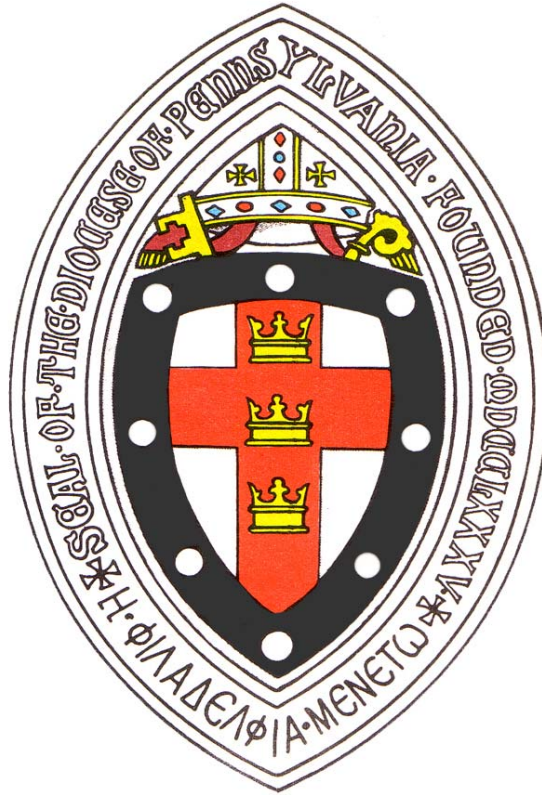


DIOCESE OF PENNSYLVANIA



Journal of the The 229th Convention

A “Green” document. This document is being distributed digitally in PDF format in conjunction with the conservation efforts suggested by the National Church.

November 10, 2012



Table of Contents

Diocese of Pennsylvania

Officers, Deans, Bishop's Staff.....	4
Gen. Convention, Provincial Synod Deputies and Standing Committee.....	5
Diocesan Council.....	6
Diocesan Review Committee	7
Diocesan Disciplinary Board.....	7
Committee on Finance and Property.....	7
Program Budget Committee	8
COMMISSIONS AND COMMITTEES OF THE DIOCESE	
Addiction Recovery Resource Committee.....	8
Anti-Racism Commission	8
Anti-Racism Team	8
Cathedral Chapter	9
Clergy Compensation and Employee Benefits	9
Commission on Ministry	9
Committee on Constitution & Canons	10
Committee on the Church and the Disabled	10
Committee on Incorporation	10
Committee on Resolutions	10
Companion Diocese Committee.....	10
Continuing Education For Ministry Fund Committee.....	11
Diocesan Anglican Covenant Committee.....	11
Diocesan Board of Examining Chaplains.....	11
Diocesan Consultation Team	11
Diocesan Liturgy Committee	12
Diocesan Mission Planning Commission.....	12
Episcopal Church Women	12
Nominations Committee	13
Spiritual Growth Resources Committee	13
Stewardship Committee	13
OTHER DIOCESAN ORGANIZATIONS	
The Christmas Fund	14
The Church Foundation.....	14

Convention of the Diocese of Pennsylvania

Officers of the 2012 Convention	15
Committees of 2012 Convention	15
Members of Convention	
Clergy Entitled to Vote.....	16
Lay Deputies to Convention	19
Convention Agenda	24
Minutes of the Convention.....	29

Appendices to the Minutes of Convention

Standing Rules of Order	58
Circulation of Materials at Convention.....	59
Report on Clergy Not Eligible to Vote but having Seat and Voice	59
Report of the Resolutions Committee.....	60
Resolutions of Courtesy (R-1-2012).....	61
Resolution on Ordination Anniversaries (R-2-2012).....	62
Resolution on Recently Retired Clergy (R-3-2012).....	63
Resolution on the Clergy Financial Assistance Assessment (RA-2013).....	64



On Clergy Compensation 2013 (RB-2013)	65
2013 Program Budget Narrative.....	69
Special Convention (R-4-2012)	72
Resolution by the Canons Committee to Limit the Terms of Members of the Standing Committee to Two Consecutive Elections by Convention (R-5-2012).....	74
Resolution Concerning Financial Reforms Proposed by the Financial Review Committee (R-6-2012)	76
Resolution by the Canons Committee to Revise Convention Standing Order 7 Regarding Voting Procedures for Elections (R-7-2012).....	95
Resolution to Clarify the Diocesan Consultation Team's Vision, Purpose, and Goals (R-8-2012)	98
Focusing on People Living in Poverty (R-9-2012)	100
Recommend Resources for Blessing Same-Sex Relationships (R-10-2012)	101
Clergy New to the Diocese	102
Seminarians from the Diocese of Pennsylvania.....	102
Newly Ordained Deacons in the Diocese of Pennsylvania	102
Report of the Nominating Committee: Nominees for Diocesan Office	103
Convention Address by The Rt. Rev. Charles E. Bennison, Jr.	105
Commission on Ministry: Confirmation of Appointees	110
Cathedral Chapter Nominees.....	110
Bishop's Advisory Group on the Same-Gender Blessing Rite	112
Commission on Ministry Report.....	113
Companion Diocese Committee Report.....	114
Continuing Education Committee Report.....	116
Diocesan Consultation Team	117
Diocesan Council Report.....	118
Diocesan Mission Planning Commission Report.....	123
Finance and Property Committee Report.....	130
Girls' Friendly Society.....	131
Health Ministry Task Force.....	134
Necrology Report of Clergy and Delegates Associated with the Diocese.....	135
Nominations Committee Report	136
Philadelphia Theological Institute Report	137
Resolutions Committee Report.....	139
Standing Committee Report	140
Treasurer's Report.....	149
Parishes of the Diocese	152
Active Clergy of the Diocese	171
Retired Clergy of the Diocese.....	183
Annual Parochial Reports	
Parish Financial Statistics.....	189
Vital Statistics on Parish Membership	195
Index.....	200



DIOCESE OF PENNSYLVANIA

www.DioPA.org

Church House

240 South Fourth Street

Philadelphia, PA 19106

Phone (215) 627-6434; Fax (215) 627-7550

The Philadelphia Cathedral

3723 Chestnut Street

Philadelphia, PA 19104

Phone (215) 386-0234; Fax (215) 386-5009

November 10, 2012

Bishop of Pennsylvania: The Rt. Rev. Charles E. Bennison, Jr.

Assisting Bishop: The Rt. Rev. Rodney R. Michel

Dean of the Cathedral: The Very Rev. Judith Sullivan

Officers of the Diocese

Secretary of Convention and Council: Mrs. Jeanette Woehr

Treasurer: Norman McClave

Chancellor: Mary Kohart, Esq.

Vice-Chancellor: Frank Helminski

Deans

Brandywine Deanery: The Very Rev. Richard Morgan

Bucks Deanery: The Very Rev. Christine Mottl, BCC

Delaware Deanery: The Very Rev. Adam Kradel, Ph.D.

Merion Deanery: The Very Rev. Frank Wallner

Montgomery Deanery: The Very Rev. Emily Richards

Pennypack Deanery: The Very Rev. Nancy Deming

Philadelphia Cathedral: The Very Rev. Judith Sullivan

Schuylkill Deanery: The Very Rev. James Wynn

Southwark Deanery: The Very Rev. Peter Grandell

Valley Forge Deanery: The Very Rev. Stephen Price

Wissahickon Deanery: The Very Rev. E. Clifford Cutler

Bishop's Staff

Mrs. Linda Hollingsworth, *Assistant to the Bishop*

Mrs. Jakki Wallace, *Executive Assistant to the Assisting Bishop*

The Rt. Rev. Allen L. Bartlett, *Bishop of Pennsylvania, Retired*

The Rt. Rev. Franklin D. Turner, *Bishop Suffragan, Retired*

The Rt. Rev. Edward Lee, *Assisting Bishop for Ordinations; Coordinator of Campus Ministries*

Canon Rob Rogers, Jr., *Canon for Financial Administration*

Canon Jill Mathis, *Canon for Transition Ministry*

Mr. Earl Irby, *Controller*

Mr. Henry Carnes, *Director of Education and Training*

Canon Andrew Kellner, *Diocesan Youth Minister*



Mr. Sean McCauley, *Property Manager*
The Rev. Renee McKenzie-Hayward, *Chaplain, Lutheran Episcopal Campus Ministry at Temple Univ.*

The Rev. James Ley, *Archdeacon*
The Rev. Lloyd H. Winter, *Chaplain to the Retired Clergy and Widows*
Mr. J.D. Lafrance, *Administrative and Communications Assistant*
Ms. Sarah Hanson, *Assistant for Ordinations and Transitions*
Mr. R. Alan Lindsay, *Executive Director, The Church Foundation*
Ms. Judy Gorski, *Executive Assistant to The Church Foundation*
Mrs. Jennie Paddy, *Accounts Payable Manager*
Mr. Mark Davis, *IT Support Manager*
Mrs. Crystal Oden, *Receptionist*
Mr. Alex Drain, *Building Operations*
Mr. Glenn Colliver, *Diocesan Archivist*

Deputies to 2012 General Convention

Clerical Deputies:

The Rev. Kirk Berlenbach
The Rev. Rodger Broadley
The Rev. W. Frank Allen
The Rev. Ledlie Laughlin

Lay Deputies:

Mrs. Karen Lash
Ms. Joann Jones
Mr. Christopher Hart
Mrs. Jane Cosby

Deputies to Province III Synod

Dr. Penelope Cutler
Mr. Christopher Hart
The Rev. Timothy Safford

Standing Committee

The Rev. Ledlie Laughlin, *President*
Mr. Norman McCausland, *First Vice-President*
The Rev. Dr. Samuel Adu-Andoh
The Rev. W. Franklin Allen
The Rev. Kathryn Andonian
Ms. Jane Cosby
The Rev. Sherry Crompton Deets
Mr. Christopher Hart
Mr. Frank Helminski, *Vice Chancellor*
Ms. Jo Ann Jones, *Secretary*
Ms. Mary Kohart, Esq., *Chancellor*
Ms. Arlene McGurk



Diocesan Council

Executive Committee

The Rt. Rev. Charles Bennison, *Bishop*

The Rt. Rev. Rodney Michel, *Assisting Bishop*

Brandywine Deanery

Mr. Patrick Connelly

Mr. Jack Donnelly

The Rev. Dr. John Sorensen

Mrs. Martha Thomae

Bucks Deanery

The Rev. Ernest Curtin, Jr.

Mr. Douglas Fonte

Mrs. Emily Wolfe

Delaware Deanery

The Rev. F. Michael Knight

Mr. Kenneth Mobley

Ms. Janet Ross

Merion Deanery

The Rev. Jane Cornman

Mr. George Vosburgh

Montgomery Deanery

Ms. Elise Bowers

Mr. Joseph Madison

The Rev. Marek Powell Zabriskie

Pennypack Deanery

Dr. Carole Baxter

The Rev. Jonathan Clodfelter

Mr. Peter Datos

Schuylkill Deanery

Mr. William Berry

The Rev. George Master, 2nd

Ms. Debora Brown

Valley Forge Deanery

Mrs. Beverly Loftus

The Rev. Koshy Mathews

Mr. Barry Norris

Wissahickon Deanery

The Rev. Emmanuel Mercer

Ms. Victoria Sicks

Ms. Patricia Smith, *Executive Committee*

The Rev. Elliott Waters

Southwark Deanery

The Rev. D. Joy Segal, *Executive Committee*

Mr. Paul Yaros, *Executive Committee*



Diocesan Review Committee

Ms. Marit Anderson, Esq.
The Rev. Robert Davidson
Mr. Everett Gillison, Esq.
Mr. John Loftus
The Rev. Joy Mills, M.Div
The Rev. Joseph Schaller
The Rev. Neale Secor
Ms. Frances Wilson

Diocesan Disciplinary Board

The Rev. Timothy Safford, *Presiding Judge*

Lay

Ms. Mary Louise Bulmer
Ms. Judith Gran
Mr. Dick Ihrig
Mr. John Loftus
Mr. William McSwain, Esq.
Mr. Douglas Rorapaugh
Ms. Janet Ross
Mrs. Ruth Silver

Clergy

The Rev. Carol Anthony
The Rev. Stephen Billings
The Rev. Robert Davidson
The Rev. Terrence Highland
The Very Rev. Adam Kradel, Ph.D.
The Rev. Dr. E.F. Michael Morgan, Ph.D.
The Rev. Louis Temme

Committee on Finance and Property

The Rev. Kirk Berlenbach, *Chair*
Ms. Nora Adelman, *Secretary*
The Very Rev. Nancy Deming
The Rev. Dr. Charles Flood, D.Sc.
Mr. Bruce Givnish
Mrs. Peggy Hatch
Mr. Jack Henn, *Vice-Chair*
Ms. Jo Ann Jones, *Standing Committee Liaison*
The Rev. Dennis Lloyd
Mr. John Loftus
Mr. S. Edward Manwaring
Mr. Mike Mayer
Mr. Sean McCauley, *Property Manager*
Mr. Norman McClave, *Treasurer*
The Rev. Dr. Renee McKenzie-Hayward
Mr. Barry Norris



Mr. Eric Rabe
Canon Robert Rogers, Jr., *Staff*
Mr. Peter Wilmerding, *Wapiti Group & Financial Review Committee Liaison*

Program Budget Committee

Ms. Debora Brown, *Chair*
Mrs. Peggy Hatch
The Rev. F. Michael Knight, *Chair*
Mr. Michael Mayer
Ms. Arlene McGurk
Mr. Barry Norris
Ms. Patricia Smith
Mr. George Whitfield, Jr.

COMMISSIONS AND COMMITTEES OF THE DIOCESE

Addiction Recovery Resource Committee

Mrs. Lisa Beiler-Brunner
The Rev. Stephen Billings
The Rev. Carol Duncan
Mrs. Marge Hannah
The Rev. Ronald W. Lockhart, Sr., *Chair*
Mrs. Sandra S. Lockhart
The Rev. Alan Neale
The Rev. Kyle St. Claire
Mr. Christopher Whitney

Anti-Racism Commission

Ms. Ann Booth-Barbarin
Mrs. Denise Ciambrello
The Rev. Albert Holland
The Rev. Ledlie Laughlin
The Rev. James Littrell, *Vice-Chair*
The Rev. Renee McKenzie-Hayward, *Chair*
Ms. Donna Marie Peters
Ms. Victoria Sicks
Mrs. Martha Thomae

Anti-Racism Team

Ms. Ann Booth-Barbarin, *Co-Chair*
Mrs. Mary Herring
The Rev. Harriet Kollin
The Rev. Ledlie Laughlin, *Co-Chair*
Canon Jill Mathis
The Rev. Renee McKenzie-Hayward
The Rev. Dr. Sadie Mitchell
The Rev. Timothy Safford



The Cathedral Chapter

Mr. John Braxton
Mr. John Canterbury
Mr. Stephen Dittmann
Ms. Mary Jo Grdina
Mr. Matthew Hyde
Ms. Jane Kamp
Mr. Norman McClave
The Very Rev. Stephen Price
The Very Rev. Emily Richards
The Rev. Martini Shaw
The Rev. Timothy Steeves
The Very Rev. Judith Sullivan
The Rev. Peter Vanderveen
Ms. Nokomis Wood

Clergy Compensation and Employee Benefits

The Rev. Lucy Amerman, *Vice Chair*
Mr. Marc Andonian, *Secretary*
Ms. Loretha Badger
The Rev. Hentzi Elek
The Rev. Harriet Kollin
Canon Jill Mathis, *Diocesan support*
The Rev. Marlee Norton
Ms. Judy O'Neill
Mr. Matt Reese
The Rev. Edward Shiley
Ms. Margaret Ullman
The Rev. Thomas Wand, *Treasurer*
Mr. John Wineland

Commission on Ministry

The Rev. Thomas Eoyang, Jr., *Chair*
The Rev. Kathryn Andonian
The Rev. Eric Bond
Mr. Jerome Buescher
The Rev. Jane Cornman
The Rev. Joseph Dietz
Ms. Vicki Ellis
The Rev. Carl J. Knapp
Ms. Caroline MacMoran
The Rev. Koshy Mathews
Ms. Arlene McGurk
The Rev. Jill McNish
The Very Rev. Christine E. Mottl, BCC
The Rev. Claire Nevin-Field
The Rev. Richard Robyn
Ms. Barbara D. Savage
The Rev. Joy Segal



Ms. Amanda Smoot
The Rev. Kyle Tomlin
Ms. Frances A. Wilson

Committee on Constitution & Canons

The Rev. W. Franklin Allen
Ms. Jane Banning
Mr. Stephen Chawaga, Esq.
Mr. Albert Dandridge III
The Rev. William Duffey, Ed.D., *Chair*
Mrs. Virginia Goodrich
Mr. Christopher Hart
The Rev. Dr. Pamela Nesbit, Ph.D.

Committee on the Church and the Disabled

Ms. Suzanne Erb, *Chair*
Mr. Robert McLaughlin

Committee on Incorporation

The Rev. Lucy Amerman, *Chair*

Committee on Resolutions

The Rev. Rodger Broadley
Mr. Richard Englebach
The Rev. Thomas Eoyang
Ms. Joann Jones
Mr. James Kiel Jr.
Mrs. Karen Lash, *Chair*
Mr. Norman McCausland
Ms. Elizabeth Wendt

Guatemala Companion Diocese Committee

Ms. Sandra Alford
Mrs. May Belle Ball
Mr. William Blackburn
Ms. Leslie Bullitt
Mr. Terry Champion
Mr. Terry Clattenburg
Ms. Roxane Coleman
Ms. Julie Daye
Ms. Barbara Grabias
Ms. Evelyn Guadalupe
The Rev. Beth Hixon
Ms. Carol Kangas
Canon Andrew Kellner
Ms. Christine Kindler
The Rev. Dennis Lloyd
The Rev. Keith Marsh
Mrs. Joan Mechlin



Ms. Heather Myers
Ms. Lori O'Connor
Mrs. Judy O'Neill
The Rev. Charles Penniman, Jr.
Mr. Andrew Powell
The Rev. David Rivers, *Co-Chair*
Ms. Elizabeth Rivers, *Co-Chair*
Mr. Steve Rubenstein
Mr. William Rusk
Dr. Paul Schraeder
The Rev. D. Joy Segal
The Rev. Dr. John Sorensen
Mrs. Martha Thomae
Ms. Barbara Tobin
The Rev. Frank Toia
Ms. Linda Toia

Continuing Education For Ministry Fund Committee

The Rev. David Canan
The Rev. Elizabeth Colton, *Chair*
The Rev. Daniell Hamby
The Rev. Linda Kapurch
The Rev. Carl Knapp
Canon Jill Mathis, *Church House Staff Liaison*
Mr. George Reath
Ms. Sherrie Tatman

Diocesan Anglican Covenant Committee

The Rev. James Littrell
Mr. Jeffrey Moretzsohn, *Chair*
The Rev. Marlee Norton
The Rev. Michael Pearson

Diocesan Board of Examining Chaplains

The Rev. Daniell Hamby
The Very Rev. Christine Mottl, BCC
The Rev. Paul Mottl

Diocesan Consultation Team

Ms. Nora Adelman
The Rev. Dr. Samuel Adu-Andoh
The Rev. W. Franklin Allen
The Rt. Rev. Allen Bartlett, *Chair*
The Rev. Dr. C. Reed Brinkman
Mr. Patrick Connelly
The Rev. Sherry Crompton Deets
Canon Jill Mathis
Mr. Sean McCauley
The Rev. Isaac Miller



Mr. Jeffrey Moretzsohn
Canon Robert Rogers, Jr.
The Rev. D. Joy Segal, *Chair*
Mr. George Vosburgh
The Rev. Thomas Wand
The Very Rev. James Wynn

Diocesan Liturgy Committee

The Rev. Barbara Abbott
The Rev. Kenneth Bullock, *Chair*
Ms. Karyn Jean Dickhoff
The Rev. Paul Harris
The Rev. Ken McCaslin
The Rev. Dr. Renee McKenzie-Hayward
Mr. Robert McLaughlin
The Rev. Thomas McClellan
The Rev. Dr. Mary Ann Mertz
The Rev. Joy Mills, M.Div
The Rev. Kevin Moroney
The Very Rev. Stephen Price
The Rev. D. Joy Segal
The Very Rev. Judith Sullivan
The Rev. Deirdre Whitfield
The Rev. Ryan Whitley
The Rev. Marek Powell Zabriskie

Diocesan Mission Planning Commission

Ms. Nora Adelman
The Rev. Jennie Anderson
Mr. Bill Berry
Mr. Lionel Broome
The Rev. Jonathan Clodfelter
Ms. Jane Cosby
The Rev. Beth Hixon
The Rev. Dr. John Sorensen, *Chair*
Mrs. Martha Thomae
The Rev. Kathleen Walter

Episcopal Church Women

Ms. Elizabeth Floyd
Ms. Jeanette Floyd
Ms. Sonya Reggins Furlow
Ms. Jeanette Scott Gillison
Ms. Kayanya Gillison
Ms. Sharida Gillison
Ms. Betty Berry-Holmes
Ms. Bertha Jackson
Ms. Amy Lancaster
Ms. Elizabeth Morris



Ms. Meridel Peterson
Ms. Nancy Ritter
Ms. Evelyn Rowe
Ms. Shirley Smith
Ms. Virginia Trimble, *Chair*
Ms. Jean Wrice

Nominations Committee

The Rev. Carol Anthony
Mr. Lionel Broome
Ms. Debora Brown, *Chair*
The Rev. Randy Callender
The Rev. Dennis Lloyd
The Rev. Doris Rajagopal, *Chair*
Ms. Janet Ross
The Rev. Sean Slack

Spiritual Growth Resources Committee

Mr. Henry Carnes, *Diocesan Liaison*
Ms. Helen Jennings
The Rev. Linda Kapurch
The Rev. Mary Jo Melberger
Mr. Jonathan Nidock
Mr. Theodore Olson
Ms. Carroll Sheppard
The Very Rev. Judith Sullivan
Ms. Candace Woessner

Stewardship Committee

The Rev. Robert Davidson (Schuylkill Deanery)
The Very Rev. Peter Grandell (Southwark Deanery)
Mr. Ed Mahler (Montgomery Deanery)
Mr. Jeffrey Moretzsohn (Brandywine Deanery)
The Rev. Michael Pearson (Merion Deanery)
The Rev. Thomas Pumphrey (Merion Deanery)
Ms. Elizabeth Willoughby (Montgomery Deanery)
Mr. Jeff Wojciechowski (Montgomery Deanery)



OTHER DIOCESAN ORGANIZATIONS

The Christmas Fund

Ms. Mary Louise Bulmer
Mr. Dick Ihrig, *Treasurer*
Ms. Nancy Iredale
Mrs. Shirley Morris
Ms. Nokomis Wood

The Church Foundation

Mr. R. Alan Lindsay, *Executive Director*
Mr. John Affleck, CFA
Mrs. Roberta Barsotti, Esq.
Ms. Judith Gorski, *Executive Assistant*
Mr. Thomas Helm
Mr. Clifford Kozemchak
Mr. James Mack, CPA
The Rev. Jill McNish
The Rev. Dr. Rudolph Moore
Mr. J. Barton Riley, CFA
The Rev. Edward Shiley
Mr. Richard Smoot
Mrs. Roberta Torian Esq.
Mr. Paul Wanglee, CPA
The Rev. Marek Powell Zabriskie



CONVENTION of the DIOCESE OF PENNSYLVANIA

Officers of the 2012 Convention

President:

The Rt. Rev. Charles Bennison, Jr.

Secretary of Convention:

Mrs. Jeanette Woehr

Parliamentarian:

Mr. Stephen P. Chawaga, Esq.

Committees of 2012 Convention

Committee for Convention Planning

The Rev. Hillary West, *Chair*

The Rev. Kenneth Bullock

Henry Carnes

Linda Hollingsworth

Canon Andrew Kellner

J.D. Lafrance

Karen Lash

Geoff Middleton

Vivian Norton

Jeanette Woehr

The Church House Staff

Committee on Elections

Mrs. Jeanette Woehr, *Chair*

Committee on the Dispatch of Business

Craig Alston, *Chair*

Committee on Resolutions

Karen Lash, *Chair*

Nominating Committee

Debora Brown, *Co-Chair*

The Rev. Doris Rajagopal, *Co-Chair*

Committee on Claims of Clergy to Seats

The Rev. Charles Messer, *Chair*

Committee on Claims of Laity to Seats

John Canterbury, *Chair*

Committee on Constitution and Canons

The Rev. William Duffey, Ed.D., *Chair*

Diocesan Liturgical Commission

The Rev. Kenneth Bullock, *Chair*

Program Budget Committee

Debora Brown, *Co-Chair*

The Rev. F. Michael Knight, *Co-Chair*



CLERGY ENTITLED TO VOTE

(* Denotes participation in the 229th Convention)

Joshua Aalan
* Barbara Abbott
Edgar Adams
Mary Adebonojo
* Samuel Adu-Andoh
* Mark Ainsworth
Scott Albergate
* W. Franklin Allen
* Lucy Amerman
* Jennie Anderson
Jesse Anderson, Jr.
* Kathryn Andonian
Dianne Andrews
* Carol Anthony
* John Atkins
Vernon Austin, SSC
Gilbert Avery III
J. Louise Redenius Baker
Allen Bartlett
Sara Batson
Judith Beck
Phillip Bennett
* Charles Bennison, Jr.
* Kirk Berlenbach
* Beverly Berry
Robert Betts
Stephen Billings
Van Bird
* Christopher Bishop
* Eric Bond
* Isaac Bonney
* Anne Bridgers
C. Reed Brinkman
* Rodger Broadley
Robert Brown
Arthur Brunner
Judith Buck-Glenn
* Kenneth Bullock
* Michael Bullock
* David Canan
Robert Carlson
John Carpenter
Charles Carter III
Patricia Cashman
Carol Chamberlain
Jonathan Clodfelter

Robert Coble
Milton Cole-Duvall
* Elizabeth Colton
Donna Constant
Joe Cook
* Thomas Cook
* Jane Cornman
Peyton Craighill, Ph.D
* Sherry Crompton Deets
Margaret Cunningham
* Ernest Curtin, Jr.
E. Clifford Cutler
* Robert Davidson
Angus Davis
Bancroft Davis
* Nancy Deming
* Jose Diaz-Martinez
A. Hugh Dickinson
Joseph Dietz
Richard Ditterline
Timothy Dobbins
A. Frank Donaghue
James Dorsey
* William Duffey, Ed.D.
Stanley Dull
Elizabeth Eisenstadt-Evans
* Hentzi Elek
* Thomas Eoyang
* Sandra Etemad
H. Barry Evans
* James Evans
N. Dean Evans
Dee Faison
Richard Fenn
* Charles Flood, D.Sc.
Susann Fox
William Fulks
Sharline Fulton
David Funkhouser
* Wil Gafney, Ph.D.
* Henry Galganowicz
Albutt Gardner
Edward Garrigan
* Timothy Gavin
* Michael Giansiracusa
Ludwick Gooding



* Donald Graff
Alexander Graham IV
* Peter Grandell
Robert Granfeldt, Sr.
Rena Graves
Elinor Greene
* Timothy Griffin
Marlene Haines
* Daniell Hamby
Autumn Hardenstine
T. James Hargrove
* Paul Harris
* Barry Harte
K. Brewster Hastings
* Bradley Hauff
* Nancy Hauser
Richard Hawkins
Theodore Henderson, Jr.
Marisa Herrera
Clayton Hewett
* Terrence Highland
Lindsay Hills
Beth Hixon
David Hockensmith
Anne Hockridge
Michael Hoffacker
* Matthew Holcombe
Melford (Bud) Holland
David Hopkins
* Carolyn Huff
Alan Hughes
* Paul Hunt
A. Lawrie Hurtt
David Hyatt
Peter Igarashi
* Julius Jackson
Bruce Jacobson
Stephen Jacobson
Ronald Jaynes
Dorothy Jessup
* Nora Johnson
Stanley Johnson
Charles Kapps
* Linda Kapurch
* John Keefer
Robert Keel
E. Michaella Keener
Charles Kelbaugh
Barbara Kelley
Arthur Kelly
* Lisa Keppeler
* Jarrett Kerbel
* Catherine Kerr
* Linda Kerr
Flora Keshgegian, Ph.D.
John Kim
John Kimball
Richard Kirk
Virginia Kirk
* Carl Knapp
F. Michael Knight
* Harriet Kollin
Elizabeth Kostic
* Adam Kradel, Ph.D.
Mary Laney
James Larsen
* Ledlie Laughlin
Michael Laughrey
* Paula Lawrence-Wehmiller
Eugene Lefebvre
Denise Leo
Barbara Lewis
James Ley
* Vincent Liddle
Jeffrey Liddy
James Littrell
* Dennis Lloyd
Ronald Lockhart
Otto Lolk
W. Morris Longstreth
* D. Maxine Maddox Dornemann
Bernard Maguire III
* Donna Maree
* Keith Marsh
John Martin
* Robin Martin
* George Master, 2nd
* Koshy Mathews
Glenn Matis
* Ken McCaslin
* Thomas McClellan
* Mary McCullough
Alexander McCurdy III
Malcolm McGuire
* Renee McKenzie-Hayward
* Jill McNish
* Judith Meckling
* Mary Jo Melberger



Robert Mellon
* Emmanuel Mercer
Mary Ann Mertz
* Charles Messer
Carl Metzger
John Midwood
* Robert Miller
Richard Miller
Isaac Miller
Frederick Mills
Joy Mills, M.Div
Elsa Mintz
* Sadie Mitchell
* Jonathan Mitchican
James Mole
Thomas Monnat
Charles Moore
Christopher Moore
* Rudolph Moore
* E.F. Michael Morgan, Ph.D.
* Richard Morgan
Geoffrey Morin
Kevin Moroney
Alfred Morris
David Morris
* James Morris
Kell Morton
Christine Mottl, BCC
* Sean Mullen
Cicely Anne Murray
William Musselman
* Domenic Ndai
* Alan Neale
L. Stephen Nelson
* Pamela Nesbit, Ph.D.
* Claire Nevin-Field
Michael Newman
Richard Newman
* Christina Nord
John Obenchain
* Daniel Olsen
* Kwabena Owusu-Afriyie
Ronald Parker, D.Min
Gary Partenheimer
Richard Partington
Deborah Payson
S. Walton Peabody
* Michael Pearson
Charles Penniman, Jr.

