



Koori Mail

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Why was this boy refused a place at a Qld school?

Pictured above is Kim Brown, a 12-year-old boy who has complained about being refused a place at Redcliffe State High School, in suburban Brisbane. Now the school's principal and deputy principal face disciplinary action, and even could be sacked, after an investigation by Education Queensland – sparked by Koori Mail inquiries – found both men had a case to answer.

Full report – Page 4



They've seen the light

Torres Strait Islander communities around the country held their annual 'Coming of the Light' celebrations on July 1. At the gathering in Darwin are dancers Ceah David, Belinda Savage, Saraya Giles, Lara David and Megan Giles.

● More pictures – Page 21

● Picture: JASON BONNER, ATSIIC Darwin

NAIDOC rocks on



Remembering the contribution of Indigenous peoples in the pages of Australia's history books, establishing a system of Indigenous rights, and improving delivery of services – both Indigenous and mainstream – are some of the issues focused on at this week's NAIDOC celebrations.

The annual National Aboriginal and Islanders Day of Observance Committee

(NAIDOC) Week celebrations will see many Aboriginal people, and Islanders from the Torres Strait, get together in every State and Territory to meet for this year's events under the theme 'Recognition, Rights and Reform'.

As well as lobbying for better outcomes, most mobs treat the time as a chance to get together with large extended families, practise culture, feast, yarn, and attempt black solidarity. The national focus this year is the 'Olympic city', Sydney.

As the host city Sydney will stage this year's NAIDOC Awards Ball (July 12), which will recognise the significant contributions that Indigenous Australians make to their communities, as well as wider society, across many diverse fields.

Around Australia, a host of activities are continuing.

● Look for NAIDOC events in our Calendar on Page 49 or contact your local or State NAIDOC committees for more information on activities for your area.

Racism fines call in Tasmania – Page 2



National NAIDOC Week 2002

7–14 July, 2002

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ATSIC

Your newspaper is a winner

YOUR Koori Mail has taken out the Community Service Commendation Award at this year's Australia Post NSW/ACT Small Business Awards. Open to all businesses with up to 100 staff, the judges gave the nod to your paper ahead of other leading companies and organisations from around the State and the ACT.

"The Koori Mail has won several awards, but this is one we're especially proud of," Koori Mail chairman Russell Kapeen said. "Speaking as an Aboriginal man in a totally Aboriginal-owned organisation, it's confirmation that we're achieving what we aim to do - serve our communities.

"On behalf of the five Bundjalung people who make up the Koori Mail Board of Directors, I can assure our readers and advertisers that we will continue with the policies that have helped us secure this award.

"In fact we aim to expand your paper, increasing coverage and continuing with the excellent circulation growth we've had.

"With that growth we'll be able to put even more back into helping our people - not just at our own local level, but nationwide.

"We will ensure that every cent of profit earned by the Koori Mail will go to our people.

"Indigenous Australians helping Indigenous Australians. That's our policy, and we'll be doing it even more with your continuing support."



ABOVE: Receiving the award are Koori Mail chairman Russell Kapeen and Director Robyn Ferguson with Kerry Anne Kennerly and (right) Australia Post's Christine Corbett.



LEFT: Proudly showing the award at the Koori Mail's Lismore office are Directors (from left) Russell Kapeen (Coraki), Christy Bolt (Lismore), Lawrence Roberts (Cabbage Tree Island) and Terry Randall (Maclean).

Changes will be just the job!

We're planning some changes to the Koori Mail that will make your newspaper even better. In coming editions you can look forward to expanded coverage through our nationwide network of correspondents. We'll have a new layout style, meaning more open news pages and greater use of colour. And, importantly, we'll launch a National Indigenous Employment Opportunities section from next edition, where we'll have page after page to showcase the many and diverse job advertisements from throughout Australia. That's great news for job-hunters as well as advertisers.

Koori Mail - 100 per cent Aboriginal-owned 100 per cent Aboriginal-controlled 100 per cent self-funding



GEOFF CLARK

ATSI leader will not face more charges



Police have decided not to lay charges against ATSI chairman Geoff Clark after insufficient evidence was found to support rape allegations made by three women. The 12-month police investigation followed the publication in Fairfax newspapers last June of rape allegations made by three women and allegations of a threatened sexual assault made by a fourth.

The allegations stemmed from alleged incidents in the 1970s and 1980s.

A Victoria Police spokesman said charges would not be laid against the Aboriginal and Torres Strait Islander Commission chief.

"A thorough investigation has been conducted and it was considered that there was insufficient evidence to lay charges," the spokesman said.

Mr Clark has vehemently denied the allegations, saying they were a politically motivated attempt to destroy his ATSI leadership.



By TODD CONDIE

An Aboriginal man in Tasmania is calling for harsh fines for acts of racist behaviour on the footy field, and the help of high-profile Australian Football League

(AFL) players, following a recent incident in the Island State.

Tasmanian Aboriginal Centre (TAC) spokesman Ricky Maynard has called for \$5000-\$10,000 fines for Australian Rules footballers found guilty of racist vilification following an incident in a match where goal umpire Ben Hayes reported Devonport trainer Michael Casey for misconduct.

Mr Maynard is also calling for the assistance of high-profile Aboriginal AFL players such as former Essendon player Michael Long to help facilitate the introduction of an anti-racism code of conduct in Tasmania.

He is critical of the Northern Tasmanian Football League (NTFL) for not taking tougher action over an incident in which Casey allegedly made racist remarks to South Launceston Aboriginal player Doug Headland.

The NTFL tribunal dismissed the charge, acknowledging that words were uttered to Headland but deciding that there was no proof that they came from Casey.

Mr Maynard said the TAC will be approaching the NTFL this week to see what their next move was in relation to the possible introduction of an anti-racial



RICKY MAYNARD

vilification code into the NTFL, similar to the system in place in the AFL.

"At the moment the talk is only of the education of players and officials (about issues of race), which I don't think is a tough enough penalty," he said.

"There seems to be a culture (of racial abuse) in Tasmanian football. While racism in the wider Tasmanian society is rather subtle, it tends to come out in public at the football field."

Mr Maynard said the Devonport football

club and the alleged perpetrator had been 'let off' by the NTFL.

"The entire league has to introduce tough penalties such as \$5000-\$10,000 fines and even disqualification or suspension for periods of time to stop this behaviour," he said.

"At the end of the day all Aboriginal players want to do is have a good game of football without dealing with racial discrimination."

Mr Maynard said any assistance by high-profile Aboriginal players such as former Essendon player Michael Long, who played a major role in the introduction of the AFL's racism charter or code of conduct, to help facilitate the process with the Tasmanian league would be beneficial.

"These guys could come down and talk to some of the clubs about the vilification code in the AFL, and it would have some impact," Mr Maynard said.

"I think it would go a long way in cleaning up the situation we have at the moment."

Mr Maynard, who has been working for the Tasmanian Aboriginal Legal Service for the past four years, said it had received at least 10 complaints from local Aboriginal footballers, as well as other interstate Aboriginal people living in Tasmania, about their abusive treatment on the football field.

"The player involved, Headland, said after the tribunal that since coming to Tasmania to live he had attracted several racist comments and abuse, something he hadn't experienced when he played football in Western Australia," he said.



Taking in the sports action

Marzena Greenwall (left) and Amelia Burke (above) were among the spectators, young and old, who attended the Kowanyama Gulf Shield rugby league and softball carnival in northern Queensland recently. In softball, the Doomadgee Barras defeated home side, Kowanyama Top End Raiders. In rugby league, in an attempt at the double for the second year, the Doomadgee Dragons went down to a strong Lockhart River Scorpions. Last year Doomadgee won both competitions.

● Report, more pictures – See Page 60

● Pictures: CHRISTINE HOWES

A return to politics?

By ELIZABETH BURROWS



Former ATSC chairman Gatjil Djerrkura, who presented a paper at the Treaty Advancing

Reconciliation conference in Perth last month, says he is considering re-entering the political arena.

Mr Djerrkura said he felt 'personally challenged' by 'the search for leadership' which he described as 'very strong' and that he was encouraged by the support he had been shown during the conference.

"We are embarking on a new journey, a new struggle for Indigenous people, and it's going to need unity and it's going to need strong leadership in order for us to go forward," he said.

"It's not only for us; it's for our children and for our grandchildren

in the future and I certainly would like to be part of that journey."

How he makes that contribution 'remains to be seen', Mr Djerrkura said, but one area he felt he could make a valuable contribution was as part of the proposed ATSC 'think tank committee'. Resigning from the ATSC board had been a 'pride thing', he said, because it had been difficult to sit as an 'ordinary board member' after being in a 'position of leadership'.

During his time as ATSC chairman Mr Djerrkura said he had dealt with some 'tough issues', such as reconciliation, native title and the Stolen Generations.

"Because of those sorts of struggles that I had in my heart for the people, the Indigenous people of Australia, the time was right to pull out. I needed to refresh myself and I had family reasons to do what I did," he said.



GATJIL DJERRKURA

Treaty on the agenda at Perth conference

Debate about sovereignty, native title and how Aboriginal and Torres Strait Islander people could take charge of their own destiny dominated the Treaty Advancing Reconciliation conference in Perth last month.

Delegates from all over Australia and overseas heard presentations from various keynote speakers, including representatives of Indigenous

people in Canada who have experience of the treaty process, such as the Premier of Nunavut, Paul Okalik. Questioned on sovereignty by presenter Michael Mansell, the Chief Justice of Western Australia David Malcolm said that while it was not necessarily his view, in the eyes of the courts Aboriginal sovereignty no longer existed.

● Full report – See Page 7

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Family furious at treatment

The questions we asked

The questions put by the Koori Mail to Education Queensland Director-General Jim Varghese were:

1. Why was Kim Brown turned away on January 29 when his enrolment at Redcliffe State High School had been confirmed in writing?
2. What reasons do Mr Mackay and Mr Perry give for having told the Brown family that there was no room at Redcliffe SHS when other white children were admitted after Kim had been enrolled?
3. Departmental records show that Redcliffe State High School has 826 students enrolled in 2002. What is the official threshold for not admitting any more students?
4. Would one more student have made any difference to the school facilities situation?
5. Departmental records show that Redcliffe State High School has 31 Aboriginal and Torres Strait Islander (ATSI) students, or 3.5 per cent of the school population? Why could Ross Mackay find no room for one more ATSI student?
6. Departmental records show that Redcliffe SHS has received \$5700 towards its Indigenous Education Strategic Initiative program since the start of this year. How have those funds been managed and what extra money would have been required to take Kim Brown into the school?
7. Has the District Director or the Director-General informed the CJC that a complaint of misconduct has been made?
8. If not, why not?

Principal, deputy facing the sack

By JOHN COKLEY



A Queensland State high school principal and his deputy could be sacked after a 12-year-old Aboriginal boy complained that he was excluded from Redcliffe State High, Brisbane, in January.

Education Queensland Director-General Jim Varghese said the principal, Ross Mackay, and his deputy, Phil Perry, had a case to answer over the allegation and could face disciplinary action.

In a tersely-worded written statement issued by the department after investigations by the Koori Mail, Mr Varghese said that the department had 'found there was a case to answer by the principal and deputy principal of Redcliffe State High School'.

Mr Varghese did not say exactly what was the 'case' the pair had to answer, but he said the matter was being pursued under the Public Service Act. Under the provisions of that Act, disciplinary action may be taken against an officer (in this case, the two Redcliffe staff) if it is found that the officer is guilty of one or more of six categories of departmental wrongdoing.

Among these is the charge that the officer 'has been guilty of misconduct', which the Act defines as 'disgraceful or improper conduct in an official capacity'.

Possible punishments if the officer is found guilty range from sacking to a reprimand.

Whether or not the department is charging Mr Mackay and Mr Perry with 'misconduct' remained unclear at press time, but that was the word used in the complaint to Education Queensland about the Redcliffe case.

Mr Mackay and Mr Perry were given 14 days to respond to the allegations: Mr Mackay had already responded and Mr Perry's was expected soon afterwards.

"Both responses will be considered by Education Queensland to determine whether any disciplinary action is required," Mr Varghese said.

"If disciplinary action is recommended, the respondents are



KIM BROWN

entitled to a further seven days to show cause why they should not be disciplined. Once this legal process is completed, a final determination will be made."

The boy at the centre of the storm, Kim Brown, lives at Kallangur, just north of Brisbane, with his parents Denise and Stewart Brown and his sisters.

Mr Brown, 35, was raised at Doomadgee and Mrs Brown grew up at Normanton in the Gulf Country of far north Queensland.

They moved to Kallangur in 1997 for better education and sport opportunities that they could receive out west, Mr Brown said.

Kim had attended a local State primary school and planned to go to Redcliffe State High.

But Mr and Mrs Brown said he was not allowed to, on the word of deputy principal Mr Perry, backed up later by principal Mr Mackay.

"We had enrolled Kim at the school in July 2001 and that was confirmed in a letter from Mr Mackay on December 11," said Mrs Brown.

The Browns said Mr Perry had phoned them about November 2001 to say there were 'no vacancies' at Redcliffe High for Kim but when the letter from Mr Mackay arrived in December, they decided to send Kim along anyway.

Mr and Mrs Brown said they even went up to the school a week before opening day to confirm that

Kim was on the books.

"The secretary found his name in a couple of seconds," Mr Brown said. "So we went ahead and bought his uniforms. But on the first day of school this year (January 29) Kim was taken aside from the other students by Perry and left standing near the office nearly all day.

"Eventually Perry said to Kim: 'I didn't expect to see you here today'." Kim said: "But Mum and Dad got a letter saying I was enrolled here", but Mr Perry walked away to his office, leaving Kim standing there. A school secretary came and told Kim at 2pm that he was to phone his parents to come to collect him."

Mrs Brown said: "What kind of people would do that? They should have phoned me, his mother, to come and get him, not make him phone me himself."

"Since then, the whole family have felt humiliated, ashamed and very unhappy at our treatment by the Education Department."

The Koori Mail contacted and spoke to Redcliffe State High principal Ross Mackay for his side of the story, but he said he had been advised by the department not to comment.

Mr Mackay said he had been told to refer this reporter to the department's media and issues management office, or the Education District Director, Jenny Haddrell.

He also said Mr Perry was on leave and 'uncontactable'.

The Brown family has kept copies of correspondence between themselves and the school, as well as the department.

This huge bundle of paper includes a letter from the school, dated December 11, 2001, and signed by Mr Mackay, in which Mr Mackay congratulates Kim on his enrolment at Redcliffe High.

Mr and Mrs Brown also hold what appears to be an official document which clearly shows Kim's student number at the school. Despite this, Kim says that when he arrived for school on January 29 this year he was not admitted.

He says he watched as three or four white children, whom he thinks were not previously enrolled, were admitted but he was left standing around alone.

Koori Mail

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Namatjira honoured



The release of Albert Namatjira stamps will help resurrect the work of the celebrated artist, according to Hermannsburg Council's Gus Williams.

The stamp series, launched by Australia Post, celebrates the birth centenary of the man who broke new ground for Australian and Indigenous art, and features four of Namatjira's famous water colours – Ghost Gum Mt Sonder, Mt Hermannsburg, Glen Helen Country and Simpsons Gap.

Mr Williams said the decision to place

these works on stamps would add to all Australians' appreciation of Albert Namatjira's distinctive art.

"It's good to see him recognised like this. It relives his past and resurrects the art to the time when he was still alive," Mr Williams said. In addition to the stamps, Australia Post is releasing a souvenir booklet, containing photographs, images of Albert Namatjira's art, and information about his country, culture and people.

The stamps, booklet and a stamp pack are available from Australia Post outlets nationwide and by mail order on freecall 1800 331 794.



ALBERT NAMATJIRA, Western Aranda, 1902-1959

SA calls for drug detox centre

By South Australian correspondent
CHRISTINE BROWN



Unanimous support for a 24-hour seven-days-a-week detoxification and rehabilitation centre for Indigenous drug users was one of the proposals to come from the five-day South Australia Government sponsored drug summit in Adelaide.

A fifth of those attending were Indigenous delegates, representing communities and organisations from throughout the State. Recommendations relating to illicit drug use within Indigenous communities were overwhelmingly supported by the conference.

Delegates unanimously supported the proposal for a 24-hour seven-days-a-week detox and rehab centre for Indigenous drug users. South Australia would be leading the way if such a centre is established – no State currently has such a facility.

Indigenous organisations such as the Aboriginal Drug and Alcohol Council (ADAC) have for many years been pushing for such a facility.

ADAC director Scott Wilson claims that agencies have ignored the needs of illicit drug users. "Even after the last decade of trying to highlight these issues, there's still not one rehab and detox place for Indigenous drug users in this country," he said.

"There are places for alcohol abusers. It's crazy stuff when you consider that about 80 per cent of Indigenous people in jail are there for drug-related offences."

Louie Harradine was one of the many Indigenous speakers who told his story at the conference. His 24 years spent in and out of jail for drug-related crimes turned around when he quit using heroin on June 26, 1997.

'Harder stuff'

"How could I forget that date? It's embedded in my mind," he said.

"I was already an alcoholic by the time I was 14. Then followed the harder stuff.

"I've tried to achieve something for me and my community since then such as trying to get government and others to see why we need a rehab place for Aboriginal people.

"There's nothing for them. When you look at it, there's nothing really for black or white.

"If you want help, it can take two weeks before you get to see a social worker, then it can be a



Pictured in the ADAC tent during Drug Awareness Week and the Drug Summit are, back, from left, Graham Day, Byron Wright, Geoff Roberts and Max Mansell; front, Hazel Day, Lola Kropinyeri, Sarah Day and Lois Agius.

three-month wait before you get to see a doctor, and if that's not enough and you're still prepared to want to get into a rehab place, you'll wait around 16 weeks to be placed.

"That's just a conservative estimation.

"If someone comes to you and you tell them you can't do anything for them, you might as well get into more drugs and end up dead.

"As if people wanting help are going to hang around that long and not end up worse off, and may be gone by then. Even if you get into a place, it's like a jail. Usually family isn't even allowed to visit you, especially in the early days, let alone stay with you.

"These places are too concerned with treating the individual and not dealing with partners and family. As if Nungas are going to hang in there when it feels like being in prison with its isolation

and regimented programs."

So what happens now the summit has finished?

ADAC is one of the many organisations which is concerned that there will be too many delays before there is action on recommendations supported at the summit.

Mr Wilson said: "We had recommendations overwhelmingly supported after five days of slogging away at the issues, but then the Premier gets up at the end of it and makes it quite clear to the delegates that the budget is coming up and that these initiatives have not been considered as budget items. It's about keeping pressure on the Government to make sure recommendations relating to Indigenous communities are going to be implemented."

● **Petrol sniffing video launched – Page 43**

Heroin the drug of choice – research

According to Aboriginal Drug and Alcohol Council (ADAC), its research on Indigenous people currently injecting drugs is the largest survey of its kind in Australia.

ADAC believes its findings would reflect trends in other cities.

After surveying 315 current users in the Adelaide metropolitan area, it found that the youngest was 14 and the oldest was 55.

The drug of choice is heroin but most were prepared to inject whatever they could 'get their hands on'.

Findings showed that some were in their late 30s before they started injecting illicit drugs.

Vic board announced



Victoria's first Indigenous family violence

prevention service is a step closer following the announcement of an interim board.

The ATSCIC-funded service will be established in Melbourne and is due to begin interim operations in August.

The board members are Lisa Thorpe (Melbourne), Damien Goodall (Bairnsdale), Jamie Thomas (Warrnambool), Janina Harding (Melbourne), Barb Honeysett (Melbourne), Terrie Stewart (Melbourne) and Antoinette Braybrook (Melbourne/Ballarat).

Board members are involved with various organisations.

EDUCATION 2003

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The Koori Mail will be running another one of our popular **Education Features** in **Edition 284**, which comes out on **SEPTEMBER 4**. This feature is an ideal opportunity for educational institutions to reach Indigenous Australians around the country. The deadline for advertising and editorial in this feature is **AUGUST 12**, so act quickly if you want to be a part of this feature.



Tiwi training for WA graduate teachers



Gaining teaching experience are, from left, Claudine Clifton, of Beagle Bay, Florence Bolton, of Gnowangerup, and Denese Couzens, of Carnarvon.

A learning experience

By WA north-west correspondent
DESIREE BISSETT



Western Australian Indigenous people are expanding their awareness of other Aboriginal communities through educational opportunities.

The University of Notre Dame's Broome Campus offers a Diploma in Education known as ATSI, where students enrol in a two-year course specifically designed for Aboriginal and Torres Strait Islander people.

For the students who have recently completed the course, a unique teaching experience arose which saw teaching practicum arranged at Murrupurtiyanuwu Catholic School at Nguui community, Bathurst Island.

Nguui is part of the Tiwi Islands, located 80km north of Darwin in the Arafura Sea. It is the largest community in the area with a population of 1500 people.

This year, 11 Aboriginal trainee teachers and two lecturers, Jo-Anne Shiosaki and Sandy Faber, travelled to Nguui and were treated to the teaching staff's and community's hospitality and local knowledge.

Jo Shiosaki said: "The ideal weather conditions and warm, friendly welcome from the community and school staff made living and working on Nguui a joy.

"Not only was the field-trip a wonderful cultural and educational exchange, it proved to be an invaluable experience for the trainee teachers, giving the opportunity to examine curriculum development, decision-making structures and other educational factors within the Murrupurtiyanuwu Catholic School that is at the forefront of incorporating Indigenous culture into the school system."

Ms Shiosaki said the aims of the trip were to:



Some of the West Australians who visited the Tiwi Islands, pictured with Milimika members Leah Kerinaia and Terisita Puruntatameri.

● Pictures courtesy of Notre Dame University.

1) Identify the way in which Indigenous epistemology is incorporated into the school curriculum of an Indigenous-controlled primary school

2) Analyse the role of the people who make up the staff and explore the role of Indigenous teachers in the decision-making structures

3) Identify the educational challenges that are perceived to be important in an Indigenous-controlled school.

4) Analyse the implementation of various programs set up by the school language programs (Tiwi and ESL), community input and control, cultural maintenance through education, development of culturally appropriate curriculum.

The school has a strong bilingual program with the local Tiwi language in

place and English is used as a second or sometimes third language.

There are approximately 220 Tiwi children who attend Murrupurtiyanuwu Catholic School. There is also a small outstation school at Wurankukuwu that is serviced by teachers at Murrupurtiyanuwu.

The school children belong to the Yiminga, the four skin groups. The skin group system, which is matrilineal, is extremely important in Tiwi culture and at the school. Every child knows which skin group they belong to and how they are related to each other in the classroom.

The school employs seven trained Tiwi teachers and four non-Tiwi teachers who have developed their own unique, culturally appropriate leadership model called the Milimika.

The Milimika began at Murrupurtiyanuwu five years ago when people realised that it was difficult and culturally inappropriate for a Tiwi person to stand alone in leadership.

The principal in training at that time, Terisita Puruntatameri, came up with the idea of a 'Milimika Group'. At Murrupurtiyanuwu there is no assistant principal, but rather a ceremony ring of five women comprising representation from the four skin groups.

The philosophy of the leadership role in the Milimika circle is that people work together as a group, dialoguing together, listening, making educational decisions as a group.

Model adopted

The Milimika have since presented their leadership model at recent conferences. As a result of this model, other schools in the Northern Territory are adopting the philosophy and modifying the model to suit their location.

Ms Shiosaki said: "The Notre Dame trainee teachers have gained a sound knowledge of the characteristics and commitment needed for successful Indigenisation in an educational setting.

"They have made many friends and were clearly moved by this wonderful opportunity to share and learn from the Tiwi people and their dedicated school staff. They left the island feeling deeply privileged to have learnt so much about Tiwi culture and education."

The Notre Dame students who travelled to the Tiwi Islands were Lola Hayward, of Gnowangerup; Marion Hodgson, Florence Bolton, Paulette Punch and Mena Bradfield, of Geraldton; Denese Couzens, of Carnarvon; Esma McMahon and Annette Hanson, of Esperance; Claudine Clifton, of Beagle Bay; Adeline Monaghan, of Port Hedland; and Peta Watson.

ATSIC commits \$3.5m to desert research centre



The ATSIC Board of Commissioners has committed \$3.5 million to assist in the funding of a major new Co-operative Research Centre

which it is proposed be established in Central Australia.

ATSIC will provide \$500,000 a year over the next seven years to help fund the proposed Desert Knowledge CRC in partnership

with a diverse consortium of government, private industry and academic institutions.

"This decision again demonstrates how integral ATSIC has become in advancing Indigenous interests," NT Central Zone Commissioner Alison Anderson said.

"The CRC has the potential to drive social and political policy for both ATSIC and other public policy-makers in critical areas for

Indigenous desert people, such as governance and sustainability."

ATSIC says that Co-operative Research Centres bring together researchers from universities, CSIRO and other government laboratories and private industry or public sector agencies in long-term collaborations that support research, development and education activities that achieve real outcomes of national

economic and social significance.

There are nine core partners in the Desert Knowledge CRC. They are ATSIC, Central Land Council, CSIRO, Curtin University of Technology, Desert People's Centre, Northern Territory Government, Northern Territory University, Western Australian Government and the Australian National University.

There are also numerous supporting partners from

industry, government and the tertiary education sector.

The centre aims to serve five client groups - Indigenous interests, State and national agencies, local and community governments, major corporations and small business.

The centre aims to capitalise on existing desert knowledge and economies currently sustaining Australia's inland environments.

Sovereignty: Is it alive or dead?

Islander input to fishing boosted

By ELIZABETH BURROWS



Debate about sovereignty, native title and how Aboriginal and Torres Strait Islander people could take charge of

their own destiny dominated the Treaty Advancing Reconciliation conference in Perth last month.

Delegates from all over Australia and overseas heard presentations from various keynote speakers, including representatives of Indigenous people in Canada who have experience of the treaty process, such as the Premier of Nunavut, Paul Okalik.

Questioned on sovereignty by presenter Michael Mansell, the Chief Justice of Western Australia, David Malcolm, said that while it was not necessarily his view, in the eyes of the courts Aboriginal sovereignty no longer existed.

"The courts have held that, in effect, Aboriginal sovereignty has been overtaken by the course of history," he said.

"First nations have had their sovereignty removed whether it is by force or fluxion of time, the events of history or otherwise. The sovereignty which may have existed with respect to individual tribal lands has gone," he said.

Speaking the next day, Mr Mansell said he disagreed that sovereignty did not exist.

"I thought the judge was quite wrong in his view that sovereignty cannot possibly exist, if it ever did, simply because the white court hasn't declared that it exists," he said.

Mr Mansell said the weakness in the High Court's argument was "they are effectively saying Aboriginal sovereignty was lost because it was. They have not been able to rationalise how they came to that conclusion".



Conference delegates included, from left, David Malcolm, William Jonas, Ulla Corbette, Donald Nicholls, Moana Sinclair, Ralph Simmonds and Fred Chaney.

Social Justice Commissioner William Jonas said a key issue for the treaty debate was for the broader community to recognise that 'equality of treatment' would not 'undo generations of systemic discrimination and exclusion'.

Dr Jonas said practical reconciliation was 'a cruel illusion of equality' that perpetuated the marginalisation and disadvantage of the past.

"Nothing less than strong leadership and strong commitment by governments and within our own communities will do to resolve the often desperate conditions experienced by our peoples," he said.

Former ATSIC chairman Gatjil Djerrkura said the principles of self-determination and sovereignty were central to the treaty debate.

"I am pessimistic of the prospect of any document which fails to recognise the principle of self-determination gaining support amongst Indigenous peoples," he said.

Mr Djerrkura said it was clear that 'Indigenous people will not agree to documents that compromise our aspirations of sovereignty'.

Mr Mansell said the treaty debate offered an opportunity for Aboriginal and Torres Strait Islanders to decide 'what is our vision for the future'.

There was nothing worse, he said, than starting a discussion about the long-term future of Aboriginal people by being told by legal professionals and white politicians that 'we are all Australians' and therefore 'subject to white man's law'.

The only way to 'resolve where we want to go' was to 'challenge their views and challenge their assumptions' and to use the information gained to 'encourage and create debate'.

Presenter Eddie Mabo Jnr said it was important to remember a treaty would not represent the 'payload' that would solve all problems.

A treaty 'could inherently damage the aspirations of grassroots people who are struggling every day to live', he said.

Mr Mabo said that while he might appear cynical, he questioned the impact a treaty would have on issues such as education, the law or cultural diversity.

"We should not travel along the treaty road until we are sure we are not going to be given a passive treaty," he said.

The clarity and perspective his father had regarding government decisions about 'his land and people' had been eroded away, Mr Mabo said.

"It is certainly not evident in the current political leadership Indigenous people are relying on to represent their interests. Who has the mandate to report on behalf of all the Indigenous people of this country? I don't think it's ATSIC," he said.

Mr Mabo said his father had been motivated by 'empowering himself and his people to speak for themselves' and 'to live their lives as Indigenous people, not as second-hand white Australians or as part of an ethnic minority'.



The Torres Strait Regional Authority has endorsed a new fisheries consultative structure that

will improve Islander input into management of the region's fishing industries.

TSRA chairman Terry Waia said the TSRA board endorsed the new Torres Strait consultative model at its meeting last month in preparation for the Protected Zone Joint Authority (PZJA) meeting with Commonwealth Minister Ian Macdonald and Queensland Minister Henry Palaszczuk.

"This proposed structure has been developed in consultation with Torres Strait fishermen through the Torres Strait Fisheries Taskforce (TSFT), so it has a broad level of support amongst our people," he said.

"The proposal recommends that Torres Strait Island leaders and fishermen are represented on all industry advisory groups and the executive committee that will advise the PZJA on regional management issues.

"To compliment the development of this industry structure, the TSRA board has strengthened our internal portfolio representation by creating a TSRA Fisheries Committee (TFC) to handle fisheries issues on the board.

"In the past we had a single member of the board represent the fisheries portfolio, but now that position has been enhanced by making sure that all cluster groups are represented at the regional level.

"Our new arrangement strengthens the TSRA's involvement and commitment to the important issue of fisheries and ensures that the whole board has an input."

The TFC is made up of six board cluster representatives - Margaret Mau (Top Western), Donald Mosby (Central), Elia Doolah (Eastern), Jack Ahmat (Near Western), John Abednego (Inner Islands), Joseph Elu (NPA) and chaired by Terry Waia as the Torres Strait Representative on the PZJA.

Mr Waia also thanked Henry Garnier for his previous efforts as the fisheries portfolio representative on the TSRA board.

"As many people would be aware, Mr Garnier stepped down from the portfolio recently because of personal health reasons, so it is fitting that I acknowledge him on behalf of all our members and esso (thank) him for the work he has contributed to this area," Mr Waia said.

Traditional owners upset over marine park



The traditional owners of the most easterly point in Australia - Cape Byron -

have expressed disappointment at what they say is their exclusion in the development process for a marine park on their land and seas.

The Arakwal people of Byron Bay, in far north-eastern New South Wales, said that recent correspondence with NSW Minister for Fisheries Eddie Obed led them to believe that the minister was considering their request to be directly involved in the creation of the park, particularly in relation to areas significant to the traditional owners.

Arakwal spokeswoman Yvonne Stewart said what was even more insulting was an invitation by the State Government for the Arakwal people to dance at the official announcement of the creation of the marine park. "Dance! We should have demonstrated against it," Ms Stewart said.

"The goodwill created by the

Premier, Bob Carr, the Minister for the Environment, and the Minister for Land and Water Conservation, during the recent negotiation and creation of the Arakwal National Park is now all but lost by the arrogance and racism exhibited by the Department of Fisheries."

Arakwal Elder Linda Vidler said their situation reminded her of past treatment of Aboriginal peoples.

"It's back to the old days, where the government takes us for granted and expects us to dance for the crumbs," she said.

"I had hoped that these days were long gone."

Arakwal barrister Adam McLean said the Arakwal had a simple request for the process.

"What was a simple request, that is, for the Arakwal people to be involved in the creation of the marine park as was done for the Arakwal National Park, has been totally ignored," Mr McLean said.

"It's one step forward and two steps back with this Government."



Barrister Adam McLean with Arakwal Elders Linda Vidler, Dulcie Nicholls and Lorna Kelly.

Eastwood's comment



Your Poetry

Indigenous People

Black people, my people
Suffered much heartache
40,000 years have gone by
We look back to those times and cry
Massacres, rapes, children taken away
Leaves scars, bad memories to this day.

Terra nullius was the word
Empty land not being used
Indigenous people deprived of their land
Come on people lend a helping hand
Fight for our land rights, don't give in
Fight all together and we will win.

Tell our children about the suffering and pain
That our forefathers went through
Not to mention the shame of how they were treated
With chains around their neck, hands and feet
Sent to prison like packs of animals
Were called savages and undesirables.

Black people, my people
Look to the future
There is hope on the horizon
Be proud of our next generation
They will be strong
To carry on.

RUTH TRUSCOTT
Condon, Queensland

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Letters to the Editor

Sorry means so much to 'stolen' people

I am a descendant of the Kunya peoples who lived on and around what is now the Queensland/NSW border.

Just got Edition 279 in the mail at the office and went straight to Your Say, as I always do, to read contributors' letters, poems etc.

I cried when I read 'A Schoolgirl's Plea' and am still crying as I am writing this to you.

I met a lady once and when I told her I was Aboriginal and proud of it, she went on to ask me 'Is this business about stolen children really true?'

There is still a lot of myth and ignorance in this country and I am doing my best to have my say when I can, wherever I am and whomever I meet.

Thank you Jessica, with all my heart, for debating this issue. For this to be coming from a Year 6 student, we as a people constantly under strain because of ignorance, must be doing something right.

'Sorry' is just one word, but it means so much to us.

GLORIA DARRIGO
Broken Hill, NSW

A schoolgirl's moving letter

I have just read Jessica Allen's letter to the Koori Mail. I am as moved as her teacher was and think that it should be passed on to the Prime Minister of Australia.

Before too long we will run out of the opportunity to say a word of compassion to the members of the Stolen Generations. How pathetic to ask their descendants to accept an apology, because an apology will have to be forthcoming one day.

Rather than forget the past, more and more historians will unearth the unsavoury past. The truth will always surface somehow.

No one can hide, however, and particularly when

they try to, they will be called to justice. Even when there are no eyewitnesses to atrocities left, there are always other means to arrive at the facts.

I congratulate Jessica on expressing herself in such a thoughtful and appealing fashion.

SIGRID SUMMERS
School teacher, Dubbo, NSW

David's story

I want to know if I can get any compensation. I was fostered out when I was born in 1968 because the 'authorities' told my mother that it would be best for her and for me.

My mother was one of the Stolen Generations, taken from around Yalata, SA, and put in Norseman Mission, WA.

She, along with her older sister, also stolen, stayed until she was old enough to leave. Not long after, I came along.

My father I never knew, but I know now that I have a family on his side.

Anyway, I was taken from Mum, placed in N. Gala Sister Kate's in Perth until a suitable foster family came along.

There I stayed, endured the hardships that came with that, until I was 13. That is when the 'authorities' told my Mum it would be best to take me back (only because they had run out of suitable foster parents - I was very uncontrollable).

That is when my second dose of pain and suffering began. It is too long to mention in one edition of Koori Mail, and it is still continuing today. So if anyone can help, please contact me through the contacts listed below.

David can be contacted on (03) 9279 2357 through Dianne McDonald, who will take any messages if anyone rings or writes to Dianne McDonald, Koori Programs Unit, Kangan Batman TAFE, Private Bag 299, Somerton, Vic, 3062.

DAVID

Searching

Can you hear the old ones calling
From days so long past?
Can you hear their murmured
echoes
Calling you home at last?

Can you hear their voices that still
linger
Telling their stories through dance
and song?
Held with in the earth where they
once walked
Their spirit have been there for so
long.

Can you feel within you a stirring
that can't be stilled?
A restless need to know
Who you are and where you are
from
Before you can decide where it is
you must go.

Do you carry the values our
ancestors held
In days so long gone by?
Do you have that peace in
understanding
What it means to be at one with the
earth and sky?

Do you feel their presence within
you?
Can you feel their spirit's hand
Guiding you to find your people
So we might come together and
make a stand?

From the earth, rivers, animals and
trees
We are still being called from all
around
To find each other and join together
as one people
Before the connections can no
longer be found.

STACY ETAL
Penrith, NSW

Yarning about our problems

I travelled from Theresa Creek, a beautiful haven on the far north coast of New South Wales to attend Yarn Up 2, a conference held recently in Wollongong, on the south coast of the State.

I had a wonderful time. I met quite a few people, some who had attended the first Yarn Up, which was held in Canberra two years ago.

It was amazing to see so many Aboriginal people coming together to talk about the problems they have in their own communities.

A lot of people I spoke to have the same problems as most of our communities on the north coast of NSW.

One problem is that there is division amongst our people.

It is a sad thing that this is happening to our people because Aboriginal people lived in harmony when we were living culturally.

We cared, we shared, we communicated with each other.

These things kept us together. Today it is like a competition.

Our people are competing with each other - who has the best car, who has the nicest house.

These are things that are dividing our people, causing families to be divided.

I would also like to comment on reconciliation and what I see as its real purpose and meaning.

The purpose of reconciliation is to bring people together, live as one people in one nation.

Here again our people are

divided, so here again we have to look at ways to reconcile our own people first.

I am not against reconciliation in itself.

The only problem is what it means to reconcile.

For one group to offer reconciliation, it means that group must have done something wrong and it wants to right that wrong with other groups.

But it seems to me that it is our people who are leading the reconciliation process.

What wrong have we done, except being black?

I would prefer to use the term 're-education' rather than 'reconciliation'.

We should be looking more along the lines of explanation, educating people about who we are, why we think and act the way we do.

This would or should give people an insight into our way of living.

What people have to realise is the impact that the Stolen Generations had, and still is having on our people, the genocide that occurred in this land we live in today, the desecration of this country.

Being an Aborigine who has been around for some years, I have seen changes from when I was a boy (junagun) growing up in the bush, running around barefoot, trying to keep ahead of the Welfare Board.

Fortunately for me it worked.

The way ahead I see is not to lose sight of what happened in the past but to make sure that it does not happen in the future.

And the way I see to do this is

communicating with people, exchanging ideas and not competing with each other.

Overall, Yarn Up 2 was a great success in getting people together and I am sure that a lot of people enjoyed meeting other people and exchanging ideas and sharing their point of views about life in general.

I must thank the people who were responsible for making it all happen. As I said, it was just wonderful, and I hope to have the pleasure of being able to attend another Yarn Up in a couple of years.

CHARLES MORAN
Bundjalung Elder
Theresa Creek, NSW

Kids brought pride, joy

I had the privilege to accompany the Kemblawarra kids to sing at the opening of Yarn Up 2 at Wollongong recently.

It was a great afternoon and it was especially heartening to see so many people present from all over the State.

What I would like to mention is the pride and joy I felt in watching the Koori kids from Kemblawarra sing their songs and the reception they received.

They sang three songs, and the song titled 'Over At The Mish' in particular was a real winner.

The crowd were chuckling and enjoying the kids' rendition of it.

Incidentally, it was written by five students at the school - Shayne Mook, Ashley Kelley, Leakeya

Macdonald, Kyharne Butler and Kai Reid, in conjunction with their teacher, David Lamb.

This song has won a lot of recognition and a runners-up prize in the nationwide MusOz songwriters competition as well as being a recipient of a Healthy Cities award for the positive cultural theme of the song.

I'm sure if you ask anyone who was present, they would say they loved it.

By the end of the short performance the kids had all the crowd singing along, as well as the politicians down the front.

It was marvellous to see Koori kids out there doing great things, smiling and having a good time.

It made me proud to be part of the school and I'd just like to thank Aunty Pearl and Aunty Mary, along with the NSW local member, Colin Markham, for inviting the kids to sing and for giving them this opportunity.

MARK SIMON
Aboriginal Education
Assistant
Kemblawarra Public School,
NSW

A great loss to the nation

The loss of one of our greatest leading Indigenous artists has deeply saddened ATSiC's elected regional councillors and staff in Central Australia.

The renowned 70-year-old artist, who cannot be named for cultural reasons, passed away at the Hetti

Perkins Home for the Aged. He was due to be handed an Order of Australia from the NT Administrator, John Anicatomatis, that morning.

He is a great loss to the nation, both the Indigenous and non-Indigenous communities.

His images of the Western Desert have toured extensively throughout the world.

His impressions of Anmatyerre country, east of Alice Springs, also feature in the National Gallery in Canberra and the Art Gallery of New South Wales.

He was one of the first Indigenous artists to start the current Western Desert art movement back in the 1970s and was a founding member of Papunya Tula Arts.

His life was dedicated to ensuring Aboriginal art and culture remained strong and alive.

I offer my deepest condolences to this great artist's family, friends and community.

ALISON ANDERSON
ATSiC Commissioner

We welcome your letters and poems in the Koori Mail. Please ensure they are to the point and on matters of interest to Indigenous Australians.

All submissions must include a daytime telephone number for checking purposes.

Submissions may be edited for length, clarity and legal reasons. Send your items to any of the addresses listed in the panel on Page 8.





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- Science Architecture (Architectural Computing)

Learn about issues such as Indigenous concepts of country, place and dwelling; design history; design practice and technology. Meet and learn with Indigenous elders and practitioners. Go on field trips, visits to buildings, construction sites and design offices.

For more information, please contact:
Rachel Hyles
Student Liaison Officer
UNSW Aboriginal Education Program
47 Botany Street
Randwick NSW 2031
Tel: 02 9385 3805
Email: hyles@unsw.edu.au
www.aep.unsw.edu.au





Jacky Jacky

My name is not Jacky Jacky
I am not a comedian
And I am not a cultural curiosity
My people were here, and happily so, long before
You decided there must be an Australia or a New Holland to balance your world
And that would be the place to dump your criminals, so you came
A great place this, of course you stayed
And spread like rabbits across it, bugging it thoroughly.

It was nice of you in your swinging '60s
To make us honorary members of your 'Australia Fair'
(A better class of white would have done the deed sooner, but it was good of you)
And good of you to grant us equal pay, though that got us all the sack.

And it was good of you, in your 1990s
To recognise our prior ownership of this 'wide brown land'
Of 'rugged mountain ranges, and vast and sweeping plains'
All 'girt by sea' with many an 'adventure island' splashing in the girt
'Its droughts and flooding rains'
Which is why we didn't have little farms, just large tracts of land
And the aforementioned bush
Complete with ever-advancing deserts of your creation.

'A great place', I suppose you thought we were renting or just passing through
But we never thought of leaving it
Of just knowing, loving it, and keeping it sacred
After all, it is our home.

I am very excited about the treaty
Your declaration of honour
The 'basis of respect and understanding between Indigenous and immigrant Australians'
Between Australian Australians and non-Aboriginals
A great idea, I am sure
Eddie would have liked to celebrate, too
But the excitement and all the waiting proved too much for him
I hope to live long enough to see it enacted.

I notice that some of your mongrels won't be party to the treaty
I did not think they would
The Establishment is still based unfairly and squarely on theft
'Predicated upon misrepresentations of compelled servility'
With all the acts of genocide, rape, torture and kidnapping denied
No doubt they were done all for our good, and Are a great example of white man lying.

The United Nations Charter says we should all be equals now
A great idea, too, and in the best of all possible worlds we would
But how can we consider you our equals if you need to be told?

I am not a racist (some of my best friends are white)
But know this: My people would never make sport of shooting your men-fold because they were there
Nor make a game of shooting your women through their breasts
Leaving them to bleed to death
Nor bury your children up to their necks then kick their heads off
This great after-church fun for a Sunday
And all this in your records, there to condemn you.

And so my nation's memory of your 'white malevolent ghosts'
With power over we who never had power over anyone, nor wanted it
Of you as evil spirits, powered by hate
Still prejudices us against you.

Here we are now, gubba, sharing little more than today with you
But know this
Your Johnny Johnny must become
A lot more civil and civilised before I call him my equal



Alby Clarke – planning to ride from Perth to Warrnambool in Victoria.

Alby to take on the Nullarbor – by bike!

Well-known local Aboriginal identity Albert (Alby) Clarke is preparing to undertake a supported bicycle ride from Perth in Western Australia to Warrnambool in Victoria.

Alby's ride from Perth to Warrnambool is a personal endeavour to promote the benefits of sport, recreation, fitness and reconciliation among the white and Indigenous people along the southern part of Australia.

Alby is 66 years old and he hopes to inspire people in reaching out and striving toward their own goals by being a role model of inspiration himself.

A current itinerary involves the ride commencing at the Midland post office just outside of Perth on August 20. The planned finish date will be September 22.

En route it is planned that Alby will meet with local municipality officials and local Aboriginal tribes.

There has been a groundswell of support among parts of the local Warrnambool community, with pledges of in-kind donations. However, what is required now is a commitment of money.

To assist Alby in the preparation of the ride, Gunditjmara Aboriginal Co-operative recently sent out a mail-out calling for donations from Warrnambool businesses.

Any help from Koori Mail readers would also be much appreciated.

MARK COFFEY
Gunditjmara Aboriginal Co-operative Ltd
Warrnambool, Victoria

And Australia calls him her own
I'm sorry.

BRIDH HANCOCK
Spotswood West, Victoria

People who still won't admit
Or don't want to believe.

CORALIE CASSADY
Townsville, Qld

Archie Roach, I believe, sang it best
Sang about babies, torn from their breast
Mothers would beat themselves with rocks
Because of their children they couldn't protect
I kept driving faster, my heart was pounding
Anger rose up from my feet!
Then I slowed my car down, as I remembered
The words that Archie roach sang
"All the children came home".

RAYLENE CAMPION
Adelaide, SA

Slow Change

Aborigines need more of our own kind in government
To make immediate changes and challenges to the establishment.

If we don't enlighten overseas nations to our ongoing plight,
Will our Aboriginal struggles be once again
Out of sight?

We must not weaken under their monetary spell.

Hard to believe that for over 40,000 years
Australia was homeland of the Aborigine
Where my Aboriginal ancestors used to roam free
Hunt and dwell.

When I look around
Where are the Aborigines to be found?

Almost everything is foreign-owned and controlled,
I swear, something is truly amiss!

Far cry now
From Aboriginal days of plenty and bliss.

Others have taken over
Full of personal greed, not necessary need.

Aborigines still aimlessly wander
Trying to forget the time when
Aboriginal families and their culture were put asunder.

Aborigines and their land were invaded
And as if that wasn't enough
In the new millennium
Aborigines are still being degraded.

Aborigines were rounded up
And subjected to segregation.

Can we expect more humiliation

"Full-bloods to the back.
Half-castes verging on white?
What will we do with them?
Keep them out of sight!"

Today there are lots of Aborigines who have achieved.

There are also people who won't acknowledge

Say Sorry

History of our people
Will forever linger on
200 years
And we are still black and strong.

Spirited Koori people
We are so proud
A race in need
To be heard out loud.

You put us in chains
Because our warriors would fight
For our mother's land
Our sacred sites.

You raped our women
And you thought we forgot
The desecration of our land
Beautiful people you shot.

So Gubbas beware
You will be judged
For our land you took
Our women you smudged.

Time may heal
All wounds and scars
If we owned the heavens
You would steal all the stars.

Greedy Gubba people
You need to worry
Because it's about time
To say you're sorry!

VINCENT MORGAN
Walgett, NSW

Driving to My Heartbeat

Driving home the long weekend
Radio crooning all the way
I listened to the words they sang
Broken hearts and love gone wrong
I drove for miles, my mind was racing
I wandered who sang, for our lost generation
Was there ever a song that described the way
Their mother's hearts broke
When they took the children away.

Who comforts the babies, when they cried at night?
Waiting for their mothers to hold them tight

Ice Cold

It's you the government
That separates and categorises us
Just get on with your life
And stop making ours such a fuss.

It's you the public
That complains it's not fair
That we get more than you
But we don't really care.

We couldn't give a damn
If we had more or less than you all
What bothers us is when we're about to stand
You kick our knees and we fall.

We're rarely given half a chance
We have to shut up and take what comes
Why don't you all realise this country relies
On everyone's daughters and sons.

We'll be forever trying
To open everyone's eyes
To show them we actually have to work harder
To try and make them realise.

You all think everything's just handed to us
But what about the racism and emotional pain?
How you so conveniently forget about that
And cover it over again and again.

We have just as much right
To this country if not more
Just because we don't own a car, a house and a boat
Does not mean that we are poor.

The unique brother and sisterhood we all share
And that close family tie
Is worth more than anything
And darling that's no lie.

We're gonna forever make it
Regardless of the many obstacles you put in our way
You'll never get rid of us
Because we are all here to stay.

SARAH BARRY
Adelaide, SA

YOUR SAY

Searching for family and friends

Do you know Frank?

Frank Stanley Payne was born at Wilcannia, NSW, on September 17, 1939. He has lost contact with his family and would like to be reunited.



FRANK STANLEY PAYNE

If anyone is related to Frank or knows of relatives who may be looking for him, could they contact Melva Kennedy, Aboriginal liaison officer, at St Vincent's Hospital in Sydney.

If you know of anybody in Frank's family, contact Melva on (02) 8382 2228 or email mkennedy@stvincents.com.au

MELVA KENNEDY
St Vincent's Hospital, NSW

Do you know my friends?

My name is Lily Arthur. I am currently organising a conference on mental health in Liverpool, Sydney.

I would like to find my Aboriginal friends who were institutionalised with me in a place called Holy Cross at Woollowin.



I have attached a photo of them that was taken in 1967. These girls were locked up with me and I would like to contact them again. I do not know their real names as our names were changed.

I think the one on the left nearest to the nun was named Chris and the other girl was her real sister who was called Mary. I can't think of the name of the other two girls.

I would also like them to come to the conference. The conference deals with the separation of families though State separation, removal etc. Groups involved will be State wards, people separated by adoption and Indigenous groups.

We have had a very positive result from Indigenous people and agencies from all over Australia

LILY ARTHUR
(02) 9604 7006

Searching for George Edward Cubby

I am urgently looking for the relatives of the late George Edward Cubby, son of Charles and Kate Cubby, of Boggabilla in New South Wales.

George was a member of the Queensland 2/26th AIF in World War II and trained in Bathurst before overseas duty.

George was a prisoner-of-war (POW) of the Japanese forces. Unfortunately George died in Siam and is buried in

Kanchanaburi War Cemetery in Thailand. His grave is I.B.H.

I would be most appreciative if any relatives could phone me at Bathurst on (02) 6332 1077 as soon as possible.

I also would like to invite relatives and friends of POWs and Padres of World War II to a reunion to be held in Bathurst on the weekend of August 10 and 11.

We would love to see you there.

GREG STANDEN
Bathurst, NSW

Where are the relatives?

We are trying to find relatives or friends related to Donald George Brown (deceased) from the Maitland/Singleton area.

Our father was residing in Canberra and he, along with our mother, brought the family up.

Dad was a good sportsman and this took him to Queensland and other States to play AFL and running.

Dad has three daughters, and our mother's name is Jenny Brown.

Our father passed away in 1994, at the age of 52. His father's name was George Brown or Pattfield and he has one sister.

It is believed that during his childhood he was sent to a boy's home in the New South Wales area.

If we have additional family out there and you can help us with any information please contact me on 0148 163 545 or (02) 9825 4345, and ask for Tania Brown.

Our parents' history

We are trying to find our parents' Aboriginal ancestry, and we tried on the web and it came up with 449 sites, to which we had no luck.

We really aren't sure what steps to take next. Our father is from the Sinn family of Gayndah, Queensland, and our mother is from the Coverney family of Wallumbilla, Queensland.

We would appreciate any help that anybody would be able to give us, or a phone number that we may be able to contact with this search.

We can be contacted at (07) 3800 3165 (Tammy Walker) or (07) 3800 4705 (Brenda Mail). Our email address is maily69@ozemail.com.au

TAMMY WALKER and BRENDA MAIL

Looking for my mother

I'm trying to find my mother, Rose Dingle. My name is Paul Thomas.

At birth I was named Craig Matthew Dingle and placed in welfare in Sydney in 1968. I was about 2-3 months old at the time.

I don't know which home I was placed in at the time I was taken.

I think I have other brothers and sisters as well. It's been 34 years now and I need to find them.

PAUL THOMAS
Port Augusta, SA
sahy05@yahoo.com.au

It's ATSI election time, and who are we voting for?

Here we go again, into Aboriginal and Torres Strait Islander Commission (ATSI) elections in October, and the big question is 'who are we voting for?' - the elected arm or the bureaucratic arm?

We Aboriginal peoples do not stand on the same level as the rest of Australia.

There is a clear message from both the Federal and State governments - on the one side we have the Federal minister looking for ways to do away with our peak body, ATSI, and on the other we have the States looking at native title, helped along by the very work done by the bureaucratic arm.

The bureaucrats are put in there to help our elected arm, not to make decisions for them.

Yes, we must vote, but we must decide who will talk for us to do this.

We need people in there who will stand up to the system like the old days when our people would stand up and say what had to be said - people who are not frightened by loss of wages, or fancy jobs.

These are the people who say we are poor, because they want us to be poor.

These are the people who say we are sick, because they want us to be sick.

They say we have lost our culture here on the east coast of Australia, because they (the Government) do not talk to us.

And by saying all this they can keep their jobs.

PATRICK LOCK
Carwoola Council of Elders, NSW

• More of Your Say - Pages 12, 13

We welcome your letters and poems in the Koori Mail. Please ensure they are to the point and on matters of interest to Indigenous Australians.

All submissions must include a daytime telephone number for checking purposes.

Submissions may be edited for length, clarity and legal reasons.



ANYINGINYI CONGRESS ABORIGINAL CORPORATION

ACAC is a community controlled organisation that provides primary health and clinical services to the Aboriginal peoples of the Barkly Region within a 100 km radius of Tennant Creek. ACAC is situated in Tennant Creek the heart of the Barkly Region.

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ACAC is seeking a suitably qualified and experienced Manager to oversee our Alcohol Aftercare section.

Reporting to the General Manager you will be responsible for all operational activities of the Section as well as the development, implementation and maintenance of innovative program activities.

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Applications addressing the selection criteria and marked confidential are to be addressed to:

The Human Resources Manager,
Anyinginyi Congress Aboriginal Corporation,
PO Box 403, TENNANT CREEK NT 0861.
Or email: gbatchelor@anyinginyi.com.au
Closing Date: 5.00pm Monday 29th July 2002.



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Aboriginal Education
Development Branch

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At AEDB, 221 Wakefield St, Adelaide

Commence Monday 22nd July, 2002

Monday 22/7/02 - Stage 1 (9.30am - 12.30)
Wednesday 24/7/02 - Stage 3 (9.30am - 12.30)
Friday 26/7/02 - Stage 2 (9.30am - 12.30)

These courses are conducted in a non-threatening environment, and consist of four stages. Each stage is of nine weeks' duration, with a time commitment of three hours each week.

These courses are also available to non-Indigenous people.

The Program:

- Promotes unity and well-being in the Aboriginal and Torres Strait Islander community;
- Develops strategies to address domestic violence and conflict resolution;
- Raises awareness of child-safety issues;
- Enhances the general well-being of families.

For further information, please contact:

Kathryn Crowder
221 Wakefield Street,
Adelaide SA 5000
Phone: (08) 8463 4803



PRESCHOOL DIRECTOR/TEACHER

Kiah Preschool, Moree requires a full-time Director/Teacher to start 22nd July 2002.

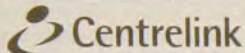
Early Childhood qualifications, Driver's Licence and current First Aid essential. Applicants should have at least one year's experience in Early Childhood and included 2 recent referees with application.

Appointment is conditional on the satisfactory completion of the Working With Children Check.

