



Membership
Education

MEMBERSHIP EDUCATION WORKBOOK

TBTM.ALPHASIGMAPHI.ORG

Name: _____

Chapter: _____

Alpha Sigma Phi Fraternity, Inc.
710 Adams Street | Carmel, IN 46032-7541
phone: 317.843.1911 | fax: 317.843.2966

WELCOME

Are You Ready to Begin the Journey!

You may have stepped forward on your own, were recruited to join, are a legacy, or were recommended by a friend. No matter the manner in which you have come to Alpha Sigma Phi, we're excited to have you join America's premier Fraternity.

Alpha Sigma Phi enjoys a rich heritage, dating back to our founding on December 6, 1845 at Yale University in New Haven, Connecticut. While much has transpired in the intervening years, our longevity is attributable, in great measure, to the dedication and perseverance of generations of men who, like you, have participated in our educational programs and training with a desire to want to be become better men.

This Workbook was designed with you in mind. We wanted to make sure you had a place to record your thoughts, get engaged, and keep track of your membership experience in the Fraternity. You are encouraged to bring it with you to all of the large group meetings as this is where it is designed to be used. This is your book, so throw your name on the front, and let's get started.

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tbtm
Education Website

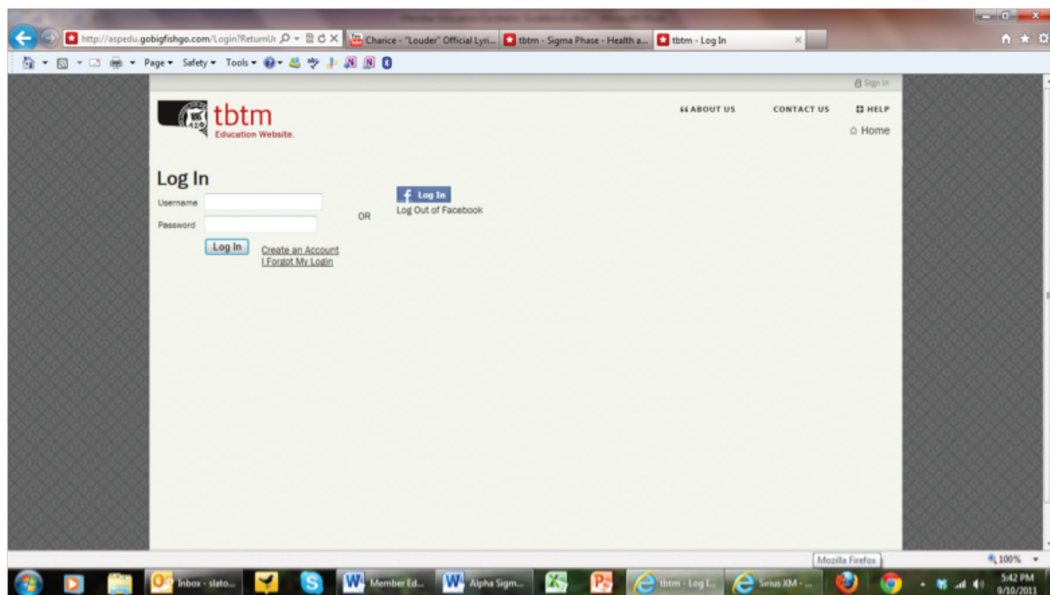
WEBSITE INSTRUCTIONS - MEMBERS

STEP ONE GETTING STARTED

Go to the **tbtm Education Website** – <http://tbtm.alphasigmaphi.org>. You can also access tbtm Education Website via the Fraternity's National Website.

STEP TWO CREATE AN ACCOUNT OR LOGIN

Your login credentials are the same credentials you use to access the Fraternity's Officer Portal. If you do not have an Officer Portal username and password, please click on **Create An Account**. You will have to first register as a new user before you can login using Facebook.



STEP THREE BROWSE TWO WEBSITES

You now have access to the Fraternity's online tbtm Education Website. There are actually seven sections of the education website, although you may only see one or two depending on your position within the organization as well as the time you have been a member in the organization. As you complete a portion of the tbtm Education Website or are elected to serve as an undergraduate officer, new sections will become available. Here is a brief introduction to the seven sections of the tbtm Education Website.

Founding Father Education: This section of the tbtm Education Website has been designed exclusively for the Fraternity's Founding Fathers to learn how to make better decisions about the direction of their new group and to understand the role and responsibilities of each new officer and of the members themselves. The Founding Father Education Sequence offers each undergraduate an opportunity for personal development and growth while also learning about their role as a member of the Fraternity and the expectations that comes with being in a Fraternity.

Responsible Sig Education: This section is typically completed as part of Alpha Phase but can also be completed by chapters and members outside of the Alpha Phase. You will leave with a clear understanding of the how to make responsible decisions and keep yourself and others safe. Each new member of the organization should complete this session prior to the Initiation Ceremony.

Alpha Phase Education: This section of the tbtm Education Website has been designed exclusively for the Fraternity's new members in an effort to assist them in better understanding the values of Alpha Sigma Phi, the obligation of membership, to understand the beliefs that make us unique, and to appreciate the benefits of membership.

Sigma Phase Education: This section of the tbtm Education Website has been designed specifically for the Fraternity's initiated brothers in an effort to advance their wisdom of self further, examine and practice leadership concepts, demonstrate the courage to put aside fears, and reach for bold outcomes. The program focuses on six key areas: Social Excellence, Academic Excellence, Health and Wellness, Leadership and Involvement, Career and Life Planning, and Service and Philanthropy.

Phi Phase Education: This section of the tbtm Education Website has been designed exclusively for the Fraternity's initiated brothers heading into their final year of college. An alumnus from the Chapter's Alumni Association or Chapter Council is responsible for executing this program. The program focuses on six key areas: Remaining Engaged, Your Obligation, Connectedness, Life Transitions, Financial Management, and Career and Life Planning.

Officer Education: This section of the tbtm Education Website has been designed specifically for undergraduate officers of Alpha Sigma Phi. Officer Education offers each respective officer an opportunity for personal development and growth while also learning about his role as an officer and the expectations of their position.

Volunteer Education: This section of the tbtm Education Website has been designed specifically for alumni volunteers of Alpha Sigma Phi. The Volunteer Education Sequence offers volunteers in their respective roles opportunities for personal development and growth while also learning about their roles and the positions.

QUESTIONS ABOUT THE tbtm EDUCATION WEBSITE

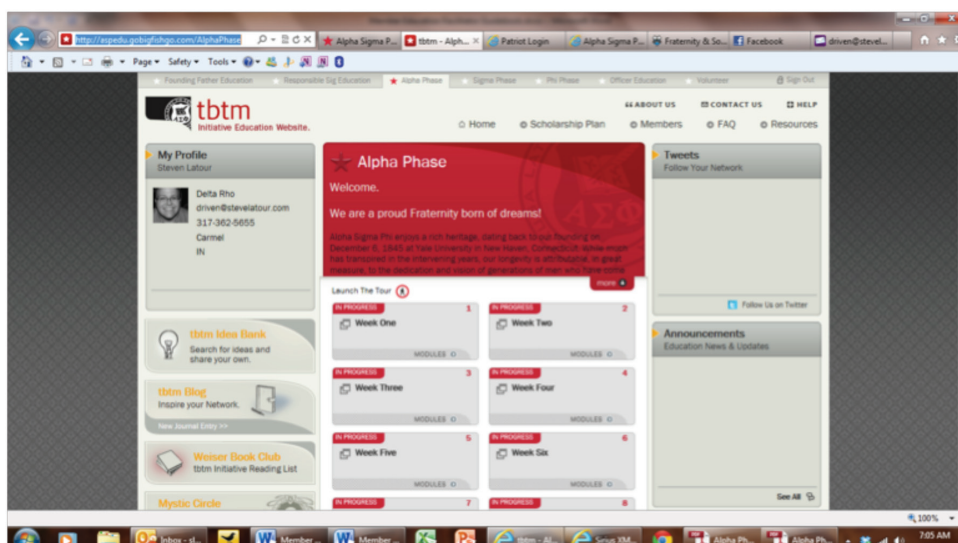
Should you have a question about the tbtm Education Website or an issue that needs to be resolved, please send an email to tbtm@alphasigmaphi.org or click on Help and submit a ticket. A member of the Fraternity's Staff will be in touch with you shortly.

STEP FOUR

USE THE WORKBOOK

The Workbook will primarily be used for education sessions conducted by your Membership Education Director,

Brotherhood Development Director, or an Alumnus respectively. This is your workbook, so feel free to maximize its use, jot notes and ideas in it, and be sure to bring it with you to your education meetings.





tbtm

Membership
Education

**FOUNDING
FATHER
EDUCATION**

tbtm.alphasigmaphi.org

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WEEK ONE

#ASPEXPLORE

WEEK ONE MEETING AGENDA

- I. Welcome and Introductions
- II. New Member Introductions
- III. Business Operations Basics
- IV. Conducting a Chapter Meeting
- V. True Colors Assessment
- VI. Review the Code of Conduct
- VII. Introduction to the tbtm Education Website

MEETING NOTES

NEW MEMBER INTRODUCTIONS

Use the space provided below to write the names and hometowns of new members as they introduce themselves.

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

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Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

Name _____ Hometown _____

TRUE COLORS ASSESSMENT

Rate the attributes in each row from 1 through 4 first (4 being the most like you and 1 being the least like you). Then, add the columns together to get a total at the bottom of the columns to see what color you are most like. Then, review the table to see how to put your color to work for you and how to work with other types of colors.

	Active Opportunistic Spontaneous		Parental Traditional Responsible		Authentic Harmonious Compassionate		Versatile Inventive Competent
	Competitive Impetuous Impactful		Practical Sensible Dependable		Unique Empathetic Communicative		Curious Conceptual Knowledgeable
	Realistic Open-Minded Adventuresome		Loyal Conservative Organized		Devoted Warm Poetic		Theoretical Seeking Ingenious
	Daring Impulsive Fun		Concerned Procedural Cooperative		Tender Inspirational Dramatic		Determined Complex Composed
	Exciting Courageous Skillful		Orderly Conventional Caring		Vivacious Affectionate Sympathetic		Philosophical Principled Rational
TOTAL							
ORANGE		GOLD		BLUE		GREEN	

PERSONAL STYLE	BLUE	GREEN	GOLD	ORANGE
core need	self-actualization	competency	social belonging	freedom
overall mood	enthusiasm	cool, calm, collected	concerned	excitable
trust	imagination	logic, consistency	authority	chance
pride themselves for	empathy	competence	dependability	impact
in management	the catalyst	the visionary	the traditionalist	the trouble-shooter
perception	significance	categorical	discrepancy	harmonics
supports, fosters	growth	invention	institutions	recreation
virtue	loyalty	strength, determination	generosity	courage
stressed by	feeling artificial	inadequate	rejection	restrictions, rigidity
strives for, seeks	love	insight	jurisdiction	freedom
at work	a catalyst, harmonizing	pragmatic	procedural	varied
esteemed by	helping people	finding insights	being of service	being resourceful
wants to be appreciated for	unique contributions	ideas	accuracy, thoroughness	cleverness
intrinsic intelligence	with people	with strategy	with material	with senses
when disturbed	becomes hysterical	becomes compulsive	becomes complaining	becomes punitive
searching for	roles	Problems	security	stimulation ;
dislikes	hypocrisy	Injustice	disobedience	ineptness, clumsiness •
thinks	dogmatically	agnostically	pessimistically	opportunistically
fantasizes being	a messiah	a wizard genius	an aristocrat	a virtuoso
loves	integrity, honesty	Justice	obedience	grace, elegance
causes guilt	letting someone down	lacking will power	greed	cowardice
irritated by	being treated impersonally	illogical thinking	violating rules and regulations	being told how to do things
mood in relationships	meaningful	aloof, objective	serious, responsible	sensuous, exciting
rewarded by	acceptance of who they are	affirming their wisdom	appreciating their service	given freedom
nurtures	vision of a better world	technological insights	helpfulness	competitiveness