Nicholas Phelps
Roger Pickering
Clifford Pike
Thomas Platt
Charles Poindexter
* Stephen Price
James Proud
* Thomas Pumphrey
* Doris Rajagopal
Judith Ray-Parichy
Thomas Reed
Allan Reed
W. Gordon Reid
Edward Rice
* Emily Richards
Susan Richards
* Jon Richardson
John Riegel
Robert Ritchie, M.S.
F. Anne Ritchings
Christine Ritter
Joseph Rivers III
David Rivers
Barbara Rivers
* David Robinson
* Richard Robyn
* Marissa Rohrbach
Terence Roper
Lorne Ruby
* Michael Ruk
* Glyn Ruppe-Melnyk
Timothy Safford
Carlos Santos-Rivera
* Joseph Schaller
Douglas Scott
Neale Secor
* D. Joy Segal
James Shannon
* Martini Shaw
Warren Shaw
William Shepherd
* Edward Shiley
Peter Silvinskis
John Simpson
Geoffrey Simpson
Peter Sipple
* Sean Slack
John Smart
* Lula Grace Smart



Richard Smiraglia
* Robin Smith
Samuel Smith
Robert Smith
Richard Smith, Jr.
* H. Gregory Smith
Ann Robb Smith
* Aaron Smith
* Stephen Snider
* John Sorensen
James Squire
E. Kyle St. Claire
Timothy Steeves
Daniel Stevick
Richard Lyon Stinson
Nancy Stroh
* Judith Sullivan
* Callie Swanlund
Marie Swayze
Robert Sykes
* Robert Tate
* James Taylor
Phyllis Taylor
Louis Temme
* John Tinklepaugh
* Frank Toia
* Kyle Tomlin
* Joyce Tompkins
* Douglas Tompkins
James Trimble
Franklin Turner
P. Linwood Urban

R. Sherwood Van Atta
Robin Van Horn-Schwoyer
* Peter Vanderveen
* Richard Vinson
* James Von Dreele
* Frank Wallner
* Kathleen Walter
* Thomas Wand
* Elliott Waters
Winston Welty
* Harry White
Deirdre Whitfield
* Ryan Whitley
* Jill LaRoche Wikel
Henry Williams
* Emmanuel Williamson
Randolph Williamson
* Gregory Wilson
Richard Winn
* Lloyd Winter
Charles Wissink
* Kenneth Wissler
Nancy Wittig
Howard Wood
* William Wood III
Eleanor Woodroffe
James Wynn
Richard Yale
* Marek Powell Zabriskie
Albert Zug

LAY DEPUTIES TO CONVENTION

(* Denotes participation in the 229th Convention)

BRANDYWINE DEANERY

Church of the Advent, Kennett Square: *Lee Stack; *alternates:* *Nancy McKeon, *Michele Pepe

Church of the Ascension, Parkesburg: *Theresa Hagan

Church of the Good Samaritan, Paoli: *Terri Connelly, *Stewart Crumpler, *Andy Krider

Church of the Holy Trinity, West Chester: *Alice Koerber, *Joe McAllister, *Cathy Stout; *alternate:* *Sadye Archer

St. Andrew's, West Vincent: John Rieder, *Martha Thomae, *Kenneth Werner; *alternate:* *John Wenner

St. Francis-in-the-Fields, Sugartown: *James Crowley, Peggy Ewing, *Susan Vogel

St. James' Church, Downingtown: Adam D'Andrea, *Sandy Hodson, Richard McConnell



St. John's Church, Compass: *Susan Hurst, *Antoinette McLauchlan, Stuart McLauchlan

St. John's Church, Concord: *Burt Blackburn, Mary Alice Peeling; *alternate:* Missy Matrangola

St. Mark's Church, Honey Brook: *Sandra Shaffer, *Maryann Kaiser, *alternate:* Leslie Vaccaro

St. Paul's Church, Exton: *Susan Mislick, *Phillip Post

St. Peter's Church In the Great Valley: Peter Duncan, Dan Houston, *Tammy Kraig

Trinity Church, Coatesville: *Pat Kirkner, *Vic Shanley, *Bill Terry

BUCKS DEANERY

All Saints', Fallsington: *Lois Glasscock, *Deborah Shellhamer

Church of the Holy Nativity, Rockledge: *William Parsons

Church of the Holy Nativity, Wrightstown: *Belinda Ash, *Bob Brodrecht

Church of the Incarnation, Morrisville: *David Dixon, Shirley Henderson; *alternate:* *Andrena Wishnie

Emmanuel Church, Quakertown: *Rick Alexander, MaryAnn Fish, *Sue Goushian

Good Shepherd Church, Hilltown: *Barbara Cassel, *Wally Goff, *Bobbie Livesey; *alternate:* Wayne Turney

Grace Church, Hulmeville: *Karla Bean, *Lorna Campbell-Seely, *Beverly Stoltz; *alternates:* *Charlotte Geier, *David Jackson

St. Andrew's Church, Yardley: *Henrietta Grosz, *Derek White, *Marcie White

St. James' Church, Langhorne: *Virginia Ceccoli, *Patricia Morrison, *George Parker

St. Luke's Church, Newtown: *Fred Newton, *John Whitehead; *alternate:* John Schmidt

St. Paul's Church, Doylestown: *William Angell, *John Canterbury

St. Paul's Church, Levittown: *Anthony Kimsal, *Michael Nathan

St. Philip's Church, New Hope: *Elizabeth Bowman

Trinity Church, Buckingham: *Kay Kinney; *alternates:* Dom DeCaprio, Janet DeCaprio

Trinity Church, Solebury: *Mary Miller, Joseph Thomas, *Emily Wolf; *alternate:* *William Wolf

DELAWARE DEANERY

All Saints', Collingdale: *Constance Wright, *Donald Young

Calvary Church, Rockdale: *Micah Brunner, *Ellen Stone, *Stella Thompson; *alternate:* Andrew Wales

Christ Church, Media: Holly Cunningham, *Hope Giamboy, *Laurie Weber; *alternate:* *Diana Buckley-Motley

Christ Church, Ridley Park: James Biggs, *Judy Yorke, *Amy Lovenguth

Church of St. James, Green Ridge: Maryann Goodman, Phyllis Russell, *Darlene Hobbs; *alternate:* *Marsha Litwin

Church of the Redeemer, Springfield: *Patricia Haussmann, *Jane Nyiri, *Linda Thompson; *alternates:* *Kim Shiley, Anna Smyth

Holy Comforter, Drexel Hill: Shawn Pender, Warren Phillips, *Helga Ponce de Leon; *alternates:* Ken Hawkins, Ethel Wesley

Incarnation Holy Sacrament Church, Drexel Hill: *Thomas Chadwick, *BettyLou Hadley-Laird, John Lane; *alternate:* *Margaret Chadwick

St. Alban's, Newtown Square: *Nora Adelman, *Sidney Spahr; *alternate:* Chris Boas

St. James' Church, Prospect Park: *Chris Klina, *Susan Murphy

St. Mary's Church, Chester: *Ruby Benson, *Brenda Shotts

St. Michael's Church, Yeadon: Bill Smith, *Claudia Smith

St. Paul's Church, Chester: *Nora Beatty, Patricia Hite-Jackson, *Robert Jones



St. Stephen's Church, Clifton Heights: Julie Baker, Joan Durbano, Joseph Gilligan;
alternate: *Dave Reese

St. Stephen's Church, Norwood: *Julia Greco, *Kathy Myers, *Joan Geiger

Trinity Church, Boothwyn: Elizabeth Brickle, *Anthony Gachao

Trinity Church, Swarthmore: *Richard Englebach, *Leo Fox, *John Gillespie

MERION DEANERY

Christ Church, Ithan: *Judith Englerth, *Richard Major, *Jo Parker

Church of St. Asaph, Bala Cynwyd: Joanne Behm, *Steve Lindsay, *Jay Love

Church of the Good Shepherd, Rosemont: *Maria Demopoulos, *Thomas Kellogg, *Charles Zeiders

Church of the Holy Apostles, Penn Wynne: *David Gamble, *Bonnie Hartman, Tom Sibson

Church of the Redeemer, Bryn Mawr: *Warren Ayres, *Brook McCann

St. Christopher's Church, Gladwyne: *Brian McAdams, *Judy Moneta, *George Wrangham

St. David's Church, Radnor: *Richard Bauer, *Richard Lerch, *George Vosburgh

St. John's Church, Lower Merion: *Lorraine Campbell; *alternate:* *Allen Itgen

St. Martin's Church, Radnor: *John Scott, *Mikell Nigro

St. Mary's Church, Ardmore: *Liz Henry, *William Powell, *Michael Schaeffer

St. Mary's Church, Wayne: *Robert Boyer, *Christopher Hart, *Ruth Silver

MONTGOMERY DEANERY

All Hallows' Church: *Linda Gunn, Eric Moss

Church of Our Saviour, Jenkintown: *David Woodrow, *Eric Weren, *Nancy Iredale

Church of St. Philip-in-the-Fields, Orelan: *Robert McGrory, Jacqui Good, *Connie Clinefelter

Church of the Advent, Hatboro: *Maryann Cannon, *Janet Gilman, *Barbara Johnson

Church of the Holy Nativity, Rockledge: *Joseph Madison

Church of the Holy Trinity, Lansdale: Patricia Brownback, *Whitney Emch, *James Cox

Church of the Messiah, Gwynedd: *Dan Harvey, *Dale Murphy, *Michael Stinson

St. Anne's Church, Abington: *Elizabeth Green, *Julie Sudler

St. John's Church, Huntingdon Valley: *Elizabeth Nettleton, *Tamara Zurakowski

St. Matthew's Church, Maple Glen: *Connie Dee, *Darryl Lang, *Pamela Dunlap

St. Paul's Church, Elkins Park: *Candace Majors, *Ruth Kwarteng

St. Peter's Church, Glenside: *Jenna Linke, *Carol Lorentz-Burnett, *Laurel Mosteller;
alternate: Robert Hartung

St. Thomas' Church, Whitemarsh: *Gertrude O'Leary, *William Potts, *Gertrude Roatche

Trinity Church, Ambler: *Laura Gergen, *Ben Powley, *Elizabeth Wendt; *alternates:* *Nancy Dixon, David Forrest

PENNYPACK DEANERY

All Saints', Torresdale: *Harry Adams, *Adalaide Martin, *Alan Martin; *alternate:* *Nancy Umfer

Emmanuel Resurrection Church, Holmesburg: *Martie Collins, *Susan Potts-Nulty;
alternate: *Esther Moore

Free Church of St. John: *Sue Eastlack, *Sonia Olmaeda; *youth:* *Jaida Rojas, *William Rojas

Grace Church and the Incarnation: Michael Miller, *Angeline Myshko

Holy Innocents St. Paul's Church, Tacony: *Karen Lash, *Kathy Costello



La Iglesia de Cristo y San Ambrosio: *Enrique Roman, *Francy Torres; *alternate:* *Janidsia Guadalupe

Memorial Church of St. Luke, Bustleton: *Jackie Oxenford, *Llyn Carter

St. Gabriel's Church: *William Rusk; *alternate:* Dina Harvey

St. Mark's Church, Frankford: *Ivy Mae Horsfall, *Nicholas Horsfall, *John Nedwill; *alternate:* Jeff Moretzsohn

Trinity Church, Oxford: *Judith Maile, *Dorothy Orr, *Victoria Sayers; *alternates:* Lynne Geliebter, Rose McClarin, Melinda Weaver

SCHUYLKILL DEANERY

African Episcopal Church of St. Thomas: *Jo Ann Jones, *Cynthia Muse, Evans Sparks; *alternate:* *Richard Jones

Calvary St. Augustine: *William Berry, *Louise Moss, *Lillian Ann Randolph; *alternates:* *Jeffrey Brown, *Frederick Griffin

Church of St. Andrew and St. Monica: *Debora Brown, Jacqueline Leonard, Jean Wrice

Church of St. James, Kingsessing: Victoria Benson, *Mary Haidar, Tonia Nelson; *alternate:* *Gloria Hampton

Church of the Holy Apostles and the Mediator: *Pattie Burchette-Davis, *Marcia Hinton

Philadelphia Episcopal Cathedral: *Jane Kamp, Gie Liem

St. George St. Barnabas Church: *Marion Cooke, *William Gordon, *Marie Scriber

St. Mary's Church, Hamilton Village: Maggie Downey, *Frank Innes, *Roland Noreika

SOUTHWARK DEANERY

All Souls' Church for the Deaf: *Dick Ihrig

Christ Church, Philadelphia: *Todd Brown, *Alyssa Rickels

Church of St. Luke and the Epiphany: *Greg Hastings, *Kathryn Rosse, *Anthony Troclair; *alternates:* Mary Ellen Desmond, Isaac Manning

Church of the Crucifixion: *John Isenhower, *Naz Javier, *Lillian Smallwood

Church of the Holy Trinity, Rittenhouse Square: *Maureen Baum, *Benjamin Leiby, *Edward Weston

Gloria Dei Church: *Jerome Buescher, *Peggy Buescher, *Dave Hammond; *alternate:* *Barbara Chilcott

St. Mark's Church, Philadelphia: *Nicholas Bisaccia, William Jordan, *Kent Pope; *alternate:* *Juli Reddy

St. Mary's Church, Philadelphia: *Armond Robert Byrd, *Ralph Hewitt, *Charlotte Jones

St. Peter's Church, Philadelphia: *Peggy Hatch, *Jim Stowers, *Margaret Ullman; *alternate:* Greg Duffy

St. Simon the Cyrenian Church: *Hazel Jones, *Joanna Mackey

St. Stephen's, Philadelphia: Kara Angotti, *Robert G. Seabury, *Denise Tropea; *alternate:* James Osby Gwathney

Trinity Memorial Church: *Robert Melucci, *Phyllis Schnell, *Elizabeth Scott; *alternate:* *Jeanne Tanfield

VALLEY FORGE DEANERY

All Saints', Norristown: *Susan Errington, *Philip Gottshall, *Cornelia Hoffman

Calvary Church, Conshohocken: *Harvey Buek, *Patty Buek, *Atlee Burpee; *alternate:* Kathleen Price

Christ Church, Pottstown: *Dixie Andrus, *Robert Gross, *Virginia Slichter; *alternates:* *Warren Holohan, Candace Woessner



Christ Church, Upper Merion: *Sandy Davis, *Marianne Young

Church of St. Jude and the Nativity, Lafayette Hill: *Karen Geller, *Robert Geller, *Heather Ronca

Church of the Epiphany, Royersford: *Lori Exley, *Bill Hummer, *Marti Wilson; *alternate:* Kitty DiBattista

Church of the Holy Spirit, Harleysville: *Jan Boggess, *Tori Greenover, *Barry Norris; *alternate:* *Kathy Clipp

St. Paul's Church, Oaks: *Richard Bird

St. Peter's Church, Phoenixville: *Beverly Burkhardt, *Peggy Kandle

Trinity Church, Gulph Mills: *Beverly Loftus, *Carolyn Rogers, *Marty Trumpler

Washington Memorial Chapel: *Faith Millen, *Jeff Tackett; *alternate:* Grace Rajewski-Ewing

WISSAHICKON DEANERY

Calvary Church, Germantown: *Pamela Bracey, Charles Keith, Jeanne Omans; *alternates:* Randolph Clever, Phyllis Niblack

Christ Church and St. Michael's: *R. Muriel Rains, *Kenneth Moseley

Church of St. Alban, Roxborough: *Patrick Feracco, *Anna Furlong

Church of St. Martin-in-the-Fields, Chestnut Hill: *Edward Manwaring, John Wineland, *Nokomis Wood

Church of the Annunciation: *Lewis Berry, *Carolyn Ellis; *alternate:* *Esther London

George W. South Memorial Church of the Advocate: *Eleanor Farmer, *Evelyn Partridge, *Lois Peebles; *alternate:* *Melvin Lawrence

Grace Epiphany Church, Mt. Airy: *Mable Rivers, *Victoria Sicks

House of Prayer: *Rodney Street

Memorial Church of the Good Shepherd, East Falls: *Andy Davenport, Samantha Shepherd, Larry Swesey; *alternates:* David Rowe, John Thain

St. David's Church, Manayunk: *Sandra Viola

St. Luke's Church, Germantown: *Patricia Smith, Eugene Golson

St. Mary's Church, Cathedral Road: *Deborah Lomax-Reid, *Helen Zartarian, *Stephen Zartarian; *alternate:* *Robert Kernaghan

St. Timothy's Church, Roxborough: *Larry Birch, *Chip Brady, *Chris Gill



229th Convention of the Diocese of Pennsylvania

Philadelphia Episcopal Cathedral
Philadelphia, Pennsylvania
Saturday, November 10, 2012

Agenda

7:30 a.m.

- 1 Registration & exhibits open
Continental Breakfast available in the Undercroft
Exhibit in the Undercroft

7:45 a.m.

- 2 Orientation for deputies, new and returning, in the Chapter Room Stephen P. Chawaga, Esq.
Christopher Hart

8:15 a.m.

- 3 **GATHERING SONGS FOR THE CONVENTION EUCHARIST**

8:30 a.m.

- 4 **THE CONVENTION EUCHARIST**

9:45 a.m. **FIRST BUSINESS SESSION**

- 5 Call to Order The Rt. Rev. Charles E. Bennison, Jr.,
Bishop of Pennsylvania &
President of Convention
- 5.1 Convention Organization
- 5.2 Appointment of Stephen P. Chawaga, Esq., Parliamentarian Bishop Bennison
- 5.3 Election of Jeanette Woehr as the Secretary of Convention Bishop Bennison
- 5.4 Appointment of Craig Alston, Esq., as Chair of Dispatch of Business Bishop Bennison
- 5.5 Report on Convention Arrangements The Rev. Hillary West, Chair,
Convention Arrangements
- 5.6 Standing Rules Bishop Bennison
- 5.7 Welcome and Special Introductions Bishop Bennison
- 5.8 Report of Committee on Dispatch of Business Craig Alston, Esq.
- 5.9 Business Left Unfinished from the 228th Convention Secretary of Convention
- 5.10 Report on Members of Religious Orders Secretary of Convention SR 25
- 5.11 Report on Youth Representation Secretary of Convention SOIV.6
- 5.12 Circulation and Dissemination of Material Secretary of Convention SR 24
- 5.13 Report on Clergy Not Eligible to Vote Secretary of Convention DC 2.9
but Having Seat & Voice



-
- | | | | |
|------|---|---|-----------------------------------|
| 5.14 | Report on Congregations Not Eligible for Representation | Secretary of Convention | DCon
IV.5, IV.6
DC 7.4 |
| 5.15 | Report on Claims of Clergy to Seats | | The Rev. Charles Messer
DC 2.3 |
| 5.16 | Report on Claims of Laity to Seats | | John Canterbury
DC 2.8 |
| 5.15 | Acceptance of the Proposed Agenda | Craig Alston, Esq.
Chair, Dispatch of Business | Agenda |
| 5.16 | Report of the Resolutions Committee | Karen Lash, Chair | |
| 5.17 | Resolutions of Courtesy | The Rev. Kirk Berlenbach | R-1-2012 |

10:15 a.m.

- | | | | |
|-----|--------------------------------|--|-----------------|
| 6 | Elections | | |
| 6.1 | Report of Nominating Committee | The Rev. Doris Rajagopal and Ms. Debora Brown | |
| 6.2 | Nominations from the Floor | | Bishop Bennison |
| 6.3 | First Ballot | Judges of Elections: Richard Jones, Frances Wilson
The Rev. Emmanuel Williamson, The Rev. Jennie Anderson | C-1, L-1 |

10:30 a.m.

- | | | | |
|-----|--|------------------------------------|-------------------|
| 7 | Introductions and Acknowledgements | | |
| 7.1 | Introduction of Clergy New to the Diocese | | The Deans |
| 7.2 | Introduction of Seminarians and Those Newly Ordained | The Rev. Thomas Eoyang, Chair, COM | |
| 7.3 | Acknowledgement of Ordination Anniversaries | Craig Alston, Esq. | R-2-2012 |
| 7.4 | Acknowledgement of Retired Clergy | The Rev. Lloyd Winter | R-3-2012 |
| 7.5 | Introduction of Servant Year Participants | | Mr. Matthew Myers |
| 7.6 | Introduction of the Diocesan Staff | | Bishop Bennison |

10:45 a.m. **SECOND BUSINESS SESSION**

- | | | | |
|-----|--|--|-----------------------|
| 8 | Committee on Incorporation | | |
| 8.1 | Report of the Committee on Incorporation | | The Rev. Lucy Amerman |
| 8.2 | Resolution to Approve Articles of Incorporation of Calvary St. Augustine | | R-11-2012 |
| 9 | Financial Matters | | |



-
- 9.1 On Clergy Financial Assistance Assessment Clergy Salaries & Pensions The Rev. Lucy Amerman RA-2013
 - 9.2 On Clergy Compensation 2013 The Rev. Lucy Amerman
 - 9.3 Health/Lay Benefits Plans The Rev. Lucy Amerman
 - 9.4 Report of the Treasurer Norman McClave, Treasurer, Jack Donnelly, Ass't Treasurer RE-21
 - 9.5 Report of the Committee on Finance & Property The Rev. Kirk Berlenbach
 - 9.6 Presentation of the Budget for the Episcopate Norman McCausland and the Rev. Frank Allen
 - 9.7 On the Proposed 2013 Program Budget The Rev. F. Michael Knight and Ms. Debora Brown R-BUD-2013
 - 9.8 Report of the Church Foundation R. Alan Lindsay, Executive Director
 - 10 Reception of Reports by Committees and Commissions Bishop Bennison
 - 11 Report of Official Attendance at Convention Craig Alston, Esq.

11:15 a.m.

12 Elections

- 12.1 Results of the First Ballot Judge of Elections
- 12.2 Second Ballot Judge of Elections C-2, L-2

11:20 a.m.

13 Special Order I: Financial Review Committee The Rev. Kirk Berlenbach, Norman McClave, Ann Booth-Barbarin

- 11.1 Report of Financial Review Committee
- 11.2 Resolution Proposing Changes to Financial Canons R-5-2012

12:00 noon

12 Special Order II: Standing Committee The Rev. Ledlie Laughlin

12:05 p.m.

13 Noonday Prayers led by the Rt. Rev. Rodney M. Michel

12:10 p.m.

13 Lunch

1:30 p.m. THIRD BUSINESS SESSION

- 14.1 Elections
- 14.2 Results of the Second Ballot Judge of Elections
- 14.3 Third Ballot Judge of Elections C-3, L-3



1:40 p.m.

15 Special Order II: Family and Young Adult Ministries Canon Andrew Kellner

1:45 p.m.

16 Special Order III: Hispanic/Latino Ministry Task Force The Rev. Jose Diaz-Martinez

1:50 p.m.

17 Special Order IV: Cathedral Ministry The Very Rev. Judith Sullivan, Dean

17.1 Introduction of the Cathedral Chapter and Chapter Nominees Bishop Bennison

17.2 Vote to Confirm Nominees to be elected to the Cathedral Chapter DC18.3

2:00 p.m.

18 Special Order V: Diocesan Mission Planning Commission The Rev. John Sorensen

2:05 p.m.

19 Vote to Confirm Appointees to the Commission on Ministry Bishop Bennison

2:10 p.m.

20 Elections

20.1 Results of the Third Ballot Judge of Elections

20.2 Fourth Ballot Judge of Elections C-4, L-4

2:20 p.m.

21 Report of the Committee on Constitution and Canons The Rev. William Duffey, Chair

2:30 p.m.

22 Resolutions

3:50 p.m.

23 Special Order VI: Companion Diocese Committee The Rev. Dennis Lloyd

4:00 p.m.

25 Additional Convention Business

25.1 Resolutions Received After Deadline Karen Lash

25.2.1 Resolutions Received in response to the Bishop's Address Karen Lash

25.2.2 Resolution of Appreciation: Liturgical Commission Craig Alston, Esq.

25.2.3 Resolution of Appreciation: Convention Arrangements Committee Craig Alston, Esq.

25.2.4 Resolution of Appreciation: Ushers Craig Alston, Esq.

25.2.5 Resolution of Appreciation: Registration Volunteers Craig Alston, Esq.



25.3 Appointment of 2013 Bishop Bennison Convention Committee Chairs SOIV.3

- On CanonsThe Rev. William Duffey
- On ExpensesNorman McClave
- On Dispatch of BusinessCraig Alston
- On ArrangementsThe Rev. Hillary West
- On Resolutions Karen Lash
- On Incorporation.....The Rev. Lucy Amerman

5:00 p.m. Closing

26

The Rev. Rob Davidson, Deacon

26.1 Adjournment and Blessing

Bishop Bennison



Minutes

229TH CONVENTION OF THE DIOCESE OF PENNSYLVANIA
Philadelphia Episcopal Cathedral
Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 10, 2012

MINUTES

FIRST BUSINESS SESSION

- 5 **Call to Order** The Rt. Rev. Charles E. Bennison, Jr.,
Bishop of Pennsylvania &
President of Convention

The 229th Convention of the Diocese of Pennsylvania was called to order at 9:50 a.m.

5.1 **Convention Organization**

- 5.2 **Appointment of Stephen P. Chawaga, Esq., Parliamentarian** Bishop Bennison

The first order of business, as has been our custom, is to appoint the Parliamentarian. I am please to appoint Steve Chawaga, who has been doing this now for several years, and who for many years was also the Chancellor of the Diocese. Steve, thank you for accepting this important task.

- 5.3 **Election of Jeanette Woehr as the Secretary of Convention** Bishop Bennison

It has been the practice of the diocese to nominate the Secretary for Diocesan Council as Secretary for Convention. The Chair moves that Jeanette Woehr be nominated for this position. Is there a second? Are there other nominations for Secretary of Convention? Being none, all those in favor please vote Yes by raising your Green voting card. Those opposed, please raise you Red voting card. Jeanette Woehr is elected Secretary of the 2012 Convention. Thank you, Jeanette, for accepting this responsibility.

- 5.4 **Appointment of Craig Alston, Esq., as Chair of Dispatch of Business** Bishop Bennison

The Chair for the Dispatch of Business will help keep us on the "straight and narrow" today. I hereby appoint Craig Alston to this important Chairmanship so that we can proceed in a timely fashion. Craig, thank you, and do your best to keep us on track.

- 5.5 **Report on Convention Arrangements** The Rev. Hillary West, Chair, Convention Arrangements

- 5.6 **Standing Rules** Bishop Bennison

The Standing Rules of Order may be found on page 7 of your Convention Booklet. Please refer to them if you have any questions on these procedures. The parliamentarian will be the one for maintaining order in our process of deliberation.



5.7 Welcome and Special Introductions

Bishop Bennison

We would like, first of all, to extend a warm welcome to our Assistant Bishop, the Right Reverend Rodney Michel, who is seated on the dais this morning. We also want to welcome Assisting Bishops the Right Reverend Edward Lee, and the Right Reverend Frank Turner, who have been serving the diocese in various capacities. Their assistance is much appreciated.

I would now like to introduce the members of the Standing Committee, whose vision and dedication have brought us to this place in the life of the Diocese. Would each of you please rise and be recognized for your efforts in this important task?

Would the members of the Diocesan Council please stand? These folks also work tirelessly on your behalf for many aspects of Diocesan life.

Another group of hardworking, dedicated individuals, who have had a lot on their plate recently, is the Finance & Property Committee. Would all of you please stand to be recognized?

There are many folks who have put much effort into making this Convention happen, but one group that has worked hard for us today, and continues to do so throughout the year for many diocesan events, is the Liturgical Commission. Would you folks please stand and be recognized? Thank you.

5.8 Report of Committee on Dispatch of Business

Craig Alston, Esq.

Will the Chair on the Dispatch of Business, Craig Alston, please report on the status of a quorum.

CRAIG: According to the "Act of Association" (p.5), it states that ". . . *such Clergymen and Lay Deputies as shall at any Time be duly assembled in Convention shall be a Quorum; and on every Question, the Votes of a Majority of those present of the two Orders respectively shall decide.*" Therefore, we have a quorum as a duly assembled body for the purpose of Convention. However, in matters of changes to the Constitution & Canons a majority of 1/3 of the all eligible Clergy and Lay delegates would constitute a quorum. As it so happens, we have well in excess of the required 48 parishes (____) out of 142, and we have well in excess of the required 114 resident Clergy (____) out of 343. We have a quorum!

5.9 Business Left Unfinished from the 228th Convention

Secretary of Convention

Will the Convention Secretary please report on unfinished business from the last Convention. There is no unfinished business to report from the 2011 Diocesan Convention.

5.10 Report on Members of Religious Orders

Secretary of Convention

SR 25

Members of the Third Order of the Society of St. Francis and the Community of Solitude are present.

5.11 Report on Youth Representation

Secretary of Convention

SOIV.6

What is the extent of Youth Delegate representation at Convention this year?

There are two Youth Delegates registered for Convention this year.



5.12 **Circulation and Dissemination of Material** Secretary of Convention SR 24

Material not pertinent to the convention cannot be circulated without permission of the Convention Secretary. Please see me if you have any question in this regard. The full text of the statement in the Convention booklet on page 7 along with the Standing Rules of Convention.

5.13 **Report on Clergy Not Eligible to Vote but Having Seat & Voice** Secretary of Convention DC 2.9

May we have the report on clergy NOT eligible to vote, but who have voice and seat.

The list of clergy NOT eligible to vote but who have voice and seat may be found on page 8 of the Convention booklet. All clergy who are eligible to vote should have six ballots, one for each time we vote, in their Convention packet.

5.14 **Report on Congregations Not Eligible for Representation** Secretary of Convention DCon IV.5, IV.6

The following parishes have not met their Episcopate assessment to the Diocese under the Constitution Article IV, Section 5(d). The lay deputies from these congregations are not permitted to vote, unless a simple majority votes to grant seat, voice and vote:

- All Saints' Church, Wynnewood
- Church of the Holy Trinity, Lansdale
- St. Christopher's Church, Gladwyne
- St. John's Church, Lower Merion
- St. John the Evangelist, Philadelphia
- St. Paul's Church, Levittown

BISHOP: Is there a motion to seat these parishes?

REV. JANE CORNMAN: I move that the parishes identified by the Secretary be seated.

BISHOP: Is there a second? The motion is not debatable. All in favor? Opposed? Motion carried.

There are other parishes that, because they have failed to meet other financial obligations, are currently seated but under Canon 7.4.1. are liable, if it is the will of this Convention, to have their right to representation and vote forfeited.

BISHOP: I ask unanimous consent that these parishes be seated and not have their right to representation and vote forfeited. Is there any objection?

[if no objection] I direct that these parishes be seated.

DC 7.4

5.15 **Report on Claims of Clergy to Seats** The Rev. Charles Messer DC 2.3

5.16 **Report on Claims of Laity to Seats** John Canterbury DC 2.8

5.15 **Acceptance of the Proposed Agenda** Craig Alston, Esq. Agenda
Chair, Dispatch of Business

[BISHOP: The Chair of Dispatch of Business — we need to move to accept the Agenda as written]



It was moved and seconded to accept the Agenda. Motion carried.

5.16 **Report of the Resolutions Committee** Karen Lash, Chair

BISHOP: The Chair for the Resolution Committee, Karen Lash, will now present the Committee's report to the Convention. Page 9 in convention booklet. Two resolutions have been received after the deadline.

Resolution to Recognize the Ministry and Service of Rt. Rev. Charles E. Bennison, Jr. It was moved and seconded to accept the Resolution Recognizing Bishop Bennison's ministry and service. Motion carried.

Resolution to Clarify the Diocesan Consultation Team's Vision, Purpose and Goals has been referred to the Finance and Property Committee.

The committee and people who attended the pre-convention meetings were thanked.

5.17 **Resolutions of Courtesy** The Rev. Kirk Berlenbach R-1-2012

BISHOP: We are delighted to have the Rev. Kirk Berlenbach present the Resolutions of Courtesy, which may be found on Page 10 of the Convention booklet.

A motion of Resolutions of Courtesy, page 10 was moved and seconded. Motion carried.

6 **Elections**

This was a difficult year for the nominating committee to fill the slate. .
Delete Sarah Boote name from H Diocesan Disciplinary Board - Lay
Add Rev. Pam Nesbit to G Diocesan Disciplinary Board - Clergy
Add John Nee to H Diocesan Disciplinary Board - Lay
Add John Gillespie to J Finance & Property - Lay
Add Janet Ross to O Nominating Committee - Lay
Add Laura Weber to O Nominating Committee - Lay
Add Cordelia Biddle to O Nominating Committee - Lay
Add Christopher Hart to O Nominating Committee - Lay
Add Lori Exley to O Nominating Committee - Lay

Moved and seconded to elect the uncontested ballots A B E F H K L M. Motion carried.

6.1 **Report of Nominating Committee** The Rev. Doris Rajagopal and Ms. Debora Brown

6.2 **Nominations from the Floor** Bishop Bennison

BISHOP: Are there any further nominations from the floor for any of these positions?
(Each would have to be nominated and seconded)

6.3 **First Ballot** Judges of Elections: Richard Jones, Frances Wilson C-1, L-1
The Rev. Emmanuel Williamson, The Rev. Jennie Anderson

7 **Introductions and Acknowledgements**



- 7.1 **Introduction of Clergy New to the Diocese** The Deans
The following were introduced: Rev. Michael Bullock, Rev. Jose Diaz-Martinez, Rev. Amanda Eiman, Rev. Bradley Hauff, Rev. Ethan Jewett, Rev. Mary Ann Mertz, Very Rev. Richard Morgan, Rev. Jon Richardson, Rev. Robin Smith, and Rev. Richard Vinson.
- 7.2 **Introduction of Seminarians and Those Newly Ordained** The Rev. Thomas Eoyang, Chair, COM
There are nine seminarians in seven different seminaries. Lori Exley, Michael Rau, and Nancy Hauser were introduced. Rev. Nora Johnson, and Rev. Catherine Kerr newly ordained deacons were introduced. Rev. Marissa Rohrbach newly ordained priest was introduced.
- 7.3 **Acknowledgement of Ordination Anniversaries** Craig Alston, Esq. R-2-2012
- 7.4 **Acknowledgement of Retired Clergy** The Rev. Lloyd Winter R-3-2012
BISHOP: It is our practice to acknowledge, by resolution, the clergy who have recently retired this past year. The Rev. Lloyd Winter, Chaplain to the Retired Clergy and Widows, will introduce these clergy.
There are 256 families of retired clergy.
R 3 Resolution on Recently Retired Clergy was moved and seconded. Motion carried.
- 7.5 **Introduction of Servant Year Participants** Mr. Matthew Myers
Bishop: Matt Myers will tell us a little about Servant Year
Calvary Church hosts Servant Year interns Andrea Laws, Annalee Pratt, Sarah Bujno, Genevieve Nesom and Liz Shirley.
- 7.6 **Introduction of the Diocesan Staff** Bishop Bennison
Bishops Bennison and Michel introduced the following staff: Crystal Oden, Andrew Kellner, Jennie Paddy, Sarah Hanson, Henry Carnes, Linda Hollingsworth, Jakki Wallace, Rob Rogers, Alex Drain, Lloyd Winter, Sean McCauley, J.D. Lafrance, Peter, Hosea, Nancy Deming, Haywood, and Earl Irby,
Jakki Wallace was honored for her 50 years of service to the Diocese. 1962 – 2012
- 8 **Committee on Incorporation**
- 8.1 **Report of the Committee on Incorporation** The Rev. Lucy Amerman
- 8.2 **Resolution to Approve Articles of Incorporation of Calvary St. Augustine** R-11-2012
Two churches have merged. It was moved and seconded to admit Calvary St Augustine. Motion carried.
- 9 **Financial Matters**



- 9.1 **On Clergy Financial Assistance Assessment** Clergy Salaries & Pensions The Rev. Lucy Amerman RA-2013
Resolution on the Clergy Financial Assistance Assessment was moved and seconded. Motion carried.
- 9.2 **On Clergy Compensation 2013** The Rev. Lucy Amerman RB-2013
Resolution On Clergy Compensation was moved and seconded. Motion carried.
- 9.3 **Health/Lay Benefits Plans** The Rev. Lucy Amerman
A new health benefits company will be transitioned in 2013. Rev. Tom Wand and Marc Andonian were instrumental in doing the work on the benefits with the transition. They were thanked for their work. .
- 9.4 **Report of the Treasurer** Norman McClave, Treasurer, Jack Donnelly, Ass't Treasurer RE-21
BISHOP: The Diocesan will now highlight the Treasurer's Report for this year.
- 9.5 **Report of the Committee on Finance & Property** The Rev. Kirk Berlenbach
BISHOP: The Rev. Kirk Berlenbach will highlight this year's report from the Committee on Finance and Property. This year the committee worked on changes to the canons. The committee is concerned about pledges and assessments. There was a positive audit report. There is an increasing inventory of closed parishes which involves security and maintenance costs. The proposed Cathedral Commons plan will is moving forward. It has been approved for Wapiti to be listed for sale.
- 9.6 **Presentation of the Budget for the Episcopate** Norman McCausland and the Rev. Frank Allen
The Episcopate Budget is due May 1. First time in several years the staff has received a cost of living raise. The budget for bishops was reduced. There is an increase in cost of employee benefits and in the ordination process. \$65,000 has been added to the budget for the bishop search process.