For further information please phone (02) 6752 1099.

Application in writing to: Secretary PO Box 242, Moree NSW 2400.

Applications close Monday 15th July 2002.



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Diversity@work

For more information and a position description please call Mikael on 03 9608 0900 or email diversity@work.asn.au or fax your resume on 03 9642 4400.

MANAGER

Aboriginal and Torres Strait Islander Identified position (12 months temporary)

The Inner West Aboriginal Community Company (IWACC) was established in 1999 to assist and support Aboriginal and Torres Strait Islander people, living in the Inner West of Sydney. IWACC supports clients by identifying and responding to community needs and by referring to local community services. IWACC is seeking an experienced and energetic Manager to coordinate service provision and oversee organisational development.

As part of our operations we conduct the following programs:

- HACC - Community Access and housing needs strategy;
- Senior person support service;
- Disability Program of flexible family needs;
- Families First - Working with families and young children, Research Project;
- Youth program including a youth suicide prevention strategy.

Essential: Understanding of the culture, values and social issues pertaining to the Aboriginal and Torres Strait Islander communities in the Inner West of Sydney; demonstrated skills and experience in project management including: planning, monitoring and evaluation; demonstrated skills and experience in policy development and implementation; excellent interpersonal and communication skills; ability to work within and manage a multi-disciplinary team; experience with financial administration, budgeting and acquittal processes; computer skills including: MYOB, Word and Excel packages; demonstrated skills in management and maintenance of human resource and occupational health and safety (OH&S) practices and policies; knowledge of EEO practices and policies.

Desirable: An understanding of community development; demonstrated understanding of PAYE salary records and Process payment of wages and salaries; Current New South Wales driver's licence.

Salaries: \$52,000 pa (SAC Cat 6)

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For information contact:

Lester Bostock, Chairman, Telephone (02) 9572 7066.



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YOUR SAY



This photograph supplied by Uncle Chicka Dixon and printed in Edition 279 of the Koori Mail has brought a response from Deborah Deacon, who is pictured in the back row, sixth from left.

Letter to Uncle Chicka Dixon

Dear Uncle Chicka Dixon,

Firstly, hope you are going well.

Thank you for your article in the Koori Mail (Your Say, Edition 279).

I have never forgotten our trip to Tasmania. It was a wonderful three-week bus trip.

I must admit many of us were initially a bit scared because at the time we thought that the white people had killed all the Aboriginal people in Tasmania.

My name is Deborah Deacon and I am now living in Brisbane. I am pictured back row (left sixth). I have a light-coloured top. I am between Ron Johnson, who has ochre paint on, and Dot Mullett, who has a dark-coloured top.

My sister, Destiny Deacon, is sitting directly in front of

you and looking sideways. She lives in Melbourne and is an artist. I remember you, Uncle Chicka, because you had a great singing voice. You used to sing Sam Cooke songs. Also, you made us kids laugh.

When I was recently in Sydney, I saw Marilyn Walker, who also was on the same trip. She is second row (left third). Marilyn now lives in Deniliquin, NSW.

Marilyn, too, mentioned the Tasmanian trip when I saw her.

It would be lovely to have a reunion.

Best wishes,

DEBORAH DEACON

Contact: (07) 3224 2776 (w)

Rejected by my own people

As a single Aboriginal parent of four young children, like others I find it hard to make ends meet from time to time.

It's always good to know that we have organisations in place to help us all out in our time of need.

Recently I was in that position and had to contact my local organisation to ask for assistance.

It was an Aboriginal organisation and I was quite shocked with their reply.

In response to my appeal for help, I was denied.

This made me quite upset and humiliated.

'How am I any different to others who get assistance through the same organisation?' was my thinking.

I am single, Aboriginal and raising four young children.

I shouldn't be treated any differently.

This was the first time that I approached this organisation for any assistance and I got the feeling from these people that I was abusing the system.

I was truly in a time of need and finding it a struggle to provide for my family.

In my community I am aware of Aboriginal and non-Aboriginal people who regularly visit these organisations and in my opinion 'abuse the system'. It's just not fair that honesty is not the best policy in these circumstances.

This organisation seems to look after their own families first, then their friends, and if there is anything left over, some other lucky people might get a look in.

If you are in a position to help the needy, that is what you should be doing.

We are all the same, and at some time are all in need of something and we all should be judged the same as equals, not enemies.

This is a country in the process of reconciliation, and if our own people

cannot even treat us as equals, what hope do we hold for the future?

To be treated unfairly by one of your own people is a joke.

It really hurts when we are all struggling just being Aboriginal.

We all should be helping each other, not just ourselves.

My point is that when Aboriginal people go to Aboriginal organisations, run by Aboriginal people, we all should be treated with the same respect as each other.

No one should be made to walk away feeling the way that I was made to feel.

In my opinion, any Aboriginal person holding any position in these organisations should not be judgemental with any possible clients within their community.

If you can't be fair, you shouldn't be there.

(NAME WITHHELD)
Mt Druitt, NSW

Connections

Being Aboriginal is a strong part of a person's life, as it describes the person you are and the person within you.

There are many different skin names and they all have a special connection to who you are and where you come from.

Having this taken from you is a tragic part of a person's life and can cause you to believe you're someone you're not.

There are so many things to learn about your colour skin and where your families come from.

There are people in this world willing to connect family members together again, knowing what it feels like to help someone find themselves in a world where they thought they were lost.

Having been connected to someone you thought never existed is an emotional experience and no one can take that away from you.

This is part of reconciliation and the white skin man realising where their people went wrong.

A lot of these people do not realise the damage they have caused to a single person's life, and not realising that we are people.

We are people of our kind, and we are strong in colour and strong in heart.

I think most of our people forget that.

We can't return to the past but we can retrieve it and return to others what belongs to them, their lives, their homes, and their people.

I am not part of the Stolen Generations but I do feel for the people who are coloured as myself, and can connect with their loss, about how they feel about believing being told you're someone you're not.

This is the Stolen Generations.

LAURA THORNE
Broome, WA

More culture

I have received my first Koori Mail (Wednesday, May 29), and I look forward to the rest I will receive due to the yearly subscription.

I was impressed particularly with the articles which showed the achievements of Aborigines (especially the article 'Backstage with Mary G') and people's views on politics.

I recommend one addition - a section which talks about Koori culture and situations where it is successfully or unsuccessfully combined with the lifestyle of the dominant culture and how these events occurred.

This topic is important to me because I do not want the oldest culture in the world, which is found in Australia, to die. The dominant culture would benefit a great deal by accepting it, and even adopting some of its qualities.

MARION GREEN
Hawthorn, Vic

Achieving social justice

Today many Indigenous communities and individuals have little or no stake in the economic life of the nation, other than what governments may provide.

The achievement of social justice for Indigenous Australians requires that the human tragedy and national shame be redressed. This is clearly a task of such magnitude and high importance that it lays well beyond the scope of any particular set of public policy measures.

Indeed, it requires no less than fundamental reform to the basis of the relationship between governments and Aboriginal and Torres Strait Islander peoples and must be built on recognition of the right to equality of treatment with all other Australians; the particular status of the nation's Indigenous peoples; the right to cultural, social and economic diversity; the right to self-determination of priorities and paths in life; the importance of addressing both immediate need and the achievement of lasting solutions, and the need to commit adequate resources. I totally support those ideals.

The Australian Bureau of Statistics (ABS) Indigenous housing statistics for 1996 revealed that Aboriginal and Torres Strait Islander people lived in households larger than the national average. The average number of Aboriginal persons per household was 4.5, compared with the national average of 2.7. In rural areas the figure rose to six.

The statistics showed that Aboriginal people were far more likely to live in poor, overcrowded housing without essential services than were average Australians throughout the country.

The ABS health statistics revealed that Indigenous Australians are more disadvantaged than any other identifiable group of Australians. Indigenous people die an average of 15 to 20 years earlier than

other Australians and are far more likely to suffer infectious and chronic diseases, such as diabetes, trachoma, ear disease and renal failure.

Indigenous babies are two to three times more likely to have a low birthweight and two to four times more likely to die at birth than babies born to non-Indigenous mothers.

Indigenous people are likely to live further from health facilities and health professionals, which adds to the cost of service delivery.

In the 1996 Census about 41 per cent of Indigenous people aged between 15 and 64 were employed. The unemployment rate for Indigenous people was calculated at 23 per cent, compared with 9 per cent for non-Indigenous people. The Community Development Employment Project administered by the Aboriginal and Torres Strait Islander Commission provides approximately one-quarter of all Indigenous employment.

Michael Dodson expressed eloquently the state of affairs in Australia: "A certain kind of industrial deafness has developed. The meaning of these figures is not heard or felt. We die silently under these statistics."

Since the beginning of the formal reconciliation process in 1992, we have seen great developments in achieving social justice and legislative change and improving relations between Aboriginal and Torres Strait Islander people in the wider community.

However, the statistics prove that there is still much work to be done. We are now at a point where the majority of Australians acknowledge that individual Aboriginal people and Aboriginal communities have suffered injustice and disadvantage.

We have also recognised that such injustice and disadvantage must be addressed and reviewed. Australians are now asking: "We've acknowledge the faults of the past, so where do we go from here?" What is

the 'unfinished business'?

Australia has never entered into a treaty agreement with its Indigenous peoples to acknowledge their rights and status as the first Australians. It is the only Commonwealth country never to have done so.

This fact is reflected in a history marred by conflict over land use and the abuse of Indigenous human rights. Indigenous Australians and the Aboriginal and Torres Strait Islander Commission are now calling for the right to negotiate an agreement or treaty to be respected and acted upon. They believe that treaty negotiations are a major part of the 'unfinished business' and are a task for the new decade.

An apology to the Stolen Generations, the achievement of self-determination and the recognition of customary law are also 'unfinished business'. The Premier of New South Wales was the first Premier in this country to offer to the Aboriginal people a formal apology for past injustices in response to the Stolen Generations report.

No contact

Many agencies, individuals and groups make decisions that impact greatly upon Aboriginal people and communities in New South Wales without ever having direct contact with Aboriginal people and those issues at a grassroots level.

I am pleased to say that in the past year particularly, but indeed for many years, I have taken the time to sit and listen to what Aboriginal people have to say about the bread-and-butter issues that confront them every day.

An important part of my role as Parliamentary Secretary for Aboriginal Affairs is to encourage and support Aboriginal community solutions to Aboriginal community problems.

Aboriginal people are the best people to

identify problems in their communities, the best people to devise solutions and the best people to judge the success or failure of government programs.

I firmly believe that government services can be relevant and effective in Aboriginal communities only if Aboriginal people have the opportunity to identify what they want and need and take ownership of their decisions.

The Aboriginal people of New South Wales continue to have a rich and varied linguistic heritage. Two hundred and fifty years ago the area that was to become New South Wales would have hosted 50 or more languages and dialects. It is important to recognise the key role that Indigenous languages play in forging identity, strengthening culture and increasing self-worth — all-important components of social outcomes for Aboriginal people in New South Wales.

First, Indigenous languages have a direct bearing on the education of Indigenous young people. Second, language maintenance and training can enhance employment and training opportunities for Aboriginal people. Three, higher academic achievement, better employment opportunities and increased self-esteem can all lead to improved socio-economic outcomes.

The findings and recommendations of the Royal Commission into Aboriginal Deaths in Custody, the National Commitment and the Stolen Generations Report all recognise that the role that languages play in forging and sustaining identity.

NAIDOC Week is an opportunity to acknowledge past injustices, recognise there is unfinished business and celebrate the survival of indigenous people with their ancient, but rich and vibrant culture.

COLIN MARKHAM
NSW Parliamentary
Secretary for Aboriginal Affairs

Your poetry

I Am

I am a Koori descendant
Black was my family
But now we look white
And nobody can see
That underneath my white skin
Is blood that's black and proud.

In the past was silence and fear
Perhaps that's why I shout out
loud
That I'm a Koori man
You can't shame it out of me
And when I see a black face
I see my family.

So push me away if you want

And put me in my place
But while you're at it you must know
You're creating a third race.

The whites want to own me as no
different
They're offended when I turn my
back
They say look at yourself and the
way you talk
You must be crazy to think you're
black.

And the blackfella looks down his
nose at me
And says who the hell do you think
you are?
You must want to steal my house,
my job

My culture and my scars.

So I am Frankenstein's monster
The one nobody wants to see
A mix of black and white
That wasn't meant to be.

The Welfare Board expected
That the skeletons would stay
And no one with a white face
Would ever want to say.

See those blackfellas
They're just like me
We've got the same blood
And the same family.

DAVID JACKSON
Sydney, NSW

Stolen Generation

My brothers and sisters, I helped
rear you
Did what I could.

My mind goes back, to the old
'Mission Days'
When a manager came, took you
all away
This broke my heart, to think we
had to part.

My world became empty and lost
To know our lives, separated at
what cost?

Years on we finally found ourselves
home again.

Together at last
We will never forget that terrible day
That took our past.

HELEN MURRAY
Narrandera, ACT

(This poem is for Helen's mother, Jane Murray-Chapman, and to her brothers and sisters who were a part of the Stolen Generations, situated at Erambie Cowra in the 1950s)

● Send your letters and poems to any of the addresses in the panel on Page 8

Black Business

The Key To
Business Growth

Look here to see what's in our Second Edition!

Judging by the letters we have received, there is definitely the support for a vehicle promoting the every day work of Indigenous business people in this country.

We have concentrated on building a publication its readers would enjoy and be proud of. This edition aims to do just that!

That's why we have featured these fabulous topics in the June Edition!

- ▶ Creating waves in the boating industry- AC Tunnel, Geoffrey Saunders.
- ▶ Founder and advocate of First Nations - Rebecca Adamson, America.
- ▶ Making music history- Pigram Brothers 20 years of music.
- ▶ Proving the critics wrong - Harry Nanya Outback Tours.
- ▶ Taking care of our elders - Ian Tuxworth addressing the issues of appropriate Indigenous aged-care.

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Black Business



Australia's Wholly Indigenous Owned Magazine! A Must For Indigenous Businesses Across Australia!

Top Enders
the new
focus on
quarantine



Remote Top End communities are the focus for a new

Australian Quarantine Inspection Service (AQIS) campaign.

The campaign features a new information book, 'Silent Invaders', launched by the Northern Australia Quarantine Strategy (NAQS) and designed specifically for Top End students.

The book describes 27 exotic pests that threaten Australia's northern coastline. It contains colour photographs to help non-technical readers, including children, make initial identifications of potential pests and diseases.

NAQS public awareness officer Kay Carvan says: "Public awareness of the risks associated with an exotic pest entering Australia is an important part of Quarantine's strategy to protect our country."

"This book was published as part of our Top Watch awareness campaign."

Queensland's stance on wages criticised

By CHRISTINE HOWES



Queensland Premier Peter Beattie's 'take it or leave it' attitude to the current \$55.6m

reparation offer for Aboriginal workers in Queensland makes a mockery of years spent negotiating an outcome, according to representatives of a new coalition formed to try to convince the Government to change its offer.

The coalition includes the Foundation for Aboriginal and Islander Research Action (FAIRA), the Aboriginal Co-ordinating Council (which represents the 15 former mission and reserve communities across the State), and the Brisbane-based Grassroots Murri Action Group (GMAG).

GMAG spokesperson Gloria Beckett said people needed 'a lot more time'.

"This has been happening for many, many years and since the offer came out, he's putting us to a timeframe which is not giving our people the opportunity to really sit down and think about it," she said.

"A lot of our older people need to have someone sit down and explain in detail what is really this offer, so he needs to reconsider what he's



Bob Weatherall, Lloyd Fourmile, Viola Tuahine and Gloria Beckett are campaigning for a better offer from the Queensland Government.

offering and what he's saying."

ACC executive member Lloyd Fourmile said Mr Beattie had no right to take the attitude he had on the issue and described the offer as 'scandalous'.

"If Peter Beattie is saying this has been an issue for 13 years, why is Peter Beattie suddenly jumping up now with an offer out of the blue without any consultation with any of our people," he said.

"These people were never given an equal opportunity to respond accordingly. What we have now is a

confusing set of documents where the offer has not been made clear, and a limited time to respond to that."

FAIRA spokesperson Bob Weatherall said the issue would 'take as long as it takes' to be resolved.

"This is an industrial issue in regards to Aboriginal workers," he said.

"Aboriginal people believe that they should be paid the right wages for the work they've done in this country and I think it's got to be just and fair.

"They used us to establish an

economy in this country and really, the Premier has to ask himself 'am I still ripping them off?'"

Mr Weatherall said the Premier's refusal to raise the offer was 'doing exactly what the Protectors did'.

"Any interests or rights people had over the years during the Protection Acts were denied them," he said.

"Those days are ended. Peter Beattie has got to get out from underneath that because what he's doing is exactly what the Protectors did by saying 'we'll give you nothing and take you nowhere'.

"And we're saying no, those days are gone, we feel there should be some kind of right for Aboriginal people these days that we ourselves can pursue an appropriate process."

ACC deputy chairman Alf Lacey said the Government was once again offering Aboriginal people 'the crumbs from the table to fight over amongst ourselves'.

Mr Fourmile said Mr Beattie's procedure and attitude were 'barbaric'.

"I think it's totally barbaric to make an offer and say 'accept it' prior to having consultation with the people who were affected," he said.

"This is a very tragic, political misuse of power over the Indigenous people in this State. To manipulate the old people in this process is absolutely appalling."



Catch Bush tucker at the Powerhouse

Visit our new Indigenous exhibition and discover the art of bush tucker. Journey along the trade routes of Indigenous Australia and uncover dilly bags, coolamons, fish traps, ceramics, batiks and much more.

See *Bush tucker connections* as part of our permanent gallery *Bayagul: contemporary Indigenous communication*.

Buy the *Bayagul* book, showcasing Aboriginal and Torres Strait Islander cultures as expressed through tourism, fashion, media and the performing arts.

The *Bayagul* book is available from the Powerhouse Museum Shop, good book stores and Powerhouse Publishing mailorder tel 02 9217 0129. RRP \$19.95.

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Shakaya
Stop Calling Me

FREE ENTRY* - Sunday July 14

Shakaya live at the Powerhouse Museum's annual NAIDOC concert performing their current hits including *Stop Calling Me* and *Sublime*. ALSO Torres Strait Island dancers Bibir, hip-hop artist MC Wire and electric guitarist r-jay will perform from 12 noon.

Present this advertisement at the Powerhouse Museum for FREE Entry* to the Museum, including the NAIDOC concert featuring Shakaya.

*Photocopies will not be accepted. Valid for up to 5 people. This project has been assisted by the Commonwealth Government through the Australia Council, its arts funding and advisory body.



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'Big Albert' helps out

By ALF WILSON



A former carer of children in crisis is concerned about youth suicides and feels the number could be greatly

reduced if government introduced more programs involving use of the environment. Albert Abdul Rahman is a 52-year-old Townsville man who was a volunteer officer-in-charge of children in crisis at Orana House from 1996 until last year.

Orana House had been a Catholic Church in south Townsville for many years and the building was donated to temporarily house kids in crisis.

"During my time at Orana House a lot of kids in crisis stayed there and about 20 per cent of them were of Aboriginal or Islander descent," he said.

The kids at Orana House were aged between 10 and up to 18.

Since leaving Orana House he said he had discovered that most of the Aboriginal children had gone back to the streets, while some had committed suicide. While at Orana House under the supervision of Mr Abdul Rahman, the Aboriginal children were given accommodation and counselling from him, and were taken on many recreational activities.

"I would take them fishing and pig hunting for days at a time and we would just load the old boat up and go away. They loved being involved in these activities which involved the environment and forgot about their problems. I



'Big Albert' Albert Abdul Rahman (centre) with friends in Townsville.

think the government needs to introduce more of these activities to help kids in crisis," he said.

Mr Abdul Rahman said that children in crisis in remote Aboriginal communities often suffered from the isolation if they had family troubles.

"These environmental activities would be good for them," he said.

During his time at Orana House, the Aboriginal homeless children called Albert 'Mr Mom' as he also taught them to cook and do their own housework.

"It was a safety house for kids in crisis and there was about 60 real problem kids there, and sadly most of them have gone back onto the streets as homeless kids," he said.

Mr Abdul Rahman said he was deeply

upset to hear that two of his former Aboriginal children in crisis had committed suicide recently. He said the answer to the children in crisis problem was not to lock them up in a youth detention centre or, if they are old enough, jail.

"They get locked up in cages and just can't handle it," he said.

Mr Abdul Rahman was born and bred in Papua New Guinea and has been in Townsville for more than 30 years, where he had been in the Army.

He is highly respected in the Aboriginal and Islander community and lived at the shanty town of Happy Valley for six months.

These days, he often visits the Aboriginal people who live at Townsville's Happy Valley to check on their health and to counsel them.

'Big Albert' was the man who advised the media about the recent attack on Happy Valley residents by vigilantes during the night.

He is passionate about trying to help Aboriginal youth to live a healthy and prosperous life and he wants to eliminate or at least reduce the number of homeless kids.

"I think the answer is for government to have more accommodation houses for kids in crisis, with environmental programs. It worked for me when I was a volunteer at Orana House," he said.

He has also organised a number of rugby league games in Townsville where police have been pitted against Aboriginal teams, or one in which the local park people had a run.

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National Aboriginal Islander Skills Development Association

COURSE CO-ORDINATOR
TEMPORARY POSITION (SEP 2002 - SEP 2003)
SALARY \$35,000

NAISDA is seeking a highly motivated person to fill the position of Course Coordinator for a temporary term of 12 months. The applicant must possess good communication skills, sound knowledge of Indigenous issues, culture and must have previous work experience in an academic environment.

Applications close on 17th July, 2002.

Suitably qualified Aboriginal & Torres Strait Islander people are encouraged to apply.

For selection criteria please phone:
NAISDA Dance College (02) 9252 0199.

ATSIC
MANY RIVERS REGIONAL COUNCIL

Notice of Regional Council Meeting

The Chairperson of the Many Rivers Regional Council has approved the Meeting of the Many Rivers Regional Council for the following date:

Dates: 24 July 2002, 9am to 5pm
25 July 2002, 9am to 11am

Location: ATSIC Coffs Harbour Regional Office,
17 Duke Street Coffs Harbour NSW 2450.
Phone: (02) 6648 5800 Fax: (02) 6648 5888

Items to be considered include Regional Council policy in the Region as well as general business of the Regional Council.

Under Section 128A of the Aboriginal and Torres Strait Islander Commission Act 1989 (the Act) members of the public are entitled to be present at Regional Council meetings, other than during periods when a Regional Council is considering an "excludable matter". The Regional Council will advise members of the public at any time when an "excludable matter" is to be considered.

Although members of the public may attend to observe proceedings at Regional Councils meeting, they have no right to actually participate in the meetings. In this regard, the Regional Council may pass a resolution to exclude a person from the meeting (for example, if the person is trying to disrupt the meeting).

The agenda for the above meeting will be available from the ATSIC Coffs Harbour Office one-week before the meeting.

Any inquiries in relation to this matter may be directed to the ATSIC Coffs Harbour Regional Office.

CIT **YURAUNA CENTRE**
Supporting Indigenous Education
Semester 2, 2002
Programs

Orientation Days: 17 & 18, July, 2002.

THE YURAUNA CENTRE FOR INDIGENOUS STUDENTS
The Yurauna Centre provides support services to Aboriginal and Torres Strait Islander students at C.I.T.
YURAUNA CENTRE: Reid Campus, Constitution Avenue, GPO Box 826, CANBERRA 2601
Ph: (02) 6207 3309 or Ph: (02) 6207 3310 or Ph: (02) 6207 3308.

LEARNING OPTIONS
C1-GG13MA, SA-GG14SA

1. Aboriginal Studies
Attendance: Mon - Thurs 9:30am-3pm. Duration: 10 weeks
Have the opportunity to learn about the true history of Australia. Also, learn how to trace your family tree. Research the diverse nature of indigenous society prior to and since contact.

2. Study Skills for further Education
Attendance: Mon - Thurs 9:30am-3pm Duration: 9 weeks
This program prepares Kooris for further study in a culturally friendly environment.

3. Introduction to Information Technology
Attendance: Mon - Thurs 9:30am-3pm Duration: 9 weeks
This course will focus on information technology whilst improving your Literacy and Numeracy skills for the work place or lead to further study.

INDIGENOUS AUSTRALIAN ARTS (FASHION DESIGN)
C4-2G02, C3-2G02, C2-2G02
Attendance: 9.30 - 2.00pm Monday to Thursday
Cost: Students are required to pay fees for this program. Fees are determined at the beginning of each semester.
This course will teach you skills and knowledge to create original designs using your own cultural themes.

WRITING US MOB
Indigenous Creative Writing
SA-3H01
Attendance: Monday, 6.30 - 9.30pm. Cost: Free entry
You will learn to write poetry, short stories, fiction, non-fiction, also record and transcribe oral stories and scripts for theatre and film. Taught by award winning Indigenous and non-Indigenous writers, participants build up a folio of creative writing over each semester.

NIELNS
SA-GG14SA
Attendance: Small groups negotiate hours and attendance with Coordinator of NIELNS
Location: At a community organisation close to you.
Community based Literacy and Numeracy based program aimed at the parents of Indigenous children at school.

CIT courses are advertised in the Koori Mail, Canberra Times and The Chronicle in mid-October and towards the end of January each year. Students are strongly advised to contact the Yurauna Centre before enrolling as the centre liaises with the teaching staff to obtain course places for Indigenous Australians.



ATSIC

YOUR PREFERRED EMPLOYER

Aboriginal and Torres Strait Islander Commission

The Aboriginal and Torres Strait Islander Commission is a national, decentralised and highly professional organisation committed to advancing the self-determination of Indigenous Australians. The Commissioners are elected representatives of their regions and are supported in their work by the professional staff of the Commission.

National Office

Office of Registrar of Aboriginal Corporations Regulation Section

APS Level 6

Position Number: 2385

\$48,490 - \$55,701

The successful applicant will be required to monitor, review and arrange administrations of Aboriginal Corporations incorporated under the *Aboriginal Councils and Associations Act 1976* (the Act). In the role of Senior Project Officer, manage consultancies arranged for audits, reviews, investigations and administrations. Personally conduct, or assist with the conduct of examination under the Act. Assist with the development and implementation of the administration work program and the provision of regular reports to management on the status of the work program. Advise the Registrar on compliance of associations with the requirements of the Act and arrangements entered into. Prepare reports, submissions and other related correspondence and other duties as directed.

Contact officer: Peter Armstrong phone (02) 6121 4587.

Application kits and selection documentation can be obtained from Marianne Scrbak phone (02) 6121 4392 or email marianne.scrbak@atsic.gov.au.

Applications for the above position addressing the selection criteria should be forwarded by close of business **19 July 2002** to the:

Senior Recruitment Officer
Aboriginal and Torres Strait Islander Commission
PO Box 17
WODEN ACT 2606

Native Title and Land Rights Centre

ATSIC's vision is of Aboriginal and Torres Strait Islander peoples freely exercising our cultural, social, economic, legal and political rights. ATSIC's Native Title and Land Rights Centre contributes to this vision by playing a central role in assisting Indigenous people to achieve the recognition and protection of their native title, land and sea rights.



ATSIC's Native Title and Land Rights Centre:

- advises and gives effect to ATSIC policies on native title, land and sea rights;
- coordinates the development and advancement of national Indigenous positions on key native title and land rights issues, and advocates those to Governments;
- manages a national program, which funds Native Title Representative Bodies around Australia to provide professional services to Native Title claimants and provides operational and strategic support to those bodies to enhance service delivery;
- advises the Minister for Immigration and Multicultural and Indigenous Affairs on the *Native Title Act 1993*, particularly in relation to the establishment and operation of Native Title Representative Bodies;
- advises the Minister for Immigration and Multicultural and Indigenous Affairs on Commonwealth land rights legislation, including the *Aboriginal Land Rights (Northern Territory) Act 1976*;
- administers the Aboriginals Benefit Account established under the *Aboriginal Land Rights (Northern Territory) Act 1976*; and
- funds a Land Rights program which resources Aboriginal bodies to perform functions under Commonwealth Land Rights legislation.

ATSIC's Corporate Plan also outlines where it (ATSIC) wants to be by 2004 and in particular that it expects:

Significant progress in securing Indigenous rights and that there is an increased number of communities in control of their own land and waters.

The Native Title and Land Rights Centre is committed to the achievement of that goal.

If you are thinking of joining us you will:

- be comfortable working in a high pressure, rapidly changing environment;
- have good interpersonal skills;
- be likely to bring with you a useful addition to our staff's network of contacts among Aboriginal and Torres Strait Islander people;
- be keen to take on and test new ideas, try new directions, take risks and accept responsibility;
- have high quality written and oral communication skills, a capacity to do research, evaluate information and develop challenging policy options;
- be supportive of ATSIC's vision and purpose;
- have the ability to undertake quality research, formulate policy advice and develop submissions within tight timeframes; and
- be able to assimilate information from a number of sources and translate that into succinct, consolidated advice and briefings.

Exciting Team Position:

ATSIC Native Title and Land Rights Centre – Brisbane

Executive (Strategic Reform and Capacity) Native Title Officer

Executive Level 1

Position Number: 3724

\$62,164 - \$67,125

Non-ongoing

Responsible to the Deputy Centre Manager, Native Title and Land Rights Centre, for the delivery of the Native Title Representative Body (NTRB) Capacity Building Program. Develop and implement programs and policies, including strategic reform initiatives, designed to increase the capacity and competency of NTRBs to provide an efficient and effective service to native title holders and claimants. Liaise with NTRBs, other public sector agencies and external service providers in identifying, developing and implementing the programs and policies that comprise the NTRB capacity building program. Organise, and provide a secretariat service in relation to, meetings of NTRB CEOs about capacity building matters. Oversight and participate in the production and dissemination of educational material and information relevant to the operation of the *Native Title Act 1993* and the delivery of native title services by NTRBs to native title holders and claimants. Assist in the development and implementation of policies and programs designed to enhance the ability of the Native Title and Land Rights Centre to perform its functions, in particular in relation to the delivery of the Commission's Professional Services to Native Title Claimants program and in the provision of advice to the Minister for Immigration and Multicultural and Indigenous Affairs and the Board of Commissioners on native title matters. Other duties as directed including the preparation of Ministerial briefings and replies to Ministerial and Chair correspondence and Commission Board Papers.

*****Please note that this position will be filled in line with a specified task contract until 30 June 2005.*****

Selection documentation: Mr James Maguire, Communications Officer, ATSIC Native Title and Land Rights Centre, phone (07) 3006 4876, email James.Maguire@atsic.gov.au

Contact officer: Mr Wayne Denning, Deputy Centre Manager, ATSIC Native Title and Land Rights Centre, phone (07) 3006 4892, email Wayne.Denning@atsic.gov.au

Applications addressing the selection criteria should be forwarded by close of business **26 July 2002** to the Recruitment Officer at:

Aboriginal and Torres Strait Islander Commission
GPO Box 2472
BRISBANE QLD 4001

Roma Regional Office

Assistant Regional Office Manager

Executive Level 1

Position Number: 2101

\$62,164 - \$67,125 plus Remote Locality Allowance

Duties: Manage, lead and supervise a team of policy officers including responsibility for the planning and implementation of new strategies to meet issues and priorities set by Regional Council. Individually, or as a member of a team, make enquiries and prepare reports and recommendations relating to Commonwealth/State and/or Territory strategies, policies, activities and achievements in Aboriginal and Torres Strait Islander Affairs. Assist Regional Council to identify community needs and provide Council with strategic planning and policy research. Represent ATSIC across communities, government agencies and service providers to ensure effective communication with key clients in liaison with the State Policy and Advocacy Support Unit. Undertake liaison and advocacy duties on behalf of the Regional Council with the Commonwealth, State and Local Government agencies responsible for Aboriginal and Torres Strait Islander Affairs at the local level. Provide a professional secretariat service to Regional Council and to the Regional Council Portfolio committees, Provide Regional Council Professional Development in consultation with the Continuous Improvement Section

Contact officer: Mr Ian Levinge phone (07) 4622 2300, email Ian.Levinge@atsic.gov.au

Assistant Policy Officer

APS Level 2

Position Number: 4037

\$31,710 - \$35,162 plus Remote Locality Allowance

Duties: As a member of the Policy and Advocacy Support Unit-- Assist in the preparation and conduct of Regional Council and Portfolio Meetings including the payment of travel allowance and sitting fees. Assist as above with all other meetings. Assist in the development of policy, including research. Provide administrative assistance. Assist in the maintenance of a database of statistical information as required. Contribute to the operations of the Regional Office.

Contact officer: Mr Gerry Ley phone (07) 4622 2300, email Gerry.Ley@atsic.gov.au

Field Officer

APS Level 3

Position Number: 4038

\$36,115 - \$38,979 plus Remote Locality Allowance

Duties: Provide less complex client services on behalf of the Commission as follows: Assist the Field Team to provide social and economic development service to Aboriginal communities and organisations within the Region. Consult with communities and organisations to assess, monitor and report on the viability of proposed and existing enterprises and projects and their management and financial arrangements. Assist in the provision of support to Aboriginal communities and organisations on economic and social development matters to enable corporate objectives to be achieved. Participate in the coordination of forward, revised and draft estimates for the Regional Office. Assist with the assessment of the effectiveness of projects and programs and their impact on communities and organisations.

Contact officer: Mr Ashok Kumar phone (07) 4622 2300, email Ashok.Kumar@atsic.gov.au

Assistant Quality Assurance Officer

APS Level 4

Position Number: 4033

\$40,251 - \$43,705 plus Remote Locality Allowance

Duties: Assist with the activities of the Quality Assurance Section, as follows: In respect to **Quality Assurance:** Provide adequate checking and controls on all grant procedures in accordance with the Quality Assurance Package within the Network Regional Office. Assist with the analysis of financial and performance reports (including annual financial statements). Liaise with Accountants and Auditors of funded organisations. Act as team member/member in the conduct of financial reviews of programs, projects and funded organisations. Act as Certifying Officer. In respect to **Budget Control:** Assist in coordinating the budget process including at Regional Council level. In respect of **Grants:** Acquittance of grants as required under the Terms and Conditions of Grant.

Contact officer: Mr Rajendra Prasad phone (07) 4622 2300, email Raj.Prasad@atsic.gov.au

Field Officer

APS Level 4

Position Number: 3417

\$40,251 - \$43,705 plus Remote Locality Allowance

Duties: Provide less complex client services on behalf of the Commission as follows: Provide social and economic development services to Aboriginal communities and organisations within the Region. Consult with the communities and organisations to assess, monitor and report on the viability of proposed and existing enterprises and projects and their management and financial arrangements. Provide support with the formulation and implementation of economic and social development plans for communities and organisations. Provide guidance and assistance to Aboriginal communities and organisations on economic and social development matters to enable corporate objectives to be achieved. Prepare reports, submissions and briefs including Ministerial and parliamentary correspondence. Liaise with other elements of the Commission, other government agencies, State and local agencies and community organisations.

Contact officer: Mr Ashok Kumar phone (07) 4622 2300, email Ashok.Kumar@atsic.gov.au

Note: Staff housing is available to eligible (APS Level 5 and above) successful applicants. Roma is a modern country town in Queensland's Golden West, 500 kilometres west of Brisbane. The township has a population of approximately 7,000 and provides an extensive range of high standard medical, educational, transport and recreational services. Roma has modern supermarkets, sporting facilities, clubs and services, a movie theatre and daily flights to Brisbane.

All selection documentation: Tracey Baker phone (07) 4622 2300, email Tracey.Baker@atsic.gov.au

All applications, for the above positions, must address the Selection Criteria to be considered for interview and marked "In Confidence", and should be forwarded by close of business Thursday 25 July 2002 to:

Peter Beasley, Senior Development Officer
Aboriginal and Torres Strait Islander Commission
GPO Box 2472
BRISBANE QLD 4001

General Information

Selection for these positions will be based on specified criteria, which include an ability to communicate effectively with Aboriginal and Torres Strait Islanders and a knowledge and understanding of their culture. Applicants for these positions must address the selection criteria as selection decisions may be based solely on this and referees' comments.

ATSIC values a skilled and diverse workforce to meet the needs of Aboriginal persons and Torres Strait Islanders.

www.atsic.gov.au



YOUR PREFERRED EMPLOYER

Aboriginal and Torres Strait Islander Commission

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West Kimberley Regional Office

Quality Assurance Unit Quality Assurance Officer

APS Level 6

Position Number: 1763

\$47,078 to \$54,079 plus Remote Locality Allowance

Ongoing

The successful applicant will be required to liaise and assist ATSIC funded organisations, their Accountants, accounting staff and Auditors. As a Quality Assurance Officer your role will be to ensure that there is compliance with the grant agreement and identify and monitor any remedial action that is taken.

As the leader of a high performing team, you will be expected to supervise and guide your team towards the achievement of team and individual goals. To this end, you will be expected to participate in and implement ATSIC's Performance Management Program.

We are looking for a dynamic person with a strong accounting or financial background and the ability to consult with remote Indigenous communities with regard to financial control systems. The successful applicant will be required to review organisations to verify to ATSIC satisfaction that proper accounting records are being maintained and periodic financial statements and acquittance documentation are provided to a level that meets ATSIC requirements.

A current driver's licence is essential to this position as travel to remote communities by car is required. Also you may be required to travel by light aircraft for time to time.

Selection documentation: Rowena Mitchell phone (08) 9192 1708. email rowena.mitchell@atsic.gov.au

Contact officer: Helen Groves phone (08) 9193 3133.

Applications for the above positions, addressing the selection criteria and marked "In Confidence" should be forwarded by close of business 24 July 2002 to:

Senior Development Officer, Broome Network Regional Office, Aboriginal and Torres Strait Islander Commission, PO Box 613, BROOME WA 6725 or Fax to (08) 9193 5958.

Alice Springs Network Regional Office

Field Operations

Australian Public Service Level 3

Position Number: 2829

\$36,115 - \$38,979*

Job description: Typical duties include processing grant funding submissions from clients, providing follow-up monitoring and advice, and administering the progress of funded activities in accordance with the Commission's procedures.

You will travel throughout Central Australia by light aircraft or four-wheel drive vehicle to liaise with and assist clients manage their funded projects.

Your skills set should include sound oral and written communication, financial management, administration, relationship building, and facility with a range of computer processing systems.

Contact officer: Tony Hazlewood phone (08) 8959 4245 or email tony.hazlewood@atsic.gov.au

Selection kit: Rob Ruttico phone (08) 8959 4240 or email rob.ruttico@atsic.gov.au

Further information about Alice Springs is available on the Internet at <http://alicesprings.nt.gov.au>

Closing date: 25 July 2002.

Send applications addressing the selection criteria and marked 'Confidential' to:

Senior Development Officer, Aboriginal and Torres Strait Islander Commission, PO Box 2255, ALICE SPRINGS NT 0871

* Generous remote locality conditions apply including removal assistance, annual airfares for self and dependents, additional leave, and more

Nhulunbuy Regional Office

Assistant Policy Officer

APS Level 3

Position Number: 2205

\$36,115 - \$38,979 plus Remote Locality Allowance

Duties: As a member of the Policy and Advocacy team, assist in the provision of the following services to Regional Council Chairperson and Regional Council: typing and secretariat duties; arranging appointments, receiving telephone calls and maintaining incoming and outgoing correspondence registers. In addition, you will be required to monitor Regional Council administrative budget expenditure; prepare meeting agendas and minutes; arrange payment of sitting fees and associated travelling allowances to Regional Councilors; follow up business arising from previous meetings, and assist with reception duties as required. You need to have good communication skills - especially in a cross cultural setting, a driver's licence and be prepared to travel in light aircraft or boats. It would also be desirable to have fluency in a local Yoingu language.

Contact officer: Trevor Hayes phone (08) 8987 1866.

Selection documentation: Josephine Hunter phone (08) 8944 5581, email jobs.nt@atsic.gov.au

Katherine Regional Office

Field Officer

APS Level 5

Position Number: 1504

\$44,897 - \$47,607 plus Remote Locality Allowance

Ongoing vacancy

Duties: Some of your tasks will include: effectively managing and reporting on funded community projects and programs; building productive working relationships with clients including ATSI communities, government agencies and service providers and providing guidance and assistance to Aboriginal and Torres Strait Islanders in respect of community development and capacity building. Some additional tasks will include: participating in the coordination of estimates and undertaking reviews to assess the effectiveness of projects and programs and their impact on communities and organisations. You need to have good communication skills, especially in a cross cultural setting, a driver's licence and be prepared to travel in light aircraft or boats.

Contact officer: Arthur Aranui phone (08) 8972 1433.

Selection documentation: Josephine Hunter phone (08) 8944 5581, email jobs.nt@atsic.gov.au

Applications for the above two positions, addressing the selection criteria and marked "In Confidence" should be forwarded by close of business 25 July 2002 to:

Senior Development Officer, Aboriginal and Torres Strait Islander Commission, PO Box 40670, CASUARINA NT 0811 or Fax to (08) 8944 5540

Administration Officer

APS Level 4

Position Number: 2461

\$40,251 - \$43,705 plus Remote Locality Allowance

Duties: The Administration Officer is responsible for coordinating and monitoring all administrative services matters within the Regional Office including: Personnel and recruitment; Property and services; Purchasing and processing of accounts; Travel and travel allowances; Registry; Assets control; Staff accommodation and Government motor vehicle fleet. Some additional duties include preparing and analysing monthly financial and administrative reports. This is an important position within the regional office and is a "hands on" position - so the person will need to have good organisations skills, be accurate, efficient and effective and have a pleasant personality.

Contact Officer: Rick Fletcher phone (08) 8972 1433.

Selection document: Josephine Hunter phone (08) 8944 5581, email jobs.nt@atsic.gov.au

Darwin Network Regional Office

Regional Policy and Advocacy Unit Executive Policy Officer

Executive Level 1

Position Number: 2486

\$62,164 to \$67,125 plus Remote Locality Allowance

Ongoing vacancy

Job description: The Darwin Network Regional Office has a vacancy for an Executive Policy Officer in its Regional Policy and Advocacy Unit. As section leader, the person will direct and manage a team of officers responsible for the policy and advocacy functions of the Regional Office. Some of the other duties they will be responsible for include: the development and delivery of induction and ongoing training to the Jabiru and Yilli Freung Regional Councils; assisting Regional Council to identify community needs and providing Council with strategic and operational planning frameworks; planning, implementation and evaluation of regional strategies to meet issues and priorities set by Regional Council and undertaking liaison and advocacy duties on behalf of the Regional Council with the Commonwealth, State and Local Government agencies responsible for Aboriginal and Torres Strait Islander Affairs at the local level and monitor the performance of the other service providers in the region. The person will need to have good communication skills, especially in a cross cultural setting, a driver's licence and be prepared to travel in light aircraft or boats

Selection documentation: Josephine Hunter phone (08) 8944 5581, email jobs.nt@atsic.gov.au

Contact officer: Greg Woodroffe phone (08) 8944 5601.

Applications for the above two positions, addressing the selection criteria and marked "In Confidence" should be forwarded by close of business 25 July 2002 to:

**Senior Development Officer
Aboriginal and Torres Strait Islander Commission
PO Box 40670
CASUARINA NT 0811
or Fax to (08) 8944 5540**

Ceduna Regional Office

Quality Assurance and Corporate Services Officer

APS Level 6

Position Number: 2392

\$48,490 - \$55,701

Expected vacancy

Duties: The occupant of this position is responsible for the Regional Office's efficient and effective financial administration of grant, loan and guarantee assistance to the Commission's clients. Duties include: Liaising with the Clients' Accountants, accounting staff and Auditors to ensure proper accounting records are being maintained and periodic financial statements and acquittance documentation is provided as required; In conjunction with the Regional Manager, and field staff, monitor, analyse and interpret financial and performance reports and acquittal documentation in accordance with the Commission's guidelines to ensure there is compliance with the grant agreement and remedial action is undertaken, if required; Manage the Regional Office's "Major Review of Funded Organisations" program.

Contact officer: for the above vacancy is Allan Whitehouse phone (08) 8624 4050.

Field Officer

APS Level 4

Position Number: 3523

\$40,251 - \$43,705

Duties: Provide client services on behalf of the Commission as follows: In consultation with Aboriginal communities and organisations, assess and prepare proposals seeking financial assistance for grant funding, including for Community Development Employment Program, Infrastructure and Municipal Services projects; Provide support in the provision of an economic and financial advisory service including assessment and reporting on the viability of proposed community development projects, management potential and financial arrangements; Monitor projects and provide advice and assistance to client groups on Commission policy, funding procedures and corporate objectives; Assist with the preparation of submissions for the engagement of consultants and advisers to undertake feasibility studies or provide technical advice on proposed or current projects.

Contact Officer: for the above vacancy is Sharyn Haynes phone (08) 8624 4050.

Selection documentation: for the two positions above may be obtained from Alzira De Matos phone (08) 8237 2145 or alzira.dematos@atsic.gov.au

Applications marked "In Confidence" should be addressed to:

**The Recruitment Officer
Aboriginal and Torres Strait Islander Commission
GPO Box 1672
ADELAIDE SA 5001**

no later than close of business Thursday 25 July 2002.

General Information

Selection for these positions will be based on specified criteria which include an ability to communicate effectively with Aboriginal and Torres Strait Islanders and a knowledge and understanding of their cultures. Applicants for these positions must address the selection criteria as selection decisions may be based solely on this and referees' comments.

ATSIC values a skilled and diverse workforce to meet the needs of Aboriginal persons and Torres Strait Islanders.

www.atsic.gov.au

Darwin project a boost for Larrakia people



NORMAN FRY



Aboriginal people will benefit with the announcement of a five-year \$24 million development project that will expand Darwin.

The project, due to begin within two months, will see up to 57 residential lots developed in a new subdivision at Palmerston, a satellite city of Darwin.

Headed by the Larrakia Development Corporation (LDC), the \$2.5 million Darla development project in the Rosebery/Bellamack area of Palmerston follows

a native title agreement between the Northern Territory Government and the Larrakia people last year.

LDC chairman Bill Risk said the project would mean positive outcomes for local Aboriginal people.

"This project not only gives Darwin the room to grow which it so desperately needs, it also provides our people with training, jobs and a stake in a project which for the first time holds out the hope of real economic independence for the Larrakia people," he said.

Northern Land Council chief executive officer Norman Fry said the project was evidence that Aboriginal people were not anti-development, so long as their rights were respected.

"Twelve months ago, the Larrakia had nothing beyond an agreement," Mr Fry said.

"Today we learn that not only are they about to commence stage one of a multi-million dollar development, but in doing so, have set the standard in relation to native title negotiations between Indigenous and government interests."

Plan targets education

By Perth correspondent
JODI HOFFMANN



With Indigenous people representing less than half of one per cent of the Department of Education's teaching staff in Western

Australia, authorities hope a new initiative will boost the numbers of Aboriginal teachers and staff working in all areas of WA education.

Speaking at the recent launch of the Aboriginal Employment and Career Action Plan 2002-2004, WA Education Minister Alan Carpenter acknowledged that there was still a long way to go in improving educational outcomes for Aboriginal students.

He believes that the learning



'There needs to be more Indigenous staff within the schooling system to develop the link between school and community'

— Kevin O'Keefe

obstacles faced by Aboriginal students go well beyond the boundaries of the school-yard fence and that more Indigenous staff will help Aboriginal children to stay in school for longer.

"There is no doubt that Aboriginal students have much lower educational outcomes than their non-Aboriginal counterparts. Having more Aboriginals in teaching and administrative positions in our schools is a logical way to make

Aboriginal children feel more welcome and more engaged with the system," said Mr Carpenter.

Kevin O'Keefe, acting executive director of teaching and learning at the Department of Education, is supportive of any initiative that can assist Indigenous people in staying on at school.

An Aboriginal teacher since 1970, he understands the issues facing Indigenous people.

"A lot of our kids feel that school

is an alien environment for them," he said.

"They don't see Aboriginal people working there and don't have people who understand the issues within local Aboriginal communities.

"There needs to be more Indigenous staff within the schooling system to develop the link between school and community."

Mr O'Keefe says that the action plan is the result of good work by

Aboriginal and non-Aboriginal people and believes that our people need to be working at all levels within the department.

"Staff need to feel welcome and supported and have access to a range of career paths — they need to be able to access Aboriginal and mainstream roles within the system," he said.

Mr O'Keefe is optimistic that an increase in Indigenous staff will have many positive benefits.

"School should be inclusive of all students and be meaningful for the kids so that they can share in all things that non-Aboriginal people take for granted," he said.

"Having more Indigenous staff will improve the outcomes for Aboriginal kids who will then attend school more regularly, stay in school for longer and find meaningful lives after school."



Official Visitors NSW Mental Health Act 1990

Applicants are invited for appointment by the Minister for Health as Official Visitors to visit psychiatric hospitals, psychiatric units of general hospitals, authorised (private psychiatric) hospitals and health care agencies. Official Visitors play a vital role in safeguarding the standards of treatment and care and the rights and dignity of people being treated under the NSW Mental Health Act 1990 while maintaining an independent community perspective.

Each visit made by Official Visitors must comprise two or more persons, one of whom shall be a medical practitioner and one a suitably qualified or interested person.

Members of the community, particularly medical practitioners, consumers and carers, persons of Aboriginal or Torres Strait Islander background and persons from a non-English speaking background with an interest and/or experience in the area of mental health are encouraged to apply.

Official Visitors are appointed to a geographical area which is based on the administrative structures of NSW Health. Official Visitors are currently required for appointment to the rural Health Areas of:

Far West (Broken Hill),

Greater Murray (Albury, Wagga Wagga, Cootamundra, Deniliquin, Griffith, Leeton)

Macquarie (Dubbo, Mudgee)

Mid North Coast (Coffs Harbour, Port Macquarie, Taree)

Mid Western (Orange, Bathurst)

New England (Tamworth, Armidale, Glen Innes, Inverell, Moree)

Northern Rivers (Lismore, Grafton)

Southern (Goulburn, Queanbeyan, Young, Cooma, Batemans Bay)

Official Visitors play an important role in ensuring that the health care system maintains an appropriate standard of care of mentally ill people by visiting and inspecting psychiatric inpatient facilities and health care agencies; making inquiries as to the care and treatment of patients; examining registers and records; recording observations in the Official Visitors' Book; and submitting a written report to the Minister through the Principal Official Visitor. Visits to hospitals are usually made once a month, and to health care agencies at least once every six months, with or without notice. Training is provided on appointment.

Remuneration: Official Visitors are paid at a rate of \$23-\$25 per hour (depending on GST status and not including travelling time) Official Visitors may claim an allowance per km for use of a private motor vehicle to travel to and from the hospital/health care agency.

Persons being considered for appointment will be subject to a criminal record check.

Term of Office: Appointment will be for a period of up to 3 years.

For a Recruitment Package/Questionnaire please contact Cathrine Lynch on (02) 9391 9953 or Robyn Murray on (02) 9391 9301, or go to <http://www3.health.nsw.gov.au/healthjobs>, click on search for a health job and type visitor into keyword search.

Written applications, and completed questionnaires, including details of at least 2 referees, received no later than Friday 2 August 2002. Please forward to:

The Principal Official Visitor
PO Box 860,
North Sydney NSW 2060

667923



Randwick City Council in conjunction
with Guriwal Aboriginal Corporation
Invites you to celebrate

NAIDOC WEEK

A FREE family Fun Day
will be held at Yarra Bay Oval
to celebrate

The National Aboriginal
and Torres Strait Islander Week

- FREE BBQ Lunch
- FREE Children's Fun Activities
Including mini jeeps &
jumping castle
- FREE Jewellery Making, Arts
& Craft Workshops
Clowns, Face Painting,
Storytelling & Entertainment

Saturday 13 July Yarra Bay Oval
Little Bay 12pm - 4pm

For further information
contact Avery Brown on
9399 0893

A matter of identity

Stan Grant is known to millions of Australians as the host of many news and current affairs programs. For a journalist who has travelled the world and soared the heights of success, you'd think that writing a book about his own life would come easy. Yet Mr Grant's autobiographical memoir, 'The Tears of Strangers', is perhaps the most difficult story he could ever tell. It is a story of his people, the Wiradjuri, and their inspirational courage and struggle to survive. It is also a story about himself, and his own journey to come to a greater understanding of his Aboriginal heritage, and identity. Mr Grant, 39 and a father of four, currently lives with his partner, Tracey Holmes, in Hong Kong, where he works as a news anchor for CNN. On a recent promotional tour of Australia, he spoke to Sydney correspondent JODIE PATTERSON about his first book.

KM: Stan, thanks for speaking to the Koori Mail. When did you decide you wanted to tell your own story?

Stan Grant: It's always been there, and I've been fortunate in my journalism career to have worked in all mediums - print, radio, television. I've travelled the world, I've learnt enough, I've seen people. I've seen the Aboriginal story played out on the West Bank in Palestine and Israel, in the cities of Northern Ireland, in the faces of kids in Baghdad, and in the townships of South Africa, and I've seen it in places like Wilcannia, Bourke, Moree, Griffith and Walgett, and places that I grew up in. So this is a process of thinking about those things. Having those things is part of me. Then last year I said to myself: 'Now's the time'. It felt right to be able to commit myself. I was mature enough. I felt I understood the issues enough. You write to be honest, and I thought I was in a position where I could be honest last year, and that's where it came from. I wanted to put my identity under the microscope and see how that stood up. I think I emerged with a stronger sense of myself, of my Aboriginality, because it's no longer an Aboriginality that's rooted in the past.

KM: You say at the beginning of your book: 'This is your story, and this is my story ...' Who did you write the book for?

Stan Grant: Everybody. I mean, I've had an enormous response from migrants who've said to me 'I've read your book and it really makes sense to me', because they're transplanted people. If you're the son of a Greek migrant, are you Greek? When you go home to Greece, do Greeks see you as Greek? Probably not. If you marry an Australian, what are your kids? If you don't like eating souvlakia, are you a Greek? I mean, this ridiculous notion that Aboriginal people are trapped in time, that we have to identify ourselves according to certain rituals and traditions and culture, I mean you don't have to be pitch black standing in the desert with one foot on one knee holding a spear to be an Aborigine. You don't have to listen to country music, you don't have to like eating goanna, and you don't have to live on a mission. I think we need to destroy a lot of the myths of identity and look at what it really is. So, it is my story because it is the story of who I am, but it is also the story of you, and anyone else ... because the whole process of writing is not what I say, but what you hear - what you reveal of yourself in reading the



Stan Grant (right) and (above, back row left), with his brothers Scott and Glenn and sister Joanne.

story. What I hope is that the book frees people from the bonds of their history, from the chains of their history, from the dead hand of identity that inhibits you, that frustrates you, that limits you, and opens you up as an individual to express your Aboriginality with freedom - that's what I hope it brings.

KM: Your book raises a lot of questions about identity, obviously your own, but it can also have the reader questioning his own identity.

Stan Grant: What is an identity? I don't think there is a certainty to blackness, and I don't think there is a certainty to whiteness. I think there is a dividing line that we move uneasily back and forth across, and where we sit on that side of the line will determine your fate. Identity is far more complex than the certainty of identity that so many Aboriginal people claim, and so many white people deny us as well. There is a dynamic to identity that we as Aboriginal people have not fully explored, and unless you can express your identity in terms that relate to your life today, then it's an identity that doesn't exist. If you have to relate to something that's mythical or in the past, or in your ancestry, or claim someone else's suffering as your own, then that identity doesn't wash. So I think we need to be vigilant in questioning our identities, otherwise we just become convenient labels, and we hang these labels on ourselves and claim something that doesn't stand up to much scrutiny. Then you can arrive at an identity that's based in some reality. You're an Aboriginal person because you have Aboriginal ancestry. You don't have to manufacture a mythical Aboriginal past. You don't have to pretend that your ancestry suffered or that you suffer today. You don't have to marry an Aboriginal person. You don't have to live in an Aboriginal community. You could have been born, bred and raised in suburbia, gone to white



schools, married a white person, and you can still be an Aboriginal person ... what I'm trying to get at is destroy the certainty, strip away the myths of identity, and look at what it really is - an ever-changing dynamic, evolutionary force - not something trapped in time.

