<u>NEW SOUTH WALES RUGBY UNION REFEREES'</u> <u>ASSOCIATION INC.</u>

ONE HUNDRED AND TWELTH ANNUAL REPORT

<u>AND</u>

FINANCIAL STATEMENT

INCORPORATING THE

THIRTY FIFTH ANNUAL REPORT

<u>AND</u>

FINANCIAL STATEMENT OF THE

SYDNEY RUGBY REFEREES' ASSOCIATION INCORPORATED

SEASON 2004

NEW SOUTH WALES RUGBY REFEREE ASSOCIATION

OFFICE BEARERS 2004

Patrons:

Kevin Meyer, John Miner

President:

John McCarthy

Members:

James Dickson (Treasurer) Michael Blair (Secretary) Wayne Rubin (General Member)

Coaching Board and Grading Board Selectors:

Kevin Meyer (Second Position Vacant)

Life Members:

Richard Byres, Bruce Estall, Robert Fordham, Anthony Garling, Brian Kinsey, John Miner OAM, A.R. Macneill, Kevin Meyer, Jim O'Donnell, Thomas Sheen, Norm Stevens, Dr. I.R. Vanderfield OBE, John Dedrick, Robin Timmins

PRESIDENT'S REPORT 2004

The season of 2004 has been yet another busy one for refereeing in NSW following the excitement of RWC 2003. Interest in our game is probably at an all time high, from the highest levels through to community rugby. Referees have once again played an integral part, and it is appropriate to review the role of this association as a piece in the jigsaw which forms rugby in this state.

One of the executive's recent objectives has been to formally delineate the respective roles of the NSWRRA and the NSWRU Referee Department, headed by Ron Mancell. This has occurred to some extent through evolution, and there will always be some degree of overlap. However, one thing is certain - that the two bodies must complement each other. For this to occur, there must be a cordial, not adversarial relationship. I am glad to report that we have achieved this and are in a position to work through any issues in a mature, positive manner.

The NSWRU is well aware of, and sympathetic to our requirements as an association. The issues of referee abuse and referee reimbursement have been but two at the forefront of discussions over recent times. We now have a formalised process to deal with instances of abuse, with full support of NSWRU and NSWSRU and their respective administrators and judiciaries. Reimbursement is also now a reality.

Support from NSWRU has come in many tangible and intangible ways. Members will be familiar with sponsorship, gear issue, tickets to representative matches, training and continuing education. Clerical assistance has also been plentiful, with Robin Timmins once again providing us with her very able help whenever required. Dialogue continues with regard to our proposed "clubroom", with CEO Fraser Neill giving in-principle support. Unfortunately, the major difficulty is the lack of an appropriate location at this time. "Watch this space" as they say in the classics! We are extremely grateful for the assistance given by Ron and Robin as always.

This year also saw the introduction of the Dick Byres Medal which was awarded at the Catchpole Medal function. Dick has been one of the major contributors to NSW, Australian and world Rugby refereeing for many years so it is entirely appropriate that this award be named in his honour. It is wonderful to have such an award in perpetuity to recognise refereeing in NSW and for that we are extremely grateful to the NSWRU for its inception. It was a huge honour to be the inaugural winner. There has been a noticeable change in mood within the association. The previous air of negativity which permeated our midst has been replaced with an air of camaraderie and a sense of enjoyment not seen to this extent for a decade or so. It is very satisfying to see a group of talented and enthusiastic younger referees entering the ranks who appear to be embracing refereeing for all the right reasons. As a consequence, many more "senior" members are enjoying their respective roles as coaches in what is very much a symbiotic relationship. There is no doubt that contentment leads to greater motivation and hence better performance.

Consistent with the principle of "putting something back" into our game, we introduced a plan to assist less fortunate rugby communities. The executive were delighted at the response of members to our request for used refereeing jerseys, which could no longer be worn because of sponsorship changes. These were gratefully received by less fortunate rugby communities in the west of NSW, on recommendation from the Lloyd McDermott Foundation. Thanks to all who donated jerseys, and to Wayne Rubin who arranged and donated courier delivery. The executive were greatly encouraged by the favourable comments received, which not only helped rugby people albeit in a relatively small way, but these small gestures also gain us respect from the wider rugby community.

Once again, referees from this association contributed to the game at the highest level. Congratulations to all who refereed at representative level, especially our ARU contracted referees in George Ayoub, Stuart Dickinson and Matt Goddard, who represented themselves and this Association with aplomb. Also, congratulations go to Stuart, who refereed the Tooheys New Cup Grand Final, and to all others who achieved Grand Final appointments or other personal goals in 2004.

The highlight of the social scene was the Annual Dinner, held at Eastern Suburbs Rugby Club. The dinner was MC'd by our own Peter Higgins, with cricket legend Rodney Hogg as the guest speaker. It is always good to see our esteemed life members attending the dinner. The evening was well attended, and as usual, a good time was had by all.

This year also saw the reintroduction of the interchange concept. Arrangements were made between ourselves and the Northland (NZ) referees. Congratulations to Brendan Taylor (referee coach) and Damien Mitchelmore (referee) who were our chosen representatives. We hope to pursue other provinces who may provide our interchangees with an experience commensurate with their abilities and experience. Financially, this association remains strong and we are intend to maintain this position. Suggestions of how to spend money have been plentiful, but it remains the intention of this executive to closely scrutinise such proposals so that accumulated funds are in reserve should they be required.