2013 Episcopate Budget

Description	2012 Budget	2013 Budget	2013 vs 2012 Budget Increase (decrease)
Revenues			
Parish Assessment	\$853,850	\$792,803	(\$61,047)
Endowment Income (funds listed below)			\$0
Endowment Fund for the Episcopate	\$315,000	\$346,500	\$31,500
Episcopal Residences Fund	\$9,000	\$9,900	\$900
Diocesan Pension Fund	\$11,000	\$12,100	\$1,100
Hill LF Episcopate Fund	\$3,000	\$3,300	\$300
Total Revenues	\$1,191,850	\$1,164,603	(\$27,247)
Expenses:			
Total Bishops' Salaries, Benefits, & Episcopal Visits:	\$244,524	\$205,904	(\$38,620)
Total Salaries & Benefits, Support Staff:	\$510,217	\$559,211	\$48,994
TOTAL SALARIES & BENEFITS:	\$754,741	\$765,115	\$10,374
Church House Operations	\$110,000	\$110,000	\$0
Professional & Legal Fees	\$80,000	\$80,000	\$0
Archives (Lutheran Seminary)	\$10,000	\$10,000	\$0
Absolom Jones Festival	\$5,000	\$5,000	\$0
Hospitality/Food	\$1,500	\$1,500	\$0
Travel & Office Expense	\$40,000	\$58,000	\$18,000
Ordination Process Costs	\$40,000	\$56,000	\$16,000
Miscellaneous	\$5,000	\$5,000	\$0
Administration Expenses	\$2,500	\$0	(\$2,500)
Retired Lay Medical Insurance Premiums	\$102,638	\$90,000	(\$12,638)
Allowance for Assessment Non-Payment	\$27,000	\$50,000	\$23,000
2nd of three-years funding for Bishop search	\$65,000	\$65,000	\$0
Total Other Expenses	\$488,638	\$530,500	\$41,862
Total Episcopate Expenses	\$1,243,379	\$1,295,615	\$52,236
Net Surplus (Deficit) before Transfers	(\$51,529)	(\$131,012)	
Transferred from Property Fund	\$51,529	\$131,012	
Net Surplus (Deficit) after Transfers	\$0	\$0	



**Diocese of Pennsylvania
2013 Program Budget
New Format**

Recast of 2013 Budget to show							8-Sep-12
Programs by Cluster in Relationship to Congregation Development, and							
Actual cost to DioPA General Revenue of each Program							
	2013			2012			
	Income	Expense	From Genl Budget	Income	Expense	From Genl Budget	
General Revenue				1,556,561			1,620,000
Congregational Giving	615,000	0	615,000	700,000	0	700,000	
Investment Income	926,561	0	926,561	855,000	0	855,000	
Diocesan Annual Fund	5,000	0	5,000	10,000	0	10,000	
Other Income	10,000	0	10,000	55,000	0	55,000	
Direct Support of Congregations				(624,382)			(637,838)
DCMM, Diocesan Missions	0	299,250	(299,250)	0	330,000	(330,000)	
Program Support to Congregations	0	129,000	(129,000)	0	167,000	(167,000)	
Cong Devel Initiatives (InSite Subscr)	0	5,500	(5,500)	0	25,000	(25,000)	
Youth	57,580	232,052	(174,472)	14,275	111,503	(97,228)	
Camping	0	10,000	(10,000)	0	10,000	(10,000)	
CitiCamp (Note 1)	90,600	96,760	(6,160)	96,475	105,085	(8,610)	
Indirect Support of Congregations				(69,650)			(87,591)
Campus Ministry	14,000	73,450	(59,450)	14,500	91,591	(77,091)	
Anti-Racism	4,800	15,000	(10,200)	4,500	15,000	(10,500)	
Support of Larger Church				(217,000)			(167,000)
Pledge to EC	0	200,000	(200,000)	0	150,000	(150,000)	
MDG and Province III	0	17,000	(17,000)	0	17,000	(17,000)	
Diocesan Administration, Finance and Convention				(645,529)			(727,571)
Ministry of Finance	0	363,500	(363,500)	0	371,045	(371,045)	
Church House Operations (PBC portion)	0	49,000	(49,000)	0	49,000	(49,000)	
DioPA Convention	40,000	40,000	-	39,530	70,746	(31,216)	
Communications	0	110,060	(110,060)	15,000	115,888	(100,888)	
Education and Training	0	106,969	(106,969)	500	110,922	(110,422)	
General Convention	0	16,000	(16,000)	0	10,000	(10,000)	
DioPA History Project				0	55,000	(55,000)	
Ministries whose Funding is only administered thru DioPA				0			0
(Non-Income Receipts and Non-Expense Disbursements)							
Parker-Bulmer	76,873	76,873	-	76,500	76,500	-	
All Souls Church for the Deaf	60,986	60,986	-	51,500	51,500	-	
Servant Year	190,000	190,000	-	115,000	115,000	-	
	Income	Expense	Net	Income	Expense	Net	
Total	2,091,400	2,091,400	0.00	2,047,780	2,047,780	0.00	

Note 1: There is an apparent discrepancy between Totals on this page and on Line Item Budget. That difference is due to listing \$90,600 of Income with corresponding expense for Citi-Camp rather than just the \$6,160 Net Cost after income is applied.



Diocese of Pennsylvania 2013 Program Budget

Line#	Running Net ("0.00" = Balanced)		2011		2012		2013		Notes (see also numbered notes below)
	Approved Program Budget	Unaudited Actual for YTD	Approved Program Budget	% of Total Proposed Income	Unaudited Actual March YTD	Projection of Asking	Final Proposed Budget	% of Total Proposed Income	
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									



Diocese of Pennsylvania 2013 Program Budget

Line#	Categories	2011		2012		2013		Notes (see also numbered notes below)	
		Adopted Program Budget	Unadopted Actual Exp YTD	Adopted Program Budget	% of Total Proposed Income	Final Proposed Budget	% of Total Proposed Income		
52	Trinity-Colesville	5,000	5,000	0	0.0%	0	0.0%	Gratulated	
53	Trinity, Boothwyn (moved from Coalingdale)	15,000	15,000	15,000	0.7%	55,000	15,000	0.7%	
54	St. Stephens, Norwood	18,000	18,000	15,000	0.7%	15,000	15,000	0.7%	
55	All Saints, Coalingdale (moved from Darby)	30,000	30,000	30,000	1.5%	50,000	25,000	1.2%	
56	St. David's, Mansfield	0	0	25,000	1.2%	25,000	4,000	0.2%	
57	Church of the Crucifixion, Philadelphia	12,000	12,000	12,000	0.6%	87,500	25,000	1.2%	
58	St. Mary's-Chesler	0	0	0	0.0%	0	0	0.0%	
60	Sub-total Congregations Supported by Diocese	172,000	172,000	167,000	8.2%	41,749	129,000	6.4%	
61	Total Ministry for Congregations	850,543	714,293	548,500	26.9%	132,133	613,136	489,236	21.5%
63	Congregational Development								
64	Development Initiatives from DMPC	not budgeted		25,000	1.2%	11,839	25,000	5,500	0.3%
65	Total Congregational Development			25,000	1.2%	11,839	25,000	5,500	0.3%
66	Ministry for Youth								
67	Salary & Benefits	70,727	93,524	77,538	3.9%	21,682	83,662	83,662	4.2%
68	Programs	132,165	52,229	130,390	6.4%	14,549	93,410	93,410	4.7%
69	Intern						9,780	9,780	0.5%
70	Associate (New Position)			8,610			45,000	45,000	2.2%
71	Cili Camp						6,160	6,160	0.3%
72									
73	Total Youth Ministry	202,892	145,753	216,538	10.6%	36,231	239,412	239,412	11.9%
76	Conventions								
77	Diocesan Convention	49,000	67,139	70,616	3.4%	327	70,000	40,000	2.0%
78	Convention Journal	100	0	100	0.0%	0	0	0	0.0%
79	General Convention	5,000	5,600	10,000	0.5%		15,000	15,000	0.8%
80	Total Conventions	63,100	72,739	80,716	3.9%	327	70,000	65,000	2.8%
81									
82	Summer Camp	10,000	10,667	10,000	0.5%		10,000	10,000	0.5%
83									
84	Education and Training								
85	Salary & Benefits	86,451	92,463	90,922	4.4%	23,654	96,369	96,369	4.8%
86	Programs and Materials	9,000	8,050	20,000	1.0%	707	19,500	10,000	0.5%
87	Total Education and Training	95,451	100,513	110,922	5.4%	24,251	115,469	106,369	5.3%
88									
89	Communications								
90	Salary & Benefits	73,036	63,764	75,886	3.7%	16,729	78,254	78,254	3.9%
91	Other Printing	4,000	13,081	20,000	1.0%	11	24,000	11,606	0.6%
92	Electronic Communications	70,000	39,869	20,000	1.0%	10,645	21,500	20,000	1.0%
93	Total Communications	197,036	135,724	115,886	5.7%	29,389	123,854	110,060	5.5%
94									
95	Ministry of Finance and Administration								
96	Salary & Benefits	292,784	311,816	316,045	15.4%	87,355	316,000	316,000	15.8%
97	Financial Audit	600,000	50,000	55,000	2.7%	0	47,500	47,500	2.4%
98	Church House Operations	49,000	48,393	49,000	2.4%	22,101	49,000	49,000	2.4%
99	Total Ministry of Finance and Administration	491,784	410,755	430,045	20.9%	109,456	419,456	412,500	20.6%
100									
101	Campus Ministry								



Diocese of Pennsylvania 2013 Program Budget

Line#	Categories	2011		2012		2013		Notes (see also numbered notes below)		
		Approved Budget	Unaudited Actual YTD	Approved Program Budget	% of Total Proposed Income	Unaudited Actual March YTD	Proposed or Actual		Final Proposed Budget	% of Total Proposed Income
52	Trinity-Cockeville	5,000	5,000	0	0.0%	0	0	0.0%	Graduated	
53	Trinity, Roanoke (moved from Collinsdale)	15,000	15,000	15,000	0.7%	15,000	15,000	0.7%		
54	St. Stephens, Nonwood	18,000	18,000	15,000	0.7%	15,000	15,000	0.7%		
55	All Saints, Chalmers (moved from Derby)	30,000	30,000	30,000	1.5%	30,000	25,000	1.2%	Net of 25k less 21k held by parish from prev yr	
56	St. David's, Meriville	0	0	25,000	1.2%	25,000	4,000	0.2%		
57	Church of the Crucifixion, Philadelphia	12,000	12,000	12,000	0.6%	12,000	67,900	1.2%		
58	St. Mary's, Chester	0	0	0	0.0%	0	0	0.0%		
59	St. Mary's, Chester	0	0	0	0.0%	0	0	0.0%		
60	Sub-total Congregations Supported by Diocese	172,000	172,000	167,400	8.2%	41,749	297,900	129,000	6.4%	
61	Total Ministry for Congregations	860,543	714,285	548,500	26.6%	132,133	613,138	489,238	24.5%	
62										
63	Congregational Development			25,000	1.2%	11,339	25,000	5,900	0.3%	Mission In-Site Subser 3 yr subser, exp 2014
64	Development Initiatives from DMPC			25,000	1.2%	11,339	25,000	5,900	0.3%	
65	Total Congregational Development			25,000	1.2%	11,339	25,000	5,900	0.3%	
66										
67	Ministry for Youth									
68	Salary & Benefits	70,727	63,524	77,588	3.8%	21,682	83,862	83,862	4.2%	
69	Programs	132,165	122,229	130,390	6.4%	14,549	93,410	93,410	4.7%	See NOTE 3 for Detail
70	Intern						9,780	9,780	0.5%	\$3,780 for intern. Replaces Mary who was off-budget @ \$6,633
71	Associate (New Position)						45,000	45,000	2.2%	CEB has agreed to hire (4 Jun 12)
72	Cell Camp			3,610	0.2%		6,160	6,160	0.3%	New Associate splits duties with City Camp. See NOTE 4.
73										
74	Total Youth Ministry	202,892	145,753	215,988	10.6%	36,231	238,212	238,212	11.9%	
75										
76	Conventions			70,646	3.4%	327	70,000	40,000	2.0%	Cut to 40,000
77	Diocesan Convention	58,000	67,139	70,646	3.4%	327	70,000	40,000	2.0%	No cost, included in JD's Job Description
78	Convention Journal	100	0	100	0.0%	0	0	0	0.0%	
79	General Conventions	5,000	5,000	10,000	0.5%	327	70,000	15,000	0.8%	
80	Total Conventions	63,100	72,139	80,746	3.9%	327	70,000	55,000	2.8%	
81										
82	Summer Camp	10,000	10,000	10,000	0.5%		10,000	10,000	0.5%	Arenawear Scholarships.
83										
84	Education and Training									
85	Salary & Benefits	56,451	92,463	93,322	4.4%	23,654	96,069	66,969	4.8%	
86	Programs and Materials	6,000	8,050	20,000	1.0%	707	19,000	10,000	0.5%	
87	Total Education and Training	62,451	100,513	113,322	5.4%	24,261	115,069	106,969	5.3%	
88										
89	Communications									
90	Salary & Benefits	73,039	83,754	75,988	3.7%	18,729	78,294	78,294	3.9%	
91	Other printing	14,000	13,031	20,300	1.0%	14	24,000	11,000	0.5%	
92	Electronic Communications	70,000	39,659	20,300	1.0%	10,645	21,600	20,000	1.0%	Includes Where/If/Al Began (2 issues)
93	Total Communications	157,039	136,724	115,888	5.7%	29,388	123,854	110,000	5.5%	
94										
95	Ministry of Finance and Administration									
96	Salary & Benefits	292,764	311,816	318,045	15.4%	87,355	316,000	316,000	15.3%	Includes \$18K FT help for Audit
97	Financial Audit	60,000	60,000	55,000	2.7%	0	50,000	47,500	2.3%	
98	Church House Operations	49,000	48,930	49,000	2.4%	22,101	49,000	49,000	2.4%	
99	Total Ministry of Finance and Administration	401,764	410,755	420,045	20.5%	109,456	420,500	412,500	20.3%	
100										
101	Campus Ministry									



9.7 **On the Proposed 2013 Program Budget** The Rev. F. Michael Knight and Ms. Debora Brown
R-BUD-2013

The Program Budget committee was thanked. The budget is a statement of faith that resources will be available.

The Rev. Michael Knight moved R-BUD-2013.

Ralph Hewitt – St. Mary’s request to add \$35,000 for a part-time priest.

Christopher Hart – asks Finance Committee to adjust the budget accordingly. Amendment - send to Finance committee.

Rev. Kirk Berlenbach – This could be addressed on the floor.

Amendment – refer request for \$35,000 to be added for St. Mary’s part-time priest. Amendment carried.

The original motion to approve the proposed budget was carried.

9.8 **Report of the Church Foundation** R. Alan Lindsay, Executive Director

I am Alan Lindsay; I am a parishioner at St. Paul’s, Exton in the Brandywine Deanery and as of November 1, 2012 I have completed my second year as Executive Director of The Church Foundation.

In recognition of the theme of this Convention, *“To Hold Fast the Great Mystery of Our Redemption”*; The Church Foundation has often been viewed as a mystery, but not a great mystery. It has been my mission and that of the board of directors not to hold fast that mystery, but to help each of us appreciate what a treasure that our forbearers created when they established The Church Foundation. Funds entrusted to The Church Foundation are invested in the Consolidated Fund in accordance with the terms of each individual trust document. These funds are completely separate from the operating cash of the diocese. Many parishes and organizations have seen The Church Foundation as a good place to invest their funds, so has the diocese. Funds invested for the diocese represent about 46.3% of the total consolidated fund and the balance of the portfolio is spread among 274 trusts for the benefit of parishes and other organizations in the diocese. As of September 30, 2012, the funds invested for all had a market value of \$108.2 million. To give you the highlights of the Consolidated Fund since last convention, let me share a few key indicators

Unit values of the fund were:

2009 - **\$105.8** to 2010 - **\$104.6** a **1.2%** decrease

2010 - **\$104.6** to 2011 - **\$115.2** a **10.2%** increase

Year End 2010 - **\$115.23** to 9/30/2012 **\$129.154** a 12.1% increase

In addition to the changes in market value, many of the investors in the Consolidated Fund have received a quarterly distribution of income this year at a rate of 4.55% per annum of the rolling three year average of year end Market values. For this year’s calculation we will use the years of 2010, 2011 and 2012.

As you are all aware, the Consolidated Fund is exposed to the market trends. The year to date yield as of 9/30/2012 was **13.3%** compared to a **-7.60%** at the same time last year, with the last three months yielding **5.65%** compared to a **-11.78%** for the third quarter of 2011. The Year to date yield annualized over the past three has been **10.30%** or 66 basis points above the benchmark. The Investment Committee of the board continues to be satisfied with the performance of the investment manager.

The Church Foundation was chartered in 1926 as the successor to the Trustees of the Protestant Episcopal Church in the Diocese of Pennsylvania, originally chartered in 1882.



In addition to my duties as the Executive Director of The Church Foundation, The boards of the 3719 Chestnut Corporation and the Wapiti Land Company, both subsidiaries of the Church Foundation, have asked me to serve as their Presidents.

Last year we guided the sale of the apartment building at 3719 Chestnut Street to the Cathedral and we will be winding that company down this year. The property in Maryland has been listed for sale at a listing price of \$7,500,000.00. Bona Fide offers will require the approval of the Standing Committee, the Diocesan Council, and the Finance and Property Committee. The sale process is in full swing in a very challenging real estate market. In the meantime the property is being used for conferences, retreats and respite

A great deal of thanks goes to our Board of Directors, and especially the Investment Committee. They have developed an investment policy and they are constantly reviewing the performance of the Foundation's investment manager, to ensure adherence to that policy and to provide guidance to the manager. I would like to offer special thanks to Judy Gorski, the Foundations Executive Secretary. Judy has served diligently for over 33 years, looking out for your best interests and being the pleasant voice that is The Church Foundation.

Additionally, On behalf of the board, I would like to thank The Right Reverend Charles E. Bennison, Jr. who has served as the chair of the board during his term as Bishop Diocesan; and to wish him well as he embarks on the next phase of his life journey following his retirement.

I look forward to continue serving our Lord by caring for your investments, providing the board with whatever support that they need and ensuring that the operation of the Church Foundation will make you proud and anxious to increase your investments. I pray that we will not have to endure the rapid and near-complete destruction of much that we have long taken for granted on this fragile earth and throughout the church and that we can experience harmonious growth as we share and hold fast to the Great Mystery of our Redemption.

I thank you and ask for your continued prayers.

Respectfully submitted,
R. Alan Lindsay
Executive Director
The Church Foundation

10 **Reception of Reports by Committees and Commissions** Bishop Bennison

BISHOP: The Reports of Committees and Commissions shall be received without motion to receive them. All reports submitted may be found on the diocesan website. These reports are therefore determined as received.

11 **Report of Official Attendance at Convention** Craig Alston, Esq.
334 of 426 delegates are present. 158 of 343 Clergy are present.

12 **Elections**

BISHOP: I call this Second Session of our Convention to order. Will the Judge of elections report on the results of the first ballot?



12.1 Results of the First Ballot

Judge of Elections

The following were elected:

C – Commission on clergy compensation & Employee benefits – Clergy			
Rev. Timothy Safford	Clergy 81	Lay 69	Total 150
G – Diocesan Disciplinary Board – Clergy			
Rev. Pamela Nesbit	Clergy 98	Lay 89	Total 187
Very Rev. Adam Kradel	Clergy 97	Lay 70	Total 167
I – Finance and Property – Clergy			
Very Rev. Nancy Deming	Clergy 107	Lay 105	Total 212
Very Rev. Adam Kradel	Clergy 97	Lay 94	Total 191
Very Rev. Deming and Very Rev. Kradel will serve a three year term.			
Rev. George Master	Clergy 88	Lay 86	Total 174
Rev. George Master will serve a one year term.			
J – Finance and Property – Lay			
Marc Andonian	Clergy 106	Lay 94	Total 200
Antoinette McLaughlin	Clergy 80	Lay 88	Total 168
Ed Manwaring	Clergy 77	Lay 66	Total 143
Bruce Givnish	Clergy 64	Lay 68	Total 132
N – Nominating Committee – Clergy			
Rev. Daniell Hamby	Clergy 104	Lay 101	Total 205
Rev. Kate Spellman	Clergy 96	Lay 98	Total 194
Rev. Koshy Matthews	Clergy 97	Lay 96	Total 193
Rev. Dennis Lloyd	Clergy 90	Lay 91	Total 181
Rev. Chuck Messer	Clergy 76	Lay 88	Total 164
Rev. Michael Ruk	Clergy 79	Lay 74	Total 153
O – Nominating Committee – Lay			
Jane Cosby	Clergy 91	Lay 94	Total 185
Lionel Broome	Clergy 90	Lay 91	Total 181
Cordelia Biddle	Clergy 86	Lay 92	Total 178
Janet Ross	Clergy 82	Lay 88	Total 170
Oris Stewart	Clergy 74	Lay 72	Total 146
Christopher Hart	Clergy 73	Lay 70	Total 143

12.2 Second Ballot

Judge of Elections

C-2, L-2

BISHOP: Will the Judge of elections report on the results of the second ballot?

D – Commission on Clergy Compensation & Employee Benefits – Lay – elect 1

13 **Special Order I: Financial Review Committee** The Rev. Kirk Berlenbach, Norman McClave, Ann Booth-Barbarin

11.1 Report of Financial Review Committee

The committee has met since 2010. The Resolution does not change the source of income but changes the process of budget review. The budget has been fragmented with little to no coordination. It is impossible to modify the budget between conventions. The solution is to create a new Finance Committee composed of one clergy and one lay from Finance and Property, Standing Committee, and Diocesan Council, Bishop and Treasurer. Six members' three clergy and three lay will be elected by convention. The Budget will be prepared in a unified manner. Assessments will remain in tack. The Finance Committee will be empowered to make changes with checks and balances incorporated.



R-6-2012 Resolution Concerning Financial Reforms Proposed by the Financial Review Committee was moved.

Christopher Hart – Endorses the decision of the committee.

Rev. Ledlie Laughlin – Committee will be kept apprised of every step

Very Rev. Peter Grandell – Point of Clarification regarding Mission and Ministry of the Diocese. How will the Finance Committee receive the mission of the Diocese?

Rev. Frank Allen – In favor of change – Common vision

Joe Madison – Need reform and consolidation. Need another year of study of this. If it is not broken don't change.

Motion carries.

11.2 **Resolution Proposing Changes to Financial Canons** R-5-2012

R-5-2012 limits the term of members of the Standing Committee to two consecutive elections by convention.

Resolution R-5-2012 was moved and seconded. Motion carried.

12 **Special Order II: Standing Committee** The Rev. Ledlie Laughlin

Friends in Christ, as our Diocese enters a time of transition, I would like to offer words in recognition of Bishop Bennison's episcopacy. First, I would like to share with you what the Standing Committee has accomplished thus far for Episcopal leadership in this Diocese, and some of what we anticipate during this upcoming time of transition.

The first order of business shall be the election of a Bishop Provisional to lead the Diocese for an interim period until we have seated our next Bishop Diocesan. We anticipate that the bishop provisional will serve for approximately 24 months, the amount of time necessary to carefully search, elect and seat the next bishop. We may shorten or lengthen this time, as we discern the movement of the Spirit amidst the important work we need to do together.

How do we select and elect a provisional bishop? We have already begun to do so, in expectation that we can have a special convention on January 12, 2013 to elect the provisional bishop. This is an ambitious schedule, but it is the express desire of the Standing Committee to serve as Ecclesiastical Authority for as short a period of time as possible and sensible after Bishop Bennison's departure on December 31.

Immediately upon learning of Bishop Bennison's decision to leave at the end of this year, the Standing Committee invited the leadership of this diocese to gather on one of two Saturdays in October for a "Transition Summit." The deans, senior staff at church house, retired bishops resident and serving in this diocese, and the chairpersons or executive committees of virtually every committee and commission in the Diocese – over 60 people in all – gathered to begin mapping out the next couple of years of transition. The fact that almost every single diocesan leader arranged to participate is an encouraging, exciting indication of our passion and commitment as the body of Christ.

In addition to anticipating continued oversight of vital ongoing diocesan ministries, supporting the life and efforts in our local congregations, and supporting those who carry them out, the participants in these meetings began to identify and prioritize those things that we believe are important for us to do together during this time of transition: to take a clear-eyed look at the recent past, make sense of the dynamics at play - and our own roles therein; to speak truths that need to be spoken, to offer healing as needed, to create the space in our lives for the ministrations and wisdom of the Holy Spirit, to pray together. At the heart of all this work will be a provisional bishop who can inspire and administer in this interim period.



How do we find the provisional bishop? In recent years, the Episcopal Church has proven very competent in nominating provisional bishops to dioceses in times of episcopal transition. There have been significant successes in the Dioceses of Pittsburgh, New Jersey, Southern Virginia, and Fort Worth. This has been managed by a member of the Presiding Bishop's staff, Bishop Clay Matthews. Bishop Matthews does for dioceses in transition, what Jill Mathis does here for congregations. The Standing Committee has been in regular conversation and recently met with Bishop Matthews.

Bishop Matthews is giving us names of current bishops who could serve as provisional bishop for upward of two years. We also welcome your recommendations. At last count, there were seven interested candidates – among them retired bishops and sitting bishops, both suffragan and diocesan. (Truth be told, there are a number of really exciting names in the bunch! Good, capable bishops are eager to join us.)

It is the responsibility of the Standing Committee to nominate one bishop from among the candidates, which we will then elect at our special convention. This parallels what happens in our parish when the vestry charges a search committee to select and present a single candidate to serve as rector. This method has proven very successful in recent years for dioceses in transition. Because the candidates for this position include bishops who are currently serving in their own diocese, and confidentiality is of paramount importance, at Bishop Matthews' recommendation a sub-committee of the Standing Committee shall be charged with making the initial nomination. The convener of that sub-committee is the Rev. Frank Allen, and it includes, Mr. Mac McCausland, Ms. Jo Ann Jones, the Rev. Sherry Crompton Deets, and me.

So, with all the input from the 60 leaders at those two Transition Summits, the Standing Committee is crafting a Position Description: specifying the qualities and style of leadership, the experiences and skills, we seek. Much of the Provisional's work will just be stuff that bishops have to do. Among the gifts and attributes we'll seek: a listener and a truth-teller, grounded in love of our Lord Jesus Christ, someone systems-savvy who can lead amidst reactivity. Given the size of this diocese, we need someone energetic and highly organized who recognizes and uses well the strength of staff and volunteers, someone with experience leading amidst our diversity – socio-economic, racial, urban-suburban, and so forth, someone who leads horizontally rather than vertically, who will support us and help carry forth the ministry we have already set for ourselves, not try to launch some new vision.... And so forth.

As I stated earlier, in accordance with the Canons, the Bishop Provisional will be elected by a Special Meeting of this Diocesan Convention. Can we meet our goal of January 12, 2013? Bishop Matthews thinks this is a reasonable date to aim for. At the Transition Summits, the Standing Committee heard the Diocese say: "do this carefully, do your due diligence, if necessary, take longer." We heard you and we understand.

Per the Canons, the Bishop Provisional will exercise the full authority of a Bishop Diocesan. The Bishop Provisional will exercise the full authority of a Bishop Diocesan. The only difference is that a Bishop Provisional is elected to serve for a set period of time and does not have tenure. Although it has never yet happened, a Bishop Provisional may be removed, by vote of Convention. The Bishop Provisional may not be a candidate for Bishop Diocesan.

It is very important for me to communicate that the Standing Committee understands the amount of trust you are giving to us to nominate the one candidate for provisional bishop, in a time when our diocese's mutual ability to trust might be considered compromised. We are humbled by the enormity of the responsibilities entrusted to us by the Canons of the Episcopal Church and by you, the members of Convention who have elected us to this role. We will do all in our power—prayerfully and in conversation with the members of the Diocese—to continue to live up to the trust and confidence that you have placed in us. You have my word. Please keep us in your prayers as we move forward together.



Finally, communication. You will be hearing from the Standing Committee regularly, frequently. As we're asking for your trust, so we're going to share what we know when we know it, and ask you to pass the news along to others in your congregation. If you have questions, concerns, recommendations, or revelations, please let us know. I'd like to ask members of the Standing Committee to stand. I'd like to ask our Council of Deans, and our representatives serving on Diocesan Council to also stand. If you have questions, concerns, recommendations, or revelations, please let us know.

Now I want to offer words in recognition of Bishop Bennison's episcopacy. The Right Reverend Charles E. Bennison, Jr. has served as the bishop of this diocese for almost sixteen years. We have dreamed and planned, we have agreed and disagreed, we have torn down and we have built up, we have fought and wounded, we have hugged and healed, we have wept and laughed, worshipped and sang, prayed, rejoiced and broken bread together. There are those things we have done, and there are those things we have left undone: All of us, in this together: the ministers of the Church; lay persons, bishop(s), priests, and deacons; A band of disciples, chosen by God, followers and lovers of Jesus the Christ, journeying along this way for a time together; All of us, in this together. The way has been challenging in this great diocese filled with so many passionate souls who offer so many varied gifts. We have come this far by faith and now find ourselves at the end of a chapter as our brother Charles, and his wife Joan, prepare for new ventures in their life. With the Bishop and others, our Dean, Judy Sullivan, is preparing a special service at the Cathedral on the afternoon of December 15th. I urge you to come, to be present, to participate. It is good for your soul and it is important for us as the body of Christ to gather and to say "good bye" to our Bishop.

During our two transition summits several diocesan leaders in varied roles offered to help us recognize the episcopacy of Charles Bennison; they prepared a special resolution for this day:

Resolution

Whereas, on October 16, 1996, at the Cathedral Church of the Savior, Philadelphia, Charles E. Bennison, Jr., was elected Bishop Coadjutor of the Episcopal Diocese of Pennsylvania; and

Whereas, on February 27, 1997, at Deliverance Evangelistic Church in North Philadelphia, you were consecrated as Bishop Coadjutor; and

Whereas, on May 16, 1998, you succeeded Bishop Alan Bartlett as Bishop of Pennsylvania; and

Whereas, you ordained scores of priests and deacons, and baptized and confirmed many hundreds of parishioners, all the while somehow managing to know us each by name; and

Whereas, you have conducted parish visitations, preached sermons, chaired meetings, and led programs, all with boundless enthusiasm and energy; and

Whereas, on December 31, 2012, you will retire as Bishop of Pennsylvania.

Therefore be it RESOLVED that we, the members of the 229th Convention of the Diocese of Pennsylvania, gathered on November 10, 2012, at the Philadelphia Episcopal Cathedral, do hereby recognize Charles E. Bennison Jr.'s more than 15 years of faithful service as a Bishop of this Diocese. May we always remember before our God your work produced by faith, your labor prompted by love, and your endurance inspired by our Lord Jesus Christ.

And be it also RESOLVED that we bid Bishop Bennison and his wife Joan God's richest blessings as they move forward into the next stages of their life journey.



Approve resolution by acclamation.

A Prayer for our Diocese

O God, you are Alpha and Omega: in you we find our beginning and our ending,
Pour out your blessing upon this Diocese of Pennsylvania in our time of change and transition.
Guide our bishop, Charles, and his wife Joan, as they embark upon a new chapter in their lives.
Give wisdom and strength to those who now lead this diocese: individuals, committees,
councils, and staff as they seek to carry out their responsibilities.
Walking in the way of Christ, keep us mindful and responsive to the needs of those most
vulnerable.
Raise up among us those who would offer their gifts for the well-being and nourishment of this
body.
Open the imaginations of our hearts and minds to new things that you are springing forth among
and through us.
By the indwelling of your Holy Spirit, knit us one to another, strengthen the bonds of our mutual
affection, and engender a sure hope in your promises.
We offer these, and all our prayers, in the name of your Son, our Savior, Jesus Christ. Amen.

The Rt. Rev. Rodney Michel was recognized for his service to the Diocese 2009 – 2012.

The Rev. Jim Von Dreele is retiring after serving as Director of Seamen’s Church Institute from 1996 – 2012.

13 Noonday Prayers led by the Rt. Rev. Rodney M. Michel

BISHOP: Bishop Michel will lead us in Noonday Prayers, after which you are invited to partake of a boxed lunch set up in the garden.