KM: In your book, you describe a process in your life in which you move from having, as you say, 'a deeply wounded psyche', to cherishing your identity, and knowing who you are. How does that make you feel now?

Stan Grant: It feels good. I'm no longer a slave to the lazy, comfortable assumptions of what identity is. I don't need to claim someone else's pain for my own, I don't need to pretend that I'm something I'm not. I am a successful, well-travelled, well-educated, affluent person who is an Aboriginal person, and I'm proud of that. So that's what I've gained - I've gained that sense of myself. I'm also sad that comes at the cost of the certainty, and the nourishment and the love and the kinship that living in a community provides, and that's the challenge for us as Aboriginal people. Do we embrace individualism? Do we all just become Aboriginal people living in suburban Sydney, no different from a Greek or an Italian or a Jew, or do we cling to a sense of community and find shelter in our kinship amongst each other? They're very fundamental questions as we look at the future of Aboriginal people in Australia, and I don't know what the answer is to that.

KM: In the book, you also write about what you call your 'white success', and you say: 'I've gained the world, yet lost something of myself'. What exactly did you mean by that?

Stan Grant: I can't be the kid that I grew up being. I can't be the member of the Aboriginal community that I came from,

because that community, they are bonded by struggle, and suffering, and injustice ... you see, success for an Aboriginal person can't help but leave you estranged from the community you come from ... I get so annoyed when I hear Aboriginal people who've had good educations, live in nice houses, drive nice cars, travelled the world, have good jobs, who sit around and say 'You know, we're all just the same anyway'. No, we are not the same. Class divides us, gender divides us, geography divides us, opportunities divide us. I don't think I am the same person that grew up in that community. I'm not going to go back and claim their suffering for my own, yet I'm no less an Aborigine. So, what I'm saying is I've gained so much; I've gained so much freedom, I'm well-paid, I've travelled the world, I've had an interesting career. Those things are important to me, but I can't deny the fact that I'm also estranged from the community that I grew up in, and that sense of loss also makes up who I am, and I need to embrace that, not hide it.

KM: You reveal some very personal thoughts in the book about your marriage break-up, and your new life. Is that something that you felt you had to do?

Stan Grant: Yeah, of course you do. When you commit yourself to be honest in a book, you can't cut corners. If I'm asking of other people honesty, if I'm approaching their lives honestly, if I'm talking about other people in my family, I can't be someone who hides something away in my own life. The reason I mentioned that was not because I wanted to reveal that to other people - that's no one else's business but mine - but I mentioned it in the context about how we relate to one another. The chapter about Tracey (new partner), the chapter about my marriage break-up is about how we relate to one another as black and white people, where we meet one another as black and white people, and what society comes out of that, and what struggles come out of that. It's not about a love story, or me meeting someone, it's about how we relate to one another. That's the only reason it's in the book. The book is an honest attempt to talk about what we find when black society collides with white society and what's left.

KM: What does the title 'The Tears of Strangers' refer to?

Stan Grant: That's a Russian proverb, and the proverb says: 'The tears of strangers are just water'. What that means is that if you can't look at someone else's tears and see your own, if you can't feel someone else's pain, if you can't empathise with their situation - then who cares? And in Australia, Aboriginal pain has gone unheeded. Aboriginal cries have gone unheard, because they've just been the tears of strangers. White Australians don't know us, and more to the point, I don't think we know ourselves. I don't think Aboriginal people know who we are. I think we imagine who we could be. I think we identify ourselves based on what we are not. We are not white Australians, but who are we as Aboriginal people? I think our tears are often the tears of strangers to each other. We are strangers to each other. So I thought that title was a symbolic way of expressing the need to know who we are, and also a need for white Australia to see in us their own tears as well.

● See our books page in this edition on Page 44

'I can't be the kid that I grew up being'

North Qld land handed over

By north Queensland correspondent
CHRISTINE HOWES



Ownership of a 16ha parcel of urban land is now in the hands of a newly-formed trust of representatives from the Gimuy, Walaburra, Yidindji and Yirriganydji tribal groups after a handover ceremony and traditional celebration held in Cairns recently.

The Queensland State Government has granted freehold title over the Alluna Aboriginal Reserve under the State's Aboriginal Land Act (1991).

The Alluna Aboriginal Trust committee, made up of 12 people representing the tribal groups, said the land and existing facilities on the site (including a diversionary centre and Main Roads Depot subject to lease negotiation with the Government) would be used to develop economic opportunities for their people.

Elder Henry Fourmile marked the day of the handover as a day of reconciliation and said the recognition was a turning point for Cairns and the tribal groups involved.

Another Elder, Janet Singleton, said it was 'very emotional' to finally see the land in the hands of Aboriginal people.

Natural Resources Minister Stephen Robertson said the Alluna Land Trust was now the legal owner of the land and would

hold it for the benefit of all Aboriginal people, their ancestors, and descendants.

"The Indigenous community will continue to be used for many purposes, including an aged persons hostel and facilities to accommodate community needs," he said.

"The handover is the outcome of seven years hard work and negotiations between the Indigenous community and State Government agencies to return this land to its Indigenous heritage."

Minister for Aboriginal and Torres Strait Islander Policy Judy Spence congratulated the trust and said the handover represented enormous opportunity for economic potential, future prosperity and independence.

"I know you have lots of ideas for development here," she said.

"We know in government we don't have all the answers but we would like to sit with you and work with you in the years ahead over the future of this land."

Minister for Transport and Main Roads Steve Bredhauer acknowledged a struggle of many years, thanking the groups for 'not losing their faith' and continuing to work for the return of the land.

"I know and you know it's always been your land. I guess it's just taken this long for the State Government to recognise," he said. He said he looked forward to building closer relationships with the Indigenous communities through a shared interest in Alluna.



Some of the people who attended the handover ceremony of the 16ha parcel of urban land.



YOUR PREFERRED EMPLOYER

Northern Areas Regional Office (Port Augusta)

Administrative Officer

APS Level 3

Position Number: 743

\$36,115 - \$38,979

Duties: Under general direction and as required, perform a range of general clerical, support and keyboard duties within the Regional Office including: be responsible for electronic records maintenance and file maintenance, review and update records and information retrieval systems, document copying, collation and distribution; Attend to telephone and counter enquiries relating to the functions of the work area; Office Support including, motor vehicle monitoring and maintenance, cab voucher control/issue, intranet site maintenance for NARO, database maintenance and control; Purchasing; Asset Control; Preparation of less complex correspondence and documentation.

Contact officer for the above vacancy is Colleen Hutchison phone (08) 8647 1500.

Adelaide Network Regional Office

Senior Development Officer

APS Level 6

Position Number: 2406

\$48,490 - \$55,701

Duties: The occupant of this position is responsible for the efficient and effective delivery of human resource management, recruitment, establishment action and training functions for the State. Duties include: Oversee and provide advice to staff and clients on the application of relevant legislation, including the operation and provisions of the agency certified agreement, Public Service Act and Regulations, Awards of the Australian Industrial Relations Commission and matters contained in the Personnel Management Manuals and other legislation relating to staff; Oversight case management issues, including liaison with clients, relevant government agencies and professional bodies, and support and facilitate rehabilitation programs, including workplace assessments and graduated return to work programs, for injured employees in the workplace; Coordinate and monitor issues relating to Workplace diversity, Occupational Health and Safety, Industrial Democracy and Recruitment; Provide input to policy development and implement corporate policies and plans to recruit, retain and develop staff; Consult regularly with management and staff and identify the people development and human resource needs of ATSIC staff; Coordinate access to training needs analysis, development opportunities and training courses for the Commission's staff in Network and Regional offices; Monitor ATSIC SA salary and training budgets and maintain associated reports; Create and abolish positions and undertake reviews of organisation design and classification matters.

Contact officer for the above vacancy is Jenny Woods phone (08) 8237 2146.

Selection documentation for the two positions above may be obtained from Alzira De Matos phone (08) 8237 2145 or alzira.dematos@atsic.gov.au

Applications marked "In Confidence" should be addressed to:

The Recruitment Officer
Aboriginal and Torres Strait Islander Commission
GPO Box 1672
ADELAIDE SA 5001

no later than close of business Thursday 25 July 2002.

General Information

Selection for these positions will be based on specified criteria, which include an ability to communicate effectively with Aboriginal and Torres Strait Islanders and a knowledge and understanding of their culture. Applicants for these positions must address the selection criteria as selection decisions may be based solely on this and referees' comments.

ATSIC values a skilled and diverse workforce to meet the needs of Aboriginal persons and Torres Strait Islanders.

www.atsic.gov.au

Indigenous Leadership Forum

Do you want to play a role in shaping the future?

"Attending the Forum and listening to the speakers gave me the opportunity to form new opinions and gain a greater sense of purpose with regards to my future"
Bill Gordon

Young Indigenous people are invited to apply to attend the 2002 Indigenous Leadership Forum, held in Sydney from 29 September - 5 October 2002.

Participants will develop practical leadership skills, learn from current leaders including Aden Ridgeway, Jackie Huggins, Marcia Langton and other significant Australian commentators, and work on a plan to directly apply these skills in their workplace or community.

Costs of attending will be met by The Foundation for Young Australians.

This is the second Indigenous Leadership Forum, the first was co-ordinated by The Queen's Trust For Young Australians and was held in Brisbane in April 2000.

Further information and application forms are available on www.youngaustralians.org or by calling 1800 252 316.

Deadline extended to: Friday, 19th July, 2002.

THE FOUNDATION FOR
YOUNG AUSTRALIANS

AUSTRALIA
COUNCIL

www.ozco.gov.au



Waikato Artists' Residency

Waikato Institute of Technology

Hamilton, New Zealand

January-March 2003

A 6-week interdisciplinary artists' residency has been established at the Waikato Institute of Technology (www.wintec.ac.nz/mediarts) in Hamilton, New Zealand and will take place during January-March 2003.

The residency will be based on a collaborative model and will involve up to three artists. The artistic outcomes of the residency will explore the theme of cultural difference. The artists will ideally work across different art forms (eg. visual arts, crafts, new media, music, sound design, etc), have experience in production techniques and have some experience working creatively in a small group.

Closing date for submissions is 20 September 2002.

The brief is available at www.ozco.gov.au/support/waikato.html

For further enquiries, please contact Vicky Clare on telephone (02) 9215 9110, toll-free 1800 226 912, or email: v.clare@ozco.gov.au

This residency is an Australia Council Arts in a Multicultural Australia policy initiative.

The Federal Government's Arts Funding & Advisory Body



Coming of the Light

TORRES Strait Islanders around Australia have held their annual Coming of the Light celebrations. Each year on July 1, thousands of Islanders gather to mark with dancing and feasting

the arrival more than 100 years ago of Christianity in their islands. The usual strong crowd turned out at the Anglican Church on Thursday Island for celebrations in the Torres Strait (pictured

above), while (below) among other celebrations was a gathering at East Point in Darwin, where more dancing and a re-enactment of the arrival was held.

Pictures: Hilary Veale and ATSI Darwin



EMPLOYMENT OPPORTUNITIES

Medicare Customer Service Officer Vacancy

The HIC prides itself on being an employer that people genuinely want to work for. A supportive environment where people are valued. HIC is a vibrant and rewarding workplace in which a high level of job satisfaction is achieved.

Currently we have a Permanent part-time vacancy available at our Narrabri Medicare Office. The successful applicant will have exceptional customer service skills and will possess well-developed communication and problem solving abilities. In addition to this, the applicant will have knowledge of Indigenous Australian culture and an understanding of issues surrounding these cultures in today's society.

In order to apply for this position, you are required to address specific selection criteria that can be obtained from Teena Bonomini on (02) 9895 3020

Full details on this position can be obtained on our web site: www.hic.gov.au/careers/

Candidates should forward their applications to the contact officer by 17th July 2002, either by email to teena.bonomini@hic.gov.au or by post to the following address:

Teena Bonomini
Human Resources
Health Insurance Commission
GPO Box 9822
Sydney NSW 2001

Applicants must be Australian Citizens. The Health Insurance Commission is an equal opportunity employer and enjoys a smoke free workplace.



ATSI

YOUR PREFERRED EMPLOYER

Aboriginal and Torres Strait Islander Commission

The Aboriginal and Torres Strait Islander Commission is a national, decentralised and highly professional organisation committed to advancing the self determination of Indigenous Australians. The Commissioners are elected representatives of their regions and are supported in their work by the professional staff of the Commission.

2002 Operative Development Program (ODP)

The Aboriginal and Torres Strait Islander Commission invites applications from Aboriginal and Torres Strait Islander people to join the Commission through the 2002 Operative Development Program. The Commission is expecting to have a limited number of positions to fill Australia wide.

The Commission is looking for Aboriginal and Torres Strait Islander people with the commitment to the 12-month program. The program includes training to gain a Certificate III in Government and working within an ATSI office to gain on the job training and skills. Initially, participants will be engaged as an Australian Public Service Level 1 officer. Upon successful completion of all the components of the program, participants will be appointed as ongoing employees at the Australian Public Service Level 3.

As an employee of ATSI, your work will contribute significantly to the long-term development of Aboriginal and Torres Strait Islander people.

To obtain an application kit for these positions or to seek further information about the program please contact the Development Officer by either telephone (02) 6121 4218 or email to people.development@atsic.gov.au

Applications close on Wednesday 31 July 2002.

General Information

Applications and a current resume should be forwarded by close of business 31 July 2002 to: Development Officer, Development Unit, ATSI, PO Box 17, WOODEN ACT 2806.

ATSI values a skilled and diverse workforce to meet the needs of Aboriginal persons and Torres Strait Islanders

www.atsic.gov.au

NAISDA DANCE COLLEGE

National Aboriginal Islander Skills Development Association

Are you looking for an Exciting & Challenging career in the Performing Arts?

NAISDA College offers accredited courses in dance to Aboriginal & Torres Strait Islanders between the ages of 18-30. Training at NAISDA doesn't mean you have to be a dancer, it does however open up doors to other demanding and challenging opportunities in the Performing Arts arena. All courses run by NAISDA are nationally accredited by NSW Vocational Education Training Accreditation Board (VETAB).

TAKE CONTROL OF YOUR FUTURE
APPLY NOW!

Freecall: 1800 117 116

Web: www.naisda.com.au

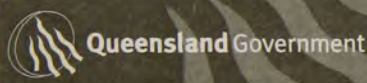
Audition Applications close 4th Oct 2002
Travel & Accommodation to Auditions provided

CHECK OUT NAISDA'S INTRODUCTORY DANCE WORKSHOPS IN:

| CITY | VENUE | DATE |
|--------|--------------------------------|--------------------------|
| Cairns | Trinity Bay High School (Hall) | Saturday 27th July 2002 |
| Darwin | Corrugated Iron Youth Arts | Thursday 1st August 2002 |
| Perth | Yirra Yaakin Noongar Theatre | Saturday 3rd August 2002 |

For further
information please
phone toll free
1800 117 116

Auditions are generously sponsored by Macquarie Bank Foundation



Queensland Government

Aboriginal and Torres Strait Islander Policy

Regional Director - Community Coordination Directorate, Central Queensland Region, Rockhampton. Salary between \$87 446 - \$91 166 p.a. (Previously advertised as VRN: AT105/02. Previous applicants need to re-apply to have their application considered.) VRN: AT111/02. **Key Duties:** Delivery of services to Aboriginal and Torres Strait Islander communities within the region, ensuring quality partnerships are developed with indigenous communities and agencies. Also leads the implementation of whole of government planning processes for regional indigenous issues. **Skills/Abilities:** High level strategic planning, management and leadership skills are required, as well as superior ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander people. **Position Description:** Internet: www.jobs.qld.gov.au or e-mail: vacnq@families.qld.gov.au or Phone (07) 3224 7144. **Closing Date:** 5:00 p.m. Friday, 19 July 2002.

Families

Clinical Nurses (Consultations) - Youth Justice Directorate, Youth Detention Centre Operations Branch, Brisbane Youth Detention Centre, Wacol. Salary between \$46 133 - \$49 358 p.a. plus shift penalties and allowances. (Two permanent positions, plus casual positions - various shifts.) VRN: FS162/02. **Key Duties:** With Medical Officers, provide nursing care to young people in detention, including assessment of needs and plans for their care. **Skills/Abilities:** Current practising General Nurses capable of working in a secure environment through a health centre model with good communication and team skills.

Aboriginal and Torres Strait Islander Program Support Officer - Brisbane Youth Detention Centre, Youth Detention Operations Branch, Youth Justice Directorate, Brisbane. Salary between \$43 352 - \$47 670 p.a. (Previously advertised as VRN: FS32/02. Previous applicants need to re-apply to have their application considered.) VRN: FS161/02. **Key Duties:** Provide services to Aboriginal and Torres Strait Islander young people and their families. Develop programs/services that meet individual client needs. **Skills/Abilities:** Skills in the development, delivery and review of programs for indigenous youth. Ability to work within a secure environment.

Caseworker (Aboriginal and Torres Strait Islander People) (Identified) - Youth Justice Directorate, Youth Detention Centre Operations Branch, Brisbane Youth Detention Centre, Wacol. Salary between \$36 621 - \$53 772 p.a. VRN: FS165/02. **Key Duties:** Deliver culturally appropriate casework, counselling and program services to young people in detention. **Skills/Abilities:** Tertiary qualifications together with casework practice in human services, team and interpersonal skills.

Section Supervisor - Youth Justice Directorate, Youth Detention Operations Branch, Brisbane Youth Detention Centre, Wacol. Salary between \$33 944 - \$37 271 p.a. VRN: FS156/02. **Key Duties:** Supervise activities of Youth Workers in the delivery of services to young people, consistent with their rehabilitative and reintegrative needs and security requirements. **Skills/Abilities:** Highly developed interpersonal, communication and written skills. Demonstrated competence in leading and managing staff within a multidisciplinary team.

To Apply For Positions Grouped Above:
Position Description: Internet: www.jobs.qld.gov.au or e-mail: vacnq@families.qld.gov.au or Phone (07) 3224 7144. **Closing Date:** 5:00 p.m. Friday, 19 July 2002.

Housing

Technical Manager - Office Systems, Operations, Information Management, Corporate and Executive Services, Brisbane. Salary between \$64 501 - \$69 160 p.a. VRN: HO 63/02. **Key Duties:** To manage and support the Office Systems as part of the Department's network infrastructure. **Skills/Abilities:** Demonstrated high level ability to manage the delivery of an effective information systems management and support service; demonstrated ability to effectively lead and manage a team of IT professionals engaged in the support of an Office Systems environment.

Technical Manager - Unix Systems, Operations, Information Management, Corporate and Executive Services, Brisbane. Salary between \$64 501 - \$69 160 p.a. VRN: HO 64/02. **Key Duties:** To manage and support Business Systems running on Unix platforms including Outsourcing Facilities Management, Server Management (HP Unix Systems), Database Management (ORACLE), SAN Management and technical support of Business Systems Software. **Skills/Abilities:** Demonstrated high level ability to manage the delivery of an effective information systems management and support service.

SOE Control Officer - Operations, Information Management, Corporate and Executive Services, Brisbane. Salary between \$57 642 - \$61 672 p.a. VRN: HO 62/02. **Key Duties:** To manage and support the Desktop component of the Standard Operating Environment. **Skills/Abilities:** Demonstrated high level experience with: Desktop Computer Systems hardware, software and associated application standards and application capabilities; Desktop Computer hardware, software and associated applications testing, evaluation and deployment strategies; Microsoft Office operating systems and software.

To Apply For Positions Grouped Above:

Position Description: (07) 3238 3998 or

e-mail: jobs@housing.qld.gov.au

Enquiries: David Houlihan (07) 3836 0102.

Closing Date: 5:00 p.m. Monday, 22 July 2002.

Finance Officer - Assets Group, Financial Operations, Financial Services, Housing Finance, Brisbane. Salary between \$35 594 - \$39 695 p.a. (Two positions) VRN: HO 61/02. **Key Duties:** Process financial transactions, undertake reconciliations, maintain databases and providing timely information relating to the Department's assets. **Skills/Abilities:** Knowledge of Government Accounting Methods, clerical accounting and asset systems. High level computer, communication and time management skills.

Position Description: (07) 3238 3998 or

e-mail: jobs@housing.qld.gov.au

Enquiries: Kylie Fernon (07) 3227 8027.

Closing Date: 5:00 p.m. Monday, 15 July 2002.

Environmental Protection Agency

Ranger (Indigenous Identified) - Gladstone. Salary between \$34 962 - \$38 390 p.a. VRN: EN182/02. **Key Duties:** Assist in the management of Protected Areas, Forest Reserves and State Forests. **Skills/Abilities:** Ability to supervise the Work Unit/Team and knowledge of or ability to acquire knowledge of natural and cultural conservation principles and practices.

Applications will remain current for 12 months.

Position Description: (07) 3227 7194 or Internet:

www.epa.qld.gov.au/environment/careers/vacancies or

e-mail: Job.Vacancy@epa.qld.gov.au

Closing Date: Friday, 19 July 2002.

The Queensland Government is an Equal Opportunity Employer.

A non-smoking policy operates in all Government buildings.



Ken Latham and Jill Gallagher at the suicide prevention forum.

Prevention of suicide is the goal

By Victorian correspondent
KATE MUNRO



The Victorian Aboriginal Community Controlled Health Organisation (VACCHO) has held a Statewide suicide prevention forum, believed to be the first of its kind in

Victoria. VACCHO made the decision to address the sensitive issue head-on at a forum held over two days in Marysville.

The State Department of Health and Aging, the backing force behind the National Suicide Prevention Strategy (1999-2003), has allocated \$39.2 million to initiatives specifically aimed at local-level suicide prevention strategies, support of community organisations and the development of community models of suicide prevention.

Of the \$39.2 million, a small amount was allocated to the Victorian Indigenous community to aid suicide prevention.

"While good things are being done with this small allocation of money within the community, I believe that more funding is needed to further the programs. Feelings of depression and suicide stem from many other issues that need addressing," VACCHO chief executive Jill Gallagher said.

"Koori-specific programs would benefit from linking in with mainstream services (such as Beyond Blue). This is important to forming partnerships and really addressing the problem."

The Victorian Community Suicide Prevention Forum brought together large sectors of Victoria's Aboriginal community to discuss what the main issues are concerning Indigenous suicide, the current programs available and new programs to be implemented and their benefits.

"VACCHO needed to consult the community through the funded forum to obtain more meaningful information on what the community really wants. We discussed youth programs, depression which leads to suicide,

and how we can ultimately prevent this," Ms Gallagher said.

"We had to look at all the facts and what brings our people to that level."

The response to VACCHO's Suicide Prevention Forum was very positive, with community members pleased at being able to express their concerns and ideas in an open forum.

"It was really good that they all came along and enjoyed finally being able to speak about certain issues. It's a long time coming for a forum on such a sensitive and personal issue. It affects not just one or two people, but whole communities," Ken Latham, Indigenous suicide prevention project officer for VACCHO, said.

From the forum an official report will be submitted to the Commonwealth Government outlining certain recommendations and community concerns. Recommendations made from the forum to be submitted in the report cannot yet be published.

Organisations represented at the forum included Rumbalara Aboriginal Co-op, Mildura Aboriginal Co-op, Swan Hill Aboriginal Co-op, Allinjarra Aboriginal Co-op, Ramahyuck Aboriginal Co-op, Murray Valley Aboriginal Co-op, Lake Tyres Aboriginal Co-op, Lake Tyres Aboriginal Trust, Ballarat and District Aboriginal Co-op, Gunditjmarra Aboriginal Co-op, Wathaurong Aboriginal Co-op, Victorian Aboriginal Education Association Inc, VAHS, Windamara Aboriginal Co-op, South West Health Care, Meerindoo Youth Hostel, Vic Health, Koori Heritage Trust, and community members.

VACCHO's suicide prevention report will be submitted to the Commonwealth Government by December-January (2002-2003) and the report and recommendation will be subsequently published.

● If you are worried about a depressed or emotionally unstable family member or friend, contact Lifeline on 131 114 or Kids Help Line on 1800 55 1800 or visit www.reachout.asn.au or www.beyondblue.org.au



Lorraine Campbell, Mary Welsh and Dot Moodoo.



Sue Castledine, Peter Barnes and Tracey Ritchie.

It's healing time in South Aust

By South Australian correspondent
CHRISTINE BROWN



Ignorance is Australia's greatest disability. People still don't recognise 'differently

abled' people. Instead they are labelled 'disabled'. So says Peter Barnes, co-ordinator of the Healing Time Project, which has brought groups together to support Indigenous people with disabilities.

Cultural activities including music, song, dance and art have been an important part of the project. Through the art workshops, one banner has already been completed and another which has been commissioned for a State disability conference is under way.

Artist Tracey Ritchie has conducted several workshops for the group. "It's been great to be involved. Their work is wonderful. Our Healing Time banner tells about healing hearts," she said.

"Some have been healed but others are still waiting to be healed. The group decided on the design and then got straight to it. I first heard about this project from the Karrarendi group which is based at Kura Yerlo where I'm a childcare worker."

Karrarendi (a Kaurna word meaning to be proud, rise above) which has been running programs for Indigenous people with disabilities in the Adelaide metropolitan area for the past seven years, supports the Healing Time Project.

Mr Barnes said: "Indigenous programs are under-staffed and under-resourced, so it has been important to link in with mainstream to make sure that the Healing Time Project would happen."

"We've only got a few more sessions before the project finishes."

"It's been excellent for the participants as well as showing how mainstream and Indigenous service providers can work together."



Rebecca Rankine and Lorraine Campbell (above) and (below) Dot Moodoo with one of her artworks.

"Mainstream organisations such as APN Options Co-ordination have been great. They have provided support but didn't try to take over the Indigenous project. For this project to continue in same spirit, it's important that mainstream providers don't suffocate the spirit of the program."

Sue Castledine, who co-ordinates the Karrarendi project, sees the artwork created as an expression of 'very abled' people. "People are labelled disabled and nothing more. The work being created here is a testament to culture, community and Aboriginality, which creates immense pride and has great healing powers," she said.

Carers involved see the improved social and co-ordination skills of the participants, as well as the benefits from linking in with other Indigenous people.

"Through this project we can get people out and about," carer Rose Weldon said.

"Some of the people we care for are too isolated. They need these sorts of cultural activities as they are Indigenous first but also dependent on care. Often they are very



isolated from their communities. By getting the Indigenous clients together like this project does, it keeps them in touch with each other.

"You know the other week one of the participants who has very limited sight, recognised the voice of a sister who was also here."

"They hadn't come across each other for 13 years. We were all in tears watching it happen before our eyes."

"There's no doubt that non-Indigenous service providers have to change the way they think if we are going to improve the quality of life for Indigenous people."

QUEENSLAND PERFORMING ARTS CENTRE AND MUSGRAVE PARK CULTURAL CENTRE PRESENT

BANGARRA DANCE THEATRE
Artistic Director Stephen Page



WALKABOUT

"It's very moving, very powerful."

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Commonwealth Department of
Health and Ageing

OFFICE FOR ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH (OATSIH)

ABORIGINAL HEALTH BRANCH

SECTION MANAGER

\$60,081 - \$66,928 salary package (plus 10% superannuation)

The NSW State Office is looking for a Section Manager to assist in the administration of the Commonwealth Aboriginal Health Program.

The successful applicant will have:

- A demonstrated knowledge and understanding of Aboriginal and Torres Strait Islander societies and cultures;
- Proven management and leadership skills, including planning, supervision and delegation skills;
- High level communication and interpersonal skills, including liaison and negotiation skills;
- Superior analytical, problem solving and decision making skills;
- A current driver's licence and the ability to undertake country travel; and
- Tertiary qualifications in a related discipline are desirable.

We will reward the successful applicant with:

- A competitive salary and superannuation package;
- Generous employment conditions including flexitime, recreation and personal leave; and
- Training and career development in a family friendly environment.

Who are we?

We are the Department of Health and Ageing. We play a key role in delivering the Government's commitment to improving the lives of all Australians. We do this through the management of health and aged care services. OATSIH aims to raise the health status of Aboriginal and Torres Strait Islander people by improving access to culturally appropriate high quality health care. We are committed to workplace diversity, workplace participation and to providing a safe working environment. We are committed to making a difference!

Interested?

You can obtain the selection criteria and job documentation for this position by:

- Emailing sydjobs@health.gov.au; or
- Calling our 24 hour answering machine on (02) 9263 3944

And don't forget to check our comprehensive website at www.health.gov.au

Applications close 26th July 2002.

The Department of Health and Ageing promotes workplace diversity, workplace participation and a safe working environment.

Focus on South Australia's Reconciliation Ball



Students from Salisbury, Murray Bridge and Maitland high schools in South Australia attended the recent Reconciliation Week Debutante Ball in Adelaide. It was such a success that organisers had to turn away many students.

Pictured (above left) are students from Murray Bridge; (above right) Lanie Newchurch, Irene Agius, Micky Buckskin, Ella Harradine and Barry Buckskin and (front) Alva Wanganeen, Geraldine Miller and Pam Sansbury; (left) Lisa and Leona Smith; and (right) Megan Wilson and Jeannie Ware.

● Pictures by Christine Brown



Hannah Wilson, Khadeem Warrior, Daniel Coleman and Cerrie Wanganeen.



Kaleb Coleman, Cheyenne Miller and Jordan Coleman joined in.



Maitland Area School's Eddie O'Loughlin with students Claire Vianna, Kirsty Wanganeen and Donna Schwarz.



Darrien Bromley with Donna and Jacqui Hobbs.



Glen Stasiuk, writer, producer and director of a film on Indigenous servicemen and women.



Phil Prosser, president of the Aboriginal and Torres Strait Islander Veterans and Services Association of WA.



Nyoongar Elder Fred Collard acknowledges Indigenous veterans during his Welcome.

'The Forgotten' remembered

By Perth correspondent
JODI HOFFMANN



A documentary commemorating the contribution of our Indigenous servicemen and women has just been released.

It highlights the role played by our people who served, fought and died for their country in all of the wars and peacekeeping missions that the Australian armed forces were involved in in the 20th century.

'The Forgotten', written, produced and directed by Glen Stasiuk, received a standing ovation from a capacity audience when it was launched at Western Australia's Murdoch University.

Mr Stasiuk was inspired to make the documentary after learning of his family's involvement

in defending their country and reading an article about a great-uncle who had participated in World War I.

Mr Stasiuk, the acting director of the university's Kulbardi Aboriginal Centre, worked on the project as part of his honours thesis and says that it is the biggest project that he's taken on.

"It's been great to be able to give something back to the Diggers for their sacrifice and selflessness in defending this country," he said.

Prior to the screening, MC Jim Duffield (retired captain RAE) led the gathering in the reciting of 'The Ode' before introducing Elder Fred Collard, who gave a traditional Nyungar Welcome.

Mr Collard was accompanied on stage by two young boys who solemnly laid symbols to commemorate the important role that Indigenous people have

played. President of the Aboriginal and Torres Strait Islander Veterans and Services Association of WA, Phil Prosser, a retired sergeant of the Royal Regiment Australian Artillery, gave a moving speech about the sacrifice that Indigenous people have made in all theatres of war.

Mr Prosser was also very positive in his comments about 'The Forgotten', believing that such recognition was long overdue. "It was very proud and emotional to watch the documentary and it gives a greater insight into the input of Aboriginal and Torres Strait Islander veterans, especially Western Australian veterans in the Armed Services," he said.

"Glen has to be congratulated for the commitment that he's shown in making this, because this is a film about the forgotten, who will never be forgotten as long as this

film is being shown."

Fred Collard also had high praise for the documentary. "In Nyungar it was 'mooditj', very good, and a great thing for Aboriginal people all over Australia in bringing this to notice," he said.

He said the message he wanted to get across in his Welcome was that 'We keep on going, and for those who have fallen before us, their spirit is still here with us'.

Murdoch University's Kateryna Longley and the Minister for Culture and the Arts, Sheila McHale, also spoke at the launch.

Following the screening, guests had the opportunity to meet with many of the returned service's personnel and discuss the recognition that 'The Forgotten' has finally provided to the many individuals who have served.

Glen Stasiuk's two years of research for this project included

analysing and obtaining archival footage and travelling between Carnarvon and Collie conducting interviews with people who had the opportunity to tell their story.

"Aboriginal Diggers were so often, and still often are, forgotten and neglected, and while this is changing because they've done a lot for themselves, it was also my duty as a film-maker to make this documentary," he said.

While 'The Forgotten' currently has copyright for educational purposes only, Mr Stasiuk is hopeful that future negotiations will ensure that this important documentary will be able to be screened in a large public forum to ensure that the wider community has the opportunity to learn about the sacrifices and service given by our Indigenous Diggers.

● For more information, contact Glen Stasiuk on (08) 9360 6206.

WULA WULA NGA Information & Access Centre FIELD OFFICER

Northern Rivers Region Based in Lismore NSW.

This is a designated Aboriginal and Torres Strait Islander position under section 14 of the Anti-Discrimination Act 1975.

This position is funded by the Department of Community Services and Northern Rivers Area Health Service. Travelling will be an extensive component of these positions.

The primary responsibilities of the position are:

- To expand an ACCESS CENTRE for Aboriginal and Torres Strait Islander people that will disseminate information about the range of human services.
- To provide a culturally appropriate facilitation service to Aboriginal and Torres Strait Islander people which will improve their access to service providers.
- To work in partnership with human services providers to improve Aboriginal and Torres Strait Islander access.
- To expand a mechanism for the exchange of information between Aboriginal and Torres Strait Islander communities and government and non-government agencies.
- To assist, develop and implement a mapping program that will assist individuals and communities to identify needs and gaps in service provision.
- To report back to the Executive Office on progress and outcomes.

Essential: Experience in working with and knowledge of issues affecting Aboriginal and Torres Strait Islander communities in the Northern Rivers Area. Experience in Community Development; ability to communicate and relate at all levels; report writing skills; self-motivator and able to work unsupervised; computer skills and practical experience in development and implementing of strategies; advocacy and negotiation skills; experience in conflict resolution; ability to be open and accountable for reports and budgets monitoring purposes; experience and knowledge of monthly and quarterly reports; driver's licence.

Desirable: Experience in Resource Management and organisational planning; experience in conflict resolution; some experience in financial management; ability to implement ethical practices.

Conditions: Standard working hours negotiable. Salary \$42,145 pa. Criminal check will be conducted on all successful applicants under the Children and Young Persons (Care and Protection Act) 1998. Initiative and willingness to participate in professional supervision.

Enquiries and Information Package: Lindsay Clarke, (02) 6621 5578.

Applications to: Chairperson, Robyn Ferguson, Shared Vision Aboriginal Inc. PO Box 14, Lismore NSW 2480.

Closing Date: 15 July, 2002.



A Future of Possibilities

Where would you like your career to take you?

The Australian Federal Police (AFP) is seeking applications from Indigenous Australians who are looking for a career within Law Enforcement.

The AFP is the only police service in Australia that offers you the opportunity to work as a police officer in community policing, as a federal agent in one of the state/territory capital cities around the country, and for our experienced police officers as a liaison officer or peacekeeper in a multitude of countries around the world.

You'll gain experience in areas such as community policing in the ACT, and in the national arena investigating drug importations or complex fraud, and working with a team of federal agents, in partnership with other agencies, investigating activities such as people smuggling or money laundering. And that's just to name a few.

There are so many opportunities within the AFP, with us you can have several careers without having to change your employer.

A feature of the Australian Federal Police is the **Malunggang Indigenous Officers Network (MION)**, which provides a **support network for Indigenous members**. The MION also supports furthering Aboriginal and Torres Strait Islander Recruitment, Retention and Career Development Strategies within the AFP. If you'd like to speak to a police officer, who is also a member of the MION, check out the contact details below. They're more than happy to speak to you about what it's like in the AFP and to give you advice and support, if you want it.

To become a member of the AFP, you'll need to complete 19 weeks of training (or six weeks if you have prior policing experience) at the AFP College in Canberra. You'll be paid \$34,346 (per annum) while you study which will increase on your deployment from the College. At the successful conclusion of your 18-month probationary period, we'll award you a Diploma of Public Safety (Policing). This is a nationally-recognised qualification.

So if you think about it, AFP doesn't just stand for Australian Federal Police, it could also be A Future of Possibilities.

This is where you need to go:

For information: www.afp.gov.au

For application forms: follow the links to Employment and Services, then Opportunities for Police

For help: Recruitment Team (02) 6275 7500

For advice/support: MION coordinator (02) 6275 7114



Her passion is our rivers

By PETER O'MALLEY

AGNES DONOVAN traces her passion for rivers back to her early years growing up fishing and swimming with her family on the Macleay River in northern New South Wales.

When Ms Donovan first joined the NSW Department of Water Resources (now Land and Water Conservation) back in 1974, she was only the third Koori on the department's payroll.

Since then she has worked to create Aboriginal employment opportunities in her workplace which today employs more than 60 Indigenous people in clerical and technical positions.

In addition, she has initiated employment and training programs for the Aboriginal community in willow removal, bush regeneration and land management.

Now Ms Donovan has taken up the challenge of encouraging greater Indigenous participation in decisions about the future of our natural resources.

In New South Wales, community-based committees have been set up to work with the government to improve management of land, water and vegetation.

As one of eight Aboriginal natural resource officers in the Department of Land and Water Conservation, Ms Donovan is working hard to ensure that these various boards and committees have Aboriginal input into their decisions.

"The number of Indigenous people involved in natural resource management has increased dramatically in recent years," says Ms Donovan.

Frank Slabb, a Koori representative on

three natural resource committees in the Bega, far southern NSW, region, agrees with her.

He says that while key issues of housing, education and employment are still a big issue for the community, Aboriginal participation in environmental committees is growing rapidly.

But Ms Donovan says there is still a long way to go.

"While there are already many Indigenous representatives on Catchment Management Boards, Water Management Committees and Vegetation Committees, a number of organisations are currently looking for Aboriginal representatives," she says.

Mr Slabb says he received considerable support as a new committee member from the Aboriginal Natural Resource Officers who helped with training and workshops.

"But I still found it difficult when I joined my first natural resource committee. Only over time and with the support of other committee members, it became easier for me to participate," he says.

In March this year, 55 natural resource representatives from Aboriginal communities across New South Wales attended the 'Boomanulla Conference for Country'. Participants focused on how Aboriginal communities could have their interests included in decisions about natural resources.

One important issue identified was that 'holistic' Indigenous thinking about the environment often clashed with the European perspective which broke the environment down into components of water, land, people and biodiversity.

But according to Frank, these barriers can be overcome as committees provide

a two-way communication process between Aboriginal and non-Aboriginal people to learn from each other.

"Essentially I act as a bridge between the committee and my Aboriginal community. I can't make decisions alone, but I can inform my community about what is being discussed so they can have their say," he said.

To join one of these natural resource committees, no formal qualifications are necessary and members receive sitting fees.

"We do expect a person to have a strong interest in natural resource management and also good links with the different groups in their communities," says Ms Donovan.

"I believe that if we all get a bit more involved in these decisions, we can get New South Wales' land and rivers back to how they once were."

The following natural resource committees are looking for Aboriginal representatives:

- Sydney Harbour Catchment Management Board
 - Southern Sydney Catchment Management Board
 - Cocks River Water Management Committee (Lithgow region)
 - Hawkesbury Nepean River Management Forum
 - Illawarra Shoalhaven Water Management Committee (Wollongong region)
 - Bega Valley Water Management Committee
 - South-Eastern Catchment Management Board (Bega region)
 - Southern Catchment Management Board (Wollongong, Nowra, Braidwood)
- Contact Agnes Donovan on (02) 4224 9654 for more information.



Agnes Donovan sees a future where there is greater Aboriginal input into decisions about natural resources.



Have your say on the future of NSW's natural resources

Expressions of interest - Aboriginal Community Representatives NSW Natural Resource Committees

The NSW Minister for Land and Water Conservation invites Aboriginal people in the Sydney and NSW South Coast region to join their local natural resource committee.

Natural resource committees have been established to guide the future management of catchments, waterways and vegetation across New South Wales.

These committees are committed to incorporating Aboriginal perspectives on natural resource issues and understanding indigenous cultural values.

There are a number of boards and committees in the Sydney/South Coast region of NSW urgently looking for new Aboriginal members including:

- Sydney Harbour Catchment Management Board
- Southern Sydney Catchment Management Board
- Cocks River Water Management Committee (Lithgow region)
- Hawkesbury Nepean River Management Forum
- Illawarra Shoalhaven Water Management Committee (Wollongong region)
- Bega Valley Water Management Committee
- South-Eastern Catchment Management Board (Bega region)
- Southern Catchment Management Board (Wollongong, Nowra, Braidwood)

Nominations are requested for Aboriginal Community Representatives.

Those applying should have:

- Aboriginality
- some knowledge of catchment, waterways and vegetation management issues in the region
- links with Aboriginal communities and be able to speak on behalf of these communities on issues relevant to the Board or Committee.

To be sent an information package and receive assistance with applications contact Agnes Donovan, Aboriginal Natural Resource Officer, on (02) 4224 9654.

Expressions of interest must be received by 31 July, 2002 and should be sent to:

Agnes Donovan
NSW Department of Land and Water Conservation
PO Box 867
Wollongong NSW 2520

GA1 80507Z



You can help guide the future of the Hawkesbury- Nepean River

Hawkesbury-Nepean River Management Forum

Expressions of Interest - Aboriginal Community Representatives and Alternate Representatives

The NSW Minister for Land and Water Conservation invites members of the Aboriginal community to join the Hawkesbury-Nepean River Management Forum.

The Forum is investigating how the health of the Hawkesbury Nepean River in western Sydney can be improved by environmental flows.

The Forum looks forward to gaining Aboriginal views on the management of the catchment as well as learning about important indigenous cultural values of the river.

Those members appointed are entitled to a sitting fee and travelling expenses.

Nominations are requested for:

- Aboriginal community representatives (2 positions)
- Alternate Aboriginal community representatives (2 positions)

Alternate representatives support the work of the representatives.

Those nominating should have:

- Aboriginality
- knowledge of catchment and river issues which impact on the Aboriginal community
- have links with local Aboriginal communities
- be able to speak on behalf of these Aboriginal communities on issues relevant to the Forum.

For further information and to receive assistance with applications contact Trish Enchong on (02) 4587 5523 or Agnes Donovan on (02) 4224 9654.

Expressions of interest must be received by 31 July, 2002 and should be sent to:

Hawkesbury-Nepean River Management Forum
NSW Department of Land and Water Conservation
PO Box 556
Windsor NSW 2756

GA1 80507Z

Communities to have more of a say on justice

By Sydney correspondent
JODIE PATTERSON



Aboriginal communities will have improved access to justice and a greater control over their justice concerns, under

an historic Aboriginal Justice Agreement signed between the Aboriginal Justice Advisory Council (AJAC), and the Attorney-General of New South Wales, Bob Debus.

The agreement, signed recently in a smoking ceremony at Tranby Aboriginal College in Sydney, comes as a renewed effort to reduce the number of Aboriginal people caught up in the criminal justice system in NSW.

"Aboriginal people comprise 1.7 per cent of the NSW population, but constitute 19 per cent of adult prisoners in our jails and 40 per cent of young people in juvenile detention," Mr Debus said.

"Clearly, the need to examine new ways to meet the needs of Aboriginal communities in the justice system is real and critical."

The agreement, which will serve to guide policy-making, is based on principles of self-determination for Aboriginal people in justice matters.

"Aboriginal people have expressed to me their frustration with endless teams of bureaucrats coming to town for consultations and meetings which produce no concrete results," Mr Debus said.

"We have come to realise, belatedly, that the only way forward is with the active involvement of Aboriginal people at every stage."

Part of the Agreement sees the formation of a new network of NSW Aboriginal Justice Groups which will work with the criminal justice system to examine ways that it can better serve Aboriginal people, and to develop culturally-appropriate crime prevention programs and activities.

"This (initiative) is the fundamental recognition of the ability that we have, and that all Aboriginal communities have in making changes for ourselves and respecting our right to do it our way, ourselves," Aboriginal Justice Advisory Council chairwoman Winsome Matthews said.

"For too long Aboriginal people have been asked to adapt and change their



At the signing of the Aboriginal Justice Agreement were, Attorney-General Bob Debus, Governor of NSW and Patron of the Community Justice Groups Marie Bashir, and chairwoman of the Aboriginal Justice Advisory Council Winsome Matthews.

ways to fit into European institutions. It is now time to actively reform those institutions so that they fit us."

Another part of the justice agreement will see Circle Sentencing, trialled recently in Nowra, expanded throughout the State.

Circle sentencing involves taking the offender, the victim of the offender, and the sentencing court to a community setting to discuss the offence, background issues contributing to the offence, and an appropriate sentence.

"In establishing Circle Sentencing we are for the first time in this country allowing Aboriginal communities to have a real input into the sentencing process, with profound results," Ms Matthews said.

"Aboriginal people are actively involved in a real way in the cases involving their own people and developing their own solutions to take responsibility for their own problems.

"Over the next three years we (AJAC) intend to push the boundaries further so that we can ensure that

Aboriginal people are at the forefront of justice reform in this State, so that we can more actively and effectively deal with offending in our communities, provide proper and holistic support to Aboriginal victims of crime, and generally improve the quality of life and safety in our communities."

The Aboriginal Justice Agreement completes phase one of the NSW Aboriginal Justice Plan, to be implemented in 2003 as a whole-of-government and community framework to Aboriginal justice issues, and is consistent with the resolutions of the 1997 Ministerial Summit into Aboriginal Deaths in Custody.

● The Aboriginal Justice Advisory Council serves to provide advice to the NSW Government on law and justice issues affecting Aboriginal people. For further information about the council, the Aboriginal Justice Agreement, or setting up a Community Justice Group for your community, call the council on (02) 92288106, or visit www.lawlink.nsw.gov.au/ajac

The Aboriginal Justice Agreement at a glance

Key Principles of the Agreement:

- Accepting that Aboriginal people know their own problems and issues and that Aboriginal people are best situated to solve these problems
- Actively encouraging and supporting local Aboriginal community innovations which aim to address justice problems and concerns
- Recognising and respecting the significant cultural diversity in the NSW Aboriginal community and that each Aboriginal community has its own distinct problems and needs
- Acknowledging that crime in Aboriginal communities has a deep set of underlying causes and that we share responsibility in addressing these causes.

Key Actions of the Agreement

1. Policy and structural change
- Including Aboriginal impact statements in all legislative and Cabinet proposals developed by the Attorney-General of NSW to spell out their impact on

Aboriginal people

- Continuing to expand the number of Aboriginal client service specialists.
- 2. Working in partnership with Aboriginal people
- Supporting local Aboriginal community justice forums as a direct voice for Aboriginal people in each AJAC region.
- 3. Encouraging and supporting Aboriginal Community Justice
 - Rapidly expanding the network of Aboriginal Community Justice Groups
 - Extending Circle Sentencing through local courts.
- 4. Encouraging local Aboriginal community innovation
 - Committing ongoing resources to encourage and develop local Aboriginal community innovations that actively address the causes of juvenile crime
 - Continuing the expansion of the highly successful Aboriginal Community Patrols Program
 - Establishing several community managed facilities to provide drug and alcohol treatment, cultural education and vocational skills for Aboriginal young people at risk.

Case Worker (Foster Care)

Great Lakes/Manning Aboriginal Children's Service

We are seeking applicants to work within our foster care service to provide case-work and support to Aboriginal children and families within the Great Lakes, Manning and Hastings Areas.

This position is permanent full-time of 38 hours per week. Some on-call work after hours. Salary negotiable between \$36,000 to \$42,000 pre annum based on experience.

Essentials: Aboriginality; good written verbal communication skills; demonstrated ability to work within Aboriginal communities; demonstrated case-work experience; knowledge of child protection/substitute care area; computer skills; current driver's licence.

Desirable: Tertiary qualifications in a related area.

Successful applicant will undergo criminal and referee checks in accordance with our service's legal requirements.

To request an information package or to make enquiries please contact Amanda Bridge on (02) 6551 2088.

Applications marked confidential, addressed to: "GLMACS Case-Worker Position", c/- CEO Biripi AMS, PO Box 616, Taree NSW 2430.

Closing Date: 20th July, 2002.

NSW DEPARTMENT OF COMMUNITY SERVICES

Southern Area

CHILD PROTECTION CASEWORKER (ABORIGINAL)

Grade 3/7, Queanbeyan, Full-time, DC02/V675/058.

Total remuneration package valued at up to \$61,242 p.a. (salary \$40,536 to \$56,006) includes employer's contribution to superannuation and annual leave loading. The Child Protection Caseworker (Aboriginal) provides culturally appropriate child protection and family support to the community, facilitates community education and promotes safe and adequate care of children. **Selection Criteria:** Aboriginality. Outcome focussed case planning and management skills, assessment skills and the ability to manage challenging situations. Demonstrated interpersonal, negotiation, mediation, consultation and written communication skills. Problem solving skills. The ability to use initiative and work within a team environment. Information gathering and evaluation skills. Previous experience in the fields of social work, child development and child protection matters within family and community environments and particularly within Aboriginal communities and an understanding of the needs of disadvantaged groups. Demonstrated experience in working with PC databases and applications. Current Driver's Licence. Sound knowledge and understanding of adolescent behaviour and development as well as experience in working with adolescents with high needs. Understanding of, and commitment to, equal employment opportunity, ethical practice, Ethnic Affairs Priorities Statement and occupational health and safety. **Notes:** In this position Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act, 1977. This recruitment will also establish an eligibility list for future vacancies over the next 12 months. Substantive appointment to this position will be conditional upon the successful applicant satisfactorily completing Caseworker Entry Level Training. Relevant criminal history and Apprehended Violence Order checks, structured referee reports and prior employment checks, including disciplinary proceedings, will be conducted on recommended applicants. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position.

Inquiries: Rowena Spink (02) 6299 1111.

Email: rob.murray@community.nsw.gov.au

Information Packages: 24 hour answering service (02) 6298 9976.

Applications 'Marked Confidential' to: Recruitment Officer, Department of Community Services, PO Box 1785, Queanbeyan NSW 2620.

Closing Date: Friday, 26 July 2002.

GA2-475223

DEPARTMENT OF JUSTICE VICTORIA Project Officer Human Resource Management Part-time 3 days per week

An initiative of the Victorian Aboriginal Justice Agreement.

The Department of Justice is looking to recruit a Project Officer within the Human Resource Management unit.

This position has been created to develop pathways from tertiary studies to employment within the Justice Portfolio. The successful applicant will also provide career advice to Koori employees within the Justice Portfolio. The role has an emphasis on supporting Koori employment within the Justice Portfolio with a focus on the Koori Recruitment and Career Development Strategy and a whole of Government employment initiative.

The successful candidate will need to have confidence dealing with people and be able to promote employment opportunities within the Justice Portfolio. You will have excellent communication and written skills as you will need to effectively liaison with the Victorian Aboriginal community, educational institutions and within the Justice Portfolio.

This is an Identified Position in accordance with the Justice Portfolio's 'Identified Positions' policy.

The role is for a fixed term appointment to 30 June 2003.

Salary range is \$42,245 - \$58,089 pro rata

Further information or a role description can be obtained by contacting Lorraine Beeton on (03) 9627 6792.

Applications addressing the selection criteria and quoting role number DJ3373 should be forwarded by close of business 19 July 2002 to:
Manager Operations
Human Resource Services
GPO Box 123A
Melbourne 3001
Or email Len.barnett@justice.vic.gov.au



Department of Justice is an equal opportunity employer

HEADING 03/777



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The Women's Cottage
Hawkesbury Area
Women's and Kids Collective Inc.

The Women's Cottage is an information, referral, resource and advocacy service for the women of the Hawkesbury. We have a contract part-time position available for 1 year.

Aboriginal Women's Resource Worker

Essential Criteria: Aboriginality, demonstrated ability to work independently and as part of a team, demonstrated ability to work with people of different backgrounds and ages, willingness to work in and with a feminist service, good communication skills, driver's licence and use of a comprehensively insured vehicle for work.

Desirable criteria: experience in working with women who have experience domestic violence, knowledge of child protection requirements, knowledge and links to the Hawkesbury community and its services. Supervision and Training is available for this position.

Hours: 21 hours per week, can be negotiated, includes monthly staff meeting, supervision and training.

Wages: SACS award Grade 3 Year 3 \$18.80 per hour.

For further information and an employment package, please phone Chris or Sharon at the Women's Cottage on (02) 4578 4190.

Women only applicants as per Section 31 of the Anti-Discrimination Act.
In this position an applicant's race is a genuine occupational qualification and is authorised by section 14 of the Anti-Discrimination Act of 1997.

The closing date for applications is Monday 29th July, 2002 and we expect to interview on Monday 5th August.



ROADS AND TRAFFIC AUTHORITY

The RTA requires all staff to be committed to Ethical Practices, Equal Employment Opportunity Principles, Occupational Health & Safety and Principles of Cultural Diversity. These are the selection criteria for all positions and questions may be asked at interview on applicant's knowledge and experience in these areas.

The RTA also encourages applications from women, Aboriginal and Torres Strait Islander people, people from diverse cultures, mature aged people and people with disabilities including those requiring adjustment at work.

Registry Services Officer – Driver Testing

USS Grade 5, Bondi Motor Registry, Full-time
Position No: 50017197

Total remuneration package valued to: \$50,399 p.a. (\$43,460-\$45,672), employer's contribution to superannuation and annual leave loading.

A Registry Services Officer – Driver Testing (RSODT) is responsible for the delivery of quality, team based customer service for driver licensing and vehicle registration products and services, including the conduct of all licence tests as required.

Selection Criteria: Well developed communication and interpersonal skills and the ability to deal tactfully and effectively with a range of customers with various expectations. Possession of an unrestricted driver's licence (excluding a provisional or learner licence) for the preceding three years, have a satisfactory driving record and have the potential to successfully complete the relevant training course/s. Willingness to progress to a Class HC Licence and undertake training to conduct all Licence Classes and Test Categories where required. Demonstrated experience in the use of computerised information systems and applications. Capacity to understand and interpret the various regulations, policies and procedures affecting registry operations. Ability to accurately conduct cash, cheque and credit transactions and reconcile to computer generated balances. Ability to work in a flexible manner in a team environment and participate as a team member. Common selection criteria also apply.

Notes: Relevant criminal record checks will be conducted on all successful applicants prior to appointment. Special conditions will apply to successful applicants. In addition, the RTA requires all staff to be committed to the RTA's Code of Conduct, Quality Management and Customer Service.

Enquiries and Information Packages: Neil Durrance 13 22 13.

Applications Marked "Confidential" To: The Manager, Payroll Services, Payroll Services Section, Roads and Traffic Authority, PO Box K198, HAYMARKET NSW 1238.

Closing Date: Monday 29 July 2002.

ATSIC chairman visits Broome



ATSIC chairman Geoff Clark visited Broome in WA recently. He is pictured with Donna Van Niekerk, Stephen Pigram and Jocelyn Malcolm (rear) and Michelle Taylor (front). The name Stephen Pigram will be familiar to music fans – the Stephen Pigram pictured is the son of Stephen Pigram, lead singer for the Pigram Brothers.