Next season, 2005, is approaching very quickly, and the Executive have several initiatives in the pipeline. We hope to establish arrangements with various commercial enterprises to assist our members' requirements. We also hope to develop the social side to further enhance the fellowship that exists within this association. We trust that there are exciting times ahead.

In conclusion, I have to thank profusely my Executive team in Michael Blair (Secretary), James Dickson (Treasurer), and Wayne Rubin (General Member), all of whom have contributed enormously to the smooth running of this Association. They have, without fail, carried out their respective tasks with enthusiasm, competence and good humour. I have thoroughly enjoyed working with them, and once again it has been a great honour to have served as President of this fine organization.

All the best of health in the off-season and 2005.

John McCarthy President NSWRRA

NSW REFEREE DEPARTMENT REPORT 2004

NSWRU Referee Department represents the interests of over 1800 match officials within the state. These match officials range from Club Touch Judges through School, District and Country Associations on to NSWRU referees appointed to matches directly controlled by the union. The Department services the Education, Training, Development and Administrative needs of this portion of the Rugby Community.

2004 saw the introduction of a number of initiatives, which have reinforced NSW Rugby's commitment to developing match officials across the state. The strategic plan for the department was rewritten, setting new standards in Referee Coach and Level 2 Referee numbers within all associations. This in turn meant that more Referee Coach and Level 2 Referee Courses were run, particularly in the country areas, in order to meet the new requirements of the strategic plan. NSWRU staff members delivered these courses exclusively.

Radio communication devices between the referee and referee coach were more widely used at all levels of rugby enhancing coaching outcomes in the development of referees. The success of this initiative was such that the communications equipment hire for 2005 has been doubled to take advantage of obvious benefits to referee development.

Referees finally entered the computer age with an integrated referee management database being developed in 2004. The Referee Management System is computer based referee appointments tool, which manages the NSWRU referee appointments and database. The system was developed by Ian Porter, a referee with NSWRU, to a requirement written by our department. The system was so successful in 2005 that its use is to be extended to all appointments, both senior and junior within Metropolitan Sydney in 2005 and beyond.

NSWRU delivered an extensive range of referee development and education activities throughout 2004 with eight referee seminars and education nights and four referee coach seminars being conducted throughout the season. In addition, NSWRU provided education material to District and Country associations for use at their education and development activities.

MyRugbyAdmin (the ARU database) was completely revamped for referees in NSW after a number of years of disuse. All associations and referees are now on the database and it is finally fully functional in relation to the management of match official accreditation.

In 2004 George Ayoub and Matt Goddard joined the ranks of professional refereeing, accepting contracts with the ARU. Both referees have been appointed to Super 12 and International fixtures in 2004. NSWRU continues to develop young referees who are likely to referee at the highest levels. Referees such as James Leckie, James Scholtens and Brad Wahl continue to

perform well while new referees such as Nathan Pearce have emerged in 1st grade in 2004.

John McCarthy was again voted the Referee of the Year by the Premier Club Coaches in 2004 and was awarded the inaugural Dick Byers Medal.

The process of succession and improvement within the referee development squads continued with a number of referees being promoted to higher groups and a similar number of young referees joining the lower groups. The squad coaches have continued their tireless work in 2004 and this is evidenced by a large proportion of the squad members, featuring as referees, in many of the Grand Finals for the season. As an extension of the process in 2005, a Development Squads Manager has been appointed to coordinate the various squad programmes to ensure continuity and overlap in training and development.

Referee department staff, Robin Timmins and Paul Hennock have worked exceptionally well throughout the year to deliver the required services to the refereeing community throughout the state.

Ron Mancell Referees Manager.

NSW REFEREES COACHING AND GRADING PANEL REPORT

This season saw the introduction of a new operational system for the Coaching and Grading Boards being combined into one Panel, as opposed to the two sections that had operated for many years.

The meetings of the Panel as a combined unit were directed towards the education of the referee coaches as opposed to sitting and discussing operational matters. There was one meeting of the full Panel where the groupings of referees were decided for the semi-finals series. The Panel Executive met on a monthly basis to confirm policy matters, grading recommendations and other day-to-day operational matters. The Panel Executive consisted of the Chairman, the Deputy Chairman, Cliff Dodds, and Vic Whitely as the Coach Co-ordinator.

The new system operated well although there are some minor modifications that we can take forward for the 2005 season. Reports from the coaches and the use of the web-site for gathering information was very good. We believe that talent-identification of referees was much more simplified working with the new system than it had previously been thus resulting in quick movement for those identified.

Cliff Dodds prepared numerous statistical data for our use and Simon Brown made the necessary modifications to the web-site. The coach workshops organised by Vic Whitely were well attended and participants gained useful knowledge from these days.

My thanks to all those who participated in the Coaching and Grading Panel for the 2004 season. The Panel consisted of myself as Chairman, Cliff Dodds, Andy Bernard, Simon Brown, Grant Campbell, Mark Dalyell, Ian Fraser, Warren Gorman, Andrew Halmarick, Nick Helyer, Roger Higgins, Terry Lloyd, Max Miller, Ron Nicolle, Norm Stevens, Brendan Taylor, David Swan, Mick Tanzer, Greg West and Vic Whitely. In addition Angus Britts, Trevor Manual and David Vaughan assisted the Panel in coaching duties.

Special mention should be made of Ron Nicolle's contribution over the years to the coaching of NSW Referees. Ron has indicated that he will not be standing again as he has moved to the Central Coast but intends to contribute in that region in future years.

Brian Kinsey Chairman November, 2004

COUNTRY RUGBY UNION REFEREES ASSOCIATION 2004 PRESIDENT'S REPORT

The work of the Referees in Country at the Representative level has been a challenging season.

