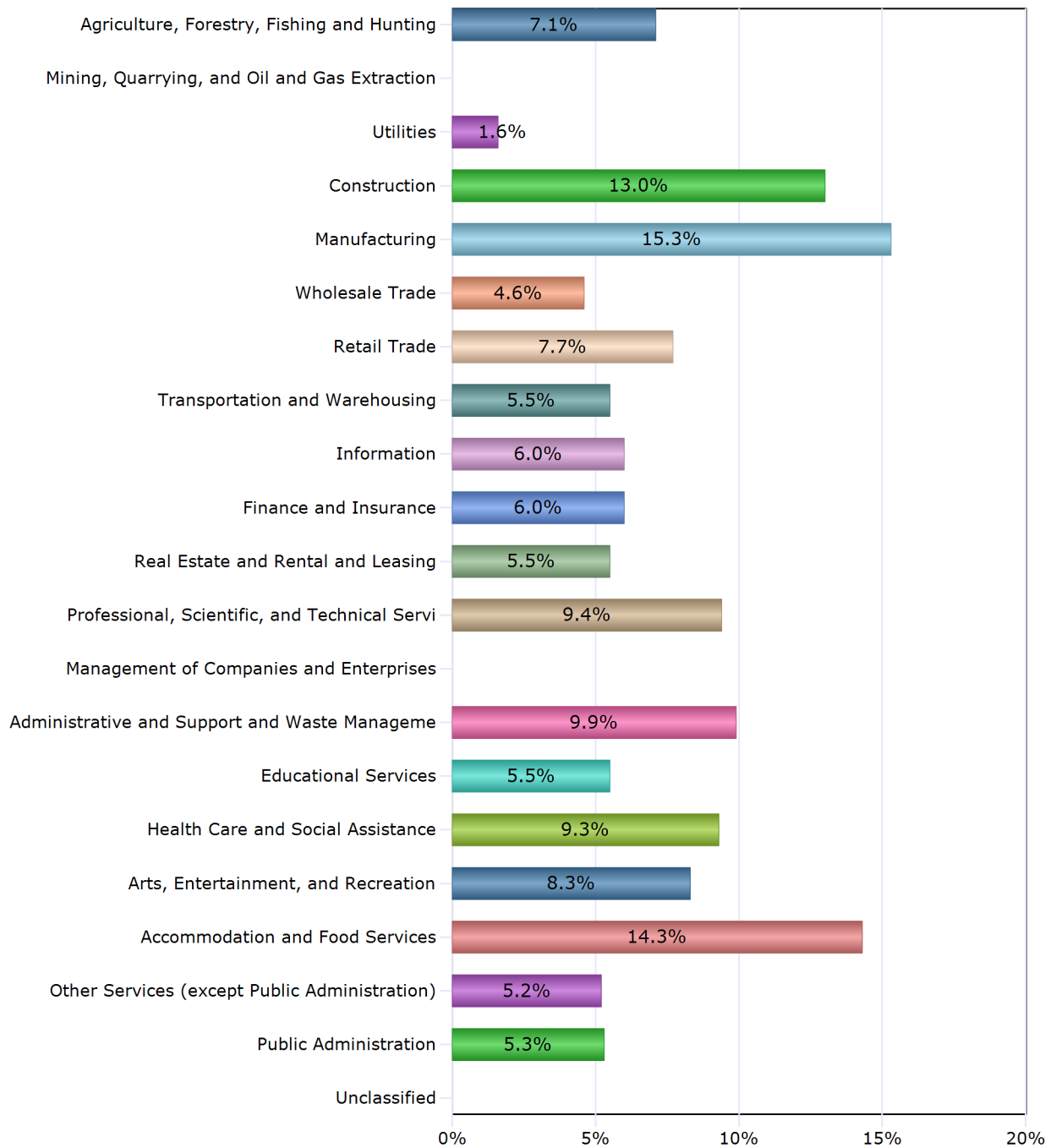
Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2013.

New Hires by Industry

**Total: 1,297**

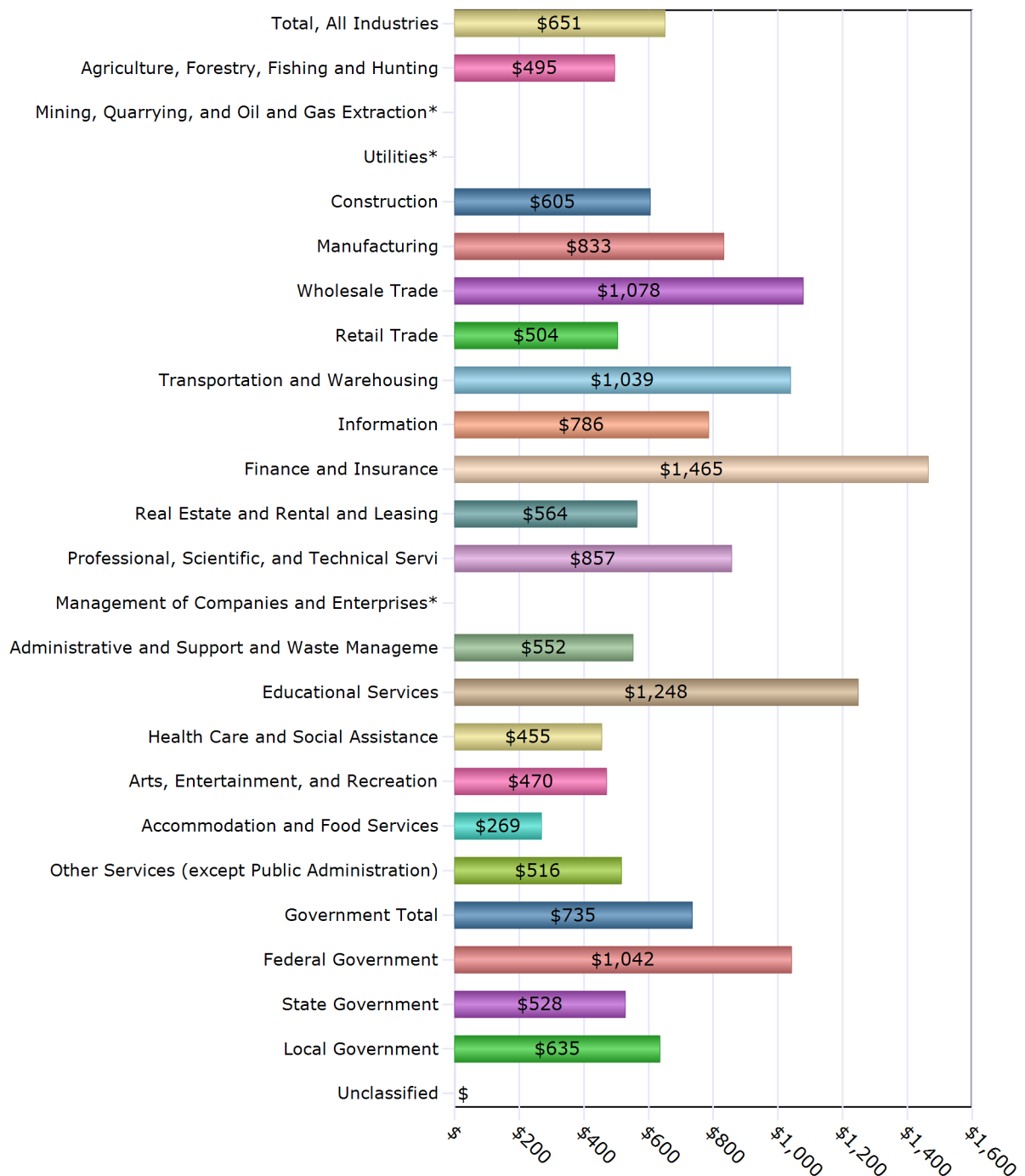
Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2012, all ownerships.