During the lunch break, please feel free to visit the exhibits in the Undercroft. We will meet back here at 1:30.

13 Lunch

14.1 Elections

14.2 Results of the Second Ballot

Judge of Elections

D – Commission on Clergy Compensation & Employee Benefits – Lay			
Mark Roberts	Clergy 76	Lay 85	Total 161

15 Special Order II: Family and Young Adult Ministries

Canon Andrew Kellner

It is my honor to once again address this body; and I do so with sincere gratitude to each of you for your continued support to Youth Ministry within the Diocese of Pennsylvania.

I would like to begin by exploring some of the reports that I hear from young people, as well as adult leaders here in the Diocese. I will then move to what our own response might be.

Our young people are a minority in their communities when it comes to their faith tradition. Many find or feel that they fit neither with Christians of the Roman Catholic tradition, nor with Evangelical or other Mainline Protestants. Liturgical sacramental worship and language of hierarchy they share with the former, while theology and practice from the Reformation they share with the latter. The Via Media can prove to be a lonely place for a teenager looking to fit in. Their isolation seems to increase when taking



into account the numerous other religious traditions they come into contact with through their peers and friends. These young people often report feeling that their faith is an isolated activity in their lives.

In addition to isolation outside of their parish communities, many of our young people report feeling isolated within them. There is a voiced desire within most of our parishes to have young people present within in them, but a seeming inability to follow-through as well. Adults who serve as leaders in many parishes feel they are unable to speak with the young people about subjects such as Spirituality, Scripture, Church History, Worship, Morality, and more. Young people report feeling they have few places to go to discuss and explore what faith might mean in their lives. Many adults express a sense of limitedness and report presuming that young people already “know” what faith means.

To assist the young people of the diocese in navigating this period of their lives, programs which emphasis the building of community and friendship are important. Mentoring programs in local parishes assist young people in developing relationship across generational lines and provide a space where by young people can receive the assurance that they are deeply known. Many of our parishes have these programs built into Confirmation programs, but these same mentoring relationships need to be fostered throughout adolescences. Having a weekly check-in will assist the young person in developing a sense of belonging and the use of electronic means of communication should be considered to facilitate such conversations.

Similarly the importance of worship needs to be re-emphasized in the life of youth programming and parish life for young people. Parishes are encouraged to have young people active in the worship of their community as acolytes, crucifers, chalice bearers, readers and more, but more importantly still to explore with students what meaning our worship holds for them. This exploration will assist us in discovering what symbols and actions within our liturgical practice may need to be rediscovered or perhaps reconsidered. The end result may be that young people develop a sense of belonging and being known within community, combating their sense of alienation and isolation.

Providing opportunities as well for young people to engage in ministry beyond the walls of the parish is important as well. These programs need to allow young people to develop and implement outreach events, which utilize their own gifts and talents in the work of God in the world. This type of program offers young people the opportunity to develop a passion for God through sharing in God’s ministry of forgiveness, resurrection and advocacy. Within our Diocese the issues of poverty, lack of access to quality food, education and housing, as well as the effects of systematic discrimination are all issues for young people to explore. Our service with young people must not only be to do good, but to ask the harder questions as to why the need exists and why it is not easily overcome. In addition our young people need to be given the opportunity to meet individuals struggling with any one of these issues, and be given the opportunity to encounter Christ in them. More than merely incorporating our young people into work or service, we need to invite them into discerning how God might be calling them and their parish community to respond. This type of program is not a singular event, but a process of engagement and reflection.

One last response that I would like to propose is that young people are offered time and space to more fully enter into Reconciliation. Many of our young people express some level of remorse or frustration with wrongs they have done, or wrongs done to them. There is a sense of longing for a space that will assist them in exploring and reflecting upon their own lives and actions, as well as those done for them. Young people often report that the Church is not a place that they can speak about the pain, frustrations and disappointments they experience in their own lives. I would propose that we must create these times that allow for the connection between the celebration of God’s mercy and grace, and the events for which these are required. This done in community assists the young people to see that they are not alone and that their faith speaks to their lives.



All of the programs or actions described are rooted in the experience of community and an authentic expression of self. These are meant to be guiding principles in assisting young people to experience the movement of God in their lives and the world around.

Our Diocesan program for young people continues to evolve as to better assist each parish to fulfill the call to nurture a new generation of committed engaged Christians.

We acknowledge that young people do not come to us as singular individuals, but rather as people who are deeply impacted by their family structure. In this however we also see need to work to understand and appreciate the variation in the expressions of family. Over the course of the coming year we will be working to develop a Committee on Families, to provide knowledge, experience and resource to our parishes so they can better assist young people and their families in the continued process of Christian Formation.

With the passing of the proposed Program budget a new position will be created as the Associate for Youth & Camping Ministry. With this position we look to increase our connection with parishes, missions and schools. It will allow for the continuation and strengthening of programs like Nightwatch, Senior & Junior High Retreats and City Camp. It also provides time and manpower for a new initiative that will provide resources that explore the connections between formation and evangelization, and assist parishes in sharing the Gospel.

We also acknowledge that adolescence extends into 20's and new a developmental period called Emerging Adulthood has been identified reaching into the 30's. To strengthen the continuity of programming we will be working to better equip parishes engaged or looking to engage in. Ministry to college & university students. I invite those interested parties to attend a gathering on November 29th at the Church of the Redeemer in Bryn Mawr. Together we will begin to explore, dream and renew how more parishes can more fully engage the almost 30 campuses within our Diocese.

This work will be greatly enhanced through the knowledge and experience of Matt Myers who is our new Associate for Young Adult Ministries. In this role he will continue to oversee the important work of Servant Year while building continuity between Campus Ministry post graduate volunteerism.

In all it is an exciting time to minister with and learn from our young people. I thank each of you for the work that you have done and assure you of my prayers, support and assistance in our continued work together.

16 **Special Order III: Hispanic/Latino Ministry Task Force**

The Rev. Jose Diaz-Martinez

I want to share with you from the *Creating a Welcoming Presence: Inviting Latinos/Hispanics to Worship* (2009) areas to consider in the Planning Process.

In the midst of various challenges resulting in the Episcopal Church's membership decline, our church also faces the unprecedented opportunity to embrace the changing times with excitement, zeal, and hope. The dramatic increase in the numbers of Latino/Hispanics in communities throughout the country should be seen as an evangelistic opportunity and hope for the church. As the report by the 20/20 task force put it in 2001, "Such radically changing demographics should encourage the church to be courageous, resourceful, passionate, and enthusiastic in its response to these new circumstances."

What we have learned.

1. Latino/Hispanic ministries have tended to be equated with immigrant ministry. Because of the great migration of persons from Latin America and the Caribbean have changed the demographic landscape across the country, the preponderance of past and existing



Latino/Hispanic ministries has focused on ministry among immigrants. The unintended consequence of this focus has resulted in the neglect of long-term Latinos/Hispanics.

2. Over forty years' history of ministry with Latino/Hispanic communities provides us with an awareness of what works and what does not work. This period of ministry, often a result of trial and error, has resulted in an awareness of the ingredients necessary for effective ministry in Latino communities. Among these ingredients is the need for a more expansive scope for this area of ministry.
3. The Hispanic/Latino community is complex and multileveled. With over forty years of on-the-ground experience, we recognize that there is not "a Latino/Hispanic community," but many different and particular communities, each with its own historical, regional, and cultural identity. With such an appreciation of the multifaceted and multidimensional nature of the Latino realities in our society, we recognize the need for different approaches of evangelistic, pastoral, liturgical, and social ministries to reach these different populations that consist of different demographic, socioeconomic, and cultural characteristics. In short, Latino/Hispanic ministry has now come of age, recognizing that "one size" does not fit all.

In reviewing the 40-year history of Latino/Hispanic initiatives in the Episcopal Church, our committee recognized the following obstacles:

- There are no mechanisms in place for sharing best practices across congregations.
- There is no "how-to" guide for those parishes who recognize the need to serve this community.
- There is a lack of tools and resources for Latino/Hispanic ministry to be presented and implemented in a culturally sensitive, engaging manner.
- In spite of several documents and studies regarding the need for seminaries to provide training for Latino/Hispanic clergy, the current situation in U.S. Episcopal seminaries is less than adequate. They have no strategic plan to address this deficit.
- There is no program for the creation of leadership and lay leadership; one that recognizes how our leadership is currently created and where glass ceilings need to be lifted to foster true change.

Some key findings within the emerging and stagnant groups are extremely encouraging. Here are some of their responses:

STRENGTHS

- Meaningful sermons
- Familiar liturgy
- Engaging music with strong integration, participation, and volunteer choir
- Lay ministry opportunities
- Focus on spiritual formation
- Christian education for children
- Social service programs
- Hospitality
- Special celebrations: Virgin de Guadalupe, Quinceaneras, and Dia de los Muertos

WEAKNESSES

- Sense of disconnection between churches and their diocese
- Lack of Episcopal congregational resources in Spanish
- Lack of theological formation for laity
- Difficulties and obstacles in ordination process
- Clergy-driven ministry
- Unrealistic expectation that congregations be financially self-sustaining
- Lack of stewardship training



- Growth impeded by small groups of families who are unwelcoming
- Exclusion based on nationality

OPPORTUNITIES

- Programs for child and youth
- Spreading awareness about its work with Latinos/Hispanics
- Other denominations' reluctance to minister to Latinos/Hispanics

THREATS

- Congregational conflicts due to classism and immigration status
- Lack of Spanish-speaking priests
- Recent theological positions of the Episcopal Church that are hard for conservative Latinos/Hispanics
- Chronic transience due to jobs and current immigration law

As noted in the Pew Study (2007):

“The houses of worship most frequented by Latinos have distinctly ethnic characteristics. A majority of those in the congregation are Hispanic; some Latinos serve as clergy; and liturgies are available in Spanish. The growth of the Hispanic population is leading to the emergence of Latino oriented churches in all the major religious traditions across the country.”

With this in mind I introduce the Latino/Hispanic Ministries Task Force of our love Episcopal Diocese of Pennsylvania.

The Rev. Judith Mecklin was recognized for her five years of work at All Souls Church for the Deaf which will close on December 23.

17 **Special Order IV: Cathedral Ministry**

The Very Rev. Judith Sullivan, Dean

BISHOP: Dean Sullivan will now briefly highlight what has been happening in the life of the Cathedral.

Bishop Bennison, Bishop Michel, Bishop Lee, Sisters and brothers, grace and peace. After a hiatus of a few years, it is our great privilege to host this Convention in your Cathedral. If we have a theme song, it is the hymn with which we began our Eucharist this morning—All Our Welcome in this Place. A place of unconditional welcome, and healing, and reconciliation where we join together from beyond boundaries of all kinds. Where we gather in our Diocesan spiritual home to form the body of Christ as we offer the best of ourselves in prayer.

And since the best of ourselves is supported by comfortable chairs and sufficient rest rooms, we have done our utmost to make that happen along with many other conveniences and efficiencies for this Convention. Standing with me are the people who make so much of our ministry possible and it is my pleasure to introduce the members of the Cathedral staff. And I want you to know that this is a great ensemble:

Bob Tate, Michael Wolford, Dan Tomko, Tom Lloyd, John Andrew Bailey, Meredith Wiggins, Lamont Murray, Thomas Sykes, Donald O'Brien. And also the Reverends Al Holland and Andre Trevathan, not with us today, who volunteer their gifts and service at the Cathedral. My thanks also to the many volunteers who are here today from across the Diocese and from the growing Cathedral congregation. Special thanks to Geoff Middleton, the head of the Ushers, and to Gibby Garnier, who led the Sacristy team.



Ours is a mission of service to our community, to you in this Diocese, and to the world as we advance the Gospel of Jesus Christ. With God's help, we have had a strong year, and we have experienced growth in many ministries. Among them are our feeding programs which take place right here where you are seated. We have provided spiritual and material nourishment and support for hungry men, women, and children from throughout this City.

Beautiful worship is also at the core of who we are and what we do at the Cathedral. We are the site for ordinations, rites of initiation, the Absalom Jones celebration, and many other forms of Diocesan worship. We are especially honored to have hosted the funeral for Father Tom Logan in this past year and we are now involved in the planning of a service of farewell and Godspeed for Bishop Bennison on December 15th at 3pm to which you are all invited. More information will follow next week about this important event in the life of our Diocese and, yes, there will be parking available across the street!

As Episcopalians, we understand that there is that of God is revealed in the creative expression of music and the visual arts. Our liturgies at the Cathedral are continually enhanced by the ministry of our musicians Tom Lloyd, John Andrew Bailey, and the Cathedral singers. Tom's commitment to the full complement of music from our tradition and his interest in pioneering new musical forms have enhanced the beauty our liturgies. Our evensongs throughout the year have been especially notable for unusual pairings of seemingly disparate music to inspired result. Please join us tomorrow afternoon at 4pm for our annual Evensong for the end of the Church year. We also continue to delight in inviting other parishes to lead worship in the Cathedral, including the Church of the Good Samaritan, Paoli, which just last month offered their own service of choral evensong.

Our walls have been adorned by the visual arts and you see on them now elements of all of past exhibitions. The wrapping cloth which you see on the south wall is comprised of fabric associated with loved ones who have died and was created by Marie Elcin, a fiber artist and a member of the Cathedral congregation. My thanks to the Rev. Bob Tate for shepherding this ministry which brings so many through our doors.

While you are here, please take a moment and visit the first floor of Gateson House which has been transformed into the regional training center for Godly Play. Meredith Wiggins has shared her passion and expertise in this program for children's spiritual formation with numerous parishes throughout this Diocese and is available to all of you for consultation and guidance in children's ministries.

With great joy, I can also report that in the past year, we have made significant strides in advancing the Cathedral Development project. We have enjoyed strong support from the City administration and City Councilwoman Jannie Blackwell in obtaining the necessary zoning changes to move ahead. And based upon the argument that it was necessary in the public interest, we obtained permission from the Philadelphia Historical Commission to demolish Gateson and Cathedral Houses for the purpose of preserving the most important historical property on this campus, the Cathedral itself, and continuing our ministries here. That decision is currently being challenged by the Preservation Alliance and we are working diligently to come to a resolution with them in the near term.

Our partner in this good work is David Yeager of the Radnor Property Group. David is with us today and I introduce him to you. He and drawings of the project are available on the first floor of Gateson House and he would be happy to answer of any of your questions. Please take a few moments to drop over and see our plans for a new Cathedral center which will bring light, life, and excitement for all of us and the community and will expand us our capacity as we undertake the ministries of the 21st century.

My thanks to Bishop Bennison, the members of the Standing Committee, and particularly the Sub-Committee led by the Rev. Frank Allen, for the decision to locate the Bishop and the Bishop's staff in the new Center.



And, of course, none of this would be possible without the faithful, courageous leadership of the Cathedral Development Task Force: Wilson Brown, Gie Liem, Norman McClave, Stephen Price, and Eric Rabe, and the women and men of the Cathedral Chapter whom I commend to you.

Thank you for your time and attention. Please continue to hold the Cathedral in your prayers just as we pray daily for all of you.

17.1 Introduction of the Cathedral Chapter and Chapter Nominees Bishop Bennison

BISHOP: I have nominated the Stephen Dittmann and the Rev. Timothy Steeves to serve on the Cathedral Chapter. I would ask your approval of these appointments. Is there any discussion?

17.2 Vote to Confirm Nominees to be elected to the Cathedral Chapter DC18.3

All in favor, please raise your Green card for YES; All opposed, please raise your Red card for No.

Cathedral Chapter Nominees Stephen Dittmann and Rev. Timothy Steeves were approved.

Cathedral Chapter members Hon. John Braxton, Nikki Woods, Stephen Price, Norman McClave, Jane Kamp, John Canterbury, and Rev. Martini Shaw were introduced.

18 Special Order V: Diocesan Mission Planning Commission The Rev. John Sorensen

Resolved, the 229th Convention of the Episcopal Diocese of Pennsylvania proclaims the decade beginning with this convention the “Decade of the Congregation” we declare that the Mission of the Community of communities of Diocese of Pennsylvania in this decade is to do everything in our power to help our congregations thrive, so that through our congregations we can live and proclaim the Gospel of Jesus Christ, bring others to the knowledge and love of God, reach out in mission and service, and witness for justice and peace to the world.

Resolved, the 229th convention of the Episcopal Diocese of Pennsylvania authorizes the creation of a new Diocesan Office of Congregations and the call of a full time Church Growth and Congregational Development professional to staff this office, to develop and provide resources and expertise for leaders and promote best practices, so that our congregational communities will thrive according to their unique size and character. We believe that the initial funding for this office should come from the closed church fund, so that the churches of the past can nurture today’s and tomorrow’s congregations.

Resolved, that the creation of an Office of Congregations be a first priority for the Provisional Bishop or Diocesan Bishop, who would work collaboratively with diocesan leadership to create this facility, hire its staff and organize diocesan operations around the support of our congregations.

Resolved, the members of the 229th Convention of the Episcopal Diocese of Pennsylvania dedicate ourselves to the nurture, redevelopment, support sustenance, reconfiguration, creation and recreation of the congregations of the diocese in this decade.

The Rev. John Sorenson, chair of the Diocesan Mission Planning Commission was recognized for his work.



Rev. Jim Wynn was recognized for his service as vicar from 1996 – 2010 and rector from 2010-2012

19 **Vote to Confirm Appointees to the Commission on Ministry** Bishop Bennison

BISHOP: The following persons were appointed to the Commission on Ministry during the year.

CLERGY
Aaron Smith

It is necessary that Council confirm this appointment. Is there any discussion?
I would ask your approval of this appointment. All in favor, please raise your Green card for YES; All opposed, please raise your Red card for NO.

The appointment of Aaron Smith to the Commission on Ministry was approved.

21 **Report of the Committee on Constitution and Canons** The Rev. William Duffey, Chair

R-7-2012 revises convention standing order 7 regarding voting procedures for elections.
Resolution R-7-2012 was moved and seconded. Motion carried.

Christopher Hart was honored for serving on the Standing Committee from 1999-2012

22 **Resolutions**

BISHOP: I will now ask our Chair for the Resolutions Committee, Karen Lash, to present each of the Resolutions for discussion and vote.

R-4-2012 Special Convention – Resolution required approval at two conventions. This is the second vote.

George Vosburgh made a motion to approve R-4-2012. Motion was seconded and carried.

R-8-2012 Resolution to clarify the diocesan consultation team's vision, purpose and goals
Jeff Moretzsohn made a motion to approve R-8-2012. Motion was seconded and carried.

R-9-2012 – Focusing on People Living in Poverty.

The Rev. Pamela Nesbit made a motion to approve R-9-2012. Motion was seconded and carried.

R-10-2012 Recommend resources for blessing same-sex relationships.

The Rev. Timothy Safford made a motion to approve R-10-2012. Motion was seconded.

Mr. Byrd – Marriage is between a man and woman. No such thing as a same sex marriage.

How can you bless something that does not exist?

Rev. Jonathan Mitchim – Wants to be in relationship with all in the Diocese. Clergy not required to use it. Many feel strongly about this. Gay and Lesbian brothers and sisters have worked hard for this.

Christopher Hart – Called the question.

The motion carried.

23 **Special Order VI: Companion Diocese Committee** The Rev. Dennis Lloyd

25 **Additional Convention Business**

BISHOP: Is there additional business to come before this Convention?



25.1 **Resolutions Received After Deadline** Karen Lash

25.2.1 **Resolutions Received in response to the Bishop’s Address** Karen Lash

Two additional resolutions arrived from the Bishop’s address.

R-12-2012 – Companion Diocese Resolution – Approve Guatemala to a seventh three year term.

Resolution R-12-2012 was moved and seconded. Motion carried.

R-13-2012 – Archbishop’s Peace Prize

The Rev. Arthur Teem made a motion to approve R-13-2012. Motion was seconded and carried.

25.2.2 **Resolution of Appreciation: Liturgical Commission** Craig Alston, Esq.

The Resolution of Appreciation – Liturgical Commission was moved and seconded. Motion carried.

25.2.3 **Resolution of Appreciation: Convention Arrangements Committee** Craig Alston, Esq.

The Resolution of Appreciation – Convention Arrangements Committee was moved and seconded. Motion carried.

25.2.4 **Resolution of Appreciation: Ushers** Craig Alston, Esq.

The Resolution of Appreciation – Ushers was moved and seconded. Motion carried.

25.2.5 **Resolution of Appreciation: Registration Volunteers** Craig Alston, Esq.

The Resolution of Appreciation – Registration Volunteers was moved and seconded. Motion carried.

25.3 **Appointment of 2013** Bishop Bennison Convention Committee Chairs SOIV.3

BISHOP: As is customary, the Bishop is required to make certain Committee Chair appointments for the coming year before Convention adjourns. These appointments for 2012 are —

- On Canons - The Rev. William Duffey
- On Dispatch of Business - Craig Alston
- On Resolutions - Karen Lash
- On Incorporation - The Rev. Lucy Amerman
- and the Rev. Hillary West will be Chair of the 2013 Convention Arrangements Committee

- On CanonsThe Rev. William Duffey
- On ExpensesNorman McClave
- On Dispatch of BusinessCraig Alston
- On ArrangementsThe Rev. Hillary West
- On ResolutionsKaren Lash
- On Incorporation.....The Rev. Lucy Amerman

The 230th Convention of the Diocese of Pennsylvania Eucharist will be held at the Cathedral. The Convention will be held across the street at the AME Center.



“To hold fast the great mystery of our redemption” is the theme for today's annual convention. It is drawn from the collect for the feast day of Leo, the Great, Bishop of Rome, who died in 461AD which is close to 1,000 years before the separation of the English church from Rome and about 1,500 years before now. How does this phrase from the collect inform us? It should be recognized that the full sentence is:

“God grant that your Church, following the teaching of your servant Leo of Rome, may hold fast the great mystery of our redemption”

The mystery is the one redeeming act (the passion and death of Jesus on the cross). This act of redemption paid for all time the price of freedom for all of us. It is an eternal freedom formed by Jesus' death on Calvary's cross as the emancipation for each of us by God's forgiveness of our sins in the past, present, and future.

The good news is summarized in this way. We **hold fast** by our faithfulness to this mystery, the miracle of the resurrection and the promise of the gospel of God's redeeming love for each of us. Jesus held fast in the belief that God's will is where he and we will find all things good.

As made clear “*ad nauseam*” in the recently completed presidential campaign, we face many problems including underemployment, hunger, financial malaise, our crumbling infrastructure and a shrinking middle class to mention a few. The prerequisite for solving the deepest problems this country and the world now face is a commitment to a very ancient idea whose time has urgently come: *the common good*. As Christians we say this in another way, as the directive to *Love the Lord, your God, with all your heart, mind, and strength, and to love your neighbor as yourself*.

Loving our neighbor is often a great challenge. How do we work together, even with people we don't agree with? How do we treat each other, especially the poorest and most vulnerable? How do we take care of not just ourselves, but also one another? Only by inspiring a spiritual *and* practical commitment to the common good can we rescue and redeem ourselves and our politics.

The ministry that Jesus directs us to is described in the 25th chapter of the gospel according to Matthew:

“For I was hungry and you gave me food, I was thirsty and you gave me drink, and I was a stranger and you welcomed me, and I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me.” v. 36

To hold fast means to continue doing what we are called to do: attend worship, study the scriptures, feed the poor, visit the prisoner, tend to the sick, and support the Church and those in need. We do this because...

Holding fast is taking the next step on the journey which leads to redemption. Holding fast involves being true to the particular problem we face and then allowing ourselves to hope, and even trust, that God will turn this problem into something good that we are unable to imagine. Holding fast is remembering that this problem, though it is very important to us and to God, is merely one of the important things in God's world.

Through Christ, God is redeeming the world to himself, he is faithfully bringing all things to a good completion, he is drawing each of us to his own heart so that we may know only God.

I close with a quote from Archbishop Desmond Tutu from his recent book [Made for Goodness](#).



The goal of human life is to live beyond the small, narrow prison of our own cares, wants, and worries. By learning to choose what is good and right, we give ourselves the keys to true freedom.”¹

26.1 **Adjournment and Blessing**

Bishop Bennison

It was moved and seconded to adjourn the 229TH Convention of the Diocese of Pennsylvania at 3:30 pm.

Respectfully submitted,
Jeanette Woehr, *Secretary of the Convention*

¹ Tutu, Desmond & Tutu, Mpho Made for Goodness, HarperOne 2010,p. 76



APPENDICES
to the
MINUTES OF CONVENTION



Standing Rules of Order

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the Convention recommends matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments or substitute, the mover thereof may in all cases be allowed one five (5) minutes' time in which to close the debate.
12. When a motion to lay upon the table is made and seconded, the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law*, are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.



Circulation of Materials at Convention

Standing Resolution 24

Be it resolved, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted;

And be it further resolved, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (October 19, 1979)

Report on Clergy Not Eligible to Vote but having Seat and Voice

(Licensed to officiate in the Diocese)

The Rev. Dr. Roy Almquist
The Rev. Pervez Baig
The Rev. James Birney
The Rt. Rev. Frederick Borsch
The Rev. Michael Bullock
The Rev. Emory Byrum
The Rev. Priscila Curet
The Rev. John Daniels
The Rev. Charles DuBois
The Rev. Carol Duncan
The Rev. Cornelius Eaddy
The Rev. Amanda Eiman
The Rev. Phillip Fackler
The Rev. Michael Fill
The Rev. Paul Gitimu
The Rt. Rev. Frank Griswold
The Rev. Dr. Allen Guelzo
The Rev. K. Palmer Hartl
The Rev. Dr. Bradley Hauff
The Rev. Albert Holland
The Rev. John Holt
The Rev. John Houghton
The Rev. J. R. Keith Hudson
The Rev. John Inman
The Rev. Ethan Jewett
The Rev. Thomas Ninan Karimpil
The Rev. Andrew Kline
The Rt. Rev. Edward Lee
The Rev. Dr. John Luttrell

The Rev. Dr. David Madsen
The Rt. Rev. Rodney Michel
The Rev. Canon Paul Mottl
The Rev. Raymond Nelson
The Rev. Marlee Norton
The Rev. Patricia Oglesby
The Rev. William Parker
The Rev. Hillary Raining
The Rev. Paul Reid
The Rev. Dr. Virginia Sheay
The Rev. Edmund Sherrill
The Rev. Geoffrey Simpson
The Rev. Canon Edwin Smith
The Rev. Kate Spelman
The Rev. Elmer Sullivan
The Rev. Storm Swain
The Rev. Erika Takacs
The Rev. William Andre Trevathan
The Rev. Harper Turney
The Rev. Richard Ullman
The Rev. J. Alfred Wade
The Rev. John Wallace
The Rev. Geoffrey West
The Rev. Hillary West
The Rev. Melissa Wilcox
The Rev. Joseph Wildsmith
The Rev. Marcia Wilkinson
The Rev. Lorna Williams



Resolutions — 2012

REPORT OF THE RESOLUTIONS COMMITTEE

The Resolutions Committee received twelve resolutions. Three of these, R-1 through R-3, are Resolutions of Courtesy or Commemoration. These were not presented at the pre-convention meetings, as they are not likely to be the subject of any debate. They will be presented as a package for approval early in the 229th Convention. This is the “consent calendar” procedure that has been used successfully for many years.

Resolutions R-4 through R-10, along with the budgetary resolutions, were presented for discussion at six pre-convention meetings, held during September and October, at various locations throughout our diocese. Total attendance at the pre-convention meetings this year was approximately 260 people.

Two resolutions are returning from the 228th Convention. R-4-2012, Special Convention, calls for a Constitutional change, requiring approval at two successive Conventions. This resolution (as R-4-2011) was passed at the 228th Convention and is presented this year for approval the second time. Also, at the 229th Convention, resolution R-6-2011, Limitation on Terms of Standing Committee Members, was referred by a vote of Convention to the Committee on Canons. After study and consideration, the Committee on Canons has proposed a revised version, R-5-2012, Limit Terms of Standing Committee, for approval. We recommend approval of both resolutions.

A resolution entitled Addition to Canon 4 Requiring Antiracism Training was presented at the pre-convention meetings, but has been withdrawn by the movers. The movers plan to consider the feedback from the pre-convention meetings and to perfect the resolution before bringing it back to Convention next year. A proposed resolution regarding the Wapiti property has been referred by the Resolutions Committee to the Committee on Canons because it creates an ambiguity with Resolution R-8-2011 that was passed at the 228th Convention.

The Diocesan Financial Review Committee presented a comprehensive packet of proposed changes to Canons. The Resolutions Committee thanks the Diocesan Financial Review Committee for its commitment and extensive work. The proposed revisions to Canons will make changes in the structure of the church, and the way the diocese is organized and administered. Deliberations about such things are central to the work of Diocesan Convention. Since the proposed changes are extensive and understanding the changes would require significant study, we make no recommendation.

The Resolutions Committee recommends approval of R-BUD 2013, along with R-A 2013, R-B 2013 and all other proposed resolutions. We would like to thank all who participated in the pre-convention meetings for their time and thoughtful comments.

Respectfully Submitted,
Karen M. Lash, Chair

The Rev. Rodger Broadley, The Very Rev. Adam Kradel, Mr. Richard Englebach, The Rev. Thomas Eoyang, The Rev. Tim Griffin, JoAnn Jones, Esq., Mr. Woody Kiel, Mr. Norman McCausland, Ms. Liz Wendt, The Rev. Jill LaRoche Wikel



Resolution: R-1-2012

Resolutions of Courtesy

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Frank T. Griswold III, retired Presiding Bishop of the Episcopal Church, and assure him of our prayers and our gratitude for his ongoing ministry amongst us.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania assure the Rt. Rev. Rodney Michel, Assisting Bishop of the Diocese of Pennsylvania, of our prayers and our gratitude for his continuing ministry to us.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Allen L. Bartlett, retired Bishop of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry to us and especially for his leadership of the Diocesan Consultation Team.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania welcome the Rt. Rev. Franklin D. Turner, retired Bishop Suffragan of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Clarence Coleridge, retired Assisting Bishop of the Diocese of Pennsylvania, and assure him of our prayers and our gratitude for his ministry.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania extend greetings to the Rt. Rev. Frederick H. Borsch, Theologian-in-Residence, and assure him of our prayers and our gratitude for his ministry, and extend to him the privilege of seat and voice at this Convention.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania welcome the Rt. Rev. Edward L. Lee, Jr., Assisting Bishop, and assure him of our gratitude for his oversight of our Campus and Young Adult Ministries, and extend to him the privilege of seat and voice at this Convention.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania extend greetings to the Rev. Claire Burkat, Bishop of the Southeastern Pennsylvania Synod, the Evangelical Lutheran Church in America, and assure her of our prayers for her ministry.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania extend gratitude and appreciation for the work of the members of the Standing Committee for their vision and leadership in the Diocese.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania express gratitude and appreciation for the work of the Diocesan Liturgical Commission and the Philadelphia Cathedral for their efforts at this Convention.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania express gratitude and appreciation for the ministry of our ushers at this Convention.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania express gratitude and appreciation to those serving as registration volunteers at this Convention.

RESOLVED: That this 229th Convention of the Diocese of Pennsylvania express gratitude and appreciation to the Rev. Thomas Cook of the Convention Arrangements Committee and the Committee's members for their ministry at this Convention.



Resolution on Ordination Anniversaries

BE IT RESOLVED: That this 229th Convention of the Diocese of Pennsylvania return thanks to Almighty God for these clergy who this year are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate. The Diocese has been blessed by the ministry of clergy who have served God's Church for many years.

60 YEARS

The Rev. Richard Partington

55 YEARS

The Rev. Charles Kelbaugh
The Rev Eugene Lefebvre
The Rev. Robert Sykes
The Rev. James Trimble

50 YEARS

The Rev. Richard Hawkins
The Rev. Rudolph Moore
The Rev. John Riegel
The Rev. Warren Shaw
The Rev. Frank Toia
The Rev. Henry Williams

45 YEARS

The Rev. Thomas Platt
The Rev. Richard Ullman

40 YEARS

The Rev. N. Dean Evans
The Rev. Robert Granfeldt
The Rev. Clifford Pike

35 YEARS

The Rev Stephen Billings
The Rev. Carol Chamberlain
The Very Rev. E. Clifford Cutler
The Rev. Flora Keshgegian
The Rev. Glenn Matis
The Rev. Virginia Sheay

30 YEARS

The Rev. Carl Knapp
The Rev. Dennis Lloyd
The Rev. Peter Silvinskas
The Rev. Joyce Tompkins

25 YEARS

The Rev. J. Louise Redenius Baker

The Rev. A. Frank Donaghue
The Rev. Dee Faison
The Rev. Dorothy Jessup
The Rev. Linda Kerr
The Rev Virginia Kirk
The Rev. Mary Laney
The Rev. John Sorensen
The Very Rev. Frank Wallner
The Rev. Howard Wood

20 YEARS

The Rev. Keith Marsh
The Rev. Daniel Olsen
The Rev. Judith Ray-Parichy

15 YEARS

The Rev. Dianne Andrews
The Rev. Carol Anthony
The Rev. Robert Brown
The Rev. Margaret Cunningham
The Rev Jill McNish
The Very Rev. Richard Morgan

10 YEARS

The Rev. Donna Constant
The Rev. Linda Kapurch
The Rev. Koshy Mathews
The Rev. S. Walton Peabody
The Rev. D. Joy Segal
The Rev. Robert Smith
The Rev. Melissa Wilcox

5 YEARS

The Rev. Christopher Bishop
The Rev. John Daniels
The Rev. Wil Gafney
The Rev. Paul Gitimu
The Rev. John Houghton
The Rev. Sarah Lamming
The Rev. Marlee Norton
The Rev. Kathleen Walter



Resolution: R-3-2012

Resolution on Recently Retired Clergy

WHEREAS the following clergy long active in the ministry of the Church have retired since the November 2010 Convention of the Diocese of Pennsylvania,

THEREFORE, BE IT RESOLVED: That this 228th Convention of the Diocese of Pennsylvania honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. Jeffrey Liddy
The Rev. Robert Smith
The Rev. Christine Ritter
The Rev. Carlos Santos-Rivera
The Rev. James Littrell

And be it further

RESOLVED: That a copy of this resolution be sent to the clergy named.