BROTHERHOOD CODE OF CONDUCT

- I will maintain a _____ to _____ in all of my endeavors
- I will respect the _____ of all persons; therefore, I will not _____, _____, or sexually abuse any individual
- I will be a _____ responsible individual to both my chapter and the national fraternity
- I will not abuse, nor support the abuse, of _____
- I will not use, nor support the use, of illegal drugs
- I will achieve _____ excellence
- I will hold myself and my brothers _____ for their actions, and understand that I always _____ the Fraternity
- I will pursue the values of _____, _____, _____, _____, and _____ through my actions and deeds
- I will not condone the _____ of any individual based on: race, color, national origin, ethnicity, religion, gender, sexual orientation, physical ability, or age
- I will encourage my Brothers to demonstrate the behavior which exemplifies our Fraternity's _____

WEEK TWO
#ASPENGAGE

WEEK ONE MEETING AGENDA

- I. Roll Call and Week One Recap
- II. Balloon Towers Activity
- III. Goal Setting
- IV. Learn “For He’s An Alpha Sig” Song

MEETING NOTES

GOALS					
INTENTION	SPECIFIC	Measurable	Attainable	Relevant	Time Based
What is it that you want to achieve?	Who? What? Why? Where? When?	How Much? How often? How many?	Achievable?	Is it important to what you want to achieve ultimately?	When?

INTENTION	GOALS				
	SPECIFIC	Measurable	Attainable	Relevant	Time Based
What is it that you want to achieve?	Who? What? Why? Where? When?	How Much? How often? How many?	Achievable?	Is it important to what you want to achieve ultimately?	When?

For He's an Alpha Sig

Martial

The musical score is written for voice and piano. It features a vocal line with lyrics and a piano accompaniment. The tempo is marked 'Martial' and the dynamics include 'f' (forte). The key signature has one flat (B-flat) and the time signature is 4/4. The score is divided into four systems, each with a vocal staff and a piano staff. The lyrics are: 'For he's an Al-pha Sig, He's a man you ought to know. For he's an Al-pha Sig, He's not too fast and not too slow, He's a gen-tle-man and a schol-ar with a heart be-neath his vest; He looks like all the oth-ers, but he's bet-ter than the rest. For'.

For he's an Al-pha Sig, He's a man you ought to know. For

he's an Al-pha Sig, He's not too fast and not too slow, He's a

gen-tle-man and a schol-ar with a heart be-neath his vest; He

looks like all the oth-ers, but he's bet-ter than the rest. For

he's — an Al - pha Sig, He's a man you ought to, a

The first system of the musical score consists of a vocal line and a piano accompaniment. The vocal line is written on a single staff in a treble clef with a key signature of one flat (B-flat). It contains the lyrics "he's — an Al - pha Sig, He's a man you ought to, a". The piano accompaniment is written on a grand staff (treble and bass clefs) and features a steady eighth-note bass line and a melody in the right hand that includes some triplets.

man you want to, a man you're sure to know!

The second system of the musical score continues the vocal line and piano accompaniment. The vocal line contains the lyrics "man you want to, a man you're sure to know!". The piano accompaniment continues with the same rhythmic patterns, ending with a double bar line and repeat dots.

WEEK THREE

#ASPIMPRESSION

WEEK TWO MEETING AGENDA

- I. Roll Call and Week One Recap
- II. Opportunities and Resources
- III. Team of Support
- IV. Learn “The Sweetheart Song”

MEETING NOTES

Sweetheart Song

Moderato

Melody in Second Tenor

Tenors *p* Who says sweet-heart to you, Who calls you all his

Basses *p*

own? Who stands lone-some and blue,

Talk-ing of love to the moon up a - bove? Tell me, whose eyes

rit.

gaz-ing in yours, Make all your dreams come true?

Slower Who has the right to kiss you good-night? Tell me, whose Al-pha Sig girl are you?

rit.

WEEK FOUR

#ASPKNOWLEDGE

WEEK FOUR MEETING AGENDA

- I. Roll Call and Week Three Recap
- II. Ladder of Risk
- III. Is It Worth It Game
- IV. Review “For He’s An Alpha Sig”
and “The Sweetheart Song”
- V. Responsible Sig Education

MEETING NOTES

FRATERNITY RISK MANAGEMENT POLICIES

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or third party vendor guidelines.
2. Alcoholic beverages may not be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverages, for example, kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for the purposes of fundraising. A chapter may rent or use a room or area in a tavern as defined above for an event held within the provisions of this policy, including the use of a third party vendor and guest list.
7. No chapter may co-sponsor or co-finance or attend or participate in a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All recruitment or rush activities associated with any chapter will be nonalcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with an alcohol distributor or tavern as defined in this policy.
9. No member or pledge/associate/new member/novice, shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate/new-member/novice program, activity or ritual of the chapter. This includes, but is not limited to activities associated with "bid night," "big brother - little brother" events or activities, / "big sister - little sister" events or activities, "family" events or activities and initiation.

HAZING

No chapter, colony, or student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as: "Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

FIRE, HEALTH AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house are expressly forbidden.

FOUR KEY TAKEAWAYS FROM LADDER OF RISK PRESENTATION

1. _____
2. _____
3. _____
4. _____



tbtm

**Membership
Education**

**ALPHA
PHASE
EDUCATION**

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WEEK ONE
#ASPNEWMEMBER

WEEK ONE MEETING AGENDA

- I. Chapter President Welcome and Introduction
- II. Membership Education Director Welcome and Introduction
- III. Chapter Council Membership Education Advisor
Welcome and Introduction
- IV. New Member Class Introductions
- V. Distribute Membership Education Workbook
- VI. Distribute *To Better the Man* Manual
- VII. Roll Call
- VIII. Would You Rather – Activity
- IX. The Name Game – Activity
- X. Pledge Ceremony Review and Recap
- XI. Pledge Pin Etiquette
- XII. Values and the Seven Points Review
- XIII. Biographical Data Forms
- XIV. Learn “For He’s An Alpha Sig” Song
- XV. Introduction to the tbtm Education Website
- XVI. Reminder: Complete Week One on tbtm Education Website

“ You stand within a circle of members of Alpha Sigma Phi Fraternity. These men have conferred upon you a high honor because they believe that your character, your personality, and your ideals make you worthy to become one of them in this brotherhood which they so cherish. ”

MEETING NOTES

NEW MEMBER INTRODUCTIONS

Introduce yourself by sharing your:

- Full Name and Nickname (if applicable)
- Hometown and State
- An Achievement from High School
- An unknown fact or experience about yourself

■ What's in a name?

■ And what does your name mean to you?

■ Family names, hippie names, wildly creative names—what does your name mean for your sense of identity?

- Social science research has found that the names we are given at birth carry substantial psychological weight.
- We learn to define ourselves by the names we are given.
- High-performing gentlemen understand the importance of a name and make the time to learn the names of those whom they cross paths with in life.

SEVEN POINTS REVIEW

The Top Point is emblematic of the first and foremost precept: To Better the Man, through the creation and perpetuation of brotherhood founded upon the values of character.

Meaning Behind Top Point _____

The Second Point: To develop the strength to embrace silence.

Meaning Behind Second Point _____

The Third Point: To devote yourself to the tenet of charity toward all others.

Meaning Behind Third Point _____

The Fourth Point: To consistently strive for purity of mind, body, and soul.

Meaning Behind Fourth Point _____

The Fifth Point: To govern your every action with a high sense of honor.

Meaning Behind Fifth Point _____

The Sixth Point: To dedicate yourself to the principle of patriotism, which has made this the land of justice, freedom, and opportunity.

Meaning Behind Sixth Point _____

The Seventh Point: To impress in your heart and mind that initiation into Alpha · Sigma · Phi will bind you to her as a brother all through life.

Meaning Behind Seventh Point _____

OUR VALUES

Why did our Founders choose these five values to represent the Fraternity – Silence, Charity, Purity, Honor, and Patriotism?

Take a minute to describe the five values as you have come to understand their meaning.

SILENCE

CHARITY

PURITY

HONOR

PATRIOTISM

SILENCE

He has the strength to embrace silence and the will to build an interior life founded upon an honest desire to truly listen to others. Trust in silence transcends the gulf that is created when men feel the need to compete in action or rhetoric. He is introspective and self-reliant.

CHARITY

He is charitable in the broadest sense of the word. A man who strives for a life of charity and service is more patient, kinder, and more forgiving of the flaws of others. A charitable man sacrifices of himself to help others and seeks no recognition in return. He is humble, reverent, and generous.

PURITY

He consistently strives for purity of mind, body, and soul. The man who is pure of thought, word, and deed does not shrink from adversity or lofty goals. There is no self-pity, rationalizations, or apologies. He is moral and a gentleman in the finest sense of the word.

HONOR

He lives a life of personal integrity, thereby accruing honor. An honorable man lives up to promises made—to others and to himself. A man of honor is not vain and is willing to endure scorn or ostracism rather than conform to the pressures of peers, superiors, or the fashion of the day. He is ethical, honest, and trustworthy.

PATRIOTISM

He loves his country, remaining consistently engaged in its affairs. He seeks to know his country and to pass that knowledge on to others. He is devoted to the principles of personal freedom, justice, and civic responsibility embedded in the U.S. Constitution that have made our country. He is loyal, proud, and humble.

NEW MEMBER INTRODUCTIONS

Use the space provided below to write the names and hometowns of new members as they introduce themselves.

Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
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Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____
Name _____	Hometown _____

COMPLETING THE ONLINE BIOGRAPHICAL DATA FORM

- It is critically important that you complete your online biographical data form for the national fraternity's records.
- This form must be completed prior to your participation in the Pledge Ceremony.
- While completing your online bio form, you will have the option to pay your membership fee in full or set-up a payment plan. This too must be completed prior to the Pledge Ceremony.
- You will receive an email from the Fraternity's Officer Portal with a subject of "Welcome to Alpha Sigma Phi!"
- Watch for this email to arrive and follow the instructions – complete it the day it arrives!
 1. Open the email and click the link.
 2. The first screen displays your name and displays the information needed to complete the process. It also reviews the three sections of the Bio Form.
 3. Clicking "Next" will take you to the Alpha Sigma Phi Biographical Information screen.
 4. Clicking "Next" will take you to the Membership Fee Agreement and the Membership Affiliation Form and Acknowledgement.
 5. At the bottom, you are asked to enter your initials and to click the checkbox signifying your agreement to the Membership Fee Agreement and the Membership Affiliation Form.
 6. Clicking "Next" will take you to the Membership Fee Payment Screen.
 - The Fraternity accepts Visa, MasterCard, and Discover.
 - You have the option to either pay in full or set-up a payment plan with the Fraternity. You will have the option to do either when completing the Bio Form online.
 7. Payment by Credit/Debit Card: you will enter the card type, 16-digit number, security code off the back, and the expiration date.
 8. You should choose the option "Click here to get a PDF version of your completed biographical form to print for your records."
 9. A copy of the PDF Bio Form is also saved to your file in our database.