I attach the Chairman's Report of the Coaching and Grading Board, Keith Hole and note his comments on the format this year.

The reason that we exist are twofold:

- 1. Covering all Country Carnivals and Representative fixtures when required in NSW Country and also coaching those referees so that they can move on, if at all possible, to a higher level;
- 2. Coaching and supporting Country Referees in their own zones/associations.

I ask that you note from Chairman Keith's Report, it covers fully the first part of our charter and I just wish to address you in relation to the second part.

The initiatives that we have commenced this year, and I have mentioned this at various meetings, is the availability of the Coaching and Grading Board, at no expense to the Associations, to go out and help coach upcoming referees and assist their coaches when requested. This program is only in its infancy and I hope that it will continue to grow next year.

I can confirm, that there is always on offer to any referee in NSW Country that if they wish to be sighted/coached they can approach any member of the Coaching and Grading Board and arrange to get to that coach's zone to be seen.

The other initiative taken, and this will be a first, is the Coaching and Grading Seminar to be held on the 28 - 29 January, 2005 and we have invited the referee coaches of the various zones to attend at a central location at Singleton. Those attending will be given a video with soundtrack of a NSW Country Referee for viewing and preparation of the referee coaching report. The video and report will be the central focus of the seminar. The objective is to ensure that the referee coaches are seeing and coaching the important aspects. The NSW Rugby Referees Department is offering valuable assistance in providing resources for the Seminar and I thank them greatly. The numbers attending as at the date of writing this Report are 33 and this is excellent.

On behalf of the Referees, I would like to thank New South Wales Country for your support and in particular, Terry Woodward who has been a tower of strength. Finally, I thank all people in the country, players, officials and supporters who have provided the referees with excellent support and encouragement in the season.

Peter Woods

NSW COUNTRY REFEREES COACHING AND GRADING BOARD CHAIRMAN'S REPORT FOR SEASON 2004

The season 2004 saw variation to the Country Championships – the Northern and Southern Provincial Championships, culminating in a final between the two winners (Illawarra and Central North). The logistics here proved tricky, however we were able to appoint to all the NPC games, and most of the SPC games along with ACT referees. Since these competitions were run in both Seniors and Under 20's, we were able to appoint to 30 NPC and SPC games, a very pleasing outcome. Grant MacNeill was awarded the Senior Final, and Guy Grinham the Under 20's. The only negative aspect of this new format is, from a referees point of view, that we don't get the "Carnival" environment which works so well for referee coaching, nor are there play-offs for 3rd and 4th wherein the next ranked referees would get exposure at the higher level.

The continuation of the Australian Rugby Shield gave some of our members an opportunity at a higher level and we trust this will continue. Congratulations to Nathan Pearce and Grant MacNeill, both leading referees in this competition. In the same vein, it was very pleasing to see that the 3rd, 4th and 5th Grade grand finals in the NSWRU competition were refereed by Country "graduates" – Nathan Pearce, Andrew Lees and Matt Blackham respectively; congratulations to them.

Country Schools unfortunately have fallen by the wayside from our perspective, since trying to appoint to their carnival with so little information forthcoming became counter-productive.

This year saw two new members of the Coaching and Grading board, in Tony Rudd and Mark Eades. Both Tony and Mark are recently retired top-level referees, and bring a wealth of experience to their coaching roles. It's great to see elite referees moving through to the coaching ranks.

Continuation of the coaching of the Coaches took place, whereby CGB members were observed doing their feedback sessions, and in turn supplied with feedback to help them improve. I as chairman also sent questionnaires to each referee and they responded to a series of questions re their coaching feedback. This meant that even better information is available to assist with the "coach-the-coach" work.

Continuation and expansion of the RAP (Referee Advancement Program) has resulted in a number of referees being given the opportunity to show their wares at an early stage of their careers. It is becoming obvious that we are in need of developing talent for the years to come. All the RAP referees were given opportunities "in the middle" at the 14/15's Carnival and also at other rep games as and when appropriate. The performances were impressive.

The continuation of the CGB seminar again proved a very worthwhile addition to our overall approach to the job at hand. I would like to offer our very deep appreciation to NSW Rugby Referees' Department and Ron Mancell, for financial support in conducting this seminar. Ron also ensured that Country CGB were included in NSW coaching seminars, of which there were two which Country members could attend.

Country Juniors kept us in the loop for the whole season which gave significantly more opportunities to all levels, but especially those in development. They also ensured we were well looked after at their carnivals, including financial assistance for accommodation.

The new format mentioned above meant significantly more logistical work than in previous years, and to this end I thank Peter Charker for his patience and good work in this area., and also Terry Woodward who kept our interests in mind in his dealings with CRU sponsors for accommodation.

Finally, I would like to thank the members of the CGB for their enthusiasm and support for 2004, and whilst I prefer not to single out individuals, the support from Austin Rummery was, as ever, outstanding.

Keith Hole.

Chairman

November 2004.