Mr Clark is pictured with, back, from left, Donna Van Niekerk, Eunice Yu, Barry Taylor; front, from left, Lucy Albert, Annie Martin, Rosie Sahanna, and ATSIC commissioner Terry Whitby. At front is ATSIC commissioner Eric Bedford.

Newcastle Uni host for major festival



The University of Newcastle will host a major gathering of Indigenous groups this year during the Birabahn Cultural Festival held from October 17-20.

The festival will coincide with the 'Education and Cultures: Time to Listen' conference on October 16-17 and the official opening of the new Birabahn Indigenous Higher Education Centre building on October 18.

Festival and conference spokesman John Lester says the festival and conference are expected to attract local, national and international guests. Up to 10,000 people are expected to attend the festival over the four days.

"The festival is a major cultural gathering of not only Indigenous groups but members of the other cultures with the

aim of fostering, promoting and sharing in the celebration of our unique cultures," he said.

"The festival and conference will not only be entertaining but interactive. We have planned Indigenous exhibitions and workshops in corroboree, drama, film, art, music, storytelling, comedy and literature.

The University of Newcastle Uni is also planning a major musical concert for the Saturday night of the festival. Schools, Indigenous performers and communities who are interested in becoming involved in the festival should contact Professor Lester on (02) 4921 6863.

• More information on the festival can be found by following the Birabahn links at www.newcastle.edu.au/school/aborig-studies

Victorian business network launched



The Victorian Government highlighted its support and recognition of Reconciliation Week at the opening of Koori Business Network (KBN), an event exploring how business partnerships are enhancing the reconciliation process.

Minister for Small Business Marsha Thompson said the Koori Business Network was helping address Aboriginal social and economic disadvantage in Victoria by providing targeted support services to Aboriginal business people.

"The network is a fundamental component of our whole-of-government

approach to advancing reconciliation in this State," she said. "By developing the business capabilities and economic well-being of Aboriginal communities in Victoria, we are also progressing the objectives of reconciliation."

Ms Thompson said the calibre of the people brought together for the 'Empowering Indigenous Australians through Economic Development' event proved that business partnerships between Indigenous and non-Indigenous people were of two-way benefit.

"Projects like 'Deadly Arts Business' in partnership with Arts Victoria and the business opportunity workshops, in

partnership with Parks Victoria and DNRE, are really enhancing business opportunities for Koori people in Victoria," she said.

Ms Thompson said the Koori Business Network provided a supportive environment for Aboriginal enterprises to achieve their business goals, develop opportunities and showcase their businesses.

"Not enough recognition is given to the innovative, successful businesses in which Koori people are involved," she said. "Businesses like Wathaurong Glass, Narana Creations and the Koori Gardening Team are meeting the challenges of the modern marketplace."

HOUSE OF REPRESENTATIVES



Inquiry into Capacity building in Indigenous communities

The House of Representatives Aboriginal and Torres Strait Islander Affairs Committee has begun an inquiry examining strategies to assist Aboriginals and Torres Strait Islanders to better manage the delivery of services within their communities. The Committee will consider issues of community governance; Indigenous leadership; and the use of partnership agreements between Indigenous groups and governments – all to encourage well managed

communities and better service delivery. The Committee welcomes submissions on the terms of reference from individuals and organisations – both Indigenous and non Indigenous. For the terms of reference and advice on making a submission see www.aph.gov.au/house/committee/atsia; or phone (02) 6277 4559; or email atsia.reps@aph.gov.au

Aboriginal and Torres Strait Islander Committee

2000 pack Merrepen for annual festival



The Merrepen community near Daly River in the Top End has just celebrated its best annual community festival yet. A crowd of up to 2000 people from across the Northern Territory, interstate and even overseas were in the community for the two-day event, which featured performances by singers Archie Roach

and Ruby Hunter. Organiser and art co-ordinator Meng Hoeschle said the festival, which started 15 years ago, was a huge success.

"We had a big turnout of people and the community is really happy," she said. "The art auction was great and the Darwin Symphony Orchestra again came down to join the local performers."



Part of the crowd at one of the Merrepen Festival activities and a group of girls from Nganmariyanga School who took part in the festival dancing.



Fisheries strategy on show



People have until August 14 to comment on the draft New South Wales Indigenous Fisheries Strategy released this month.

NSW Fisheries Minister Eddie Obeid said the draft strategy aimed to make sure Aboriginal communities have access and

input into the management of the State's fisheries.

"I encourage everyone with an interest in fisheries, particularly Indigenous fisheries, to have a say about the way this should be managed and to make a formal submission," he said.

The Government says the draft strategy aims to:

- Foster a greater

understanding of Indigenous cultural fisheries issues

- Acknowledges the importance of traditional cultural fishing

- Support greater Indigenous participation in managing the State's fisheries resources, and

- Encourage the involvement of the Indigenous community in the emerging aquaculture industry.

The Government says the strategy has been developed following consultation with Aboriginal communities.

"The NSW Government acknowledges the importance of traditional cultural fishing and supports greater involvement of Indigenous communities in helping to better manage our valuable fisheries resource," Mr Obeid said.

"We will also work closely with NSW Aboriginal communities to explore new opportunities for commercial ventures like our State's growing aquaculture industry."

The NSW community has until August 14 to make submissions.

For a copy of the draft strategy contact NSW Fisheries on 02 8437 4932.

Community Consultation

Funding Reform and Legislative Reform Consultation

Disability Services Queensland is undertaking two important reform projects.

The Funding Reform Project is reviewing the way disability services are funded and delivered in Queensland.

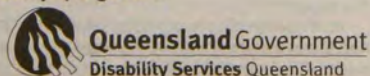
The Legislative Reform Project is focusing on the review of the *Disability Services Act 1992 (Qld)*.

People with a disability, their families, disability service providers, advocacy groups, government and interested members of the community are invited to have input into these important projects.

Public consultations are being conducted in the second half of 2002.

Information Kits, including information about consultation activities are available online at www.disability.qld.gov.au or by contacting DSQ:

Tel: 07 3224 8444
 Freecall (outside Brisbane): 1800 177 120
 TTY: 1800 010 222
 Fax: 07 3224 7910
 Email: reforminfo@disability.qld.gov.au



GRIFFITH UNIVERSITY

is an Equal Opportunity Employer and encourages diversity in its workplace.

GUMURRII Centre

Associate Lecturer (Two Positions), Continuing, Mt Gravatt or Gold Coast Campus

The University is seeking applicants for these two positions with the GUMURRII Centre. The position of Associate Lecturer is a vital element in the provision of support for Indigenous students studying at the University and in the centre's research and teaching responsibilities. The appointees will be required to work as part of a small campus-based team in the implementation and achievement of GUMURRII programs, policies and objectives. The appointees will be expected to meet academic staff requirements and to assist management and the immediate supervisor in effectively pursuing the overall goals of the centre in regard to teaching, research, service and student support. It is a requirement of these positions that the successful applicants be Indigenous Australians with culturally relevant expertise and knowledge.

Vacancy Reference Number: GUM13047/02

Remuneration: \$37,046 to \$50,274 per annum (plus 17% employer superannuation contribution: \$43,344 to \$58,821 per annum)

Deputy Director, Level 8, Continuing, Nathan Campus

The University is seeking a highly motivated and skilled applicant for this position, which will provide assistance for Indigenous Australian students studying across its six campuses. The position of Deputy Director is a newly created position. The successful applicant will be required to assist the Director in areas of staff supervision, financial and program management, office management and service delivery. It is a requirement of the position that the successful applicant is an Indigenous Australian with relevant qualifications and experience. It is also essential that the applicant possess a high level of knowledge and experience in working with Aboriginal and Torres Strait Islander students, agencies and community representatives.

Vacancy Reference Number: GUM13048/02

Remuneration: \$53,149 to \$59,791 per annum (plus 17% employer superannuation contribution: \$62,185 to \$69,956 per annum)

Common information for both positions:

Further Enquiries: <http://www.gu.edu.au/jobs/> or contact Ms Michelle Seeto, telephone (07) 3875 6549 or email m.seeto@mailbox.gu.edu.au

Applications Close: 19 July 2002.

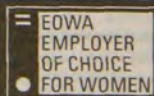
IMPORTANT INFORMATION

When applying for a position, your application is required to address the selection criteria for the position which can be found at:

<http://www.gu.edu.au/jobs/>

All job applications received by the University will be treated as confidential.

THE UNIVERSITY PROVIDES SALARY PACKAGING ARRANGEMENTS FOR ALL STAFF.



DEPARTMENT OF COMMUNITY SERVICES

No Smoking in the work-place is Departmental policy.

Applicants will be expected to demonstrate an understanding and commitment to the principles of Equal Employment Opportunity, Occupational Health and Safety and the Charter of Principles for a Culturally Diverse Society. Aboriginal, Torres Strait Islanders, people with disabilities, people from diverse racial, ethnic, ethno-religious minority groups and mature aged workers are encouraged to apply.

Relevant criminal record checks, apprehended violence order checks, completed disciplinary proceedings checks, together with structured referee reports and prior employment checks, will be conducted on recommended applicants.

It is an offence under the NSW Child Protection (Prohibited Employment) Act, 1998 for a person convicted of a serious sex offence or a registrable offence to apply for this position.

The remuneration package quoted for the following position includes annual salary, employers contribution to superannuation scheme and annual leave loading.

CASEWORK MANAGER (ABORIGINAL)

Clerk, Grade 9, Full-time position. Broken Hill.
Position No: DC02/S818/003.

Total remuneration package valued at up to \$69,688 p.a. (salary \$61,987 - \$63,730) employer's contribution to superannuation and leave loading. **Responsible for:** The Casework Manager is responsible for managing and leading a team of caseworkers to provide best outcomes for children, young people and families and to promote the development of best practice casework that is aligned to DoCS' policies and guidelines. This position will work collaboratively and cooperatively with other agencies to achieve high quality service delivery for our clients. The position holder consults closely with Aboriginal Communities and services and works with other DOCS Officers and other Agencies in supporting Aboriginal Services. The position holder is also responsible for providing professional support and supervision to staff. **Selection Criteria:** Aboriginality is a key criterion for this position and it is essential that applicants address this in their applications. Demonstrated excellence in the management of case practice, specifically in the areas of care and protection of children and young people and families. Ability to apply relevant legislation which includes Children and Young persons (Care and Protection) Act 1998. Detailed knowledge and understanding of child and adolescent development. Demonstrated excellence in supervision and leadership of teams working with vulnerable children, young people and within an environment of high demand. Demonstrated experience in managing work volume, prioritising work and delivery of effective service outcomes to clients. Experience in working with Aboriginal Communities and knowledge of issues facing Aboriginal Communities. Understanding and appreciation of social equity principles, cross-cultural issues and of disadvantaged groups. Highly developed written and verbal communication skills with an ability to negotiate complex and often sensitive issues (including performance issues as appropriate) with clients, staff, government agencies and community partners. A good understanding of computer applications such as Word, Excel, PowerPoint, Access and the capacity to gain an understanding of all relevant DoCS' applications. Demonstrated application and management of EEO, OH&S policies and practices, Ethnic Affairs Priorities Statements and DoCS' Conduct and Ethics.

Job Notes: This recruitment will also establish an eligibility list.

Inquiries Name: Janet Curran, ph: (02) 6884 5877.

Information Packages: Anne Kershaw ph: (02) 6884 5877.

Applications to: Human Resources Officer, PO Box 865, Dubbo, NSW 2830.

Closing Date: 19/7/02.

GAZ 69156

Sherie on a quest



An Aboriginal girl from Port Augusta in South Australia will be one of many young hopefuls as one of the finalists in a Statewide beauty contest.

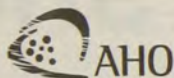
Sherie Stuart, of Port Augusta (right), entered the heats of The Look of the Year Quest last year, and is now one of the entrants in the 'grand finals' held in Adelaide this weekend (July 13).

Margaret Stuart, Sherie's mother, said her family were very happy with her progress through the competition, and is encouraging Aboriginal people to vote for her daughter via the internet.

She said: "We would like your vote for Sherie on the internet. The website address is www.thelookoftheyear.com.au

"Click on the star which says 'Vote now and have your say', select females and when you get to Sherie's name, put the mouse on her name to register your vote."

All entrants will parade on stage, as well as having their two best photos shown on big screens at Her Majesty's Theatre in Adelaide.



NSW Aboriginal Housing Office
"Vacant Position"

Training and Support Coordinator (Kungala)

The Aboriginal Housing Office (AHO) is responsible for the administration and development of the Aboriginal housing sector in NSW in accordance with the *Aboriginal Housing Act 1998*. The AHO is committed to active community participation in the development of its programs, and to providing quality client service.

If you think you might be interested in applying for the position advertised below, please ring the contact officer to discuss the position and whether it would suit you. Ask for the information package as this contains helpful information about the AHO, the advertised position, how the AHO selects people for its positions and how to apply for the position.

The remuneration package quoted includes annual salary, employer's contribution to superannuation and annual leave loading.

The AHO is a non smoking workplace.

TRAINING AND SUPPORT COORDINATOR

(ABORIGINAL IDENTIFIED POSITION), Clerk Grade 7/8, Kungala Sector Support Unit (Parramatta). Job Reference No: AHO/5036

Total remuneration package valued at up to \$66,423 p.a. including salary (\$54,379-\$60,193). Responsible for developing, providing and monitoring training and support programs for Aboriginal housing providers. In this position, an applicant's race is a genuine qualification, and in accord with Section 14(d) of the *Anti-Discrimination Act 1977*, Aboriginality has been approved as an essential requirement for the position holder.

SELECTION CRITERIA: Aboriginality and a demonstrated understanding of Aboriginal cultural beliefs and attitudes and of the socio-economic position of Aboriginal people. Qualifications and/or extensive experience in education, training, or a similar discipline and experience in the development and evaluation of training programs and the capacity to undertake training needs analysis. Experience in coordinating and organising the delivery of training programs and preparing related resource materials. Knowledge of contemporary training and learning techniques and their impacts in relation to housing. Sound analytical and presentation skills and very good verbal and written communication skills particularly as they relate to communicating with Aboriginal community members and representatives of Aboriginal organisations. Sound computer skills and capacity to use PC based word processing and spreadsheet applications. Current NSW Driver's Licence. Experience in, or capacity to quickly acquire an understanding of issues relating to the delivery and management of social housing. Commitment and capacity to implement EEO and OH&S policies, Ethnic Affairs Priorities Statement (EAPS) program and ethical practices.

JOB NOTES: This is a temporary position under Section 33/34 or 38 of the *Public Sector Management Act, 1988* for a period of up to 30 June 2003 with possible extension. Please include details of accreditation to conduct workplace assessments in your application.

ENQUIRIES: Di Chapman (02) 8836 9429 or email: dianne.chapman@aho.nsw.gov.au

INFORMATION PACKAGES: Karen Cook (02) 8836 9432 or email: karen.cook@aho.nsw.gov.au

APPLICATIONS TO: Recruitment Officer, Aboriginal Housing Office, PO Box W5, PARRAMATTA NSW 2150 or fax (02) 9635 3400.

CLOSING DATE: 9 August, 2002.

682940



The Indigenous Land Corporation (ILC) policy of de-stocking cattle properties before handing them over to traditional

owners is fundamentally flawed, according to Balkanu executive director Gerhardt Pearson.

"Not only does it hand local people an ongoing liability, it also undermines the cattle industry in the region and the emerging partnership with non-Indigenous pastoralists," Mr Pearson said. "This illogical policy of buying land bare or de-stocking cattle properties after land is bought is destroying what should be a great opportunity for Aboriginal people.

"Our people have the skills and motivation to ensure these businesses are profitable, but who can run a cattle station without cattle?"

Mr Pearson said the result was that traditional owners had been handed a financial and environmental liability.

"There are examples of pensioners having to expend their limited resources to cover rates on a business that has effectively been gutted," he said.

"These faceless officials, many of whom were part of the paternalistic Aboriginal Affairs regime of the past, are working against our efforts to bring

Station being stripped: Manager

Crocodile and Welcome stations on Cape York are in the process of being stripped bare before being returned, Bonnyglan Station manager Lester Rosendale says.

"For the Indigenous Land Corporation (ILC) to buy properties for Aboriginal people with nothing on them is setting them up to fail," Mr Rosendale, who is also a traditional owner of Crocodile, said.

"We've got horse skills, we've got cattle skills. People need something to

work for, and to work with, and they can't do anything if it's de-stocked."

Mr Rosendale said other parts of the industry had recognised the damage that was being done to the region, which had led to conflict in the community.

"We've got a good rapport with non-Indigenous cattlemen. The ILC policy is an obstacle that's going to knock our friendship apart," says Mr Rosendale. "I don't think the ILC has any idea - especially for us people in the Cape."

people off welfare and become equal partners in the cattle business.

"This policy is using taxpayer dollars to destroy pastoralism in Cape York, and putting us in direct conflict with our non-Indigenous friends in the industry."

Jim Petrich, chairman of the Cape York Regional Advisory Group and chief executive officer of the Cape York Peninsula Development Association, supported the call for change.

"We've come a long way in building a partnership with Aboriginal people on Cape York to ensure the cattle industry goes forward," Mr Petrich said. "De-stocking a cattle property can be its death knell, and that hurts everyone in the region."

Mr Pearson said Indigenous people had always been a vital part of the pastoral industry. "There is an

opportunity to build on that experience if the process is managed correctly," he said.

"A successful transfer of these operations to traditional owners requires the ILC to ensure there is sufficient investment in stock, capital equipment and land management to make these operations viable.

"The current policy is degrading the industry and will also lead to negative environmental impacts, as weeds are left to flourish while the region flounders.

"One wonders what the ILC expects our people to do on these properties - take our clothes off and run naked around the country?"

"I am calling on minister, Philip Ruddock, to take a close look at the ILC as this current policy is not helping anyone."

'Say No To Smokes' manual wins praise

By Perth correspondent
JODI HOFFMANN



A new training manual for Indigenous health and education workers, which targets smoking, has received high praise from city-based university students

along with several rural and remote communities throughout Western Australia.

After initially trialling the manual with second-year Indigenous health students from Curtin University's Centre for Aboriginal Studies, the Healthways-funded 'Say No To Smokes' team then ventured to Broome where they delivered another successful pilot program. Also visited was Kununurra and Esperance, where communities were told of the role of 'Say No To Smokes' and available resources.

Project co-ordinator Leanne Woods says that the success was due to the content and its non-judgemental format.

"We've had some great feedback on the manual," said Ms Woods. "It enables us to give our people all the information that they need to make an informed decision on whether or not they want to keep smoking."

One of the strengths of the initiative, was the consultative process that project officer, Kenny Dean, undertook with co-workers, the project's advisory committee, health providers and communities



KENNY DEAN



LEANNE WOODS

'We've had some great feedback on the manual. It enables us to give our people all the information that they need to make an informed decision on whether or not they want to keep smoking'

— Leanne Woods

throughout the State.

Importantly, because it was developed by Indigenous people, it means that training to service providers can be applied in a culturally appropriate way, relevant to the needs of individual communities.

This has meant the inclusion of a greater amount of information to account for the diversity of different regions. "While it does contain a lot of information, it's important for us to be able to answer as many questions as we can. We really want to make a difference for all of our people," said Ms Woods.

Newly packaged Smoking

Awareness Kits have recently become available through the agency, and they are currently working on 'flip charts' which contain information and pictures showing the effects of smoking on the human body.

● For more information on the kits, training manual or training workshops, phone (08) 9212 4310 or (08) 9212 4311.

Say No To Smokes, funded by Healthway, is an initiative of the Australian Council on Smoking and Health (ACOSH), Derbarl Yerrigan Health Service, the Cancer Foundation and the Department of Health.

NACCHO chief calls for action



National Aboriginal Community Controlled Health Organisation (NACCHO) chairwoman Pat Anderson has called for action to address

continuing Aboriginal ill-health. Ms Anderson's comments follow the release of details from a report to the Commonwealth Health Department. The report concluded that hundreds more doctors and nurses were needed to improve the health of Australia's Indigenous peoples.

Ms Anderson said: "It is quite clear from our own experience as well as from the statistics that there is a severe shortage of staff – particularly doctors – working to improve the health of our communities. This shortage is coupled with persistent under-resourcing of Aboriginal health services and a pattern of bureaucratic inertia.

"There seems to be a myth that money is being thrown at Aboriginal health. There have been moderate funding increases in recent years, but it



PAT ANDERSON

still is nowhere near matching the level of need in our communities.

"The fact remains that spending on Aboriginal health is only 22 per cent higher per capita than for the general population – yet we are at least three times as sick and tend to live in remote

and rural areas where service delivery is more expensive. This represents significant under-funding of Aboriginal health compared to need.

"At the same time, there seems to be little sense of urgency to address this problem. There has been some progress: Following the suggestions of the Aboriginal community sector, governments have set up forums to plan a co-ordinated approach to Aboriginal health.

"But so far we have seen few results in the form of new or expanded services to our communities. The bureaucracy seems to be caught in a cycle of passivity and fear of failure – apparently unaware that the current state of Aboriginal health is a failure in itself.

"It is not impossible to improve the health of our communities. Comparable countries – New Zealand, Canada and the United States – have achieved significant improvements in the health of their indigenous peoples in a relatively short time. We can do the same here."



The Victorian Aboriginal Health Service is seeking applicants for the following positions:

EDUCATION & TRAINING OFFICER Full Time Position

The role of the Education Officer is to provide education and training advice, program and curriculum leadership to management. The position also includes a professional development and training program, to co-ordinate both in-house and external education and training programs. Previous applicants need not reapply.

OFFICE ASSISTANT / RECEPTIONIST Full Time Position

The role of the Office Assistant / Receptionist is provide effective and efficient provision of administrative support to the on-site Family Programs. The position provides administrative support services to the Manager Family Programs and to the Family Programs Management and staff through word processing, maintaining service data and creating routine reports, filing, sorting and organising mail.

This position is located in Northcote.

For Key Selection Criteria please Contact Michael Graham on (03) 9419 3000. Closing Date: Friday 19th July 2002.

Salary Packaging available.

Applicants should state full qualifications and experience including referees to:

Mr. Tony Mc Cartney, Chief Executive Officer, Victorian Aboriginal Health Service, 186 Nicholson Street, FITZROY Vic 3065.

HMA/AVG 02/035



EMPLOYMENT OPPORTUNITIES

HIC Indigenous Access Liaison Officer Vacancy

The HIC prides itself on being an employer that people genuinely want to work for. A supportive environment where people are valued. HIC is a vibrant and rewarding workplace in which a high level of job satisfaction is achieved. The HIC aims to improve service delivery to Indigenous Australian customers and build its capability to be responsive to health issues for Indigenous Australians.

Currently we have a permanent full time vacancy available at Parramatta. The successful applicant will have sound knowledge and understanding of Aboriginal and Torres Strait Islander culture and needs in relation to the programs we administer such as Medicare and the PBS.

In order to apply for this position, you are required to address specific selection criteria that can be obtained from Teena Bonomini on (02) 9895 3020.

Full details on this position can be obtained on our web site: www.hic.gov.au/careers/

Candidates should forward their applications to the contact officer by 24th July 2002, either by email to teena.bonomini@hic.gov.au or by post to the following address:

**Teena Bonomini
Human Resources
Health Insurance Commission
GPO Box 9822
Sydney NSW 2001**

Applicants must be Australian Citizens. The Health Insurance Commission is an equal opportunity employer and enjoys a smoke free workplace.

HUNTER HEALTH



The Hunter ... So much ... So close www.huntertourism.com
For more details about these positions visit

www.hunter.health.nsw.gov.au
or phone our application kit line 02 4985 3272.

Full selection criteria contained within Job Description. Salary Packaging is available to permanent and long term contract staff. Area Health Service will create eligibility lists for these positions where appropriate.

PROJECT OFFICER

Temporary Full-time

Aboriginal Health Unit - 02/500

Are you Aboriginal? Are you committed to improving Aboriginal health? Do you have project management skills?

Do you have knowledge of employment programs for Aboriginal people?

If you answered YES to these questions then we may have the job for you.

Hunter Area Health Service currently seeks the services of a suitably qualified Aboriginal person to take on the role of Project Officer in its Aboriginal Health Unit. The successful applicant will be offered a temporary full-time position for two years with responsibility for a specific range of initiatives within Aboriginal Health, including Aboriginal employment and health program development. Following is the selection criteria for this position:

Essential: Aboriginality (under section 14d of the Anti-Discrimination Act 1979) Aboriginality is a genuine occupational qualification for this position. Demonstrated understanding of the issues impacting on Aboriginal health in the Hunter. Understanding of Aboriginal health partnership processes at local and state levels. Excellent analytical and written and verbal communication skills, including the capacity to prepare high quality reports, briefings and correspondence.

Excellent analytical and report writing skills. Demonstrated understanding of Aboriginal health policies, plans and programs at state and local levels. Demonstrated understanding of Aboriginal employment initiatives and programs.

Excellent project management skills, including a demonstrated ability to develop, establish and manage projects and planning initiatives. Effective skills in office systems, including word processing and spreadsheet packages.

Current drivers licence. Understanding of EEO and OH&S principles.

Desirable: Tertiary qualifications in a health or related field.

Enq: Marilyn Wilson (10-19 July) 02 4924 6414; Delys Brady (22-26 July) 02 4921 4929.

Closing date: 26 July 2002.

Applications addressing essential and desirable criteria as per job description to: CRU, PO Box 284, Waratah 2298.
Email: CentralRecruitment.Hunter@hunter.health.nsw.gov.au

Committed to principles of equal opportunity, workplace safety, cultural diversity and promoting a smoke free workplace. Aboriginal & Torres Strait Islanders are encouraged to apply. All applicants are expected to demonstrate an understanding and commitment in these areas. A criminal record check will be conducted for all recommended applicants.



Loretta Chester, Ashleigh Coleman and Francine Coleman.



Michael O'Loughlin with Debbie Stengle, Rosie Agius, Ally Moyle-Wanganeen and Nalani Sansbury.

Deadly time in Adelaide

By South Australian correspondent
CHRISTINE BROWN



A lot of students felt like winners when AFL star Michael O'Loughlin and the Deadly Vibe magazine team turned up at Challa Gardens Primary School in Adelaide's western suburbs.

They came to present prizes to Rebecca Gray and Tjimarri Sanderson-Milera, winners of the Deadly Vibe My Story competition.

Rebecca Gray is a Year 6 student at Challa Gardens, while Tjimarri Sanderson-Milera is a Year 4 student from Alberton Primary School. As proud winners of the competition they were presented with awards and prizes by Sydney Swans star O'Loughlin in front of students from the two schools. Following the presentations, Deadly Vibe hosted a celebrity barbecue.

With thousands of students entering the competition, winning a celebrity barbecue for your school is a great honour as only three such barbecues are held throughout Australia each year.

Tjimarri and Rebecca were thrilled with their efforts. "I just wrote about three wishes I have and now Michael has come to our school for a barbecue," she said. Rebecca said: "It's worth trying for things as you might even win."

The competition encourages Indigenous students to see the value of schooling and the importance of literacy.

In addressing the students, O'Loughlin said he was thrilled to be able to present awards in his home town.

"With all my football commitments I don't get the chance to get to Adelaide much, but this is a great reason to come back to present these awards," he said.

He confessed that as a youngster, he

wasn't a big fan of school.

"Mum kept sending me to school and I'm glad that she did," he said.

"She knew the importance of us getting a good education. She now works at the primary school where I used to go.

"She wouldn't even let me play football unless I did my homework. So of course, I used to do my homework.

"It's important to make sure that you get to school every day and that you learn to be proud, happy and competent. I've chosen sport as my career but whatever you choose you need to have literacy and numeracy skills."

Members of the ASSPA committees from the two schools were also there. It was a big day for Sean Von Senden, chairman of the Challa Gardens ASSPA committee.

"I'm new in this position and I took it on because it's so important for our kids to have an active ASSPA committee," he said.

"I'm usually okay talking in front of people but today I was up there shaking like a leaf," he said.

"It's been a great day with a good turnout of parents. I hope that more

parents will get involved as this school has a lot of Nunga kids and the school is right there for our kids."

Hayden Bromley, chairman of Alberton Primary School, congratulated Deadly Vibe on the initiative. "It's great to be here, especially as a few years ago now, I used to go to this school. By being here to celebrate the achievements of Tjimarri and Rebecca, I'm confident that this is the beginning of other activities that our two ASSPA committees could do together for our kids," he said.

In conclusion, Michael O'Loughlin reminded everyone: "It's important that Nungas give it a go. Don't be shamed anymore as I know we can all do it."



Tjimarri Sanderson-Milera, Rebecca Gray and Deadly Vibes' Gavin Jones with Michael O'Loughlin.



Sean Von Senden, Lyn Gray and Robyn Amor with Michael O'Loughlin.



Lesley Murray in front of an artwork ... "This course gives students the opportunity to learn about different art mediums..."

Students on right course

By Perth correspondent
JODI HOFFMANN



An innovative course offering students the opportunity to learn art from basics through to advanced stages is currently celebrating its fifth year.

The Aboriginal Visual Arts Course at Perth's Midland TAFE is a unique initiative in that much of the course was developed by and for Indigenous people.

Program co-ordinator, Koori artist Lesley Murray (originally from Uralla in NSW), believes that the course offers training that is culturally appropriate and reflective of the ideas of Indigenous people.

"There was a lot of Aboriginal input when the course was initially developed and Shane Pickett, a well-known

Nyoongar artist, designed 18 of the course's 30 modules, as well as teaching and co-ordinating for a number of years," she said.

This local input has proved popular with the many students who have completed the course, with the most recent participant survey demonstrating high levels of satisfaction.

While the course is offered in Nyoongar country, it welcomes Indigenous students from throughout the country, acknowledging the benefits in people not only learning from the course, but from each other as well.

Another attraction to the course is its flexibility, whereby students have the option of completing either a one, two or three-year course in a variety of mediums including fibre textiles, painting, photography, and ceramics.

Upon completion of the course, the students have not only gained skills in

visual arts, but also ideas and strategies on how to market their work and set up exhibitions. These successes have now resulted in six other colleges throughout the State also offering the Aboriginal Visual Arts Course.

"This course gives students the opportunity to learn about different art mediums and get a good grounding in many areas, as well as gaining confidence in the work that they're doing," Ms Murray said.

Due to increased demand, Midland TAFE has added a fourth-year component to the course and students now have the option of obtaining an Advanced Diploma in Aboriginal Visual Arts.

The college has just announced that enrolments are open for the mid-year intake. For more information, contact Lesley Murray or Jenny Branigan on (08) 9274 9333.

Plenty of action on the jobs front

By Victorian correspondent KATE MUNRO



Lights! Camera! Action! And action is exactly what the Melbourne Development Board, located in Melbourne's inner city, has been taking recently to ensure the inspiration, encouragement and employment of Koori youth and students interested in a career in performing arts.

This grassroots project is a collaborative effort also involving Melbourne's West ACC and South East Development.

The project has been named 'Koori Employment Strategy for the Performing Arts' and its fundamental aim is to encourage and provide hands-on work and initiative for Koori youth across Victoria interested in the performing arts.

In doing so the project has aided in developing partnerships with various organisations or agencies that have helped expand the employment opportunities for Koori performing artists and arts graduates Statewide.

To kick-start the innovative project, the Melbourne Development Board and Melbourne's West ACC employed two Indigenous people, Gail Harradine and playwright and director John Harding as project development managers.

The two have worked to not only increase the employment opportunities for Koori youth in performing arts but also to form partnerships, and investigate the possible establishment of a professional Koori theatre 'troupe' designed as a small business catering to secondary schools. The establishment of such a business would see up to six Indigenous actors being employed, with the addition of a stage technician, designer, lighting engineer, musician and director.

Other aims set out for the project managers include the development of a cross-cultural awareness program for casting agents and producers who may often type-cast Indigenous actors, plus the facilitation of a traineeship employment program in major performing arts venues in Melbourne.

Partnerships

Ms Harradine has already made contact with several different major agencies concerning the project, including Vic Arts, PlayBox Theatre, television and some Koori-specific agencies.

"We do hope to build partnerships with these type of agencies and obviously we hope it will result in employment for Koori youth," she said.

An initiative already achieved through the Koori employment strategy for the performing arts is the new multi-purpose website designed by Koori students of Northlands Secondary College in conjunction with composmentos.com, website tenders.

The website has been developed specifically for Koori youth/school leavers and provides advice, information, tips and tools on employment pathways to assist their career development in the first year of transition from school to work. It is focused essentially on the performing arts sector. The website is called, 'Koori Pathways in the Performing Arts'.

The website, which will be maintained for at least the next five years by Koori students of Northlands Secondary College, who will research information and ideas for it in their multi-media classes, was launched by John Harding at the project's second successful initiative, the Koori Careers Expo focusing on the arts community.

The careers exposition was held at the Gas Works Arts Park in South Melbourne and attracted 200 people. Koori multi-media student Karli Lutterall spoke at the launch of the website about her involvement and its importance. Indigenous actors Aaron Pederson, Kylie Belling and Elliot Maynard also attended.

● Visit 'Koori Pathways in the Performing Arts,' at www.composmentos.com For more information on the employment strategy, contact Gail Harradine on (03) 9523 1466 or e-mail indigenous@mdb.asn.au

Strings attached...

Pictured are two of the pieces from 'Art on a String', more than 90 beaded necklaces, bracelets and screen by Indigenous people from the Central Desert and Arnhem, which are on display at Tandanya, Adelaide, until August 11. For more details, call Tandanya on (08) 8224 3200.



WENTWORTH AREA HEALTH SERVICE

APPLICATION PROCEDURES:

1) Request an Employment Package from the Personnel Department by telephoning our 24-hour Voicemail number - (02) 4734 3324.

OR

2) Visit our website at www.wahs.nsw.gov.au and download a package. Enquiries concerning each position may be referred to the nominated Contact Person. Aboriginal and Torres Strait Islander people, women, people from diverse racial, ethnic and ethno-religious minority groups, mature aged workers and people with disabilities are encouraged to apply.

BLUE MOUNTAINS DISTRICT ANZAC MEMORIAL HOSPITAL

Hospital Assistant Grade 2 - Cleaner (Re-Advertised)

POSITION NO: B521-587 CLOSING DATE: 23rd July 2002

The Hospital is seeking to employ a person of Aboriginal or Torres Strait Islander descent. Duties include cleaning hospital ward areas, public areas, bathrooms and critical care areas. Shifts include weekends, evening and night shifts.

Being Aboriginal or a Torres Strait Islander is considered a genuine occupational qualification as per Section 14(d) of the NSW Anti-Discrimination Act 1977.
Enquiries: Rick Pearce 4784 6611 or Jeff Lora 4734 2692.

PLEASE NOTE: Applicants will have a commitment and capacity to implement EEO, OH&S policies, ethical practices and the Principles of Cultural Diversity. They will have demonstrated commitment to the principles of equity, quality service delivery, probity and accountability. Appointment is subject to satisfactory criminal record and child protection checks. A person prohibited by the Child Protection (Prohibited Employment) Act 1999 is not eligible to apply for the abovementioned positions.

Shoalhaven Aboriginal Live at Home Service Inc

CARE CO-ORDINATOR

Community Options Program

(Permanent 35 hours per week) Salary: SACs Award Cat 3

The Shoalhaven Aboriginal Live At Home Services Inc is funded by the Department of Ageing, Disability and Home Care. We are seeking a committed person to Co-ordinate the Community Options Program. The program aim is to provide brokerage services (case managed) to Aboriginal people in the Shoalhaven community who require more complex care to enable them to live independently in their own homes. The Program is allocated a budget within which service to consumers is provided.

The Care-Coordinator position will be responsible for co-ordination the "Community Options" program. The program is currently funding to Case Manage 25 clients.

The position is permanent 35 hours per week.

For information on the position please contact Sharon Bloxome or Tina Easton on telephone 02 4421 2511, or you can collect information package including job description and selection criteria from Suite 1/59 Kinghorne Street, Nowra.

Closing Date: 19th July 2002.



Director

Rural Health Services, Cherbourg Hospital, South Burnett Health Service District. Remuneration value up to \$74 759 p.a., comprising salary of \$65 523 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (L5 Gr2) VRN: SB-5202. (readvertised) **Duties/Abilities:** The Director of Rural Health Services, Cherbourg, is responsible for the leadership of Nursing Services at the Cherbourg Hospital and the coordination of services provided by the Cherbourg Hospital staff. The successful applicant will work in partnership with the Manager of Cherbourg Community Health Services to ensure a coordinated health service, which is culturally acceptable, meets identified needs and improves the health outcomes of the community. Cherbourg is an aboriginal community of approximately 2500 people and is five km from Murgon and 2½ hours to Brisbane and 2 hours to the Sunshine Coast. The incumbent will engage with the local community members and other health service providers to plan and evaluate health services. The community has a strong history of close interaction and support for the health services staff.

Enquiries: Director Nursing Services (07) 4162 9215.

Application Kit: (07) 4162 9333 or e-mail: hrrhsd@health.qld.gov.au

Closing Date: 5.00 p.m. Friday, 26 July 2002.

UWS



Office of the Academic Registrar Student Administration Section

Admissions Officer - Academic Credit

PENRITH CAMPUS

Salary: HEW Level 6 \$42,636 - \$45,783 pa

Ref No. H2002/043

Being an Aboriginal person or Torres Strait Islander is considered to be a genuine occupational qualification in terms of Section 14 (d) NSW Anti-Discrimination Act 1977.

The Office of the Academic Registrar is responsible for the effective and efficient management of all student administration and academic administration matters and relevant support systems within the University.

The Admissions Officer - Academic Credit is attached to the Student Administration section of the DAR and key responsibilities of the position include the management, coordination and implementation of procedures for the assessment and notification of the outcome of applications for academic credit, maintenance of academic credit records, the development and maintenance of a precedent database for such records and generation of statistical and management reports from that database.

You will need to demonstrate strong administrative skills in a high volume client service environment, high level skills with computerised information systems together with strong analytical and problem solving skills.

Application packages: Please visit the UWS website <http://www.uws.edu.au/vacancies/> for full documentation covering this position including the Role and Attribute Statement (Selection Criteria).

Position enquiries: Joy Roberts, Admissions Co-ordinator, on (02) 4736 0652 or email j.roberts@uws.edu.au

Closing date: 19 July 2002

HOW TO APPLY

Written applications should quote the reference number, address the selection criteria, include a resume with a business hours contact number and the names, addresses, fax, telephone numbers and email addresses of three (3) professional referees.

Applications must be received by the nominated closing date to the following (note only applications received via email will be acknowledged):

Email to recruitment.hawk@uws.edu.au or mail to Human Resource Services, Hawkesbury Campus, Building K14, Locked Bag 1797, Penrith South DC NSW 1797.

• UWS is an Equal Opportunity Employer
• EOWA "Employer of Choice for Women"

EDUCATION



Australian Indigenous Training Advisory Council members during their meeting in Cairns.

Conference to target outcomes

By CHRISTINE HOWES



'Partners, Priorities and Performance' will be the themes of a major conference for stakeholders in vocation education and training

outcomes for Aboriginal and Torres Strait Islander people in November.

A policy advisory committee to the Australian National Training Authority (ANTA), AITAC (Australian Indigenous Training Advisory Council), recently met in Cairns, northern Queensland, to work on the themes of the conference.

AITAC advises ANTA on the progress of four objectives outlined in a training blueprint (Partners in a Learning Culture Blueprint for Implementation) which includes increasing involvement of Indigenous people in decision-making about policy, planning, resources and delivery; achieving Indigenous participation in vocational educational training (VET) equal to those of the rest of the Australian community; achieving increased culturally appropriate and flexible delivery training; and, developing closer links between VET outcomes for Indigenous people and industry and employment.

AITAC co-chair Clair Anderson said the meeting had discussed how to report progress against the national strategy as well as monitoring statistics on VET participation and the conference itself.

"All the members have had a variety of life experiences but I guess we've all got a strong commitment to education and training," she said.

"One of the best things which has happened since the formation of this council is the development of national strategy.

"We didn't have a national strategy before that. Every State and Territory did their own thing with no co-ordination and no focus of activity.

"So that's what having a national strategy is all about and it's linked very much to the national training agenda so we get our matters and concerns addressed along the way, whereas before I don't think we rated consideration."

AITAC co-chair Evelyn Scott said she hoped the national conference would involve young people.

'A lot to offer'

"Young people have a lot to offer and it doesn't matter what we do in life, it all leads back to education," she said.

"Education is the key word in terms of our people progressing in the employment situations or our young people coming through and choosing their jobs for the future.

"The way I see these committees we have here is if we put up these recommendations, follow up and ensure they're implemented, we will be well on the way to achieving our objectives.

"It has been a national thing and it has to be co-ordinated."

Committee member, ATSIAC commissioner Des Williams, said it was important for ATSIAC to be involved in such a process.

"ATSIAC, with its regional councils, has a national network we can draw on for information which is very much a

two-way process," he said.

"We need to come to organisations and bodies like this to get overall feedback on what's happening and how we can address those issues.

"The conference is going to be a major event where AITAC can showcase itself to service providers, especially Indigenous service providers, and show them where we fit into the picture."

Committee member Lionel Bamblett said the national conference was a great opportunity.

"One is AITAC has been involved in the ANTA national training system and the national training bodies in developing the national strategy which has implications at all levels," he said.

"This conference is a good way of bringing forward to everyone what has progressed and also to share information on what's happening in the different States and Territories.

"So we can all start learning from each other and start changing the whole system to start getting the outcomes we all want out of training.

"What we are finding is that a lot of people are using training as second-chance learning, from the failure of the schooling systems, but also what people are wanting out of the training system is the ability to gain employment or, from a community viewpoint, for economic and enterprise development.

"And maybe this is an opportunity to showcase some good models of that and people can then learn from each other on good practice models and what can be successful."

• See the leaflet in this edition for AITAC conference details

EDUCATION

NTU awards doctorate to Ted Egan



A man who has helped many Aboriginal people over the years has been awarded an honorary doctorate by the Northern Territory University. Ted Egan, known for his songs and verse, received the honour at the university's Alice Springs graduation last month.

The award recognises Dr Egan's outstanding community service and notable achievement in the fields of Aboriginal affairs, historical studies, and the preservation and promotion of Australia's cultural heritage, particularly song, verse and folklore.

The university says Dr Egan came to Darwin in 1949, and found that he had a strong rapport with Aboriginal people and a ready ability to learn their languages.

In 1957 he helped to establish Maningrida, a new community on the central Arnhem Land coast, and in 1960 he became one of the pioneers of the outstation movement, persuading then Commonwealth Territories Minister Paul Hasluck to support Aborigines who wanted to live in decentralised places away from main settlements.

'Gurindji Blues'

During the 1960s and disillusioned with official policy, particularly concerning the 'walk-off' of Aboriginal people from Wave Hill Station, and the response to the struggle of the Yolngu people of Gove Peninsula to secure a voice in decisions about proposals to mine bauxite on their land, Dr Egan wrote the song 'Gurindji Blues'.

In 1977 he left the public service to become a full-time entertainer, based in Alice Springs. His one-man show, first called A Drop of Rough Ted, is probably the longest running one-man show in Australia. His work has since expanded into books, films, television programs and record albums.

His contribution to inter-cultural understanding, through all of his work, was recognised when he was appointed to the first National Reconciliation Council, and again in 1991 when he was appointed a Member of the Order of Australia 'for services to the Aboriginal people, and for an ongoing contribution to the literary heritage of Australia through song and verse'.



Ted Egan speaks after receiving his doctorate.

Abergowrie parents on line



Abergowrie College, near Ingham in northern Queensland, has embarked on a creative way of connecting with parents in 2002.

The problem of distance, which has limited contact with parents and carers of students at boarding schools, is being overcome through teleconferencing.

The college ASSPA committee, has been connecting parents by teleconference, enabling every parent who is able to gain access to a telephone to participate in meetings, and at no cost to them.

Recently ASSPA annual meeting was held by teleconference - that meeting

was attended (by phone) by 25 people from Stephen Island, Moa Island, Badu Island, Thursday Island, Hopevale, Wujal Wujal, Babinda, Cardwell, Julia Creek, Townsville, Mt Isa and further afield - Lake Nash Station in the Northern Territory," a college spokeswoman said. "At the college itself, Indigenous staff and four student representatives took part."

Vicki Tamwoy, of Badu Island, said: "It was so good to speak with all those parents; just hearing them all introduce themselves, where they are, what they do in their communities. I had a real sense of belonging to an enthusiastic and supportive group of parents."

The college spokeswoman said:

"More than 40 parents have indicated to the college that they want to be a part of these meetings - surely a sign of how much the efforts of the college are appreciated. The current success of the innovation now has the college looking at additional avenues for bridging distances."

Later this year it is planned that parents will have direct email access to all the committees of the college, and to staff - and the college will be extending the current email facilities through which parents are able to communicate with students at the college.

In the words of one parent: "I want to thank the college for making these meetings of parents possible."

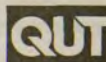
Real job opportunities

Benefits available at QUT, one of Australia's largest universities, include up to 17% employer superannuation contributions, a generous study assistance scheme, salary packaging, relocation assistance (if applicable), extensive development and training programs and access to a range of QUT's state-of-the-art facilities.

The following is a sample of job opportunities currently available at QUT:

- Health, Safety and Cleaning Manager/ Campus Coordinator
- Marketing and Project Officer
- Student Information Officer
- Administrative Assistant

For more information about these positions and all other positions available at QUT, visit "Jobs @ QUT" at qut.com or contact the Indigenous Employment Coordinator on (07) 3864 4051



A university for the real world

Queensland University of Technology GPO Box 2434 Brisbane QLD 4001



Tranby Aboriginal College Admin Assistant/Student Support Aboriginal Studies Diploma Courses

This position will be located at Linga Longa Philosophy Farm at Rollands Plains (approx 40kms north-west of Port Macquarie). Tranby is an independent Indigenous adult education provider offering a teaching/learning environment that respects and nurtures culturally appropriate ways of sharing and gaining knowledge. The diploma courses offered to Indigenous course participants through Tranby College are two years in duration.

Tranby seeks to employ a part-time Administrative Assistant with strong administrative and communication skills for 2.5 days per week on a job-share basis. The successful applicant will provide administrative assistance to the Course Co-ordinator as well as all student support, including some meal preparation, for course participants. These courses are delivered on a Block Release program where students attend classes for five days every 4-5 weeks. These sessions are currently held at the premises of local Aboriginal organisations in Port Macquarie and Wauchope as well as at Rollands Plains. As part of Tranby's Regional Development program it is envisaged that commencing 2003 these diploma programs will be offered to other regional centres on the mid north coast. The successful applicant would be required to accompany the Course Co-ordinator to these centres. **Essential Qualities:** Aboriginality; strong administration, organisation and communication skills including MS Word and Excel. Ability to work independently within a team with excellent interpersonal skills and a willingness to work in a creative and stimulating environment. Flexibility to work outside normal working hours if required. Commitment to self-determination in education. **Desirable:** Driver's licence; knowledge and understanding of Aboriginal community-based education and block-release programming; database management and email experience. **Salary:** \$19.23 per hour (gross), dependent on skills.

Applications to be addressed to: Jack Beeton, PO Box 713, Telegraph Point 2441. Please include copies of three recent references, along with any additional supporting information. **For further information:** contact: Jack Beeton 6585 8053 (phone) 6585 8042 (fax) or (email: jbeeton@midcoast.com.au). **Closing Date:** Friday 25th July 2002.



Commonwealth Department of

Health and Ageing

DO YOU USE OR NEED STATISTICS ABOUT THE HEALTH AND WELFARE OF ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLES?

HAVE YOUR SAY ABOUT THE STATISTICS COLLECTED BY ATSIHWIU

REQUEST FOR SUBMISSIONS

The Aboriginal and Torres Strait Islander Health and Welfare Information Unit (ATSIHWIU) is a Commonwealth-funded unit located in the National Centre for Aboriginal and Torres Strait Islander Statistics (NCATSI) in the Darwin office of the ABS.

ATSIHWIU's objective is to collate and publish health and welfare-related information and statistics about Aboriginal and Torres Strait Islander peoples, and to cooperate with others involved in this work. It aims to collate and analyse information related to the National Aboriginal Health Strategy and to monitor progress in improving Aboriginal health and welfare. ATSIHWIU also aims to develop the capacity of Aboriginal and Torres Strait Islander organisations to collect and use information about their health and welfare activities, and to provide training and development opportunities for Aboriginal and Torres Strait Islander staff. ATSIHWIU's work encompasses a range of health and welfare areas, including housing, disability, homelessness, children's services, child protection, adoption, and aged care.

The Commonwealth Government has appointed a Committee to manage a review which will assess ATSIHWIU's progress towards meeting its objectives, and review its administrative arrangements.

The Review Committee is seeking submissions to the review from interested individuals or organisations.

Submissions will be treated as material obtained in confidence, subject to any legal or public accountability requirement that they or the information contained in them be disclosed. The Committee reserves the right to publish broad summaries of the issues raised in the submissions it receives. However the Committee will ensure that any comments in submissions will not be attributed in any published report unless the written consent of the author has been obtained.

A copy of the Terms of Reference of the Review, background papers about ATSIHWIU, and a guide to providing comments or making a submission, is available through the following internet address: <http://www.health.gov.au/oatsih/pubs/roo.htm> or by telephoning Maria Jenkins on (02) 6289 5309 or email maria.jenkins@health.gov.au

Submissions will close on Friday 26 July 2002.

Diagram 1

Cancer blow for Native Ryme Syndicate



Rap/hip-hop group Native Ryme Syndicate will officially take an indefinite break from all performances and all public appearances nationally and

internationally, following a cancer diagnosis for a band member. Lead vocalist/rapper/song-writer Cameron 'C-Roc' Callope has been undergoing medical tests and treatment after being diagnosed with a form of cancer.

"Over the many years I have been involved with the performing, composing and writing of music, I have been blessed with an amazing amount of experiences, some bad but many of them great," he said.

"Most importantly I got to meet many amazing people - people who have shown me their friendship through the good and bad times.

"These are the people who I love and cherish outside my family.

"Hopefully things will go the way I would like to see them go in regards to my treatment and I will perform once again.

"At this point in time, I have no plans in performing. "Thank you for your support over the years."



Nathan's on the road

AN Aboriginal country music performer is currently doing gigs in New South Wales following success at this year's Tamworth County Music Festival.

18-year-old Nathan Charlton (above) was named Bush Balladeer Star Quest winner this year at Tamworth, and his winning single, 'Tex Buddy and Slim', has

been recorded with Lindsay Butler at LBS Studios to be released to radio next month.

He will appear at the Mildura Festival from September 27 to October 6, and at the Blacktown RSL in Sydney on August 18. Charlton, a solo entertainer, is available for functions at clubs and pubs, and can be contacted on (02) 6924 4033.

Students get set for Croc Festivals



Confirmed Croc Festivals dates have inspired students from regional, rural and remote Australia to begin their performance rehearsals in anticipation for this year's festivals.

The Croc Festivals will take place around Australia, starting in: Weipa (Qld) July 15-17, then Nhulunbuy (NT) July 29-31; Kununurra (WA) August 12-14; Kalgoorlie (WA) August 19-20; Port Augusta (SA) September 3-5; Swan Hill (Vic) September 10-12; and Moree (NSW) September 24-26.

An unprecedented number of schools have indicated their interest in participating in this year's drug- and alcohol-free Croc Festivals, but organisers are now calling for schools to register with the production office as time is running out.

Croc Festivals associate producer Morag Lark said: "Now is the time for any schools that want to be involved in this unique, fun, community experience to sign up.

"Many schools are already preparing for their evening performances, but other schools will benefit from taking part in the daily activities with the view to watch their new friends on stage during the evening performances".

The Croc Festivals not only gives students the opportunity to perform on stage, it also boasts crafts, sports and health expos plus an educational careers market.

This year, the seven Croc Festival events are expected to attract their largest crowds yet, with more than 40,000 people expected to watch the performances of about 8000 students from across Australia.

Croc Festivals executive producer Peter Sjoquist said he was extremely happy with the growth of the festivals since they began in 1998.

"It's great to see the Croc Festivals expanding so rapidly. As an all-inclusive event, more and more students are taking advantage of this opportunity to get involved and are obviously really enjoying themselves.

"Just as pleasing is the support that each community gives to the event. The Croc Festivals signify a time when many people, from a diverse range of backgrounds, can come together and have fun, in a safe and educational environment."

For more information on the event, or to register your school now, call 1300 725 287, or log on to www.crocfestivals.org.au <<http://www.crocfestivals.org.au>>



Troy's back with new songs

ABORIGINAL country music singer-songwriter Troy Cassar-Daley is back with an album of new songs, and will be touring to several centres in Queensland this month.

'Long Way Home' is the fourth album for the Grafton-born, Brisbane-based Cassar-Daley, and is produced by Nash Chambers, the brother of award-winning singer Kasey Chambers.

A lot has changed since his last album, 'Big River' (1999), with this album his first for Essence Records, Nash Chambers' new label.

The album was recorded at various places over four weeks, including Mangrove Studios on the NSW central coast.

Cassar-Daley said the recording sessions, with musicians such as Rod

McCormack, Mark Punch, John Watson, Jeff McCormack and Chris Haigh, were memorable.

"At the end of the day you have some beers, have a yarn about the day's tracks - it was great," Cassar-Daley said.

"We decided that from the start that this record should be sparse, not too much reverb, not too many backing vocals - I wanted these lyrics to breathe."

Advancing the cause of reconciliation



Gary Hansen



Liz Reed



A big Sorry Day event was held at the Aborigines Advancement League in Melbourne.

ABOVE: Ramon Sailor, Luke Captain and David Captain (back) and Lilly, Marika and Lynette Sailor (front).

LEFT: Angie Lee Solomon, Aunty Jackie and David Captain.

● Pictures: LISA BELLEAR



La Trobe on journey



Koori Youth Will Shake Spears Dance Group members.



The Journey of Healing ceremony held at La Trobe University was memorable, according to organisers.

The day's success was 'not least because of the amazing guests we had speak and perform, but also because of the way in which the occasion was received by university members and the wider community', organisers said.

MC Lisa Bellear started proceedings by introducing Wurundjeri Elder Aunty Joy Murphy-Wandin, who conducted a welcoming on behalf of the Wurundjeri nation.

Guest speaker was Melissa Brickell, who spoke as a member of the Koori community and the Stolen Generations. She reaffirmed the damaging impact that forced removal had on Indigenous communities.

She also spoke about the need for action and a concerted effort to pull together the threads of identity, and warned against complacency and indifference, saying 'we all need to work



At the day were Isobel Speechley-Golden, Lisa Bellear and Vicki-Ann Speechley-Golden.

together, black and white, if we are to get over the huge chasm of hurt and fragmentation that exists around the country today as a result of separation'.

Also speaking were Nellie Green,

Aboriginal liaison officer of the Ngarn-gi Bagora Indigenous Centre at Bundoora campus, and Vicki-Ann Speechley-Golden, Koori officer with the Student Representative Council at La Trobe University.

Performers included Peter Rotumah and young role models, the Koori Youth Will Shake Spears Dance Group, who are affiliated with Northlands Secondary College.

An Open Mike session provided the opportunity for expression and comment.

Displays, including photographs from the collection of Lisa Bellear, and a stall by the Koori and Gubba Club, also featured.

● The organisers would like to acknowledge the efforts of the Ngarn-gi Bagora Indigenous Centre, members and volunteers of the Koori and Gubba Club, the Koori officer of the SRC, the generosity of the La Trobe Post-Graduate Association (LUPA) and the support of all individuals who came to pay their respects.