For He's an Alpha Sig

Martial

f

For he's— an Al-pha Sig, He's a man you ought to know. For

he's— an Al-pha Sig, He's not too fast and not too slow, He's a

gen-tle-man and a schol-ar with a heart be-neath his vest; He

looks like all the oth-ers, but he's bet-ter than the rest. For

he's an Al - pha Sig, He's a man you ought to, a

This system contains the first two lines of music. The top line is a vocal melody in G major (one flat) with lyrics. The bottom line is a piano accompaniment in G major, featuring a steady eighth-note bass line and chords in the right hand.

man you want to, a man you're sure to know!

This system contains the next two lines of music. The vocal melody continues with the lyrics. The piano accompaniment continues with the same rhythmic pattern, ending with a double bar line.

WEEK TWO

#ASPNEWMEMBER

WEEK TWO MEETING AGENDA

- I. Roll Call and Week One Recap
- II. Grand Chapter Advisor Welcome
- III. A High Performing Gentleman – An Alpha Sig
- IV. New Member Class Accountability Chat – Activity
- V. Financial Obligations of Membership
- VI. Review Homework for Next Meeting
 - a. Learn the Brotherhood Creed (TBTM page 298)
 - b. Review Code of Conduct (TBTM page 299)
 - c. You and your Big Brother sign your Big Brother/Little Brother contract (WBOOK XX)
 - d. Read TBTM Chapters 1, 2, and 5
- VII. Announce Big Brothers

MEETING NOTES

THE HIGH PERFORMING GENTLEMAN'S PERSONAL VISION QUEST

"The world makes way for the man who knows where he is going." – Ralph Waldo Emerson

A high performing gentleman of Alpha Sigma Phi knows his direction, his vision, and that while a man's path may change, the values that provide the direction for that path stay consistent. Every brother in Alpha Sigma Phi takes this core personal vision quest to start his journey in Alpha Sigma Phi. To determine how a commitment to Alpha Sigma Phi will make him a better man and how he will make the world a better place because of that commitment, this vision quest is the foundation for membership in the Old Gal.

The High Performing Gentleman's Personal Vision Quest is a simple set of five questions that must be explored, considered, investigated, and examined. Below are the questions along with recommendations to help you answer them.

- In 30 years from today, how will my life have been shaped by Alpha Sigma Phi?
- How will I positively change my world?
- What should my average year, week, and day be like as a result of living the Five Virtues of Alpha Sigma Phi?
- What extreme accomplishment will I achieve this year as a result of the support of my fraternity brothers?
- What am I about?

Answering these questions should not be taken lightly. The answers to these questions, if committed to, could shape your life, your days, the ways your brothers support you, and your entire experience in Alpha Sigma Phi. Stretch yourself. Think bigger than you're used to thinking. Alpha Sigma Phi isn't for mediocre, run-of-the-mill men. Alpha Sigma Phi demands that you choose the best version of yourself every day. Here are some ideas to help you complete your vision quest.

- Ask your ten most trusted advisors what they think
- Take a 24 hour silent, isolated, purity retreat for contemplation
- Take your big brother to dinner to get his input
- Call your parents, family, and loved ones to ask what they think
- Ask someone you deeply admire but who doesn't know you to push you to have better answers
- Consult with your religious and spiritual advisors
- Read *To Better The Man* and consider its meaning to you
- Google terms like "great men" or "successful people" to be inspired by others who have had a vision
- Think about what other students on your campus are like. How can you be better?
- Think big. Bigger... No! BIGGER! Think wild. (What could it hurt?)

CREATING A HIGH PERFORMING GENTLEMEN'S PERSONAL VISION

The following questions are to assist you in developing your own personal vision. Please take a minute to answer

In 30 years from today, how will my life have been shaped by Alpha Sigma Phi?

How will I positively change my world?

What should my average year, week, and day be like as a result of living the Five Virtues of Alpha Sigma Phi?

What extreme accomplishment will I achieve this year as a result of the support of my fraternity brothers?

What am I about?

THE BIG BROTHER PROGRAM

- A tradition that has emerged over the years is the pairing of an older Brother with a New Member
 - Relationship is defined as a Big Brother and Little Brother
- Big Brothers act as mentors for their Little Brothers, helping them navigate life as a college and fraternity man
- The Big Brother/Little Brother relationship can be one of the most important you will develop during your undergraduate experience
- Here are the characteristics of a Big Brother in Alpha Sigma Phi:
 - Big Brothers will be dependable—deliver on promises made to himself and to others
 - Big Brothers will possess a positive attitude about all things related to the Fraternity
 - Big Brothers will have a personality that is complementary to your own
 - Big Brothers will not be someone you were friends with before college—the Big Brother relationship should create new friendships
- Feel free to talk with others about their experience with their Big Brother

BIG BROTHER/LITTLE BROTHER CONTRACT

I, _____, as Big Brother to _____
do hereby give my word, on my honor as a gentleman and a brother in Alpha Sigma Phi Fraternity to:

- Be in good standing with the chapter (fees paid, grades above minimum, etc.).
- Be at or above the all-men's campus grade point average.
- Serve as a positive role model for my Little Brother.
- Monitor the academic performance of my Little Brother and provide assistance when possible.
- Assist in my Little Brother's social adjustment to college.
- Act as a sounding board for my Little Brother when needed.
- Speak out on behalf of my Little Brother if it proves necessary
- Introduce and explain chapter customs to my Little Brother.
- Spend time with my Little Brother. At a minimum, I will make a weekly commitment to invest time with my Little in an informal, one-on-one setting.
- Help and hold my Little Brother accountable for completing the requirements of the New Member Education Program.
- Call my Little Brother's parents to welcome them to the chapter family, with the approval of my Little Brother.
- Help explain the Ritual to my Little Brother.

I, _____, as Little Brother to _____
do hereby give my word, on my honor as a gentleman and a new member in Alpha Sigma Phi Fraternity to:

- Meet with my Big Brother at least once a week.
- Seek continual involvement from my Big Brother.
- Discuss any difficulties and problems with my Big Brother.
- Utilize my Big Brother as a link to success in fraternal, academic, and social goals.

Big Brother Signature

Little Brother Signature

Date

Date

READING NOTES – to *Better the Man* CHAPTER 1, 2, AND 5



THE BROTHERHOOD CREED

*With a realization of the responsibilities and obligations conferred upon me as
a prospective brother in Alpha Sigma Phi Fraternity,*

I Pledge:

1. To faithfully observe the ethics of Alpha Sigma Phi, assisting and encouraging my brothers.
 2. To adhere to the constitutional authority within the chapter and Fraternity,
governing my actions with a high sense of honor.
 3. To retain in my confidence the private business of this Fraternity, impressing upon my heart
and mind that initiation in to Alpha Sigma Phi shall bind me to her as a brother all through life.
 4. To develop a deep loyalty to my Alma Mater, maintaining the highest
standards of scholastic purpose and performance.
 5. To devote myself to the principles of charity and patriotism, promoting the unity
of spirit and purpose, which prevail in Alpha Sigma Phi.
-

WEEK THREE
#ASPNEWMEMBER

WEEK THREE MEETING AGENDA

- I. Roll Call and Week Two Recap
 - II. Opportunities Derived from Being an Alpha Sig
 - III. Chapter Organizational Structure
 - IV. Chapter Organizational Chart – Activity
 - V. Presentation by Chapter Officers
 - VI. How Can I Be My Brother's Keeper?
 - VII. Review Homework for Next Meeting
- See TBTM page 123 and your workbook page 44
 - Read TBTM Chapter 3

MEETING NOTES

BENEFITS OF BEING AN BROTHER IN ALPHA SIGMA PHI

Here is a short list of some of the benefits of membership.

1. Brotherhood.

2. Academic Support.

3. Leadership Development.

4. Character Development.

5. Community Service.

6. Networking.

7. Social Events.

8. A Part of a larger Community.

9. Intramural Sports.

10 Ritual.

CHAPTER OFFICERS

President (HSP)

Name: _____

Email Address: _____

Cell Phone: _____

Vice President (HJP)

Name: _____

Email Address: _____

Cell Phone: _____

Treasurer (HE)

Name: _____

Email Address: _____

Cell Phone: _____

Secretary (HS)

Name: _____

Email Address: _____

Cell Phone: _____

Marshal (HM)

Name: _____

Email Address: _____

Cell Phone: _____

Sergeant-at-Arms (HC)

Name: _____

Email Address: _____

Cell Phone: _____

Recruitment Director (HZ)

Name: _____

Email Address: _____

Cell Phone: _____

Membership Education Director

Name: _____

Email Address: _____

Cell Phone: _____

Alumni Director (HP)

Name: _____

Email Address: _____

Cell Phone: _____

Scholarship Director (HA)

Name: _____

Email Address: _____

Cell Phone: _____

Risk Management Director

Name: _____

Email Address: _____

Cell Phone: _____

Brotherhood Development Director

Name: _____

Email Address: _____

Cell Phone: _____

Family Relations Director

Name: _____

Email Address: _____

Cell Phone: _____

Philanthropy Director

Name: _____

Email Address: _____

Cell Phone: _____

Service Director

Name: _____

Email Address: _____

Cell Phone: _____

Social Director

Name: _____

Email Address: _____

Cell Phone: _____

Athletics Director

Name: _____

Email Address: _____

Cell Phone: _____

Fundraising Director

Name: _____

Email Address: _____

Cell Phone: _____

House Manager

Name: _____

Email Address: _____

Cell Phone: _____

MY BROTHER'S KEEPER - THE FEEDBACK MODEL

- The feedback model has four basic components:

1. _____
2. _____
3. _____
4. _____

- Here's how that might sound if a Brother is not acting appropriately:
 (The Attention Step) Brother Jones, can I give you some feedback
 (Description of the Behavior) When you play your music really loud at night
 (Impact of the Behavior) Brothers can't study effectively and live up to our obligation
 (Request for Change in Behavior) What can you do to help make sure we can study together in a quiet environment?

- **Feedback can (and should) also be provided when a brother is doing the right thing**

- Here's how that might sound if a Brother is acting appropriately:
 - (The Attention Step) Brother Jones, can I give you some feedback
 - (Description of the Behavior) When you gave up some of your free time to help me study for my mid-term
 - (Impact of the Behavior) I really felt you were living our values, and I really appreciate it
 - (Reinforce the Behavior) You are one of the stronger Brothers in our chapter

Use the following examples of positive and negative behaviors you might see in the Chapter to practice using the feedback model

Positive Behaviors	Negative Behaviors
Cleaning up a mess someone else made	Drinking too much
Volunteering to support Chapter projects	Not paying bills
Escorting a woman home after dark	Borrowing personal items without permission
Helping a brother study	Trashing Chapter property (like furniture)
Standing up for what is right during a meeting	Messy roommate/Not cleaning up after oneself
Being a good listener when you have a problem	Inappropriate language around women/guests
Coming to meetings on time	Hazing
Returning a borrowed item in good shape	Poor personal hygiene
Completing a Chapter project on-time	Failure to participate in recruitment

READING NOTES – to *Better the Man* CHAPTER 3.