GRAND FINAL REFEREES 2004

NSW Suburban Rugby Union

Wo	<u>mens</u>
1 st .	Division

1st. Grade

Ben Sharp

David Jones-Prichard

2nd. Division

<u>Colts U19</u>

Divison 1

Kentwell Cup Burke Cup Whiddon Cup Judd Cup Sutherland Cup Barbour Colts

Division 2

Barraclough Cup Stockdale Cup Blunt Cup Richardson Cup Robertson Colts

Division 3

Clark Cup Farrant Cup Campbell Nicholson Cup

Division 4

McLean Cup Grose Cup Walker Cup

Division 5

Jeffrey Cup Noice Cup

Divison 6

Meldrum Cup

Vincent Hellier

Mike Rolleston David Hall Shane Nicol Neil McWhannel Don Felton Michael New

Peter Marshall (Jnr) Jamie McGregor Bob Williamson Alan Southcombe Warren Dobes

Greg Punch Phil Thew Phil Brown Richard Goswell

Matthew Coleman Stuart Newton Mike Evans

David Wilson Neil Favager

Geoff Hall

NSW Premiership Clubs

<u>Colts</u>

Colts I Colts II Colts III Colts IV John McCarthy Michael Blair Ed Thrum Angus Garder

<u>Grade</u>

Tooheys New Cup Shute Shield Colin Caird Shield Henderson Shield Henderson Cup Stuart Dickinson James Leckie Nathan Pearce Andrew Lees Matt Blackham

ALL INTERNATIONAL APPOINTMENTS

G. Ayoub (1): 2002 Japan v. Tonga

·

<u>A. Brown (1):</u>

1907 Australia v. New Zealand

C.C. Butt (1):

1914 Australia v. New Zealand

R.G. Byres (14):

1976 Australia v. Fiji
1978 Australia v. Wales
1979 Australia v. Ireland (2)
1979 Australia v. New Zealand
1980 Australia v. New Zealand
1981 Japan v. Hong Kong
1981 New Zealand v. Scotland
1982 Australia v. Scotland (2)
1983 New Zealand v. British Isles (2)
1984 Ireland v. Wales
1984 Wales v. France

W.S. Chapman (2):

1938 Australia v. New Zealand (2)

C.K. Collett (1):

1981 New Zealand v. Scotland

R.C. Cooney (4):

1929 Australia v. New Zealand 1930 Australia v. Great Britain 1932 Australia v. New Zealand 1934 Australia v. New Zealand

W.M. Cooney (4):

1972 Australia v. France 1975 Australia v. England 1975 Australia v. Japan 1976 Australia v. Fiji

W.S. Corr (2):

1899 Australia v. Great Britain (2)

S. Dickinson (26):

1997 Papua New Guinea v. Tahiti 1997 Tonga v. Cook Islands 1998 Canada v. Argentina 1998 Hong Kong v. Korea 1998 Wales v. South Africa 1999 New Zealand v. France 1999 Scotland v. Uruguay (World Cup) (World Cup) 1999 Argentina v. Japan 1999 Ireland v. Argentina (World Cup) 2000 France v. England 2000 South Africa v. England 2000 Wales v. Samoa 2001 France v. Scotland 2001 England v. Italy 2001 New Zealand Maoris v. Argentina 2001 England v. South Africa 2002 Japan v. Korea 2002 Taipei v. Korea 2002 Fiji v. Tonga 2002 New Zealand v. South Africa 2002 Wales v. Fiji 2003 New Zealand v. England 2003 Scotland v. Japan (World Cup) 2003 South Africa v. Georgia (World Cup) 2004 Wales v. France 2004 New Zealand v. PIRA

W.J. Erickson (27):

1994 Argentina v. Scotland (2) 1994 England v. Canada 1995 New Zealand v. Canada 1995 Ireland v. New Zealand (World Cup) 1995 France v. Scotland (World Cup) 1996 New Zealand v. Scotland (2) 1996 Fiji v. New Zealand Maoris 1997 Wales v. Ireland 1997 New Zealand v. Fiii 1997 South Africa v. British Lions 1997 Wales v. New Zealand 1998 Korea v. Chinese Taipei 1998 New Zealand v. England 1999 Fiji v. New Zealand Maoris 1999 Tonga v. Georgia 1999 Korea v. Netherlands 1999 New Zealand v. Samoa 1999 Argentine v. Samoa (World Cup) 1999 England v. Tonga
2000 France v. New Zealand
2000 New Zealand v. Scotland
2001 Italy v. South Africa
2002 Fiji v. Samoa
2002 South Africa v. Argentina
2002 Tonga v. Papua New Guinea

C.F. Ferguson (6):

1963 Australia v. England
1965 Australia v. South Africa
1968 Australia v. France
1969 Australia v. Wales
1971 Australia v. South Africa (2)

R.J. Fordham (7):

1983 Canada v. USA 1986 England v. Wales 1986 France v. Ireland 1986 Argentina v. France (2) 1987 Italy v. New Zealand 1987 France v. Romania

D.C. Furness (3):

1952 Australia v. Fiji (2) 1954 Australia v. Fiji

A.F. Garling (2):

1980 Australia v. New Zealand (2)

W.W. Hill (1):

1913 New Zealand v. All America

A.L.C. Irving (2):

1934 Australia v. New Zealand 1937 Australia v. South Africa

W.F.B. Kilner (1):

1937 Australia v. South Africa

B.M. Kinsey (8):

1986 Tonga v. Wales 1990 Argentina v. England (2) 1991 Fiji v. England 1992 France v. South Africa (2) 1993 Fiji v. Scotland 1993 New Zealand v. British Lions (World Cup)

A.R. MacNeill (16):

1984 Fiji v. Tonga
1988 USA v. Canada
1988 France v. Argentina (2)
1989 Wales v. New Zealand
1989 Ireland v. New Zealand
1990 France v. New Zealand (2)
1991 Canada v. Romania
1992 New Zealand v. Ireland (2)
1992 South Africa v. New Zealand
1993 Wales v. Ireland
1993 England v. Ireland
1993 Canada v. England (2)