Busy at RMIT

RMIT in Melbourne held a special Sorry Day gathering. Pictured here are activist Gary Foley (far left), Koori education officer Vicki-Ann Speechley-Golden (middle left) and musicians Lee Morgan, Peter Rotumah and Russell Smith.

Rehab program is changing lives

By Sydney correspondent
JODIE PATTERSON



A new program is making a difference to the lives of law offenders and those on legal-based orders who are trying to adjust back into community, giving them back their culture and self-esteem.

Over eight men graduated from 'Walking Together', an Aboriginal men's cultural program run by the Probation and Parole Service of the NSW Department of Corrective Services at the Eora Centre in Sydney recently.

The program aims to lower the rate of Aboriginal men in custody and was created out of a need for more culturally appropriate forms of rehabilitation.

Walking Together consisted of seminars and discussions held at The Settlement in Redfern on various social issues such as family violence, gambling and drugs and alcohol. Practical sessions demonstrated how to deal

with various government departments such as Centrelink and the Department of Housing.

A cultural camp at Wallaga Lakes, field trips to national parks to examine traditional rock carvings, and didgeridoo making were just some of the cultural activities that helped participants get back in touch with their culture.

"We're not just criminals or ex-criminals, we have a go," said one of the graduates of the program. "We're not only trying to regain respect from our friends, but also from the community in general, and I hope this course did a bit of that - help us to get a bit more respect."

Kelly Lyons, also a graduate of the program, is now going to TAFE to become a youth worker. He speaks of his experience of trying to adjust back into community: "Everyone looks at you like just because you've been to jail they think you're a 'crim', but it's not like that. Everyone makes mistakes, no one's perfect.

"Walking Together" means a lot to him, he said,



Proud graduates of the first 'Walking Together' program, an Aboriginal men's cultural program.



Co-ordinators, facilitators, and supporters of the 'Walking Together' program, back, from left, Paul Shillingsworth (facilitator and cultural contributor), Albert Torrens (Aboriginal community liaison officer, Probation and Parole); middle, from left, Pam Jackson (Open Training Education Network), Joe Lanzky (local businessman), Joe Hamilton (The Settlement, Redfern), Lindley Berrie (Probation and Parole), Helen Griffiths (manager of Newtown Probation and Parole); front, from left, Norma Ingram (NSW Premier's Department) and Aunty Joyce Ingram (Redfern Elder).

because it gave him the second chance he needed.

"What I got out of the program is a respect for the people running it," he said.

"They didn't just treat me as a criminal. It's a different feeling within yourself after you go through something like this and you think 'Well, someone else cares about me', and you're not the only one going through that phase, other people have been through it too.

"You go back to your grassroots, where you're from, and you start to respect yourself in a different way, better way, not degrading yourself thinking 'I can't do this', but when you go back and start from the grassroots, you can do anything you want. You've just got to go back to where everything went wrong, and

go back to your culture and build from there again."

The graduates from the recent course will act as mentors for new participants in future courses.

'Walking Together' is funded by the Department of Corrective Services and the South Sydney Council. The project is a collaborative effort of the Probation and Parole Service, the Aboriginal community, and various community agencies including the Aboriginal Legal Service (ALS), Aboriginal Open Training Education Network (OTEN), the Eora Centre, and the Aboriginal Medical Service (AMS).

● For further information about future courses call Albert Torrens at the Probation and Parole Service on (02) 9950 4056.

Mirrarr welcome Jabiluka inquiry



The Mirrar People, traditional owners of land subject to the Ranger and Jabiluka uranium operation in Kakadu, have welcomed the successful motion of the Senate for an inquiry into environmental monitoring and reporting in the Australian uranium industry.

Ranger and Jabiluka have this year been plagued by persistent environmental management problems and will be investigated by the Senate environment committee, said Gundjehmi Aboriginal Corporation executive officer Andy Ralph.

"This is a recognition that at Ranger and Jabiluka we have a fundamentally flawed regulatory regime that has seen repeated environmental failures at both operations," he said.

The Ranger and Jabiluka operations are subject to Commonwealth and Northern Territory legislation, with the Northern Territory Government responsible for day-to-day regulation. The role of the Commonwealth, however, will be the primary focus of the inquiry.

"Uranium is a nationally prescribed mineral and Kakadu is a World Heritage-listed national park for which the Commonwealth has specific domestic and international obligations," Mr Ralph said. "Given its clearly inadequate response to this year's events, the Commonwealth Office of the Supervising Scientist does not at present enjoy the confidence of the traditional owners."

Mr Ralph said the inquiry followed persistent reports this year of environmental mismanagement at both Ranger and Jabiluka.

These had included delayed reporting of elevated uranium levels at Jabiluka, and the incorrect placement of ore and unsourced extremely high levels of uranium at Ranger (which resulted in contamination of the nearby Corridor Creek System).

In April a former senior chemist from Ranger released allegations of serious environmental mismanagement at the mine site, including claims of elevated uranium levels within Kakadu National Park.

Northern Territory ALP Senator Trish Crossin moved for the inquiry and received the support of the Democrats and Greens. Democrats Senator Lyn Allison will chair the Senate Environment, Communications, Information Technology and Arts References Committee, which will report on December 5.

Terms of reference for inquiry:

That the Senate Environment, Communications, Information Technology and the Arts References Committee inquire into and report on the regulatory, monitoring and reporting regimes that govern environmental performance at the Ranger and Jabiluka uranium operations in the Northern Territory and the Beverley and Honeymoon in situ leach operations in South Australia, with particular reference to:

- The adequacy, effectiveness and performance of existing monitoring and reporting regimes and regulations
- The adequacy and effectiveness of those Commonwealth agencies responsible for the oversight and implementation of these regimes
- A review of Commonwealth responsibilities and mechanisms to realise improved environmental performance and transparency of reporting.



ELSA DIXON ABORIGINAL EMPLOYMENT PROGRAM

Partnership Project Element
Graduate Work Experience Element
Applications for 2002/2003

The Elsa Dixon Aboriginal Employment Program is an initiative of the NSW Government to encourage job opportunities and career advancement for Aboriginal and Torres Strait Islander people. The program is administered by the NSW Department of Education and Training.

The Department is seeking applications for funding proposals under the following elements of the program:

1. The **Partnership Project element** provides funding grants for special projects aimed at creating jobs for Aboriginal people. Any incorporated organisation is eligible to apply for funding under this element.
2. The **Graduate Work Experience element** encourages employers to give new Aboriginal graduates a start in the workforce by subsidising a work experience placement in the person's field of training. Any employer is eligible to apply for funding under this element.

Please note that this call for applications does not commit the NSW Department of Education and Training in any way to the provision of funding or assistance to a prospective applicant.

For more information or to obtain application forms and program guidelines please contact Bernadette Brown of the NSW Department of Education and Training on (02) 9266 8113 or by e-mail at bernadette.brown@det.nsw.edu.au

Applications for funding under the Partnership Project and Graduate Work Experience elements should be returned by COB 31 August 2002 to:

Ms Katrina Vincent, Senior Coordinator, Aboriginal Community Programs, NSW Department of Education and Training, Level 13, 1 Oxford Street DARLINGHURST NSW 2010.

Public Education and Training NSW - www.det.nsw.edu.au

697426

ENTERPRISE DEVELOPMENT WORKSHOP



for
Indigenous young people

This is a 5 day intensive workshop that covers essential skills in relation to the running of micro and small enterprise within Indigenous communities.

Brisbane September 2002

Call for applications



ATSIC



COMMONWEALTH YOUTH PROGRAM SECRETARIAT



DEPARTMENT OF EMPLOYMENT AND WORKPLACE RELATIONS



COMMONWEALTH MINISTER FOR YOUTH AFFAIRS



Applicants must be:

- up to 30 years of age;
- young people who have not previously had many opportunities for further education, training and advancement, and
- people who have a clearly defined business opportunity or wish to further develop a small business for the advancement of themselves and/or their communities;
- due to limited numbers, participants will be based on a selection criteria.

For an application form please contact:

First Australians Business
Enterprise Development Workshop
PO Box 13099
George Street
Brisbane Qld 4003

Telephone: 07 3211 7022 Facsimile: 07 3211 8902

Applications close: 19 July, 2002



Rex looks to the future NSWALC is now online



Rex Betar's not the sort of young man to let cerebral palsy get the better of him.

The Year 12 Koori student at Tweed River High School on the NSW-Queensland border has plans for a big future, and he's not about to let his condition – which cripples many people – get in the way.

Already he has an academic record anyone would be proud of, has excelled at sports and has won a swag of awards for his community service.

Right now the NSW Higher School Certificate is the next big challenge, but 17-year-old Rex is quietly confident of a top result.

After that, he's planning on university, with the focus on a law degree at nearby Bond University or further south at the University of Sydney.

"I'm a bit limited physically – I can't get out and dig holes – so I've set my sights on university and a law degree," says Rex, from his home at Banora Point.

"That doesn't mean I necessarily want to be a lawyer, but a law degree can open doors into a lot of other areas."

Rex attributes his success to his family, as well as Tweed River High School Aboriginal education officer Auntie Christine Morgan. And Auntie Christine is a big fan of Rex, too.

"He's a great student and an inspiration to so many others," she said.

"Rex is a dedicated student with a great attitude who's always soldiered on, despite his condition.

"I know he's going to be a success at whatever he does."



Rex Betar ... 'I know he's going to be a success'.



The website of the NSW Aboriginal Land Council is now live and available to the public at www.alc.org.au

The site has been built in response to an increase in inquiries on land council activities and services, plus a concerted effort to lift the NSW Aboriginal Land Council's public profile in the past year.

The site provides general information on NSW Aboriginal Land Council's structure and objectives, along with information for journalists, resources for students and educators and contact information for the 120 Local Aboriginal Land Councils in its network.

"We are excited to have an online presence and a place to let the general public know about our activities, our political views and goals and the objectives and role of our organisation," NSWALC chairman Rod Towney said.

"I congratulate our web manager, Alan Nixon, and the staff of the Media and Public Relations Unit for their efforts in producing such a clear and concise online presence for NSWALC."

The launch of the site follows a restructure of the administration arm of NSWALC, with the ratification of the new chief executive officer position and the formation of a new legal unit, a strategic policy and planning unit and the land council services arm.

"The restructure, along with the amendments to the NSW Aboriginal Land Rights Act which come into effect on July 1, herald a new era for the NSW Aboriginal Land Council in terms of service delivery and advice to government and the public on issues affecting the Aboriginal communities of NSW," Mr Towney said.



Want to make a difference?

Interested in Public Policy Issues on

Education, Science and Training?

INDIGENOUS EDUCATION POLICY GROUP
Indigenous Programme Delivery Branch

Policy Officer

DEST Level 2 (APS Level 4 to APS Level 5)
\$40,880 - \$46,933

Reference Number: 50009845
NATIONAL OFFICE, CANBERRA

The Department is looking for a versatile and self motivated person to be part of a team undertaking research, analysis, policy development and management on issues relating to the National Aboriginal and Torres Strait Islander Education Policy (AEP), with a particular focus on the Indigenous Education Direct Assistance (IEDA) programme and the Indigenous Education Strategic Initiatives Programme (IESIP). The person will need good analytical and communication skills and the position provides opportunities for liaison with the Department's State and Territory Offices and education providers. Occasional interstate travel may be required along with some out-of-hours work during peak periods.

Note: This vacancy will be filled at the APS Level 5 with a commencement salary of \$44,411.

For further information about this vacancy please contact **Mr Daniel Gooley** on (02) 6240 8246. For selection documentation see below.

How to Apply

The selection documentation is available on the internet at www.dest.gov.au/recruitment, or by email recruitment@dest.gov.au, or 24 hour answering service on (02) 6240 9154. Teletypewriter is available for hearing or speech impaired people on (02) 6240 9460.

Please note that applications will not be acknowledged on receipt. Only shortlisted applicants will be contacted regarding the next phase of the selection process. To those applicants who are not shortlisted, we extend our thanks for considering DEST as a potential employer. Applicants should note that the Department uses a range of selection methods. It is in the interest of applicants to ask the contact officer to provide information on the selection method being used.

Successful applicants must be Australian citizens. Conditions of employment are contained in the Department's certified agreement.

Applications addressing the selection criteria may be emailed to recruitment@dest.gov.au or mailed to:

The Recruitment Officer – Location 723
Department of Education, Science and Training
GPO Box 9880
CANBERRA ACT 2601

Applications close 25 July 2002.

Starcom13

www.dest.gov.au

DEST values social and cultural diversity



The AHO is a non smoking workplace.

The Aboriginal Housing Office (AHO) is responsible for the administration and development of the Aboriginal housing sector in NSW. The AHO is currently undertaking a major project to establish several new Housing Management Models linked to the development of targeted recurrent funding for the sector. The aim of these models is to set up structures in consultation with local communities and organisations to effectively manage housing.

The AHO actively supports employment practices which reflect its commitment to equity, diversity, health and safety, and integrity in the workplace. The AHO has an Aboriginal Employment Strategy and Aboriginal and Torres Strait Islander people in particular are encouraged to apply for all AHO positions.

All applicants for NSW Government jobs must show a knowledge and understanding of the "common selection criteria" – Equal Employment Opportunity; Ethical Practice; Ethnic Affairs Priorities Statements; and Occupational Health and Safety – as they relate to the job.

TEAM LEADER

(Management Models), Clerk Grade 9/10, Housing Strategy Division, Parramatta. Job Ref No. AHO/5035.

Total remuneration package valued at up to \$75,379 p.a. including salary (\$61,987-\$68,309), employer's contribution to superannuation and annual leave loading. The Team Leader (Management Models) will lead the "Management Models Team" to set up several new housing management services aimed at establishing more effective and financially viable Aboriginal community based housing management structures. In this position, an applicant's race is a genuine qualification, and in accord with Section 14(d) of the *Anti-Discrimination Act 1977*, Aboriginality has been approved as an essential requirement for the position holder.

Selection Criteria: Aboriginality and a good understanding of the Aboriginal community housing sector in NSW and the housing circumstances of Indigenous people generally. Sound practical knowledge of "community housing management" and "best practice" housing management principles. Experience working with community-based organisations, and an understanding of the legal frameworks they operate under. Experience in planning, managing and implementing medium term projects and experience in managing a small "project team". Excellent written communication skills and excellent verbal communication skills, particularly as they relate to communicating with Aboriginal community members and representatives of Aboriginal organizations. High level ability to review policy and other documents and understand complex policy issues relating to community and Aboriginal housing. High level ability to prepare and give formal presentations and lead discussions. Competent in the use of MS Word and MS Excel. Current driver's licence and willingness to travel by light plane and stay overnight.

Note: This is a temporary position under Section 33-34 or 38 of the *Public Sector Management Act 1988* for a period of 12 months with possible extension. Please include details of relevant qualifications in your application.

Enquiries: Liz West (02) 8836 9419 or email: elizabeth.west@aho.nsw.gov.au

Information packages: Jamie Walker (02) 8836 9435 or email: jamie.walker@aho.nsw.gov.au

SPECIAL PROJECTS OFFICER

(Management Models), Clerk Grade 7/8, Housing Strategy Division, Parramatta. Job Ref. No. AHO/5034.

Total remuneration package valued at up to \$66,423 p.a., including salary (\$54,379-\$60,193), employer's contribution to superannuation and annual leave loading. The Special Projects Officer (Management Models Unit) will work as a member of the "Management Models Team" to establish several new housing management services aimed at establishing more effective and financially viable Aboriginal community based housing management structures. In this position, an applicant's race is a genuine qualification, and in accord with Section 14(d) of the *Anti-Discrimination Act 1977*, Aboriginality has been approved as an essential requirement for the position holder.

Selection Criteria: Aboriginality and an understanding of the Aboriginal community housing sector in NSW and the housing circumstances of Indigenous people. Knowledge or experience of community housing management and best practice housing management principles. Experience working with community-based organisations. Very good written and verbal communication skills. Demonstrated experience in preparing project reports and complex documentation. Analytical ability and the ability to review policy and other documents. Experience in consulting with Aboriginal people and communities, ability to give formal presentations and lead discussions. Ability to use MS Word and MS Excel. Current driver's licence and willingness to travel overnight and to travel by light plane.

Note: This is a temporary position under Section 33-34 or 38 of the *Public Sector Management Act 1988* for a period of 12 months with possible extension. Please include details of relevant qualifications in your application.

Enquiries: Liz West (02) 8836 9419 or email: elizabeth.west@aho.nsw.gov.au

Information packages: Jamie Walker (02) 8836 9435 or email: jamie.walker@aho.nsw.gov.au

Applications to: Recruitment Officer, NSW Aboriginal Housing Office, PO Box W5, Parramatta NSW 2150 or faxed to (02) 9635 3400 or (02) 9635 7695.

Closing date: 9 August 2002.

Brigalow residents looking to the future



More than 50 people representing community groups, local businesses, farmers, Aboriginal

land councils, landowners and State Government agencies recently spent two days in Gilgandra, western New South Wales, working on a future for forests and other public lands in the Brigalow region.

The Gilgandra workshop was the fourth in a series of community consultation meetings run by the Resource and Conservation Assessment Council (RACAC).

"Community involvement in planning and developing options for the future of public lands is an integral part of this assessment. This involvement also provides the community with an opportunity to put their views to the Government on relevant private land issues in the region," said Tim Still, from PlanningNSW.

"One of the major reasons for the assessment is to bring certainty to businesses in the region and to increase the future viability of natural resource-based industries. The contribution made by all the participants in the workshop will help RACAC achieve this goal."

RACAC advises the Government on major resource, conservation and land management issues. The assessment region includes the major rural towns of Merriwa, Coonabarabran, Gunnedah, Narrabri, Moree, Gilgandra and Warialda.

'Sacred Stones' story



Pictured above and left are images of the the Devil's Marbles, a cluster of rocks in the desert near Tennant Creek, 400km north of Alice Springs.

WHEN the Reverend Fred McKay took a Devil's Marble in 1952 to mark the grave of the founder of the Royal Flying Doctor Service, the Rev John Flynn, little did he know of the repercussions that were to take place nearly 50 years later.

'Sacred Stones' tells this story of reconciliation on SBS Television on Friday (July 12) at 8.30pm.

For centuries the Devil's Marbles have stood out as a cluster of rocks in the desert near Tennant Creek, 400km north of Alice Springs.

The traditional owners and custodians are the Kaytetye and Warumungu peoples, who know the marbles as 'Karlukarluk', part of their ceremony and Dreaming. They believed the large rock had been stolen and asked for it to be returned.

But for McKay and many others, Flynn's grave was also a 'sacred site', a consecrated site, a place never to be touched. Australia-wide, voices were raised in protest. Was a great man's grave being desecrated? Was Aboriginal spirituality more important than Christian spirituality?

Talks began between parties, supported by various groups including Oxfam Community Aid Abroad. At the final meeting, consensus ruled and the mood was for the rock's return.

McKay acknowledged that the Kaytetye and Warumungu people were the rightful custodians 'for at least 40,000 years before Christ was even born'.

In September 1999, the Devil's Marble travelled back to its spiritual country and traditional custodians. In its place stood a new rock, a sacred rock, given by the Arrernte people of Alice Springs as a gesture of reconciliation and of respect to the memory of 'Flynn of the Inland'.



NATIONAL NATIVE
TITLE TRIBUNAL

The National Native Title Tribunal is a Commonwealth Government body that facilitates the making of agreements among Aboriginal and Torres Strait Islander people, governments, industry, land holders and others whose rights or interests may co-exist with native title rights and interests.

We have the following vacancies in our Brisbane Registry for energetic and well-organised people who are interested in a challenge. Indigenous Australians are encouraged to apply.

Senior Administration Officer

(Ref 161) - two positions

APS Level 4: \$40,840 - \$44,342 plus superannuation

The Senior Administration Officer is responsible for ensuring compliance with the Tribunal's administrative procedures; supervising a small team that provides administrative support for Case Managers; coordinating travel and other logistic arrangements for mediation conferences and meetings; liaising with native title stakeholders; and assisting in the management of Native Title Claims.

We're looking for people who:

- are well organised and have excellent administrative skills;
- are team-oriented and committed to providing a high level of customer service;
- have supervisory experience;
- are effective communicators, and can liaise sensitively with a diverse range of people; and
- have a demonstrated understanding of Indigenous Australian societies and cultures, and the issues affecting these cultures in Australian society.

Contact our freecall number 1800 814 592 or email hrjobs@nntf.gov.au for an information kit, quoting the position title and reference. To be considered for an interview, you must address the selection criteria contained within the information kit. For further information about the positions please contact Therese Forde on (07) 3226 8267.

APPLICATIONS CLOSE: Thursday 18 July 2002

See our web site at www.nntf.gov.au

NEW SOUTH WALES
DEPARTMENT
OF EDUCATION
AND TRAINING



INTERVENTION SUPPORT PROGRAM 2003 FUNDING

Supplementary funding for educational programs for young children with disabilities below school age and for children/adolescents with disabilities in residential care

Young Children with Disabilities Component

The Young Children with Disabilities component of the Intervention Support Program provides supplementary funding to a range of early childhood services for the provision of educational programs for children with disabilities below school age.

Applications for per capita funding are invited from non-profit community based early childhood services to support learning and educational development opportunities for children with disabilities who are below school age to prepare them for integration into regular early childhood services.

Children in Residential Care Component

The Children in Residential Care component of the Intervention Support Program provides supplementary funding for the provision of out-of-school education programs to children and adolescents with disabilities in residential care.

Applications for per capita funding are invited from providers of residential care to provide supplementary support for out-of-school hours programs that assist the education of children and adolescents 0-18 years with disabilities.

Applications must be submitted on the Funding Application Form 2003 attached to the Intervention Support Program Guidelines.

Closing date for applications for Young Children with Disabilities and Children in Residential Care funding is 27 September 2002.

Capital grants for projects at non-government centres for the benefit of children or students with disabilities

Applications are invited from non-government centres for capital grants to support the provision of special education programs and services.

The grants are provided under the Commonwealth's Special Education - Non-government Centre Support Program and will be for projects to be undertaken in 2003.

Grants are provided for capital projects (such as the purchase of equipment or the construction or refurbishment of facilities) that are integral to programs designed to improve educational outcomes for students and children with disabilities by improving their participation and achievement.

Closing date for applications for Capital Funding is 30 August 2002.

Application Forms and Guidelines may be obtained from the Intervention Support Program website:

www.det.nsw.edu.au/eas/isp/ OR by contacting the Intervention Support Program -

Contact Officer: Tracey Quick

Telephone: (02) 9266 8222 or toll free number 1800 064 767

Public Education and Training NSW - www.det.nsw.edu.au

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Gumbaynggir now in a dictionary



Another Aboriginal language will be preserved for future generations with the launch of the Gumbaynggir Language Dictionary at Nambucca Heads, northern NSW.

The 4500-word Gumbaynggir Language Dictionary is the result of almost 20 years of combined work by Gumbaynggir community Elders and Steve Morelli, who found a wealth of recorded language in the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) archives in Canberra.

Aunty Maggie Morris, a Gumbaynggir Elder and patron of the local Muurrbay Aboriginal Language Centre, said the project was an essential part of the ongoing journey of cultural survival.

"This dictionary is yet another step to ensure the long-term survival of our language and will be a valuable resource for school students studying the language, as well as for the adults studying in our own community courses," she said.

Deputy Leader of the Australian Democrats and Gumbaynggir man, Senator Aden Ridgeway, acknowledged the years of hard work and research that had gone into producing the dictionary.

"I proudly spoke my language during my first speech in the Senate, but knowing it can now live on in this dictionary gives me great hope for its future," said Senator Ridgeway.

The Gumbaynggir Dictionary is released through the publishing arm of AIATSIS, Aboriginal Studies Press. AIATSIS chairman Mick Dodson said the AIATSIS collections were a valuable source of cultural heritage material, including Aboriginal language material.

"We're down to about 50 Aboriginal languages being spoken fluently now, from an estimated 250 being spoken before European arrival," said Dr Dodson.

"Without the institute's collections and Aboriginal Studies Press, something that is of great value to the Gumbaynggir people, as well as to our national cultural heritage, could have been lost forever."

Yarrabah gets a 'one-stop shop'

By CHRISTINE HOWES



Some of the burden on Queensland's community councils may be lifted with the expansion of a program aimed at providing more than 400 government services from a 'one-stop' shop.

Primary Industries and Rural Communities Minister Henry Palaszczuk and Labor Member for Mulgrave Warren Pitt have signed an agreement with Yarrabah Community Council representatives which will establish a Queensland Government Agent Program (QGAP) office in the community.

Mr Pitt said the QGAP office would not only provide the full range of State Government services and information, but also selected Commonwealth and other financial services.

The services provided by QGAP offices include ambulance subscriptions, birth, death and marriage certificates, applications for public housing, passport inquiries and the taking of will instructions. QGAP offices do not duplicate services provided in the community.

"In all, the QGAP office in Yarrabah will provide more than 400 services to the local community. It will mean the members of the community can do more of their business with government in their



Warren Pitt, Lloyd Fourmile and Henry Palaszczuk at Yarrabah.

local community," Mr Pitt said.

"This signing of the agreement is a significant step forward and I look forward to officially opening the QGAP office in Yarrabah later this year."

Yarrabah councillor Lloyd Fourmile said the community was excited to have been chosen as the Indigenous community to have made such an agreement.

"What happens with this is it keeps the community together and it keeps the economics that come into the community all in the one area," he said.

"We're fairly optimistic that this pilot will be a success and if it does then obviously the domino effect on to other communities will also be a success, in

my opinion." Mr Fourmile said a QGAP office at Yarrabah would remove some of the burdens on his council.

"What it does is take off the burden that is currently on the Yarrabah Council and its administration so the council can get on with its business," he said.

"At this point in time we are so restricted in terms of our administration in terms of the other services we've got to deliver so what it does is take on that burden and responsibility and pass it on to the other agencies."

Mr Palaszczuk said work establishing the QGAP office was expected to start with training of the QGAP officer due to begin in July and the office to be opened in September.



AUSTRALIAN PUBLIC SERVICE COMMISSION

The Australian Public Service Commission is a central agency within the Australian Public Service (APS) with a critical leadership role in contributing to the future capability and sustainability of the APS. We promote good practice in managing people, provide leadership and management development, foster ethical behaviour and workplaces that value diversity and we have an important evaluation role in working with agencies to assurance that the APS is performing effectively and consistently with the APS Values.

INDIGENOUS GRADUATE OPPORTUNITIES 2003

The APS Commission offers a variety of interesting work opportunities that can lead to exciting career possibilities for indigenous graduates. This program represents an excellent opportunity for indigenous graduates interested in starting a career in the public sector.

We are looking for indigenous people who:

- hold a degree in any field of study or will complete a degree in 2002;
- possess high quality research and analytical skills and the ability to apply these skills to complex issues;
- have well developed communication and interpersonal skills;
- can demonstrate strong organisational and task management skills;
- can demonstrate initiative, including innovation and creativity; and
- can work independently and as a team member.

We are offering:

- varied and exciting work opportunities;
- a structured graduate development program;
- a supportive work environment;
- attractive and flexible employment conditions; and
- career advancement for successful graduates.

These employment opportunities are located in Canberra.

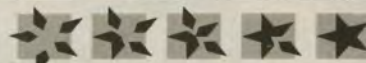
Applicants are generally expected to be Australian citizens.

These opportunities for employment have been identified as open to Aboriginals or Torres Strait Islanders (within the meaning of the *Racial Discrimination Act 1975* as per clause 4.2(6)(b)(i) of the Public Service Commissioner's Directions 1999).

Application material and further information is available on the APS Commission web site <http://www.psmpc.gov.au> or by contacting Mr Gerrit Wanganeen on (02) 6272 3771 or by email gerrit.wanganeen@psmpc.gov.au.

Applications close 2 August 2002.

The Australian Public Service Commission uses streamlined selection processes and a mix of assessment methods, which may or may not involve an interview. Applicants are advised to obtain the selection documentation and structure their applications around the selection criteria.



SENATORE BRENNAN RASHID

Senatore Brennan Rashid have extensive experience in providing management and general financial advice to indigenous corporations of all sizes. Senatore Brennan Rashid can assist in providing the following services to indigenous organisations:

- Grant administration, including periodic financial statements;
- Business management support;
- Tailored policy and procedures for corporations incorporated under Aboriginal Council and Association Act, Corporation Act and state based incorporation regimes.
- Operating and business/strategic plan;
- Cash flow projections;
- Governance; and
- General advice

Senatore Brennan Rashid supporting indigenous youth.

Please contact Senatore Brennan Rashid on (02) 6260 7555 to arrange for a free initial consultation.

ABORIGINAL AND TORRES STRAIT ISLANDER STUDENTS



Community Services NURSING ASSISTANT

Certificate III (Course no 1894)

If you are interested in starting a career in Nursing then this could be the course for you. This is a FREE full-time course designed to provide an opportunity for individuals to access employment and ultimately a career pathway as a nursing assistant. You must have year 10 or equivalent or be mature age (20 years or over).

- Students will be required to attend TAFE 2 days a week for 18 weeks (Tuesdays & Wednesdays 9.30am - 3.30pm, 6 Aug to 11 Dec)
- Also complete flexible delivery packages. A teacher will be available Mondays & Thursdays for tutorial support for flexible delivery packages.
- Students will also undertake 60 hours of clinical placement at a nursing facility (nursing home or hospital)

Venue: Nursing Section, North Sydney College, 213 Pacific Highway, St Leonards (5-10 min walk from St Leonards train station). For further information call:

Nursing Section (02) 9942-0950 or

Aboriginal Unit (02) 9942-3575 or mobile 0411 551 146

or Toll Free 131 674 and ask for extension 23575, 20982 or 20950





Byron Wright (left) and Trevor Wilson from the Aboriginal Drug and Alcohol Council at the launch of ADAC's petrol sniffing video.

Video fights the sniffing scourge

By South Australian correspondent
CHRISTINE BROWN



A new video, 'Petrol Sniffing', was launched by Minister for Aboriginal Affairs Terry Roberts at Adelaide's Drug Summit. Produced by the

Aboriginal Drug and Alcohol Council (ADAC), the video will complement its award-winning resource kit, 'Petrol Sniffing and Other Solvents'.

The kit won the Ted Noff's Award in 2001 for an outstanding specialised service. Developed in-house by ADAC, there has been such demand for the kit that the Northern Territory Government purchased 300 copies, and it has already been reprinted.

Launching the video at the summit was timely. Urgent action to address issues relating to petrol sniffing was unanimously supported at the summit.

The Government was called on to train Aboriginal community workers and provide treatment in the Pitjantjatjara Lands for petrol sniffers and their families.

Underlying causes of sniffing such as lack of recreation facilities, education and employment opportunities were highlighted, as well as the need for a police station to be built at Umuwa.

Tragic deaths from petrol sniffing have been brought to the government's attention for the past 10 years. There has been nothing new in this tragedy, except that the horror of it all was recently presented to a coronial inquest held in the 'Pit Lands'.

The Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council was a driving force in getting the Coroner, Wayne Chivell, to conduct an inquest in the 'Pit Lands' into the deaths of three people from petrol sniffing.

This is the first time such an inquest

had been held in South Australia. In the past, deaths from petrol sniffing were officially attributed to other factors, rather than stating that the cause of death was due to sniffing, so the official figures are not accurate indicators of deaths caused by sniffing.

Evidence suggests that as many as 10 per cent of the population in the Lands are sniffers, with some being as young as eight. Some families have lost more than one child from sniffing.

NPY Women's Council feels that the wider community in Australia is reluctant to take any responsibility for the tragedy of petrol sniffing.

It is hoped that the summit, which was held during Drug Awareness Week, will awaken the wider community to this monumental tragedy in some Aboriginal communities.

● For more information about the kit and video, contact the ADAC on (08) 8362 0395 or email adac@adac.org.au

TSI aims to preserve heritage



Leading Torres Strait agencies have teamed up to begin work on a local resource management plan that will protect the region's unique natural environment.

A forum of community and government representatives from across the Torres Strait recently discussed the Commonwealth Government's Natural Heritage Trust 2 (NHT 2), an initiative that aims to protect Australia's natural resources.

Torres Strait Regional Authority (TSRA) chairman Terry Waia, who attended the forum, said the initiative, which is supported by the Queensland Government, promotes the conservation of biodiversity, sustainable use of natural resources and capacity-building.

"Discussions were very positive between the communities and agencies that were represented at the meetings because we all agreed that this initiative would definitely benefit our natural environment," Mr Waia said.

The Department of Aboriginal and Torres Strait Islander Policy (DATSIP) facilitated the discussions, which resulted in the formation of an interim steering committee that will progress the Torres Strait's involvement in NHT 2 by creating a regional body to develop and implement a Natural

Resource Management Plan (NRMP) for the area.

Mr Waia said the development of the NRMP would outline environmental issues that needed addressing in the Torres Strait and provide the foundation for constructive partnerships between community, government and industry.

"The NHT is entering its second stage and provides funds for the Landcare, Bushcare, Rivercare and Coastcare programs, which collectively aim to protect our nation's diverse natural environment and promote the sustainable use of resources," Mr Waia said.

"The Torres Strait is definitely an area that would benefit from the implementation of these programs because of the diverse land and seascapes that combine to form our unique natural environment.

"Our region is of high conservation importance for cultural and environmental reasons, especially since it is considered to be the most important dugong habitat in Australia and possibly the world.

"The TSRA, with assistance from Environment Australia, previously funded environmental research projects covering islands' erosion, heavy metals research, the development of a Torres Strait marine strategy and channels for indigenous input into environmental committees."

Indigenous Court Support Worker

An Aboriginal or Torres Strait Islander woman is required on a full-time basis for the position of Court Support with the Aboriginal and Torres Strait Islander Women's Legal and Advocacy Service (ATSIWLAS). The successful applicant will be required to work closely with victims of Domestic Violence, advocate on their behalf, assist with Domestic Violence Applications and support them through the court process. An understanding of the Domestic Violence legislation and Family Protection Acts would be an advantage.

This position is SACs Award of paypoint 4.1

Closing Date: 24th July, 2002.

Contact ATSIWLAS, Phone: (07) 3844 2450,
Fax: (07) 3844 2646 or E-Mail: atsiwl@powerup.com.au

Aboriginal Children's Service

Invitation to tender for a

CONSULTANT

Formulation of a Policy and Procedure Manual

(THIS IS A RE-ADVERTISED CONSULTANCY - previous applicants will have their tender brought forward)

ACS is a private fostering agency with branches in Redfern, Mt Druitt, Cowra and Wagga Wagga.

We require the services of an Aboriginal Consultant to formulate a policy and procedure manual for this organisation. It is desirable if the consultant has experience with the operations of a community controlled organisation and is familiar with child protection and out-of-home care services and issues.

It is envisaged that the project will be completed over a three-month period.

Please note that Aboriginality is an essential criteria for this position and is authorised under section 14 of the Anti-Discrimination Act 1977.

Interested persons should contact Shirley on (02) 9698 2222 for an information kit and selection criteria.

Tenders close: Friday 19 July 2002.

FREE BUSINESS TRAINING

Registered with Centrelink?

Receiving a Centrelink payment?

You may be eligible to start your own business with the help of

The Federal Government's
New Enterprise Incentive Scheme

NEIS Benefits include:

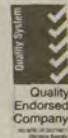
6 weeks small business management course
NEIS Allowance for up to 12 months
Professional mentoring

For more information:

Dubbo: 1800 674 877
Orange: 1800 632 699



AN ACTIVITY OF WESLEY MISSION



Daruk Aboriginal Community Controlled Medical Service Co-op Ltd has vacancies in the following positions and is seeking Aboriginal people to fill these positions available at premises at Mt Druitt. The work involves working towards addressing the health of the Aboriginal community in Western Sydney. The successful applicants will be required to work as part of our Health Team. Terms and Conditions of employment are based on the health service union of Australia (Aboriginal Health Services) Award 1992. Salary component for the Community Nurse is based on the nurses and other than in hospitals (State Award).

COMMUNITY NURSE

Essential: Registered Nurse; Aboriginality; an ability to communicate effectively with Aborigines and a knowledge and understanding of Aboriginal heritage and culture; a good level of communication skills and the ability to work as part of a team; demonstrated knowledge and understanding of Aboriginal health issues; an ability to run workshops; demonstrated organisational and planning skills; demonstrated report writing skills; an ability to work with computers; current driver's licence.

DRUG AND ALCOHOL EDUCATION/PREVENTION WORKER

Essential: Aboriginality. An ability to communicate effectively with Aborigines and a knowledge and understanding of Aboriginal heritage and culture; a good level of communication skills as well as working as part of a team; demonstrated knowledge and understanding of the impact that substance misuse is having on the Aboriginal community; a general knowledge of health issues affecting Aboriginal people; an ability to run workshops; demonstrated organisational and planning skills; demonstrated report writing skills; an ability to work with computers; current driver's licence.

COUNSELLOR

This is a twelve-month position that will be running a program around the Stolen Generation Issue. For this position we are looking for someone with experience in counselling. The successful applicant will be under the supervision of a Team Leader who will be assisting in the establishment and running of the program.

Essential: Aboriginality. An ability to communicate effectively with Aborigines and a knowledge and understanding of Aboriginal heritage and culture; an awareness and understanding of the Stolen Generations Issues affecting Aboriginal communities; a good level of communication skills and the ability to work as part of a team; demonstrated counselling skills; a knowledge and understanding of social and emotional issues that impact on Aboriginal communities; an ability to run workshops; demonstrated organisational and planning skills; demonstrated report-writing skills; an ability to work with computers; current driver's licence.

Desirable: A qualified counsellor having completed and passed any recognised tertiary course.

In the abovementioned positions an applicant's race is a genuine occupational qualification and is authorised by section 14D of the Anti-Discrimination Act, 1997.

Relevant criminal record checks will be conducted on applicant's recommended for employment/appointment to positions within Daruk AMS.

Statement of Duties can be obtained by ringing on (02) 9832 1356. Applications close on the 31 July 2002. Applicants should apply in writing to the: Chairperson, Daruk ACCMS, PO Box 3160, Mt Druitt Village NSW 2770.

BOOKS



Big Rain Coming

(Children's book)
By Katrina Germein
Illustrated by Bronwyn Bancroft
Published by Puffin Books/Penguin Books
Australia - (03) 9871 2400
RRP: \$14.95

This book is a lyrical story about waiting for the rain to come to an isolated Aboriginal community.

Tension in the community builds as the rain clouds thicken and grow dark.

Everybody waits, Old Stephen, the children, the panting dogs, and the thirsty frogs.

When will the rain come?

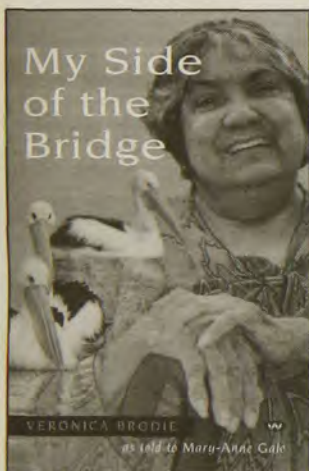


Life In Gadigal Country

Edited by Dr Anita Heiss
Published by Gadigal Information Services
(GIS) - (02) 9564 5090
RRP: \$16.50

This book, compiled by former GIS board member and Australia Council publicist Dr Anita Heiss, includes social, historical and political essays, along with poetry and fiction by 13 Indigenous writers including Terri Janke, Gordon Hookey, Brenda Palma, John Lennis and Ruby Langford Ginibi.

The project, funded by the Australia Council, also includes a history of the local community in the Sydney region along with maps and language groups, an essay on the fight to save the Day of Mourning site and social commentary on the politics and social aspects of living in Gadigal country.



My Side of the Bridge

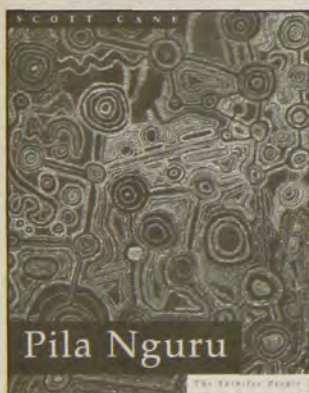
By Veronica Brodie, as told to Mary-Anne Gale
Published by Wakefield Press - (08) 8362 8800
RRP: \$24.95

It's just over a year since the Hindmarsh Island Bridge opened over Lake Alexandrina at Goolwa on South Australia's south coast. So where has its construction left the Ngarrindjeri people?

And what is the fallout from the dramatic split between the Ngarrindjeri Elders who knew of the secret women's business and the dissident women who denied its existence.

In this book Veronica Brodie tells her side of the bridge saga, as well as looking at her upbringing at Raukkan, childhood holidays on the Coorong, her struggle and eventual victory over alcoholism.

She speaks openly of her life lived between two cultures, as an Aboriginal woman living in an urban environment.



Pila Nguru: The Spinifex People

By Scott Cane
Published by Fremantle Arts Centre Press -
(08) 9430 6331

When Spinifex People returned to their homelands in the 1980s, after their displacement during the Maralinga atomic tests, they found the southern part of their country had been converted into a nature reserve, the northern third leased to Aboriginal people living to the north and the centre deemed vacant Crown land.

The Spinifex People were upset.

They had never seen, they said, the Queen cleaning out rockholes in their country.

The recognition of native title by the High Court of Australia in 1992 gave the Spinifex People an opportunity to rectify the historic dispossession of their land.

On November 28, 2001, the Federal Court of Australia visited the Spinifex Homelands.

At Kulkapin, the historic location at which the Spinifex People first encountered white people in their country, Chief Justice Michael Black read a short determination of native title, and then formally recognised the native title rights and interests of the Spinifex People over their homelands.

This book is an account of the culture and history of the Spinifex people, an almost invisible people in modern Aboriginal Australia, known only by rumour to observers of Aboriginal culture and absent from virtually all Western Desert anthropological scholarship.

Hidden from Western eyes until the 1950s, the last of the Spinifex nomads remained uncontacted in their homelands until 1986.

The Tears Of Strangers

By Stan Grant
Published by HarperCollinsPublishers
RRP: \$29.95

In a career of journalism that has taken him to Belfast, Baghdad, Soweto, Jerusalem, London, Paris, Berlin, Athens and Hong Kong, Stan Grant is finally telling his own story about his upbringing, his identity, and his family.

Grant was born in Griffith in western New South Wales in 1963, his father from the Wiradjuri people, and his mother a descendant of the Kamilaroi people, and spent most of his childhood on the road as his father searched for work in small country towns.

He saw the impact of European invasion on his people first-hand, during these travels.

As a journalist he has travelled the world, has been a political correspondent with the ABC, worked on radio, and is known to many Australians as the host of several current affairs programs. He has four children (three to first wife Karla, and one to partner Tracey Holmes) and lives in Hong Kong, where he anchors a daily news program for global news network, CNN.

● See a Stan Grant profile on Page 19

Visions From The Past

The Archaeology of Australian Aboriginal Art
By M.J. Morwood
Illustrations by D.R. Hobbs
Published by Allen and Unwin - (02) 8425 0100
RRP: \$39.95

As it says in this book's introduction: 'The urge to decorate is one of the defining characteristics of modern human beings (Homo sapiens sapiens).

There are odd pieces of 'art' known from earlier contexts, including the polished section of mammoth tooth stained with red ochre from Tata in Hungary and estimated to be between 78,000 and 116,000 years old, but art does not appear as part of a coherent, visual system until around 40,000 years ago.

Its arrival is associated with human evolutionary changes in Europe, Africa, and Asia, and the initial colonisation of American and Australia.'

This book is concerned with the archaeology of Australian Aboriginal rock art, suggesting its

relevance is found in many forms today including the marketing of Australia 'in terms of boomerangs, the distinctive sound of clapsticks and the didgeridoo, the dynamic portrayal of Dreamtime events in dance, the X-ray bark paintings of Arnhem Land, and Central Australian geometric art in 'dot' style.'

White Out

How Politics Is Killing Black Australia
By Rosemary Neill
Published by Allen and Unwin
- (02) 8425 0100
RRP: \$22.95

This book is a call for debate about Australia's failure to improve the lives of Aboriginal people, an issue the author believes is the most pressing moral issue faced by this society.

The author argues that meaningful debate over Indigenous issues has been stifled by politics and censorship.

As she says: 'The Left treat the notion of self-determination as beyond scrutiny. The Right cynically use its weaknesses to call for a return to past, discredited policies.'

Terribly Wild Man

By Christine Halse
Published by Allen and Unwin - (02) 8425 0100
RRP: \$35

Ernest Gribble wanted to be a drover or jackeroo, but he obeyed his dying father and embraced a missionary career with all the fervour of his tormented soul.

Gribble zealously policed the behaviour of his Aboriginal charges, ruling his missions in Queensland early last century with a 'rod of iron'.

To his contemporaries he was either a visionary, a madman or a traitor to white society.

His single-minded championing of Aboriginal rights made him powerful enemies and his campaign for an investigation into a police massacre of Aborigines in the 1920s put Australia in the international spotlight.

Ernest Gribble died on October 18, 1957, aged 88, at the Yarrabah community, near Cairns in far north Queensland.

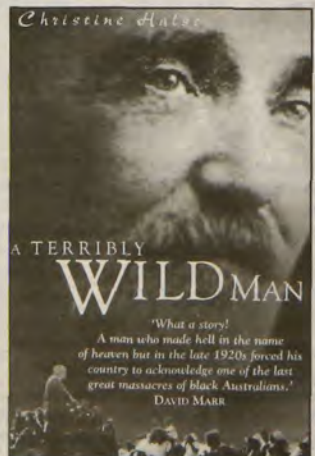
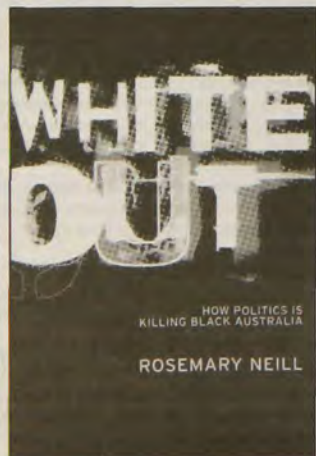
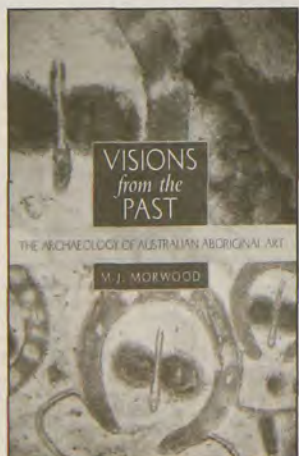
Black Chicks Talking

By Leah Purcell
Published by Hodder Headline
Australia - (02) 8248 0800
RRP: \$29.95

This book is a journey of discovery for both interviewer and subject as Leah Purcell and her chosen subjects explore their backgrounds, aspirations, passions, spirituality and their sense of place in Australia.

Following the success of her autobiographical play, Box The Pony, Purcell was commissioned to write a book about contemporary Aboriginal women under 35.

The stories told by Rosanna Angus, Deborah Mailman, Kathryn Hay, Cilla Malone, Frances Rings, Sharon Finnan, Leah Purcell, and Tammy Williams, have led on to the commissioning of an oil painting series by Robert Hannaford, a multimedia exhibition, an SBS Independent documentary, and a play commissioned by QPAT and La Boite Theatre Company.





John Williams in front of an example of OZ Native Tiles.

Tiles are a true work of art

By Victorian correspondent
KATE MUNRO



OZ Native Tiles, an Aboriginal-run and owned tiling business, recently displayed innovative, intricate tile designs at Australia's largest building industry exhibition, Designbuild, renowned for displaying new products for building industry professionals.

The Designbuild exhibition, held over four days at the Melbourne Exhibition Centre, boasted the participation of up to 300 exhibitors from all parts of Australia and 14 international exhibitors.

OZ Native Tiles is the brainchild of business partners John Williams and artist Rachael Harrison, of Lakes Entrance, Victoria.

The developing business has evolved progressively over the past two years and involves the hand-painted designs of Ms Harrison being reproduced onto tiles. The tiles created by OZ Native Tiles can be used for bathrooms, kitchens, mirror and photo frames, coffee table tops, mosaics, floor patterns, custom-made furniture and for other residential, commercial and industrial designs.

The business was developed through a small-business grant from ATSC after Mr Williams had marvelled over the 'brilliant designs' of Ms Harrison's creation and believed they

could be utilised to suit a mainstream market. "I really believed that Rachael's work could be suited to other things besides art on canvas. It's all been a great learning experience for us, and now we've finally come to a point where our tiles may be ready to go into tile shops," Mr Williams said.

Designbuild Australia, is the first exhibition/trade show for OZ Native Tiles, and what an exhibition to be involved in! Mr Williams says he thinks exhibiting the business and the tiles have been highly beneficial to OZ Native Tiles, as many people throughout the four-day exhibition have shown great interest.

"It's been a really good marketing experience for us," Mr Williams said.

Ms Harrison's designs on tiles are unique and subtle works of contemporary Aboriginal art. She draws on her Guania Monero and Nagugio Merungeree tribal heritage for her design creativity.

Her designs, based on Indigenous folklore, are relatively complex and involve intricate design techniques boasting predominately the warm, soothing shades of turquoise greens and sky blues, but also include dashes of fiery red and the dark shades of black contrasting with whites, yellows, bright oranges and browns.

Some designs are distinctly earth-coloured and show love of the land, and others of more subtle tones pay

homage to the ocean, incorporating turtle, dolphin and crab-like figures.

"The designs are quite complicated and each tile has to fit in with the next, so the designs are inter-linked," Mr Williams said.

Designs included are titled 'Sea Creatures', 'Three Sisters', 'Mangrove Dreaming', 'Gumnut Walkabout', 'Dolphin Spirit' and 'Sea Turtles'.

OZ Native Tiles will launch their first six bathroom tile designs in November and are proud of their Aboriginal-run and owned business.

"We try to keep everything as Australian-made as possible. We use Johnson tiles that are Australian tiles," Mr Williams said.

"Our business is coming along. It can be quite a process. We're trying to break new ground into the home markets. Indigenous designs do not just have to be art on a wall. We want to break into the mainstream markets."

Mr Williams and Ms Harrison have done the hard work, but with major support from people they admire greatly.

"We've had great support from the Victorian Aboriginal Housing Board and Bev Murray of the board, who has helped promote the idea of using our tiles in their housing projects, and also Peter Stockley of the Ministry of Housing, and ATSC."

● Inquiries to John Williams on 0428 350 609.



Magistrates' Court
of Victoria

KOORI COURT OFFICER

(Aboriginal Justice Worker)

VPS-3

Koori Court division of the Shepparton
Magistrates' Court. Fixed term-1 year

The Koori Court is a new division of the Magistrates' Court of Victoria which will initially operate at the Shepparton Magistrates' Court.

We are looking for an Aboriginal person to perform a number of functions at the Koori Court including providing advice and reports to the Court and relevant bodies in relation to services and programs that are available to Aboriginal defendants; provide assistance to Aboriginal defendants before the Koori Court with their court outcomes and obligations; identify and maintain a register of services and programs offered by local service providers; liaise with Community Corrections Officers to assist in the development of case management plans for Aboriginal defendants; educate the community in the operation of the court and criminal justice system and build, maintain and foster links between the Magistrates' Court and the Aboriginal community.

You will have:

- A sound knowledge of Victorian Aboriginal culture and society and an ability to communicate effectively with Victorian Aboriginal people
- A demonstrated understanding of the justice system and issues affecting Aboriginal defendants
- An ability to identify and maintain a register of programs and services to benefit Aboriginal defendants
- Highly developed communication and interpersonal skills, with experience in the preparation of reports and providing appropriate recommendations on Aboriginal issues
- Ability to liaise, negotiate and present information to a wide audience including defendants, the Aboriginal community, professional, Magistrates, court staff and police

Position descriptions are available from Ms Lan Tran by telephoning (03) 9628 7849. For further information contact Ms Rose Coombs, Legal Policy, (03) 9651 0591.

Applications are to be forwarded to:

Ms Lan Tran
Human Resources
Magistrates' Court Victoria,
GPO Box 882G, Melbourne, 3001

Applications close on 24 July 2002.

This is a designated Indigenous Position which has been granted exemption status by VCAT (Ex No. 183/2002). The Magistrates' Court provides a smoke-free environment. All successful candidates must undergo and satisfy police and other security checks.



Magistrates' Court
of Victoria

ABORIGINAL ELDERS or RESPECTED PERSONS

Koori Court division of the Magistrates'
Court of Victoria (Shepparton)

APPOINTMENTS

VICTORIAN ABORIGINAL JUSTICE AGREEMENT

The Department of Justice in conjunction with the Magistrates' Court of Victoria invites expressions of interest from members of the Aboriginal Community who wish to sit as Aboriginal Elders or Respected Persons in the Koori Court Division of the Magistrates' Court of Victoria (Shepparton).

What is an Aboriginal Elder or Respected Person under the Magistrates' Court (Koori Court) Act 2002?

An Aboriginal Elder or Respected person is someone who is appointed as such under the Magistrates' Court (Koori Court) Act 2002. The primary function of the Aboriginal Elder or Respected Person is to provide information to the Magistrate in the Koori Court Division during the sentencing hearing.

Aboriginal Elders or Respected Persons will serve the Koori Court Division of the Magistrates Court in Shepparton on an on call basis and shall be remunerated at one half day and full day sitting fees.

What do I have to do to apply to sit as an Aboriginal Elder or Respected person?

You have to be an upstanding member of the Koori Community and are required to attend a training course.

An information session will be held in Shepparton to advise interested parties on the role of the Aboriginal Elder or Respected Person.

Who is eligible to apply?

The following criteria is considered:

1. You are an Aboriginal or Torres Strait Islander pursuant to the Aboriginal and Torres Strait Islander Commission definition. (Section 17A of the Magistrates' Court (Koori Court) Act 2002 gives statutory authority for the appointment of members of the Aboriginal community exclusively to this position)
2. This position requires personal maturity and life experience.
3. No specific educational background is required.
4. References from your local community organisation and at least one other independent agency, such as your local Police station, local respected person, Aboriginal Council member of local Council member. (at least three references are required to accompany your application)

For further information contact Ms Rose Coombs, Legal Policy, (03) 9651 0591. Position descriptions are available from Ms Lan Tran by telephoning (03) 9628 7849.

Applications are to be forwarded to:

Ms Lan Tran
Human Resources
Magistrates' Court Victoria,
GPO Box 882G, Melbourne, 3001.

Applications close on 24 July 2002.

This is a designated Indigenous Position which requires no exemption under the Equal Opportunity Act 1995. The Magistrates' Court is a smoke-free environment. All successful candidates must undergo and satisfy police and other security checks.

CERTIFICATE III in Aboriginal Site Conservation & Landcare & Environmental Studies

STATEMENT OF ATTAINMENT

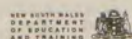
This course, to be run at Ryde College, is for Aboriginal people interested in working as Aboriginal Site Officers with Natural Area Management Bodies.

This course provides:

- an understanding of Aboriginal Culture and heritage values
- recognition of the importance of the relationship between Aboriginal people & the land
- practical and administrative skills in land conservation
- skills & knowledge to interpret the varied uses of specific sites and protocols related to their use
- skills and knowledge to maintain sites and to preserve their continuity
- basic skills in the use and operation of computers.

This is a full-time course (3 days x 7 hours per week) for 18 weeks starting on 15 July 2002. The course attracts ABSTUDY for eligible students.