WEEK FOUR
#ASPNEWMEMBER

WEEK FOUR MEETING AGENDA

- I. Roll Call and Week Three Recap
 - II. Recite the Brotherhood Creed
 - III. Academic Expectations of Membership
 - IV. Risk Management Expectations and Obligations
 - V. Risk Management in Action – Activity
 - VI. It Can't Happen to Us – Activity
 - VII. Responsible Sig – Alcohol Education
 - VIII. Review Homework for Next Meeting
- Complete the SMART Academic Goals Worksheet (WBOOK 45)
 - Share your academic goals with your Big Brother and have him sign your goal sheet
 - Continue to refine your 60-second speech on the value of being a member of Alpha Sigma Phi.
 - See TBTM page 123 and your workbook page 44
 - Have draft ready for next week's retreat
 - Continue to work on your High Performing Gentleman's Vision Quest (WBOOK 31)
 - Read TBTM chapters 4 and 6

MEETING NOTES

S.M.A.R.T. GOALS

**“A goal properly set is
halfway reached.”**
– Abraham Lincoln

SPECIFIC

A specific goal has a much greater chance of being accomplished than a general goal. To set a specific goal you must answer the six “W” questions:

- Who: Who is involved?
- What: What do I want to accomplish?
- Where: Identify a location.
- When: Establish a time frame.
- Which: Identify requirements and constraints.
- Why: Specific reasons, purpose, or benefits of accomplishing the goal.

Not Specific	Specific
I want the chapter to get better.	The chapter will double its recruitment this academic year over last year.

MEASURABLE

Establish concrete criteria for measuring progress toward the attainment of each goal you set. When you measure your progress, you stay on track, reach your target dates, and experience the exhilaration of achievement that spurs you on to continued effort required to reach your goal. To determine if your goal is measurable, ask questions such as: How much? How many? How will I know when it is accomplished?

Not Measurable	Measurable
I want the chapter to do well academically this semester.	The chapter to have a cumulative GPA of 3.25 this semester.

ATTAINABLE

When you identify goals that are most important to you, you begin to figure out ways to achieve them. You develop the attitudes, abilities, skills, and financial capacity for success. You begin seeing previously overlooked opportunities to bring yourself closer to the achievement of your goals. You can attain most any goal you set when you plan your steps wisely and establish a time frame that allows you to carry out those steps. Goals that may have seemed far away and out of reach eventually move closer and become attainable, not because your goals shrink, but because you grow and expand to match them. When you list your goals, you build your self-image. You see yourself as worthy of these goals, and develop the traits and personality that allow you to possess them.

Not Attainable	Attainable
I want our undergraduate and alumni brothers to raise \$50,000 dollars for a community charity project or LIVESTRONG in one year.	Undergraduate and alumni brothers will raise \$50,000 dollars for a community charity or LIVESTRONG within the next five years.

REALISTIC

To be realistic, a goal must represent an objective toward which you are both willing and able to work. A goal can be both high and realistic; you are the only one who can decide just how high your goal should be. But be sure that every goal represents substantial progress. A high goal is frequently easier to reach than a low one because a low goal exerts low motivational force. Some of the hardest jobs you ever accomplished actually seem easy simply because they were a labor of love. Your goal is probably realistic if you truly believe that it can be accomplished. Additional ways to know if your goal is realistic is to determine if you have accomplished anything similar in the past or ask yourself what conditions would have to exist to accomplish this goal.

Not Realistic	Realistic
I want each Brother to do 1,000 hours of community service this year.	Each Brother will complete 40 hours of community service by the end of the year.

TIMELY

A goal should be grounded within a time frame. With no time frame, there's no sense of urgency. If you want to lose 10 lbs, when do you want to lose it by? "Someday" won't work. But if you anchor it within a time frame, "by May 1st", then you've set your unconscious mind into motion to begin working on the goal. T can also stand for Tangible. A goal is tangible when you can experience it with one of the senses, that is, taste, touch, smell, sight or hearing. When your goal is tangible you have a better chance of making it specific and measurable and thus attainable. Tangible means "able to be touched."

Not Timely	Timely
I want the chapter to grow to a size of 40.	The chapter to grow to a size of 40 by May 2010.

MY SMART ACADEMIC GOALS

Goal #1: _____

Measurement: _____

Time Frame: _____

Goal #2: _____

Measurement: _____

Time Frame: _____

Goal #3: _____

Measurement: _____

Time Frame: _____

Goal #4: _____

Measurement: _____

Time Frame: _____

RISK MANAGEMENT EXPECTATIONS AND OBLIGATIONS

1. What is your definition of risk?

2. If your mom asked you about the drinking rules of the Fraternity, what would you say?

3. Are these “rules” consistent with our values? Our recruitment efforts?

4. What ways are you aware of that the Chapter currently uses to “manage risk?”

5. In addition alcohol, what other policies does the Fraternity’s Risk Management Policy address?

6. What constitutes hazing?

7. What can you do to make sure the chapter is following the Fraternity’s Risk Management Policies?

RISK MANAGEMENT IN ACTION

EXAMPLE SITUATION: Its Saturday morning of Homecoming and Alpha Sig had a blowout last night. They created a guest list earlier in the week. The social chair also went to purchase the beer earlier that week. Its' homecoming so they went with 30 cases of High Life for everyone, instead to the normal Natty. The DJ played great music and the party went well. The highlight of the night was when all of Beta Pi Kappa showed up! There were no fights, due to the great sober patrol guys, so the dancing went well past 3:00 am. The sober drivers also made sure that all new members got back to the freshmen residence halls. No cops and no puke = Great Party!

What did they do well?

- _____
- _____
- _____
- _____
- _____
- _____

What did they do wrong?

- _____
- _____
- _____
- _____
- _____
- _____



“IT CAN’T HAPPEN TO US, THE ALPHA SIGS”

Xi Xi gains probation following party that spurred lawsuit

July 29, 2009

The University chapter of Sigma Chi Fraternity was put on probation after hosting a party where they served alcohol to minors and ignored risk management protocol, which resulted in severe injuries to one partygoer.

The underage woman who sustained the injuries filed a lawsuit against the fraternity in Athens-Clarke County Superior Court, stating she was invited to the party as one fraternity member’s guest and served numerous alcoholic beverages “to the extent she became highly and obviously intoxicated.”

According to the lawsuit, the fraternity brother who brought her to the party took her to his loft bed which was several feet above the floor and had no railing. He removed her dress and planned to “return to sleep with her,” then left the room for 45 minutes.

GW charity slip n’ slide triggers allergic reactions; 1 hospitalized

04/27/09

A new laundry detergent used this weekend in a fraternity’s “slip ’n slide” charity event triggered allergic reactions among a handful of George Washington University students, one of whom was hospitalized.

The Saturday event was part of the fifth annual Fireman’s Challenge, which raises money for the D.C. Firefighters’ Burn Foundation. The fraternity this year opted for a convenience store-bought brand of detergent to soap up the track on University Yard, which contained a “caustic chemical that can cause skin and eye burns or irritation along with allergic reactions,” university officials said in an e-mail to the heads of sororities.

At least one sorority member who took part in the slip ’n slide was hospitalized, according to the GW Hatchet student newspaper, which first reported the story Monday.

Delaware Online

5/10/2007

Members of a University of Delaware honor fraternity who dressed up as Latino gardeners and gangsters and attended a South of the Border-theme party have stirred up outrage and cries of racism on the Newark campus.

Cinco de Mayo party photographs that appeared online this week have prompted the Campus Alliance de La Raza, a Latino student organization, to demand the fraternity expel participants. The apparent off-campus party was not sanctioned by the Phi Sigma Pi honor fraternity.

The university, which has a zero-tolerance policy for discrimination, also is investigating.

The photographs, which appeared on a student’s Facebook Web site page, depicted students, some dressed as gardeners wearing work shirts with “Pedro” and “Jose” name tags, and a racist slur scrawled across the back. In formal apologies posted on La Raza’s Web site, students said they did not believe their costumes would be offensive, nor were they acting maliciously.

Other photos pictured a trio of the students in red, white and green shirts with the word “Mexico” on the front, and “Spicy,” “Full of Tequila” and “Hott” on the backs.

Frat takes 10,000 papers to conceal hazing charges

Jane Stancill and Lisa Hoppenjans - STAFF WRITERS –

Published: Thu, Nov. 30, 2006 12:30AM

CHAPEL HILL

– Members of a UNC fraternity swiped more than 10,000 copies of the campus newspaper Wednesday to keep people from reading about their punishment for making new members drink and go without sleep.

The fraternity fessed up Wednesday afternoon and apologized to The Daily Tar Heel. In exchange for the fraternity’s agreeing to make restitution in the “high four figures,” the newspaper will not press charges, said Kevin Schwartz, the paper’s full-time general manager.

The fraternity was found guilty last week of seven violations of the Greek system’s code of conduct, said Hunter Diefes, co-chairman of the Greek Judicial Board. The charges included verbally harassing new members, making them drink alcohol, depriving them of sleep and making them perform menial tasks. A parent reported the hazing anonymously via e-mail.

FRATERNITY RISK MANAGEMENT POLICIES

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of **ALCOHOLIC BEVERAGES**, while on chapter premises, or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or third party vendor guidelines.
2. Alcoholic beverages may not be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverages, for example, kegs or cases, is prohibited.
3. **OPEN PARTIES**, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
5. The possession, sale or use of any **ILLEGAL DRUGS** or **CONTROLLED SUBSTANCES** while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for the purposes of fundraising. A chapter may rent or use a room or area in a tavern as defined above for an event held within the provisions of this policy, including the use of a third party vendor and guest list.
7. No chapter may co-sponsor or co-finance or attend or participate in a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All recruitment or rush activities associated with any chapter will be nonalcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with an alcohol distributor or tavern as defined in this policy.
9. No member or pledge/associate/new member/novice, shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate/new-member/novice program, activity or ritual of the chapter. This includes, but is not limited to activities associated with "bid night," "big brother - little brother" events or activities, / "big sister - little sister" events or activities, "family" events or activities and initiation.

HAZING

No chapter, colony, or student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as: "Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

FIRE, HEALTH AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house are expressly forbidden.

FOUR KEY TAKEAWAYS FROM LADDER OF RISK PRESENTATION

1. _____
2. _____
3. _____
4. _____

NOTES FROM READING *To Better the Man* CHAPTER 4, and 6.

Lined area for notes.