P. Marshall (32):

1993 Tonga v. Fiji 1994 Western Samoa v. Tonga 1994 Tonga v. Fiji 1995 Fiji v. Canada 1995 France v. New Zealand (2) 1996 Tonga v. New Zealand Maoris 1997 France v. Wales 1997 Manu Samoa v. New Zealand Maoris 1997 South Africa v. New Zealand 1997 Singapore v. China 1997 England v. New Zealand 1998 South Africa v. New Zealand 1998 New Zealand v. England 1998 Wales v. France 1999 Ireland v. France 1999 New Zealand v. South Africa 1999 South Africa v. New Zealand (World Cup) 1999 South Africa v. Uruguay (World Cup) 1999 England v. New Zealand (World Cup) 2001 New Zealand v. Samoa 2001 New Zealand v. South Africa 2002 England v. Ireland 2002 Tonga v. Fiji 2002 Argentina v. France 2002 Korea v. Japan 2002 Taipei v. Japan 2002 Uruguay v. USA 2003 France v. Scotland 2003 New Zealand v. England 2003 South Africa v. England (World Cup) 2003 Namibia v. Romania (World Cup)

(World Cup)

N.B.Martin (2):

1910 Australia v. New Zealand (2)

A.V. Mayne (3):

1929 Australia v. New Zealand (2) 1932 Australia v. New Zealand

C.E. Morgan (2):

1907 Australia v. New Zealand 1910 Australia v. New Zealand

T.G. Pauling (3):

1904 Australia v. Great Britain (2) 1914 Australia v. New Zealand

<u>J.R. Reilly (1):</u>

1972 Australia v. France

A.T. Tierney (3):

1957 Australia v. New Zealand 1958 Australia v. New Zealand Maoris 1959 Australia v. Great Britain

H.A. Tolhurst (2):

1951 Australia v. New Zealand

L.C. Tomalin (4):

1947 Australia v. New Zealand 1949 Australia v. New Zealand Maoris (2) 1950 Australia v. Great Britain

I.R. Vanderfield (14):

1956 Australia v. South Africa
1958 Australia v. New Zealand Maoris
1961 Australia v. France
1961 Australia v. Fiji (2)
1962 Australia v. New Zealand
1966 Australia v. Great Britain
1967 Australia v. Ireland
1968 Australia v. New Zealand
1970 Australia v. Scotland
1971 Australia v. South Africa
1973 Australia v. New Zealand (2)

R.Waugh (1):

1903 Australia v. New Zealand

FIRST GRADE GRAND FINALS

W.M. Cooney
W.M. Cooney
J.R. Rielly
W.M. Cooney
R.G. Byres
B.M. Kinsey
R.G. Byres
B.M. Kinsey
R.J. Fordham
R.J. Fordham
B.M. Kinsey
B.M. Kinsey
F. Van Der Westhuizen
B.M. Kinsey
B.M. Kinsey
B.M. Kinsey
W. Erickson
W. Erickson
W. Erickson
P. Marshall
P. Marshall
P. Marshall
G. Ayoub
W.Erickson
P. Marshall
S. Dickinson
G. Ayoub
S. Dickinson

Level 3 Referees

Level 3 Re	101003
1991/2	C. Pudig
	J. Allen
	P. Marshall
1992/3	S. Dickinson
1993/4	M. Khoury
	J. McCarthy
	W. Erickson
1994/5	J. Dwyer
	G. Ayoub
1995/6	R. Martz
1996/7	B. Heap
	L. Bray
	S. Cardiff
1997/8	D. Begg
	B. Cook
	J. Dickson
	M. Goddard
1998/9	D. Cheever
1999/2000	A. Lindsay
2001	J. Leckie
	J. Pritchard
	A. Taylor
2002	B. Wahl
	A. Halmarick
2003	J. Scholtens
	N. Pearce
2004	R. Shaw
	D. Mitchelmor

D. Mitchelmore

Level 3 Referee Coaches2001V. Whitely

- G. West 2002
- 2003 R. Higgins
- A. Bernard 2004
 - S. Brown

Dick Webb Clubman of the Year Memorial Trophy

- 1987 T.W. Sheen
- 1988 I.G. Jones
- 1989 R.A. Higgins
- 1990 F. Van Der Westhuizen
- 1991 D.S. Kennedy
- 1992 B. Carberry
- 1993 J. McCarthy
- 1994 N. Stevens
- 1995 M. Khoury
- 1996 J. Tuminello
- 1997 P. Heath
- 1998 P. Mood
- 1999 P. McKay
- 2000 I. Eastman
- 2001 P. Baird
- 2002 J. Goh
- J. Salisbury
- 2004 B. Lulham

John Chard Memorial Trophy (Most Improved Referee during the season)

- 1984 F. Van Der Westhuizen
- 1985 B.J. Carberry
- 1986 C. Pudig
- 1987 G. Ridley
- 1988 J. Allen
- J. McCarthy
- 1990 P. Marshall
- 1991 J. Sheller
- 1992 S. Dickinson
- 1993 B. Smith
- 1994 P. Mood
- 1995 M. Goddard
- 1996 A. Halmarick
- 1997 D. Cheever
- 1998
- 1999 S. Cardiff
- A. Lindsay
- 2001 B. Wahl
- D. Mitchelmore
- 2003 M. Rolleston
- B. Stretch

Col Roy Memorial Trophy

(Referee in his first 5 years showing the most potential)