To find out more phone Eddie Goodall 9942 3575 or 0412 298 043 or Course Information at Ryde College on 9448 6278



NORTHERN SYDNEY
INSTITUTE

GA2 473 713-1



ABORIGINAL HACC ACCESS OFFICER

Allenna Aboriginal Multi Purpose Centre. Position located at Alexandria. Fixed term contract for two (2) years. Pos No: 02br58.

Salary package is valued up to \$48,892 pa includes a salary range \$42,536 - \$42,151 pa, leave loading and employer's contribution to superannuation. Responsible for identifying Aboriginal people who require HACC services and advocating on their behalf to provide service through existing agencies. **Selection Criteria:** Aboriginality. Commitment to improving quality of life for frail aged, people with disabilities and their carers. A focus on customer service. Sound knowledge of diversity of ATSI people's cultures. Experience in a similar role in a community service setting and/or tertiary qualifications in behavioural, social and health sciences. Computer Literacy. Ability to organise/supervise contract work through other agencies. Effective communication skills. Administration/record keeping skills. Current driver's licence. Understanding of and commitment to EEO, Ethnic Affairs, OHS responsibilities and practices and Ethical Practices. **Inquiries:** Linda Boney on (02) 9319 2247. **Applications to:** Home Care Service of NSW, 73 Garden Street, Alexandria NSW 2015. **Closing Date:** 24 July 2002.

Aboriginality is a genuine occupational qualification and is authorised by S14(d) of the Anti-Discrimination Act, 1977.

EQUAL OPPORTUNITY EMPLOYER

GA2-91308A

INDIGENOUS HOUSING CONSTRUCTION COMPANY

IHCC is an emerging company offering construction and renovation services. The IHCC seeks to add two (2) qualified people to its growing staff of management, administrative and trade experts. Both positions will be based at the IHCC's Inala office in Brisbane.

PURCHASING OFFICER

Will contribute to the development and management of relationships between the IHCC and its equipment suppliers and subcontractors. **Salary:** \$32,000 p.a. (neg. on exp.)

ADMINISTRATION OFFICER

Will be responsible for all administrative and secretarial work for the IHCC. **Salary range:** \$27,000-\$29,000 p.a. depending on applicants credentials.

REGISTER OF TRADESPEOPLE

The IHCC is expanding their operations and we are developing a list of qualified tradespeople in the building industry. We currently have several projects starting in Queensland and Northern NSW and we are looking to expand these interests nationally. Tradespeople who register on our list will be contacted when work is available.

We ask that person nominating their interest have some experience working in Indigenous communities. We encourage Indigenous people to register.

For further details and Position Descriptions phone Kristy Lacey on (07) 3373 4500 or fax (07) 3372 4253 or e-mail: aishra@bigpond.com.au

Applications Close: Friday 26th July 2002.

Indigenous People are Encouraged to Apply.

Aboriginal Enterprise Development Officer Identified Aboriginal Position

This position is based within the Business Enterprise Centre Network with funds provided by the Department of Education & Training and will be based at PARKES NSW.

The primary responsibilities of the position are to: Act as a facilitator for Aboriginal people wishing to start in business; provide an information and advisory service for Aboriginal small business; provide practical assistance to existing small firms and new starters in the region; identify and develop appropriate small business opportunities for clients through negotiations with employers and other participation in the labour market; develop opportunities to encourage community contribution to the service; and encourage a commercial business culture within Aboriginal communities.

Essential: Appreciation and understanding of Aboriginal culture and issues; Small Business Management/Enterprise Facilitation qualifications and/or practical experience in business management; Good written and oral communication skills; Possess current driver's licence.

Motor vehicle and training opportunities are provided. Please contact the Business Enterprise Centre on (02) 6862 5511 for advice to applicants and a Job Description.

Apply in writing by 9 August 2002 and address applications to: Chief Executive, Parkes Forbes Business Enterprise Centre, 24-28 Currajong St, Parkes NSW 2870.

The Business Enterprise Centre Network is an equal opportunity employer.

NATIONAL PARKS AND WILDLIFE SERVICE POLICY AND SCIENCE DIRECTORATE

No smoking in the workplace is Service policy

The remuneration package quoted includes annual salary, employer's contributions to superannuation scheme and annual leave loading.

Common Selection Criteria: All applicants for NSW Government Jobs must show knowledge and understanding of the 'common selection criteria'. They are Equal Employment Opportunities, Ethical Practice, Ethnic Affairs Priorities Statement and Occupational Health & Safety as they relate to the job.

CONSERVATION ASSESSMENT CO-ORDINATOR

Departmental Professional Officer, Grade 5, Cultural Heritage Division, Hurstville, Full-time, Position NO: NPC02/090.

Total remuneration package valued to: \$78,397 p.a. (\$70,302-\$71,694) includes employer's contribution to superannuation and annual leave loading. We are seeking a cultural heritage professional to coordinate a series of regional studies which will inform planning for the conservation of Aboriginal heritage places, both pre-and post-contact, across NSW. The position holder calls for a broad range of skills in cultural heritage management and planning. It requires an ability to understand the key issues in Aboriginal cultural heritage conservation planning and to communicate these across the Services four Field Directorates. The Service is committed to managing and conserving cultural heritage for its multiple values and the position offers a chance to participate in the development of an holistic, values-based approach to heritage conservation. A degree relevant to the position is required. **Selection Criteria:** For a full detailed package of the Selection Criteria and position description, applicants need to contact Dr Denis Byrne on (02) 9585 6571. Common selection criteria also apply. **Notes:** This is a temporary position under section 33/34 or 38 of the Public Sector Management Act 1988 for a period of up to 3 years.

Inquiries: Dr Denis Byrne (02) 9585 6571. **Information Packages:** Sophie Burkett (02) 9585 6435 or www.jobs.nsw.gov.au.

Applications Marked 'Confidential' To: Recruitment Officer, HR Central Service Centre NSW National Parks and Wildlife Service, PO Box 1967, Hurstville, NSW 2220.

Closing Date: Friday 02 August 2002.

GA116882D



DEPARTMENT OF HOUSING COMMUNITY DEVELOPMENT WORKER

Clerk Grade 5/6
Northern Region, Goonellabah
Temporary Part-Time
Position No. NR02/167

Total remuneration package valued up to \$58,263 p.a. includes salary (\$47,850 - \$52,798 p.a.), employer's contribution to superannuation and annual leave loading. The Department is seeking to employ a highly motivated and results orientated person to the temporary position of Community Development Worker. This position will be an integral part of a small multi-disciplinary team that will introduce innovative service delivery practices into Goonellabah. The service delivery model will involve substantial autonomy and may vary from current Departmental policy and practice. In particular, the position will focus on working with residents, other team members and external human service providers to develop the capacity of the Goonellabah community.

SELECTION CRITERIA:

- Good communication including negotiation, facilitation and conflict resolution skills.
- Assessment and problem solving skills.
- Ability to use initiative and work independently.
- Proven ability to influence key individuals and harness community support.
- Demonstrated ability to contribute to local planning initiatives and to find innovative solutions to community problems.
- Strong commitment to and experience in delivering services to Aboriginal clients and communities.
- Demonstrated extensive experience in Social Work/Welfare.
- Experience in community development, and liaison with community and government agencies.
- Demonstrated experience in working with PC applications.
- Current Driver's Licence.
- All applicants must show a knowledge and understanding of, and commitment to, equal employment opportunity (EEO); ethical practice; the Ethnic Affairs Priority Statement (EAPS); and occupational health and safety (OHS).

COMMUNITY DEVELOPMENT WORKER

Clerk Grade 5/6
Northern Region, Casino
Temporary Part-Time
Position No. NR02/168

Total remuneration package valued up to \$58,263 p.a. includes salary (\$47,850 - \$52,798 p.a.), employer's contribution to superannuation and annual leave loading. The Department is seeking to employ a highly motivated and results orientated person to the temporary position of Community Development Worker. This position will be an integral part of a small multi-disciplinary team that will introduce innovative service delivery practices into Casino. The service delivery model will involve substantial autonomy and may vary from current Departmental policy and practice. In particular, the position will focus on working with residents, other team members and external human service providers to develop the capacity of the Casino community.

SELECTION CRITERIA:

- Good communication including negotiation, facilitation and conflict resolution skills.
- Assessment and problem solving skills.
- Ability to use initiative and work independently.
- Proven ability to influence key individuals and harness community support.
- Demonstrated ability to contribute to local planning initiatives and to find innovative solutions to community problems.
- Strong commitment to and experience in delivering services to Aboriginal clients and communities.
- Demonstrated extensive experience in Social Work/Welfare.
- Experience in community development, and liaison with community and government agencies.
- Demonstrated experience in working with PC applications.
- Current Driver's Licence.
- All applicants must show a knowledge and understanding of, and commitment to, equal employment opportunity (EEO); ethical practice; the Ethnic Affairs Priority Statement (EAPS); and occupational health and safety (OHS).

Note: Applicants with relevant qualifications should included details in their application. Appointment/employment will be temporary in terms of Sections 33/34 or 38 of the Public Sector Management Act 1988 for a period up to 30 June 2003. This is a part-time position working 21 hours per week. An Information Session for interested applicants will be held on Wednesday, 17/07/02 (5 p.m.). Information about this position is also available at www.housing.nsw.gov.au

Inquiries: Geoff Simpson (02) 6650 1346.

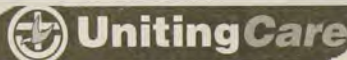
Information Packages: Susan Rands (02) 6650 1301.

Applications to: Workforce Management Coordinator, Northern Region, Department of Housing, PO Box 524, Coffs Harbour NSW 2450

Closing Date: 26 July 2002.

Please Note: Aboriginal People, Torres Strait Islanders; people from non-English speaking backgrounds; people with disabilities and mature-aged workers are encouraged to apply. The Department supports flexible work practices where ever possible.

GA116847D



COMMUNITY ORGANISATION - TENANCY WORKERS

(2 full-time positions)

Western Sydney Tenants' Service, a program of UnitingCare NSW ACT, seeks two workers to provide advice and advocacy for tenants in Western Sydney. The first position will be based at Harris Park and Penrith. The second position will involve work in the Blue Mountains and Hawkesbury areas and also focus on residents in residential parks. **Essential:** Tertiary qualifications and/or relevant experience in social welfare/law. Communication skills. Understanding of issues of working in multi-cultural setting. Able to work independently as well as part of a team. Commitment to social justice. **Desirable:** Knowledge of residential tenancies and residential parks legislation and operations of Consumer, Trader and Tenancy Tribunal. Driver's licence. Second language. Knowledge of local areas and networks. SACS Award applies.

Phone: (02) 8267 4276 or
e-mail uniting_care@nsw.uca.org.au
for an information package.

Applications close 5pm, Monday 5th August, 2002.

INTERAGENCY MEETING

The Indigenous Sport Program and NSW Sport and Recreation will be conducting an informal meeting within areas of the ATSI regional

zone to discuss present and future sport and recreational programs for your region.

It is our desire to provide the region with the best opportunities to participate in these programs. Therefore your support, ideas and suggestions are of great importance.

Please take this opportunity to have your say on proposed programs for your community members and organisations for 2002/2003.

| Bateman's Bay | Bega | Yass |
|---|---|---|
| 29th July, 2002. Aboriginal Lands Council 10:00am | 29th July, 2002. Community Hall Supper Room 3:00am | 30th July, 2002. Aboriginal Lands Council 11:00am |

Indigenous Sport Program

Canberra

Joanne Robson; (02) 6207 2076 • Paige Brandy; (02) 6207 2073
joanne.robson@act.gov.au • paige.brandy@act.gov.au
Fax: (02) 6207 2071

Wollongong

Kellee Evans; (02) 4228 5355 • kevans@dsr.nsw.gov.au
Fax: (02) 4228 5399



DEPARTMENT OF HOUSING SENIOR PROJECT OFFICER ABORIGINAL HOUSING

Clerk Grade 7/8
South Eastern Region, Queanbeyan
Permanent Full-Time
Position No. SE02/163

Total remuneration package valued up to \$66,423 p.a. includes salary (\$54,379 - \$60,193 p.a.), employer's contribution to superannuation and annual leave loading. This position provides direct support to the Client Service Teams in the development and implementation of culturally appropriate service delivery models to maximise access and service delivery for Indigenous clients. This position is also responsible for overseeing the service delivery and regional reporting under the AHO Service Agreement and the monitoring and coordination of the AHO Upgrading Program throughout the region.

SELECTION CRITERIA:

- Aboriginality.
- Understanding of local area planning processes, preferably gained in a community support services environment.
- Understanding of principles of policy development and implementation practices and processes.
- Strong people management and interpersonal skills and capacity to manage complex client relationships.
- Proven experience in the development or delivery of cultural training.
- High level negotiation and communication skills and the ability to analyse complex situations and solve problems.
- Capacity to establish networks and manage multi-agency involvement in responding to complex client issues.
- Strong project management skills and the capacity to co-ordinate service contract arrangements.
- Knowledge of the policy framework for social housing, and particularly the role of the AHO and the role of the Department of Housing as a mainstream provider of services to ATSI clients.
- All applicants must show a knowledge and understanding of, and commitment to, equal employment opportunity (EEO); ethical practice; the Ethnic Affairs Priority Statement (EAPS); and occupational health and safety (OHS).

Note: This is a permanent position. Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act, 1977. Information about this position is also available at www.housing.nsw.gov.au

Inquiries: Stephen Shanahan (02) 6298 9109.

Information Packages: (02) 6298 9181. Answering machine (24hrs), please quote position number and leave name, address and phone number.

Applications to: Human Resources Officer, South Eastern Region, Department of Housing, PO Box 192, Queanbeyan NSW 2620.

Closing Date: 26 July 2002.

GA116847D

Specialists to help families



UnitingCare
Burnside
Hastings
Family
Support

Centre has employed two Aboriginal family specialists workers to help support Aboriginal families in the Port Macquarie and Wauchope areas of the NSW north coast.

Kirrilly Carlin-Lake and Reta Latimore will be working to provide programs, advocacy and support to Aboriginal children and their families.

Since being employed with UnitingCare Burnside in March, Ms Carlin-Lake has established an Aboriginal playgroup for parents and children in the Birpai and Bunyah communities. This group aims to provide educational activities for children and the opportunity for parents to explore positive parenting.

Marie Sines has been assisting with the programming and implementation of a range of



Reta Latimore, Marie Sines and Kirrilly Carlin-Lake.

educational activities for the children.

● UnitingCare Burnside Hastings Family Support Centre is looking for

Aboriginal drivers to work on a voluntary basis to further assist with the transportation of families to and from the playgroup. People interested

in attending the playgroup or becoming a driver should contact Kirrilly Carlin-Lake at Burnside on (02) 6584 1855 or (02) 6584 1241.

Artists invited to apply for new media school



ANAT, Australia's peak network and advocacy body for

artists working with art, technology and science, is inviting Indigenous artists to apply for the second National Indigenous School in New Media Arts (NISMA).

The school, to be held in Adelaide from September 23 to October 11, will provide 15 Indigenous artists from across Australia with training in internet and multimedia disciplines, including graphics, web design, video, sound and webcasting.

The course will also

inform students about exhibiting and promoting new media art and bring them into contact with a network of other artists and support organisations.

"ANAT has run intensive skilling programs for artists in new media since 1989," said Julianne Pierce, ANAT director.

"In 1999 ANAT initiated NISMA following consultation which identified a need for specialised training in the area for Indigenous artists. The success of the first school and the level of interest shown by Indigenous artists in new media has created the opportunity to run the second school."

Artist Jason Hampton, from Darwin, attended the first NISMA. He went on to complete a residency at 24 Hour Art in Darwin during which he developed a website telling the stories of the Aboriginal Elders of the Gija group from the East Kimberley region of Australia. This work can be viewed at www.anat.org.au/Aboriginal_Ancestors/index.html.

NISMA 2002 is

supported by the Australia Council for the Arts, Arts Tasmania, Queensland Artworkers Alliance, Tandanya National Aboriginal Cultural Institute and Ngapartji Multimedia Centre.

● For further details and an application form, contact Caroline Farmer at ANAT: PO Box 8029, Station Arcade, SA, 5000, telephone (08) 8231 9037 or email manager@anat.org.au



DEPARTMENT OF HOUSING

TRAINEE CLIENT SERVICE OFFICER, IDENTIFIED

Western Region, Dubbo. Position No. WR02/158

Total remuneration package valued up to \$42,336 p.a. includes salary (\$38,365 p.a. minimum Clerk, Grade 2) employer's contribution to superannuation, and annual leave loading. Are you committed to quality client service? Do you enjoy working with a diverse client group? Can you manage complex social issues? The Department of Housing has a role for a self-motivated person who is interested in being employed as Trainee Client Service Officer. Fast paced and demanding, the role is responsible for the management of public housing waiting lists, tenancies, properties and contractors. The role involves substantial field work, specifically visiting clients in their homes and inspecting properties combined with office-based client service and administrative responsibilities. Appointment/employment will be on a temporary basis in terms of Sections 33/34 or 38 of the Public Sector Management Act 1988, for the duration of a 12-month structured traineeship, some training which will be held in Sydney. The traineeship will further develop your strong client service and business skills providing a firm foundation for a successful career in client service. Upon successful completion of the traineeship, the trainee will be appointed as Client Service Officer, Clerk, Grade 2/4, with a total remuneration package valued up to \$48,979 p.a. (Salary \$38,365 - \$44,385 p.a.). **Selection Criteria:** Aboriginality is an essential criteria for the position. Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act, 1977. All applicants will need to demonstrate in their application that they meet the selection criteria for the position which are contained in the information package. All applicants must show a knowledge and understanding of, and commitment to, equal employment opportunity (EEO); ethical practice; the Ethnic Affairs Priority Statement (EAPS); and occupational health and safety (OHS). **Note:** Information about this position is also available at www.housing.nsw.gov.au

Inquiries: Kerry McDermott (02) 6885 7111.

Information Packages: (02) 6360 8143.

Applications to: Human Resources Coordinator, Western Region, Department of Housing, PO Box 258, Orange, NSW 2800.

Closing Date: 19 July 2002.

04/1 984/002

New South Wales Department of
Aboriginal Affairs

Parliamentary Liaison Officer

Clerk Grade 7/8, Job Reference No: DAA/5033

Total remuneration package valued up to \$66,423 p.a. including salary (\$54,379-\$60,193), employer's contribution to superannuation and leave loading.

Provides liaison between the Minister's Office, the Parliamentary Secretary's Office and the Department of Aboriginal Affairs. Ensures that the services provided to the Minister and Parliamentary Secretary are timely.

Selection Criteria: Detailed understanding of parliamentary process and the operation of Ministerial offices; detailed understanding of the responsibilities of NSW agencies in delivering services to Aboriginal people; proven ability in meeting tight deadlines; high level communication, negotiation and liaison skills; ability to exercise sound judgement under pressure; high level problem solving ability; knowledge and/or appreciation of Aboriginal culture, social and economic issues; commitment to and understanding of EEO, OH&S, ethical practices and the Ethnic Affairs Priorities Statement (EAPS) program.

Job Notes: Please include details in your application if you have a degree or equivalent work experience relevant to the area.

Enquiries and Information Packages: Ms Tamara Belleair-Mayers (02) 9290 8700.

Applications to: Apply on line at www.jobs.nsw.gov.au or post to The Recruitment Clerk, Central Corporate Services Unit, Governor Macquarie Tower, 1 Farrer Place, Sydney NSW 2000. Hand deliveries/couriers to: Level 2, Bligh House, 4-6 Bligh Street, Sydney or email: recruitment@ccsu.nsw.gov.au

Closing Date: 26 July 2002.

682905

New South Wales Department of
Aboriginal Affairs

Policy Officer

Heritage and Natural Resources Unit, Clerk Grade 7/8.
Job Reference No: DAA/5038.

Total remuneration package valued up to \$66,423 p.a., including salary (\$54,379-\$60,193), including employer's contribution to superannuation and leave loading. Development of policy in relation to Aboriginal peoples' rights and interests in heritage and natural resources; carrying out research and provision of advice from an Aboriginal perspective to NSW public sector agencies about the ownership, management and protection of heritage and natural resources; oversight of the performance of NSW Land Councils.

Selection Criteria: Understanding of the *Aboriginal Land Rights Act 1983* and the *Native Title Act 1993* and their implications; understanding of the operations of Aboriginal Land Councils; demonstrated policy, communication and negotiation skills; experience in review of legislation; knowledge of Aboriginal culture, social and economic issues; experience in advocating policy positions with State agencies and non-government service providers; demonstrated ability to manage stakeholder relationships; demonstrated ability to provide rapid responses to emerging issues; commitment to and understanding of EEO & OH&S policies, Ethnic Affairs Priorities Statement (EAPS) program and ethical practices.

Note: A criminal records check will be undertaken on successful applicants.

Enquiries and information packages: Tamara Belleair-Mayers (02) 9290 8700.

Applications to: Apply on line at www.jobs.nsw.gov.au or post to The Recruitment Clerk, Central Corporate Services Unit, Governor Macquarie Tower, 1 Farrer Place Sydney NSW 2000. Hand deliveries/couriers to Level 2 Bligh House, 4-6 Bligh Street, Sydney or email: recruitment@ccsu.nsw.gov.au

Closing date: 26 July 2002.

682907

New South Wales Department of
Aboriginal Affairs

Assistant Administrative and Policy Officer

Heritage and Natural Resources Unit, Clerk Grade 3/4.
Job Reference No: DAA/5039.

Total remuneration package valued up to \$48,979 p.a., including salary (\$40,536-\$44,385) including employer's contribution to superannuation and leave loading. Conduct research; prepare correspondence and briefings; assist in development of policy in relation to Aboriginal peoples' rights and interests in heritage and natural resources; assist in the provision of advice from an Aboriginal perspective to NSW public sector agencies about the ownership, management and protection of heritage and natural resources; assist in monitoring the performance of NSW Land Councils.

Selection criteria: Aboriginality; good written and oral communication skills; experience in providing high quality administrative assistance in a complex working environment; knowledge of Aboriginal culture, social and economic issues; knowledge of information sources relevant to policy development in Aboriginal Affairs; ability to develop policy options; demonstrated ability in problem solving; word processing skills; commitment and understanding of, equal employment opportunity (EEO), ethical practice, the Ethnic Affairs Priority Statement (EAPS) program and occupational health and safety (OHS).

Note: A criminal records check will be undertaken on successful applicants. In this position Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the *Anti-Discrimination Act, 1977*.

Enquiries and information packages: Tamara Belleair-Mayers (02) 9290 8700.

Applications to: Apply on line at www.jobs.nsw.gov.au or post to The Recruitment Clerk, Central Corporate Services Unit, Governor Macquarie Tower, 1 Farrer Place Sydney NSW 2000. Hand deliveries/couriers to Level 2 Bligh House, 4-6 Bligh Street Sydney or email: recruitment@ccsu.nsw.gov.au

Closing date: 26 July 2002.

682906

Tenants Advice Service:

Intake Officer - 28 hours, SACS Grade 4

The Northern Rivers Community Legal Centre has created a new position of Intake Officer for its busy Tenants Phone Advice Line.

Contact: Angela Pollard on (02) 6622 3386, for an Information Kit.

Closing date: Monday 22 July at 4pm.

Welcoming All Families - Respecting Diversity

We are a group of community owned 'not for profit' pre-schools providing quality care and education for 3 to 5 year old children.

All centres are staffed with trained and experienced teachers and cater for children from many backgrounds with diverse interests and needs.

Contact your community based pre-school for further information:

Arndu Pre-School (Oatley) Phone (02) 9580 3004

Arncliffe Pre-School Phone (02) 9567 8213

Bexley Jack and Jill Pre-School Phone (02) 9587 5652

Carlton Uniting Church Pre-School Phone (02) 9587 5652

Frederick St Kindergarten (Rockdale) (02) 9567 4493

Learning Links Pre-School (Peakhurst) Ph (02) 9534 1710

Minooka Pre-School (Oatley) Phone (02) 9570 5299

Narwee Pre-School (Oatley) Phone (02) 9153 6794

North Brighton Pre-School Phone (02) 9567 4254

St Marks Brighton-Le-Sands Pre-School Phone (02) 9597 2626

St Marks Pre-School (Hurstville South) Phone (02) 9546 2178

Sans Souci Pre-School Phone (02) 9529 7492

South Hurstville Kindergarten Phone (02) 9546 4899

Are you committed to the healing of substance misuse in Aboriginal communities?

Then maybe these positions are for you:

South Coast NSW

**ABORIGINAL HOLISTIC HEALING SERVICE
(Substance Use)**

The AHHS is an Aboriginal Community Controlled and Managed Health Service that is being established to work with individuals, families and communities in the provision of early intervention and prevention of substance misuse across the South Coast region of NSW. This exciting new service is the result of more than two years of community consultations across the region and aims to prioritise the employment of Aboriginal people throughout the Service. The AHHS is being established according to the principles of self-determination in Aboriginal Health and the strengthening of the Aboriginal Health Partnership on the South Coast of NSW.

Substance Use Worker/Educator

(2 full-time positions – Male and Female)

Essential criteria: Aboriginality is a genuine occupational qualification and is authorised under section 14 of the Anti-Discrimination Act 1977. Knowledge of Aboriginal/TSI communities and organisations on the South Coast of NSW; ability to work with local Aboriginal communities and facilitate education programs and resources; tertiary qualifications in the field of Aboriginal health/substance misuse and/or teaching workplace-based training or group facilitation experience; experience in the development of Aboriginal health education programs and community development strategies; demonstrated understanding of the impact of substance misuse in Aboriginal communities and the development of innovative programs that address individual and community needs; high-level written, oral and computer-based communication skills; demonstrated commitment to the principles of self-determination and partnership in Aboriginal health; knowledge and commitment to the principles and practices of OH&S, EEO and Quality Improvement and how they apply in the workplace; current driver's licence and willingness to travel throughout the region. **Desirable:** Current first-aid certificate; teaching qualifications. **Remuneration:** As per Aboriginal Health Services Award.

Administrative Assistant

(Full-time position)

Essential: Aboriginality is a genuine occupational qualification and is authorised under section 14 of the Anti-Discrimination Act 1977. Knowledge of Aboriginal communities and organisations on the South Coast of NSW; good client service skills and reception management; experience in the use of office technology, eg fax, copier, computers including word processing, telephone and filing systems; ability to resource and administer a service resource library; ability to provide sound clerical support to the service; knowledge and commitment to the principles and practices of OH&S, EEO and Quality Improvement and how they apply in the workplace; current driver's licence. **Remuneration:** As per Aboriginal Health Services Award.

Further information and a copy of the position descriptions can be obtained by phoning the AHHS Service Manager Ms Marilyn Pittman on (02) 4426 6666 or mobile 0404 878 647.

Applicants should address the selection criteria and include a recent CV with the name, address and phone numbers of referees who are familiar with your work.

Applications must be received by close of business on Friday, July 26, 2002.

Written applications must be addressed to: Ms Marilyn Pittman, Service Manager, AHHS, c/- South Coast Medical Service Medical Corp, PO Box 548, Nowra NSW 2541.

**SOUTH COAST MEDICAL SERVICE
ABORIGINAL CORPORATION**

Mental Health Worker

(9 month Position)

The ability to meet the essential criteria is a pre-requisite to the position.

Essential Criteria: Aboriginality is a genuine occupational qualification and is authorised by section 14 of the Anti-Discrimination Act 1977; completion of an Aboriginal Health Worker Training program or its equivalent as recognised by Aboriginal Community Controlled Health Services; ability to communicate sensitively and effectively with Aboriginal and non-Aboriginal organisations and individuals; experience researching, designing and implementing Primary Health Care Strategies and Aboriginal Health Programs; demonstrated knowledge of Mental Health issues significant to Aboriginal people; demonstrated counselling skills and/or qualifications; ability to collect and prepare statistical summaries and activity reports; ability to work independently and as part of a multi-disciplinary team; sound knowledge of the application of community protocols and the Aboriginal health information guidelines; knowledge of and commitment to OH&S practices and principles; current Driver's License. **Desirable Criteria:** Experience working in Mental Health and/or related fields; knowledge and understanding of local Aboriginal communities in the Shoalhaven area; current First Aid Certificate; experience in development co-ordination and implementation of clinical procedures for new Aboriginal Health Programs; experience in co-ordination and implementation of community development activities.

To obtain a Position Description please call (02) 4428 6611.

Applications should address the selection criteria and include a recent CV with the name, address and phone numbers of referees who are familiar with your work.

Applications must be received by close of business: Friday 26th July 2002.

Written applications must be addressed to: "Position Name", The Chief Executive Officer, South Coast Medical Service Aboriginal Corporation, PO Box 548, NOWRA, NSW, 2541.

SHOALHAVEN OUT OF HOME CARE

The Shoalhaven Aboriginal Out-of-Home Care Service (the Service) is a program of South Coast Medical Service Aboriginal Corporation (SCMSAC), which is a community controlled health service that services the Aboriginal communities in and around the Shoalhaven area.

Out of Home Care - Co-ordinator

Fulltime Position

Selection Criteria: An ability to work with local Aboriginal communities; Extensive knowledge and experience in all aspects of the provision of out-of-home care services; An ability to manage staff and work with other staff of the SCMSAC under the direction of the CEO; An ability to form productive working relationships with a range of other agencies including DoCS, the police and other out-of-home care providers; An ability to provide appropriate training to other SCMSAC staff, Board members and foster carers; Computer literacy with excellent written and oral communication skills; Knowledge of and commitment to the principles and practices of OH&S and EEO and how they apply in the workplace; Current driver's licence.

All positions Award, Social and Community Services Award.

To obtain an Information Kit including the Position Descriptions please call (02) 4428 6611.

Applications should address the selection criteria and include a recent CV with the name, address and phone numbers of referees who are familiar with your work.

Applications must be received by close of business: Friday 26th July 2002

Written applications must be addressed to: "Position Name", The Chief Executive Officer, South Coast Medical Service Aboriginal Corporation, PO Box 548, NOWRA, NSW, 2541.

Out of Home Care - Case Worker

Fulltime Position

Selection Criteria: A sound knowledge of Aboriginal/Torres Strait Islander communities in the Shoalhaven; Knowledge of the issues surrounding the provision of out-of-home care services; An ability to work as a member of a team with minimal supervision; An ability to work with other agencies; Computer literacy with excellent written and oral communication skills; Knowledge of and commitment to the principles and practices of OH&S and EEO and how they apply in the workplace; Current driver's licence.

All positions Award, Social and Community Services Award.

To obtain an Information Kit including the Position Descriptions please call (02) 4428 6611.

Applications should address the selection criteria and include a recent CV with the name, address and phone numbers of referees who are familiar with your work.

Applications must be received by close of business: Friday 26th July 2002

Written applications must be addressed to: "Position Name", The Chief Executive Officer, South Coast Medical Service Aboriginal Corporation, PO Box 548, NOWRA, NSW, 2541.



ELSA DIXON ABORIGINAL EMPLOYMENT PROGRAM

Applications for 2002/2003

The Elsa Dixon Aboriginal Employment Program is an initiative of the NSW Government to encourage job opportunities and career advancement for Aboriginal and Torres Strait Islander people. The program is administered by the NSW Department of Education and Training.

The Department is seeking applications from NSW public service agencies and local councils for funding proposals under the following elements of the program:

1. The **Permanent Employment element** provides a one-off twelve month salary subsidy for the permanent employment of an Aboriginal person in a public service agency or local government authority. Extra funds may be available if the person is employed through a disability employment service.
2. The **Temporary Placement element** subsidises a temporary position (up to one year) which will provide career development for an Aboriginal person already employed in the public service or a local government authority.
3. The **Career Development element** subsidises the cost of a training or development activity for Aboriginal employees in the NSW public service or local government authority.

Please note that this call for applications does not commit the NSW Department of Education and Training in any way to the provision of funding or assistance to a prospective applicant.

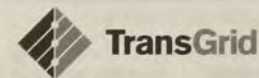
For more information or to obtain application forms and program guidelines please contact Bernadet Brown of the NSW Department of Education and Training on (02) 9266 8113 or by e-mail at bernadet.brown@det.nsw.edu.au

Applications under the Career Development element are open year-round and should be submitted at least one month prior to the scheduled event.

Applications under the Permanent Employment and Temporary Placement elements should be returned by COB 31 July 2002 to:

Ms Katrina Vincent, Senior Co-ordinator, Aboriginal Community Programs, NSW Department of Education and Training, Level 13, 1 Oxford Street DARLINGHURST NSW 2010.

Public Education and Training NSW - www.det.nsw.edu.au



Apprenticeships

One of TransGrid's most important community programs is the provision of training opportunities within the electricity industry.

Apprenticeships in the vocations shown are available at the following locations for the year 2003 intake.

| Location | Vocation | Position No |
|----------------------------|--|--|
| • Metropolitan (Wallgrove) | Electrical(Mechanic)/Systems Electrician | Position No#46/02 |
| • Orange | Electrical(Mechanic)/Systems Electrician | Position No#47/02 |
| • Newcastle | Electrical(Mechanic)/Systems Electrician Electronics/Communications | Position No#48/02 Position No#49/02 |
| • Tamworth | Electrical(Mechanic)/Systems Electrician | Position No#50/02 |
| • Wagga Wagga | Electrical(Mechanic)/Systems Electrician | Position No#51/02 |
| • Yass | Electrical(Mechanic)/Systems Electrician | Position No#52/02 |

NOTE:

1. Persons selected for these positions will be employed under an **Apprenticeship Training Contract**.
2. Apprentices are required to undertake and complete the relevant trades course conducted by a Registered Training Organisation within the period of the Apprenticeship.
3. Apprentices may be required to undertake training and/or work experience at locations remote from their residential location during the period of Apprenticeship.
4. Persons nominating for positions at other than the area in which they reside are requested to provide information on their proposed residential arrangements in those areas, if required to attend an interview.

WEEKLY RATES OF PAY FOR ALL APPRENTICES:

| | |
|----------|----------|
| 1st Year | \$444.10 |
| 2nd Year | \$547.00 |
| 3rd Year | \$598.30 |
| 4th Year | \$648.00 |

ENTRANCE REQUIREMENTS:

Any person meeting the minimum entrance requirements listed below is eligible to apply.

1. a) Currently at Year 10 level at school; or
b) have completed Year 10 (or equivalent).
2. Must have attained acceptable results in English, Mathematics and Science.
3. Be an Australian Citizen or have permanent resident status.

SELECTION PROCEDURES:

- Applicants for Apprenticeships are required to sit for an "Apprentice Selection Test". The test will take approximately two hours and will be held at the above locations.
- At the test, each applicant will be required to nominate their preferred location.
- Details of the test date, time and location address will be sent to the candidates after registering for the Apprentice Selection Test. Based on the test results, selected applicants will be invited to attend an interview and medical examination in September/October. **If you have not been advised within six weeks from the test, you should regard your application as being unsuccessful.**
- References and other documents will not be required at the testing stage but will be required at the interview.
- Travelling and accommodation costs incurred in attending the test, interview and medical examination must be met by the applicant.

NOTE:

Persons seeking these Apprenticeships will need to obtain a high mathematics score in the test.

TO REGISTER FOR APPRENTICE Selection Test:

- Please write, facsimile or email your name, address, telephone number and nominate the location where you wish to attend the Selection Test from the above available locations.
- Address all correspondence to:

**TransGrid Human Resources
Attention Apprentice Selection
PO Box A1000 Sydney South NSW 1235
Facsimile: (02) 9284 3099
Email: emp.apps@tg.nsw.gov.au**

CLOSING DATE FOR TEST REGISTRATION IS WEDNESDAY 17 JULY 2002.

TransGrid is committed to Occupational Health and Safety, the Environment, Equal Employment Opportunity, Cultural Diversity and Ethical Practices. All applicants are expected to demonstrate an understanding and commitment in these areas.

CALENDAR

Until July 12: NAIDOC Week activities for the Blue Mountains in New South Wales, featuring flag-raising ceremony, street march, photographic and poster displays, traditional dancing and art show. All activities are to be held in Katoomba. For more information contact MOCS on (02) 4759 2354 or KNC on (02) 4782 1117.

Until July 12: NAIDOC Week activities to be held at the Art Gallery of Western Australia include a Noongar welcome by Richard Walley, a talk by Gladys Milroy, performance workshops by Yirra Yaakin Noongar Theatre. For more information contact Bronwyn Pearson on (08) 9492 6600.

Until July 14: 'Survival: Is It Just A Part of Life?', a NAIDOC Week Indigenous art exhibition, to be held at CCAS Manuka in the ACT. For more information contact (02) 6247 0188.

Until July 14: As part of the Ballina (northern NSW) NAIDOC Week celebrations, artwork will be displayed in Ballina Shire banks, Ballina RSL Club and other central sites during NAIDOC Week.

Until July 20: 'Nimangarn (Gathering)', an exhibition by Roy Wiggan, a senior Bardi man from Broome in WA, to be held at William Mora Galleries, Richmond, in collaboration with Short Street Gallery in Broome. For more information contact (03) 9429 1199.

Until August 4: 'Reflections: Culture, Land and Us', artists are invited to enter the Mil-Pra AECG Inc Aboriginal Exhibition and Art Award, which will be held at the Casula Powerhouse Arts Centre in Sydney. For more information call (02) 9824 1121.

Until August 16: Batchelor Institute Art Collection, to be held at Coomalie Cultural Centre, Batchelor, Northern Territory, featuring the Institute's collection of bark paintings with works from Maningrida, Ramingining, Yirrkala, Galawin'ku, Oenpelli and Groote Eylandt, as part of NAIDOC Week. For more information contact (08) 8939 7404.

July 10: Elders NAIDOC Luncheon in Adelaide, to be held at Nunkuwarrin Yunti, noon to 4pm. For more information contact Maude Wilson on (08) 8223 5217.

July 10: Art exhibition, artwork from Tauondi students in South Australia, to be held at the Queen Elizabeth Hospital in Adelaide.

July 10: Victorian Aboriginal Health Service Open Day, to be held in Fitzroy in Melbourne, 11am to 3pm. For more information contact (03) 9419 3000.

July 10: NAIDOC March to be held in Melbourne, starting from the Victorian Aboriginal Health Service in Fitzroy into the Melbourne city centre. For more details contact (03) 9419 3000.

July 11: NAIDOC Youth Disco, 6.30pm to 10.30pm, gold coin donation, to be held at Otherway Centre in Adelaide. For more details call Kumangka Youth Services on (08) 8340 4499.

July 11: NAIDOC Festival, to be held at Kidspace Parklands in Chermide, Brisbane. For more details call Wendy Skeen on (07) 3865 8688.

July 11: NAIDOC Day, to be held at Ipswich Mall in Ipswich, Qld, from 2pm. For more information contact Leah Tratt on (07) 3884 6284.

July 11: 'Real Legends Night', to be held at the Mal Nairn Auditorium at the Northern Territory University in Darwin, hosted by FATSIS, 7pm-10.30. For more information call (08) 89466 482.

July 11: NAIDOC Day, golf day at the Gold Coast, Qld, 11am start, \$40 for meals and prizes, to be held at the Oxley Golf Course. For more information contact David Collins on (07) 3221 3866 or Wayne Ahboo on (07) 3225 1927.

July 12: NAIDOC Family Day in Sydney, includes kids rides, 'Koorioke' stalls, free barbecue, touch football and basketball competitions, celebrity touch football exhibition game, to be held at Alexandria Park, Park Road, Alexandria. For more details contact Phyllis Simpson on (02) 9310 1912 or Sara Hamilton on (02) 9698 1422.

July 12: NAIDOC Cabaret in Port Augusta, South Australia, tickets \$20 double, \$12 single, food and entertainment, to be held at South Augusta Football Club. For more information contact Marsha Warren on (08) 86 422 433.

July 12: NAIDOC March in Adelaide, starts at 10.30am, meet at Tamdanyungga (Victoria Square), march to Elder Park for barbecue and activities, will be broadcast live by 5UV. For more information Christine Abdulla on 0415 496 436.

July 12: NAIDOC Ball in Adelaide, entertainment by John Turner's band 'Saddletramp', tickets \$25, 7pm - 1am, to be held at

We welcome submissions for our National Calendar of Events. They should include a daytime telephone number for checking purposes. Send your submissions to any of the addresses listed in the panel on Page 8.

St Paul's Function Centre, 200 Pultney St, Adelaide. For more information contact Otherway Centre on (08) 8232 1001.

July 12: National NAIDOC Awards Night, to be held at the Sydney Convention and Exhibition Centre at Darling Harbour, 7pm-midnight. Tickets \$45. For more information contact NIAAA on (02) 9241 3533.

July 12: 'Musgrave Park Family Fun Day', organised by the Musgrave Park Cultural Centre Inc., featuring arts and crafts displays, song and dance, food stalls, Indigenous bands, free rides for the kids, to be held at Musgrave Park in Brisbane. For more details call Robyn on (07) 3846 5700.

July 13: 'Klub Koori', as part of NAIDOC Week, with special guests Shakaya, Rhonda and Nadine Grosvenor, Seaman Dan and Koori Radio dance, reggae and hip hop specialist DJs, hosted by Gadigal Information Service and the Metropolitan Local Aboriginal Land Council, to be held at South Sydney Leagues Club in Redfern, Sydney. For more information contact (02) 9564 5090.

July 13: Aboriginal Debutante Ball, organised by the Ballina NAIDOC Committee in NSW, places close by the end of February, with dance practice beginning early March. For more information contact Bertha Kapeen on (02) 66 868 241 or Julie Webb on (02) 66 860 854.

July 13-14: 9th Annual NAIDOC Netball Carnival, organised by Gammin Association for Sport, to be held at the Snell Netball Complex in Logan City near Brisbane, featuring appearances by Sharon Finnan and other sporting personalities, as well as selection for an under-21 State of Origin team. For more information contact Celia on (07) 3209 3115 or Susanne on (07) 3805 4483.

July 14: NAIDOC Week activities for the Hawkesbury region of NSW, to be held at Richmond Park in Richmond in Sydney, featuring Bundah Bunna Miyumba dance troupe, singer/songwriter Jacinta Tobin, Col Hardy and Ros Webb, Urban Guerillas and Windsor High School dancers. For more information contact the Hawkesbury Nepean Community Legal Centre on (02) 4588 5618.

Until July 14: 'Show Me The Way To Go Home', a photographic exhibition of new media works by Christian Thompson, exploring Indigenous art, ceremony and issues of identity, to be held at the George Adams Gallery, Victorian Arts Centre in Melbourne, as part of the Next Wave Festival. For more details contact (03) 9662 1099.

July 14: NAIDOC Day concert, featuring Aboriginal and Torres Strait Islander performers, including Shakaya, dance troupe Bibir and singer-songwriter r-jay, from 12 noon, to be held at the Powerhouse Museum courtyard, Ultimo, Sydney. For more information contact (02) 9217 0111.

July 15-26: 'Presenting Indigenous Artists: Meaning and Interpretation in the Exhibition, Performance and Marketing of Indigenous Australian arts', a 10-day workshop for Australian and international scholars and curators with an interest in Indigenous Australian arts, convened by Djon Mundine, Howard Morphy and Nigel Lendon, organised by the ANU National Institute of the Arts and the Centre for Cross-Cultural Research. For more information contact email: Ursula.Frederick@anu.edu.au

July 22: Family Wellbeing courses. These equip Aboriginal people with the skills for effective communication and conflict resolution, to be held at the Aboriginal Education Development Branch (AEDB) in Adelaide. For more details call Kathryn on (08) 8463 4803 or Sundri on (08) 8463 4800.

July 25: Past Present Future Youth Reconciliation Project fundraiser, the movie Beneath Clouds, screening from 7pm at the Showcase Theatre, 31 Wolfe Street, Newcastle, NSW. For more information, or to reserve tickets, contact Renee Williamson or Saul Standerwick on (02) 4974 2091.

July 25-28: A four-day workshop/retreat for Koori women who have experienced domestic violence. Venue will be the Aboriginal Women's Spiritual Healing House at Picton. All free. For more details contact Mudgin-Gal Aboriginal Corporation Women's Centre, Chippendale, on (02) 9319 2613

July 26-28: Bentley Art Prize, to be held at Bentley Hall, near Lismore, NSW. Aboriginal artists are encouraged to enter. For more information contact Reg Hartley on (02) 66 635 253.

August 9: Wunan Achievement Awards, to be held in Kununurra, WA. For more information contact (08) 9168 3448.

August 9-11: Outback Sports and Cultural Festival, presented by the Bidjara Aboriginal Housing and Land Co, featuring a touch football competition offering \$7000 first prize, and open-air concerts, to be held at Charleville, Queensland. For more information contact (07) 4654 1112.

August 10: 'Murrabi Dindodari: A Women's Gathering', to be held at Camp Kooyoorra, Inglewood via Bendigo in Victoria. For more information contact (03) 5438 3213 or email: murrabirabi_dindodari@hotmail.com

August 13-17: Garma Festival, organised by the Yothu Yindi Foundation, invitation-only event, to be held at Yirrkala in Arnhem Land in the Northern Territory. For more information contact website: www.garma.telstra.com

August 16: 'Rockin' Corroboree', featuring Guilty Party, John Marshall, Nite Hawk, Cheryl Blair, launch of CDs, organised by the Goooi Broadcasters of Radio Nambucca, to be held at the Nambucca Entertainment Centre in NSW. For more information contact ph/fax (02) 6569 4433 or email: goonibroadcaster@midcoast.com.au

August 21-September 27: 'Tayikuwapi', a group exhibition of works on paper by artists of Ngaruwanajirri Inc, of Bathurst Island in the Northern Territory, to be held at Coomalie Cultural Centre in Batchelor. For more information contact (08) 8939 7404.

September 26-28: Warrama Cultural and Music Festival in Cairns, far north Queensland, featuring a music show-down, a black and white ball, and a final night cultural and dance spectacular, to be held at the Warrama Living History Centre in Smithfield in Cairns. For more information contact Aquilar Luki on (07) 4052 1155.

September 28: The Cliff Lyons Challenge Cup, featuring a women's challenge game, under-16s challenge game, women's touch football, junior touch football, to be held at Francis Park in Blacktown in western Sydney, hosted by the Blacktown Koori Eel Rugby League Knockout. For more information contact Vilma Ryan on (02) 9627 2370 or Colin Lyons on 0409 554 449 or Ricky Lyons on 0415 665 400 or (02) 9006 3826.

October 10-13: 'Groundswell: Regional Arts Surging Forward', Regional Arts Australia national conference, to be held at Albury Wodonga on the NSW/Victorian border, featuring panel discussions involving Cathy Craigie, Fay Nelson, and Mark Bin Bakar. For more information or bookings contact Bradley Hayden at Countrywide on (02) 6040 1064 or expo@albury.net.au

October 16-18: 'Delivering Solutions, The Road Ahead', the 15th Annual NSW Local Government Aboriginal Network, to be held in Ballina in NSW. For more information contact Jason Sines on (02) 66 864 444 or email: jasons@balshire.org.au

New South Wales Department of Aboriginal Affairs Assistant Administrative and Policy Officer

Policy and Research Unit, Clerk Grade 3/4. Job Reference No: DAA/5045.

Total remuneration package valued up to \$48,979 p.a., including salary (\$40,536-\$44,385), includes employer's contribution to superannuation and leave loading. Provide administrative and clerical support to the Policy and Research Unit, compile and collate data and research information from a variety of sources; assist in the preparation of correspondence and briefings.

Selection criteria: Aboriginality; good oral, written and interpersonal skills; experience in providing high quality administrative assistance in a complex working environment; sound knowledge of Aboriginal culture, social and economic issues; knowledge of information sources relevant to policy development in Aboriginal affairs; demonstrated ability in problem solving; word processing skills; understanding of, and commitment to, EEO, OH&S, ethical practice, the Ethnic Affairs Priority Statement (EAPS) program.

Note: A criminal records check will be undertaken on successful applicants. In this position Aboriginality is a genuine occupational qualification and is authorized under Section 14(d) of the Anti Discrimination Act, 1977.

Enquiries and information packages: Tamara Bellear-Mayers (02) 9290 8700.

Applications to apply on line at www.jobs.nsw.gov.au or post to: The Recruitment Clerk, Central Corporate Services Unit, Governor Macquarie Tower, 1 Farrer Place Sydney NSW 2000. Hand deliveries/couriers to Level 2 Blyth House, 4-6 Blyth Street Sydney, or email: recruitment@ccsu.nsw.gov.au

Closing date: 26 July 2002.

ARE YOU UNDERTAKING TERTIARY STUDY?

TERTIARY SCHOLARSHIPS FOR KOORI STUDENTS

An initiative of the

VICTORIAN ABORIGINAL JUSTICE AGREEMENT

As part of the Victorian Aboriginal Justice Agreement, the Department of Justice is offering a number of tertiary scholarships in the second semester of 2002 for Koories undertaking full-time tertiary study at a Victorian educational institution and who are normally resident in Victoria.

The following priority areas have been identified for 2002

- LAW
- CRIMINOLOGY
- PARA-LEGAL, AND OTHER JUSTICE-RELATED COURSES

(however, students studying in other fields are eligible to apply)

**CLOSING DATE FOR APPLICATIONS FOR THE SECOND SEMESTER 2002
INTAKE IS 5.00pm FRIDAY 26 JULY 2002**

For further information, an application form and Scholarship guidelines, please contact Lorraine Beeton, Koori Tertiary Scholarship Contact Officer at the Department of Justice (Melbourne Office):

Telephone: (03) 9627 6792 or email: lorraine.beeton@justice.vic.gov.au

State Government
Victoria Department of Justice

Victoria
The Place To Be

Expressions of interest invited for a

Project Manager

to establish the
Kurung Indigenous Cultural Centre
in
Ballarat Victoria

The successful applicant will need to demonstrate a background and/or knowledge in the areas of:

- Aboriginal Community Development
- Aboriginal Culture
- Project Management
- Business Development
- Arts & Tourism Industry

For a project brief contact:

Ballarat and District Aboriginal Co-op
5 Market Street, Ballarat Victoria 3350.

Phone (03) 5331 5344.

Email: badac@netconnect.com.au

The initial appointment will extend over a 12-month period. There is possibility that the position will extend past the initial 12 months upon the opening of Centre.

Closes 19 July 2002.



MINING LEASE APPLICATION No. 78

This notice is published in accordance with the requirements of Section 29 of the *Native Title Act 1993 (C'th)*.

Description of area that may be affected by the grant of the mining lease

An area of about 803 hectares situated approximately 9 kilometres north-north-east of Portland as shown on the diagram below.

Description of the nature of the Act

The grant of a mining lease in satisfaction of Mining Lease Application No. 78 to Lithgow Coal Company Pty Limited (ACN 073 632 952). The mining lease would authorise the mining of coal by underground methods and be granted for a term of twenty one (21) years.

Name and postal address of person by whom the Act would be done

The Honourable Edward Obeid, Minister for Mineral Resources, PO Box 536, St Leonards NSW 1590.

How further information about the Act can be obtained

Further information may be obtained from Mr A. van Keulen, of Titles Branch, Department of Mineral Resources on telephone (02) 9901 8323 - Fax (02) 9901 8493.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993 (C'th)* the notification day is 24 July 2002. Under section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



6811633



ATTENTION:

KOORI, MURRI & GOORI HOUSING ORGANISATIONS

Interested in funding?
REGISTER and APPLY NOW!

The NSW Aboriginal Housing Office (AHO) is calling for
2003 REGISTRATION
and Expressions of Interest for funding for 2003/2004
from NSW Aboriginal Housing Organisations

The AHO's registration process and the call for Expressions of Interest (EOI) for funding has now been combined.

In accord with the Aboriginal Housing Act 1998, Aboriginal housing organisations need to register and maintain their registration with the AHO to be considered for funding.

The AHO provides funding for housing and housing-related assistance. Funding is available for the following purposes:

- construction and purchase of housing for Aboriginal housing organisations
- land acquisition for Aboriginal housing organisations
- backlog repair and maintenance of community managed housing
- capital funds for housing related infrastructure for communities where funds are not available through other programs; and
- community and organisational planning and development projects

Funding will be targeted to existing housing organisations who are registered with the AHO and can demonstrate good housing management practices.

For copies of the new Registration and EOI form and further information, please ring the AHO on 02 9635 3444.

The closing date is 26 July 2002.

NO LATE or INCOMPLETE APPLICATIONS WILL BE CONSIDERED.

All references to *Aboriginal Housing Organisations* include Local Aboriginal Land Councils, Aboriginal Housing Co-operatives and all other Aboriginal organisations providing housing services.

RENEWAL OF AN EXPLORATION LICENCE

This notice is published in accordance with the requirements of the *Native Title Act 1993 (C'th)*.

Description of area affected by the renewal of an exploration licence

An area of 6200 hectares situated approximately 7 kilometres south of Mulbring as shown on the diagram below.

Description of the nature of the Act

Renewal of Exploration Licence No 5564 (Act 1992) held by Hunter Valley Coal Processing Pty Ltd ACN 069 244 953.

Name and address of person by whom the Act would be done

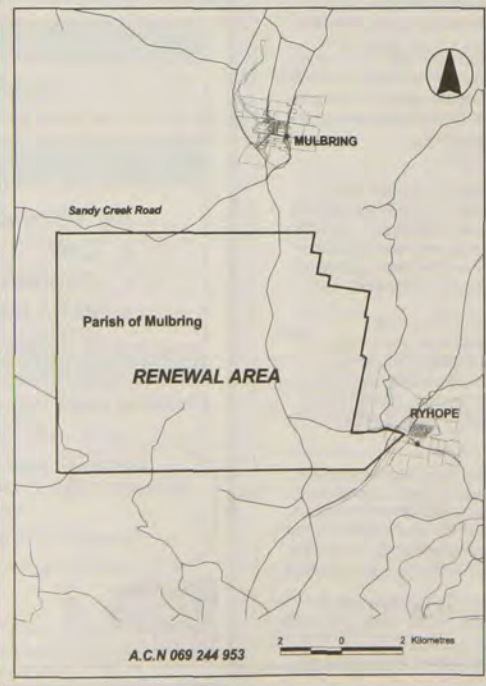
The Hon Edward Obeid, OAM, MLC, Minister for Mineral Resources, Level 34, 1 Farrer Place, Sydney NSW 2000.

How further information about the Act can be obtained

Further information may be obtained from Joy Agnew, Coal & Petroleum Titles Branch, Department of Mineral Resources on telephone (02) 6572 4200 - fax (02) 6572 1201.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993 (C'th)* the notification day is 24 July 2002. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



Courses Funded for: ATSI Students only by the ACT Government
Accredited by the Australian National Training Authority

Certificate II in Information Technology Computer Course

- Discover the Basics in Information Technology
- Learn how to Surf the Web & use E-mail
- Use Microsoft Applications - Word, Excel & Access
- Improve your job opportunities



"Do you want to learn to use computers?
Yes, then this is the course for you"

COURSE DATES:
July - December 2002

Anutech Education Centre (on the ANU Campus)
Course Enquiries: (02) 6125 5666 or 0408 679 805,
Fax: (02) 6125 5664.

Rachel.Crawford@anutech.com.au • www.anutech.com.au/elc

Thinking about a career in Media Journalism?

Do you have a passion for news, current affairs, newspapers, magazines, radio or television?

The **Aboriginal Certificate II Media Journalism** course (6 months - 22 hours/week) can help pave the way to:

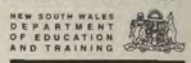
- University studies in Media Journalism
- Some media journalism cadetships
- Freelance and part-time work in the media industry

As well as covering writing skills and news gathering, the course offers electives in video editing, voice production and presentation techniques, web page design, shorthand and photography.