Resolution: RA-2013

Resolution on the Clergy Financial Assistance Assessment – 2013

Wherefore, upon recommendation of the Commission on Clergy Salaries and Pensions:

That the Clergy Financial Assistance Assessment be supported at the level to generate \$110,000 for 2013, and

That \$90,000 shall be used to provide basic financial assistance to clergy, and

That \$20,000 of the Assessment be used to continue building a Sabbatical Leave Fund to assist parishes and other institutions in the Diocese which cannot alone support a sabbatical for their clergy.

Be it therefore Resolved that the total CFA assessment shall be \$118,280¹, shall remain unchanged for Fiscal Year 2013, and shall be apportioned to each parish in the Diocese of Pennsylvania.

¹ The Commission on Clergy Compensation and Employee Benefits is charged with the responsibility of recommending to Diocesan Convention two of the three mandatory assessments: RCMA, and the Clergy Financial Assistance (CFA) Assessment. Only the CFA assessment is proposed by Resolution to the annual Diocesan Convention. These two assessments, along with the Episcopate Assessment, which is set by another diocesan entity, are mandatory for each parish. The Commission has recommended that the CFA assessment be held at the 2009 level for the fourth year, given the current financial and economic climate. Should the financial needs exceed this assessment during 2013, Clergy Salaries and Pensions Commission will work together with other entities in the Diocese to provide emergency funding where true need exists. Over the last few years, the CFA assessment has been underfunded by an average of 7.5%, as a result of some churches not paying their complete assessment. Consistent with previous years, we have adjusted the \$110,000 assessment to reflect typical shortfall, so the actual assessment is \$118,280.



Resolution: RB-2013

On Clergy Compensation — 2013

BE IT RESOLVED:

That range midpoints of cash compensation (*Note 1*) for full-time clergy with five years of Credited Service effective January 1, 2013, be:

I. FULL-TIME CLERGY

SALARY RANGE MIDPOINTS FOR FULL-TIME CLERGY			
Church Pension Fund National Size Category	DioPa Congregation Size Category (Note 2)	Residence Not Provided (Note 3)	Residence Provided (Note 3)
Interns and Assistants / Associates			
Transitional Deacon	0	\$58,072	\$45,500
Assistant / Associate	1	\$64,274	\$48,145
Rectors, Vicars, Interims, Priests-in-Charge			
Family	2	\$70,663	\$52,930
Pastoral	3	\$79,227	\$59,346
	4	\$87,792	\$65,761
Transitional	5	\$96,356	\$72,176
	6	\$104,920	\$78,592
Program	7	\$113,484	\$85,007
Resource	8	\$122,049	\$91,422

Ranges shall extend two salary categories above and below the midpoint.

It is the policy of the Diocese of Pennsylvania that that the range midpoint is the appropriate salary for a thoroughly competent incumbent. Merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews.

Transitional Deacons use “0” as the factor for computing an initial salary. Upon ordination to the Priesthood the factor becomes “1”.

You may use the online salary calculator at http://www.diopa.net/compensation_calc to determine mid-point compensation.



RESOLVED:

II. PART-TIME CLERGY

That total compensation (*Note 4*) for priests who are employed part-time (other than as supply priests) shall be proportional to the total compensation for a priest holding the same position on a full-time basis.

RESOLVED:

III. SUPPLY CLERGY

That the 2013 guidelines for priests who supply or cover particular services in a congregation be as follows (*Note 5*):

PER DAY CASH COMPENSATION GUIDELINES		
Compensation Range	Single Service	Multiple Services
Minimum	\$121	\$154
Usual Range	\$127-\$227	\$171-\$285
Maximum	\$254	\$324

Mileage, paid at the current IRS rate, and/or other related expenses should be paid in addition to cash compensation.

Explanatory Notes:

(Note 1)

"Cash compensation" shall be defined as cash salary plus housing allowance plus 50% SECA. Cash compensation does **not** include reimbursement for expenses, (e.g., for automobile use or continuing education.) nor health and pension premiums.

(Note 2)

Compensation for a rector/vicar/interim/priest-in-charge shall be based upon the corresponding Congregational Size Category as defined by the following formulas. Parochial Reports due March 2012 shall be used for these calculations.

People Index # = (Parochial Report Page 3, Number 1 + P.R. Page 2, Number 6) divided by 2

Financial Index # = (Parochial Report Page 3, Letter E + P.R. Page 3, Number 3) divided by 2

Compare to size chart and use the higher of the two.



The table below relates Congregational Size Categories to the corresponding People and Financial Indices for 2013:

CONGREGATIONAL SIZE CATEGORIES FOR CLERGY COMPENSATION			
National Size Category	Congregation Size Category	People Index	Financial Index (\$000s)
Family	2	0- 84	0-189
Pastoral	3	85-110	189-236
	4	111-140	236-294
Transitional	5	141-172	294-352
	6	173-225	352-454
Program	7	226-325	454-646
Resource	8	326+	646+

The Congregation Size Category is the Higher of the People and Financial Index

(Note 3)

The 2013 salary figures for full-time clergy have been changed from the 2012 figures to reflect an increase of 1.3 percent based on the Philadelphia area cost of living increase for the 12-month period ending June 30, 2012. Each vestry should designate by resolution an adequate, specific portion of cash compensation to be "housing allowance" in order to permit eligible clergy to exclude from federal taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

(Note 4)

"Total compensation" is defined as cash compensation (as defined in *Note 1*) plus provisions for pension and for health and life insurance if required in accordance with *Note 5*.

(Note 5)

Cash compensation for supply clergy is based on full-time compensation. It reflects an increase of 1.3 percent from 2012. (The table is based on the proposition that there are 263 working days per year. A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn \$50 or more per month, unless already on pension.)

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information.



POLICY ON AUTOMOBILE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses is reaffirmed as follows:

All "business" expenses, e.g., those expenses that would normally be reimbursed in secular employment, shall be reimbursed and provided for in adequate allowances in congregation budgets.

The Internal Revenue Service generally recognizes two methods of accounting for Automobile Expenses. In Method One, which is recommended by the Commission on Clergy Salaries and Pensions, in consultation with the *Manual of Business Methods in Church Affairs*, and financial counsel to the Commission, The Rev. Canon William Geisler, CPA, appropriate automobile expenses, including mileage, tolls, parking and other related expenses are reimbursed to the clergy. Mileage is to be paid at the current IRS rate.

The older method, a monthly automobile allowance, is still permissible under IRS guidelines; however, all records of the use of Automobile Allowance, including mileage, parking, tolls and other related expenses, must be documented. At the end of each year, any automobile allowance which has been disbursed but not used, must be included by the cleric as taxable income.

In both methods, timely, documented, reimbursement requests are to be submitted by the clergy, approved by the appropriate Warden or Vestry, and kept on record by the Parish.



Diocese of Pennsylvania 2013 Program Budget Narrative

(As Approved by Council, and Sent To Convention 8 Sep 2012)

1. **The 2013 Program Budget is presented to Convention for your approval.** The budget you have before you has been prepared by the Program Budget Committee on behalf of Diocesan Council. It has been coordinated with the Standing Committee and the Committee on Finance and Property and was approved by Council at their 8 September meeting with Council's recommendation for your adoption.

Process

2. **The Budget Process:** We have taken very seriously our responsibility to produce a balanced proposed budget according to the best income forecasts available and allocated those funds to reflect the priorities of the Diocese. This year we have been even more diligent than ever to discuss those priorities with other bodies and leadership from across the Diocese. We heard and responded to a clear call to focus our attention on how we support congregations in their mission to make disciples and equip them to do ministry.
3. **Making Adjustments to Convention's Adopted Budget:** Adjustments can be made by Council, but only downward, unless specifically authorized in advance by Convention. However, the canonical language is unclear when it comes to making those adjustments. In 2012 there was confusion as to how to proceed when we were confronted with a possible significant shortfall in income. Reductions became unnecessary when effective personal follow-up resulted in several significant pledges and pledge increases. We have taken two measures in this budget to address this unclarity. First, we have budgeted income near the top of what we can reasonably expect. Secondly, we are placing language in R-Bud that authorizes Council to make such cuts and reallocations within the Budget as may become necessary should a shortfall occur.
4. **Budget Reformat:** You have the Budget both in the line item form you have been used to for several years and in a new format. The new format adds clarity in two ways. First, many programs generate both revenue and expenses. It is easier to see the actual Net Cost of a program when income, expense and net are displayed together. In other words, a program with large expenditures may actually cost very little because of the income it generates. Second, we have simplified our Budget around the four clusters listed below in Paragraph 8.

Income

5. **The Income side of the budget** comes mostly from three sources.
 - a. One third comes from the pledges of the congregations of the diocese.
 - b. One half comes from Investment Income.
 - c. One eighth comes from participant and other fees generated as part of program operations.
 - d. (Other income accounts for about 1 %.)



6. **Congregational Giving** depends on three factors:
 - a. The degree to which congregational leaders see the budgeted programs as vital and compelling for their congregations to be part of..
 - b. The degree to which congregations are stressed, limiting capacity to respond to shared vision.
 - c. The degree to which congregational leadership is healthy enough for their leadership to actually shape financial priorities.
7. **Investment Income** from Endowment Funds is made available to the program budget based on three factors.
 - a. The overall state of the markets which sets a top limit on Investment Income available.
 - b. The endowment governing documents that provide:
 - i. Who has authority to approve release of funds? The largest portion requires agreement between the Standing Committee and the Bishop.
 - ii. What criteria were set up in each fund for the use of its income? Again, the largest portion is designated “for the mission of the Church.”

Diocese of Pennsylvania 2013 Program Budget Narrative

- c. The actual number is a decision reached jointly by Bishop and Standing Committee at PBC’s request, but not necessarily at the level requested.

Program Expenses

8. **The Expense Side has 4 major Program areas:**
 - a. Direct Support of Congregations. (DCMM, Program Aid to Redeveloping Congregations, Youth Ministry, Camping, Citi-Camp and Congregational Development support.)
 - b. Indirect Support of Congregations. (Campus Ministry and Anti-Racism.)
 - c. Support of the Larger Church. (TEC, Province III and Millennium Development Goals.)
 - d. Diocesan Administration, Finance and Convention. (What it takes to administer our finances, communications and diocesan life. (That part that is *not* part of the Episcopate Budget.)
 - e. A fifth area, “Pass-Through” items are not really part of the Program Budget, but we show the income and expenditure here for transparency.)



Budget Decisions and Highlights

9. **Every Budget requires decisions about resources and their allocation.** This budget is no exception. Some specifics follow:
- a. Line 6: Congregational Giving: We chose to be cautiously optimistic, especially with the positive response from several congregations who made or increased pledges in the summer. We recognize that there are challenges facing every congregation in 2013, especially in the realm of health insurance.
 - b. Line 30: Pledge to the Episcopal Church. We increased our pledge as part of the program of increased giving we agreed to in Convention a year ago.
 - c. Lines 36-44: Mission Churches/Aided Parishes (DCMM): The DCMM budget covers the costs of clergy leadership in designated DCMM congregations. In every case, these changes represent decisions about deployment.
 - d. Line 46-60: Congregations Supported by the Diocese. These grants are intended to be an infusion of cash to multiply parish effectiveness. The PBC Subcommittee on Grants carefully reviewed each request to include goals and prior accomplishments.
 - e. Lines 67-74: Ministry for Youth: This Budget is making a major investment in expanding Youth Ministry. The Program Budget is picking up responsibility for covering the cost of the Youth Ministry Intern (currently off-budget) and for adding a youth ministry associate.
 - f. Line 82: Summer Camp. This is scholarship money for DioPA participants in Camp Arrowhead.
 - g. Line 38: All Souls Church for the Deaf; Lines 107-111: ECS Homecare to Seniors, CORP, Dolphins of Delaware Valley; and Line 119: Servant Year. These are "Pass-throughs" for which the Program Budget receives designated funds and transfers them to the designated recipient.

The Program Budget Committee

10. **Thanks go to the Program Budget Committee for their work in making this budget happen:**

Sarah Boote
Peggy Hatch
The Very Rev. Michael Knight
The Rev. Dennis Lloyd
Beverly Loftus
Joseph Madison
Norman "Mac" McCausland
Norman McClave
Arlene McGurk
Barry Norris
Patricia Smith
Paul Yaros
The Rt. Rev. Charles Bennison, *ex officio*

Respectfully Submitted

Deborah Brown, Co-Chair

The Very Rev. F. Michael Knight, Co-Chair



Resolution: R-4-2012

Special Convention

RESOLVED: Be it resolved by the 229th Convention of the Diocese of Pennsylvania that Article III of the Constitution of the Diocese of Pennsylvania, which currently states, in its entirety:

“The Bishop shall have power to call a Special Convention when he may judge it conducive to the good of the Church, or when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopal chair, the Standing Committee shall have power to call a Special Convention.”

be amended to state, in its entirety:

“The Bishop or the Standing Committee, by a three-fourths vote of its members, shall have the power to call a Special Convention when it is deemed by either to be conducive to the Church to do so.

Notice of a Special Convention, stating the purposes for which it is called, shall be sent by the Secretary to every clergy person canonically resident in the Diocese and to lay delegates eligible to attend the most recent Annual Convention at least thirty days prior to the date on which the Special Convention is held.

No business, other than that stated in the Notice, shall be transacted at the Special Convention except by a two-thirds vote of each order.

In no event shall a Special Convention be called more than twice in any year.”

RESOLVED: Canon 3.2.2 is hereby amended as follows:

“3.2.2. The Secretary shall give not less than sixty days written notice of the day and hour appointed for the meeting of the Stated Convention, and such written notice of the meeting of any Special Convention as the Ecclesiastical Authority or Standing Committee, as authorized by these Canons, shall direct”



EXPLANATION:

The purpose is to amend the existing wording of Article III, using the Diocese of Massachusetts and Bethlehem models, giving specific authority to either of two entities in the matter of calling a Special Convention when warranted.

There are circumstances, both financial and practical (emergencies, national crises, fiduciary and financial security issues and certain spiritual needs), which may occur in a given year requiring timely action of a Special Convention for intervention. Granting the Standing Committee as well as the Bishop the specific power to call a special session will eliminate questions as to who has the authority and responsibility to deal with these special circumstances and will provide needed governance checks and balances as well as added protections for the assets of the Diocese.

Note: This resolution requires, in part, a change to the wording of Article III of the Constitution and must be approved by majority vote at two successive Conventions. The wording was approved by the 228th Convention.

References:

**Diocese of Massachusetts Constitution and Canons
Diocese of Bethlehem Constitution and Canons**

Submitted by: Douglas Fonte (DC, FRC), Joseph Suprenuk (DC, FRC), Christopher S. Hart (SC, FRC), George Vosburgh (DC, FRC), Rev. Frank Allen (SC, FRC), Beryl Sortino, and George Pollitt.



Designated contact person for this resolution:
Rev. William Duffey

**RESOLUTION BY THE CANONS COMMITTEE TO LIMIT THE TERMS OF
MEMBERS OF THE STANDING COMMITTEE TO TWO CONSECUTIVE
ELECTIONS BY CONVENTION**

RESOLVED: In order to limit the consecutive years of service of members of the Standing Committee to a maximum of six to ten years, the provisions of Canon 4.1 are hereby amended as follows:

- 4.1.1. The Standing Committee of the Diocese shall consist of five clergy, canonically and actually resident in the Diocese, and five lay communicants, residents of the Diocese, chosen by ballot by the concurrent votes of the members of each Order.
- 4.1.2. At each Stated Convention there shall be elected one member of the clergy and one layperson to take the place of those whose terms shall then expire, to serve for five years. ~~A member of this Committee shall not be eligible for reelection after serving for two full terms until one Convention year shall have elapsed.~~
- 4.1.3. Vacancies in the Committee, whether due to deaths, removals from the Diocese, resignations, failure of the Convention to elect, or any other cause, shall be filled by the concurrent vote of the remaining clerical and lay members, the member or members so elected to serve only until the next Stated Convention, when the Convention itself shall elect a person or persons to take the place of the former member or members for the unexpired term, if any.
- 4.1.4. The duties of the Standing Committee shall be such as have been or may be laid upon it by General Convention or by the Convention of this Diocese.
- 4.1.5. A member of the Standing Committee shall not be eligible for reelection after having been elected twice by Convention serving for two full terms until one Convention year shall have elapsed.

EXPLANATION: R-6-2011, proposed at the 228th Diocesan Convention, would have limited the term of members of the Standing Committee to one full term plus the balance of an unexpired term if a member is appointed to fulfill one and that appointment is subsequently affirmed by Convention. The current Canon has been interpreted to permit a Standing



Committee member to serve two consecutive elected terms plus the balance of an unexpired term to which he or she is appointed, which could lead to service of nearly 15 consecutive years. After considerable debate on the floor of Convention and several motions proposing modifications, R-6-2011 was referred to the Canons Committee for review.

After careful consideration of the issue and review of how terms of standing committees are defined in other Dioceses, the Canons Committee is proposing this resolution, which would permit a Standing Committee member to serve a maximum of two consecutive elected terms. Since a member who is appointed to fill an unexpired term must, under a provision of the current Canons that would remain in this proposed revision, stand for election for the remainder of the term at the next Diocesan Convention, the effect of the proposed resolution would be to limit the maximum consecutive period of service by a Standing Committee member to a range between six years (for a member elected by Convention to fill a term with one year remaining and then the following year for a full five-year term) to a day short of eleven years (for a member who is appointed the day after Convention to fill a term of one year, and then is elected to two consecutive five-year terms).

The Canons Committee believes this Resolution strikes a good balance between allowing a Standing Committee member to learn and grow in the role so that the Diocese can benefit from his or her increasing experience, and the concern that the Standing Committee not become self-perpetuating. The Canons Committee considered more radical proposals that would reduce the term of Standing Committee members, but rejected them because they would require either a reduction in the overall membership of the Standing Committee, which was felt to be unwise given the volume of work it must undertake in our large Diocese, or a staggering of terms, which would create confusion in the election process and a lack of continuity on the Committee.

SPONSOR: The Rev. William Duffey (Chair, Canons Committee)



DIOCESE OF PENNSYLVANIA
229th CONVENTION
NOVEMBER 10, 2012

R-6-2012

Designated contact person for this resolution:
Rev. Kirk Berlenbach

**RESOLUTION CONCERNING FINANCIAL REFORMS
PROPOSED BY THE FINANCIAL REVIEW COMMITTEE**

EXPLANATION

Background

These recommendations of significant changes to the Diocesan Canons governing financial structure are the result of two years of review by the members of the Financial Review Committee, which was charged by the 2010 Convention to “conduct a process of review, discussion and study of the Diocese’s financial and property management” and “make recommendations to improve the management of Diocesan finances and property.”

Over the past 10 years, the Diocese has been subjected to a series of financial crises, including a significant downturn in annual revenue, a period of record deficits unfunded by traditional income sources, an investigation by The Episcopal Church into accusations of mismanagement of endowed funds (though no charges were brought), a special audit of Diocesan funds, and the Wapiti land investment. The concerns generated by these issues have resulted, over the past decade, in a series of Convention resolutions that have decentralized and in some cases eliminated authority in the diocese over financial affairs. For example, Diocesan Council is no longer the “Convention between Conventions” with authority to make adjustments to the annual budget, the Committee on Finance & Property has lost the authority it once held to approve certain mandatory assessments, and the canons of the Church Foundation have been revised but still do not accurately reflect its actual role in the Diocese.

The Financial Review Committee members, who either were appointed by the governing bodies of the Diocese or were themselves the principal financial officers of the diocese (and whose names are listed below), met regularly over the past 18 months to examine the history and the present state of the financial affairs in the Diocese and consider various options for improvement. After much discussion, the Committee came to the conclusion that the reforms of the past decade, while valuable in many respects, exposed **two weaknesses in the Diocese’s financial systems: (1) the absence of clear authority over the management of important financial processes which has contributed to, among other things, fractured decision-making; and (2) the lack of checks and balances to promote thoughtful review, sharing of information and accountability with respect to the processes.** These proposed revisions to the Diocesan Canons are an attempt to remedy these deficiencies.



Major Revisions

- **The Finance & Property Committee will be replaced by a Finance Committee consisting of 13 voting members:** six persons elected by Convention (three clergy and three lay), the Bishop and a person appointed by the Bishop, two members of Standing Committee (one clergy and one lay), two members of Diocesan Council (one clergy and one lay) and the Treasurer. There will also be two non-voting members: the Canon for Finance and a representative of Church Foundation. The Finance Committee will have broad oversight over the financial affairs of the Diocese, and its duties will be set forth in detail so that they will be clear to both members of the Finance Committee and others in the Diocese. So that the Finance Committee can begin working right away, until Convention can elect representatives at the 2013 Convention members of the Finance & Property Committee will be appointed to fill a transitional term. The Finance Committee will be able to form subcommittees and to call upon non-members with special areas of expertise to assist in its work.
- **The Finance Committee will oversee a unified budget process that will incorporate both the episcopate and program budgets.** While neither the sources of revenue available to the Diocese (parish pledges, mandatory assessments and investment income) nor the formula for allocating shares of the assessments among parishes will change, the preparation of a unified budget under the management of the Finance Committee will help insure that the needs of the Diocese are addressed in a uniform, comprehensive and open manner. The effectiveness, efficiency and coordination of the various ministries, programs and activities of the diocese will improve. The budget will still be approved annually by Convention, which can confirm that the budget is in accord with the mission and ministries of the Diocese. The assessments that are currently under the direction of the Commission on Clergy Compensation and Employee Benefits (“CCCEB”) will remain separate from this unified budget process, but the CCCEB will be reporting regularly to the Finance Committee and it is expected that a dialogue about how to integrate its work with a unified budget process will ensue.
- **The Finance Committee will have the authority to increase or reduce budgeted expenditures to respond to changes in revenue received between Conventions, provided it does so in keeping with the mission and ministries of the Diocese.** Currently, no Diocesan body has such authority, which is a major flaw in the Diocese’s system of financial management because actual revenue rarely matches budgeted projections. A body that can decide quickly how to adjust budgeted items under these circumstances is essential to the efficient management of Diocesan funds and operation of Diocesan programs and activities. Should the need arise, the Finance Committee may also reallocate funds among budgeted expenditures, but only with the approval of the Bishop, Standing Committee and Diocesan Council



- **The Church Foundation will submit its investment policy to the Finance Committee annually for review, and will report investment results quarterly to the governing bodies of the Diocese and annually to Convention.** The Committee believes that this sharing of information will enhance the transparency of the Diocese's investment portfolio and can be accomplished in a manner consistent with the Church Foundation's role as trustee of Diocesan funds.

Conclusions

The Financial Review Committee believes that the best way to accomplish the goals of improving both management and accountability for Diocesan financial matters is to create the Finance Committee as an oversight body with representatives from each governing institution in the Diocese as well as, in approximately equal number, Convention itself. A balance between lay and clergy representation has been preserved. The Finance Committee will represent a neutral forum over which the concerns of the represented bodies, as well as of the Diocese as a whole, may be discussed and resolved and trust may be built because of timely communications that honor a variety of knowledgeable opinions and perspectives. The diversity of parties represented on the Finance Committee should eliminate the possibility that any one governing body could dominate the decision-making and should promote consensus. Furthermore, in many instances, as required by Diocesan Canons, the Finance Committee will be required to obtain the approval of the Standing Committee, Bishop, Diocesan Council and/or Church Foundation prior to taking action. Therefore, it will have to act in concert with the policies established by the leadership bodies of the Diocese.

It is important to note that the Finance Committee will not determine the mission and ministries of the Diocese. Rather, it will seek to implement the mission and ministries of the Diocese and, while not setting the mission and ministry objectives, it may be held accountable to such objectives when they are clearly formulated.

Finally, the Finance Committee will be working closely with the leaders and other bodies in the Diocese to review and improve upon the duties and responsibilities set forth in these proposed canons. The proposed canons require the Finance Committee to meet with the Standing Committee, Diocesan Council and The Church Foundation in the coming year to review its performance and solicit suggestions as to changes and improvements. The Finance Committee will make a report on these meetings, and on comments received from other Diocesan leaders and bodies, to the Canons Committee in time for additional canon changes to be drafted and presented to the 2013 Convention. Also, the Finance Committee will be expected to work closely with the Nominations Committee to insure that the nominees to be elected by Convention are both qualified to assume the financial responsibilities that will be entrusted to them and representative of the diversity of the Diocese.

Members of the Committee and Sponsors

The members of the Financial Review Committee, and the basis for their appointment, are set forth here. Current Committee members who are also members of Convention and thereby entitled to sponsor this resolution are so identified



Rev. Kirk Berlenbach	Finance and Property Committee	sponsor
Peter Wilmerding	Finance and Property Committee	
Rev. Frank Allen	Standing Committee	
Rev. Kathy Andonian	Standing Committee	sponsor
Christopher Hart	Standing Committee	sponsor
George Vosburgh	Diocesan Council	sponsor
Douglas Fonte	Diocesan Council	sponsor
Roberta Barsotti	Church Foundation	
Roberta Torian	Church Foundation	
Christopher Gadsden	Church Foundation	
Alan Lindsay	Church Foundation Executive Director	
Joseph Suprenak	Former Diocesan Treasurer	
Norman McClave III	Current Diocesan Treasurer	sponsor
Ann Booth-Barbarin	Bishop's representative	
Rob Rogers	Canon for Finance	
Steve Chawaga	Canons Committee (Convenor)	

RESOLUTION

RESOLVED: The following changes to the Canons of the Diocese of Pennsylvania are hereby adopted:

1. Replace Finance & Property Committee with Finance Committee

SEC. 4.6 ~~The~~ The Finance Committee ~~Committee on Finance and Property~~

~~—4.6.1. The Committee on Finance and Property shall be chosen by ballot by the concurrent votes of the membership of each order as hereinafter provided.~~

~~—4.6.2. The Committee on Finance and Property shall consist of six Priests or Deacons actually and canonically resident in the Diocese, and nine lay members of the Church actually resident in the Diocese. Two clergy members and three lay members shall be elected each year. Each member of the Committee shall serve for a term of three years. In the event of a vacancy the Diocesan Council shall appoint a person of the same order (lay or clergy) to serve until the next Diocesan Convention, at which time the Convention shall elect a person of the same order to serve the remainder of the term. No person shall serve more than two full terms consecutively.~~

~~—4.6.3. In addition to the members chosen in the manner specified above, the Standing Committee shall appoint one of its members to the Committee on Finance and Property. The Standing Committee member so appointed shall have a voice in matters under discussion but may not vote on matters before the Committee.~~

~~—4.6.4 The Committee shall elect a Chairperson from among its members. The Chairperson~~



shall be a voting member of the Committee and not the Standing Committee appointee.

4.6.5. The Committee on Finance and Property shall perform the following functions and have the following powers and responsibilities:

—4.6.5.1.— Provide for the maintenance, repair, safety and other requirements of all diocesan properties; the due discharge of taxes and assessments thereon, and the payment of indebtedness on mortgages;

—4.6.5.2.— Provide a formula for proportionate minimum pledges from each parish and mission, making a regular allocation of their income to support the Convention and diocesan expense budget; including the missionary, educational, social service, financial, promotional, and other responsibilities of the Diocese;

—4.6.5.3.— Provide for the communication of the formula referred to in the preceding paragraph, the billing of any assessment and, subject to the directions of the Treasurer of the Diocese, receiving and accounting for all pledges and assessments, including those determined for the Support of the Episcopate by the Standing Committee, and for Clergy Financial Assistance by the Commission on Clergy Salaries and Pensions.

—4.6.5.4.— Provide for the enforcement of Canon 16 (“Of the Mode of Securing an Accurate View of the State of the Church in this Diocese”), and Canon 17 (“Of Business Methods in Church Affairs”), and Canon 19.1 (“Diocesan Institutions”).

—4.6.5.5.— Consider and make recommendations respecting all appeals for funds and offerings within the Diocese of Pennsylvania, requiring diocesan approval.

—4.6.5.6.— Be responsible, under the direction of Diocesan Council, for all the financial affairs of the Diocese, and act in any other business or executive capacity that may be required of it by the Diocesan Council or the Convention.

—4.6.5.7.— Notify the parishes and missions of the Diocese before November 1st of each year, of the formula for pledging and all assessments for the ensuing calendar year.

4.6.1 The Finance Committee shall have the following members, none of whom (except for the *ex officio* members) shall serve for more than 7 consecutive years:

4.6.1.1 The Bishop Diocesan, *ex officio*, or other bishop acting as the Ecclesiastical Authority in the absence of a Bishop Diocesan. In the event the role of Ecclesiastical Authority shall have devolved upon the Standing Committee, this seat shall remain vacant;

4.6.1.2 A lay person who is a communicant in good standing in the Diocese, or a clergy person canonically resident in the Diocese, who is designated by the Bishop Diocesan or other bishop serving under 4.6.1.1. above;



4.6.1.3 One lay person and one clergy person who are members of and designated by the Standing Committee;

4.6.1.4 One lay person and one clergy person who are members of and designated by Diocesan Council;

4.6.1.5 Three clergy persons canonically resident in the Diocese, and three lay persons who are communicants in good standing in the Diocese, each of whom shall be elected by the Diocesan Convention for three-year terms staggered so that one clergy person and one lay person are elected each year.

4.6.1.5.1 The Finance Committee shall have power to fill any vacancies in the number of persons elected by the Diocesan Convention until the next Diocesan Convention, at which time an election will be held to fill the remaining term, if any, of the vacancy.

4.6.1.5.2. No person shall be eligible to be elected by the Diocesan Convention to the Finance Committee after having been twice elected by the Diocesan Convention until one Convention year shall have elapsed.

4.6.1.5.3 At the 230th Diocesan Convention all 6 representatives to the Finance Committee shall be elected. The lay and clergy nominee elected with the highest number of votes shall serve a three-year term. The lay and clergy nominee elected with the next-highest number of votes shall serve a two-year term. The lay and clergy nominee elected with the next-highest number of votes shall serve a one-year term.

4.6.1.6 The Treasurer of the Diocese, *ex officio*;

4.6.1.7 The Canon For Finance (or such other person as may be appointed by the Bishop to oversee the financial affairs of the Diocese) , *ex officio*, who shall serve with voice but no vote;

4.6.1.8 One person designated by The Church Foundation, who shall serve with voice but no vote

4.6.2 The Finance Committee shall:

4.6.2.1 annually hold an organizational meeting no later than thirty (30) days following the Diocesan Convention, at which it shall elect a chair and secretary from among its members, each of whom shall serve a one-year term; and

4.6.2.2 meet at least once every three months.;

4.6.3 The Finance Committee shall have the power to form subcommittees under its direction that may include among their members persons who are not members of the Finance Committee. Said persons may have voice and vote on matters coming before the subcommittees but may



not have a vote on the Finance Committee itself. The Finance Committee may also call upon consultants to assist with its responsibilities who may have voice on the Finance Committee but not a vote.

4.6.4 The duties and responsibilities of the Finance Committee shall be as follows:

4.6.4.1. Direct the annual budget process of the Diocese as set forth in Canon 7.3;

4.6.4.2. With regard to the acquisition, management and disposition of real property and tangible personal property:

4.6.4.2.1. Oversee the acquisition and disposition of real and tangible property held in trust for the Diocese with due regard for the roles of the Ecclesiastical Authority and Standing Committee as set forth in Canon 13.2, and for the role of the Church Foundation;

4.6.4.2.2. Oversee the management by Diocesan personnel of real and tangible property held in trust for the Diocese; and

4.6.4.2.3 Oversee the process of selling closed churches.

4.6.4.3. With regard to the management and disposition of investments in financial instruments:

4.6.4.3.1. Review and monitor the investment policy established by the Church Foundation for Diocesan investments;

4.6.4.3.2. Provide input to the investment committee of the Church Foundation; and

4.6.4.3.3 Review the results for Diocesan investments as reported quarterly by the Church Foundation pursuant to Canon 19.3.2.