Turnover by Industry



Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2012, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission,
Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2013.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	196	325	384	1,496	1,555	1,932	1,398	648
Agriculture, Forestry, Fishing and Hunting	19	26	42	153	145	115	97	66
Mining, Quarrying, and Oil and Gas Extraction								
Utilities								
Construction		16	13	62	88	105	59	22
Manufacturing	7	24	29	143	131	241	166	45
Wholesale Trade	3	12	23	111	117	150	89	27
Retail Trade	28	48	44	119	118	160	142	69
Transportation and Warehousing				7	8	19	11	7
Information				5	11	8	12	3
Finance and Insurance		3	12	54	43	61	40	20
Real Estate and Rental and Leasing			2	11	8	21	9	3
Professional, Scientific, and Technical Services	4	9	17	51	64	61	64	32
Management of Companies and Enterprises								
Administrative and Support and Waste Management	5	11	10	43	41	32	18	22
Educational Services	4	15	34	260	332	429	340	135
Health Care and Social Assistance	12	56	56	149	148	192	141	55
Arts, Entertainment, and Recreation	16	5	6	18	23	23	37	33
Accommodation and Food Services	68	72	54	138	93	69	28	19
Other Services (except Public Administration)	16	19	23	61	66	94	62	43
Public Administration	8	10	16	106	113	139	73	47

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2012, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term

	Employment			Percent	
	Estimated 2010	Projected 2020	Change	Total	Annual
Total, All Industries	160,878	194,573	33,695	20.94%	1.92%
Agriculture, Forestry, Fishing and Hunting	***	***	***	***	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	***	***	***	***	***
Construction	9,714	14,401	4,687	48.25%	4.02%
Manufacturing	7,620	7,604	-16	-.21%	-.02%
Wholesale Trade	3,220	3,669	449	13.94%	1.31%
Retail Trade	17,326	19,588	2,262	13.06%	1.23%
Transportation and Warehousing	***	***	***	***	***
Information	2,861	2,960	99	3.46%	.34%
Finance and Insurance	3,002	3,481	479	15.96%	1.49%
Real Estate and Rental and Leasing	2,028	2,299	271	13.36%	1.26%
Professional, Scientific, and Technical Servi	8,739	11,526	2,787	31.89%	2.81%
Management of Companies and Enterprises	2,177	2,262	85	3.9%	.38%
Administrative and Support and Waste Manageme	4,891	5,727	836	17.09%	1.59%
Educational Services	25,301	32,006	6,705	26.5%	2.38%
Health Care and Social Assistance	21,245	30,381	9,136	43%	3.64%
Arts, Entertainment, and Recreation	2,821	3,293	472	16.73%	1.56%
Accommodation and Food Services	13,947	15,855	1,908	13.68%	1.29%
Other Services (except Public Administration)	6,217	7,251	1,034	16.63%	1.55%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Piedmont Workforce Network (LWIA VI). No data available for Orange County.

Source: Virginia Employment Commission,
Long Term Industry and Occupational Projections, 2010-2020.

Industry Employment and Projections

Short Term

	Employment			Percent	
	Estimated 2012	Projected 2014	Change	Total	Annual
Total, All Industries	3,955,612	4,060,985	105,373	2.66%	1.32%
Agriculture, Forestry, Fishing and Hunting	3,754	3,867	113	3.01%	1.49%
Mining, Quarrying, and Oil and Gas Extraction	8,504	7,958	-546	-6.42%	-3.26%
Utilities	10,545	10,303	-242	-2.29%	-1.15%
Construction	177,604	181,252	3,648	2.05%	1.02%
Manufacturing	231,330	231,797	467	.2%	.1%
Wholesale Trade	111,429	112,109	680	.61%	.3%
Retail Trade	418,185	429,362	11,177	2.67%	1.33%
Transportation and Warehousing	106,247	108,890	2,643	2.49%	1.24%
Information	70,989	69,773	-1,216	-1.71%	-.86%
Finance and Insurance	127,679	132,281	4,602	3.6%	1.79%
Real Estate and Rental and Leasing	51,726	52,560	834	1.61%	.8%
Professional, Scientific, and Technical Servi	397,450	414,697	17,247	4.34%	2.15%
Management of Companies and Enterprises	75,979	80,137	4,158	5.47%	2.7%
Administrative and Support and Waste Manageme	209,347	217,100	7,753	3.7%	1.83%
Educational Services	367,237	377,416	10,179	2.77%	1.38%
Health Care and Social Assistance	410,652	428,306	17,654	4.3%	2.13%
Arts, Entertainment, and Recreation	43,217	45,231	2,014	4.66%	2.3%
Accommodation and Food Services	311,532	323,755	12,223	3.92%	1.94%
Other Services (except Public Administration)	130,702	134,193	3,491	2.67%	1.33%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Orange County.