Information / Interview Session: Mon 5 August at 12 noon
Building E, Room E.G.08 (light refreshments provided)

Book your place by calling: Kathleen Tuziak on 9780 5680

(kathleen.tuziak@tafensw.edu.au)
or Michael Parkins on 9710 5835
(michael.parkins@tafensw.edu.au)



Southern Sydney Institute -
Bankstown College
(500 Chapel Road Bankstown)
www.ssi.tafensw.edu.au

SOUTHERN SYDNEY INSTITUTE

Bankstown & Chullora 9780 5501 • Gymea 9710 5015 • Lidcombe 9643 4501
Loftus 9710 5800 • St George & Oatley 9598 6111 • Padstow 9722 5399

TWELVE MONTH POSITION VPS 4 PROJECT MANAGER

Department of Education and Training
Salary range: \$48,532 - \$68,441

This position is located in the Participation Initiatives Branch of the Learning, Teaching and Innovation Division within the Office of Training and Tertiary Education.

The Wurreker strategy and other reports have highlighted the need for better employment outcomes for Koorie students, particularly in emerging and expanding industries. Data shows that, in the majority of regions across Victoria, Koories are not receiving training in the industries with the best employment prospects. Further, a key priority in the Skilling Victoria for the Information Age strategy was developing the skills of all Victorians in Information and Communications Technology (ICT) literacy and fluency.

A project has been developed that targets training in ICT for the Koorie community and a position to manage the project is available on a 0.6 time fraction for twelve months.

DUTIES: Establish and manage a complex suite of pilot projects relating to training for the Koorie community in Information and Communications Technologies (ICT); develop and maintain systems that support effective management of the projects; liaise with project partners and participants to identify and resolve issues that arise through the pilot phase; develop and maintain effective relationships within the Department of Education and Training and the State Training Service, with the Victorian Aboriginal Education Association, the Koorie community, CISCO Systems, Local Learning and Employment Networks, relevant Government Agencies and community groups; prepare briefings and reports on progress and outcomes.

KEY SELECTION CRITERIA: Sound planning, resource allocation and project management skills; sound knowledge of, commitment to and understanding of Koorie culture, Koorie education and community needs; excellent liaison and negotiation skills, including experience in working effectively with Koorie communities; an understanding of vocational education and training issues and, in particular, the spectrum of generic, technical and specialist ICT skills; good written skills, including demonstrated ability to prepare reports and advice; current driver's licence and a willingness to drive to achieve work outcomes.

DESIRABLE: Familiarity with current policy settings for education and training nationally and within Victoria.

Other Relevant Information:

- The position is located at 2 Treasury Place, East Melbourne, 3002.
- The Department of Education, Employment and Training is an EEO Employer.
- Standard Public Service conditions apply.
- The Department of Education, Employment and Training has implemented a smoke-free workplace policy.
- Recipients of State Government voluntary departure packages should note that re-employment restrictions apply.
- Successful applicant will be subject to a satisfactory police records check.
- The successful applicant will be required to declare any pre-existing illness or injury, which would interfere with their capacity to undertake the duties of the position.
- A probationary period may apply.

Closing date for Applications is COB 30th July 2002.

To find out more about the position, please contact
James Atkinson on (03) 9637 2805 or by E-Mail
atkinson.james.a@edumail.vic.gov.au

OMBUDSMAN'S OFFICE

All applicants for NSW Government jobs must show a knowledge and understanding of Equal Employment Opportunity, Ethical Practice, Ethnic Affairs Priorities Statements, and Occupational Health and Safety - as they relate to this job.

CHILD PROTECTION TEAM

INVESTIGATION OFFICER (ABORIGINAL)

Clerk, Grade 7/8, Sydney, Full-time, 0209.

Total remuneration package valued to \$66,423 p.a. (\$54,379-\$60,193). Salary package includes employer contribution to superannuation and annual leave loading. Oversight, monitor or conduct investigations into allegations of child abuse involving Aboriginal Children and young people. **Selection Criteria:** Demonstrated experience in working effectively with indigenous communities. Demonstrated experience in investigation and interviewing. Knowledge of child protection issues, the Ombudsman Act and other relevant legislation. Experience in investigation of allegations of child abuse. Superior written and oral communication skills. Capacity to work independently and as part of a team. Sound research and analytical skills. Computer skills. Completion of Task (available with information package). Common selection criteria also apply. **Notes:** Short-listed applicants will be subject to security vetting which includes a criminal records check and providing a statement as to certain personal particulars. **Inquiries:** Recruitment Line (02) 9286 1011. E-mail: kdoherty@omb.nsw.gov.au. Information Packages: On the Ombudsman's website www.omb.nsw.gov.au or from www.jobs.nsw.gov.au, or by phoning the Recruitment Line on (02) 9286 1011 or e-mailing kdoherty@omb.nsw.gov.au

Applications Marked "confidential" to: Applications may be posted to Staff Clerk, NSW Ombudsman's Office, Level 24, 580 George Street, Sydney NSW 2001, or e-mailed to kdoherty@omb.nsw.gov.au, or lodged online at www.jobs.nsw.gov.au **Closing Date:** Friday 26 July 2002.

GA1504774

DEPARTMENT OF COMMUNITY SERVICES

Metro West Area

Child Protection Caseworker (Aboriginal)

Clerk, Grade 3/7, Parramatta, Metro West Area.

Permanent full-time or Temporary full-time. Position No: 02/G487/003. Remuneration package valued up to \$61,243 p.a. Remuneration package includes fixed annual salary, employer's contribution to superannuation and annual leave loading. Salary \$40,536-\$56,006. To provide culturally appropriate child protection, adolescent and family support services. **Selection Criteria:** Aboriginality. Outcome focused case planning and management skills; assessment skills and the ability to manage challenging situations. Demonstrated interpersonal, negotiation, mediation, consultation and written communication skills. Problem solving skills. The ability to use initiative and work within a team environment. Information gathering and evaluation skills. Previous experience in fields of social work, child development and child protection matters within family and community environments and an understanding of the needs of disadvantaged groups. Current Driver's licence. Demonstrated experience in working with PC databases and applications. **Common Selection Criteria:** All applicants for NSW Government jobs must show a knowledge and understanding of the "common selection criteria" - equal employment opportunity; occupational health and safety; ethical practice and Ethnic Affairs Priorities Statements as they relate to the job. **General:** The temporary positions offer employment in terms of Section 33/34 or 38 of the Public Sector Management Act 1988. Successful applicants will be required to attend the Caseworker Development Course at commencement of duties. Substantive appointment to this position will be conditional upon successful applicant satisfactorily completing the Caseworker Development Course. Relevant criminal record checks, apprehended violence order checks, completed disciplinary proceeding checks, together with structured referee reports and prior employment checks, will be conducted on recommended applicants. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. **Inquiries:** Bill Pritchard (02) 9895 7777. **Information Packages:** Emma Gately (02) 8838 5549 or email: Emma.Gately@community.nsw.gov.au **Applications To:** The Assistant Human Resources Officer, Department of Community Services, PO Box 2645, North Parramatta 1750. **Closing Date:** 26 July 2002.

GA11504986

DEPARTMENT OF COMMUNITY SERVICES

CENTRAL OFFICE

Common Selection Criteria: All applicants for NSW Government jobs must show knowledge and understanding of the "common selection criteria" - Equal Employment Opportunity; Ethical Practice; Ethnic Affairs Priorities Statements; and Occupational Health and Safety - as they relate to the job.

CHILD PROTECTION CASEWORKER

(VARIOUS POSITIONS)

DoCS Helpline, Clerk Grade 4/7, Parramatta, Full-time, 02/Z269/007. Total remuneration package valued to: \$61,243 p.a. (\$43,062-\$56,006) Total remuneration package includes employer's contribution to superannuation and annual leave loading. Shift penalties will also apply. Provide timely and responsive care and protection services for children and young persons and their families by undertaking critical assessments of safety, welfare and well-being of children and young persons, undertake case management and respond to general enquiries from the public and other community partners and child protection professionals. The position will be located in a 24/7 call centre environment with field response activities in crisis situations out of normal business hours. **Selection Criteria:** Tertiary qualifications in social welfare, psychology, behavioural sciences and/or relevant discipline or successful completion of a previous DoCS Caseworker Training Course followed by one year's satisfactory service. Exceptional and timely decision making ability. Demonstrated problem solving ability. Effective assessment skills and ability to manage challenging situations. Strong organisational skills. Demonstrated conflict resolution skills. Ability to work as part of a team. Exceptional verbal and written communication skills. Proficiency in keyboard typing and computer skills. Common selection criteria also apply. **Notes:** Various permanent and temporary positions. Relevant criminal records checks, apprehended violence order checks, completed disciplinary proceedings checks, together with structured referee reports and prior employment checks, will be conducted on recommended applicants. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. The Department welcomes applications from Aboriginal people and Torres Strait Islander people, people from diverse cultures, people with disabilities and mature aged candidates. Additional Information: Applicants must be willing to work in a 24 hour/7 day rotational roster environment. Specialised training provided. The DoCS Helpline is a highly accessible workplace specifically designed for people with disabilities. Applicants who have Call Centre experience should include details in their applications. **Inquiries:** Suzanne Pili, Kelly Services (02) 9865 8383 Email: suzanne_pili@kellyservices.com. **Information Packages:** Suzanne Pili, Kelly Services (02) 9865 8383 or email suzanne_pili@kellyservices.com.

Applications Marked "Confidential" To: Apply on-line at www.jobs.nsw.gov.au or post to: Level 5, 88 Phillip Street, Parramatta NSW 2150 or email: suzanne_pili@kellyservices.com. **Closing Date:** Friday 26 July 2002.

GA1877215

Kummara Indigenous Family Care

TRAINEESHIP - OFFICE ADMINISTRATION

Junior required for full-time position at Indigenous Child Care in Brisbane. No experience necessary. Must be responsible and enthusiastic and able to show initiative when required. Indigenous Youth encouraged to apply.

DIRECTOR

Full-time position for a qualified Director at a 32 place Indigenous Long Day Care Centre required in Brisbane. Must have at least two year's experience and knowledge of Indigenous Educational issues and Culture. Excellent communication skills a must.

For more information on these positions, please phone Barbara or Rebecca on (07) 3844 8086 between 9am and 12pm Mon - Fri.

NATIONAL PARKS AND WILDLIFE SERVICE

No smoking in the workplace is Service policy.

The remuneration package quoted includes annual salary, employer's contributions to superannuation scheme and annual leave loading. **Common Selection Criteria:** All applicants for NSW Government jobs must show knowledge and understanding of the "common selection criteria". They are Equal Employment Opportunities, Ethical Practice, Ethnic Affairs Priorities Statement and Occupational Health & Safety as they relate to the job.

CENTRAL DIRECTORATE

FIELD OFFICER (ABORIGINAL)

Grade 1-4, Sydney South Region, Botany Bay Area, Full-time, Position No: NPC02/080.

Total remuneration package valued to: \$47,641 p.a. (\$38,498-\$43,568). This includes salary and loading for weekend and public holiday work. Progression criteria applies. Undertake maintenance and improvements to facilities and grounds to ensure the public have access to high quality, safe facilities. Operate and maintain associated plant and equipment. Contribute to the enhancement and preservation of natural and cultural resources and heritage. **Note:** The position is an identified Aboriginal position under Section 14 of the NSW Anti-Discrimination Act 1977. **Selection Criteria:** Aboriginality. Ability to work with the Service's statutory obligations as they apply to conservation of natural, Aboriginal and cultural heritage and resources. Willingness to exercise delegated authority for law enforcement. Ability to maintain grounds and facilities such as buildings, roads, walking tracks, fences and recreational and accommodation facilities and willingness to undertake hygiene maintenance duties. Ability to carry out all duties safely and obtain relevant WorkCover Authority certification to appropriately operate and maintain small plant and equipment. Willingness and ability to obtain certification to operate a chain saw to cross-cut standard. Effective communication and community relations skills and ability to work independently and as part of a team. Ability and willingness to carry out fire fighting duties. Willingness to fly in light aircraft. Current driver's licence and ability to drive a four-wheel drive vehicle. Common selection criteria also apply. **Inquiries:** Area Manager (02) 9668 9111. **Information Packages:** Administration Officer (02) 9668 9111 or the information can be obtained through the website at www.jobs.nsw.gov.au. **Applications Marked "Confidential" To:** Recruitment Officer, HR Central Service Centre, National Parks and Wildlife Service, PO Box 1967, Hurstville, 2220. **Closing Date:** Friday 19 July 2002.

GA1898515

MINING LEASE APPLICATION

This notice is published in accordance with the requirements of Section 29 of the Native Title Act 1993 (C'th).

Description of area that may be affected by the grant of a mining lease

An area of 4.75 square kilometres situated approximately 24 kilometres north of Balranald, parish of Penarie, county of Cairn, as shown on the diagram below.

Description of the nature of the Act

The grant of a mining lease in satisfaction of Mining Lease Application No. 194 (Act 1992) to Balranald Gypsum Pty Ltd (ABN 64 081 196 947). The lease will authorise the mining of gypsum and other minerals and the conduct of associated mining purposes and infrastructure support and be granted for a term of 21 years.

Name and postal address of person by whom the Act would be done

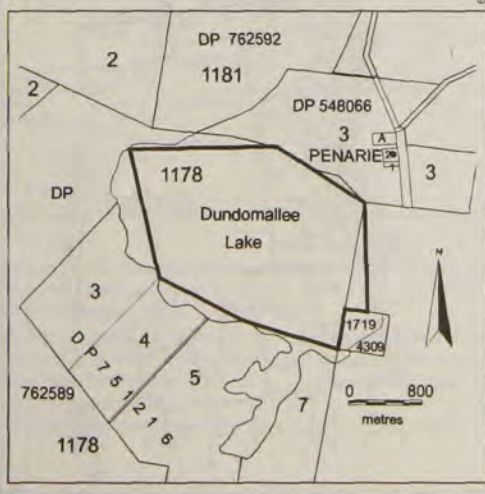
The Honourable Edward Obeid, Minister for Mineral Resources, PO Box 536, St Leonards NSW 1590.

How further information about the Act can be obtained

Further information may be obtained from Vince Fallico, Project Officer, in the Department of Mineral Resources on telephone (02) 9901 8325 or facsimile (02) 9901 8493.

Notification Day

For the purposes of Section 29(4) of the Native Title Act 1993 (C'th) the notification day is 24 July 2002. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



881829



DEPARTMENT OF HOUSING

COMMUNITY DEVELOPMENT WORKER

Clerk Grade 5/6
Northern Region, South Kempsey
Temporary Full-Time
Position No. NR02/166

Total remuneration package valued up to \$58,263 p.a. includes salary (\$47,850 - 52,798 p.a.), employer's contribution to superannuation and annual leave loading. The Department is seeking to employ a highly motivated and results orientated person to the temporary position of Community Development Worker. This position will be an integral part of a small multi-disciplinary team that will introduce innovative service delivery practices into South Kempsey. The service delivery model will involve substantial autonomy and may vary from current Departmental policy and practice. In particular, the position will focus on working with residents, other team members and external human service providers to develop the capacity of the South Kempsey community.

SELECTION CRITERIA:

- Good communication including negotiation, facilitation and conflict resolution skills.
- Assessment and problem-solving skills.
- Ability to use initiative and work independently.
- Proven ability to influence key individuals and harness community support.
- Demonstrated ability to contribute to local planning initiatives and to find innovative solutions to community problems.
- Strong commitment to and experience in delivering services to Aboriginal clients and communities.
- Demonstrated extensive experience in Social Work/Welfare.
- Experience in community development, and liaison with community and government agencies.
- Demonstrated experience in working with PC applications.
- Current Driver's Licence.
- All applicants must show a knowledge and understanding of, and commitment to, equal employment opportunity (EEO); ethical practice; the Ethnic Affairs Priority Statement (EAPS); and occupational health and safety (OHS).

Note: Applicants with relevant qualifications should include details in their applications. Appointment/employment will be temporary in terms of Sections 33/34 or 38 of the Public Sector Management Act 1988 for a period to 30 June 2003. An Information Session for interested applicants will be held on Wednesday, 17/07/02 (5 p.m.). Registration with the contact officer is essential. Information about this position is also available at www.housing.nsw.gov.au

Inquiries: Kelly Stronell (02) 6582 9235.

Information Packages: Susan Rands (02) 6650 1301

Applications to: Workforce Management Co-ordinator, Northern Region, Department of Housing, PO Box 524, Coffs Harbour NSW 2450.

Closing Date: 26 July 2002.

Please Note: Aboriginal People, Torres Strait Islanders; people from non-English speaking backgrounds; people with disabilities and mature aged workers are encouraged to apply. The Department supports flexible work practices where ever possible.

GA1894754

EXPLORATION LICENCE APPLICATION

This notice is published in accordance with the requirements of Section 29 of the Native Title Act 1993 (C'th).

Description of area that may be affected by the grant of an exploration licence

An area of 2280 square kilometres (760 units) situated approximately 60 kilometres north-north-east of Balranald, as shown on the diagram below.

Description of the nature of the Act

The grant of an exploration licence in satisfaction of Exploration Licence Application No. 1797 (Broken Hill) to Iluka Resources Ltd (ACN 008 675 018). The licence would authorise the prospecting for Group 10 minerals and be granted for a term of 24 months.

Name and postal address of person by whom the Act would be done

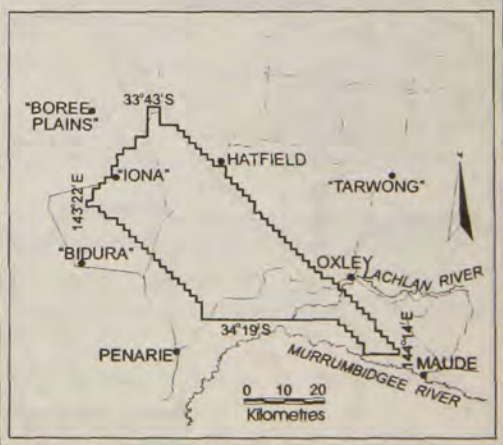
The Hon. Edward Obeid, OAM, MLC, Minister for Mineral Resources, PO Box 536, St Leonards NSW 1590.

How further information about the Act can be obtained

Further information may be obtained from Robert New, Senior Title Administrator, Titles Branch, Department of Mineral Resources on telephone (02) 6392 6345 — fax (02) 6392 6363.

Notification Day

For the purposes of Section 29(4) of the Native Title Act 1993 (C'th) the notification day is 24 July 2002. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



881837

Surveys of Indigenous Cultural Heritage Sites

Contract No: 30/02 DPI

The Corporate Services Agency on behalf of Department of Primary Industries invites offers from suitably experienced consultants to undertake Surveys of Indigenous Cultural Heritage Sites at up to ten sites across Queensland. Further information is available from Peter Moller, telephone (07) 3239 6489. Offers will not be opened publicly. The lowest or any offer will not necessarily be accepted.

Enquiries and Offer Documentation: Queensland Government Marketplace Website www.qgm.qld.gov.au/supply/business_opportunities/cur_tenders.html or by telephoning Peter Moller (07) 3239 6489 and quoting 30/02 DPI.

Offer Closing Date: Monday, 5 August 2002.



Queensland Government
Department of Primary Industries

GSA/02/0020

MINING LEASE APPLICATION No. 206

This notice is published in accordance with the requirements of Section 29 of the *Native Title Act 1993 (C'th)*.

Description of area that may be affected by the grant of the Mining Lease

An area of about 4.13 hectares situated approximately 10 kilometres north-north-east of Lithgow, as shown on the diagram below.

Description of the nature of the Act

The grant of a Mining Lease in satisfaction of Application No 206 to Centennial Springvale Pty Limited (ACN 052 096 812) and Springvale SK Kores Pty Limited (ACN 051 015 042). The Mining lease would be for the purposes of:

- the construction, maintenance or use (in or in connection with mining operations) of:
 - any building or mining plant,
 - any reservoir, dam, drain or water race,
 - any cable, conveyor, pipeline, telephone line or signalling system,
 - any bin, magazine or fuel chute,
- the construction, maintenance and use (in or in connection with mining operations) of any drillhole or shaft for:
 - drainage or conveyance of water, or
 - ventilation, or
 - conveyance of electricity, or
 - conveyance of materials, or
 - communications,

associated with the mining of coal by underground methods at the Springvale Colliery and be granted for a term of twenty one (21) years.

Name and postal address of person by whom the Act would be done

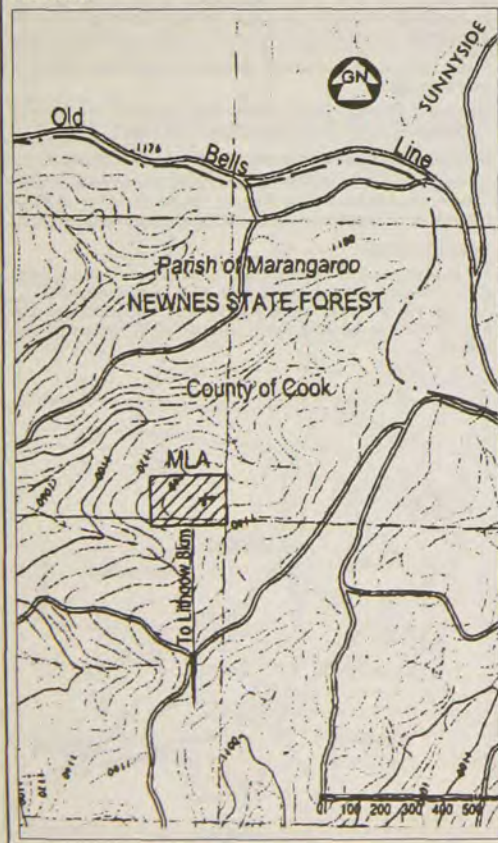
The Honourable Edward Obeid, Minister for Mineral Resources, PO Box 536, St Leonards NSW 1590.

How further information about the Act can be obtained

Further information may be obtained from Mr A van Keulen, Titles Branch, Department of Mineral Resources on telephone (02) 9901 8323 — fax (02) 9901 8493.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993 (C'th)* the notification day is 25 July 2002. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



DEPARTMENT OF JUVENILE JUSTICE

No smoking in the workplace is NSW Government policy.

Women, Aboriginal People, Torres Strait Islanders, people from diverse racial, ethnic and ethno religious minority groups, mature-aged workers and people with disabilities are particularly encouraged to apply.

The Department has TTY (Telephone Typewriter) facilities for people who are speech or hearing impaired. If applicants require this service, please call (02) 9289 3379.

Criminal history, Apprehended Violence Order, prior employment, structured referee and disciplinary proceedings checks will be conducted on recommended applicants. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position.

JUVENILE JUSTICE OFFICER (ABORIGINAL)

Clerk, Grade 3/6, Lismore JJCS, Temporary, Pos No: 02/JJ611.

Total remuneration package valued to \$57,735 p.a. including salary (\$40,536 - \$52,798), employer's contribution to superannuation and leave loading. Responsible for assessment, supervision, community support and participation in pre court diversionary schemes for juvenile offenders. **Selection Criteria:** Aboriginality. Demonstrated casework experience in working with adolescents and/or families. Sound oral and written communication/negotiation skills. Ability to network with relevant community/government agencies. Understanding of issues relating to Juvenile Justice. PC skills and typing proficiency. Proven commitment and capacity to implement ethical practices EEO, OH&S and Ethnic Affairs Priorities Statement. Current driver's licence. **Note:** Some evening work may be required. Temporary position under sections 33/34 or 38 of the Public Sector Management Act, 1988 for a period of up to 12 months. In this position an applicant's race is a genuine occupational qualification and is authorised by section 14 (d) of the Anti-Discrimination Act 1977. Applicants must obtain an Information Package prior to applying for this position. **Inquiries:** Paul Dwyer (02) 6643 3510. **Information Packages:** Leela Griffin (02) 6622 2281. **Applications to:** Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket NSW 1240. **Closing Date:** 26th July 2002.

GA1/69225

MINING LEASE APPLICATION No. 202

This notice is published in accordance with the requirements of Section 29 of the *Native Title Act 1993 (C'th)*.

Description of area that may be affected by the grant of the mining lease

An area of about 140 hectares situated approximately 10 kilometres north north east of Portland as shown on the diagram below.

Description of the nature of the Act

The grant of a mining lease in satisfaction of Mining Lease Application No. 202 to Lithgow Coal Company Pty Limited (ACN 073 632 952). The mining lease would authorise the mining of coal by open cut methods and be granted for a term of twenty one (21) years.

Name and postal address of person by whom the Act would be done

The Honourable Edward Obeid, Minister for Mineral Resources, PO Box 536, St Leonards NSW 1590.

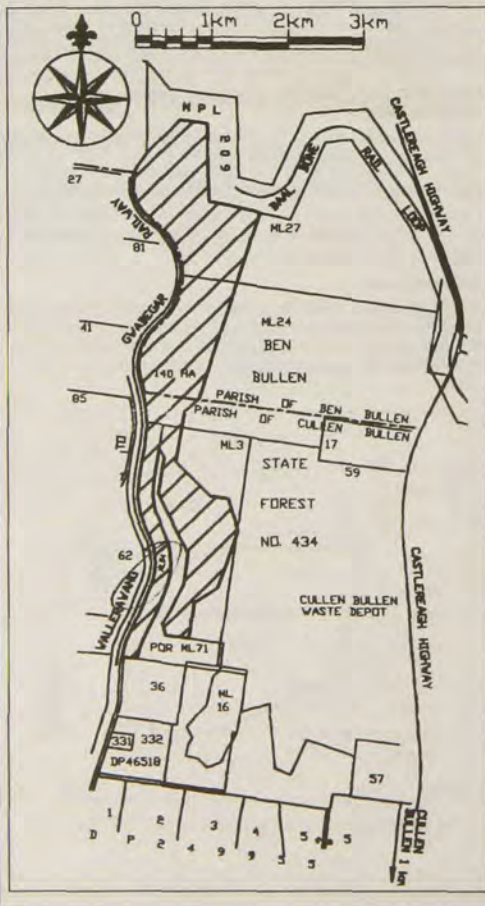
How further information about the Act can be obtained

Further information may be obtained from Mr A. van Keulen, of Titles Branch, Department of Mineral Resources on telephone (02) 9901 8323 — fax (02) 9901 8493.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993 (C'th)* the notification day is 24 July 2002. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.

6811831



ATTORNEY GENERAL'S DEPARTMENT

CRIME PREVENTION DIVISION

Applicants must show as part of the selection criteria a knowledge and understanding of EEO, Ethical Practice; Ethnic Affairs Priorities Statements and OH&S as they relate to the position.

REGIONAL CRIME PREVENTION ADVISER, (ATSI-IDENTIFIED)

Clerk, Grade 7-8, Sydney, Full-time, Position No: AG02/528.

Total remuneration package valued to: \$66,423 p.a. (\$54,379-\$60,193) employer's contribution to superannuation and annual leave loading. The Regional Crime Prevention Adviser assists in the development of key crime prevention policies, program plans and implementation strategies; liaises and consults with various stakeholders including local and state governments agencies and community organisations; provides advice and assistance on crime prevention issues; represents the Division at public forums designed to disseminate and promote the crime prevention agenda more broadly. The position holder(s) will be required to travel regularly. **Selection Criteria:** Aboriginality; Sound understanding of the range of issues involved in crime prevention policies and programs; Experience at the development, implementation and management of community safety and/or crime prevention programs; Proven consultative and negotiation experience with both community and government representatives; Experience at facilitation, presentation and training in a challenging environment; Demonstrated capacity to establish and maintain strategic partnerships with a variety of key stakeholders; Sound ability to communicate effectively across government and with the diverse community of NSW; Common selection criteria also apply. **Notes:** This is a re-advertised position and previous applicants need to re-apply. This is an identified position under the Department's Aboriginal and Torres Strait Island Employment Strategy. The Department has TTY (Typewriter Telephone) facilities for people who are speech or hearing impaired. If applicants require this service, please call (02) 9228-7790. **Inquiries:** Patrick Shephardson (02) 9228 7536 Email: patrick_shephardson@ag.nsw.gov.au. **Information Packages:** Blanch Lake (02) 9228 8623 (blanch_lake@ag.nsw.gov.au)

Applications Marked 'Confidential' To: Applicants can apply for this position online at www.jobs.nsw.gov.au/ or the Recruitment Unit, Attorney General's Department, Level 7, Goodsell Building, 8-12 Chifley Square, Sydney, NSW, 2000 or agrecruitment@ag.nsw.gov.au. **Closing Date:** Friday 26 July 2002

GA1/69302

PUBLIC NOTICE

NATIONAL PARKS AND WILDLIFE ACT 1974 (NSW) - SECTION 90 CONSENT

GINKGO MINERAL SANDS PROJECT

BeMaX Resources NL (BeMaX) ABN 60 009 247 858 on behalf of the BIP Joint Venture between BeMaX (75%) and Sons of Gwalia Ltd (25%) intends to develop the Ginkgo Mineral Sands Project approximately 40 km west of Pooncarrie in western NSW (see plan of project area below, which comprises the area of ML 1504, mineral concentrate transport route to the Silver City Highway, electricity transmission line and potable water pipeline). BeMaX have carried out a significant Archaeological survey (Witter, 2001) over the project area and the recommendations of that survey, including avoidance of relics, protection and monitoring of unaffected relics and some removal and relocation of relics are included in the Ginkgo Mineral Sands Project Environmental Impact Statement and the BeMaX Aboriginal Heritage Management Plan. Development consent for the Ginkgo Mineral Sands Project was granted on 30 January 2002 by the Minister for Planning under the Environmental Planning and Assessment Act 1979 (EP&A Act).

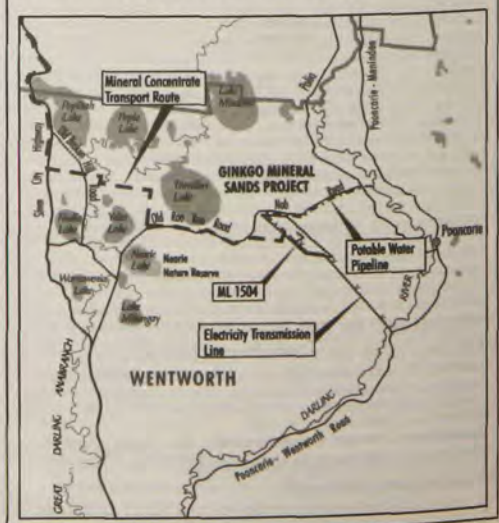
In accordance with the recommendations of the Archaeological survey and the conditions of the development consent, BeMaX intends to apply for a consent under section 90 and/or 87(1) of the National Parks and Wildlife Act 1974 (NSW) to destroy and/or salvage Aboriginal relics within the project area. BeMaX would like to consult with all Aboriginal persons who have knowledge of, or are interested in, Aboriginal relics or Aboriginal cultural heritage within the project area. Any persons or groups who would like to be consulted by BeMaX are invited to contact BeMaX before 1 August, 2002 so that they may be included in the consultation process. The consultation process will end on 22 August, 2002.

Contact details are as follows:

Resource Strategies Pty Limited
PO Box 1842
MILTON QLD 4064
Broken Hill NSW 2880
Tel: (07) 3871 3144
Fax: (07) 3871 3166
Contact Person: Peter Cribb
Email: pcribb@resourcestrategies.com.au

BeMaX Resources NL
PO Box 444
Broken Hill NSW 2880
Tel: (08) 8088 6538
Fax: (08) 8087 0114
Contact: Simon Finnis
Email: sfinnis@bemax.com.au

Approximate Plan of Area Subject to S.90 Process



WA community takes award



Burringurrah Aboriginal community has won \$3500 for achieving equal second in the 2002 West Australian Clean and Healthy Communities Competition.

"Burringurrah successfully addressed each of the competition's criteria, which included dust abatement, absence of litter, water management, waste disposal,

community signage and overall appearance," the West Australian Government said.

"Burringurrah also provided photographs that clearly demonstrated community signage, murals by the Burringurrah Aboriginal Arts Group, the establishment of a horticulture nursery and well-managed water and waste disposal management.

"Their overall entry represented a

very clean and tidy community with well-kept housing and excellent facilities including a TAFE college and a recreation area, including a basketball court and swimming pool."

The award categories provided separate prize divisions for communities with fewer than 100 people and those with more than 100 people. The results were:

For centres with a population of more

than 100: First: Kunawarritji Community \$10,000; equal second: Burringurrah and Karrawang communities \$3500 each; encouragement awards: Beagle Bay and Jigalong communities \$1000 each.

For population under 100: First: Youngaleena Aboriginal community \$7000; equal second: Kanpa and Jarlmadangah Aboriginal communities \$3500 each.

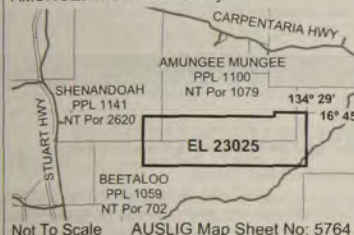
NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

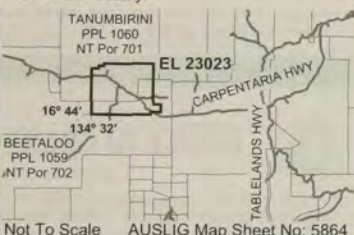
The Northern Territory Minister for Business, Industry and Resource Development, C/- Department of Business, Industry and Resource Development, GPO Box 3000 DARWIN, NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of his intent to do an act, namely to grant the following exploration licence(s) in accordance with the application(s) made therefor.

Application(s) to which this notice applies:

Exploration Licence 23025 sought by DE BEERS AUSTRALIA EXPLORATION LTD, ACN 004 912 172 over an area of 500 blocks (1644 sq km) depicted below, within the AMUNGEE MUNGEE locality.



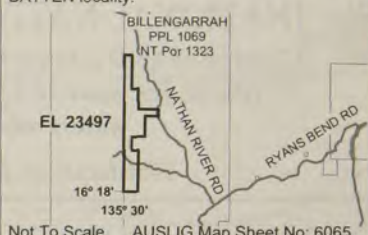
Exploration Licence 23023 sought by DE BEERS AUSTRALIA EXPLORATION LTD, ACN 004 912 172 over an area of 500 blocks (1646 sq km) depicted below, within the OCTOBER locality.



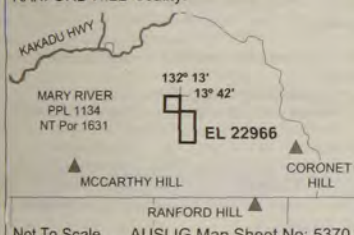
Exploration Licence 23496 sought by ANGLO AMERICAN EXPLORATION (AUSTRALIA) PTY LTD, ACN 006 195 982 over an area of 106 blocks (323 sq km) depicted below, within the MANTUNGULA locality.



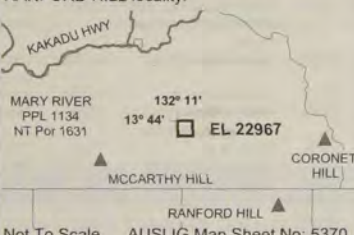
Exploration Licence 23497 sought by ANGLO AMERICAN EXPLORATION (AUSTRALIA) PTY LTD, ACN 006 195 982 over an area of 59 blocks (139 sq km) depicted below, within the BATTEN locality.



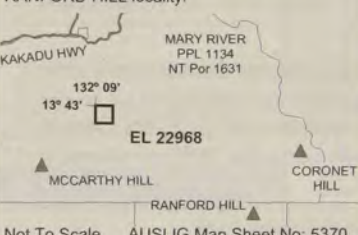
Exploration Licence 22966 sought by AUSTRALIAN VANADIUM LTD, ACN 083 462 819 over an area of 3 blocks (10 sq km) depicted below, within the RANFORD HILL locality.



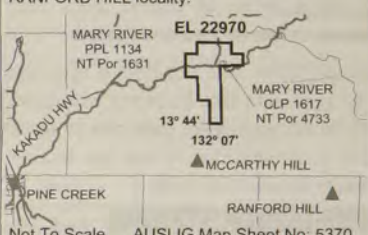
Exploration Licence 22967 sought by AUSTRALIAN VANADIUM LTD, ACN 083 462 819 over an area of 1 block (3 sq km) depicted below, within the RANFORD HILL locality.



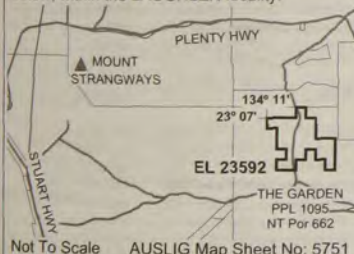
Exploration Licence 22968 sought by AUSTRALIAN VANADIUM LTD, ACN 083 462 819 over an area of 1 block (3 sq km) depicted below, within the RANFORD HILL locality.



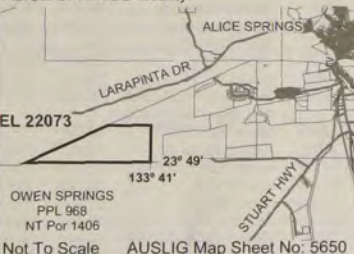
Exploration Licence 22970 sought by AUSTRALIAN VANADIUM LTD, ACN 083 462 819 over an area of 17 blocks (57 sq km) depicted below, within the RANFORD HILL locality.



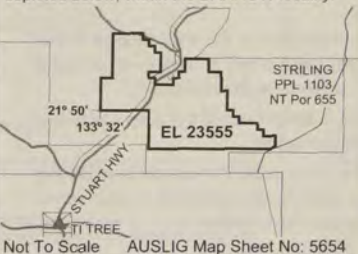
Exploration Licence 23592 sought by FLINDERS DIAMONDS LTD, ACN 091 118 044 over an area of 23 blocks (73 sq km) depicted below, within the LAUGHLEN locality.



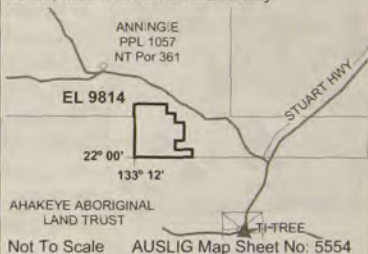
Exploration Licence 22073 sought by NEIL HENRY SCRIVEN over an area of 13 blocks (31 sq km) depicted below, within the ALICE SPRINGS locality.



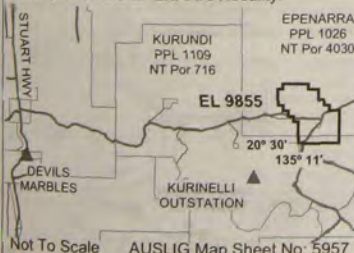
Exploration Licence 23555 sought by ASIAN MINERALS PTY LTD, ACN 099 804 467 over an area of 271 blocks (864 sq km) depicted below, within the BARROW locality.



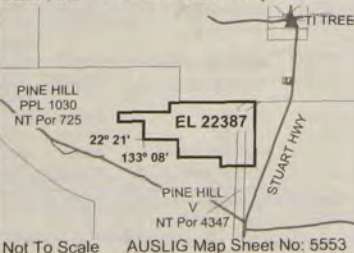
Exploration Licence 9814 sought by TANAMI EXPLORATION NL, ACN 063 213 598 over an area of 33 blocks (98 sq km) depicted below, within the ANNINGIE locality.



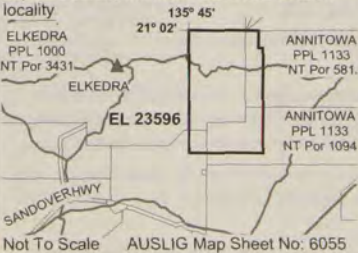
Exploration Licence 9855 sought by TANAMI EXPLORATION NL, ACN 063 213 598 over an area of 90 blocks (289 sq km) depicted below, within the EPENARRA locality.



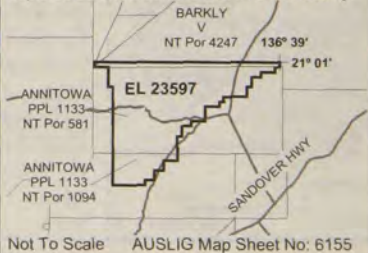
Exploration Licence 22387 sought by TANAMI EXPLORATION NL, ACN 063 213 598 over an area of 500 blocks (1610 sq km) depicted below, within the TEA TREE locality.



Exploration Licence 23596 sought by ELKEDRA DIAMONDS NL, ACN 092 334 220 over an area of 500 blocks (1600 sq km) depicted below, within the GEORGE CREEK locality.



Exploration Licence 23597 sought by ELKEDRA DIAMONDS NL, ACN 092 334 220 over an area of 500 blocks (1600 sq km) depicted below, within the ANNITOWA locality.



Nature of act(s): Grant of an exploration licence under the *Mining Act* authorises the holder to explore for minerals for a term not exceeding 6 years and to seek renewal(s). The term sought for, and the term for which it is intended to grant, the exploration licence(s) referred to in this notice is 6 years from the date of grant. Further information about the act may be obtained from the Department of Business, Industry and Resource Development, GPO Box 3000, Darwin NT 0801 or Centrepoint Towers 48-50 Smith St, Darwin, telephone (08) 89 995213.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act*. Under section 30 of the *Native Title Act*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, Level 5, NT House, 22 Mitchell Street Darwin NT 0800 or GPO Box 9973, Darwin NT 0801, telephone (08) 89 361600.

Expedited Procedure: The Northern Territory Government considers that the act(s) is an act(s) attracting the expedited procedure as defined in section 237 of the *Native Title Act*. The exploration licence(s) referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 10 July 2002



NOTICE TO GRANT MINING LEASES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for State Development C/- Department of Mineral and Petroleum Resources, 100 Plain Street, East Perth WA 6004 may grant the following Mining Lease applications under the Mining Act 1978:

| NO | APPLICANT | AREA | LOCALITY | CENTROID | SHIRE |
|---------|--|----------|-------------------------|-------------------------|------------|
| 36/594 | Philip Gerard Costello | 121.35ha | 25km SWly of Leinster | Lat 28°03' Long 120°29' | Leonora |
| 37/629 | City Resources (WA) Pty Ltd | 989.06ha | 8km Sly of Leonora | Lat 28°57' Long 121°20' | Leonora |
| 70/1118 | Philip John Bywaters Craig Anthony Bywaters | 117.7ha | 42km NEly of Dalwallinu | Lat 29°57' Long 118°53' | Dalwallinu |

Nature of the act: Grant of mining leases which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification day: 10 July 2002.

Native title parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **10 October 2002**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries regarding becoming a native title party should be directed to the National Native Title Tribunal, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth WA 6001, telephone (08) 9268 7272. The mining leases may be granted if, by the end of the period of 4 months after the notification day (i.e. **10 November 2002**), there is no native title party in relation to the area of the mining leases.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mineral and Petroleum Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3739.



NATIONAL NATIVE TITLE TRIBUNAL

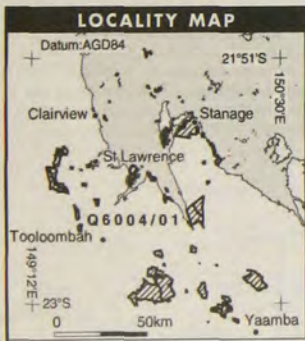
Notice of applications for determination of native title in the state of Queensland and adjoining waters where applicable

Notification day: 24 July 2002

These are applications by native title claim groups who are asking the Federal Court to determine that they hold native title in the areas described below.

A person who wants to become a party to any of these applications must write to the Registrar of the Federal Court, PO Box 13084, George Street Post Shop, Brisbane, QLD, 4003, on or before **23 October 2002**. After 23 October 2002, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cwlth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: Koinjmal People
Federal Court File No: Q6004 of 2001

Date filed: 19 February 2001

The Native Title Registrar has accepted this application for registration.

Location: The areas subject to this application are located in the St Lawrence region and, in total, cover an area of about 731km², as shown on the locality map.

The application is located within the Shire Councils of Broadsound and Livingstone.

Not all land and waters within the external boundary may be claimed. For example, the application excludes private freehold land within that boundary.



Application name: Barada Barna Kabalbara & Yetimarla People #4

Federal Court File No: Q6023 of 2001

Date filed: 31 July 2001

The Native Title Registrar has accepted this application for registration.

Location: The areas subject to this application are located in the St Lawrence and Dysart regions and, in total, cover an area of about 19,640km², as shown on the locality map.

The application is located within the Shire Councils of Belyando, Broadsound, Livingstone, Peak Downs and Sarina.

Not all land and waters within the external boundary may be claimed. For example, the application excludes private freehold land within that boundary.

Data statement: claimant application boundary data compiled by the National Native Title Tribunal.

IT MAY BE THAT NOT ALL INTEREST HOLDERS WITHIN THE AREAS OF THESE APPLICATIONS WILL RECEIVE PERSONAL NOTICE.

FOR ASSISTANCE OR FURTHER INFORMATION ABOUT THESE APPLICATIONS, CALL THE NATIONAL NATIVE TITLE TRIBUNAL ON FREECALL 1800 640 501.



NOTICE TO GRANT PROSPECTING LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Mining Registrar (as listed hereunder) C/- Department of Mineral and Petroleum Resources, 100 Plain Street, East Perth WA 6004 may grant the following Prospecting Licence applications under the Mining Act 1978:

| NO | APPLICANT | AREA | LOCALITY | CENTROID | MINING REGISTRAR |
|------------|---|-----------|---------------------------|-------------------------|------------------|
| 09/413-4 | Rodney Noel Sweetman | 314.35ha | 18km NEly of Carnarvon | Lat 24°48' Long 113°48' | Carnarvon |
| 09/416 | Rodney Noel Sweetman | 183.82ha | 32km Ely of Carnarvon | Lat 24°47' Long 113°57' | Carnarvon |
| 46/1369-72 | Michael Ruane | 800ha | 11km Ely of Nullagine | Lat 21°53' Long 120°12' | Mulle Bar |
| 47/1127 | Armada Mining Ltd | 188.75ha | 12km Sly of Karatha | Lat 20°51' Long 116°52' | Karatha |
| 47/1128-30 | Armada Mining Ltd | 479.93ha | 11km Wly of Roebourne | Lat 20°47' Long 117°02' | Karatha |
| 47/1131 | Armada Mining Ltd | 151.35ha | 20km Sly of Karatha | Lat 20°55' Long 116°50' | Karatha |
| 47/1133 | Armada Mining Ltd | 74.8ha | 15km SWly of Roebourne | Lat 20°52' Long 117°03' | Karatha |
| 47/1134 | Armada Mining Ltd | 49.18ha | 10km SWly of Roebourne | Lat 20°50' Long 117°04' | Karatha |
| 47/1139-55 | Bushy Pt Pty Ltd | 3383.88ha | 44km Ely of Roebourne | Lat 20°48' Long 117°34' | Karatha |
| 53/1155 | Abele Ltd | 140.45ha | 82km SEly of Meekatharra | Lat 28°56' Long 119°20' | Meekatharra |
| 70/1371 | Balde Exploration Consultants Pty Ltd | 95.93ha | 45km Sly of Kalbarri | Lat 28°05' Long 114°13' | Perth |
| 80/1369 | Hornie Husche, Geoffrey Robert Chlman, Jewelstone Pty Ltd | 200ha | 112km NWly of Halls Creek | Lat 17°40' Long 126°47' | Kununurra |

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant.

Notification day: 10 July 2002.

Native title parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **10 October 2002**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries regarding becoming a native title party should be directed to the National Native Title Tribunal, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth WA 6001, telephone (08) 9268 7272.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. **10 November 2002**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mineral and Petroleum Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3739.



NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for State Development, C/- Department of Mineral and Petroleum Resources, 100 Plain Street, East Perth WA 6004 may grant the following Exploration Licence applications under the Mining Act 1978:

| NO | APPLICANT | AREA | LOCALITY | CENTROID | SHIRE |
|-----------------------------|---|------------------------|---------------------------------|-------------------------|--------------------------------------|
| 04/1163 | Kimberley Diamond Co. NL | 6.55km ² | 114km Ely of Derby | Lat 17°31' Long 124°40' | Derby-West Kimberley |
| 08/1320 | Sunrise Exploration Pty Ltd | 219.18km ² | 76km Sly of Paraburdoo | Lat 23°53' Long 117°43' | Upper Gascoyne/Meekatharra |
| 08/1321 | Sunrise Exploration Pty Ltd | 220.94km ² | 72km Sly of Paraburdoo | Lat 23°50' Long 117°32' | Upper Gascoyne/Meekatharra/Ashburton |
| 09/1075 | Rodney Thomas Drage, Robert Clarence Lawson, John David Paulson | 28.18km ² | 143km NEly of Gascoyne Junction | Lat 23°52' Long 115°47' | Ashburton/Upper Gascoyne |
| 09/1077 | Park Min Logistics Pty Ltd | 93.57km ² | 110km NEly of Gascoyne Junction | Lat 24°24' Long 116°01' | Upper Gascoyne |
| 16/275 | Avoca Resources Ltd | 14.77km ² | 50km NWly of Coolgardie | Lat 30°35' Long 120°51' | Coolgardie |
| 25/212 | Westex Resources Pty Ltd, Rocky Reef Mining Pty Ltd | 8.81km ² | 49km NEly of Kambalda | Lat 30°58' Long 122°07' | Kalgoorlie-Boulder City |
| 25/258 | Glintan Pty Ltd | 17.7km ² | 51km Ely of Kalgoorlie | Lat 30°36' Long 121°58' | Kalgoorlie-Boulder City |
| 28/1244 | Eaglefield Holdings Pty Ltd | 97.13km ² | 128km Wly of Rawlinna | Lat 30°51' Long 123°54' | Kalgoorlie-Boulder City |
| 28/1249 | Frazerx Pty Ltd | 1028.02km ² | 134km Wly of Rawlinna | Lat 31°05' Long 123°49' | Kalgoorlie-Boulder City |
| 28/1252-3, 28/1259, 28/1291 | Frazerx Pty Ltd | 207.48km ² | 101km NWly of Rawlinna | Lat 30°13' Long 124°45' | Kalgoorlie-Boulder City |
| 28/1271 | Frazerx Pty Ltd | 207.3km ² | 109km NWly of Rawlinna | Lat 30°17' Long 124°28' | Kalgoorlie-Boulder City |
| 28/1276, 28/1279, 28/1282-4 | Frazerx Pty Ltd | 1029.50km ² | 114km Wly of Rawlinna | Lat 30°40' Long 124°06' | Kalgoorlie-Boulder City |
| 31/597 | Jindalee Resources Ltd | 199.33km ² | 113km Ely of Menzies | Lat 29°47' Long 122°12' | Menzies |
| 37/685 | Gulnick Resources NL | 11.99km ² | 21km SEly of Leonora | Lat 29°01' Long 121°29' | Leonora |
| 37/1712 | Clifford Robert O'Connor | 12km ² | 8km Ely of Leonora | Lat 28°54' Long 121°25' | Leonora |
| 37/1724 | Drylands Pty Ltd | 8.99km ² | 19km SEly of Leonora | Lat 28°58' Long 121°29' | Leonora |
| 37/1725 | Drylands Pty Ltd | 18.01km ² | 13km Ely of Leonora | Lat 28°54' Long 121°27' | Leonora |
| 45/2390 | Alistair Maxwell Hunter, Callum Baxter, Geotech International Pty Ltd | 223.48km ² | 96km Ely of Nullagine | Lat 21°18' Long 120°46' | East Pilbara |
| 45/2414 | Muccan Minerals Pty Ltd | 224.7km ² | 29km Ely of Shay Gap | Lat 20°31' Long 120°25' | East Pilbara |
| 46/538 | Anglogold Australia Ltd | 108.42km ² | 27km Nly of Nullagine | Lat 21°39' Long 120°03' | Ashburton |
| 47/1141 | Guardian Resources Pty Ltd | 196.33km ² | 75km Sly of Pannawonica | Lat 22°19' Long 116°20' | Ashburton |
| 47/1169 | Helix Resources Ltd | 209.91km ² | 35km Ely of Pannawonica | Lat 21°41' Long 116°39' | Ashburton |
| 47/1194-6 | Talisman Mining NL | 620.30km ² | 95km SEly of Pannawonica | Lat 22°23' Long 116°46' | Ashburton |
| 47/1197 | Talisman Mining NL | 192.4km ² | 23km SWly of Tom Price | Lat 22°52' Long 117°40' | Ashburton |
| 51/941 | Red Bull Nominees Pty Ltd | 80.19km ² | 94km NEly of Meekatharra | Lat 25°54' Long 119°04' | Meekatharra |
| 52/1624-6 | Helix Resources Ltd | 658.04km ² | 90km SWly of Newman | Lat 23°55' Long 119°05' | Meekatharra |
| 53/943 | Allarow Pty Ltd | 21.38km ² | 87km SEly of Wiluna | Lat 27°01' Long 120°57' | Wiluna |
| 58/274 | Apex Minerals NL, Mark Gareth Creasy | 211.75km ² | 68km Ely of Mount Magnet | Lat 28°04' Long 118°32' | Sandstone/Mount Magnet |
| 59/1096 | Mark Gareth Creasy, Apex Minerals NL | 210.07km ² | 77km NEly of Paynes Find | Lat 28°55' Long 118°22' | Mount Magnet/Sandstone |
| 69/1771 | Gralla Resources NL | 220.49km ² | 127km Nly of Wiluna | Lat 25°28' Long 120°26' | Wiluna |
| 69/1790 | Frugal Mining NL | 151.64km ² | 43km Nly of Warburton | Lat 25°46' Long 126°43' | Ngaanyjaraku |
| 69/1826 | Palladium Resources Ltd | 74.42km ² | 189km NEly of Wiluna | Lat 25°11' Long 121°18' | Wiluna |
| 69/1836 | Avoca Resources Ltd | 172.69km ² | 317km Sly of Warburton | Lat 26°50' Long 127°37' | Laverford |
| 80/2476 | Bazoo Pty Ltd | 204.52km ² | 55km SWly of Kununurra | Lat 16°07' Long 128°23' | Wyndham & East Kimberley |
| 80/2512 | Argl Pty Ltd | 233.11km ² | 194km Wly of Wyndham | Lat 14°12' Long 126°53' | Wyndham & East Kimberley |
| 80/2516 | Accliam Exploration NL | 33.65km ² | 52km Nly of Halls Creek | Lat 17°46' Long 127°48' | Halls Creek |
| 80/2893-5 | Rio Tinto Exploration Pty Ltd | 688.51km ² | 140km SWly of Wyndham | Lat 16°38' Long 127°33' | Wyndham & East Kimberley |

Nature of the act: Grant of exploration licences which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 10 July 2002.

Native title parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **10 October 2002**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries regarding becoming a native title party should be directed to the National Native Title Tribunal, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth WA 6001, telephone (08) 9268 7272.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. **10 November 2002**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mineral and Petroleum Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3739.

Public Notice

Availability of Draft Water Resource Plans Water Act 2000 Sections 49 and 49A

1. The following plans (known as draft water resource plans) have been previously publicly released:

- Draft Water Management (Warrego, Paroo, Bulloo and Nebine Catchments) Plan 2000; and
- Draft Water Management (Moonie River Catchment) Plan 2000.

2. After considering submissions about these plans, the Minister of the Department of Natural Resources and Minister for Mines has prepared the following further draft Water Resource Plans:

- Draft Water Resource (Warrego, Paroo, Bulloo and Nebine) Plan 2002 for the proposed plan area identified on **Map A** below; and
- Draft Water Resource (Moonie) Plan 2002 for the proposed plan area identified on **Map B** below.

3. After consideration of consultations, the Minister of the Department of Natural Resources and Minister for Mines has prepared the Draft Water Resource (Border Rivers) Plan 2002 for the proposed plan area identified on **Map C** below.