- 1980
 P.D. Thomas

 1981
 R.L. Liddy
- 1982 R.M. McKeon
- 1983 P.R. Nicholson
- 1984 M.R. Coolican
- 1985 A.M. Greenwood
- 1986 W. Erickson
- 1987 D. Grinham
- 1988 P. Todd
- 1989 M. Khoury
- 1990 M. Sheller
- 1991 P. Heilman
- 1992 B. Heap
- 1993 G. West
- 1994 M. Jones
- 1995 J. Leckie
- 1996 D. Cheever
- A. Hastie
- 1998 V. Cox
- 1999 D. Rowan
- 2000 R. Shaw
- A. Issacs
- 2002 D. Sidgreaves
- B. Stretch
- A. Gardner

Meyer and Miner Award (The most consistent Referee)

- D. Cheever
- J. McCarthy
- 2004 V. Cox

Garth Sweeney Award Winners (Most Improved Representative Referee)

1971 1972 1973 1974 1975 1976 1977 1978 1979 1980 1981 1982 1983 1984 1985 1986 1985 1986 1987 1988 1989 1990	 W.M. Murray J.J. Jenkins I. Rewell D.A. Lindsay A.G. Bernard P.J. Givorshner A.L. Gallegos D.S. Kennedy C.K. Collett D.I. Smith A.G. Bernard D.S. Kennedy N. Fagg A.R. MacNeill R.J. Fordham F. Van Der Westhuizen B. Carberry P.D. Thomas P. Marshall B.M. Kinsey W. Erickson
1990 1991	W. Erickson
1992	J. Johnson
1993	W. Erickson
1994	J. McCarthy
1995	G. Ayoub
1996	
1997	S. Dickinson
1998	M. Cardaland
1999	M. Goddard
2000 2001	B. Heap
2001	A. Lindsay G. Ayoub
2002	J. Leckie
2003	J. Scholtens
2004	

First Grade Appointments

 B. Kinsey R. Byres F. Van Der Westhuizen C. Collett R. Fordham P. Marshall W. Erickson W. Cooney G. Ayoub S. Dickinson J. McCarthy B. Estall A. Garling J. Reilly J. Dickson D. Begg M. Goddard D. Kennedy L. Tomalin P. Thomas 	205 202 184 176 160 151 140 135 131 127 120 109 102 101 101 89 83 81 80 78
J. Iliffe J. Howard	71 70
R. Vanderfireld	67
M. Eyde	64
I. Fraser	64
J. Dedrick	60
B. Heap	58
R. Meagher	56
K. Garling	55
B. Carberry	54
L. Gallegos	48
D. Linsday	47
A. Lindsay	46
B. Osborne	43
C. Pudig	43
J. Allen	36
A. Bernard	32
I. Jones	31
D. Budd	30
R. Martz	30
C. Dainty	29
R. Lee	29
M. Tanzer	26
J. Leckie	26
D. Moffett	25

 B. Langdon C. Stobert M. Haine R. Liddy R. Hutt D. Primrose B. Collins A. Halmarick S. McNeill J. Bachus M. Khoury Middleten 	23 22 21 19 18 17 17 17 12 12
J. Middleton B. Wahl	12 12
M. Cleary	11
B. Cook	11
E. Apted	10
T. Sheen	10
D. Cheever	10
S. Cardiff	9
R. Lamb	9
J. Scholtens	9
D. Smith	7
R. Higgins	6
J. Macpherson	6
A. Grigg	5
A. Taylor	5
P. Matthews	4
G. Ridley	4
J. Chard	3 3
B. Cox	
M. Powell	3
N. Pearce	3 1
B. Buckley	
R. Butler	1
G. Campbell	1
C. Dodds	1
B. Holmes	1
L. Kain	1
D. Tyndall	1