4.6.4.4. With regard to the general financial affairs of the Diocese:

4.6.4.4.1. Determine the short and long term financial goals for the Diocese consistent with its mission and ministries;

4.6.4.4.2. Determine policies for the acceptance, use and disposition of gifts to the Diocese;

4.6.4.4.3. Determine a policy for and oversee the implementation of a records management policy for the Diocese;

4.6.4.4.4. Identify and develop alternative options for sources of revenue



for the Diocese;

4.6.4.4.5. Oversee, with the assistance of reports from the Canon for Finance, the accounting functions of the Diocese, including audit functions;

4.6.4.4.6. Recommend uses for proceeds from closed parishes, consistent with the mission and ministries of the Diocese, to the Ecclesiastical Authority and the Standing Committee in accordance with Canon 13.2;

4.6.4.4.7. Draft, and submit to the Nominating Committee prior to the 230th Diocesan Convention, criteria for the election of representatives from Convention to the Finance Committee, and revise said criteria from time to time; and.

4.6.4.4.8. Manage all other financial affairs of the Diocese not assigned to other individuals or bodies by these Canons

4.6.4.5. With regard to the parochial affairs of the diocese:

4.6.4.5.1. Provide for the enforcement of Canons 16 and Canon 17;

4.6.4.5.2. Consider and make recommendations respecting all appeals for funds within the Diocese of Pennsylvania requiring Diocesan approval

4.6.4.5.3. Provide for the enforcement of financial obligations of individual parishes to the Diocese;

4.6.4.5.4. Set guidelines for Parochial Reports consistent with TEC;

4.6.4.5.5. Review and compile statistics regarding Parochial Reports;

4.6.4.5.6. Determine requirements for property insurance for parishes and review parish compliance therewith; and-

4.6.4.5.7. Provide for the enforcement of parochial audits.

4.6.5. A simple majority of voting members of the Finance Committee shall constitute a quorum and shall be required to transact business. Roberts Rules of Order shall govern parliamentary matters that are not covered by these Canons.

4.6.6. The following procedures shall govern the formation of the Finance Committee and the transitional period between its formation and the next Diocesan Convention:



4.6.6.1 The Finance Committee shall organize itself and hold its first meeting, which the Treasurer shall convene and chair, within thirty (30) days of the passage of a Diocesan Convention Resolution authorizing its formation.

4.6.6.2 All designations called for in Section 4.6.1. shall be timely made prior to the first meeting of the Finance Committee.

4.6.6.3 The Committee on Finance and Property shall not be dissolved at the rising of the 229th Diocesan Convention, but shall remain in existence for the sole purpose of holding a final meeting at which it shall designate six of its members, three lay and three clergy, to serve as the Convention's representatives to the Finance Committee under Canon 4.6.1.5. above until the 230th Diocesan convention, at which point they will be replaced in the manner set forth in Canon 4.6.1.5.4.

4.6.6.4 The Finance Committee will meet separately with the Standing Committee, Diocesan Council and The Church Foundation for the purpose of obtaining input from members of these bodies as to its duties, the Canons of the Diocese that relate to financial management, and financial management practices generally in the Diocese. The Finance Committee will also receive and review input from other bodies and leaders on these topics as such leaders may provide. On or before June 1, 2013, the Finance Committee will make a report to the Canons Committee summarizing the input it has received together with such other information as the Finance Committee shall consider relevant concerning these topics. The Canons Committee will thereafter draft a resolution for presentation to the 230th Annual Convention proposing such changes to the Canons of the Diocese that relate to financial management as it shall deem appropriate based upon the report from the Finance Committee that it has received.

2. Amend Canons 7.2 and 7.3 regarding the Budget Process

SEC. 7.2 — *Assessment for the Support of the Episcopate*

~~7.2.1 The Standing Committee shall determine, on or before the first of May of each year, the amount needed for the support of the episcopate in the ensuing year, in accordance with the standing directions of the Convention, and, after deducting therefrom the estimated income to be derived from investments, shall report the balance to Diocesan Council as the amount to be assessed upon the parishes, missions and chapels of the Diocese in such manner as the Convention shall from time to time direct, and in the absence of any such direction in any year, in the manner last directed by Convention.~~

~~7.2.2 Income from the Fund from the Endowment of the Episcopate or from any other fund for that purpose shall be added to the proceeds of the above assessment, and payment out of the combined total shall be made to the order of the Bishop and Standing Committee, or in the absence or~~



Council in all matters relating to the adopted programs.

6.2.4 The Diocesan Council shall furnish the Bishop with assistance for the administration of the Diocese.

SEC. 6.3 *Budget and Annual Report*

~~6.3.1 The Diocesan Council shall prepare and submit to each stated Convention a budget for the work of the Diocese as undertaken or proposed for the ensuing year. The Diocesan Council shall have authority to expend all monies provided for in the annual budget as adopted, subject to the authority of the Finance Committee as set forth in Canon 7.3 .; to allocate any otherwise unappropriated funds, and to transfer unexpended balances.~~

6.3.2 The Diocesan Council, as soon as practicable after the end of each calendar year, shall have prepared and circulated a full report of its work, which report shall also be presented to the stated Convention. ~~It shall publicize the Treasurer's Report, together with a statement of all trust funds or property in its possession and control.~~ It shall be the duty of Diocesan Council to suggest to Convention , from time to time, such changes in legislation or methods as may seem to Diocesan Council to be advantageous to the work of the Church.

6.3.3 The Diocesan Council shall provide congregations with financial management, education and support services;

6.3.4 The Diocesan Council shall administer the Diocesan Loan Fund; and

6.3.5 The Diocesan Council shall provide for the enforcement of Canon 19.1

6. Add reporting requirement for Commission on Clergy Compensation and Employee Benefits

4.5.5 The Commission shall provide a report of its activities to the Finance Committee at least once every three months.

7. Conforming amendment to Canon 17 (Business Methods in Church Affairs)

SEC 17.1 *In Parishes and Church Congregations*

Every parish and mission, every institution within the bounds of this Diocese which is subject to the authority of the Diocese, and every agency declared by the Diocesan Council to be included hereunder, shall comply with the following requirements:

17.1.1 Trust and permanent funds and all securities of whatsoever kind shall be placed in the custody of a federally insured National or State Bank, Banking Institution or Trust Company, or other agency approved in writing by the ~~Committee on Finance and Property~~ Finance Committee, under a deed of trust, or under an agency agreement providing for at least two signatures on any order for the withdrawal of



such funds or securities; or in trust with The Church Foundation. Where (a) funds have been deposited under a deed of trust containing a power of revocation, or (b) there has been a deposit under an agency agreement of any other funds or securities as to which an intention has been expressed by either the original donor or the depositor that the principal thereof be kept intact, and only the income derived therefrom expended, neither such power of revocation nor the right of withdrawal from such agency shall be exercised unless the same be approved by the Standing Committee of the Diocese. But these requirements shall not apply to securities or funds refused by such depositories as being too small for acceptance. Such securities and small funds shall be under the care of the persons or corporations properly responsible for them.

17.1.2 Records shall be kept of all trust and permanent funds showing at least the following:

- (a) Source, amount and date of establishment.
- (b) Terms governing the use of principal and income.
- (c) To whom and how often reports of condition are to be made.
- (d) How the funds are invested.

17.1.3 Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

17.1.4 Such books of account shall be kept as the ~~Diocesan Council, through its Committee on Finance and Property~~ Finance Committee, shall require.

17.1.5 The accounts of the organizations named above shall be annually audited by a Certified Public Accountant, or by such accounting agency as shall be approved by the ~~Committee on Finance and Property~~ Finance Committee of the Diocesan Council, which shall also prescribe the scope and character of the audit and shall require a copy of the report of the Auditor to be filed with the Committee, not later than June 15. The report may include findings and recommendations, which latter the Diocesan Council may require to be followed. The Diocesan Council may assume for the Diocese part or all of the expense of auditing if satisfied that the parish, mission, institution or agency cannot afford to pay all or part thereof.

Any organization failing to have such audit made or report filed may be required by the ~~Committee on Finance and Property~~ Finance Committee to submit its books and records at a time and place designated by the Committee for examination at the expense of the organization. The ~~Committee on Finance and Property~~ Finance Committee, in the event of failure of the organization so to submit its books and records for examination, may recommend to Diocesan Council that such organization be declared an aided parish, subject to all the provisions of Canon 9.3 or be subject to other appropriate action.



17.1.6 Every such organization shall make an annual financial report for the information of the Diocesan Council and of the members or subscribers to the organization. The scope and character of the report and the manner in which the information therein shall be made known to the members and subscribers shall be prescribed by the ~~Committee on Finance and Property~~ Finance Committee of the Diocesan Council.

17.1.7 Every organization named above shall maintain adequate insurance on its buildings, their contents, and its premises against fire, windstorm and other casualty. It shall also insure against public liability for personal injury and property damage asserted against it by reason of its own acts, those of its officers, agents, servants or employees, or its ownership, rental, tenancy, occupancy or use of any real estate, or operation in any of its activities of motor vehicles owned or not owned by it. The Diocesan Council may, from time to time, review the amounts of insurance carried, and if it finds the same to be inadequate, shall have the power to require any such coverages to be increased. Any organization which fails to fulfill such requirement shall by that fact be held to have applied to the Bishop to become an aided parish, pursuant to Canon 9.3, and to have subjected itself to the requirements thereof, such status to continue until the organization demonstrates its ability and willingness to fulfill such requirement.

17.1.8 The Diocesan Council may require copies of any or all accounts called for in this Canon 17.1 to be filed with the ~~Committee on Finance and Property~~ Finance Committee.

17.2 In Organizations Other Than Parishes and Church Congregations

17.2.1 All organizations of whatever category under the secular law, other than parishes and church congregations, which have their existence or conduct their operations within the Diocese of Pennsylvania, and which hold themselves out as maintained for benevolent, administrative or other purposes under the auspices of the Episcopal Church shall, if they desire to continue to operate under such auspices and to be recognized by this Diocese as meeting its requirements:

17.2.1.1 Make formal declaration of their adherence to the doctrine and worship of this Church, and of their submission to its discipline and Canons.

17.2.1.2 Declare their willingness to conform to such financial safeguards and practices as may from time to time be prescribed by the Canons adopted by the General Convention or by the Convention of this Diocese, or called for by the Diocesan Council of this Diocese under the provisions of Canon 17.2.2.

17.2.1.3 Obtain the approval of the Committee on Incorporation of their articles of incorporation or any amendment thereof as to their compliance with this Canon 17.2.



disability of the Bishop, by order of the Standing Committee alone.

~~7.2.3 No funds shall be expended or obligations incurred for the expenses of the episcopate in excess of those set forth in the budget for the support of the episcopate adopted by the Standing Committee and presented to Diocesan Convention pursuant to Canon 7.3.2, without the express consent of the Standing Committee.~~

~~SEC. 7.3 — *Convention and Diocesan Expense Budget*~~

~~7.3.1. The Diocesan Council shall, before October 1st of each year, in developing the proposed budget for the ensuing calendar year, determine the sum sufficient in the aggregate to pay all the expenses connected with the Convention, including the publishing of the *Journal*; the assessment payable by order of General Convention and of the Provincial Synod, and for the support of the Presiding Bishop; and the expenses of the Bishops and deputies attending General Convention and the Provincial Synod; and any other expenses which the Convention, by Canon or Resolution, may authorize to be incurred in paid; and also the cost of operating and maintaining the Church House, the expenses of the Executive Office and its staff; and for the support of the diocesan program.~~

~~7.3.2. This sum as well as the amount needed for the support of the episcopate shall be presented to Convention in the form of the proposed budget for the ensuing calendar year.~~

~~7.3.3. Except as provided for the funding of the episcopate the income to fund the budget shall be derived principally from the parishes and missions of the Diocese through voluntary pledges of support of a regular allocation of their income, which pledges shall be received by the Treasurer of the Diocese by December 15 for the ensuing calendar year.~~

SEC. 7.2 *The Diocesan Budget Process*

7.2.1 On an annual basis, subject to, and in order to give effect to, the mission and ministries of the Diocese, the Finance Committee shall direct the process of forming a single budget for the diocese, consolidating the former episcopate and program budgets:-

7.2.1.1. The Finance Committee shall determine projected expenses, including the amounts needed:

7.2.1.1.1 for the support of the episcopate during the ensuing year;

7.2.1.1.2 to pay all of the expenses associated with the Diocesan Convention;

7.2.1.1.3 in support of General Convention, the Provincial Synod, and the Episcopal Church;

7.2.1.1.4 to pay the expenses of the bishops and deputies from the Diocese attending General Convention and/or the Provincial



Synod:

7.2.1.1.5 to operate and maintain Diocesan Offices, the expenses of the Bishop's Office and staff;

7.2.1.1.6 to support the missions and ministries of the Diocese; and

7.2.1.1.7 to pay for any other expenses that the Diocesan Convention, by Canon or Resolution, may authorize to be incurred and paid.

7.2.1.2 The Finance Committee shall determine projected revenue from the following sources:

7.2.1.2.1: estimated income to be received from investments, including but not limited to income from the Fund for the Endowment of the Episcopate;

7.2.1.2.2: an assessment upon the parishes, missions and chapels of the diocese in such manner as the Diocesan Convention shall direct in support of the episcopate, subject to the approval of the Standing Committee; and

7.2.1.2.3 voluntary pledges of support by the parishes and missions of the Diocese through a regular allocation of their income.

7.2.2: The Finance Committee shall produce a draft budget by June 1 of each year that it shall submit for review and recommendations to the Bishop Diocesan, the Standing Committee and Diocesan Council.

7.2.3 The Finance Committee shall produce a final budget at least 60 days prior to the Annual Convention. The final budget shall be approved by the Diocesan Convention.

SEC. 7.3 *Revisions to the Budget Approved by the Annual Diocesan Convention*

7.3.1. The Finance Committee shall have the authority to increase or reduce budgeted expenses- (as set forth in Section 7.2.1.1) in the annual budget approved by Diocesan Convention, provided it does so in keeping with the mission and ministries of the Diocese, to account for changes in revenue received or expenses incurred.

7.3.2. The Finance Committee may also make reallocations among budgeted expenses (as set forth in Section 7.2.1.1), provided said reallocations are approved by the Bishop Diocesan, the Standing Committee, and Diocesan Council.



3. Amend Description of Church Foundation Duties

SEC. 19.3. *The Church Foundation*

19.3.1 The Church Foundation shall be the legal owner of any real and personal property that it holds in trust and shall implement the directions of the Diocese with respect to such property. The Diocese shall be the equitable owner of such property and shall be responsible for the management and disposition of such property. The Church Foundation shall not transfer or encumber real or personal property or expend any funds (in excess of amounts necessary to maintain those funds) that it holds in trust for the Diocese without the prior approval of the Bishop and the Standing Committee as to each such transfer, expenditure or encumbrance. In the event the role of Ecclesiastical Authority shall have devolved upon the Standing Committee, the consent of the Diocesan Council shall be required in addition to that of the Standing Committee to transfer or encumber real or personal property or expend any funds held in trust for the Diocese.

19.3.2 The Church Foundation shall hold as trustee investment funds delivered in trust to the Diocese, manage the investment of said funds of which it is the trustee and report results quarterly to the Finance Committee, Standing Committee and Bishop Diocesan, and annually to the Diocesan Convention set the spending rate with respect to those funds as permitted by applicable law.

19.3.3. The Church Foundation shall annually present to the Finance Committee for its review an investment policy for investment funds delivered in trust for the Diocese

19.3.4 The Church Foundation shall manage the investments of individual parishes and other institutions of the Diocese that place investment with it and report results to said parishes and other institutions on a regular basis.

19.3.5. The Church Foundation shall report estimates of endowment income for the following fiscal year to the Finance Committee by March 31 of each year

19.3.6 The Church Foundation shall distribute or reinvest income from the Consolidated Fund quarterly or as directed in the applicable trust agreements;



19.3.7 The Church Foundation shall assure that proper insurance is obtained for the real and personal property to which it holds title

4. Amend Duties of Treasurer

3.3.1. The Treasurer of the Diocese shall;

3.3.1.1 arrange for the collection of all sums due under assessments, and for the receipt of all such contributions from parishes, missions and individuals as may be made through the Executive Office;

3.3.1.2, and shall disburse the same in accordance with the wishes of the donors/contributors or, in the absence thereof, the direction of the Finance Committee/Diocesan Council;

3.3.1.3 facilitate management of the budget process set forth in Canon 7.2;

3.3.1.4 Report regularly to the Finance Committee regarding the comparison of actual versus budgeted revenues and expenses;-

3.3.1.5 Identify trends in revenues and expenses and make regular reports concerning them to the Finance Committee

3.3.1.6 Oversee the performance of required audit functions of Diocesan books and records

3.3.1.7 Review Parochial Reports annually and report issues of financial concern to the Finance Committee, Bishop Diocesan, Standing Committee and Diocesan Council

5. Amend Duties of Diocesan Council

SEC. 6.2 *Powers and Responsibilities [of Diocesan Council]*

6.2.1 Diocesan Council's duty shall be to carry out the programs and policies adopted by the Convention of the Diocese of Pennsylvania.

6.2.2 Diocesan Council's authority shall be subject to the limitations or directives adopted by Diocesan Convention and by these Canons.

6.2.3 The Bishop and the persons to whom the Bishop shall delegate the necessary and appropriate authority, shall administer and carry on from day to day the program as approved by Convention and Diocesan Council. All such persons shall be responsible directly to the Bishop for the performance of their duties, and the Bishop shall be responsible to the Convention and the Diocesan



17.2.2 In the case of organizations which have expressed their willingness to submit to its requirements the ~~Diocesan Council, through the Committee on Finance and Property~~Finance Committee, shall prescribe regulations for the safekeeping of securities, the protection of current funds, the supervision of investments, the auditing of accounts, and other financial safeguards and practices, and it shall be the duty of such organization when notified of these regulations to put them into effect, and to furnish the Committee with such evidence that they are being observed as the Committee may from time to time call for.

17.2.3 The Diocesan Council shall report annually to the Convention the action of the ~~Committee on Finance and Property~~Finance Committee under this Canon and the names of all organizations which have met its requirements and the requirements of Canon 19.1, and a list of such organizations shall be published annually in the *Journal*.

17.3 Regulating the Alienation or Encumbering of Real Property

No vestry, trustee or trustees, or any other body authorized by civil or canon law to hold, manage or administer real property for any parish, mission, congregation or institution shall alienate or encumber the same or any part thereof, save for refinancing (without increasing) any existing encumbrance, except as provided in Canon 13.2.

17.4 Regulating the Incurring of Indebtedness Not Secured on Real Property

17.4.1 The authorities of parishes, missions, chapels or other congregations of the Episcopal Church in this Diocese and as such subject to the Constitution and Canons of the General Convention and of this Diocese, shall not, except as hereinafter provided for:

- (a) By borrowing, or making notes or by entering into contracts for furnishing materials or services or permanent improvements, replacements, or additions to real property or equipment, create an indebtedness which, with all other indebtedness of any kind for which the organization is liable, would exceed one hundred and fifty per cent of the average annual income of such organization during the three fiscal years immediately preceding the incurring of the new indebtedness; or
- (b) Incur, in any of the above-mentioned ways, indebtedness in the ordinary operations of their organization which, with any existing unpaid indebtedness for current expenses, shall exceed twenty per cent of the total income of the organization during the fiscal year immediately preceding the incurring of the new indebtedness.

17.4.2 Authorities of the organizations mentioned above desiring to incur, for the purposes set forth in clause (a) of Canon 17.4.1, indebtedness exceeding the limits fixed therein, must apply to the ~~Diocesan Council through its Committee on Finance and Property~~Finance Committee, for permission to do so. Such permission shall not be given unless the organization agrees to amortize the indebtedness under a plan



approved by the Diocesan Council.

17.4.3 Authorities of the organizations mentioned above desiring to incur, for the purposes set forth in clause (b) of Canon 17.4.1, an indebtedness exceeding the limit fixed therein, must apply to the ~~Diocesan Council, through its Committee on Finance and Property~~ Finance Committee, for permission to do so. Such permission shall not be given unless such authorities agree to make provisions for the extinguishment of the indebtedness in the annual budgets of their organizations for the two years immediately following its creation.

17.4.4 For the purposes of this Canon 17.4 the word "income" as used therein shall not be taken to include receipts for purposes outside the ordinary expenses of the organization, or principal amounts received from or for endowments or from or by bequests, but shall include income from endowments or bequests applicable to the ordinary expenses of the organization, including diocesan assessments.

17.4.5 Any member of the clergy of the Church in this Diocese, or any official of an organization described in Canon 17.2 above, who shall receive, in any way, property of any kind of the value of one thousand dollars or more, the principal or income of which is to be expended in such person's sole discretion under circumstances which indicate an intention to assist the work of the Church, such person shall, within thirty days of the receipt of such property, report the receipt, together with all relevant circumstances, to the Bishop, who shall thereupon lay the facts before the Chancellor for advice as to whether the circumstances constitute the recipient a trustee. If the Chancellor advises that they do, the recipient shall give to the Bishop, within thirty days after the end of each calendar year, an accounting showing how the property has been used, dispensed, or invested during the year.

17.5 Appeals

If any parish or institution shall be dissatisfied with the requirements of the Diocesan Council under this Canon it may appeal therefrom to a board of five persons to be appointed by the Bishop, to hear that appeal, the decision of which shall be binding on both parties.

17.6 Annual Reports

The Diocesan Council shall report annually to the Convention of the Diocese upon its administration of this Canon, and the expense of executing it shall be charged against the budget for Convention and diocesan expense.

8. Other conforming amendments.

7.4.2 Not later than two months before the meeting of each Stated Convention any parish which has not paid and does not expect to be able to pay before that Convention its Assessments for the Support of the Episcopate, for Clergy Financial Assistance, and



for Retired Clergy Medical Insurance of the previous year, but desires to have representation in such Convention, shall submit to the Finance Committee ~~on Finance and Property of the Diocesan Council~~ any considerations which the parish authorities believe should move the Convention to grant it representation in spite of such failure. That Committee shall report to the Convention, for the information of the Committee on Claims of Laity to Seats, its recommendation; and the Committee shall not report favorably upon the application for restoration of the right to representation of any parish which has not pursued the above course.

- 7.8.7 Health insurance coverage for parish clergy, spouses and dependents, will be provided by the vestries of the individual churches and missions. The vestries of aided and mission parishes will request sufficient funding from the budget for Convention and diocesan expense to insure such protection. Either the Diocesan Budget approved by annual Convention or an assessment of an amount established by the Finance Committee ~~on Finance and Property~~ will fund the purchase of health insurance protection for all others.
- 13.5. Notwithstanding any other provision of these Canons, (1) The Wapiti Property may be encumbered, unencumbered, sold or otherwise alienated with the joint consent, written or otherwise, of the Standing Committee, the Diocesan council and the Finance Committee ~~on Finance and Property~~; (2) the sale, conveyance or mortgage of the Wapiti Property may be undertaken and completed without the consent of the Bishop Diocesan, Charles Bennison, and (3) the proceeds of any such sale or conveyance shall be placed in a temporarily restricted fund and, in accordance with the wishes of Convention and subject to approval to the Bishop and Standing Committee, shall be used to replenish the funds depleted to purchase and maintain the property (per the Fifth resolve of Resolution R-11 adopted at the 225th Convention of the Diocese of Pennsylvania at its meeting in November of 2008). This Canon 13.5 shall not apply to any Bishop Diocesan other than Charles Bennison, and will become null and void upon the retirement of Bishop Bennison.
- 21.1.4 The necessary expenses of the Bishop, Bishop Coadjutor, and Bishops Suffragan, and of the clerical and lay deputies and alternates in attending meetings of the General Convention and of deputies attending meetings of the Provincial Synod, shall be paid them in advance out of the budget for Convention and diocesan expense, the amount to be fixed by the Finance Committee, ~~on Finance and Property of the Diocesan Council.~~
- 21.2.3 The assessment made by the Provincial Synod shall be paid out of the budget for convention and diocesan expense; provided, however, that any increase in that assessment from time to time must be approved by the Finance Committee ~~on Finance and Property of the Diocesan Council.~~



STANDING RESOLUTION 14 -- SPECIAL APPEALS FOR FUNDS.

Resolved, That the Convention approves and endorses the action of the Diocesan Council that hereafter all special appeals by institutions, churches, or individuals, for funds or offerings within the Diocese of Pennsylvania be referred to the Finance Committee on Finance and Property of the Diocesan Council for recommendation (May, 1943.)

Resolution: R-7-2012

**Resolution by the Canons Committee to Revise
Convention Standing Order 7 Regarding Voting
Procedures For Elections**

RESOLVED:

A. Convention Standing Order 7 is revised as follows:

1. Elections shall always be held at and during the Convention by written ballot. ~~but the Presiding Officer shall determine, subject to the approval of the Convention, which ballots will be written and which taken by standing count, and at which point in the balloting it may be best to use some way to facilitate the process, notice of such irregularity being given to those voting before the vote is taken. (Adopted October 20, 1972)~~

~~(a) —When a vote by Orders is required, in accordance with Article VII of the Constitution, the Clergy shall declare their assent or dissent to the question by a standing vote; but any Clergyman may have his vote recorded on the minutes by giving notice to the Convention after the vote is taken. The Parishes shall declare their assent or dissent to the question by a standing vote of one of their respective Lay Deputies, but any Parish may reserve to itself the right to have the name of its Lay Deputies called and its vote of aye or no on the measure recorded on the minutes, and if the vote of any Parish is divided, one of the Lay Deputies from that Parish shall announce~~



~~this fact after the vote by Parishes has been taken. If the result of this procedure is not satisfactory to any members of the Convention, the roll of the Clergy and Parishes shall be called if required by a majority of those present.~~

- (a) When two or more persons are to be elected by a concurrent vote the Judges ~~of announcing~~ the Clerical vote shall report the results of a given ballot first, stating how many of each Order are to be elected on that ballot and reporting the results in the order in which the names of the nominees appear on the ballot. And those persons (to the number to be chosen on that ballot in each Order) having the highest number of votes, provided it be a majority, shall be declared the choice of the Clergy. The Judges ~~of announcing~~ the Lay vote shall make their report in the same manner; and the persons who are thus the choice of the Clergy and of the Laity shall be declared elected.
- (b) In the event any election for a Diocesan office other than for a bishop is unresolved after three ballots have been taken, the results reported, and candidates, if any, have announced their intention to withdraw, prior to the fourth ballot being taken the Presiding Officer or, by motion duly made and seconded, a member of Convention, may propose an alternate method of voting and/or counting ballots for the purpose of expediting the voting process that, if approved by a majority of Convention, shall govern the fourth and any subsequent ballots of the election. The proposed alternate method of voting may, but need not, award the election to the person receiving a plurality of votes even though it is not a majority. The proposed alternate method of voting may not, however, change any qualifications on the voting for the office in question imposed by the Constitution and/or Canons of the Diocese, such as that the vote be taken by orders if that is required for the office in question.

B. The following sentence is stricken from Canon 21.1.1 regarding the election of deputies to the General Convention and the Provincial Synod:

~~“But, if after three ballots have been completed in the above manner, the full number of deputies has not been elected, the necessary number may be elected by such method as the Convention, by the concurrent vote of both Orders, shall determine.”~~

EXPLANATION. Two changes are contemplated. First, the procedures for election voting at Convention reflected in Convention Standing Order 7 are revised to conform to the current actual procedure. Standing Order 7 provides that elections may be held by ballot or standing count at the discretion of the Presiding Officer, but in fact elections have uniformly been by ballot for several years, utilizing the services of an independent voting consultant. The Canons Committee believes utilizing ballots promotes accuracy



and efficiency in the vote-counting process, which in turn promotes confidence in the process, and should be recognized as the sole method by which elections will be conducted.

The second change revises the current process for resolving multi-ballot elections involving several candidates who choose not to withdraw from a given election. Standing Order 7 provides that the Presiding Officer may determine when it may be best to use some way to facilitate the process, subject to the approval of Convention, but does not specify at what point his or her authority may be exercised. Furthermore, Standing Order 7 conflicts with Canon 21.1.1, which provides that elections for delegates to General Convention must proceed to at least three ballots before an alternative method of concluding the election is instituted and requires both Orders to approve it. The Canons Committee believes that one method of resolving multi-ballot elections should govern, that the method should invest discretionary authority in the Presiding Officer subject to the approval by a majority of Convention delegates, that the method should not be proposed until at least three ballots have been taken, and that the method should not alter any voting restrictions imposed by the Constitution or Canons of the Diocese. Furthermore, the proposed change states that this method will not apply to the election of a bishop.

SPONSOR: The Rev. William Duffey, Chair, Canons Committee



Resolution: R-8-2012

Resolution to Clarify the Diocesan Consultation Team's Vision, Purpose, and Goals

RESOLVED: that this 229th Convention authorize the Diocesan Consultation Team (DCT), responsible to the Bishop, in addition to its present function as resource to the governing bodies, to offer to the congregations of the Diocese its resources and expertise, broadened by use of additional volunteer personnel, to assist congregations in the development and fulfillment of our common mission and ministries.

EXPLANATION:

At its 228th Convention, the Diocese of Pennsylvania adopted resolutions that described the vision, mission, and ministry priorities of the Diocese. Resolution R-14-2011, developed and presented by the Diocesan Mission Planning Commission (DMPC), included the following language: "*Our goal as a Diocese is to develop and provide resources and expertise for leaders and promote best practices, so that our congregational communities will thrive according to their unique size and character.*"¹ In its report, the DMPC made recommendations regarding Congregational Development as a ministry priority within our diocese.²

Among the specific recommendations, the report calls for an expansion of the role and responsibility of the DCT in the "development and training of a large cadre of lay and ordained consultants and ministry partners to assist congregations and clergy in dealing with crises as well as long-term redevelopment efforts."³

The proposed resolution seeks to:

1. Publicize and support the current work of the DCT, which presently works with congregations referred to it by the Bishop or governing bodies.
2. Authorize the DCT to take the initiative in offering help where it might be needed, rather than wait for assignments from a governing body, always reporting and making recommendations to the Bishop or governing body.
3. Mobilize resources. In light of the present fiscal constraints within the diocese which preclude the funding of a Congregational Development Office, this resolution seeks to utilize the wealth of human resources available to us here in the diocese. The current work of the DCT brings together committed individuals from across the diocese who bring a tremendous amount of experience, talent,



passion, and compassion, to provide counsel, guidance, and planning to congregations throughout the diocese. We believe there are more such who would be willing to serve.

We respectfully request the passage of this resolution, which provides the critical organizational framework to serve the congregations and communities of the Diocese, as our congregations, governance bodies, and the Bishop seek together to live out our common vision, mission, and ministry priorities.

Jeff Moretzsohn and (The Rev.) Joy Segal
for the Diocesan Consultation Team

Nora Adelman
The Rev. Dennis Lloyd
George Vosburgh
The Rev. Melford E. Holland, Jr.
The Rev. Sherry Deets
The Rev. Isaac Miller
The Very Rev. James Wynn
The Rev. Samuel Adu-Andoh
The Rev. Thomas Wand
The Rev. Jennie Anderson
The Rev. Michael Pearson
Douglas Rorapugh
The Rev. Maxine Dornemann
Christopher Hart
The Rev. Ernest Curtin
The Rev. Ledlie Laughlin
The Rev. Michael Knight
Beverly Loftus

Paul Yaros
Jeanette Woehr
Martha Thomae
The Rev. Jane Cornman
Elise Bowers
Joseph Madison
Douglas Fonte
The Rev. Elliot Waters
David Hammond
Barbara Chilcott
The Very Rev. Peter Grandell
The Rev. Timothy Safford
Jo Ann Jones
The Rev. Pamela M. Nesbit
John M. Loftus
The Rev. Donna Maree
The Rev. William Duffy
The Rev. John Sorensen

¹ Diocese of Pennsylvania Journal of the 228th Convention, (pg. 109)

¹ Ibid, (pgs. 156-171)

¹ Ibid, (pg. 160)



Focusing on People Living in Poverty

RESOLVED: that the 229th Convention of the Diocese of Pennsylvania call upon all of its constituent committees, commissions, institutions, and congregations, to include as part of every meeting in calendar year 2013, no matter what the purpose, the following agenda item: "How will what we are doing here affect or involve people living in poverty?"

EXPLANATION: At the 2009 General Convention, Resolution A155 called for the establishment of a program to address domestic poverty and called on The Episcopal Church to "recognize the pressing challenges to those living in poverty and the working poor throughout this nation[.]" At the 2012 General Convention, Resolution A135 called for a number of steps to be taken to address the alleviation of poverty and increasing economic and racial injustice in the U.S. The third "resolved" of A135, which came to be known as the "Deacons' resolved," states as follows:

"Resolved, that the church cultivate mindfulness about poverty in our community and world as well as the poverty into which Christ calls us by including in our prayer and in every meeting agenda, time for reflection on how our work engages issues of poverty and economic and racial justice[.]"

The deacons and deacons-in-training of the Diocese of Pennsylvania are now offering this resolution as a specific way to implement the "Deacons' resolved" in our diocese. This resolution is based on the original language that the Association for Episcopal Deacons proposed for adoption by 2012 General Convention. AED's resolution in turn was based on a 20-year-old experiment by the late Roman Catholic Bishop Kenneth E. Untener of Saginaw, Michigan, who decreed that for a three month period, every church meeting at the diocesan or parish level, no matter what the purpose, would start with the agenda item "How will what we are doing here involve or affect the poor?" More recently, the Dioceses of Atlanta and Indianapolis, in our own church, have adopted this resolution.