4. Copies of the further draft water resource plans and draft water resource plan may be obtained from the following Department of Natural Resources and Mines offices:

For all further draft water resource plans and draft water resource plan: 203 Tor Street TOOWOOMBA QLD 4350

For the Draft Water Resource (Warrego, Paroo, Bulloo and Nebine) Plan 2002:
Hood Street
CHARLEVILLE QLD 4470; or
Corner Stockyard and Louise Streets
CUNNAMULLA QLD 4490

For the Draft Water Resource (Moonie) Plan 2002:
126 Alfred Street
ST GEORGE QLD 4487; or
Ergon Annex
Corner Drayton and Marble Streets
DALBY QLD 4405

For the Draft Water Resource (Border Rivers) Plan 2002:
24-26 McLean Street
GOONDIWINDI QLD 4390; or
Corner Guy and Fitzroy Streets
WARWICK QLD 4370

5. Copies of the further draft water resource plans and draft water resource plan may be inspected at the offices of the following Local Government Authorities:

For the Draft Water Resource (Warrego, Paroo, Bulloo and Nebine) Plan 2002:

Balonne Shire Council
Baubinia Shire Council
Blackall Shire Council
Boonunga Shire Council
Bulloo Shire Council
Isisford Shire Council

Murweh Shire Council
Paroo Shire Council
Quilpie Shire Council
Tambo Shire Council
Warroo Shire Council

For the Draft Water Resource (Moonie) Plan 2002:

Balonne Shire Council
Millmerran Shire Council
Tara Shire Council
Wagamba Shire Council
Warroo Shire Council

For the Draft Water Resource (Border Rivers) Plan 2002:

Balonne Shire Council
Goondiwindi Town Council
Inglewood Shire Council
Millmerran Shire Council
Stanthorpe Shire Council
Tara Shire Council
Wagamba Shire Council

SUBMISSIONS

6. Anyone may make a submission about a further draft water resource plan and a draft water resource plan. A submission must be made in writing, state the name and address of the person or persons making the submission, be signed by the person or persons making the submission, and state the grounds of the submission and the facts and circumstances relied on in support of the grounds.

7. Submission forms are available from offices of the Department of Natural Resources and Mines.

8. Internet submissions will be accepted.

9. Submissions can be made to the following addresses:

POSTAL ADDRESS

For submissions on the Draft Water Resource (Warrego, Paroo, Bulloo and Nebine) Plan 2002:

Submissions
Warrego Paroo Bulloo Nebine Water Resource Planning
(Attention Steve Goudie)
Department of Natural Resources and Mines,
PO Box 318,
TOOWOOMBA QLD 4350

For submissions on the Draft Water Resource (Moonie) Plan 2002:

Submissions
Moonie River Water Resource Planning
(Attention Steve Goudie)
Department of Natural Resources and Mines,
PO Box 318,
TOOWOOMBA QLD 4350

For submissions on the Draft Water Resource (Border Rivers) Plan 2002:

Submissions
Border Rivers Water Resource Planning
(Attention Steve Goudie)
Department of Natural Resources and Mines,
PO Box 318,
TOOWOOMBA QLD 4350

INTERNET

For submissions on the Draft Water Resource (Warrego, Paroo, Bulloo and Nebine) Plan 2002, the address is: www.nrm.qld.gov.au/wrp/wpbn

For submissions on the Draft Water Resource (Moonie) Plan 2002, the address is: www.nrm.qld.gov.au/wrp/moonie

For submissions on the Draft Water Resource (Border Rivers) Plan 2002, the address is: www.nrm.qld.gov.au/wrp/border

10. Submissions must be made and received by 5.00 p.m. on **Thursday, 31 October 2002**.

11. Enquiries can be directed to:

For the Draft Water Resource (Warrego, Paroo, Bulloo and Nebine) Plan 2002 - Mr Mark Pearson, Department of Natural Resources and Mines, Charleville, telephone (07) 4654 4209.

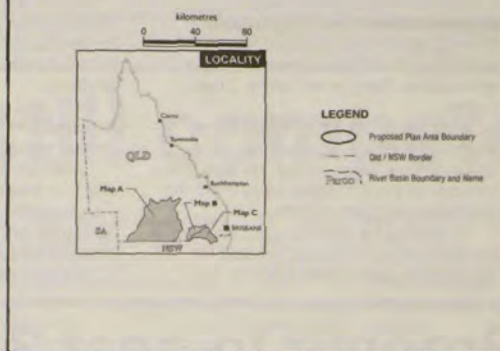
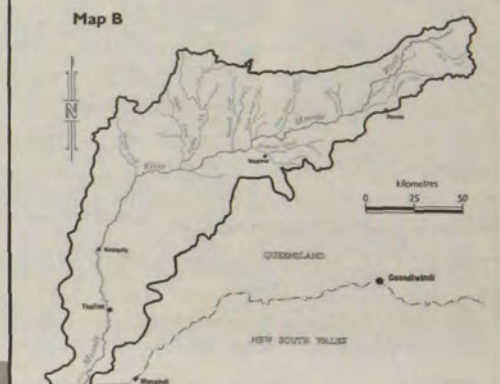
For the Draft Water Resource (Moonie) Plan 2002 - Mr Steve Goudie, Department of Natural Resources and Mines, Toowoomba, telephone (07) 4688 1159.

For the Draft Water Resource (Border Rivers) Plan 2002 - Mr Jim Weller, Department of Natural Resources and Mines, Toowoomba, telephone (07) 4688 1011.

Dated this 8th day of July 2002.

Stephen Robertson

Minister for Natural Resources and Minister for Mines



Public Notice

Proposal to Prepare Draft Resource Operations Plans Water Act 2000 Section 96

1. This is a Notice given under section 96 of the *Water Act 2000*, that the Chief Executive of the Department of Natural Resources and Mines intends to prepare the following three draft Resource Operations Plans:

- Draft Resource Operations (Warrego, Paroo, Bulloo and Nebine) Plan for the proposed plan area identified on **Map A** above
- Draft Resource Operations (Moonie) Plan for the proposed plan area identified on **Map B** above
- Draft Resource Operations (Border Rivers) Plan for the proposed plan area identified on **Map C** at right

2. The water to which each Draft Resource Operations Plan is intended to apply in each proposed plan area is:

- Water in each watercourse lake or spring;
- Water collected in a weir or dam constructed across a watercourse, lake or spring; and
- Overland flow water.

3. Community and technical consultation for the preparation of each Draft Resource Operations Plan will take place through:

- Formal written submissions in response to this Public Notice; and
- Discussions and meetings between officers of the Department of Natural Resources and Mines and individuals and representatives of interested groups, organizations and agencies.

SUBMISSIONS

4. Anyone may make a submission about a proposed Draft Resource Operations Plan. Submissions must be made in writing, state the name and address of the person or persons making the submission, be signed by the person or persons making the submission, and state the grounds of the submission and the facts and circumstances relied on in support of the grounds.

5. Submission forms are available from offices of the Department of Natural Resources and Mines.

6. Internet submissions will be accepted.

7. Submissions can be made to the following addresses:

POSTAL ADDRESS

For submissions on the Draft Resource Operations (Warrego, Paroo, Bulloo and Nebine) Plan:

Submissions
Warrego Paroo Bulloo Nebine Water Resource Planning
(Attention Steve Goudie)
Department of Natural Resources and Mines,
PO Box 318,
TOOWOOMBA QLD 4350

For submissions on the Draft Resource Operations (Moonie) Plan:

Submissions
Moonie River Water Resource Planning
(Attention Steve Goudie)
Department of Natural Resources and Mines,
PO Box 318,
TOOWOOMBA QLD 4350

For submissions on the Draft Resource Operations (Border Rivers) Plan:

Submissions
Border Rivers Water Resource Planning
(Attention Steve Goudie)
Department of Natural Resources and Mines,
PO Box 318,
TOOWOOMBA QLD 4350

INTERNET

For submissions on the Draft Resource Operations (Warrego, Paroo, Bulloo and Nebine) Plan, the address is: www.nrm.qld.gov.au/wrp/wpbn

For submissions on the Draft Resource Operations (Moonie) Plan, the address is: www.nrm.qld.gov.au/wrp/moonie

For submissions on the Draft Resource Operations (Border Rivers) Plan, the address is: www.nrm.qld.gov.au/wrp/border

8. Submissions must be made and received by 5.00 p.m. on **Thursday, 31 October 2002**.

9. Enquiries can be directed to:

For the Draft Resource Operations (Warrego, Paroo, Bulloo and Nebine) Plan - Mr Mark Pearson, Department of Natural Resources and Mines, Charleville, telephone (07) 4654 4209.

For the Draft Resource Operations (Moonie) Plan - Mr Steve Goudie, Department of Natural Resources and Mines, Toowoomba, telephone (07) 4688 1159.

For the Draft Resource Operations (Border Rivers) Plan - Mr Jim Weller, Department of Natural Resources and Mines, Toowoomba, telephone (07) 4688 1011.

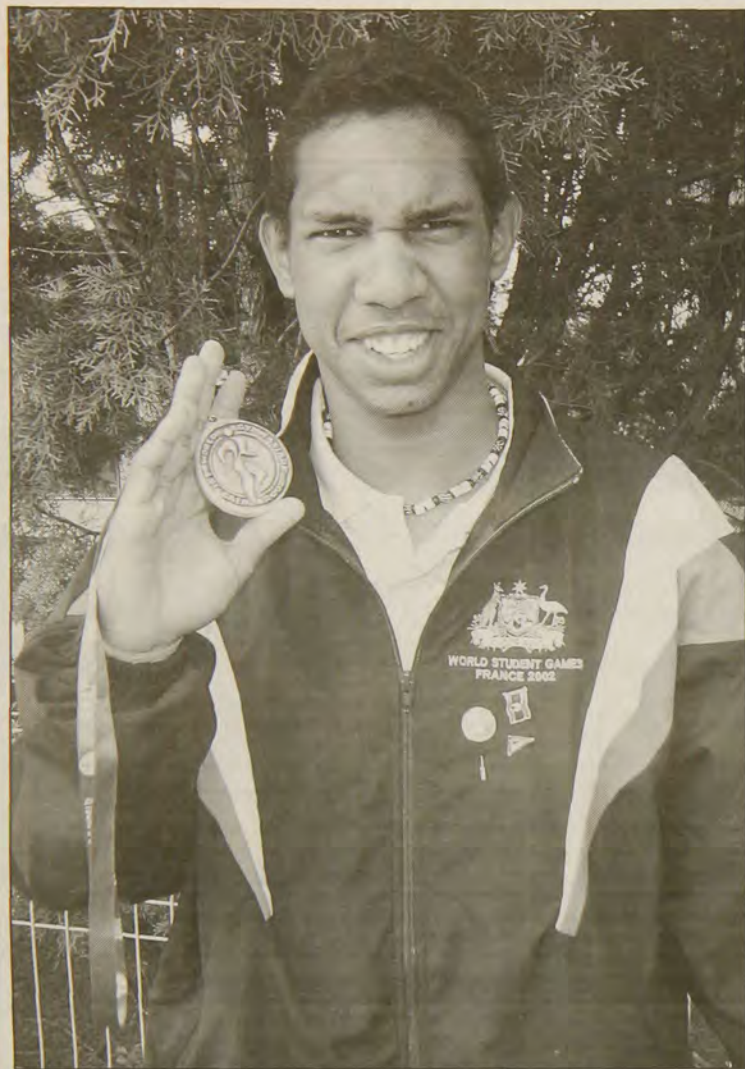
Dated this 8th day of July 2002.

Terence Philip Hogan

Chief Executive
Department of Natural Resources and Mines



Queensland Government
Natural Resources and Mines



Queensland athlete wins world silver



Queensland's Josh Webb (pictured above) continues to make great strides in athletics. Since February this year, Josh has won the Queensland Under-17 400m and 400m hurdles championships and Australian youth 400m hurdles championship.

To cap off Josh's 2001/2002 athletic season, he was an Australian representative at the World School Games, which had 50 countries competing in athletics, swimming and gymnastics. They were held in Caen, France.

Josh made the 400m hurdles final where he finished a gallant second, earning him a silver medal. He was also a member of the Australian relay team that finished a creditable fourth.

In gaining his silver medal, Josh ran a personal best of 53.29s. He said he could have gone faster if not for the

softness of the track.

He was also selected by his Australian athletics teammates to carry the Australian flag at the closing ceremony of the World School Games.

On his return from France, Josh (in his Australian tracksuit and silver medal in hand) went back to his former primary school (Riverview State School) to share his success.

One of his former teachers said to the students that Josh was a good role model for everyone at the school and that if you put your mind to it you can achieve anything.

Josh and his sister Telita are honoured at the school by having a sports shield named in their honour.

"Josh enjoyed his first overseas trip and first tastes of international competition - an experience he will never forget. We, his family, are all very proud of this achievement and every other achievement thus far," the family said.

Life's a beach for volleyball player Leising

By ALF WILSON



Leising Tambo is one of the talented young beach volleyball players in a sport which is

increasing in popularity throughout Australia.

This type of beach volleyball is played at outdoor and indoor centre venues, which makes it a year-round sport.

The Citibeach Volleyball Centre where Leising plays in Townsville is more than 4km from the golden-sanded beach at the Strand where the azure Pacific Ocean washes ashore.

Leising plays in a two-a-side team with Colleen Haynes. The team is simply named Tambo/Haynes. She also plays in a four-a-side team called the Sandgropers.

She is so rapt in the sport that she is also in another team called the Rellies.

Indoor game

"I have been playing the sport for about four years and it is great for keeping you fit," she said.

As a bonus, versatile Leising is also an indoor beach volleyball referee in a sport where you get the atmosphere of the beach and lots of competitors.

Many of the games are played at night, which ensures that working people can compete in teams and get fit at the same time.

"You do need good skills to play and a lot of teams are competing here. I go there from Monday to Thursday," she said.

An increasing number of Aboriginal and Islander players are becoming involved in the sport.

About 800 tonnes of beach sand was needed to set up the courts run by Dick Moody at each of the Citibeach Volleyball venues in Townsville, Mackay and Rockhampton.

"We have about 2200



Beach volleyball player Leising Tambo says the sport is great for keeping people fit.

Picture: JOANNE WILSON

players competing each week, year-round, in outdoor conditions. In other parts of Australia beach volleyball is conducted indoors, as it has to be in winter, but with the limitations that creates for the atmosphere," Mr Moody said.

It is estimated that 10,000 players compete in beach volleyball in Queensland, 10,000 in NSW, 8000 in Victoria, 8000 in South Australia, 5000 in Western Australia and 1000 in the Northern Territory.

Mr Moody described Leising as a talented player and a very nice person.

● Brisbane-born Leising is going to do research to see where her family fits in with the famous Tambo surname.

A Palm Island man named Tambo was taken overseas in the late 1800s where he was made to work in a circus.

His remains were found and were returned home some years ago to Palm Island and buried there.

Broome to host 3 on 3 basketball, Hip-Hop Challenge



The National Indigenous 3 on 3 Basketball and Hip-Hop Challenge is coming to Broome on the weekend of August 3 and 4.

It will all be happening at the Broome Recreation and Aquatic Centre, Cable Beach Road, at 9am on Saturday, August 3, for two fun-filled days of sport, music and self-

expression.

Now in its fourth year, the 3 on 3 Challenge brings Aboriginal and Torres Strait Islander communities together to promote healthy lifestyles, build sporting skill, and encourage self-esteem and well-being. It also enables local organisations to promote themselves and their services to the community.

Hosted by former Harlem

Globetrotter 'Smiling' Dwayne Cross and former Sydney Kings coach Claude 'Starsky' Williams, Australia's premier ongoing Indigenous sporting event is all about bounce, beats and break.

3 on 3 is a form of basketball played on a half court with three players per side at any one time, plus one substitute. The game is made up of two 10-minute halves, and players score and referee

themselves. More than 250 games of 3 on 3 are played at each event, and there are great prize giveaways. The 3 on 3 Challenge is run by Vibe Australia in conjunction with the Office of Aboriginal and Torres Strait Islander Health, the Aboriginal and Torres Strait Islander Commission, Rio Tinto Aboriginal Foundation, the Health Insurance Commission (HIC), the Indigenous Sport Program and FUBU Clothing.

Partners in Broome are Radio Goolarrri 99.7 FM and Broome Shire Council.

● For more information or to register for Broome, call organiser Tony Magnusson at Vibe Australia on 1800 623 430, visit www.vibe.com.au or just turn up on the day.

● For pictures from previous 3 on 3 Challenges, see Page 62

He's a real role model!



Rod Jensen (front), Mark McLinden (centre) and Brett Finch (back) of the Canberra Raiders pictured during a visit to Monash Primary School, Canberra.

Picture: Canberra Times

By Koori Mail rugby league writer
DAVID LIDDIARD

ROD JENSEN'S rugby league career has taken him down a number of paths. A product of St Augustine's College, Cairns, he received his early coaching and guidance from the legendary Lionel Williamson.

Identified as an emerging talent by the North Queensland Cowboys, the Super League war saw him move to the Adelaide Rams where he made his first-grade debut as an electrifying winger.

With the demise of the Rams, Jensen found himself based at the Canberra Raiders – far removed from the tropical climate of Cairns.

During his time at the Raiders he has struggled to establish himself as a regular first-grade player until this season.

A rigorous off-season training regime saw him add 7kg to his frame and work on technical aspects of his defence. This saw his utility value increase and provide him opportunities to play both in the centres and the back row.

His on-field performances have been matched by his contributions to the wider community.

As part of the Raiders and NRL Player Education Program, Jensen has embarked on a career path that has seen him promoted as a role model to youth in the wider community.

He started this pathway through a cadetship with Healthpact, where he was involved in promotional work with local schools.

"The cadetship was great," Jensen said.

"It helped me decide what career path I wanted to pursue after rugby league."

As a result, Jensen is now enrolled in university and is studying to be a primary school teacher focusing on health and physical education.

At the same time he continues to do promotional work with Healthpact and the Heart Foundation where he co-ordinates the program involving other players including Mark McLinden, Brett Finch, Alan Tongue and Clinton Schifcosfke.

"It's a great experience," he said.

"The kids see us as role models and we are sending an important message about the value of exercise, good nutrition and healthy lifestyles."

Rod Jensen is a model for all aspiring athletes.

He is following a game plan on and off the field.

In other news, a number of profile NRL players have been involved in NAIDOC Week celebrations. South Sydney conducted a major day at Redfern, continuing the club's strong support of the local Indigenous communities.

With the support of NASCA and Qantas, Penrith players Rhys Wesser and John Whilshire attended a major carnival at Tamworth.

Parramatta continues to support these events, with Dean Widders visiting his home town of Armidale, again with the support of Qantas.

A number of players will also be attending a NAIDOC Family Funsports Day on Friday at Jamison Park, Sydney.

We will provide more details on these events in a coming issue.

WA to host golf



Western Australia will host this year's National Aboriginal Golf Championships from November 4-8.

The event will be at the Kennedy Bay course. Accommodation can be provided at Mandurah, south of Perth, with daily transport to the nearby course also provided.

Registration, with accommodation provided, is \$425 (senior) and \$350 (junior). The accommodation is provided for six days on a four-persons share basis. Registration, without provided accommodation, is \$300 (senior) and \$250 (junior).

Included in the costs are daily breakfast and green fees for the five days of the tournament, a T-shirt, cap and bucket of range balls.

● Golfers must register by September 30, Contact Clem Rodney 0418 927 542 or Shaun Nannup on 0407 701 310.



Olympic champion Cathy Freeman has left the door open to compete in this month's Commonwealth Games – and said she may continue running after the 2004 Olympics.

Freeman, writing in a column for a London newspaper, admitted to being restless after her decision to sit out the track season to look after her husband, Sandy Bodecker, who has cancer.

"Boy, am I restless," she wrote in London's *The Daily Telegraph*. "I miss the rush of adrenalin that hits me before a race. I've never craved my pre-event nerves and the electricity I always feel as

much as I do today."

While Freeman said she was still likely to miss the Commonwealth Games, she had 'not completely ruled out' Manchester.

"You never really know what is round the corner," she said. "I may yet be racing at the Games."

Freeman said one of her strengths was 'accepting all that life has to throw at me, regardless of how painful or frustrating it may be. I refuse to be negative or regretful about my decision to dismiss one of the great loves of my life for the time being – athletics.'

Freeman said she was still trying to come to grips with the highs and lows of the past two years.

"Two years ago at the Sydney Olympics when I struck gold in the 400 metres, I couldn't possibly have imagined that my life would take this sudden, jolting turn," she wrote.

"Time can do so much to you. One minute I am standing on a dais experiencing a dream in front of 110,000 people, most of them fellow Australians, the next I wake up to a world that stuns me.

"However, holding on to my dreams is part of the woman that I am. I am not prepared to throw away my athletics at this stage, which is why I am still training."

And Freeman is even thinking beyond the Athens Olympics.

"I don't think it is unrealistic to aim at competing at the Beijing

Olympics, either, in 2008. I'll only be 35. Look at Martina Navratilova. How great is she at 45? If I took a leaf out of her book, I could keep competing until 2018!" she said.

"Maybe I am being a little over-optimistic. But, just in case, I am training twice a day. I am also indulging in a little personal training for a friend, which is providing much-needed distraction from my own yearnings."

Freeman predicted that she would be more motivated than ever when she began serious training.

"Words cannot express the fulfillment that my sport, and winning at it, brings to me," she said.

Cathy helps the Blues through slump

GOING through form slumps in football as a team or an individual is no party. Here at Carlton (the Blues) we have been languishing on the bottom of the ladder for the first time in our long history.

Many people are writing us off, claiming too many injuries to key players and our inability in the past to recruit young players has finally caught up with us.

Last week at Carlton we were able to get a new perspective on how to handle pressure and disappointment from Olympic champion and our favorite athlete, Cathy Freeman

Cathy talked about the belief and

ownership of one's own processes that eventually provide an outcome, explaining how vital confidence and honesty in our ability is to our preparation for not just sport but life as a whole.

Confidence is often the missing link in terms of form slumps. The ability to overcome pressure and perception to ignite belief is the hardest task for any one team or individual to overcome.

Football, being a team sport, can make the task of overcoming disappointment a little easier than individual sports. That is why surrounding yourself with positive people is important when moulding the dynamics of any sports team or club.

Loving what you do, remembering why you are doing it. Asking yourself 'what made you first take up the sport' are questions we all forget to ask not just ourselves but each other.

Everybody needs to be here for the same reasons, not just to win but for the reasons why you first as five-year-old wanted to go outside in that cold winter to chase around a leather ball.

Fun, the love of the game, getting back to basics is often the hardest thing to do.

As individuals we all can take a leaf out of Cathy's book. Don't forget what is important to you and remember where you come from.



Cathy Freeman and columnist Scott McCartney.

Headland fights on

In The Back Pocket

The Koori Mail's AFL page, with SCOTT MCCARTNEY

BEING drafted by any club brings about many heavy burdens, let alone being drafted at Number One.

Des Headland had the honour, or should we say the burden, of being the Number One pick in the 1998 AFL Draft.

Playing 40 games with the Lions, Des has showed steady progress, to the extent that he played 20 consecutive games in 2001 to only miss out when the Lions battled for the 2001 premiership.

Headland was considered very

unlucky by some to have missed out on the entire finals campaign for the Lions, but he did not let it get to him. He went back and played a pivotal role in the Brisbane Lions reserves team, taking out the QAFL premiership.

Against the 'old nemesis', Carlton, Headland kicked a career-best six goals, that tore the heart and season out of Carlton.

"Obviously it was disappointing to miss the finals, so what I've done is try to make sure that I never miss out again," said Headland after his best on field six-goal effort against Carlton at the Gabba.

"I knew I had to get myself a lot fitter so I worked pretty hard over the summer and hopefully it will pay off in the



Des Headland battles Carlton's Ryan Houlihan.

second half of the year.

"When I first got to Brisbane I was overweight and couldn't run

out a game playing in the forward pocket in the Reserves.

"When you're young you think you can get away with a few things but I know now you can't do that and am trying to do all the right things.

"I've lost a bit of weight - I'm down to 87kg and I'd like to play at about 86kg.

"You can have games like that sometimes where the ball tends to follow you around. I think I owe 'Blacky' (Simon Black) because he gave it to me four times for goals," said Headland, who alternated between half back, half forward and the midfield and kicked at least two of his goals when playing in defence.

"I'd love to play in the midfield but right now I'm just happy trying

to play whatever role Leigh (coach Matthews) has for me. I enjoy it down back because it's a bit of a different perspective to what I've been used to.

"If you're playing forward you feel like you've got to kick goals to stay in the side, but down back you've just got to shut down your opponent and, when we've got the ball, you can try to be creative as well.

"I was a bit lucky ... there were a couple of times during the game when I kicked the ball badly, but the shots at goal seemed to come off the boot okay. The last couple of years my kicking hasn't been up to scratch so that was something I've worked on.

With the conviction of a champion, Headland was able to overcome what many people would think would rip the heart out of any player, missing a deserving chance to win a premiership.

Headland is using all his determination and courage to make sure there is no way he is going to miss the next one.

Burgoyne brothers star again

RECENTLY I saw the Burgoyne brothers rip apart Richmond in a clash at Football Park, and I made the bold prediction that the two boys, Peter and younger sibling Shaun, were on the verge of something special.

Then Peter and Shaun (pictured at right) kicked 11 goals between them for Port Adelaide against the tough and rough Western Bulldog backline, with younger Shaun kicking five, which has also helped him pick up a nomination for the AFL Rookie of the Year award.

"It was a really good day. It felt great to kick a few goals and get a decent touch of the footy," Shaun said.

Shaun Burgoyne was Port's first choice in the 2000 AFL national draft but his first year was a tough one. Struggling with a groin injury, he was unable to make his mark and had to bide his time with the Port Magpies in the SANFL.

This year Shaun (who turns 20 in October) was determined to join older brother Peter in the Power line-up.

"It's a very tough team to break into," he said.



"I played a couple of games at the start of the year. The team started to lift and I went back to the SANFL. I knew I had to work harder. Once you get your chance

or you come off the bench on to the field you've got to give it everything you've got.

"Each player knows what they have to work on. 'Choco' (Mark Williams) tells all the young guys - while you're young just play to the best of your ability, do the team things and you might get a game - and when you get your chance, make sure you grab it because not many chances come around."

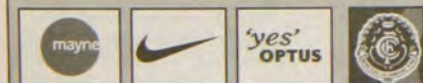
For Shaun, his challenge was to improve his fitness and tighten up his defensive game.

"When I went back to the Magpies this year I concentrated on the hard things - tackling and chasing from behind. It's given me another chance in the Power team and I'm trying to grab that at the moment," he said.

Power fans talk excitedly about the possibility of a Burgoyne tag team on their forward line. It could even be a trio if younger brother Philip (who is currently with Port Magpies Colts) finds a permanent home at Alberton Oval.

Can you imagine three little Burgoyne's running around in the Port forward line? That would certainly be a nightmare for any opposition back line!

Contact Scott McCartney at scott@inthebackpocket.com or see www.inthebackpocket.com



Sport leads the way in their lives



A group of Aboriginal men in western New South Wales are starting to turn their lives around by turning to a sport they love - rugby league.

Clients of the Weigelli Centre Aboriginal Corporation Drug and Alcohol Rehabilitation - Michael Townshend (Bathurst), Grant Murray (Cowra), Norman Thurston (Collarenebri), Jason Dunn (drug and alcohol worker, Woodstock), and Steven Flick (Mudgee) - have taken to the footy field again, after an absence of seven years.

The 'warriors' from Weigelli play for the second division Woodstock Panthers in the Group 9 competition of the Country Rugby League (CRL).

Dunn said the reception by the local wider community to the Weigelli boys had been much appreciated.

"Their contribution and participation as a group is much appreciated, along with respect from the coach, fellow players and the township of Woodstock," Dunn said.



Palm Island upsets Uni

By ALF WILSON

CAPE YORK RUGBY LEAGUE

Kangaroos in round 12 of the Cairns comp on June 30.

TOWNSVILLE AFL



Aboriginal sides in the Townsville Rugby League competition have improved in leaps and bounds in recent weeks.

In round 13, the Palm Island Barracudas scored a 50-38 win over University and they moved to third-bottom on the table, eight points or two wins behind fifth-placed premiers Burdekin.

That prompted Barracudas' giant front-row forward Jimmy Baira to say that his side could go on with the job and make the top five and the semi-finals.

"The boys are training very hard and we are starting to get things right. Our moves are coming off and I feel we will win a lot more games. That was our fourth win of the season and a finals berth is what we are aiming for," Baira said.

The Barracudas enjoy the biggest support base in the Townsville comp and many fans travel from Palm Island to Townsville for their games.

Star back Alex Musu scored three tries for the Barracudas, while Baira's elder brother Roy crossed twice.

Keen judges feel if the Barracudas can tighten their defence, they will test all other sides until the finals series.

They have scored 380 points and conceded 458 and have been working on defensive patterns at training.

Bindal Sharks United, the other Aboriginal team, were beaten 52-36 by Burdekin in round 13 but the previous week beat Centrals in the upset of the season.

Charters Towers lost their first game of the season, being beaten by 36-12 by Brothers, and Centrals downed Herbert River 32-27 in the other game.

Points after round 13: Charters Towers 48, Brothers 36, Centrals 32, Herbert River 32, Burdekin 24, Palm Island 16, University 14, Sharks United 6.

TOP sides Injinoo Crocs and Alau Eagles were beaten by narrow margins in Cape York matches.

Sawmill Raiders beat Alau Eagles 34-32, with tries to Jeff Nandi, Reggie Phineasa, Jason Busch, Simeon Kennedy and Sam Asera. For Eagles, Michael Peter scored two tries and kicked four goals, with tries also to Robert Mooka, Tom Charlie, Dale Pablo and Peter Lui.

In another nailbiter, Wallabies beat Injinoo Crocs 38-34 with two tries to George Sailor and Solly Bowie. Supia Baira scored twice for Injinoo Crocs, who had been the outright favourites to win the flag.

Bamaga Roos beat Mapoon Warriors 32-24 in the other fixture of the comp, which is based at Bamaga.

Chris Jawai and Charlie Poi Poi each scored two tries for the winners, and Gerald Bond did the same for Warriors.

Locals reported some of the players in all sides were sore after playing three games in a week.

MACKAY RUGBY LEAGUE

SOUTHS are the team to beat in the Mackay comp after beating Wests 24-2 in the fixtures on June 30.

In a major boilover, Norths rolled Sarina 34-28, Moranbah beat Magpies 40-32, and Brothers downed Whitsunday 38-0.

Star utility Raymond Gagai had a blinder for Souths and the veteran showed he has still got speed to burn. Norths coach Greg Fatnowna was delighted with his charges. Under-19 player Jai Arrow scored two tries, and is a player of the future.

CAIRNS RUGBY LEAGUE

IVANHOES are making a charge at top spot on the ladder after a 46-10 win over

Brothers moved to top on the ladder by beating leaders Atherton 32-12, and lowly Tully upset fourth-placed Mareeba 46-24.

Southern Suburbs beat Yarrabah 50-24 and Mossman Port Douglas beat Innisfail 34-24.

The ladder after round 12: Brothers 20, Ivanhoes 19, Atherton 19, Mareeba 16, Innisfail 10, Southern Suburbs 9, Mossman Port Douglas 9, Yarrabah, 6, Tully 6, Kangaroos 6.

Aboriginal side Yarrabah are still a great chance to reach fifth spot and earn a semi-final berth being just two wins behind Innisfail.

AUSTRALIAN FOOTBALL

MT ISA

DOMINATING games by Desmond Rusty and Craig Philomac led Lake Nash to a 33-point win over arch-rivals Buffaloes in the main Mt Isa AFL fixture on June 30.

Rusty and Philomac showed dazzling pace around the centre in the 11-8-74 to 5-11-41 victory.

For Buffaloes, backman Ben Coleman, centre half forward Michael Hull and defender Eric Gillett were the pick.

Mt Isa AFL president Simon Cole said that Buffaloes were in the game at half-time when they trailed by just two goals.

"Lake Nash just had too much pace in the second half and ran away with the match," Cole said.

In the other game, Rovers 5-7-37 defeated Tigers 2-10-22.

Lake Nash is a team of Aboriginal players who come from the Lake Nash community in the Northern Territory.

They travel a long distance to play each week in Mt Isa and lead the table from Rovers, Tigers and Buffaloes.

UNIVERSITY Hawks came away with a 39-point win over Curra Swans in a top-of-the-table clash in round six of the Townsville AFL.

Some accurate kicking saw Hawks 15-6-96 beat arch-rivals Curra Swans 7-15-57.

In the other game, Hermit Park 38-26-254 defeated Northern Beaches 0-1-1.

The game has left some wondering if Northern Beaches should be allowed to continue in A-grade.

After four games Northern Beaches have scored just 63 points and conceded 1383, which is testimony to the hidings they have received in six 2002 season losses.

Points: Uni Hawks and Curra Swans on 16, Hermit park and Thuringowa 12, and Northern Beaches 0.

CAIRNS AFL

SOUTH Cairns held a shaky grip on top spot on the ladder after a 49-point loss to Port Douglas in round 10.

Port Douglas 19-8-122 defeated South Cairns 10-13-73 and it was the latter's second loss in a row.

City Cobras held fourth spot with a 12-12-84 to 8-16-64 win over Centrals Trinity Beach, and Cairns Saints thrashed Manunda Hawks 21-22-148 to 4-12-36.

Points after round 10: South Cairns 32, Port Douglas 32, North Cairns 28, City Cobras 24, Cairns Saints 20, Manunda Hawks 4, Centrals/Trinity Beach 4.

MACKAY AFL

BAKERS Creek belted highly-rated Eastern Swans 19-13-127 to 8-4-52 in the Mackay AFL.

In another upset, Whitsunday 10-10-70 defeated North Mackay 7-11-53.

Any of the teams in the comp can win the flag after two upsets.



Rugby league winners Lockhart River Scorpions (left); softball winners Doomadgee (centre) and rugby league best junior player Brendton Adams, of Kowanyama.

● Pictures: CHRISTINE HOWES

Scorpions, Barras win at Kowanyama

By north Queensland correspondent CHRISTINE HOWES



Doomadgee and Lockhart River teams have taken out the softball and rugby league trophies at the annual Kowanyama Gulf Shield.

In softball, the Doomadgee Barras defeated home side, Kowanyama Top End Raiders. In rugby league, in an attempt at the double for the second year, the Doomadgee Dragons went down to a strong Lockhart River Scorpions.

Last year Doomadgee won both competitions. The Kowanyama VB Gulf Shield was in its 14th year this year and, as in previous years, not a single player was sent off the field.

Kowanyama chief executive officer Bob Sands said it was a record to be proud of.

"Over the 14 years it just got better and better. This year was the first time we had a game under the lights, there's been a lot of improvement to the ground and I've got a lot of people to thank," he said.

However, Mr Sands said the event, although a happy one for himself and the communities as always, had also been tinged with sadness for him.

"The saddest thing about it is that this might be the last one because of the controversy in regards to the Fitzgerald Report," he said.

"Because we're brewery sponsored we don't know which way the justice group people are going to go.

"But I think, my personal self, after 14 years, I just want to retire."

Mr Sands said the response he'd had in regards to his retirement had been overwhelming.

"The response I'm getting now when I'm saying that this is the last carnival has been tremendous. People are saying to me that this place, because of the preparation that goes into it, creates a special atmosphere," he said.

"This carnival has never been about alcohol.

"It was always just their sponsorship. We've run the carnival in its true atmosphere, we've never allowed alcohol down at the oval, we've never even put in for a licensed booth because the breweries never put pressure on us. They came into it with their sponsorship and that's all it's been.

"It's been about drawing all the communities together, getting together, having a really good time and creating an atmosphere for sports."

CUB sponsor the carnival to the tune of \$16,000 which includes travel allowances for the 14 participating teams, prizemoney, trophies, providing travel, accommodation and food for game officials and putting on the annual 'Dancing in the Bulldust' barbecue on the Saturday night.

Member for Cook Steve Bredhauer, who spent much of Saturday afternoon on the mike commentating both the softball and rugby league, said the community would be making its own decisions on whether to continue the carnival, which he would support.

"I think it will be a tough decision for this community to make," he said.

"The decision that the local groups make here will be one for them to make but I think it will be my responsibility to support that decision.

"No doubt they'll take into account the fact that this is an



Rugby league runners-up Doomadgee.



Softball runners-up Kowanyama.



Above and below are the league and softball best and fairest winners.



The rugby league best and fairest winners.

important weekend, that it does give, especially, young people an opportunity to get out there and show their prowess in sport and in addition to that, that it provides one of the positive opportunities for people to get into a recreational activity against other communities.

"I think it's a local decision and I think I would be looking to support the local decision."

Mr Bredhauer had been a regular at the carnival for many years.

"With the positive stuff that's happening here over the years, it is a real credit once again," he said.

"The school's been involved, the community's been involved, there's been a number of government grants over the years that have helped developed these facilities.

"Kowanyama would have among the best sporting facilities of the Aboriginal communities on Cape York and I think it shows in the standard of competition that we're able to see here on weekends like this."

Results:

Softball:

Best and Fairest: Rebecca Rockland (Doomadgee Bululuwarra Bushfires)

Best Batter: Nicole Gilbert (Kowanyama Strikers)

Best Catcher: Shandel Toby (Doomadgee Sharks)

Best Fielder: Loretta Lowdown (Chillagoe Cockatoos)

Encouragement Award: Auruken Team

Final: Doomadgee Barras 8 d Kowanyama Top End Raiders 2.

Rugby league:

Best and Fairest:

Kowanyama Cyclones: Brian Major

Kowanyama Warriors: Elroy Josiah

Doomadgee Gunnamulla Devils: Chris Ned

Chillagoe Legends: John Fred

Lockhart Scorpions: Silas Hobson

Doomadgee Dragons: Claude Daylight

Leading Tryscorer: Rex Burke (Lockhart Scorpions)

Best Forward of the Competition: Griffith Patrick (Kowanyama Warriors)

Best Back of the Competition: Glendon Connerly (Doomadgee Devils)

Most Outstanding Player: Charles Toby (Doomadgee Devils)

Semi-finals:

Lockhart River 18 d Doomadgee Gunnamulla Devils 14

Doomadgee Dragons 24 d Kowanyama Warriors 20

Final: Lockhart River 26 d Doomadgee Dragons 12.



Origin crowd gets to honour a legend



Recently retired Paralympian Warren Lawton

was one of the sport stars honoured during the State of Origin rugby league series as part of Australia's Year of the Outback. At the second Origin match in Brisbane, sporting stars from regional Queensland, including Arthur Beeton, Willie Carne, Rohan Hancock, Mal Anderson, Jimmy Maher, Carl Rackemann, Ashley Adams, Warren Lawton and Patrick Rafter, toured the ground in true outback style - on the back of utes. Lawton is a legend of the Paralympic movement, competing at five Paralympics.

Brothers star in cricket

By ALF WILSON



Star Aboriginal cricketer Colin Lamont is on a rigorous fitness program which he hopes will enable him to force his way back into the Tasmanian Pura Milk squad

for next season.

Lamont, 29, and his elder brother Bernie last season played A-grade cricket for South Hobart/Sandy Bay in the strong 10-team Hobart Cricket Association competition.

Colin is a gifted left-handed opening batsman and right-arm medium-pace bowler who, as a bonus, can send down effective off-spinners.

"I made the Tasmanian Sheffield Shield squad in 1994 and had to do a lot of training but missed out on selection in the actual competition. But I have been doing a lot of work at the gym and hope to get into it again before the start of the next season," he said.

Bernie, 30, is a punishing middle to lower-order batsman who was a tearaway fast bowler as a youngster. He bowled off-spin in Hobart but had to finish the season early due to work commitments.

The brothers both represented Tasmania at the Imparja Cup Aboriginal Super Eights National Carnival in the Northern Territory earlier this year.

"We won five games in the run-up to the final and lost that to the Northern Territory. Bernie made the most runs," Colin said.

Colin and Bernie were born on the north Queensland community of Palm Island and were fostered as youngsters by Townsville surgeon Dr Philip Lamont and his wife Kerrie.

The Lamont brothers have played competition in three States and represented North Queensland as juniors and played for Norths Club in Townsville.

They both played A-grade for Norths and moved to Sydney in 1989 and in four years in the NSW capital played for Gordon and Balmain clubs.



Colin and Bernie Lamont (front) with teammates.

Bernie played two years of A-grade fixtures in Sydney while Colin had success in second and third grade for Gordon and Balmain.

"My highest score in Sydney was 135 and I have made eight centuries in my cricketing career and had best bowling figures of 9-30 in juniors," Colin said.

They moved to Tasmania in 1994 and Colin played for Devonport in the North West Tasmanian Cricket Association comp.

Bernie played in the bush competitions, mostly for Wilmot Club, and had a top score of 195.

Colin has played A-grade for South Hobart/Sandy Bay for the past four years and has a top score there of 145, three seasons back.

"I like the turf wickets and Bellerive Oval in particular," he said.

During the 2001-02 season, Colin scored

430 runs, and knows he can improve considerably on that.

The move across Bass Strait to the Apple Isle has proven a positive step for both Lamont brothers, who have landed great jobs.

Both have careers which will provide each a good income long after they have retired from their beloved cricket.

Bernie is a trainee vascular technologist at the North West Vascular Laboratory based in the town of Latrobe.

Colin works as a civilian Communications Officer for the Tasmanian Police Department at the Hobart Radio Room and has two children with his wife Min - Lewis aged four, and Winston, aged two.

Bernie and Christie have a daughter Krystall, aged three, and both love the cold weather and laidback style of 'Tassie'.

Colin said that not many Aborigines played

cricket in Tasmania and added that he and Bernie are the only two they know of in the A-grade Hobart comp.

"Shaun Gower is a quality Aboriginal cricketer all-rounder who plays for Devonport club in the north-west Tasmanian comp," he said.

"We were the only three who made the Aboriginal side from A-grade sides here to contest the Super Eight Titles in the NT. The rest were from the bush here."

In a huge bonus for all Aboriginal cricketers in Australia's most southern State, Colin has been appointed chairman of the Tasmanian Council for Cultural Cricket.

"On a regular basis the Culture Cricket Committee holds meetings to discuss ways of increasing the number of indigenous cricketers in Tasmania. As chairman for Culture Cricket I go to Australian Cricket Board (ACB) working party meetings and submit reports to them. People from other States do similar submissions and meet with the ACB every six months," he said.

"Information they require is how location, income, employment and other things impact of the opportunities they get to play cricket."

Colin said he had heard that an Aboriginal side may tour the West Indies and play games when the Australian XI next tours the Caribbean.

"That would be a great bonus and I would love to see some Tasmanians picked in that and I'll be trying hard myself," he said.

From time to time, Colin and Bernie get back to Queensland to compete at the annual Goldfield Ashes cricket carnival in Charters Towers during January.

They have video tapes of some of their previous performances at the Ashes and love watching them.

But life is just wonderful for Colin and Bernie in Tasmania and Colin realises that the coming season may be his last chance to make the Pura Milk squad again.

"I will be 30 soon and that is why I am training so hard," he said.



Garth Dodd, the veteran of 500 Australian Football games, and wife Kay Goodman-Dodd with their twins Carly and Lawson; Garth Dodd is congratulated by teammates.

He's a 500-gamer!

By South Australian correspondent
CHRISTINE BROWN



Adelaide still has a Fitzroy football club, even if Melbourne doesn't. And the club recently celebrated Garth Dodd, 44, reaching the momentous goal of playing 500 senior games.

With the style and pace of football these days, Dodd is probably one of the few who are likely to reach such a milestone. Family, friends, players and officials were on hand to make sure that it was a night to remember.

As Dodd pointed out: "Playing 500 games has meant I've spent about 60,000 minutes on a footy oval and this doesn't include training time and other club

commitments." Quite an achievement when you consider his workload as an Aboriginal justice officer based at the Magistrate's Court in Adelaide and his attachment to his family and four children, including lively twins Carly and Lawson, who are three, and one grandson Jake, 14 months.

His taste for football began as an eight-year-old playing for Naracoorte South primary school when only eight years old.

Much of his early career was playing for teams in the State's south-east and by the time he was 17, he had been awarded the prestigious Mail Medal in 1976, the highest recognition for a player in a local league.

Before being enticed to Fitzroy seven years ago, where he has played in the As and coached the Bs, he had already played 275 games for northern suburbs team

Pooraka. He was awarded the honour of life membership at Pooraka. He might also be recognised as a life member at Fitzroy given his invaluable input as a player and president of the club.

After nearly 37 years of football, you might ask what keeps Dodd playing. "I just love my footy and I'm lucky that I can still manage to get out there.

"I'm physically able to do it as I feel I know my body. I know how far I can go, so I try to keep within my limits. I know how far I can push it and I know how it will recover."

Breaking a leg a few years back kept him out for a year but since then he's been lucky. A broken finger recently stopped him playing only one game.

It's no surprise to learn that Dodd's father, Seth, was an award-winning footballer himself. His dad's determination and skill

on the football field was as legendary as his shearing achievements.

"Dad just went hard at it, whether it was his shearing or his football," he said.

"He was a best-and-fairest winner at Meningie Bears, and people liken his skill and passion to Crows player Andrew McLeod.

"Mum played her part in keeping me motivated. "Being so involved in football wouldn't be possible without such an encouraging family. My wife Kay is incredibly supportive. It was great to have them all there to see me get 500 games up."

Just as Dodd continues to be encouraged by his family to be involved in sport, he has also encouraged this in his two oldest sons.

Travis, 22, is a National Soccer League player with Newcastle United who has played overseas

and is awaiting trials which might see him picked up by an overseas club, while Toby, 16, plays soccer for Para Hills.

"People wonder how my two oldest boys ended up playing soccer. I'm just happy that they are doing something that they like," Dodd said.

"I try to instil in them that life is multifaceted and even though they have sporting skills, I believe that sport isn't the only thing you should strive for. I try to show that if you look after your body and mind, you can reach the maximum potential in life.

"I'm determined to go against the damning statistical trend of life expectancy for Aboriginal males because I don't see that my life is nearly up. We all need to lift ourselves up and get rid of negative thoughts which hold us back. Once you get stuck there, it's hard to get out."



Broome to host 3 on 3

This is the type of action which will be on show when Vibe Australia takes its 3 on 3 basketball challenge to Broome in WA next month. See Page 56 for all the details.



Giving kids a kick-start

By EMILIA BIEMMI



Volunteer junior coach Hank Yarran finds motivation in giving the opportunity to provide kids of all ages and capabilities a chance to play football!

Yarran began coaching three years ago with Western Australia's Carey Park Football Club (affiliated with Bunbury Districts Football Association) when his son, then six years old, expressed an interest in football.

Over that time he has watched his son's capability and confidence on the football field increase and from that experience Yarran now applies the same principles of 'giving a fair go' to more than 20 children in the Under-10 (blue) division – some as young as four years old!

"When you have kids that young, you have to make sure that the game is just that – a game," Yarran says.

"Too often you hear parents on the sidelines – and even other coaches – giving their kids a hard time if they miss the ball or make a mistake, and I just wonder what that kind of behaviour does to a kid's confidence in and outside of the football field.

"They are just little kids having fun, and that's how it should be. It's not about winning; it is about giving every kid a chance at a game and maintaining the fun of it all."

Yarran truly believes the only way to make sport fun is to accommodate the different skill levels of all players and any disabilities, ensuring that all kids feel as if they have achieved and contributed to the team.

"This means being flexible in training to give the little ones and the more developed players something to work with and making sure all kids are given the chance to get in on a game," he said. "It's great to see the older kids making sure the little ones get a chance to run with the ball and have a kick."



The Carey Park Blue Under-10 team with their coach, Hank Yarran, far right. He is assisted by Max Jetta (kneeling, far left).

NASCA looks at north Qld netball



The National Aboriginal Sports Corporation Australia (NASCA) in conjunction with the Cairns Netball Association (CNA) is conducting its second State netball development camp for

Vic Dunstan from the Yarrabah Community Council in delivering netball and educational programs for women in Yarrabah. Ms McLaren also travels to communities such as Bamaga, Weipa and Cooktown conducting netball programs for youth in remote areas.

"NASCA and Cairns Netball Association have established a great partnership and by working together resources are being pooled to offer the best opportunities for our youth," Sharon Finnan said.

"This camp is aimed at encouraging Indigenous girls who may not be playing in a local 'mainstream' competition and therefore may not have had their talents identified as yet.

"The camp also allows Indigenous girls the opportunity to display their abilities in a culturally sensitive environment and to be involved in intense training to develop their skills and be provided with direction in how to pursue a sporting career in netball. It will also involve health and educational messages for the participants."

Heather McLaren said: "Sharon is one

of only three Indigenous women to represent Australia in netball and she is very passionate about seeing young Indigenous girls have the opportunity to experience what she has throughout her career and to follow in her footsteps."

Girls who participate at the camp and display potential will be invited to join a squad of 30-40 players, which will later be reduced to a team of 10 or 12 to represent Queensland in the State of Origin Series. A barbecue will be held on Sunday, August 4, from 12-1pm for all participants, family and friends.

Similar camps, clinics and carnivals are planned for the western regions of Queensland, such as Mt Isa and Charleville, and south-east Queensland to ensure that the team has a representation of players from all over the State.

● **More information regarding the camp can be obtained through NASCA on (02) 9221 8655 or contact Heather McLaren at Cairns Netball Association on (07) 4055 9269 to register and secure a position.**

Indigenous girls throughout far north Queensland from August 3-4.

The two-day camp will consist of a series of netball skills and fitness drills and also match-play to select players for the Queensland Indigenous State of Origin netball team that will compete in NASCA's annual Origin series against NSW later this year.

NASCA and CNA have a commitment to the development of Aboriginal youth participating in netball and as part of this commitment, Sharon Finnan, NASCA's netball manager, and Heather McLaren from CNA have been conducting netball clinics and coach accreditation courses for the Indigenous community of Yarrabah, near Cairns.

They are working in co-operation with

Cricket camp for girls to be held



The Department of Sport and Recreation and Cricket NSW will hold a cricket camp for girls from country NSW to help them develop top-level skills in the sport.

Aboriginal girls in particular have been invited to enrol.

Coaches will include Australian women's cricket team opening batter Lisa Keightley and Australian Youth girls wicketkeeper Leonie Coleman.

NSW Sport and Recreation is calling for applications from girls in the Riverina and other rural and remote parts of the State to take part in the three-and-a-half day camp.

The camp will be held in the Term Three school holidays – from September 29 to October 2 – at the Borambola Sport and Recreation Centre, near Wagga Wagga.

It will cater for up to 120 girls aged 10 to 18.

"This is a unique opportunity for girls from rural and remote parts of NSW to interact with high-level cricketers and learn the finer skills of the game," said NSW Sport and Recreation Riverina development officer Michelle Clarke.

Games to be played

"Our aim is to increase the participation of women in cricket and boost skill levels.

"The girls will have the opportunity to put their skills into practice in a series of games held on the last day of the camp."

Participants will also get to enjoy the relaxed surroundings of Borambola and take advantage of some of the many activities on offer such as the high ropes course or archery.

The camp costs \$125 which includes accommodation, all meals, coaching, recreational activities and a hat and T-shirt.

"We're catering for players of all levels of ability – including those who have never played before but are interested in learning the game," Ms Clarke said.

"We'd also like to see some Aboriginal girls taking part in this camp, as the sport has a low participation of Aboriginal players – which we'd like to change."

● **Numbers are limited and girls are asked to book early by phoning 1800 810 890.**

Sailor not confident of selection for All Black Test



High-profile winger Wendell Sailor says he expects to be dumped from the Wallaby side for this weekend's Tri Nations rugby series opener against New Zealand.

The former Test rugby league winger was not hopeful of holding onto his spot after some glaring defensive blemishes and poor handling let him down in the Wallabies' 31-25 win over France last month.

Competition for the Wallaby wing positions is intense, and

Sailor's fellow league convert, Mat Rogers, also impressed on the wing in the second half to press his claims after stints at fullback, inside centre and fly-half this season.

Sailor admitted he expected to miss out on the 22-man squad, to be finalised today, for the Test with the All Blacks in Christchurch.

"I expect to be, if not on the bench, I'll probably struggle to stay in the side because Mat Rogers played really well," Sailor said. "I dropped two balls which I think I should have caught."

Josh wins silver at world event
- See Page 56



Coastal
footy fun for the kids
- See Page 63



Netballer a step closer to her goal

By Perth correspondent
JODI HOFFMANN



When 18-year-old netballer Bianca Franklin was recently named in the squad for the Perth Orioles, it was the culmination of many years of hard work, travelling and determination.

Growing up in the Western Australian country town of Dowerin, Franklin's journey to play for the State's premier netball team began as a nine-year-old.

She remembers the enjoyment that playing in local competition gave both her and her younger sister, Bree, as children.

Having played in the last four games of the national netball competition, Franklin attributes her success to having a strong sporting family.

"Dad represented Victoria in hockey when he was about 15, Mum used to play netball too, and my brother plays in the WA schoolboys football team, so we're all into sport," she said.

Franklin relocated to Perth as a 16-year-old boarding student and not only managed to complete her secondary education, but also represented the State in the 17-and-under competition three years running.

She also represented WA in the

19-and-under squad, as well as being a member of the 19-and-under Australian Institute of Sport squad. Being part of this national AIS squad saw Frank'in in Canberra recently for a game against England, as well as training at the Institute.

Franklin, who plays goal attack and goal shooter in the WA Institute of Sport/Smoke Free State League, believes that netball plays an important role in teaching life skills and goal setting.

Setting her next goal of one day representing Australia, it may not be long before Franklin is joined on the court by her younger sister.

"Bree, who is 16, is in the WA Institute of Sport Program too, so it's really good," she said.

Combine these accomplishments with representing Australia in the Indigenous netball team (Under-21s), and one can see that this successful young sportswoman is determined to reach her goals.

In between the travelling and training commitments, Franklin also finds time to attend TAFE, where she is studying for her Diploma in Outdoor Recreation.


The course, which includes abseiling, will no doubt prepare this active young athlete for the many more mountains she is yet to climb.

● **NASCA looks at Qld netball - Page 63**



BIANCA FRANKLIN: Aiming for the top in Australian netball.

● Picture: Andrew Ritchie, Netball The Magazine



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Mundine v Ellis 'an ego thing'



Anthony Mundine said his controversial bout with former boxing world champion Lester Ellis was 'an ego thing' and dismissed suggestions

he could seriously hurt the ring-rusty veteran.

Ellis, who held the International Boxing Federation junior-lightweight world title for five months in 1985, will have his first proper bout in six years when he fights No12-ranked World Boxing Association super-middleweight Mundine in Melbourne on Monday.

While the result of the bout will do nothing to raise Mundine's world ranking, 'The Man' said he had other reasons for fighting the 37-year-old.

"This is a fight that I wasn't really looking at, but it got a bit heated and this fight is very personal," Mundine said.

"It's probably something of a mano-to-mano thing, an ego thing between him and me."

Several boxing identities have panned the scheduled 10-round bout on July 15, citing Ellis' age and lack of recent ring activity.

Asked if he feared he might seriously hurt Ellis, 27-year-old Mundine said: "No, that's people just trying to downplay the fight."

"Lester is a former champion who has been in the game for more than a decade and he's fought the best and beat the best."

"Even though he's been fighting in kickboxing for the last few years, once you have something you can't let it go and he's been working damn hard to stay on top of things. I'm telling you now, he is going to put in a very credible performance."

"If he fought most guys in my division in Australia right now, he would beat them."

Ellis will be fighting six divisions higher than the one in which he won his world title.



ANTHONY MUNDINE

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