WEEK FIVE

#ASPNEWMEMBER

WEEK FIVE MEETING AGENDA

- | | | | |
|--------|---------------------------------------------|---------|----------------------------------------------------------------------------------------------|
| I. | Roll Call and Week Four Recap | XXI. | What is the Value of Being an Alpha Sig? |
| II. | Recite the Brotherhood Creed | XXII. | Break |
| III. | Review Retreat Expectations | XXIII. | The Recruitment Obligation |
| IV. | Spirit of the Day | XXIV. | The Names List |
| V. | Review Logistics and Flow of the Day | XXV. | How to Meet New People – The Five Fs |
| VI. | Cross the Line – Activity | XXVI. | Break |
| VII. | Break | XXVII. | What to Expect for Pinnacle Week, Initiation, and Beyond |
| VIII. | What Do you Value – Values Auction | XXVIII. | Strengths and the Power of One |
| IX. | Break | XXVIII. | Review Homework for Next Meeting |
| X. | How Do Values Translate into Daily Life | ■ | Complete your 60 second “The value of Being an Alpha Sig” speech – practice it on classmates |
| XI. | Big Brother Accountability Chats – Activity | ■ | Complete your Social Challenge |
| XIII. | Coast to Coast – Activity | ■ | Complete your High-Performing Gentleman’s Personal Vision Quest |
| XIV. | Facebook Status Challenge – Activity | ■ | Fill-in your names list |
| XV. | Break | ■ | Set-up your values chat with your Big Brother |
| XVI. | The Strength of Our Differences | ■ | Tell your world about our values (Facebook, Twitter, etc.) |
| XVII. | Walk Apart, Walk Together – Activity | ■ | Read TBTM chapter 8 |
| XVIII. | Something to Think About – A Final Thought | XXIV. | Dinner |
| XIX. | Lunch | XXX. | Dark Night - Bonding Experience |
| XX. | Are We a Social Fraternity? | | |

MEETING NOTES

THE VALUES AUCTION

- Which values are most important to you? Why?

- How much would you sacrifice for these values?

DIREXTIONS

- Refer to the Values Auction tally sheet below
- Please consider this list as completely and honestly as possible
- You start with \$2000 to spend on the values listed on the Values Auction tally sheet
- You may bid only in increments of \$100 (20 \$100 increments are available)
- You may bid only as an individual – no sharing of your personal bids until the auction begins
- You may bid on as many or as few of the items as you would like
- Write down the maximum you would spend on that value in the first column of the tally sheet – if you do not wish to bid on a value, leave it blank
- Once we begin to auction each value, record the top bid by anyone in the right column
- You will have 15 minutes to complete your Values Auction tally sheet

Value	My Bid	Top Bid
1. All the food or drink you want without getting fat		
2. Freedom to be and do what you want in life		
3. A chance to direct the destiny of a nation		
4. The love and admiration of good friends		
5. Travel and tickets to any cultural or athletic event as often as you wish		
6. Complete self-confidence with a positive outlook on life		
7. A happy, healthy family		
8. Recognition as the most desirable person in the world		
9. A long life free of illness		
10. A complete library with all the time you need to enjoy it		
11. A deep and satisfying religious faith		
12. A lifetime of financial security and material wealth		
13. A world without prejudice and cruelty		

Value	My Bid	Top Bid
14. A world without sickness and poverty		
15. International fame and renown for your achievements		
16. An understanding of the meaning of life		
17. A deep and satisfying mutual love with someone		
18. Unlimited innovation and creativity		
19. A world free of war or strife		
20. A life of outdoor exploration and adventure		
21. Inspired leadership skills		
22. Exceptional athletic prowess		
23. Unlimited ability to make positive impacts on others		
24. Lifelong youthful vigor and zest for life		
25. Unlimited credit card access for ten years		
26. Lifetime tutors to teach you anything you want to learn		
27. A decent job for life with a minimum salary of \$80,000		
28. A cure for AIDS/HIV		
29. 100 shares of any stock for sale on the New York Stock Exchange		
30. An "A" in all of your current courses		
31. \$50,000 for any charity of your choice		
32. Membership in a fraternity or sorority of your choice		
33. Free medical treatment for ten years for twenty people of your choice		
34. Foster homes for seventy-five abused children		
35. Your student loans paid off in full		

THE FIVE VALUES OF ALPHA SIGMA PHI

SILENCE

He has the strength to embrace silence and the will to build an interior life founded upon an honest desire to truly listen to others. Trust in silence transcends the gulf that is created when men feel the need to compete in action or rhetoric. He is self-reliant, organized and poised.

CHARITY

He is charitable in the broadest sense of the word. A man who strives for a life of charity is more patient, kinder and more forgiving of the flaws of others. A charitable man sacrifices of himself to help others and seeks no recognition in return. He is humble, reverent, kind, friendly, helpful, persistent, hard working, and generous.

PURITY

He consistently strives for purity of mind, body and soul. The man who is pure of thought, word and deed does not shrink from adversity or lofty goals. There is no self-pity, rationalizations or apologies. He is inquisitive and teachable. He is honest, trustworthy, responsible and reliable.

HONOR

He lives a life of personal integrity, thereby accruing honor. An honorable man lives up to promises made... to himself and to others. A man of honor is not vain, and is willing to endure scorn or ostracism rather than conform to the pressures of peers, superiors, or the fashion of the day. He is moral and ethical.

PATRIOTISM

He loves his country, remaining consistently engaged in its affairs. He seeks to know his country and to pass that knowledge on to others. He is devoted to the principles of personal freedom and responsibility that have made our country the land of justice, freedom, and opportunity. He is loyal and proud.

BIG BROTHER ACCOUNTABILITY CHATS

- Spend time on a weekly basis discussing individual actions as they relate to the values.
Did our actions align? (*A new member to myself*)
-

- Schedule weekly one on one opportunities between you and your big brothers (i.e. meals, coffee, study sessions, etc.). These conversations are meant to build relationships between the two of you, to be able continue to develop as a brother and hold yourself accountable.
- Each meeting should contain the following dialogue:

VALUES QUESTIONS:

- Review of what our values are: Silence, Charity, Purity, Honor, and Patriotism
 - What do these values look like in practice through our own experiences? (how can we recognize someone living these values day-to-day?)
-

- Which value(s) are easiest to live on a regular basis?
-

- Which value(s) are the most difficult to live?
-

- How did we live our values this past week?
-

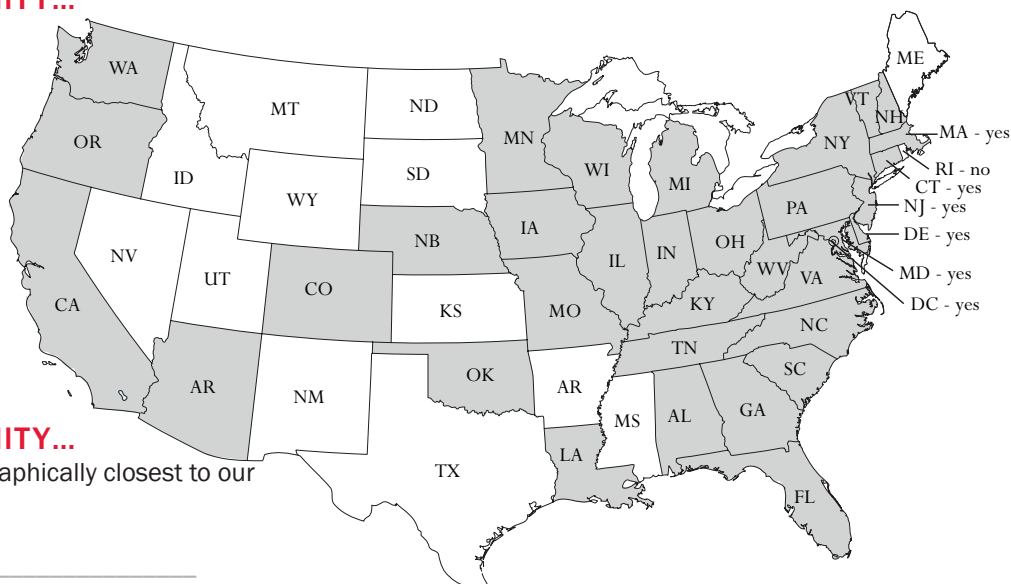
- How did we act against our values this week?
-

- Did we represent our self well this week?
-

- Did we represent Alpha Sig well this week? What's the difference?
-

- Will I/Should I/How will I change my actions next week to better live our values?
-

STATES SHADED IN GREY ARE HOME TO ALPHA SIG CHAPTERS, COLONIES OR INTEREST GROUPS
WE ARE A NATIONAL FRATERNITY...



- The chapter and colony that is geographically closest to our chapter

- The chapter and colony that is geographically farthest from our chapter

- The oldest active chapter

- The youngest active chapter

■ Our chapter was chartered on _____
(fill in the date of your chapter chartering)

■ We have initiated _____ men
(fill in the number of men initiated in to your chapter)

■ We have _____ living alumni brothers
(fill in the number of alumni brothers)

- Alums who are important to our chapter:

[illegible]This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. In the bottom-left corner, there is a dark gray curved shape, possibly representing a folded corner or a piece of tape. The overall appearance is that of a clean, unused page from a notebook or binder.

FACEBOOK STATUS CHALLENGE

- Let everyone know about our values and what we are doing (our statuses) in our daily actions (*A new member to my world*).
- Include the use of silence, charity, purity, honor, and patriotism within Facebook, Twitter, MySpace, etc.

WHAT DOES DIVERSITY MEAN TO YOU?

D

I

V

E

R

S

I

T

Y

DIVERSITY INCLUSION WHEEL ACTIVITY

DIMENSIONS OF DIVERSITY



SOMETHING TO THINK ABOUT

- A FINAL THOUGHT

- If we could shrink the Earth's population to a village of precisely 100 people, with all the existing human ratios remaining the same, it would look something like the following.
- There would be:
 - 57 Asians
 - 21 Europeans
 - 14 of which would be from the Western Hemisphere, both north and south
 - 8 Africans
 - 52 would be female
 - 48 would be male
 - 70 would be non-white
 - 30 would be white
 - 70 would be non-Christian
 - 30 would be Christian
 - 89 would be heterosexual
 - 11 would be gay/lesbian
 - 6 people would possess 59 percent of the entire world's wealth and all of them would be from the United States
 - 80 would live in substandard housing
 - 70 would be unable to read
 - 50 would suffer from malnutrition
 - 1 would be near death; 1 would be near birth
 - 1 (yes, only 1) would have a college education
 - 1 would own a computer
 - When one considers our world from such a compressed perspective, the need for acceptance, understanding and education becomes glaringly apparent.

ARE WE A SOCIAL FRATERNITY?

■ Are We a Social Fraternity?

- While clearly reflecting our roots as a literary society in our dedication to academic success, Alpha Sigma Phi, like most other North-American Interfraternity Conference (NIC) fraternities is considered a “social fraternity.”
 - But what does it mean to be a social fraternity?
-

- Here are three definitions of a social fraternity, and Alpha Sigma Phi should reflect two of them. Can you pick which two represent Alpha Sigma Phi the best?

Social fraternity (n.): A group of likeminded men gathered together to improve society through their combined commitment, dedication, and action.

Social fraternity (n.): A group of socially astute men who serve as a social network, interpersonal connection, and community resource hub.

Social fraternity (n.): A group of college boys who throw wild social functions (i.e. parties) on their campus.

WHAT IS THE VALUE OF BEING AN ALPHA SIG?

One of the key elements in successful recruitment is the ability to articulate the value of membership in Alpha Sigma Phi. The ability to tell people what you get from your association with Alpha Sigma Phi also is important as you discuss your membership with parents, non-Greek friends, and perspective employers. Finally, being able to articulate the value of brotherhood will go a long way toward ensuring new members make an informed decision as they are invited to continue to initiation.