This resolution is not a program or a plan to alleviate poverty. Rather, it is an effort to change the conversation in the church and to bring an awareness of the situation of people living in poverty into the day-to-day business of the church at both the parish and diocesan levels. Deacons are called at our ordination to speak to the church about the needs, concerns and hopes of the world. This resolution invites the church to consider the impact of all our actions on those among us who are living in poverty in the world, not only when we are thinking about "outreach" ministry, but in all our activities. It is meant to build a habit of mind to consider those living in poverty as part of the ongoing life of the church every day.

REFERENCES: Bishop Untener's reflection piece "How Should We Think About the Poor?" published online at <http://www.americancatholic.org/Newsletters/CU/ac0792.asp>.

Submitted by:

**Deacon Pamela M. Nesbit
Archdeacon James Ley
Deacon Nancy Hauser
Deacon Cicely Anne Murray
Deacon Ken McCaslin
Deacon Carol Duncan
Deacon Rob Davidson
Deacon Joe Dietz
Deacon Lee Kostic**

**Mr. Jeff Moretzsohn
Ms. Karen Kaminskas
Ms. Robin Robb
Ms. Joan Wylie
Mr. Don Young
Mr. Phillip Geliebter
Ms. Barbara Robinson
Ms. Donna Lima-Monteiro**



Recommend Resources for Blessing Same-Sex Relationships

RESOLVED: that the 229th Convention of the Diocese of Pennsylvania commend the resources for blessing same-sex relationships approved as Resolution A-049 at the 77th General Convention of The Episcopal Church and recommends that the rite authorized for provisional use, entitled *The Witnessing and Blessing of a Lifelong Covenant*, be used in diocesan churches and missions, where and when pastorally appropriate; and be it further

RESOLVED: that the Diocesan Bishop appoint an ad hoc task force to evaluate the use of the Rite and report those outcomes to the 230th Convention of the Diocese of Pennsylvania; and be it further

RESOLVED: that all diocesan clergy performing same-sex blessings using the Rite be encouraged to report them to the ad hoc task force through the office of the Diocesan Bishop; and be it further

RESOLVED: that the Diocese of Pennsylvania affirms the right of same-sex couples to be married, and that said outcomes will be forwarded to the Governor and legislators in Pennsylvania who consider and debate annually legislation for legalizing domestic partnerships and or marriage for same sex couples in the Commonwealth.

EXPLANATION: The 77th General Convention of the Episcopal Church, meeting in Indianapolis in July 2012, overwhelmingly approved in both houses resolution A-049, providing resources for blessing same-sex relationships and authorizing, for provisional use, a rite for "The Witnessing and Blessing of a Lifelong Covenant" between same-sex couples. The Deputation and Bishops of the Diocese of Pennsylvania voted in favor. The Bishop Diocesan will give the necessary permission for the provisional use of the authorized rite in the Diocese of Pennsylvania.

REFERENCES: *I Will Bless You, and You Will Be a Blessing: Resources for Blessing Same-Sex Relationships* (Resolution A-049, GC 2012) available on The Episcopal Church web site.

Submitted by:

The Reverends Rodger Broadley, John Martin, Marissa Rohrbach, Tim Safford, Ed Shiley, and Diane Faison, Mary Huber, Michael Meehan, Bud Ruby, Charles Young, on behalf of the Counsel of Advice for Implementing Rite of Blessing Same-Sex Relationships.



Clergy New to the Diocese

The Rev. Michael Bullock
The Rev. Jose Diaz-Martinez
The Rev. Amanda Eiman
The Rev. Bradley Hauff
The Rev. Ethan Jewett
The Rev. Mary Ann Mertz
The Very Rev. Richard Morgan
The Rev. Jon Richardson
The Rev. Robin Smith
The Rev. Richard Vinson

Seminarians from the Diocese of Pennsylvania

Tyler Doherty
Lori Exley
Nancy Hauser
Peter Kountz
Michael Rau
Dennis Reid
Rhian Roberts
Martha Tucker
James Walton

Virginia Theological Seminary
Episcopal Divinity School

Virginia Theological Seminary
General Theological Seminary
Virginia Theological Seminary
Church Divinity School of the Pacific
Episcopal Divinity School
Church Divinity School of the Pacific

Newly Ordained Deacons in the Diocese of Pennsylvania

The Rev. Nora Johnson
The Rev. Tim Gavin
The Rev. Catherine Kerr
The Rev. Marissa Rohrbach
The Rev. Sean Slack
The Rev. Katherine C. Spelman
The Rev. Benjamin E. Wallis



Report of the Nominating Committee

The Nominating Committee is pleased to present the slate of Nominees. While the Committee actively recruited many of the individuals listed on the slate, the Committee chose to include all names proposed to them.

Special thanks to each person willing to stand for election and serve the Diocese in these vital ministries.

Respectfully submitted,

Mrs. Janet Ross, the Rev. Dennis Lloyd, Mr. Lionel Broome, the Rev. Randy Callender, the Rev. Carol Anthony, the Rev. Sean Slack, co-chairs, Ms. Debora K. Brown, and the Rev. Doris Rajagopal

Nominees for Diocesan Office 2012 Diocesan Convention

Church Foundation Board

CLERGY (Elect 1)

Jill McNish

LAY (Elect 4)

Cliff Kozemchak

James Mack

J. Barton Riley

Paul Wanglee

Commission on Clergy Compensation & Employee Benefits

CLERGY (Elect 1)

Doris Rajagopal

Tim Safford

LAY (Elect 1)

Ray Perisho

Matt Reese

Mark Roberts

Deputy to Provincial Synod - Clergy

CLERGY (Elect 1)

Marek Zabriskie

LAY (Elect 2)

Jane Cosby

Christopher Hart

Diocesan Disciplinary Board

CLERGY (Elect 2)

Charles Flood

Adam Kradel

LAY (Elect 3)

Sarah Boote

Douglas Rorapaugh

Ruth Silver

Finance and Property

CLERGY (Elect 3)

Nancy Deming

Adam Kradel

George Master

LAY (Elect 4)

Marc Andonian

Bruce Givnish

Ed Manwaring

Mike Mayer

Antoinette Mc Laughlin



Standing Committee

CLERGY (Elect 1)

Sherry Crompton-Deets

LAY (Elect 1)

Debora Brown

Wapiti Board

(Elect 1)

Douglas Sherwood

Nominating Committee Committee

CLERGY (Elect 6)

Isaac Bonney

Daniell Hamby

Dennis Lloyd

Koshy Matthews

Chuck Messer

Michael Ruk

Kate Spelman

LAY (Elect 6)

Lionel Broome

Jane Cosby

Oris Stewart



Convention Address

by The Rt. Rev. Charles E. Bennison, Jr.

to the 229TH Meeting of the Convention
Diocese of Pennsylvania
Pennsylvania Convention Center
November 10, 2012

Dear Sisters and Brothers,

Saturday's Convention will be my last, and from the bottom of my heart I thank you for the privilege of serving as your Bishop these past fifteen years.

Sometimes the work has been difficult, but it has always been spiritually-strengthening, life-giving, incredibly interesting, and a source of ineffable joy to me.

If in any way I have failed or hurt any one of you, I ask for your forgiveness. I can honestly say that even amidst our occasional disagreements, I have always felt supported by your love and prayers for our great diocese and me. I am profoundly grateful.

As we gather this Saturday, I am cognizant of all we have accomplished together.

Congregational Development

In the month after I succeeded Bishop Bartlett as Diocesan in 1998, 100 clergy and 330 laity, responding to an open invitation, met over four weeks to map out a strategic plan for the Diocese focused on the development of congregations, the Cathedral, a camp, and campus ministry.

Congregations are where most of the Church's ministry takes place. Bishops, therefore, make a difference to their dioceses mainly through those they ordain and place in congregations.

Thanks to the wonderfully-effective work of Canon Jill Mathis, her staff, and the Commission on Ministry and its successive chairs during my tenure – Timothy Safford, Rodger Broadley, Thomas Eoyang – and with God's blessing, a steady stream of talented and dedicated new clergy has been ordained in our Cathedral. It has been my honor to lay hands on seventy-three among you. Today we have nine postulants or candidates, and five aspirants, for the priesthood. We are stronger from our seminarians now studying at seven different seminaries, and not just a few.

Thanks to Bishop Michel, Archdeacon Jim Ley, and Deacon Pamela Nesbitt, we will also soon witness the ordinations as many as nine new vocational deacons.

At a time when American Protestantism is in steep decline, and when many congregations are struggling, the Diocese of Pennsylvania continues to attract to our parishes and missions clergy who are gifted theologians, enterprising entrepreneurs, skilled community organizers, and, above all, prayerful persons of deep personal faith in our Savior Jesus Christ.



To be sure, the Philadelphia region is an attractive place to live. And the benefits made possible by the Commission on Clergy Compensation and Employees Benefits and the Diocesan Health and Welfare Benefit Trust are a plus. But the main reason great clergy come to us more and more is that our vestries seek out those who truly love God and faithfully serve people without discrimination based on race, color, ethnic origin, national origin, sex, marital status, sexual orientation, disability or age.

The result is that most of our churches are evidencing notable, and in some cases, unprecedented, growth and vitality due to the creative leadership of their priest, wardens, and vestry, even though since 1998 the number of our congregations has gone from 160 to 140, and of the 140, sixty are today hard-pressed financially.

The most obvious change in congregations is in the mission churches now independent from diocesan financial support. Holy Nativity, Wrightstown, Holy Spirit, Harleysville, St. George St. Barnabas, West Philadelphia, St. Augustine's, Norristown, St. Mary's and the Church of the Crucifixion, on Bainbridge Street, Trinity, Coatesville, Trinity, Boothwyn, and many others are now self-sufficient through increasing their giving, reducing expenses by sharing a priest or merging with another congregation, or becoming a parochial mission of a better-funded parish.

Consequently, the 2013 Program Budget wholly funds the salaries for only three mission vicars on the Bishop's Staff. They are serving some of the poorest neighborhoods, and doing some of the most difficult work in the Diocese; the Very Rev. Nancy Deming, Vicar of St. Gabriel's, the Rev. Dr. Renee McKenzie-Hayward, Vicar of the Church of the Advocate, and the Rev. Jose Diaz Martinez, Vicar of La Iglesia de Cristo y San Ambrosio, are among our strongest clergy serving today.

The Rev. Jose Diaz Martinez is also Diocesan Hispanic Missioner and Chair of the new Hispanic/ Latino Task Force for which work our Companion Diocesan Relationship with the Diocese of Guatemala, begun in 1996, has effectively equipped us.

While during my tenure we have not started new congregations, we have successfully retained eight of the ten whose priests sought to take them out of the Diocese and the wider Church.

In addition, fifteen years ago there were a number of other priests ready to join those ten had not the Standing Committee and I taken the position that, while people are free to leave their church, they cannot take its property, which is held in trust for the mission of the Episcopal Church.

The unity of the Church is a bishop's main task, and I am profoundly grateful to the members of our Standing Committee and our Chancellors during my tenure – William Bullitt, Frank Helminski, Stephen Chawaga, and now Mary Kohart – for all they have given of their time and talent to keep these congregations within the Diocese.

Only one of the alienated parishes – Atonement, Morton –closed. Seven others – Good Shepherd, Rosemont, Redemption, Southampton, St. Clement's, Philadelphia, St. John's, Huntingdon Valley, St. John's, Norristown, St. Luke's, Newtown, and St. Paul's, Chester – are today active parishes in communion with us and doing wonderful ministry. Thanks to the leadership of the Rev. Sean Mullen, and through the support of many of you, St. James-the-Less, East Falls, is now a school for fourth to eighth graders. With the support of the Standing



Committee, before I leave office I hope to resolve the eleven-year impasse at All Saints', Wynnewood, and see my successor recognized as the Bishop by that congregation, as well.

As I prepare to leave office, I have four concerns regarding congregational development:

First, as the oldest and largest African-American diocese in the Episcopal Church, we must do much more to recruit persons of African descent to our ordained leadership. By December 31, we will have eight predominantly Black congregations without an incumbent. If we are serious about our anti-racism work, clergy of color are also needed in predominantly White congregations. I urge you to increase our commitment to anti-racism training and the work of the Minority Aspirants Recruitment Consultation Task Force.

Second, despite the obvious advances we have made in overcoming historic discrimination, there still remains a thick glass ceiling for women clergy, clergy of color, and gay and lesbian clergy when it comes to being called to positions where they can exercise the gifts God has given them.

Third, keep in mind that Jesus commissioned us, not to buy land, build buildings, and plant more churches (that's what led to our surfeit of vacant buildings today), but to make disciples of all nations. Relative to its population, Atlanta has half our number of churches, but is one of our fastest-growing dioceses. With fewer but better-equipped clergy, in whose educations and training we have concentrated more resources, leading fewer but larger congregations, our diocese, too, can grow.

Finally, we must have a fair share assessment for our operating budget if we are to have the resources to continue our ministry in our poorer neighborhoods and sustain that diversity – urban-suburban, Black-White, High Church-Low Church, Progressive-Traditional, elitist-populist, and rich-poor – which has always been the hallmark and the glory of our diocese.

The Cathedral

Wayland Melton, the Dean of the Cathedral, died unexpectedly the month I became Diocesan in May, 1998, leaving an institution in need of both basic organization and a liturgical space appropriate for diocesan liturgies. In 2000, Richard Giles succeeded Dean Melton, and soon the renovation that we see today was underway. Under his successor, Dean Judith Sullivan, we have seen tremendous growth in the Cathedral's worshipping congregation and its outreach ministries, as well as exciting plans for the development of an income-generating, 25-story graduate student apartment building which will include space for the Cathedral's offices and ministries.

Last September the Standing Committee consented to my request that the Diocese sign a letter of intent to rent space in the new building for the Bishop's Office and Diocesan Staff. Doing so would mean that Church House would be marketed for sale. Do not underestimate the enormity of this achievement by the Cathedral Chapter under the strong, grace-filled, effective, determined, and persevering leadership of Dean Sullivan. What will soon eventuate on the Cathedral campus will be the forward-looking symbol of, and a cornerstone for, our future as a Diocese.



Campus and Young Adult Ministry

In 2002, Bishop Edward Lee began his great work coordinating our Servant Year Program, a full-time chaplaincy at Temple University, and parish-based campus ministries from Redeemer, Bryn Mawr, St. Mary's, Hamilton Village, and Trinity, Swarthmore. A year ago the ministry at Temple was relocated to the Church of the Advocate.

With Bishop Lee's retirement from this work, I have put Andrew Kellner in charge and changed his title to Canon for Family and Young Adult Ministry – descriptive of his expanded duties. The Delaware Valley is the largest "college town" in America, and our aim now is to encourage and support many more of our parishes in reaching out to undergraduate and graduate students and young adults. To that end, Canon Kellner and I are inviting all interested clergy and laity to a luncheon at 12:00 – 2:00 p.m. on Thursday November 29, at Redeemer, Bryn Mawr, to organize a Campus and Young Adult Ministry Consultation.

At Convention you will meet five young people from this year's Servant Year Program. They live in community at Calvary, Germantown, and work in various social service agencies throughout the region. In order to streamline, expand, and enhance Servant Year, Matt Myers, our Servant Year Director, now serves directly under the Bishop on the Diocesan Staff, and we have enrolled Servant Year in the Episcopal Youth Service Corps.

Camping Ministry

In 1997, a team organized to locate a suitable property for the then three-year-old diocesan youth summer camping program showed me 90-acre site near Pottstown and asked me as the new Bishop if I could raise the money needed to develop it. When I decided I could not, I promised to work with the team to find another site.

Surveys in the Diocese showed that people wanted a large wilderness property, on water, away from city lights, within two hours' drive of every church in the diocese, and, in addition to a camp, a retreat center. Wapiti fit the bill and in 2003 was bought on behalf of the Diocese by the not-for-profit Conservation Fund – the Diocese paying \$3,000,000, and the Conservation Fund, \$3,000,000 – on the premise that once Federal Forest Legacy monies arrived to pay back the Conservation Fund, the property would be ours.

The Iraq War broke out, the Forest Legacy monies became unavailable, and the Diocese had to pay \$3,000,000 to the Conservation Fund. Convention voted in 2008 to sell the property, and in 2011 adopted a canon change negating my canonical authority to keep it off the market. Last August an exclusive one-year listing agreement was signed with a broker to sell the property for not less than \$7,500,000.

As of today the debt on the property has been reduced from \$3,000,000 to \$475,000 and will be retired completely by next March. We are fairly confident that the new Cecil County, Maryland, County Council will give us tax relief on the property. Debt-free and tax-free, Wapiti's costs will be reduced to \$125,000 a year.

Canon Kellner envisions a comprehensive, four-part camping ministry to which Wapiti is integral. City Camp will provide an urban experience primarily for youth from suburban, town-and-country, and rural backgrounds. Campers at City Camp will assist at Camp St. James, Camp Get-Along, and other day-camps for younger children from urban neighborhoods. Farm



Camp, for which Wapiti is ideally suited, will provide a multi-week rural, outdoor experience primarily for youth from urban backgrounds, but also short overnights for City Camp and day-camp campers.

As I leave office, I hope that the Diocese will retain the property and develop this exciting vision. I also hope that serious consideration will be given to naming the property The Absalom Jones Camp and Retreat Center, in honor of the most important figure in our diocesan history and one whose story embodies more than any other our values and identity as a diocese.

Conclusion

The essayist Wendell Berry compares the goal of community life to that of a farmer who works his land for years and years, not to make it perfect, but surely to make it better. It has been the greatest satisfaction of my life to work with all of you for the sake of God's mission and Christ's church in ours, the mother diocese of the Episcopal Church. Together we have made things better.

Leading the way have been the members of all of our governance bodies which throughout my tenure have become consistently stronger, wiser, better organized, and more strategic. They and I have been supported by the best Diocesan Staff any bishop could ever dream of having.

I shall always remember you in my prayer that with God's power working in you, you will do infinitely more than you can ask or imagine.



Commission on Ministry

Confirmation of Appointees

Pursuant to Diocesan Canon 20.2.2, the Bishop nominates the following people to the Commission on Ministry for confirmation by Convention to serve five-year terms on the Commission beginning after this Convention:

CLERGY

Aaron Smith

Cathedral Chapter Nominees

Pursuant to Diocesan Canon 18.3, the Bishop nominates the following people for terms on the Cathedral Chapter. These nominees have been approved by Standing Committee:

For terms to expire in 2016:

Mr. Stephen Dittmann
The Rev. Timothy Steeves



Reception of Reports Submitted by Committees and Commissions

(Received without motion to accept them)

- Advisory Group Report
- Commission on Ministry
- Companion Diocese Committee
- Continuing Education Committee
- Diocesan Consultation Team Report
- Diocesan Council
- Diocesan Mission Planning Commission
- Finance and Property Committee
- Girls Friendly Society
- Health Ministry Task Force Report
- Necrology
- Nominations Committee
- Philadelphia Theological Institute Report
- Resolutions Committee
- Standing Committee
- Treasurer's Report

These reports may be found on the pages which follow.



Bishop's Advisory Group on the Same-Gender Blessing Rite

In May of this year, Bishop Bennison asked that an advisory group be formed to advise him concerning the proposed resolution at General Convention concerning the authorization of a rite for blessing same-gender relationships. An invitation to participate was announced and open to all, clergy and lay, by the bishop. In June, some members of the group met and responded to specific issues and questions raised by the Bishop. That advice assisted the bishop during General Convention, which passed the rite. The report of the advisory group then became the primary source for the bishop's letter to the diocese concerning implementation of the new rite.

In addition, Bishop Bennison asked for a resolution from the group that would put the Diocese of Pennsylvania on record as supporting same-gender marriage in the Commonwealth of Pennsylvania. That request was incorporated into the resolution that will be presented at the 2012 Diocesan Convention.

It is unclear at this point as to what further actions or efforts, if any, with which the advisory group will be asked to assist in the future.

The group has no budget and has incurred no expense. Current members of the group are: The Rev. William C. Parker (convener/facilitator), The Rev. Rodger Broadley, Diane Faison, Mary Huber, The Rev. John Martin, Michael Meehan, The Rev. Marissa Rohrback, Bud Ruby, The Rev. Timothy Safford, The Rev. Ed Shiley, and Charles Young.

Faithfully submitted,
The Rev. William C. Parker



Commission on Ministry

The Commission on Ministry continues its important, spirit-filled work on behalf of the diocese and the larger Church with prayer, diligence, mutual affection and respect, and essential humor. COM members are as diverse as our diocese—in race, gender, liturgical style, economic status, geography, age, politics, and theological conviction. We trust that this diversity can model for the congregations and clergy of the diocese the diversity of nominees we hope will seek ordination.

There are currently nine people at various stages of the process for ordination to the priesthood: two candidates, two whose advancement to candidacy is pending at the time of this writing, and five postulants. No one was recommended as a postulant for ordination to the priesthood in 2012.

There are currently eight people in the process for ordination to the vocational diaconate: six who will be considered for candidacy in fall 2012, and two who were recommended for postulancy at the beginning of 2012, and who will be considered for candidacy in fall 2013. Bishop Rodney Michel continues in the Episcopal oversight of the diaconal ordination process.

In January 2012, two people were ordained to priesthood, and one person to the transitional diaconate. In June 2012 five people were ordained to the transitional diaconate and one person to the priesthood.

As of this writing, no nominations have been made to the Commission for which approval is requested by this Diocesan Convention.

We regretfully accepted the resignation of The Rev. Whitney Altopp in 2012. There were no members who reached their term limit in 2012. We express our deepest thanks to the Rev. Altopp for her enthusiastic participation, commitment, collegiality, and wisdom during her years of service.

We must once again acknowledge with deepest thanks the tireless work and counsel of Canon Jill Mathis, the amazing attention to detail and follow-through of Ms. Karen Bach, and the tireless assistance of COM member the Rev. Carl Knapp. Karen Bach's death this summer was a severe blow to the spirit and working effectiveness of the Commission, and we deeply mourn her loss. Her professionalism, gentleness, honesty, and compassion infused our common work, and gave us a constant, bright example of how Christian ministry and service are embodied in the world.

Members of the COM are prepared to talk with congregations about the ministry of all the baptized, as well the specifics of the ordination process, for which there are many essential steps to be completed. Please call Canon Jill Mathis at Church House or any member of the COM for details.

The members of the COM are honored to serve the Diocese and the Church in the holy and moving work of helping devout people discern God's call. There is deep satisfaction and joy in seeing the Holy Spirit at work in the lives of those God calls to ordained ministry in the church, and our faith in God and our love for our Church are invigorated and empowered by this experience.

Respectfully submitted,
The Rev. Thomas Eoyang, Jr., Chair

Members of the Commission on Ministry: The Rev. Eric Bond, Mr. Jerome Buescher, the Rev. Jane Cornman, The Rev. Joseph Dietz, Ms. Vicki Ellis, The Rev. Thomas Eoyang, The Rev. Carl J. Knapp, Ms. Caroline MacMoran, The Rev. Koshy Mathews, The Rev. Jill McNish, PhD, The Rev. Christine E. Mottl, The Rev. Claire Nevin-Field, The Rev. Richard Robyn, Ms. Barbara D. Savage, The Rev. Joy Segal, Ms. Amanda Smoot, The Rev. Kyle Tomlin, Ms. Frances A. Wilson. *Subcommittee from the Standing Committee:* The Rev. Kathryn Andonian, Ms. Arlene McGurk



Companion Diocese Committee

The Companion Diocese Committee in 2011-12 has worked to implement the decision to support the development of the clean water project agreed to several years ago, the result of the observation of several medical mission projects to Guatemala: many medical problems can be traced to water contamination. The medical missions of 2008 and 2009 found that basic health education was needed and that contaminated water contributes to suffering and high mortality rates, particularly among infants, young children and the elderly. A ceramic filtration device in various sizes has been developed and is being manufactured in Guatemala and accomplishes the water purification objective. It is our hope to provide water filtration units and basic health education for wellness to rural and urban communities. We now have projects dealing with three not-so-easily-answered issues: determining who will participate in the trial projects - assuming that ultimately whole communities will be involved, where do you begin; how to introduce the program so that people will be aware of the necessity of constant care and use of the equipment so as to maintain water purity; and how to create and handle a financial arrangement that will generate funds to enable repair and replacement of the units, as they inevitably break and, in time, lose their effectiveness. The local projects are being guided by the Rev. Dr. Roberto Armas, M.D., Priest of the Diocese of Guatemala; some funding support has been sent and more remains available.

The Committee and its member parishes continue a number of cooperative programs that are in place, programs involving fifteen or more of our own congregations and twenty-six or more Guatemalan congregations. We support and enable programs for food, health, and education. We have aided in building churches and houses. Through selling their coffee, many of our congregations have given support to San Lucas Mission in San Lucas, Toliman, a Roman Catholic community that has worked to help peasant farmers in many ways, including selling coffee at a fair price, giving half the profit to the local farmer (www.juananacoffee.com)*, and to an urban project that aids women who create and sell native crafts (www.upavim.com). We have come to know through personal experience the warmth and love and faith of a delightful people. We have visited there. They have visited here. Many of our youth have had an extraordinary opportunity to meet and know Guatemalans.

(News has come of the death of Father Greg, the remarkable Roman Catholic pastor to the congregation of San Lucas, Toliman who guided that community for many decades in this and many other creative projects, at times at the risk of his life in the midst of civil strife.)

In many ways the most exciting news of the year arrived at the end of it: On June 24, 2012, the Most Rev. Armando Guerra Soria, Bishop of Guatemala and Primate of IARCA, together with clergy and lay people of the Diocese of Guatemala, honored five people from the Diocese of Pennsylvania in order to express appreciation for the assistance and support that the companion relationship has provided to people and churches in Guatemala over the years. A special Eucharist was held in the Santiago Cathedral in Guatemala City attended by both the Spanish-speaking congregation of the Cathedral and the English-speaking congregation of the Church of St. James, which meets in the Cathedral.

The Rev. Frank Allen, rector of St. David's, Radnor, the Rev. Frank Toia of St. Peter's, Glenside, and Ms. Martha Thomae of St. Andrew's, West Vincent were made Honorary Canons for Mission in the Diocese of Guatemala. Ms. Carol Kangas of St. David's, Radnor and



Mr. Terry Clattenburg of St. Martin-in-the-Field, Chestnut Hill, were each given the Bishop's Cross. All of those honored were given a bible by Bishop Guerra in the name of the Diocese.

The sermon was preached by the Rev. Frank Toia in Spanish and English. Hymns were sung in either English or Spanish as both versions were printed in the service booklet, and responses were also given in either language. The celebratory sharing of traditional Guatemalan food afterwards included warm greetings to the Pennsylvania visitors from their Guatemalan friends. The day was a day of joyous companionship and recognition that we all are indeed one family in the love of Christ.

In the spring Elizabeth and David Rivers resigned as Co-chairs of the CDC committee, and the Rev. Dennis Lloyd, Rector of the Church of the Holy Apostles, Penn Wynne, accepted Bishop Bennison's appointment to be the new Chair of the CDC in June. There will be changes in the normal meeting times and perhaps places in the fall of 2012.

Submitted by Elizabeth & David Rivers, July, 2012

Companion Diocese Committee members

10/3/13

Ms. Sandra Alford
Ms. May Bell Ball
Bp. Charles Bennison
Mr. William Blackburn
Ms. Leslie Bullitt
Mr. Terry Champion
Ms. Roxane Coleman
Mr. Terry Clattenburg
Ms. Julie Daye
Ms. Barbara Grabias
Ms. Evelyn Guadalupe
The Rev. Beth Hixon
Ms. Carol Kangas
Canon Andrew Kellner
Ms. Christine Kindler
The Rev. Dennis Lloyd
The Rev. Keith Marsh

Ms. Joan Mechlin
Ms. Heather Myers
Ms. Lori O'Connor
Ms. Judy O'Neill
The Rev. Charles Penniman
Mr. Andrew Powell
Mr. Steve Rubenstein
Mr. William Rusk
Ms. Pat Sampson
Mr. Paul Schraeder
The Rev. Joy Segal
The Rev. John Sorensen
Ms. Martha Thomae
Ms. Barbara Tobin
The Rev. Frank Toia
Ms. Linda Toia



Continuing Education Committee

The Continuing Education Committee meets quarterly to consider applications for grants. Many clergy use these grants as financial aid in fulfilling their responsibility to complete the required two weeks of Continuing Education each year, and many people in the parishes apply for grants to attend conferences which enhance and support their ministries.

Since the last Diocesan Convention in November of 2011, the Committee has overseen the disbursement of \$59,628. People have participated in a rich diet of educational opportunities and many other leadership and training programs. This past year, \$1875.00 went to support individuals to begin or continue their participation in Education for Ministry. In addition the Committee was able to grant \$37,153 to fund individual programs, and granted \$20,600 to clergy to support their Sabbatical plans.

In considering continuing education for yourself or members of your parish, please keep the following points in mind:

- Please refer to the specific guidelines for groups attending the same event. Please see the Guidelines posted at <http://www.diopa.org/leadership/all/continuing-education/>
- Late applications will not be considered.
- Continuing Education Evaluation Forms must be completed and returned. Please note the following:
 - The Committee has funded you so that you might share your experience with the diocese. Please give special attention to the question about how you might be willing to share your learning.
 - In order to avoid a situation in which the IRS could consider your grant as income, submit your evaluation form with expense receipts attached!
- Two weeks of Continuing Education is expected of all clergy and the reporting form is due in the Bishop's Office at the close of each year
- The following forms are available at <http://www.diopa.org>
 - Continuing Education Application
 - Continuing Education Activity Report Form
 - Continuing Education Guidelines
 - Continuing Education Evaluation Form
 - Education for Ministry Financial Aid Form
 - Sabbath Leave Application Sabbath Leave Grant Guidelines

The Continuing Education Committee could not do its work without the constant and supportive assistance of Canon Jill Mathis, assisted by The Rev. Carl Knapp. Like many other Committees, we mourn the unfailing and steady guidance of Karen Bach, along with her good humor and ready smile. We are greatly indebted to all these people for the countless ways in which they make our work and ministry a delight.

The Continuing Education For Ministry Fund Committee

The Rev. David Canan

The Rev. Elizabeth W. Colton, *Chair*

The Rev. Daniell Hamby

The Rev. Linda Kapurch

The Rev. Carl Knapp

Canon Jill Mathis, *Church House Staff Liaison*

Mr. George Reath

Ms. Sherrie Tatman



Diocesan Consultation Team

The Diocesan Consultation Team (DCT) has served since 2008 to advise the diocesan governing bodies on matters referred to them by these bodies and to facilitate collaboration among them. Its members are chosen from these bodies and diocesan staff. Typically, a small team of DCT members and the local Dean will meet with the clergy and lay leadership of a congregation to listen, understand their situation, advise, and eventually report back recommendations to the referring diocesan body.

In addition to working with individual congregations, the Consultation Team has this year encouraged regional collaboration among the congregations in the Norristown area and in the Wissahickon Deanery. Intentionally short-range in its focus, the DCT also stayed in touch with the Diocesan Mission Planning Commission, the long range planning agency of the Diocese.

Aware that the work of the DCT was not widely understood, the Team initiated a communication to all diocesan leadership in June, describing the history, mission, and working style of the DCT, to encourage referrals.

The DCT occasionally enlists key persons with expertise to work, usually on a volunteer basis, with its sub-team in a situation. Other situations appearing to need attention sometimes come to our attention, but the DCT has no authority to initiate action. The DCT therefore is submitting a resolution to Convention to permit the Team to offer its assistance where needed and involve others with talent, experience, and willingness to work on a volunteer basis. The DCT would continue to report to the governing bodies, who retain decision-making responsibilities.

The Diocesan Consultation Team enjoys its lively monthly meetings and its work of congregational development, and is gratified that this has seemed helpful in a number of places. The current membership includes Nora Adelman, Patrick Connelly, Jeffrey Moretzsohn, George Vosburgh; the Reverend Clergy Samuel Adu-Andoh, Frank Allen, Reed Brinkman, Sherry Deets, Isaac Miller, Joy Segal, Thomas Wand, and Jim Wynn; and staff Jill Mathis, Sean McCauley, and Rob Rogers.

The Rt. Rev. Allen Bartlett The Rev. Joy Segal
Co-Chairs, Diocesan Consultation Team



Diocesan Council

The Diocesan Council, comprised of thirty elected deanery delegates (One Clergy, Two Laypersons) and other ex-officio members as described in the Canons of the Diocese of Pennsylvania, including the Bishop, the Treasurer of the Diocese and the Secretary to Convention, met the work of the year with a sense of mutual purpose and commitment to God's mission in the Diocese of Pennsylvania. The Diocesan Council is responsible for carrying out the program and budget priorities established by the Convention and attending to responsibilities as defined by the Canons. In this capacity, the Diocesan Council is also responsible for electing two members (1 clergy, 1 lay) to the Commission on Clergy Compensation and Employee Benefits and for electing individuals to fill vacancies due to unexpired terms on the Committee on Finance and Property.