STATISTICAL REPORT

SEASON 2004

		End	2003		Season 2004		End	2004
		Total	1st Grade	Total	1st Grade	TNC	Total	1st Grade
Allardice	Clinton	0	0	19	0	0	19	0
Amler	Michael	79	0	19	0	0	98	0
Armstrong	Mat	27	0	23	0	0	50	0
Arrowsmith	John	135	0	20	0	0	155	0
Ayoub	George	363	118	13	3	10	376	131
Baird	Phil	218	0	22	0	0	240	0
Baldwin	Christopher	0	0	16	0	0	16	0
Blackham	Matt	20	0	18	0	0	38	0
Blair	Michael	127	0	19	0	0	146	0
Bolan	Murray	38	0	23	0	0	61	0
Bourke	Terry	67	0	19	0	0	86	0
Bowden	Brett	0	0	4	0	4	4	4
Brice	Paul	39	0	18	0	0	57	0
Briggs	Robert	36	0	22	0	0	58	0
Brooks	Mark	345	0	20	0	0	365	0
Brown	Phil	110	0	22	0	0	132	0
Burges	Tony	131	0	14	0	0	145	0
Campbell	Grant	47	0	3	0	0	50	0
Chapman	David	20	0	16	0	0	36	0
Cheever	Daniel	231	4	25	2	4	256	10
Clayton	Glenn	212	0	20	0	0	230	0
Colbron	Luke	43	0	16	0	0	59	0
Coleman	Matthew	86	0	18	0	0	104	0
Conolly	Steven	8	0	16	0	0	24	0
Copemen	Stephen	13	0	20	0	0	33	0
Сох	Vin	136	0	18	0	0	154	0
Dalyell	Mark	130	0	10	0	0	140	0
Dehlsen	Arron	46	0	19	0	0	65	0
Dickinson	Stuart	308	114	13	3	10	321	127
Dickson	James	176	85	19	6	10	195	101
Dobes	Warren	24	0	19	0	0	42	0
Doran	John	30	0	17	0	0	42	0
Eastman	lan	101	0	14	0	0	115	0
Edelman	Chris	96	0	27	0	0	123	0
Evans	Mike	22	0	21	0	0	43	0
Favager	Neil	18	0	15	0	0	33	0
Felton	Don	91	0	21	0	0	112	0
Fraser	lan	633	0	10	0	0	643	0
Gardner	Angus	15	0	26	0	0	41	0
Gibson		139	0	16	0	0	155	0
Glover	Don Ross	72	0	18	0	0	90	0
Goddard	Matt	172	64	10	3	8	183	75
Goh	John	<u>91</u> 102	0	25	0	0	116	0
Gorman	Warren		0	2 21	0	0	104	0
Goswell	Richard	0 102	0	13	0	0	21	0
Gusse	Ken	53	0	20	0	0	115 73	0
Hackett	Tony							
Hall	David	241	0	18	0	0	259	0
Hall	Geoff	241	0	20	0	0	261	0
Halmarick	Andrew	0	0	1	0	0	1 E0	0
Hastie	Antony	30	0	28	0	0	58	0
Hellier	Vincent	0	0	15	0	0	15	0
Higgins	Peter	69	0	21	0	0	90	0
Hobson	Mike	140	0	23	0	0	163	0
Hogan	Phil	269	0	17	0	0	286	0
Hole	Russell	3	0	10	0	0	13	0
Holliday-Smith	Alex	110	0	18	0	0	128	0
Hunt	Ben	22	0	20	0	0	42	0
Illingworth	Roger	61	0	15	0	0	76	0
Irwin	Timothy	0	0	10	0	0	10	0
Karvinen	Peter	0	0	19	0	0	19	0
Keegan	Lucas	304	0	11	0	0	315	0
Kelly	Brian	17	0	13	0	0	30	0
171 1 1	Michael	34	0	13	0	0	47	0
Kidd								
Kidd Kingston Lattin	Peter Matthew	24 0	0	16 13	0	0	40 13	0

		End	2003		Season 2004		End	2004
		Total	1st Grade	Total	1st Grade	TNC	Total	1st Grade
Leckie	James	214	11	23	6	9	237	26
Leechman	Gareth	0	0	14	0	0	14	0
Lees	Andrew	38	0	24	0	0	62	0
Leonard	Brian	89	0	21	0	0	110	0
Levenston	Michael	7	0	13	0	0	20	0
Lindsay	Andrew	234	33	23	5	8	257	46
Lloyd	Warwick	231	0	12	0	0	243	0
Loveday	Jon	153	0	13	0	0	166	0
Lulham	Brian	63	0	16	0	0	79	0
Lunn	Julian	80	0	21	0	0	101	0
Mackertich	Martin	387	0	21	0	0	408	0
Marshall (Jnr)	Peter	0	0	18	0	0	18	0
Matheson	David	77	0	23	0	0	100	0
Matthews	Cameron	24	0	15	0	0	39	0
McCarthy	John	446	105	21	6	9	467	120
McDonald	Paul	0	0	19	0	0	19	0
McGregor	Jamie	105	0	19	0	0	124	0
McLellan	Ross	0	0	12	0	0	12	0
McMurdo	Andrew	23	0	11	0	0	34	0
McNicol	Henry	47	0	19	0	0	66	0
McWhannell	Neil	30	0	23	0	0	53	0
Meagher	Peter	443	0	23	0	0	466	0
Mitchelmore	Damien	96	0	19	0	0	115	0
Moffat	Tony	26	0	15	0	0	41	0
Mohay	Peter	295	0	17	0	0	312	0
Molloy	John	24	0	19	0	0	43	0
Moody	Jonathon	22	0	19	0	0	41	0
Morgan	Nigel	17	0	21	0	0	38	0
Mudge	David	16	0	14	0	0	30	0
New	Michael	40	0	16	0	0	56	0
Newbury	Mark	166	0	18	0	0	184	0
Newton	Stuart	69	0	17	0	0	86	0
Nicol	Shane	16	0	21	0	0	37	0
O'Halloran	Patrick	0	0	11	0	0	11	0
O'Neill	Callan	14	0	17	0	0	31	0
Ozols	Eddie	0	0	24	0	0	24	0
Padd	Paul	19	0	21	0	0	40	0
Paynter	Bruce	17	0	14	0	0	31	0
Pearce	Nathan	68	0	21	2	1	89	3
Pera	Toru	11	0	23	0	0	34	0
Pomering	Ron	0	0	13	0	0	13	0
Porter	lan	32	0	15	0	0	47	0
Punch	Greg	196	0	15	0	0	211	0
Purtell	Michael	0	0	14	0	0	14	0
Quoyle	Leo	249	0	19	0	0	268	0
Rae	Duncan	119	0	12	0	0	131	0
Redwin	Peter	123	0	16	0	0	139	0
Richards	Alex	27	0	17	0	0	44	0
Rippon	Paul	16	0	11	0	0	27	0
Rolleston	Michael	102	0	23	0	0	125	0
Rowan	David	197	0	20	0	0	217	0
Rubin	Wayne	120	0	20	0	0	140	0
Russell-Wills	James	0	0	17	0	0	17	0
Salisbury	John	375	0	25	0	0	400	0
Sara	Lewis	0	0	16	0	0	16	0
Scholtens	James	105	0	23	4	5	128	9
Sega	Vili	52	0	13	0	0	65	0
Sharp	Ben	28	0	20	0	0	48	0
Shaw	Rob	103	0	14	0	0	117	0
Shearman	Patrick	34	0	19	0	0	53	0
Sherlock	Andrew	6	0	17	0	0	23	0
Shute	Nathan	84	0	22	0	0	106	0
Sidgreaves	Danny	90	0	15	0	0	105	0
Silkstone	Edwin	26	0	11	0	0	37	0
	Brett	87	0	11	0	0	98	0
Sinnot Smith	lan	12	0	24	0	0	36	0