This activity will encourage you to ponder the value of brotherhood and develop a 60 second speech that succinctly describes why you want to become a brother.

- Read the following scenario from To Better the Man, page 123;
“Imagine for a moment that you are in an elevator on the top floor of a very tall building on your campus. You are all alone in that elevator on your way down to the first floor when another man steps in at the last minute. The guy who just jumped on the elevator with you happens to be the one guy on campus that you think exemplifies what a perfect Alpha Sig would be—except none of your guys really know him well and you have never really hung out with him. You have always assumed he was not interested in joining a fraternity.

This guy is president of three organizations on campus (including the student government), he is extremely popular, great at sports, has tons of smart and attractive people that follow him around, and he’s just an all-around good guy.

So there you are on the elevator, with about thirty seconds until you reach the bottom floor, when he says, “Hey, you’re in that fraternity right? Tell me, what’s that all about?”

Quick, how do you respond?

Can you communicate to this gentleman, in thirty seconds or less...

- The benefits of membership in Alpha Sigma Phi?
- The value membership adds to a brother’s life?
- The values of Alpha Sigma Phi?
- How Alpha Sigma Phi is different from the others?
- How Alpha Sigma Phi has changed your life?

As you begin to work on your 60 second speech on the value of being an Alpha Sig, Consider these questions:

- Why you pledged Alpha Sigma Phi?
- What do you expect to gain from membership in our brotherhood?
- Why is being able to describe to non-Alpha Sigs and non-Greeks the value of membership important?
- Overcome stereotypes and prejudices
- Justify cost of membership in terms of both time and dollars
- Explain the power of brotherhood today and for the rest of your life
- A key element in successful recruitment

MY 60 SECOND SPEECH:

VALUES-BASED SELECTION PROCESS

Alpha Sigma Phi Fraternity

Silence	3+ brothers speak on his behalf OR Completed membership interviews with senior members
Charity	Attended 2+ chapter service opportunities OR Completes 4+ hours/month of service
Purity	3.0+ GPA OR GPA above all Fraternity average, but at least a 2.50 OR GPA above the all-male average
Honor	2+ positive letters of recommendation OR Satisfactory essay on ethical leadership OR Referred 2+ potential new members
Patriotism	Involved in 2+ other organizations OR Active Officer of 1 other student organization OR Leadership positions in High School organization OR Registered Voter

Guidelines:

- Silence and Purity standards are mandatory
- 2/4 minimum score for standards measuring Charity, Honor, and Patriotism before the chapter may engage in formal discussion for membership consideration
- These values serve as the benchmark for all candidates being considered for membership

MEMORY JOGGERS

Your Names List is a critical first step in developing a successful recruitment system. The larger your Names List gets, the more successful you will become. You'll have a greater opportunity to recruit more quality individuals when you increase the size of your Names List. Put every non-Greek, male student on the chapter's Names List!

Directions:

1. Write down everyone you know on the Names List. Use this list of mind joggers to make sure you have exhausted your network of connections.
2. DO NOT PREJUDGE ANYONE. Put everyone on the list. Now is not the time to decide if someone is qualified for membership.

Write all the non-Greek men you know ...

Who are

- ☐ scholars ... leaders ... gentlemen
- ☐ leaders on campus
- ☐ service minded
- ☐ spiritually driven
- ☐ friends of your friends
- ☐ driven to succeed in life
- ☐ highly social

That

- ☐ never leave their rooms
- ☐ make you laugh
- ☐ go home every weekend
- ☐ frequent the library/lab
- ☐ sit with/near you during meals
- ☐ sit within 10 chairs of you in class
- ☐ (now think of all your classes)
- ☐ (think back to every semester/quarter)
- ☐ hold an office/position on campus
- ☐ traveled abroad
- ☐ did not get accepted into/dropped
- ☐ out of another fraternity

From

- ☐ your freshmen hall
- ☐ the floor/in your building
- ☐ a sports team you played on
- ☐ your clubs/student orgs (get roster)
- ☐ Res life/Orientation groups
- ☐ work-study jobs
- ☐ gym/weight room/wellness center
- ☐ TV or radio

Pull additional names from ...

- ☐ cell phone
- ☐ address book
- ☐ buddy list
- ☐ Facebook/MySpace/networking sites
- ☐ student directory
- ☐ listserv/email distributions
- ☐ list of incoming freshmen
- ☐ list of transfer students
- ☐ rosters from clubs/student orgs
- ☐ rosters from sports teams
- ☐ IFC sign-up sheets (past years too)
- ☐ scholarship announcements
- ☐ yearbooks
- ☐ newspaper articles/listings
- ☐ housing lists
- ☐ list of legacies from national HQ
- ☐ invitation lists from socials

Also consider ...

- ☐ Juniors/Seniors/Super Seniors
- ☐ commuters
- ☐ adult students
- ☐ fathers of current brothers
- ☐ community leaders
- ☐ Grad students
- ☐ ROTC cadets
- ☐ international students
- ☐ university professional/staff
- ☐ weird kid that never leaves his room

NAMES LIST

[illegible]

FIVE WAYS TO MASTER CONVERSATION

If you have ever experienced the awkward silence of running out of things to talk about, you may be concerned about what you will say after introducing yourself to someone new. That's a real problem! You'll be glad to learn, there are five solutions. These five talking points—the Five Fs—provide questions to keep a conversation rolling for hours, let alone a few minutes. Now you can master any conversation.

The five ways to master conversation are designed to help you find elements of common interest. Relax and enjoy the discussion. You may be talking to your next best friend or brother. At worst, you will come across as a nice guy but realize he is not the type of friend you want to invest additional time into getting to know. If so, just move on.

When you use the five ways, remember to present them as open ended questions that require him to answer with more than a simple “yes” or “no.” Remain in control by asking questions that keep the focus on him. Give him an opportunity to share who he is with you.

Family/Friends: How do you know _____?

What follow-up questions would ask?

_____?

_____?

Favorites: I love Toni's Pizza.

What do you usually order?

_____?

_____?

Firsts: What do you think of Freshmen Seminar so far?

How is your first week of classes going?

What was your first impression of _____?

Fun: I love poker too, how often do you play cards?

_____?

_____?

From: Where are you from?

How did you end up here?

How often do you go home?

_____?

_____?

WHAT I APPRECIATE ABOUT YOU

Each person should write a short note describing the strengths, positive aspects, and things they appreciate about the owner of this workbook (the person whose name is below)

Your Name: _____ Date: _____

WEEK SIX

#ASPHISTORIC

WEEK SIX MEETING AGENDA

- I. Roll Call and Week Five Recap
- II. Welcome and Overview
- III. Review Initiation Ceremony, Part I
- IV. Review Initiation Ceremony, Part II
- V. Break
- VI. Review Initiation Ceremony, Part III
- VII. Review Initiation Ceremony, Part IV
- VII. Ritual Education Wrap-Up
- IX. Review Homework for Next Meeting

MEETING NOTES



“Learn It, Live It, Teach It, Expect It”

RITUAL...

The Cause is Hidden.....The Results Well Known



Fraternity Men, our values are rooted in Ritual.

In order to **LEARN** our Ritual, we must be familiar with our Ceremonies.

In order to **LIVE** our Ritual, we must understand how our values play out in real life.

In order to **TEACH** our Ritual, we must make concerted effort.

In order to **EXPECT** our Ritual, we must first lead by example.

“To think that all our college labor in the arduous task of founding a Society has not proved vain but on the contrary, that Alpha Sigma Phi still stands with her glorious and mystical insignia untarnished. I pray that she may yet survive to transmit to future generations her renown.”
- Louis Manigault

WEEK SEVEN
#ASPHISTORIC

WEEK SEVEN MEETING AGENDA

- I. Roll Call and Week Six Recap
- II. Recite the Brotherhood Creed
- III. The Language of Greek Life
- IV. The Marks and Symbols of Alpha Sigma Phi
- V. The Value of Alpha Sigma Phi
- VI. Review Homework for Next Meeting

MEETING NOTES

GREEK ALPHABET WORKSHEET

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GREEK LETTER ORGANIZATIONS ON OUR CAMPUS

Being able to recognize and address fellow Greeks wearing letters on campus by reference to their fraternity or sorority name is a fundamental courtesy of Greek life.

There are 24 letters in the Greek alphabet, lets see how many of them we can recognize when organized in to fraternity and sorority designations that represent groups on our campus

Fill in the Greek Letters and English words representing each of the Greek Letter organizations presented by your facilitator:

[illegible]

A FRATERNITY PROFILE

Colors:	Black, Silver & White
Founding Values:	Love, Loyalty, Life, Wisdom, Knowledge
Symbols:	Six-pointed crown, heart, flame & torch
Handshake:	Shake hands with thumb facing upward
By-laws:	Members adhere to a set of 15 rules
Pledging:	Members take a formal oath upon joining
Leadership	President, VP, Secretary of Communication, Secretary Spokesman, Lieutenants

What does this brotherhood do?

What are their values?

What do these members care about?

How do these members interact with each other?

What does the initiation ceremony look like for this brotherhood?

What is similar about this brotherhood and ours?

APPROPRIATE USE OF ALPHA SIGMA PHI'S MARKS AND SYMBOLS

The public perception and image of Alpha Sigma Phi Fraternity is shaped by what the public sees of its members. As one of America’s most respected fraternities, Alpha Sigma Phi is making efforts to maintain a consistently positive public image.

With this in mind, all chapters and individual members are asked to follow the following policy concerning all visual representations a chapter or member may make on behalf of the Fraternity.

For any publicly visible activity or item which bears the name of Alpha Sigma Phi Fraternity, its letters, its nicknames, the name of any of its chapters, the crest or the phoenix such as:

There may not be:

- Any depiction of alcohol, alcoholic beverage use, kegs, beer cans, alcohol bottles, beer bong, brand names, or depiction of sales
- Any depiction of drugs, drug use, drug slogans or slang words, or drug paraphernalia
- Any depiction in a demeaning way, of minorities, ethnicities, or cultural segment
- Any religious depictions in a demeaning way
- Any depictions of women in a demeaning way
- Any depictions relating to sex, sexual paraphernalia, or sexual orientation
- Or any use of licensed or copyrighted characters, phrases, logos or materials

The Chapter President or Grand Chapter Advisor should approve all items before their use, publishing or printing. If you are unsure about an image or slogan, contact the Fraternity Headquarters for approval.

QUOTE FROM LOUIS MANIGAULT...



“To think that all our college labor in the arduous task of founding a Society has not proved vain but on the contrary, that **ALPHA SIGMA PHI STILL STANDS WITH HER GLORIOUS AND MYSTICAL INSIGNIA UNTARNISHED**. I pray that she may yet survive to transmit to future generations her renown.”



THE VISION OF ALPHA SIGMA PHI

One of the consistent attributes of high-performing organizations is a compelling and universally understood vision. A vision of a different future, a vision that describes goals every member of the organization can understand and contribute to. Alpha Sigma Phi has just such a vision:

Be the co-curricular organization of choice for discerning undergraduate men, through the provision of an enriching brotherhood experience and a full range of character and leadership development opportunities that are:

Relevant, Replicable, and Recognizable

The co-curricular organization of choice: ΑΣΦ is not interested in only becoming the fraternity of choice, for this perspective unnecessarily narrows our recruitment efforts to those inclined to go Greek. We instead, will be focused on appealing to a broader base of undergraduate men, thereby competing directly with other activities and organizations on today's campus. By so doing, we help ensure we attract and recruit the very best and brightest undergraduate men.