Source: Virginia Employment Commission,
Short Term Industry and Occupational Projections, 2012-2014.

Occupation Employment and Projections

Long Term

	Employment			Openings		
	Estimated 2010	Projected 2020	% Change	Replace- ments	Growth	Total
Total, All Occupations	160,878	194,573	20.94%	3,768	3,413	7,181
Management Occupations	6,809	7,629	12.04%	137	85	222
Business and Financial Operations Occupations	6,845	8,447	23.4%	139	160	299
Computer and Mathematical Occupations	4,450	5,550	24.72%	77	110	187
Architecture and Engineering Occupations	2,165	2,478	14.46%	49	33	82
Life, Physical, and Social Science Occupations	2,060	2,532	22.91%	67	47	114
Community and Social Service Occupations	2,621	3,365	28.39%	57	74	131
Legal Occupations	1,061	1,225	15.46%	18	17	35
Education, Training, and Library Occupations	13,400	16,928	26.33%	277	353	630
Arts, Design, Entertainment, Sports, and Media Occupations	2,853	3,243	13.67%	79	41	120
Healthcare Practitioners and Technical Occupations	11,147	15,253	36.84%	225	411	636
Healthcare Support Occupations	4,751	6,883	44.87%	68	213	281
Protective Service Occupations	3,360	3,594	6.96%	90	26	116
Food Preparation and Serving Related Occupations	13,255	15,322	15.59%	450	207	657
Building and Grounds Cleaning and Maintenance Occupations	6,880	7,983	16.03%	120	110	230
Personal Care and Service Occupations	7,092	8,749	23.36%	164	166	330
Sales and Related Occupations	16,746	18,857	12.61%	515	211	726
Office and Administrative Support Occupations	24,178	28,719	18.78%	528	472	1,000
Farming, Fishing, and Forestry Occupations	660	671	1.67%	19	3	22
Construction and Extraction Occupations	10,606	14,475	36.48%	237	388	625
Installation, Maintenance, and Repair Occupations	5,693	6,843	20.2%	131	115	246
Production Occupations	6,366	6,785	6.58%	129	54	183
Transportation and Material Moving Occupations	7,880	9,042	14.75%	192	117	309

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Piedmont Workforce Network (LWIA VI). No data available for Orange County.

Source: Virginia Employment Commission,
Long Term Industry and Occupational Projections, 2010-2020.

Occupation Employment and Projections

Short Term

	Employment			Openings		
	Estimated 2012	Projected 2014	% Change	Replace- ments	Growth	Total
Total, All Occupations	3,955,612	4,060,985	2.66%	92,454	54,026	146,480
Management Occupations	217,453	220,929	1.6%	4,016	1,760	5,776
Business and Financial Operations Occupations	264,892	275,110	3.86%	4,754	5,109	9,863
Computer and Mathematical Occupations	207,476	216,456	4.33%	3,114	4,490	7,604
Architecture and Engineering Occupations	82,615	83,241	.76%	1,728	446	2,174
Life, Physical, and Social Science Occupations	31,111	31,936	2.65%	976	414	1,390
Community and Social Service Occupations	56,720	59,186	4.35%	1,183	1,233	2,416
Legal Occupations	42,929	44,297	3.19%	654	684	1,338
Education, Training, and Library Occupations	245,233	252,268	2.87%	4,950	3,518	8,468
Arts, Design, Entertainment, Sports, and Media Occupations	69,323	71,296	2.85%	1,794	1,027	2,821
Healthcare Practitioners and Technical Occupations	200,448	207,190	3.36%	3,625	3,372	6,997
Healthcare Support Occupations	95,207	99,525	4.54%	1,214	2,159	3,373
Protective Service Occupations	99,190	101,608	2.44%	2,532	1,210	3,742
Food Preparation and Serving Related Occupations	312,407	324,952	4.02%	13,190	6,272	19,462
Building and Grounds Cleaning and Maintenance Occupations	148,427	152,688	2.87%	2,454	2,130	4,584
Personal Care and Service Occupations	135,751	142,547	5.01%	3,061	3,404	6,465
Sales and Related Occupations	424,154	432,950	2.07%	14,269	4,504	18,773
Office and Administrative Support Occupations	557,817	569,857	2.16%	12,121	6,434	18,555
Farming, Fishing, and Forestry Occupations	7,185	7,248	.88%	202	38	240
Construction and Extraction Occupations	192,411	194,542	1.11%	4,030	1,174	5,204
Installation, Maintenance, and Repair Occupations	153,691	156,453	1.8%	3,282	1,482	4,764
Production Occupations	179,839	181,430	.88%	3,626	1,161	4,787
Transportation and Material Moving Occupations	231,333	235,276	1.7%	5,680	2,004	7,684

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Orange County.

Source: Virginia Employment Commission,
Short Term Industry and Occupational Projections, 2012-2014.

Growth Occupations

	Employment			Average Annual Openings			Average Annual Salary
	Estimated 2010	Projected 2020	% Change	Replace-ments	Growth	Total	
Pediatricians, General	***	***	***	***	***	***	N/A
Physician Assistants	64	127	98.44%	1	6	7	\$80,260
Family and General Practitioners	140	274	95.71%	3	13	16	\$183,555
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	168	314	86.9%	4	15	19	\$28,740
Medical Assistants	473	865	82.88%	7	39	46	\$33,862
Home Health Aides	***	***	***	***	***	***	\$19,466
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	138	233	68.84%	4	10	14	\$23,457
Personal Care Aides	***	***	***	***	***	***	\$21,736
Brickmasons and Blockmasons	231	381	64.94%	5	15	20	\$40,736
Dental Hygienists	230	376	63.48%	5	15	20	\$67,109
Mental Health Counselors	383	623	62.66%	8	24	32	\$49,975
Physical Therapist Aides	131	213	62.6%	2	8	10	\$23,803
Stonemasons	166	267	60.84%	3	10	13	\$43,732
Helpers--Carpenters	150	241	60.67%	4	9	13	\$26,558
Veterinary Technologists and Technicians	***	***	***	***	***	***	\$36,807
Receptionists and Information Clerks	1,873	2,968	58.46%	57	110	167	\$27,485
Biochemists and Biophysicists	***	***	***	***	***	***	N/A
Dental Assistants	370	580	56.76%	8	21	29	\$35,223
Operating Engineers and Other Construction Equipment Operators	871	1,344	54.31%	20	47	67	\$37,056
Physical Therapist Assistants	79	120	51.9%	1	4	5	\$38,841

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for Piedmont Workforce Network (LWIA VI). No data available for Orange County.

