

Board of Directors



John Story
Chairman since November 2007
and Non Executive Director since
January 2004

Bachelor of Arts; Bachelor of Laws;
Fellow of the Australian Institute
of Company Directors (AICD)

John Story was previously a Director of Jupiters Limited, acquired by the Tabcorp Group in November 2003. He was a Partner of the law firm Corrs Chambers Westgarth for 36 years until his retirement on 30 June 2006. He practised in the areas of corporate and commercial law and served as the firm's Queensland Managing Partner and National

Chairman. Mr Story is Chairman of Suncorp-Metway Limited and a Director of CSR Limited. He is also Chairman of the Australian Institute of Company Directors and Chancellor of the University of Queensland and Commissioner of the Public Service Commission (Queensland).

Mr Story is Chairman of the Tabcorp Nomination Committee. He is also a member of the Tabcorp Audit Committee, the Tabcorp Remuneration Committee and the Tabcorp Risk and Compliance Committee.



Elmer Funke Kupper
Managing Director and
Chief Executive Officer
since September 2007

Bachelor of Business
Administration; Master of
Business Administration

Elmer Funke Kupper joined Tabcorp in February 2006. He commenced as Chief Executive Australian Business and in March 2007 was appointed as Acting Chief Executive Officer. In September 2007 he was appointed to the Board as Managing Director and Chief Executive Officer.

Prior to joining Tabcorp he held several senior executive positions with the Australia and New Zealand Banking Group, including Group Managing Director Asia Pacific and Managing Director Personal Banking and Wealth Management. Previously Mr Funke Kupper was a senior management consultant

with McKinsey & Company and AT Kearney. He is Chairman of the Australasian Gaming Council.



Anthony Hodgson AM
Deputy Chairman and
Non Executive Director
since June 1994

Certificate of Commerce;
Fellow of the Institute of
Chartered Accountants in
Australia; Fellow of AICD

Tony Hodgson was the co-founder, and former Senior Partner, of the chartered accounting firm Ferrier Hodgson and remains a consultant to BRI Ferrier. He is a member of the Advisory Board at PACT Group Pty Ltd and a member of the Advisory Council at JP Morgan.

Mr Hodgson is a member of the Tabcorp Audit Committee, Tabcorp Nomination Committee and the Tabcorp Risk and Compliance Committee.



Paula Dwyer
Non Executive Director
since August 2005

Bachelor of Commerce; Fellow
of the Institute of Chartered
Accountants in Australia; Fellow
of AICD; Fellow of the Financial
Services Institute of Australasia

Ms Dwyer is a Director of Suncorp-Metway Limited, Babcock and Brown Japan Property Management Limited and Alpha Investment Management Pty Ltd. She is also a Member of the Takeovers Panel. In the not-for-profit sector, she is a Director of CCI Investment Management Limited and Vice President of the Baker Heart

Research Institute. Ms Dwyer is a former member of the Victorian Casino and Gaming Authority and of the Victorian Gaming Commission from 1993 to 1995.

Ms Dwyer is Chairman of the Victorian Joint Venture Management Committee and Chairman of the Tabcorp Audit

Committee. She is also a member of the Tabcorp Nomination Committee, Tabcorp Remuneration Committee and the Tabcorp Risk and Compliance Committee.



Jane Hemstritch
Non Executive Director
since November 2008

Bachelor of Science (First Class Honors); Fellow of the Institute of Chartered Accountants in Australia; Fellow of the Institute of Chartered Accountants in England and Wales; Member of Chief Executive Women Inc.

Jane Hemstritch was Managing Director - Asia Pacific for Accenture Limited where she was a member of Accenture's global executive leadership team and headed up its business portfolio in Asia Pacific spanning twelve countries. Mrs Hemstritch is a Director of the Commonwealth Bank of Australia, a Director of The Global

Foundation and a Member of the Research and Policy Council for the Committee for Economic Development of Australia.

Mrs Hemstritch is a member of the Tabcorp Audit Committee, Tabcorp Nomination Committee and the Tabcorp Risk and Compliance Committee.



John O'Neill AO
Non Executive Director
since May 2008

Diploma of Law; Fellow of Australian Institute of Bankers; Foundation Fellow of AICD

John O'Neill is Managing Director and Chief Executive Officer of Australian Rugby Union Limited, and is Chairman of Events New South Wales.

Director and Chief Executive Officer of the State Bank of New South Wales and Chairman of the Australian Wool Exchange Limited.

and the Tabcorp Nomination Committee.