We have chosen to define our Fraternity as a co-curricular organization to underscore our desire to partner with the institutions which host our chapters in their endeavor to prepare their students for success after college.

For discerning undergraduate men: ΑΣΦ is committed to a recruitment process that ensures organizational and individual alignment with core values and purpose. We will focus our recruitment on those men who possess attributes and values that will, in turn, bring value to the brotherhood.

Through the provision of an enriching brotherhood experience: a fraternal experience founded upon brotherhood remains the principal benefit of membership in ΑΣΦ, and the one definitive element that differentiates fraternity from other campus groups.

Full range of character and leadership development opportunities: while brotherhood is the ultimate benefit of membership, it is a concept that is difficult to understand until one has experienced its power. To meet our purpose as an organization, we must also provide less esoteric value as we strive to make better men. Our values-based character and leadership development opportunities constitute the more readily marketable attribute of membership.

Relevant, Replicable, and Recognizable: organizationally, we cannot reach our vision if the products and services we offer are not relevant to our customers, replicable across chapters and across time and recognizable as ours so as to be discernable from our competition. These "Three Rs" will become the litmus test against which we will allocate resources in the months and years to come.

THE DEBATE - ARE FRATERNITIES RELEVANT IN THE 21ST CENTURY?

NOTES...

[illegible]

NOTES FROM READING *To Better the Man* Pages 185-193

MEETING NOTES

- I. Roll Call and Week Seven Recap
- II. Recite the Brotherhood Creed
- III. Our History – Founding
- IV. Our History – The Years of Delta Beta Xi
- V. Our History – Delta Chapter
- VI. Our History – The Second Founding
- VII. Our History – Mergers and Acquisitions
- VIII. Our History – Ralph F. Burns
- IX. Our History – Post World War II
- X. Our History – The New Millennium
- XI. Our Chapter’s History
- XII. Review Homework for Next Meeting
- XIII. Reminder: Complete Week Eight on tbtm Education Website

ALPHA SIGMA PHI TRIVIA

CREATED BY GRAND HISTORIAN ROBERT W. KUTZ, UC-BERKELEY '67

While all of our storied history is important, there are certain elements of that history that form foundational knowledge about our brotherhood. Refer to Chapter IX of *To Better the Man* and complete the following worksheet:

“Some people make headlines while others make history.”

Philip Elmer-DeWitt, in *Time Magazine*

Date of our Founding (month, day, and year): _____

Names of our three Founders: _____

University where we were founded: _____

We were founded because? _____

What role did Delta Beta Xi play in our history? _____

What role did Delta Chapter play in our history? _____

Names of two of our six Second Founders: _____

Date of our Second Founding: _____

Names of three Fraternities we have merged with or acquired: _____

Who is “Mr. Alpha Sigma Phi”? _____

What role did “Mr. Alpha Sigma Phi” play in our history? _____

Date our Chapter was founded: _____

How many men of been initiated in to our chapter? _____

1. Missing for decades, where was the Alpha original charter found?

2. Which chapters were Tom Watson and Willard Scott initiated into?

3. Where was Weiser buried?

4. Name the last five Grand Senior Presidents of Alpha Sigma Phi?

5. How many national fraternities have merged or consolidated with Alpha Sigma Phi?

6. How many years was the Delta Chapter in continuous existence?

7. What chapter received the 100th charter of Alpha Sigma Phi?

8. What year did the Alpha Chapter reactivate the first time?

9. In what two years did the Fraternity initiate more than 1,000 men?

10. What was Stephen Ormsby Rhea's Father's name?

11. What is the Slippery Rock Chapter designation?

12. Where did Louis Manigault and Stephen Ormsby Rhea first meet?

13. Who was the last Alpha Sig to serve more than two terms as the Grand Senior President?

14. Who was the last Grand Senior President to serve as Chief Executive of the Fraternity?

15. What Alpha Sig served as chairman of both boards – Alpha Sigma Phi Fraternity, Inc. and the Alpha Sigma Phi Educational Foundation, Inc.?

16. Where was the first Headquarters of Alpha Sigma Phi located?

17. What college was first given a chapter designation previously used at a different college?

18. What was the name of the Alpha Sig who played “Lurch” on the Adams Family?

19. Who have been the last two chapters to win the Grand Senior President’s Award in the last four years?

20. How many active chapters, colonies, and interest groups are currently open?

21. What company made the first badge of the Fraternity?

22. Identify 7 of the 9 active chapters located in Ohio?

23. Who is the current highest ranked government official to be an Alpha Sig?

24. What was the Fraternity’s flower before the twin roses, and why did we change to the twin roses?

25. Name the Alpha Sig who entered the Presidential Race in 2000 but withdraw?

26. Where was the last national conference that Ralph Burns attended?

27. Of the three founding fathers, one founder’s final resting place has been lost – which one is it?

28. Which chapter started the Black and White Formal?

29. Two first solders to donate sabers?

30. Name one fraternity that Alpha Sigma Phi merged with?

31. Name the Second Founders?

32. What is the Tomb?

33. Which edition of "To Better the Man" was dedicated to "Mr. Alpha Sig"?

34. What was the rival newspaper of the Tomahawk at it's inception?

35. "Thriller" by Michael Jackson had a voice over narrator who is an Alpha Sig, please name the Brother who voiced over Thriller?

36. Of the three founding fathers, which founder does the Fraternity NOT have a picture or portrait of?

37. What was the address of the Tomb?

38. Where did the sesquicentennial celebration of ASF take place? And when?

39. Which chapter started SigBust?

40. Where did the song Wake, Freshmen, Wake come from?

41. What was the name of Alpha Chapter's publication?

42. Who was the first GSP that wasn't from Alpha or Delta?

43. Where did the 1st Grand Chapter take place?

44. What school is home of the Sigma Chapter?

45. What was the date that the Zeta chapter was chartered?

46. What chapter boasts the most initiates?

47. What Fraternity did the Alpha Pi (Purdue) Chapter belong before it merged with ASF?

48. Name the last five President & CEO's?

49. What is the award that honors the top Undergraduate Brother of the Year?

50. What is Reinhold Niebuhr, Yale '13, known for?

51. In 1950, three "Big Ten" football teams were coached by Alpha Sigma Phis. Which universities had Alpha Sig alumni as coaches?

52. Which two coached successive Rose Bowl Championship teams?

53. The chapter house longest used by an Alpha Sigma Phi Chapter is Rockledge House occupied by Iota Chapter since April 1913. In the Fall of 1906 the Eagle and McAuley Clubs consolidated to form the Crescent Club, and sometime between then and 1916 started using a house on Waugh Avenue which the club purchased in 1919. That house is at least the second longest used chapter house by Alpha Sigma Phi and its antecedent organizations. What college and chapter uses the old Crescent Club house on Waugh Avenue?

54. If the Crescent Club moved into its Waugh Avenue house before April 1913, why isn't it Alpha Sigma Phi's longest used house?

55. Which chapter has won the most consecutive Grand Senior President's Awards?

56. What was unique for the Marshall University awards among strings of GSP award winners?

57. Name two chapters post R. F. Burns initiated chapters successfully chartered for the first time on their second colonization attempt?

58. Name two chapters chartered by Alpha Sigma Phi on three or more occasions?

59. Which Grand Senior President had served as the President of another NIC member Fraternity?

60. Alpha Sigma Phi has just completed eight years under the leadership of successive two term Grand Senior Presidents (John Gibson, 2000-2004, and Mark Still, 2004-2008). When was the last prior time Alpha Sigma Phi had successive multi term Grand Senior Presidents?

**61. Who was the last nineteenth century initiate to serve on the Grand Council?
Charles Ludey, Delta 1890, Grand Councilor, 1946-48.**

62. Prior to 1936, Executive power in Alpha Sigma Phi was exercised between Conventions by a Grand prudential Committee usually chaired by the Grand Junior President. Two members held that office successively from 1908 to 1937. Who were they?

63. What four office titles have been eliminated from the Grand Council?

1. _____
2. _____
3. _____
4. _____

64. What chapter designations have been given in Alpha Sigma Phi to chapters at more than one college or university?

1. _____
2. _____
3. _____

NOTES FROM READING *To Better the Man* Chapter IX

THE LEGACY OF BROTHERHOOD

Our history is a precious legacy that has been handed down to us by the tens of thousands of Brothers that have come before us and helped write that history. What will brothers 50 years from now be saying about the impact we had on our fraternity?

In light of our history, reflect on the following questions and record your thoughts in the space provided:

- What does it mean to be a member of Alpha Sigma Phi?

- What have you joined?

- What impact has Alpha Sigma Phi had on the Greek community nationally?
On our campus?

- What lessons does our history and heritage have for the future?

WEEK NINE
#ASPHISTORIC

WEEK NINE MEETING AGENDA

- I. Roll Call and Week Eight Recap
- II. Recite the Brotherhood Creed
- III. Are You Ready to Lead?
- IV. What Have We Joined?
- V. Role and Responsibilities of Chapter Officers
- VI. New Member Charge

MEETING NOTES

ATTRIBUTES OF LEADERSHIP

Leadership happens in both formal and informal situations. Leaders are both elected and situational. But regardless of the circumstance that leads to the need for someone to exhibit leadership, there are certain attributes, behaviors, or actions that help make that leadership opportunity successful.

Each of us has experienced both good and bad leaders, leaders we were excited to follow and those that we followed reluctantly or not at all. What is it about the good ones that stands out? What was it in their character or their actions that made them better than the rest?

In the space below, reflect on these questions and record your thoughts for sharing with your brothers.

ATTRIBUTES OF A SUCCESSFUL LEADER	ATTRIBUTES OF AN UNSUCCESSFUL LEADER
1.	1.
2.	2.
3.	3.
4.	4.
5.	5.
6.	6.
7.	7.
8.	8.

LEADERSHIP – WHAT THE EXPERTS SAY

Being a leader is a difficult task. When problems arise, everyone turns to you. On the other hand, when the organization succeeds, everyone wants part of the glory. As James S. Kouzes & Barry Z. Posner wrote in *The Leadership Challenge*, there are five practices of exemplary leadership:

1. _____

2. _____

3. _____

4. _____

5. _____

“ A leader is not necessarily a person who holds some formal position of leadership or who is perceived as a leader by others. Rather, a leader is one who is able to affect positive change for the betterment of others, the community, and society. All people, in other words, are potential leaders. Moreover, the process of leadership cannot be described simply in terms of the behavior of an individual; rather leadership involves collaborative relationships that lead to collective action grounded in the shared values of people who work together to affect positive change. ”

-Higher Education Research Institute

CHAPTER LEADERSHIP CASE STUDIES

Below are real-world challenges faced by chapter leadership. Each case involves a complex set of facts, perceptions, personalities and potential solutions. How would you address these challenges?

LEADERSHIP CHALLENGE #1:

You are the current chapter president. Chapter elections are just around the corner. One of the brothers nominated for the office of President – we'll call him Jim – is charismatic, well liked, and perceived by most as having the skills to be a very effective president.