Source: Virginia Employment Commission,
Long Term Industry and Occupational Projections, 2010-2020
Occupational Employment Statistics (OES) Survey, 2011.

Declining Occupations

	Employment			Openings		
	Estimated 2010	Projected 2020	% Change	Replace-ments	Growth	Total
Postal Service Mail Carriers	362	306	-15.47%	12	0	12
Electrical and Electronic Equipment Assemblers	371	329	-11.32%	5	0	5
Detectives and Criminal Investigators	136	124	-8.82%	3	0	3
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	173	160	-7.51%	5	0	5
Laundry and Dry-Cleaning Workers	491	455	-7.33%	9	0	9
Technical Writers	132	124	-6.06%	3	0	3
Nuclear Engineers	***	***	***	***	***	***
Electronics Engineers, Except Computer	134	128	-4.48%	3	0	3
Highway Maintenance Workers	***	***	***	***	***	***
Loan Interviewers and Clerks	103	101	-1.94%	2	0	2
Correctional Officers and Jailers	***	***	***	***	***	***
First-Line Supervisors of Correctional Officers	***	***	***	***	***	***
File Clerks	148	148	%	4	0	4
Shipping, Receiving, and Traffic Clerks	467	468	.21%	12	0	12
Cooks, Fast Food	420	421	.24%	9	0	9
Reporters and Correspondents	152	154	1.32%	5	0	5
Editors	433	439	1.39%	12	1	13
Food Service Managers	311	316	1.61%	6	0	6
First-Line Supervisors of Police and Detectives	124	126	1.61%	4	0	4
Physical Scientists, All Other	***	***	***	***	***	***

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Piedmont Workforce Network (LWIA VI). No data available for Orange County.

Source: Virginia Employment Commission,
Long Term Industry and Occupational Projections, 2010-2020.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2003	181.700	183.100	184.200	183.800	183.500	183.700	183.900	184.600	185.200	185.000	184.500	184.300	184.000	2.3
2004	185.200	186.200	187.400	188.000	189.100	189.700	189.400	189.500	189.900	190.900	191.000	190.300	188.900	2.7
2005	190.700	191.800	193.300	194.600	194.400	194.500	195.400	196.400	198.800	199.200	197.600	196.800	195.300	3.4
2006	198.300	198.700	199.800	201.500	202.500	202.900	203.500	203.900	202.900	201.800	201.500	201.800	201.600	3.2
2007	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	2.8
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596							

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2003	177.700	179.200	180.300	179.800	179.400	179.600	179.600	180.300	181.000	180.700	180.200	179.900	179.800	2.2
2004	180.900	181.900	182.900	183.500	184.700	185.300	184.900	185.000	185.400	186.500	186.800	186.000	184.500	2.6
2005	186.300	187.300	188.600	190.200	190.000	190.100	191.000	192.100	195.000	195.200	193.400	192.500	191.000	3.5
2006	194.000	194.200	195.300	197.200	198.200	198.600	199.200	199.600	198.400	197.000	196.800	197.200	197.100	3.2
2007	197.559	198.544	200.612	202.130	203.661	203.906	203.700	203.199	203.889	204.338	205.891	205.777	202.767	2.9
2008	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813	211.053	4.1
2009	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703	209.630	-0.7
2010	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
2011	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084							

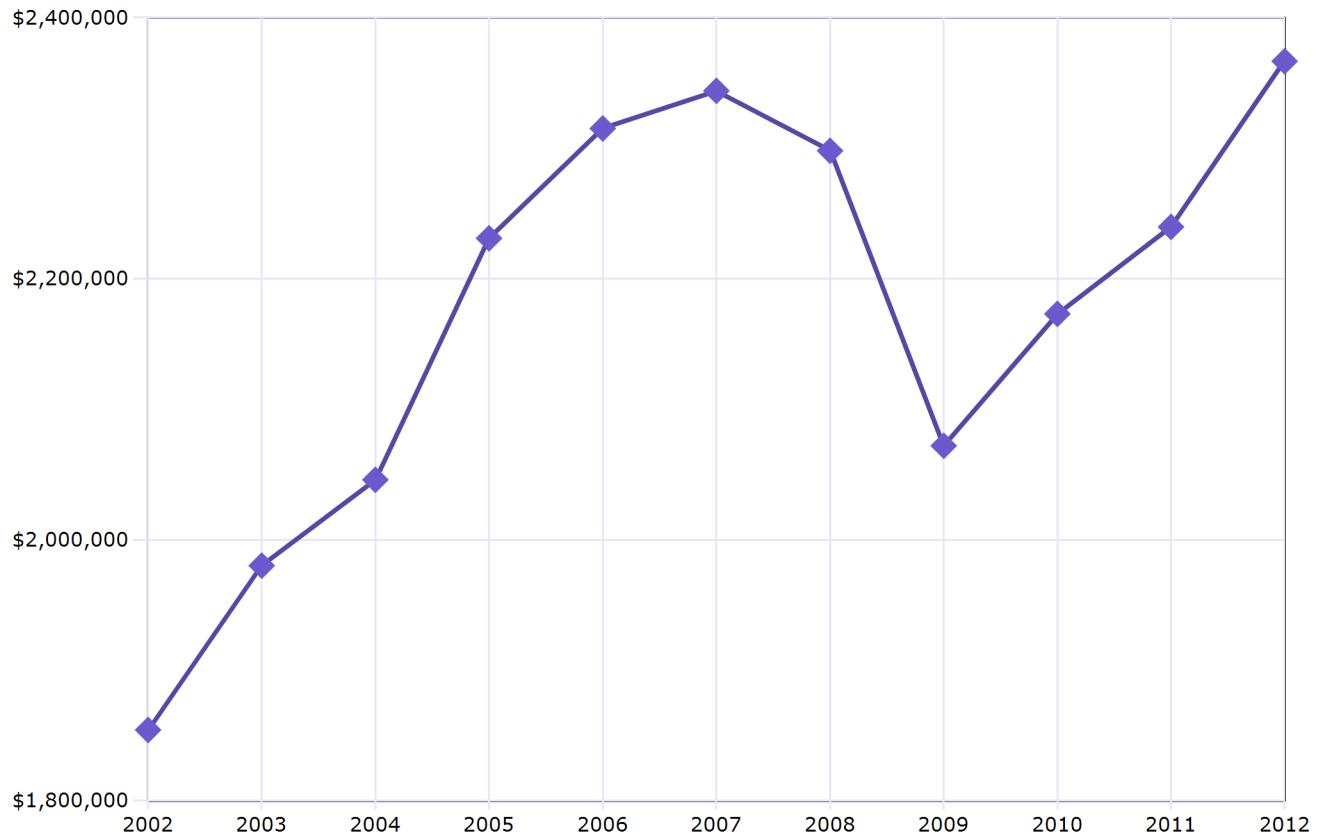
Note: CPI data is for the United States only. No data available for Orange County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