	End 2003			Season 2004	End 2004			
		Total	1st Grade	Total	1st Grade	TNC	Total	1st Grade
Smith	Dennis	12	0	15	0	0	27	0
Smith	Greg	12	0	15	0	0	27	0
Southcombe	Allan	16	0	16	0	0	32	0
Southwell-Keely	Daniel	40	0	21	0	0	61	0
Stewart	Geoff	13	0	15	0	0	28	0
Stillman	Murray	0	0	13	0	0	13	0
Stretch	Ben	36	0	23	0	0	59	0
Tabone	Frank	41	0	12	0	0	53	0
Taylor	Adam	211	5	19	0	0	230	5
Taylor	Brendan	211	5	6	0	0	217	5
Teiotu	Paul	42	0	24	0	0	66	0
Thew	Phil	29	0	24	0	0	53	0
Thomas	Bob	0	0	14	0	0	14	0
Thorpe	Alex	19	0	21	0	0	40	0
Thrum	Ed	80	0	22	0	0	102	0
Tout	Phil	0	0	22	0	0	22	0
Turner	Greg	34	0	11	0	0	45	0
Tyndall	David	0	0	11	0	0	11	0
Van der Nest	De Wet	44	0	18	0	0	62	0
Wahl	Bradley	117	2	22	4	6	139	12
Waite	David	43	0	14	0	0	57	0
Wallenhoffer	Mitchell	0	0	16	0	0	16	0
Watson	Bruce	91	0	17	0	0	108	0
Watson	David	91	0	16	0	0	107	0
Weehrasinge	Jay	86	0	17	0	0	103	0
Wenden	Chris	36	0	20	0	0	56	0
West	Bryan	441	0	16	0	0	457	0
Whitehouse	Bruce	292	0	21	0	0	313	0
Whiteley	Greg	197	0	14	0	0	211	0
Wilkinson	Mark	348	0	18	0	0	366	0
Williamson	Bob	91	0	18	0	0	109	0
Wilson	David	22	0	22	0	0	44	0
Wooldridge	Terry	0	0	14	0	0	14	0
Worsley	Paul	0	0	16	0	0	16	0
Yashima	Ryota	20	0	20	0	0	40	0
Yeats	Chris	67	0	16	0	0	83	0



SEASON 2004

NSW RUGBY REFEREES ASSOCIATION INCORPORATED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30TH SEPTEMBER 2004

INCOME

Function Income – 2003 Annual Dinner Gear Sales Interest Received Rugby WCup Ticket Sales Subscriptions Stock on Hand at Cost	\$20,465 \$407 \$219 \$3,340 \$8,410 \$2,348 \$35,189
LESS EXPENDITURE Bank Charges Depreciation Filing Fees Interchange Expenses Function Expenses Function Expenses Trophies and Presentations Stock on Hand Loss on Asset Revaluation	\$ 57 \$ 65 \$ 500 \$ 869 \$25,424 \$ 725 \$ 2,348 \$ 6,493
NET Deficit	\$36,481 <u>\$ 1,292</u>
<u>Accumulated Funds at 1st Oct 2003</u> <u>Accumulated Funds at 30th Sept 2004</u>	\$32,643 \$31,351

NSW RUGBY REFEREES ASSOCIATION INCORORATED BALANCE SHEET FOR THE YEAR ENDED 30TH SEPTEMBER 2004

Current Assets

Cash At Bank – General Account - Deposit at Call	\$22,818 \$ 5,822
Stock on Hand	\$ 2,348
Total Non Current Assets	<u>\$30,988</u>
Non current Assets	
Fax Machine - at cost Accumulated Depreciation	\$ 558 <u>\$ 195</u> \$ 363
Talking Flags – at cost Accumulated Depreciation	\$ 1,350 <u>\$ 1,350</u>
Total Non Current Assets	\$ 363
Total Assets	<u>\$31,351</u>
Current Liabilities	
Creditors Total Current Liabilities	\$ - \$ -
Total Liabilities	\$ -
Accumulated Funds	\$31,351

SYDNEY REFEREES ASSOCIATION INCORPORATED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30TH SEPTEMBER 2004

Income Interest Received	\$2,190
Expenditure Grant to NSW Rugby Referees Association	\$ 718
Surplus	\$1,472
Accumulated Funds at 1 st Oct 2003	\$43,050
Accumulated Funds at 30 th September 2004	\$44,522

SYDNEY RUGBY REFEREES ASSOCIATION INCORPORATED BALANCE SHEET AS AT 30TH SEPTEMBER 2004

Current Assets

NAB Limited Term Deposit 1 NAB Limited Term Deposit 2	\$23,863 \$20,658
Total Current Assets	\$44,521
Non Current Assets Video Camera and Equipment – at cost Less accumulated depreciation	\$ 5,385 \$ 5,385
Total Non Current Assets	\$ -
Total Assets	\$44,521
Accumulated Funds	\$44,521
Current and Non Current Liabilities	\$ -