During a chapter meeting, Jim's principle opponent in the race for president challenges the legitimacy of Jim's nomination. He reminds the chapter that Jim has not paid his social dues for the past two quarters, is therefore not a brother in good standing and therefore ineligible for office.

When confronted with this allegation, Jim responds that because of his heavy class load (he has a 3.9 GPA in biology) he rarely participates in any of the social events, and so should not have to pay for something he is not using. He then goes on to say that being paid-up on social dues does not have anything to do with his ability to do a good job as president.

Your chapter bylaws include a section that requires all candidates for chapter office to be in good standing, but does not specifically outline the requirements for being in good standing.

How will you respond to this challenge to Jim's nomination?

LEADERSHIP CHALLENGE #2:

You are the chapter's Risk Management Director. It is homecoming weekend and the chapter has planned a great celebration that will include brothers and alumni.

As part of the festivities, the Alumni Director has planned a spirit rally on Friday night. This rally has been planned as a dry event. The school's pep band and cheer squad is coming by, and the whole Greek community has been invited to participate. Publicity for the event has been amazing, and even the school's president is expected to stop by to show his support.

Just minutes before the event is to begin, a small group of alumni pull up to the chapter house and start unloading several kegs of beer, shouting to the gathering crowd; "Lets get this party started! Beer's on the Alpha Sigs!"

How will you handle these alumni and their offer?

LEADERSHIP CHALLENGE #3:

You are the chapter's Brotherhood Development Director. You are responsible for developing and delivering engaging and effective opportunities for all brothers to learn and grow as they strive to become better men, as well as implementing two of the three phases of membership education..

The director of this committee – we'll call him Steve – is a very popular brother who is majoring in education. When Steve was appointed as director, he was very excited and had all kinds of great ideas about how to take the chapter's membership education program to the next level.

Shortly after becoming director, Steve began seeing one of the Tri Delt sisters and things quickly progressed from a casual relationship to a committed and monogamous one. Steve began to spend more and more time with his girlfriend and less and less time leading the committee.

It has been more than a month since the committee last met, there are no current projects or programs under development, and elections are not for another eight months.

How will you respond to Steve's lack of leadership?

Leadership Challenge #4:

You are the chapter's Recruitment Director. You have embraced the concept of dynamic recruitment you read about in *to Better the Man* Manual, and put together an excellent workshop on how to execute this successful recruitment strategy.

You are very excited about sharing what you have learned about dynamic recruitment with the rest of the chapter. You have put in countless hours preparing for your presentation to the chapter that will kick-off recruitment, building an inspiring PowerPoint presentation on how to recruitment and a recruitment calendar full of great opportunities to invite campus men to get to know Alpha Sigma Phi. The last few recruitment seasons have not been very successful, and chapter membership is down 50% from previous highs. You believe the upcoming recruitment season might be the chapter's last chance to turn things around and begin to grow again.

On the day of your scheduled presentation, only 5 brothers show up to participate in this kick-off event.

How do you respond to this apparent apathy?

Leadership Challenge #5:

You have no official position within the chapter. It is the night of your chapter's Black and White formal. The social committee has thought of everything, and the night is turning out to be a once-in-a-lifetime event.

You and your date, a woman you have only known for a few weeks and who is being introduced to the brotherhood for the first time, are having a great time. The food is phenomenal, the music outrageous, and the crowd is high energy. Your date is very impressed.

Towards the end of the evening, one of your brothers has been drinking too much and is becoming obnoxious. He stumbles over to your table and begins to make sexually provocative comments to your date, using foul and lewd language in a loud voice.

How will you respond to this brother's behavior?

NOTES FROM READING *To Better the Man* Chapter 5

I AM ONLY ONE PERSON

I am only one person
What can one person do?

Rosa Parks,
Was just one person.
She said one word.
She said that word on December 1, 1955.

One person
Said one word.
She said it on a bus.
She said it to the bus driver
On the Cleveland Street bus in Montgomery.

The bus driver said,
“Stand up nigger woman,
And give your seat to that white man!”

Rosa Parks
One person,
Said one word.
That word was “no”.

One person
Said one word
And a nation blushed!

One person
Said one word
And a world talked!

One person
Said one word
And the Supreme Court acted!

One person
Said one word
And the buses were desegregated!

They put her in jail,
Because she didn’t know her place,
Because she was an “uppity nigger.”

It was Thursday
When she said
That one word.

On Monday morning
The buses ran.
The Negroes walked

Each White man had two seats.
Empty seats.
Symbols of a people,
Moved to walk.

Moved to march.

Moved to act,
By the sound of
One woman’s
One word.
“No!”

One woman
Said one word
And 17,000 people walked.

By Jefferson L. Humphrey and
Frank L. Nasca

FRATERNITY SONGS

“Come let’s gather once again and sing a song with spirits bold and high ...”

When there’s a gathering of Alpha Sigs, there’s almost sure to be singing. For Alpha Sigma Phi is a singing fraternity and always has been. One of the very first publications of the Fraternity was a songbook.

Alpha Sigs have been composing songs since 1845, so today the Fraternity’s musical heritage is a rich one indeed. Here are just a few of the very favorites. Join in, won’t you, “...as merrily we sing!”

EVENING SHADOWS

When the evening shadows gather round Old Alpha Sigma Phi,
We shall still a jolly band be found, neath the spell of mem-ry’s tie.
And we’ll laugh and sing from hearts that beat with the seal of friendship fine,
For whene’er true Alpha Sig men meet
‘Tis a fellowship divine

Chorus:

Hail, Alpha Sigma Phi, Alpha Sigma Phi
Love give we ever, To old Alpha Sigma Phi,

What matter then if the wind may blow,
Or the wintry frost be chill?
We shall sit within by the warmest glow
Of the fires our fancies fill.
And the spirit of Alpha Sigma Phi
Will bless her sons so true,
And give to them of the hearty cheer
That freshens the soul a new

HURRAH!

Hurrah, Hurrah,
A happy bunch are we
Faithful with sincerity
To our belov’d fraternity.
Hurrah, Hurrah
Let’s sing as we march along
Experience proves you can’t go wrong
If you join our happy throng.

Chorus:

Heave your sighs
Up to the skies
You’ll be a bigger and better man
In Alpha Sigma Phi.

FOR HE'S AN ALPHA SIG

For he's an Alpha Sig,
He's a man you ought to know.
For he's an Alpha Sig,
He's not too fast and not too slow,
He's a gentleman and a scholar
With a heart beneath his vest;
He looks like all the others, but
He's better than the rest
For he's an Alpha Sig,
He's a man you ought to,
A man you want to, a man
You're sure to know!

ALPHA SIG SWEETHEART

The shadows of night softly fall,
And birds to their sleepy mates call.
My thoughts are turning and my heart is yearning for the one who is sweetest of all.

Chorus:

Alpha Sig sweetheart, so sweet, so divine, Alpha Sig sweetheart, I know that you're mine.
Alpha Sig sweetheart, so sweet and so dear, Alpha Sig sweetheart, you'll always be near. With
the pin that you wear, there's a love that we share, A love that can never grow old. Alpha Sig
sweetheart, so loyal and true, Alpha Sig sweetheart, you know I love you.

COME LET'S GATHER

Come, let's gather once again
And sing a song with spirits bold and high;
From our lips the praises proudly ring
Of dear old Alpha Sigma Phi
We'll pledge our hearts, our lives, our love
As in the happy days gone by;
Let the words that ever linger near,
Be the name of dear old Alpha Sigma Phi.

SONS OF ALPHA SIGMA PHI

We're a jolly bunch of Alpha Sigs and none of us
gives a darn,
We eat and sleep and work and play and fuss
when'er we can.
You'll find us on the diamond, You'll find us on
the track, and we bust right into everything and at studies take a crack.

Oh, A stands for Alpha, the rest for Sigma Phi,
O, we're the good old Alpha Sig boys of Alpha
Sigma Phi.
When 'er you see two jolly boys,
true until they die,
that's the fundamental principle of
Alpha Sigma Phi.

O a Sig he died and went to heav'n and climb'd the
golden stair,
And all his friends and brother Sigs were waiting
for him there.
But when he reached the pearly gates he found
he'd lost his cue,
"You may come right in," St. Peter said, "We're
all good Sigs here too."

Chorus:

O, we're sons, we're sons, we're sons, we're sons
of Alpha Sigma Phi,
we're sons, we're sons, we're sons, we're sons
of Alpha Sigma Phi.
And when our college days are o'er and into the
world we hie,
O we'll still be sons of sons of sons of Alpha
Sigma Phi.

O a sig he died and went below and climb'd the
fir'y hill,
He perched himself on a red hot coal and smok'd
a lousy pill.
The eyes of Satan fill'd with glee "We're glad to see
you here,
So come down you son of a brother Sig and we'll
open a can of beer."

THE SWEETEST GIRL

The sweetest girl of all I know,
The girl that I adore,
Will always be the one in my heart,
The only girl for me.
She's proud to wear the pin we share,
And though the years pass by,
I'll never part, from that dear old sweetheart,
of Alpha Sigma Phi.

WAKE, FRESHMEN, WAKE

The stars brightly glancing,
Behold us advancing,
And kindly smile upon us from on high;
Our summons awaiting,
With hearts loudly beating,
The freshmen trembling on their couches lie.

Chorus:

Wake! Wake! Freshmen Wake!
Wake while our song smites the sky,
For now, ere we leave you,
We heartily give you,
A welcome into Alpha Sigma Phi.

THE TABLE'S SET

The table's set, the feast is met, the hall is gay
and merry.
Good fellows all are gathered here to drink a glass
of sherry.
So grab a stein of beer or wine and join right in
the swing;
Let glasses clink, and take a drink, as merrily
we sing.

Chorus:

So drink, drink, drink to our Fraternity.
Drink, drink, drink, for she means so much to me.
Good fellowship is forming here, Oh may it never
die;
So drink, drink, drink to Alpha Sigma Phi.

SWEETHEART SONG

Who says sweetheart to you,
 Who calls you all his own?
Who stands lonesome and blue,
 Talking of love to the moon up above?
Tell me, whose eyes, gazing in yours,
Make all your dreams come true?
Who has the right to kiss you goodnight?
 Tell me, whose Alpha Sig Girl are you?

WITHIN THE MYSTIC CIRCLE

Joyously to thee we raise, Alpha Sigma Phi
Songs of loyalty and praise which shall never die.
Thou our inspiration art; Ne'er shall any heart
 From thy Mystic Circle part, Alpha Sigma Phi.
Many are the friendships dear, made within thy
 halls.
Many mem'ries we revere Clust'ring round
 Thy walls.
Which, tho' far from thee we be, Shall in loyalty
 Closer bind our hearts to thee, Alpha Sigma Phi.

LOYALTY SONG

Now everyone knows Alpha Sigma Phi,
That they are best just cannot be denied;
They have that style, that smile, that friendly way,
No matter where you'll go, you'll recognize them
 and you'll say
Now they're the "Greeks" I'd like to know;
They've got that Alpha Sig "Fight" , "Zip" and
 "Go";
And just to see them smile is quite a treat,
Can't be beat, Alpha Sigma Phi!