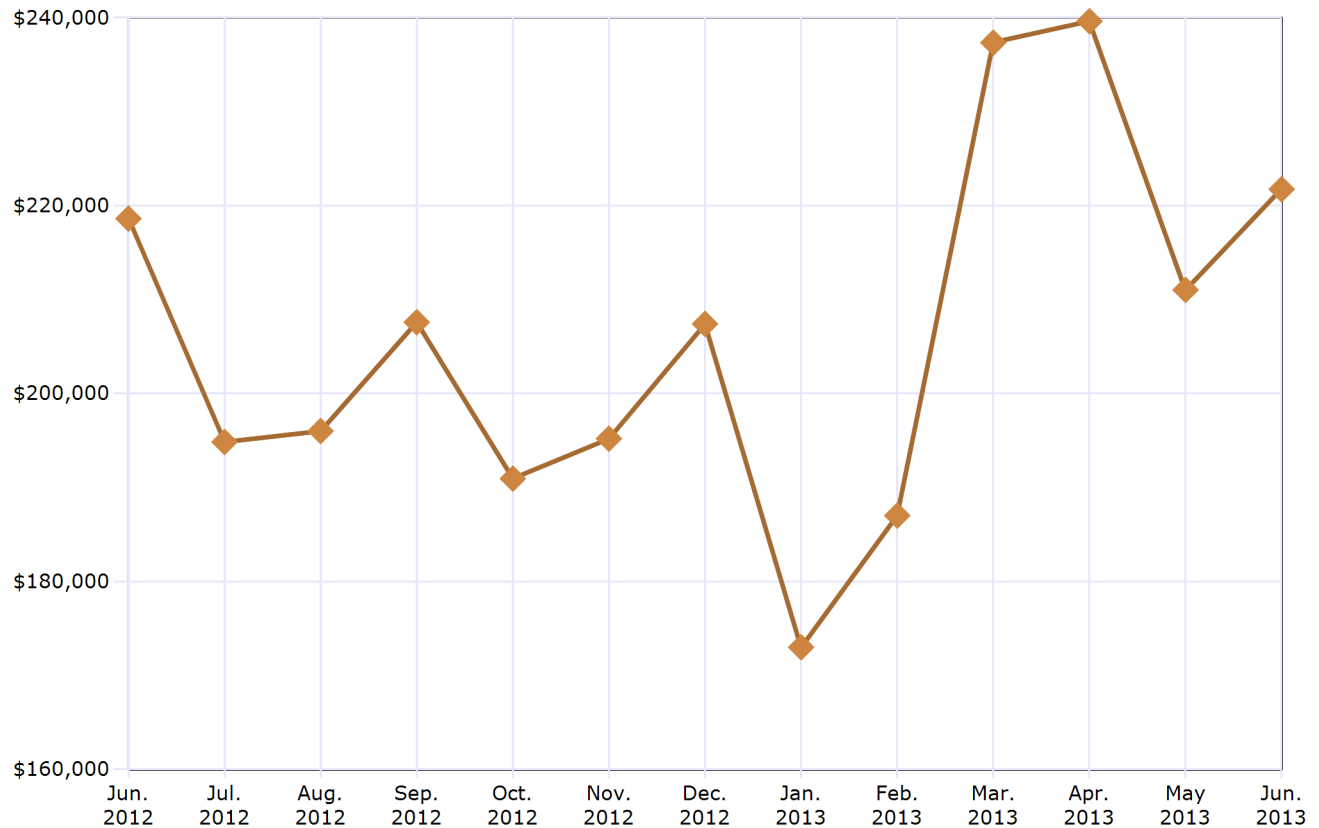
	Orange County	Virginia
2002	\$1,854,227	\$789,905,170
2003	\$1,980,126	\$838,275,059
2004	\$2,045,916	\$914,499,686
2005	\$2,230,975	\$976,923,577
2006	\$2,315,116	\$1,028,544,074
2007	\$2,343,964	\$1,056,766,678
2008	\$2,298,012	\$1,032,815,078
2009	\$2,071,984	\$979,594,664
2010	\$2,173,044	\$992,820,512
2011	\$2,239,684	\$1,035,981,229
2012	\$2,366,621	\$1,080,663,042

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

*Source: Virginia Department of Taxation,
Revenue Forecasting.*

Local Option Sales Tax

Past 12 Months



	Orange County	Virginia
Jun. 2012	\$218,617	\$95,717,390
Jul. 2012	\$194,852	\$90,152,230
Aug. 2012	\$196,014	\$91,983,080
Sep. 2012	\$207,595	\$90,120,871
Oct. 2012	\$190,948	\$84,242,722
Nov. 2012	\$195,202	\$91,139,984
Dec. 2012	\$207,416	\$107,426,421
Jan. 2013	\$173,004	\$80,376,392
Feb. 2013	\$187,019	\$81,521,983
Mar. 2013	\$237,345	\$92,230,779
Apr. 2013	\$239,622	\$92,553,822
May 2013	\$211,033	\$92,436,992
Jun. 2013	\$221,744	\$97,114,277

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Orange County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