He is a former Chief Executive Officer of Football Federation Australia and was Managing

Mr O'Neill is Chairman of the Tabcorp Risk and Compliance Committee. He is also a member of the Tabcorp Audit Committee



Brett Paton
Non Executive Director
since October 2008

Bachelor of Economics; Member of the Institute of Chartered Accountants in Australia; Fellow of the Financial Services Institute of Australasia

Brett Paton is Chairman of the corporate advisory firm Palladio Partners.

and Chairman of the Capital Commitment Committee, its underwriting committee.

He was Managing Director and Vice Chairman of Global Investment Banking at UBS and was a Member of its Australian Executive Committee, Chairman of the Equity Markets Committee

Mr Paton is a member of the Tabcorp Audit Committee, Tabcorp Nomination Committee and the Tabcorp Risk and Compliance Committee.



Zygmunt Switkowski
Non Executive Director
since October 2006

Bachelor of Science (Honors); PhD (Nuclear Physics); Fellow of AICD

Zygmunt Switkowski was the Chief Executive Officer and Managing Director of Telstra Corporation Limited from 1999 to mid 2005, and is a former Chief Executive Officer of Optus Communications. He worked for Kodak (Australasia) for 18 years, serving as the Chairman and

Managing Director from 1992 to 1996. Dr Switkowski is a Director of Suncorp-Metway Limited and Healthscope Limited. He is also Chairman of the Australian Nuclear Science and Technology Organisation and Chairman of Opera Australia.

Dr Switkowski is Chairman of the Tabcorp Remuneration Committee. He is also a member of the Tabcorp Audit Committee, Tabcorp Nomination Committee and the Tabcorp Risk and Compliance Committee.

Executive Committee



Elmer Funke Kupper
**Managing Director and
Chief Executive Officer**

Elmer joined Tabcorp in early 2006 as Chief Executive Australian Business. In September 2007, he was appointed to the Board as Managing Director and Chief Executive Officer after several months as Acting Chief Executive Officer. Prior to joining Tabcorp he held several senior executive positions with the Australia and

New Zealand Banking Group, including Group Managing Director Asia Pacific and Managing Director Personal Banking and Wealth Management. He was also a senior management consultant with McKinsey & Company and AT Kearney. He is Chairman of the Australasian Gaming Council.

Elmer holds a Master of Business Administration.



Matt Bekier
Chief Financial Officer

Matt joined Tabcorp in late 2005 after holding various roles with McKinsey & Company, where he played an instrumental role in building a substantial practice in both post-merger management and financial services, working across four continents (Australia, Europe, Asia and North America).

Matt holds a Master of Economics and Commerce as well as a PhD in Finance.



Mohan Jesudason
Managing Director - Gaming

Before joining Tabcorp in August 2003, Mohan held key senior management roles with Telecom New Zealand, National Mutual Health Australia and New Zealand, and the State Bank of Victoria.

Mohan holds a Bachelor of Economics and a Graduate Diploma in Accounting.



Larry Mullin
Chief Executive - Casinos

Before joining Tabcorp in February 2009, Larry was the President and Chief Operating Officer of Borgata Hotel Casino and Spa in Atlantic City. Larry has a 20-year career in casino operations, during which he held a variety of senior casino management positions and helped shape casino entertainment in the United States.

Larry holds a Bachelor in Business Administration.



Robert Nason
Managing Director - Wagering

Robert joined Tabcorp in June 2006 after holding the key role of Chief Executive Officer of Racing Victoria Limited, where he was responsible for the regulatory and commercial development of the horse racing industry in Victoria. Before joining Racing Victoria, Robert was a director

of management consulting firm AT Kearney in the United States of America and Australasia, and held senior leadership positions in the consulting practices of Coopers & Lybrand and KPMG.

Robert holds a Bachelor of Business Studies.



Kerry Willcock
Executive General Manager
- Corporate and Legal

Kerry joined Tabcorp in February 2005. She has extensive commercial, legal, litigation and government relations experience having worked with Allens Arthur Robinson, Clayton Utz and with the Australian Postal Corporation, where she held the position of General Counsel.

Kerry holds a Bachelor of Arts and a Bachelor of Laws and is a qualified mediator and member of the Mediation Panel of the Law Institute of Victoria.

She is also a member of the Australian Corporate Lawyers Association (ACLA) General Counsel Group.



Louise Zampaglione
Executive General Manager
- Human Resources

Louise joined Tabcorp in November 2007. Prior to commencing at Tabcorp, she was Executive Director Human Capital with PricewaterhouseCoopers. Louise brings to Tabcorp significant experience in the implementation of best practice human resource processes and cultural change.

Louise holds a Bachelor of Business (Human Resources Management).

The Executive Committee members manage the various divisions within the Tabcorp group and are charged with implementing the strategies approved by the Board.