



EASTSIDE CATHOLIC

December 20, 2013

Dear EC Community:

The events of the past two days have been trying for all concerned. I assure you that my concern has been to deal with the personnel action regarding Mark Zmuda with the utmost compassion and sensitivity. I regret, however, that some information provided may have contributed to confusion on this matter.

In meetings with Mark, he and I discussed the situation and, although he was disappointed, we reached an understanding that the correct action was for him to submit his resignation. I then met with Archbishop Peter Sartain to inform him of the situation and of my decision and he agreed with the decision.

I deeply regret any concern that may have been created by statements or media reports. Throughout this process we have attempted to respect Mark's privacy and the confidentiality required in personnel matters.

Please know that this decision was difficult for everyone and that I understand your concern for Mark. Be assured that Eastside Catholic School is committed to assisting him in this time of transition.

I ask for your prayers and continued support of Eastside Catholic School which remains committed to excellence in academics and our longstanding Catholic values and tradition reflected in our Touchstones.

Sincerely,

Sister Mary E. Tracy, SNJM
President and CEO
Eastside Catholic School