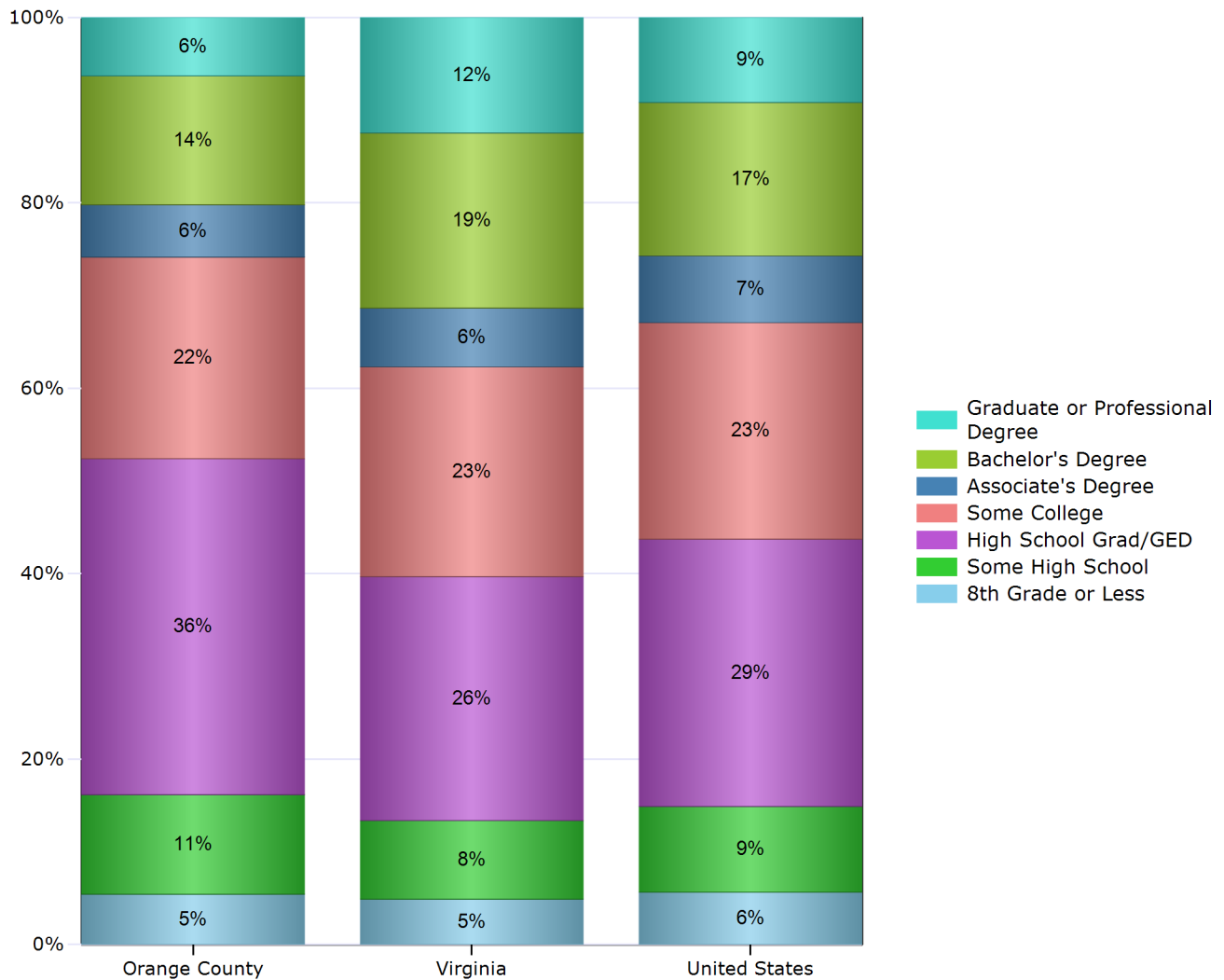
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

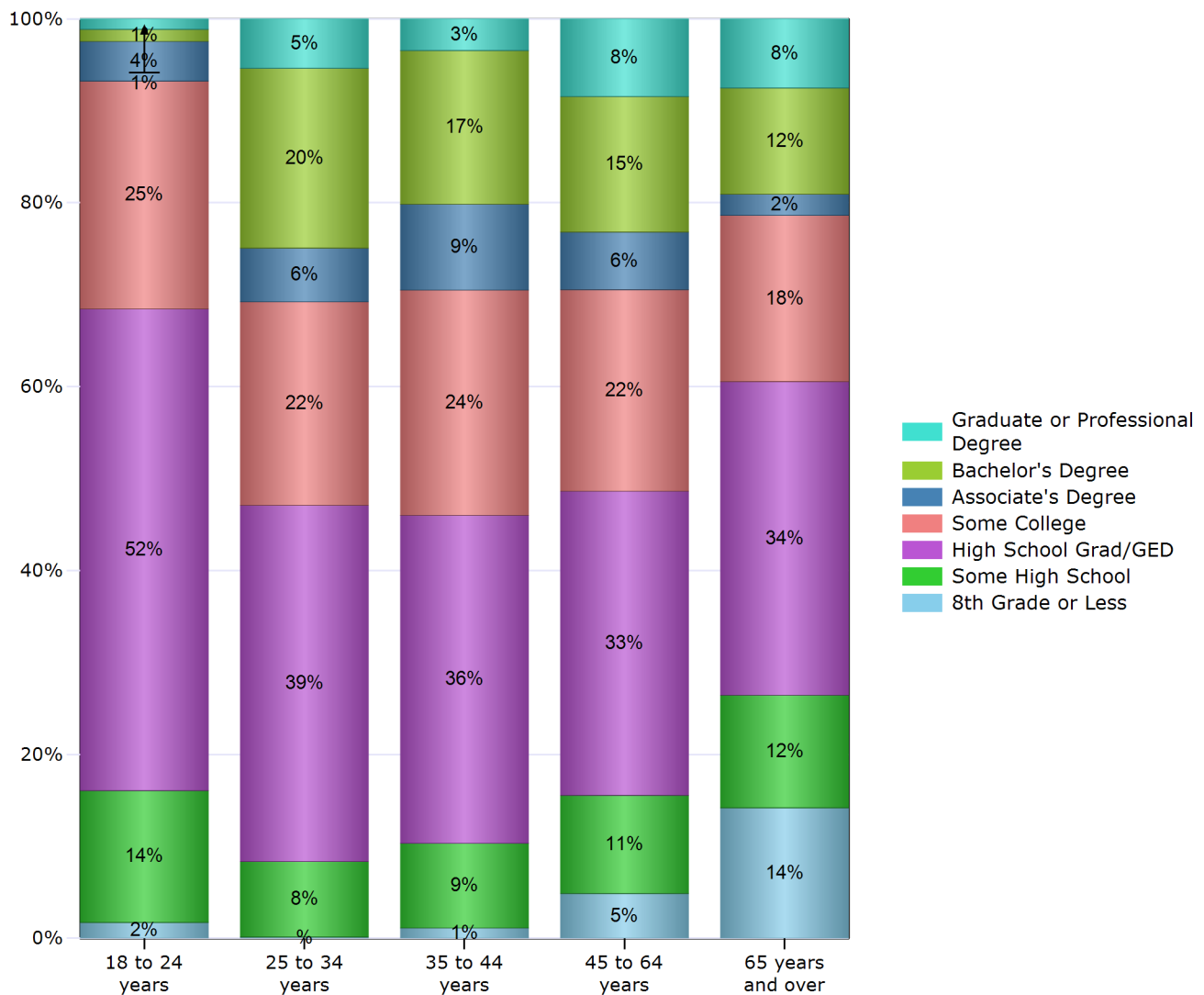
(Population 18 years and over)



	Orange County	Virginia	United States
8th Grade or Less	1,385	297,540	13,124,676
Some High School	2,750	515,340	21,475,508
High School Grad/GED	9,272	1,601,046	67,086,675
Some College	5,562	1,375,592	54,322,434
Associate's Degree	1,444	386,024	16,749,576
Bachelor's Degree	3,554	1,149,525	38,480,296
Graduate or Professional Degree	1,614	757,198	21,316,854
	25,581	6,082,265	232,556,019

Source: U.S. Census Bureau
American Community Survey, 2007-2011.

Educational Attainment by Age

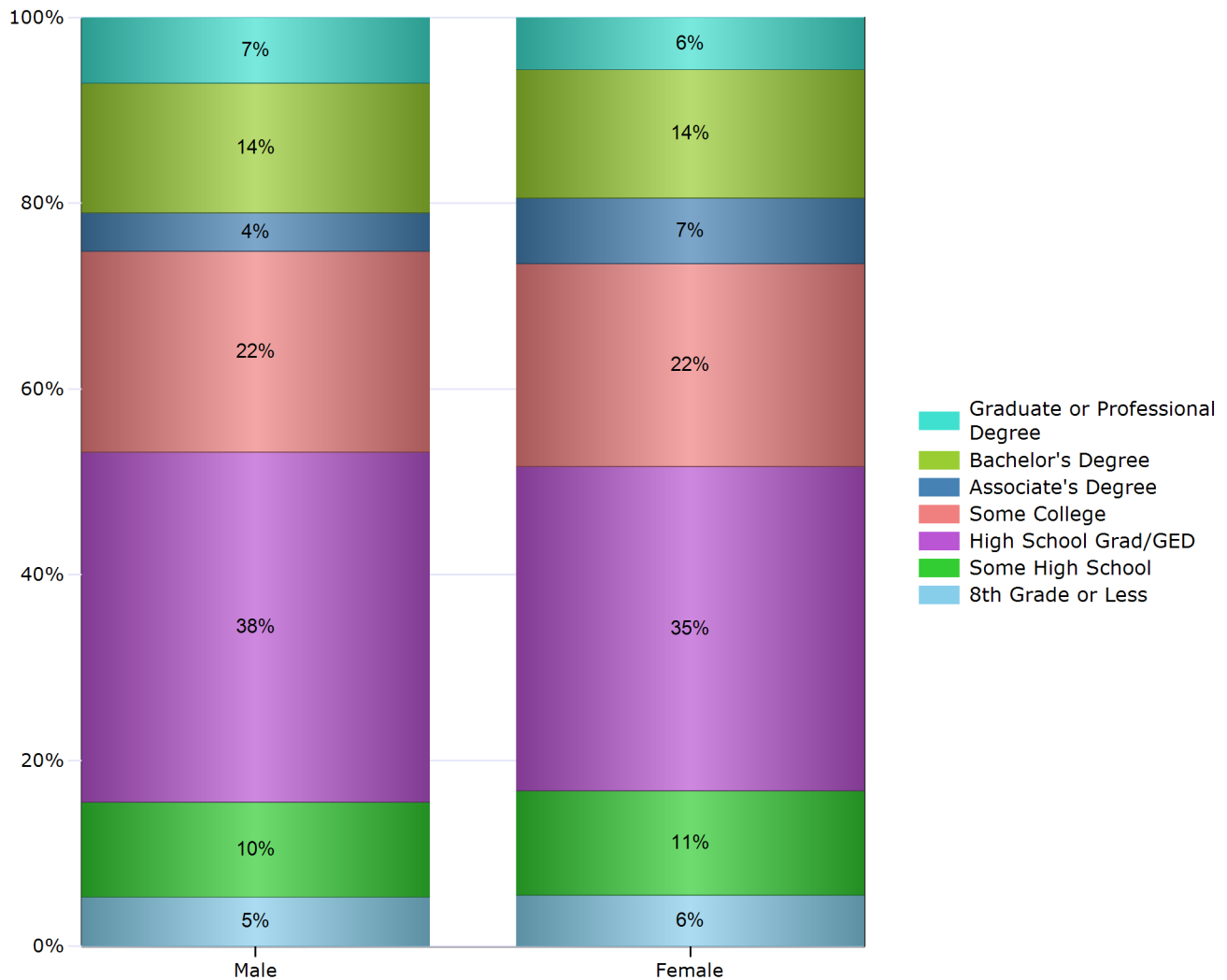


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	38	5	48	460	834	1,385
Some High School	316	307	396	1,011	720	2,750
High School Grad/GED	1,154	1,451	1,535	3,127	2,005	9,272
Some College	546	828	1,053	2,073	1,062	5,562
Associate's Degree	95	219	402	592	136	1,444
Bachelor's Degree	29	732	719	1,395	679	3,554
Graduate or Professional Degree	25	201	148	798	442	1,614
	2,203	3,743	4,301	9,456	5,878	25,581

Source: U.S. Census Bureau
American Community Survey, 2007-2011.

Educational Attainment by Gender

(Population 18 years and over)

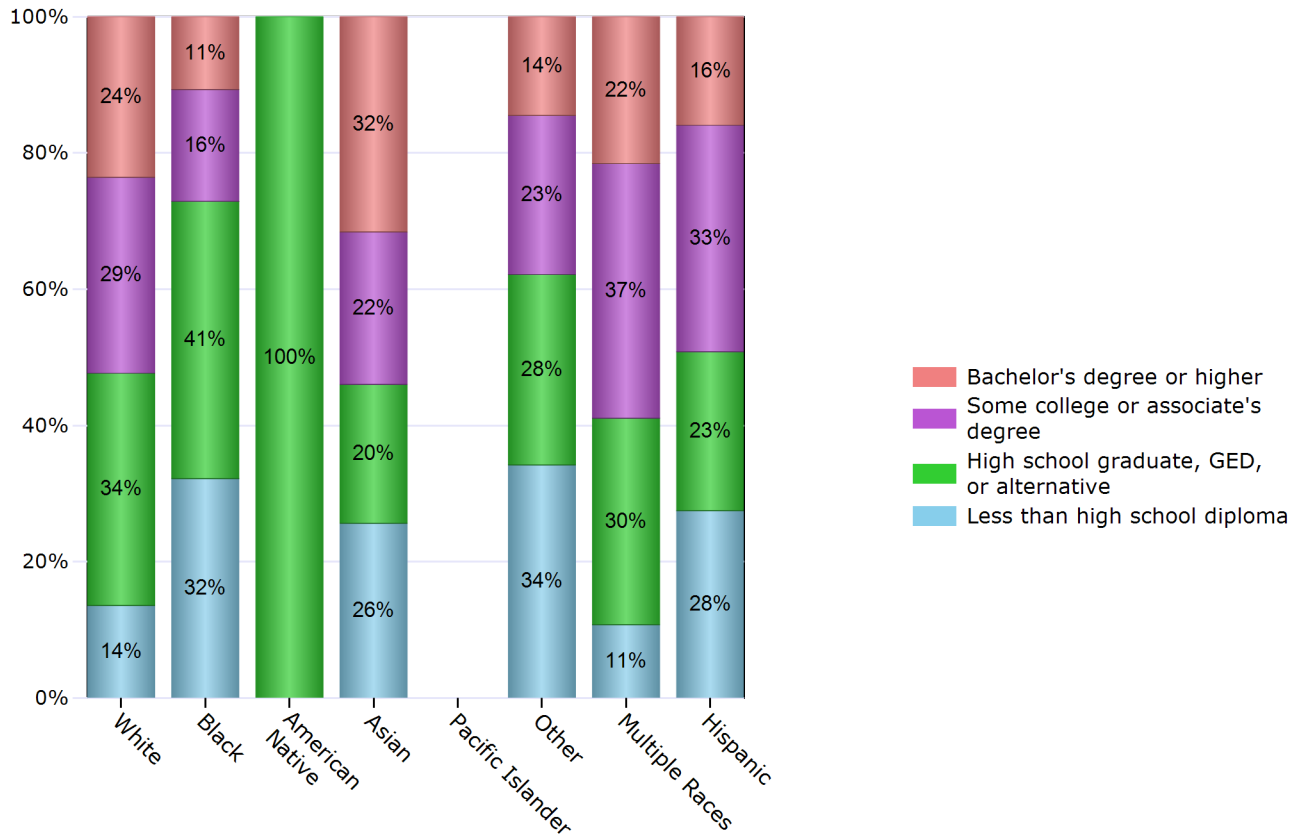


	Male	Female	Total
8th Grade or Less	656	729	1,385
Some High School	1,265	1,485	2,750
High School Grad/GED	4,657	4,615	9,272
Some College	2,675	2,887	5,562
Associate's Degree	510	934	1,444
Bachelor's Degree	1,728	1,826	3,554
Graduate or Professional Degree	872	742	1,614
	12,363	13,218	25,581

Source: U.S. Census Bureau
American Community Survey, 2007-2011.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school graduate, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	2,687	6,735	5,681	4,654	19,757
Black or African American	919	1,160	468	304	2,851
American Indian or Alaska Native	0	17	0	0	17
Asian	39	31	34	48	152
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	104	85	71	44	304
Multiple Races	32	90	111	64	297
Ethnicity					
Hispanic or Latino (of any race)	178	151	215	103	647
	3,959	8,269	6,580	5,217	24,025

Source: U.S. Census Bureau
American Community Survey, 2007-2011.

Graduate Data Trends

Orange County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
1997	52	3	180							
1998	37	1	171							
2000	39	1	237							
2001	71		255							
2002	133	1	276							
2003	133	5	239							
2004	129	7	227							
2005	135	9	301							
2006	132	18	321							
2007	195	14	355							

Note: This table only reflects the degrees completed from institutions within Orange County.

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
1997	2,904	2,269	9,242	158	26,416	261	9,800	184	945	1,902
1998	3,319	2,440	8,969	259	26,648	185	9,560	184	886	1,919
2000	3,804	2,368	9,223	212	28,948	451	9,431	113	917	2,181
2001	4,710	2,419	9,581	175	30,709	339	9,424	104	871	2,134
2002	4,970	2,730	10,241	134	30,653	441	9,303	95	954	2,213
2003	5,245	3,079	11,174	97	32,635	178	9,948	447	974	2,133
2004	4,465	3,772	11,400	76	33,392	247	10,487	360	1,033	2,407
2005	3,983	3,831	11,833	77	34,615	476	11,255	251	1,268	2,496
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online
provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Training Providers

University of Virginia-Main Campus

Charlottesville, VA 22904-

Phone: (434) 924-0311

www.virginia.edu/

Number of 2007 graduates: 6,442

Germanna Community College

2130 Germanna Hwy

Locust Grove, VA 22508-2102

Phone: (540) 423-9030

www.germanna.edu

Number of 2007 graduates: 564

Piedmont Virginia Community College

501 College Drive

Charlottesville, VA 22902-7589

Phone: (434) 977-3900

www.pvcc.edu

Number of 2007 graduates: 264

Virginia School of Massage

153 Zan Road

Charlottesville, VA 22901-

Phone: (434) 293-4031

www.vasom.com

Number of 2007 graduates: 145

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2007.*