Each member of the Diocesan Council was appointed to serve on one or more Diocesan leadership groups either by virtue of their election to such bodies or due to their interest in the mission and ministry of the particular group. The Bishop is the chairperson of Diocesan Council. The Executive Committee was elected as follows:

- Mr. Paul Yaros, Vice-Chairperson, Christ Church, Philadelphia, Southwark Deanery
- Rev. Joy Segal, Gloria Dei/Old Swede's, Southwark Deanery
- Ms. Victoria Sicks, Grace Epiphany Church, Mt. Airy, Wissahickon Deanery
- Ms. Patricia Smith, St. Luke's, Germantown, Wissahickon Deanery
- Ms. Jeanette Woehr (Secretary to Council), Gloria Dei/Old Swede's, Southwark Deanery

In accordance with its Canonical responsibilities, the Executive Committee appointed Ms. Debora Brown, Schuylkill Deanery and the Rev. Michael Knight, Delaware Deanery, as co-chairs of the 2013 Program Budget Committee and as committee representatives of the Diocese. Other members appointed to the Program Budget Committee included:

- Ms. Sarah Boote, Diocesan Council
- Ms. Peggy Hatch, Finance and Property
- Ms. Beverly Loftus, Diocesan Council
- Mr. Joseph Madison, Diocesan Council
- Mr. Norman McCausland, Standing Committee
- Ms. Arlene McGurk, Standing Committee
- Mr. Barry Norris, Diocesan Council, Youth Council
- Ms. Patricia Smith, Diocesan Council
- Mr. Paul Yaros, Diocesan Council

The Program Budget Committee also includes three Ex-Officio members:

- The Rt. Reverend Charles Bennison, Jr., Bishop Diocesan, Chair of Diocesan Council
- Mr. Norman McClave III, Treasurer
- Mr. Robert Rogers, Canon for Financial Administration

Each month, Diocesan Council works to ensure that the decisions made by Convention are implemented and that it is responding to its responsibilities as described in the Canons.



Diocesan Council meetings include the following: a report on Diocesan issues and activities by the Bishop; a report by the Diocesan Council Executive Committee; a review of the status of the Diocesan Program Budget by the Treasurer and Canon for Financial Administration, including the status of pledges; a review of the work of the Program Budget Committee for the upcoming year; an update regarding the work of the Committee on Finance and Property; a report on the work of various Diocesan committees by Council members appointed and/or elected to those committees, including: Anti-Racism, Companion Diocese, Campus Ministry/LECM Advisory Council, Cathedral Chapter, Convention, Diocesan Consultation Team, Diocesan Mission Planning Commission, Financial Review Commission, Liturgical Commission, Middle East Study, Retired Clergy Medical Insurance Working Group, Spiritual Growth Resources, Stewardship, Wapiti Sale, Wapiti Wilderness Retreat Board and Youth Advisory Board. Diocesan Council also continued its active participation in the monthly Gathering of Diocesan Leaders of the various governance committees/commissions to facilitate open, honest communication and visioning. The approved Minutes of Diocesan Council are posted on the diocesan website following every meeting.

Diocesan Council continues to be concerned with the continual decline in congregational pledges / giving for the work of the Diocese through the Program Budget. For the tenth consecutive year pledging for the support of the mission and programs of the Diocese has declined. Pledging in 2012 at \$662,560, down from \$758,395 in 2011, and is approximately 27% of the amount that was pledged a decade ago (2,440,738 in 2002). It also should be noted that close to 27% of parishes did not pledge any monies to the mission and programs in 2012. As well, Diocesan Council is mindful that approximately 50% of our pledge income is derived from just 11 parishes. This severe decline in pledging for the support of critical missions and programs such as Youth Ministry, our Mission and diocesan supported parishes and the Millennium Development Goals is not without consequence to our corporate ministry. Diocesan Council is mindful of the ever growing cost demands on our parishes; however we respectfully ask each parish to thoughtfully consider increasing pledging in 2013 so that our common work can continue without disruption.

Among the actions taken by Diocesan Council in 2011-2012 were the following:

- Through the hard and diligent work of the Program Budget Committee, crafted a lean and realistic Program Budget for FY 2013. The proposed Program Budget was unanimously approved (September, 2012) and forwarded for consideration and approval at the 229th Diocesan Convention. It was presented at all of the Pre-Convention meetings by a member of the Program Budget Committee.
- At the November 19, 2011 meeting:
 - A motion carried to accept the refinancing of the Wapiti loan as presented in the Bishop's November 2011 report (*"I have agreed upon for the repayment and refinancing of the mortgage on the property held by M&T Bank which is estimated to have an amount due in December 6, 2011, of \$3,014,481.75. Standing Committee and I have agreed to pay off \$1,500,000 of that mortgage and have asked WLC to refinance the balance"* – Bishops Report)
 - A motion carried to request Church Foundation to file amendment to include ex office members from Diocesan Council, Standing Committee and Finance and



- Property. (This request was later declined by Church Foundation stating that ‘it was not needed’)
- A motion carried to create a Wapiti Sale working group to consist of two representatives from each Standing Committee, Diocesan Council, and Finance and Property.
 - A motion carried to give the Executive Committee the authority to appoint one member to the Wapiti Land Corporation and two members to the Wapiti Sale working group and bring for final approval at the January meeting.
 - A motion carried to elect Ms. Loretha Badger as lay representative to Clergy Compensation and Employee Benefits
 - A motion carried to place in mission status until the end of 2011 the congregation of ‘St. Mary’s Warwick’ (Aided Parish Status). Parish has twelve members. They have a \$250,000 mortgage and plan to close. Their property includes two church buildings and a cemetery. The mortgage was paid by the property fund to protect their assets.
 - A motion carried to approve the diocesan Conflict of Interest Policy.
 - A motion carried to approve the diocesan Whistleblower Policy.
 - Victoria Sicks, Patricia Smith, Rev. Joy Segal, and Paul Yaros were elected to Diocesan Council Executive Committee.
 - A motion carried to merge the Conestoga Deanery with the Delaware Deanery. The new deanery will be called Delaware.
- At the January 07, 2011 meeting:
 - A motion carried to elect the Rev. Edward Shiley to the Clergy Compensation and Employee Benefits committee.
 - Received correspondence from The Right Reverend Claire S. Burkat, Bishop of the Southeastern Pennsylvania Synod of the Evangelical Lutheran Church in America notifying Bishop Bennison and Diocesan Council of a reduction of Synod support to Lutheran Episcopal Campus Ministry (LECM) by \$2,000 down to \$12,000 for 2012.
 - A motion carried to appoint the Rev. Elliott Waters and Elise Bowers to the Retired Clergy Medical Insurance (RCMI) Working Group
 - A motion carried to appoint the Rev. George Master and Patricia Smith to the Committee for the Sale of Wapiti.
 - A motion carried to appoint Patricia Smith to the reforming “Wapiti Wilderness Retreat Board (WWR)”
 - A motion carried stating that Diocesan Council reauthorizes and directs Wapiti Land Corporation (WLC) to list the Wapiti property for sale.
 - A resolution of sympathy carried for the passing of Bob Swartz
 - We expressed our gratitude to John Loftus for his excellent work as interim Treasurer and welcomed our new Treasurer Mr. Norman McClave III.
 - At the March 03, 2012 meeting:
 - Received a “Diocesan Healthcare Presentation - Changes & Impacts” by Mr. Marc Andonian. Council will continue to communicate closely with the Commission on Clergy Salaries and Employee Benefits (formerly CS&P) and also further its own education about these complex and critical issues.



- Participated in small group break-out sessions to discuss “Diocesan Mission & Visioning”
 - A motion carried to approve the modification to the Standing Rules of Council Item b – Each committee liaison is expected to submit a written report regarding their committee’s work to the Secretary at least 3 times a year. Item c – All written reports to be presented at Council are expected to be submitted to the Secretary at least one week prior to the Council meeting so that they can be distributed electronically along with the meeting agenda.
 - A motion carried to welcome Mr. Jack Donnelly as the new Assistant Treasurer of the Diocese.
- At the May 12, 2012 meeting:
 - Received a presentation from Mr. Andrew Kellner (Canon for Youth Ministry) and participated in small group break-out sessions to discuss “Diocesan Youth Ministry”
 - Discussion concerning a potential revenue shortfall in the 2012 Program Budget resulted in a motion that carried to reach out to congregations who have not pledged to the 2012 Program Budget, to reduce the National Church pledge by \$35,000, and make further cuts across the board not to specific churches, but to Ministry for Youth, Convention, Camp, Education and Training, Campus Ministry, Companion Diocese, Anti-Racism, and Congregation Development and Communication in proportion to totals as needed effective July 1. If cash becomes available, money will be restored.
 - A motion carried to approve the sale of Wapiti for the asking sale price of \$8 million.
 - At the June 16, 2012 meeting:
 - Received a presentation from Ms. Debora Brown & Rev. Michael Knight regarding the work of the 2013 Program Budget Committee participated in small group break-out sessions to discuss the 2012 Program Budget. The Committee was at an impasse regarding the funding for the ‘pledge to The Episcopal Church’ and therefore could not yet present a complete budget for Council approval.
 - A motion carried to appoint a committee of 1 Clergy (the Rev. Joy Segal, Southwark Deanery) and 2 lay persons (Mr. George Vosburgh, Merion Deanery and Ms. Beverly Loftus, Valley Forge Deanery in response to a request received in a letter dated June 10, 2012 and addressed to The Rt. Rev. Charles Bennison Bishop Diocesan regarding St. Mark’s Church, Frankford ‘chronic failure to pay required pension assessments’; to review the current situation and claims and make a recommendation for possible action in accordance with Canon 9.3.1 at the September 2012 meeting of Diocesan Council.
 - A motion carried stating “The Diocesan Council of the Diocese of Pennsylvania is saddened by the passing of our sister the Rev. Dr. Jean Mather and expresses gratitude for the many years of service to our Lord and to the Diocese of Pennsylvania, most recently as Chair of the Diocesan History commission.”
 - A motion carried stating “Diocesan Council hereby instructs the Wapiti Land Company to list the property known as Wapiti at an amount no less that \$7 million dollars.”



- At the September 08, 2012 meeting:
 - A motion carried to extend the timeframe of the work of the St. Mark's Church, Frankford subcommittee in order for them to submit a report to Council at the November 2012 meeting. Due to scheduling issues the committee was unable to meet with St. Mark's Church leadership in time to complete its work and prepare a report for the September meeting. The committee thanked St. Mark's Church for their hospitality and willingness to meet with them.
 - A motion carried approving the 2013 Diocesan Program Budget; commending the hard work of the Program Budget Committee and recommending the budget be moved before the 229th Convention of the Diocese of Pennsylvania at Philadelphia Cathedral on November 10, 2012.
 - Recognized the work of our Secretary, Ms. Jeanette Woehr.

The Diocesan Council ever mindful for our canonical responsibility “to carry out the programs and policies adopted by the Convention of the Diocese of Pennsylvania” looks forward to another productive year as we seek to represent the needs, concerns and hopes of the members of the Diocese of Pennsylvania.

*Respectfully Submitted by the Diocesan Council Executive Committee
November 10, 2012*



The Final Report of the Diocesan Mission Planning Commission (DMPC)

Members: John Sorensen, *Chair*; Jon Clodfelter, Bill Berry, Lionel Broome, Kathy Walter, Nora Adelman, Jane Cosby, Beth Hixon, Jennie M. Anderson, Martha Thomae.

“And, besides other things, I am under daily pressure because of my anxiety for all the churches.” The Apostle Paul, II Corinthians 11:28

Part I. This fall we marked the release of “This Far by Faith,” a new history of the Diocese of Pennsylvania. The book reminds us that we first began as individual congregations. The “Diocese” came later. Some of our first congregations were founded with support from the Mother Church in England. When our first congregations possessed the will and the means, they established new churches where it seemed *meet and right*. Or, when communities grew and there was a core group of Anglican lay settlers, they founded a church and looked for clergy to serve them. When communities declined or resources were scarce or new opportunities developed elsewhere, some congregations closed or merged or moved as seemed right and good. The initiative for these efforts has come for over three centuries from the congregations themselves, or from larger resource churches, or from individual proprietors or business owners, or from the Diocese of Pennsylvania and its Bishops. With responsibility for the congregational enterprise shared by this multitude of (re)sources, the ability of the Diocese of Pennsylvania, its bishop or of a group like the Diocesan Mission Planning Commission (DMPC) to nurture or influence its congregations requires the cooperation and collaboration of each member of the *Community of Communities* of the Diocese of Pennsylvania. Any recommendation from the DMPC to the Diocese, then must be faithful to this need for collaboration and a product of a community conversation.

Throughout the three years of our work as the Diocesan Mission Planning Commission, we have consistently found that the Apostle Paul’s concern in his Second Letter to the Church at Corinth is shared by many in Community of Communities of this Diocese, *And, besides other things, I am under daily pressure because of my anxiety for all the churches*. This anxiety is widespread and the concern is real and valid; the reader is encouraged to review our 2011 report to the 228th convention for a description of our congregational status. Therefore, in this our third and final report, we conclude that the most important mission of the Episcopal Diocese of Pennsylvania is the nurture and care of our 141 congregations. All other missionary enterprise depends on the health of our churches.

The recent announcement by Bishop Charles Bennison of his retirement this year (2012) has given this commission a unique opportunity in our history. Here we present our vision of the mission needs of this diocese during the upcoming transition to a Provisional Bishop and then the election of a Diocesan Bishop. Since these recommendations were finalized after the deadline for resolutions to convention, we here summarize our core conclusions and recommendation for the 229th Convention to take action as seems right and good on the day of Convention. We recommend that:

Resolved, The 229th Convention of the Episcopal Diocese of Pennsylvania proclaims the decade beginning with this convention the “Decade of the Congregation” We declare that the Mission of the Community of Communities of Diocese of Pennsylvania in this decade is to do everything in our power to help our congregations thrive, so that



through our congregations we can live and proclaim the Gospel of Jesus Christ, bring others to the knowledge and love of God, reach out in mission and service, and witness for justice and peace to the world.”

Resolved, The 229th Convention of the Episcopal Diocese of Pennsylvania authorizes the creation of a new Diocesan Office of Congregations and the call of a full time Church Growth and Congregational Development professional to staff this office, to develop and provide resources and expertise for leaders and promote best practices, so that our congregational communities will thrive according to their unique size and character. We believe that the initial funding for this office should come from the closed church fund, so that the churches of the past can nurture today’s and tomorrow’s congregations.

Resolved, that the creation of an Office of Congregations be a first priority for the Provisional Bishop or Diocesan Bishop, who would work collaboratively with diocesan leadership to create this facility, hire its staff and organize diocesan operations around the support of our congregations.

Resolved, the members of the 229th Convention of the Episcopal Diocese of Pennsylvania dedicate ourselves to the nurture, redevelopment, support, sustenance, reconfiguration, creation and recreation of the congregations of the diocese in this decade.

How We Reached the Conclusion that Congregational Support is the Mission of the Diocese.

In our third year of work, on April 12, 2012 the Diocesan Mission Planning Commission (DMPC) collaborated with the Standing Committee President’s “Gathering of Diocesan Leaders” in a meeting at St. Mary’s Ardmore, with a representative cross section of the *Community of Communities* of Diocesan leadership. The complete work of the DMPC, including a summary of our 2011 reportⁱ to convention, was presented. Nora Adelman and Dennis Lloyd led participants in a guided process, ranking the Seven Mission Priority Areas the DMPC presented to the 2011 convention. We wanted to see if there was a consensus about which Mission Priorities the diocese ought to embrace nowⁱⁱ. Where is our missionary heart? Where is our energy? What is God calling us to be? We reached a strong consensus that God is calling this diocese to a comprehensive effort to support our Mission Priority #5, Congregational Development. It reads:

Congregational Development: Our goal as a Diocese is to develop and provide resources and expertise for leaders and promote best practices, so that our congregational communities will thrive according to their unique size and character.

We urgently conclude that the health of our congregations is our immediate, highest-priority mission if the churches of the *Community of Communities* of the Diocese of Pennsylvania are to thrive in this our fourth century.

Diocesan Staff Resource. “Resource” has often meant money, but here we mean much more than financial support. First of all, we mean the employment of a full-time congregational development staff person to serve the diocese. We repeatedly heard over 2 ½ years of conversation with the people of the *Community of Communities* of the diocese that a diocesan congregational development staff officer was an urgent priority. Such a person would develop, teach and share best practices from a wide range of theoretical perspectives to help our clergy and congregations thrive in their unique ministries. We see the diocese as a community of learners and practitioners of the craft of congregational leadership, and we want this Congregational Development specialist to help our congregations find these resources so that they may thrive.



The Time is Right for a Congregational Development Staff Person. The retirement of Bishop Bennison and the transition to a Provisional Bishop presents this convention and the leadership bodies of the diocese with a unique opportunity to chart a new course for the future. We want to provide our congregational communities with expert, responsive and attentive professional support, to reverse the steep membership decline of the diocese. We believe that the Office of Congregations will be utilized by our churches; our experience with our *Transforming Congregations* initiative (see below) demonstrates that there is a yearning for competent, collaborative support and training. What's more, the expanded role envisioned for the Diocesan Consultation Team (DCT), described in a separate resolution to this convention, would be well served by a diocesan staff person coordinating their efforts.

Funding. This position is not funded in the 2013 budget. We believe that a Congregational Development and support office for the Diocese of Pennsylvania should be funded for 2013 by the property fund, an appropriate use of money gained from the sale of the property of closed congregations.

Thriving Congregations are the First Mission of the Diocese. In conclusion, we ask this Convention, at this time in the life of the diocese, to proclaim this the “**Decade of the Congregation**”, and to declare that “The Mission of the Community of Communities of Diocese of Pennsylvania in this decade is to do everything in our power to help our congregations thrive, so that through our congregations we can live and proclaim the Gospel of Jesus Christ, bring others to the knowledge and love of God, reach out in mission and service and witness for justice and peace to the world.”¹

Part II: Other Initiatives from the Mission Planning Commission

Transforming Congregations Initiative. The DMPC, in fulfillment of our “helping congregations thrive” mandate, used about \$16,500 of our \$25,000 funding from the 2011 Convention to fund a series of *Transforming Congregations* Workshops. These six workshops, hosted by congregations, led by Eric Law & Associates, produced by Nora Adelman, used the practices of *Kaleidoscope Institute* to train teams from 16 congregations in best practices for congregational health and growth. We planned to produce a second round of workshops in 2013, but this funding request was excised from the budget. A Congregational Development staff person could revision this effort and provide leadership for similar initiatives in the future.

A Story: St. Jude and the Nativity, Lafayette Hill. The Vestry and Rector of St. Jude and the Nativity, Lafayette Hill (SJ&N) truly found the Transforming Congregations Program transforming. Mastering the KI techniques of Bible Study, Mutual Invitation, and Respectful Communications, and then making them routine practices in all their parish meetings completely changed the atmosphere of their gatherings whether business or worship. They found they were more open with one another and more caring toward each other, they

¹ **The Larger Mission of the Diocese.** We are aware that there are many other purposes and missions of this proud diocese, but first things first: without the once-thriving congregations that formed and still sustain us, we are nothing but an old name on a sign. Congregations go through Life Cycles of birth, growth, decline, death and rebirth. Our congregational communities need a nurturing, competent, expert diocesan presence to walk with them, support them and collaborate on the redevelopment of congregational communities, according to their unique size and character. Without strong, thriving congregations, the Diocese cannot fulfill its mission to the world.



discovered they were better able to deal with conflicts or difficulties that arose in the parish, and they recognized the importance of corporately seeking God's will rather than their own personal desires.

As a leadership team they became more committed to their own responsibilities and they grew in their ability to be not just more hopeful but excited about their future. Additionally after gaining insight into Eric Law's, "Cycle of Blessings" model which was emphasized in several of the sessions, the leadership team was able to help the members of SJ&N understand that their financial struggles were not just about money. Following an Annual Meeting in June which focused on truth telling and creative problem solving, the parish turned their energy into building positive relationships with the wider church and the neighborhood community, and completing renovations to their church, undercroft and garden so that they could share their primary resources, their buildings and grounds, with others. Their efforts are beginning to bear fruit. Visitors stop by the church everyday to visit the garden and labyrinth, building rentals have increased, many new faces are appearing on Sunday, and fundraising events are growing in popularity and success. They are extremely grateful for the opportunity to be part of the Transforming Congregation Program and they look forward to sharing their story with other parishes.²

MissionInsite: We introduced the diocese to MissionInsite.com at the 2011 convention and obtained funding for this demographic and research service for 2012. Thankfully, funding was continued for this \$5,500 for 2013. This on-line service allows clergy and congregational leaders to study the communities that surround their congregations so that outreach and evangelism efforts can be accurately directed, and so that the congregation connect with its community. Stewardship, education and planning tools are also available on the MissionInsite web site. For the diocesan leadership, the congregations and deaneries can be studied regionally, population trends evaluated and analysis provided for the possible planting of new congregations. We are thankful that J.D. Lafrance in the diocesan office is our diocesan "hub" for this service. There are more development tools on the MissionInsite web site than we are using, that could be utilized by an Office of Congregations in the diocese.

Diocesan Mission Statement. The 228th Diocesan Convention (2011) affirmed that as a diocese we are a "Community of Communities Committed to Christ." Our vision was that as a diocese we learn to see ourselves as united in the Mission of Christ, interconnected and interdependent with each other. To embed our mission in the life of the diocese, we would like to see the conclusions of the 2011 convention, that "the Diocese of Pennsylvania is a Community of Communities, Committed to Christ", appear on diocesan publications and letterheads.

Reconciliation. On the DMPC, and among diocesan leaders, we have come to love and respect each other better, and have learned to practice charity and respect even when we don't agree. In this respect, the *Kaleidoscope Institute* tools of "Respectful Communications Guidelines" practiced within a discipline of "Kaleidoscope Bible Study" helped us to practice reconciliation with each other.³ We think that we are better than we were when we started

² To learn more, contact The Rev. Kathleen M. Walter, St. Jude and The Nativity, 203 Germantown Pike, Lafayette Hill, Pa. 19444, 610-941-6666 (office), St.JudeRector@verizon.net.

³ See the DMPC 2011 report to the 228th Diocesan Convention or visit www.kscopeinstitute.org



regarding the work of reconciliation, which was Mission Priority Goal #1. We encourage members of the diocese who have learned these KI tools to continue to practice them. We encourage the continued learning and practice of any Christian way of being that honors charity, respect and forgiveness, throughout this diocese.

Conclusion. The Diocesan Mission Planning Commission was created by the 2009 convention of the Diocese:

RESOLVED: *That this Convention request the Bishop and Standing Committee appoint a Diocesan Mission Planning Commission, broadly representative of the Diocese, to review Christ's mission and ministry through the people of the diocese of Pennsylvania; engage and consult diocesan leadership groups in an evaluation of these ministries, make recommendations for the future, and begin a process of reconciliation to help us move forward together in Christ.*

To the best of our ability, we the members of the Diocesan Mission Planning Commission have done our best in difficult times to fulfill our charter and commission, given to us in 2009. We conclude our three years work with the presentation of this report, including our recommendations on page 2, to the 229th Convention of the Diocese of Pennsylvania. We commend this labor of love for your prayerful consideration.

As we stated on page one, we continue to hold near to our hearts the Apostle Paul's concern in his Second Letter to the Church at Corinth, which is our spiritual burden for the entire Community of Communities of this Diocese, "*And, besides other things, I am under daily pressure because of my anxiety for all the churches.*" This concern we give to this convention and to God, and pray that the Grace of the Holy Spirit will be with us all.

ⁱ The following mission statement of the Episcopal Diocese of Pennsylvania was approved in November, 2011 by the 228th convention of the Diocese of Pennsylvania:

Our Vision: The Lay Persons, Bishop, Priests and Deacons of the Episcopal Diocese of Pennsylvania are "A Community of Communities ... Committed to Christ."

Our Mission: That the Mission of the Laity, Bishops, Priests and Deacons of the Episcopal Diocese of Pennsylvania is to:

- + Gather regularly for worship, Biblical teaching, fellowship, prayer and the breaking of bread.
- + Resist evil and whenever we fall into sin repent and return to the Lord
- + Proclaim by Word and example the Good News of God in Christ
- + Seek and serve Christ in all persons, loving our neighbors as ourselves
- + Strive for justice and peace among all people, and
- + Respect the dignity of every human being.

The Diocesan Mission Statement is informed by the Baptismal Covenant. We respect our diversity as we strive for unity under the Triune God. The historic Episcopal Diocese of Pennsylvania seeks to live as part of the Body of Christ in Southeastern Pennsylvania, serving as a collaborative catalyst, conduit and coordinator of the Ministry Priorities of its congregations.

ⁱⁱ **The Ministry Priorities**, approved by the 228th convention of the diocese of Pennsylvania in 2011. The following Ministry Priorities help us respond to the call from Jesus, as Head of the Church and Author of Salvation, acknowledging the guidance of the Holy Spirit, in all of our efforts to glorify God as we work together:



1. **Reconciliation:** Our goal as a Diocese is to be united in the peace of Christ as a *Community of Communities*. Through the ministry of reconciliation, we will be allowed and freed to move together with trust so that we all may be one.
2. **Justice and Peace:** Our goal as a Diocese is to provide and support initiatives that promote justice and peace within, among and beyond our congregations and communities.
3. **Discipleship Formation:** Our goal as a Diocese is to provide the resources and education that our congregations will be formational centers, equipping lay and ordained disciples for ministry to the world.
4. **Evangelism:** Our goal as a Diocese is to support congregations as they invite people into a relationship with Jesus Christ, living into the Great Commission and Great Commandment.
5. **Congregational Development:** Our goal as a Diocese is to develop and provide resources and expertise for leaders and promote best practices, so that our congregational communities will thrive according to their unique size and character.
6. **Mission/Outreach:** Our goal as a Diocese is to nurture and support mission and ministry within the Diocese of Pennsylvania, allowing for both Diocesan and congregational initiatives, and/or a collaboration between the two:
 - a. Through our congregations;
 - b. Through Diocesan led initiatives supported by Diocesan Convention;
 - c. Through congregational or Diocesan mission initiatives reaching beyond the borders of the Episcopal Diocese of Pennsylvania, regionally, nationally and internationally.
7. **Stewardship:** Our goal as a Diocese is to faithfully shepherd all the resources entrusted to us for Kingdom work.

ⁱⁱⁱ **Transforming Congregations Program**

The Diocesan Mission Planning Commission offered an opportunity for parishes in our diocese to participate in a congregational development program for the first six months of 2012. "Transforming Congregations" consisted of monthly sessions with teams from sixteen parishes led by The Rev. Eric Law & Bill Cruse from the Kaleidoscope Institute. Each parish sent up to six participants – one clergyperson, and five lay people - who attended Sunday afternoon programs and had assignments for work in between the monthly sessions. Sixteen teams of around six people each represent seventeen parishes, located from Quakertown to Oxford to Philadelphia (east and west) to Aston. The focus is on leadership in a diverse changing world and being missional and sustainable to connect with today's world.

Each session began with a renewal of the group's commitment to respectful communication (including taking responsibility for what we say and feel without blaming others, using empathetic listening, keeping confidentiality), and Bible study.

Monthly sessions focus on Bible Study and respectful communication, being holy and wholly listeners. Engaging the emerging generation and fresh expressions of our churches are among the topics of our dialogues, along with external and internal cultures and our own patterns and myths. We have focused on being authentic, what the church is/is not, what being a Christian is/is not, and the currencies for sustainable ministry (including time/place and relationship). Our emphasis in the third session will be on internal and external networks of connections. There was energy and enthusiasm and quite a variety of parishes and perspectives represented. In addition to learning from the facilitators, there is a lot of sharing among and between the participating parishes, building bridges for collaborative work and ministries for the future.

Transforming Congregations focused on six currencies that Eric Law has used in his work with parishes all over North America as the basis for sustainable ministry that focuses on a church's mission.

The currencies are:

- Time and Place – paid and volunteer time offered to the church, properties from which a church operates – how we use the buildings for ministry



- Gracious Leadership – leadership skills of communication, patience, listening – internal and external to a parish
- Relationship – connections that leaders and members of the church have, both within a parish and in the wider world
- Truth – hearing from everyone, including those with different opinions and experiences and perspectives, to get at the whole truth. The truth might be gifts that need to be lifted up and celebrated, or discovering something that a parish might choose to address.
- Wellness – the state of being healthy socially, economically, and spiritually within a church, the neighborhood, and the earth – requires recirculation of material, human, financial, and natural resources

Money – something generally accepted as a medium of payment or a measure of value

^{iv} The participating parishes in the Transforming Congregations program were:

All Saints and St. Augustine of Hippo Norristown
Calvary St. Augustine Philadelphia
Calvary Rockdale
Christ Church Pottstown
Church of the Holy Nativity Wrightstown
Emmanuel Quakertown
Emmanuel Resurrection Holmesburg (Philadelphia)
Epiphany Royersford
Free Church of St. John Philadelphia
Gloria Dei Philadelphia
St. Alban's Newtown Square
St. Christopher's Oxford
St. James Aston
St. Jude and the Nativity Lafayette Hill
Trinity Ambler
Trinity Gulph Mills



Committee on Finance and Property

The Committee on Finance and Property is charged with the oversight of the financial affairs of the Diocese. Since our last report to you, we have met ten times including a special meeting in July. We have worked hard to carry out this broad charge with all diligence even though we lack canonical authority to enact any real changes. To that end we commend the Financial Review Committee for their excellent work. We have devoted a great deal of time to reviewing and discussing their proposed changes and believe they will improve efficiency while at the same time maintaining checks and balances. Should Convention approve their recommendations, what follows will be the final report of the Committee on Finance and Property.

In terms of the finances of the Diocese, we remain concerned about the payment of parish pledges and assessments. Although the Program Budget set a very reasonable goal for parish giving, it remains uncertain as to whether or not this goal will be met by year's end. For 2013, we are already learning of a few parishes that can no longer afford to pay any sort of pledge and in some cases, cannot even pay their assessments. This difficult reality will require the attention of all of Diocesan governance in the months and years to come.

On a positive note, we were delighted to see that the Diocesan Audit is the cleanest we have seen any time in recent memory. We commend Canon Rob Rogers and his staff for having resolved a material weakness that had appeared in past audits.

In 2012, property matters have taken more of our time. Although the closure of a parish is always a sad event, we wish to commend Mr. Sean McCauley for his excellent work both in managing our closed properties and in bringing a good number of those listed for sale to closure. We are concerned that our inventory of properties for sale will continue to grow, thus consuming more time and placing a greater strain on the Property Fund until they can be sold.

We devoted a lot of attention to the Cathedral Commons project, often working in concert with the Standing Committee. After hearing the Chapter's presentation, we assigned two of our members to join a Standing Committee task force in order to fully understand the scope and commitment of the project and were ultimately pleased that the Bishop and Standing Committee agreed to the Letter of Intent.

We have also had a number of discussions about Wapiti. Initially we devoted a great deal of time and attention to the refinancing of the property. We then worked to clarify the nature of our relationship with the Wapiti Land Company and came away with a thorough understanding and greatly improved communications. Over the summer, after carefully reviewing the real estate work of the Wapiti Sales Team, we approved, in a divided vote, the listing of the Wapiti property. At our October meeting we were asked by The Wapiti Land Corporation to consider the possibility of allowing a "Farm Camp" to take place at Wapiti. After a divided vote we recommended that the WLC not allow such a camp to take place, based primarily on the fact that the property is for sale and needs to be actively marketed.

In terms of our own work, we have much to report. We have worked to continue to maintain collegial relationships and strong communication with other Diocesan entities, including CCCEB, Church Foundation, Financial Review Committee and the Cathedral Chapter. The Diocesan Revolving Loan Fund continues to process applicants and lend money whenever a



parish meets the criteria of a clear need and possesses the ability to repay the loan. . Our Subcommittee on Congregational Services partnered with the Leadership Development Institute in March to offer a Vestry Symposium with more than 100 in attendance from throughout the Diocese. We are also planning another gathering where clergy and parish volunteers will gather to share their best practices.

In closing, I wish to thank our departing members, Mr. Barry Norris, The Rev. Renee McKenzie Hayward, and The Rev. Marek Zabriskie. In their time on this committee they have provided exemplary service and wise counsel.

Respectfully submitted,

The Reverend Kirk T. Berlenbach
Chair, Committee on Finance and Property

The Girls' Friendly Society

The Girls Friendly Society in the Diocese of Pennsylvania (GFS/PA) is part of an international Christian, nonprofit, parish-based organization for girls and women, and is affiliated with the Episcopal Church. GFS/PA believes in the value of each human being and the richness of a diverse community. GFS/PA welcomes all girls and women of any age, race, religion and nationality.

Corporate Address:
Girls' Friendly Society/Diocese of Pennsylvania
c/o Grace Church and the Incarnation
2645 E. Venango Street
Philadelphia, PA 19134 www.gfspa.org

The purpose is to provide girls with programs that support and help them grow and mature into healthy and productive adults. The programs activities and events focus on worship, community outreach, study and recreation. The GFS program places special emphasis on spiritual growth, enables members to seek and find God in their daily living and know what it means to be a Christian. GFS leaders are in a unique position to offer girls and young women the opportunity to build true friendships in a Christian fellowship that stresses the importance of respect and love for one another.



Branches and Contact persons:

African Episcopal Church of St. Thomas, 6361 Lancaster Ave., Philadelphia, PA 19151, 215-473-3065. Branch Advisor: Nikkol Simms

Christ Church, Pottstown, 316 High Street, P.O. Box 252, Pottstown, PA 19464, 610-323-2895. Branch Advisor: Janice Morris.

Grace Church and the Incarnation, 2645 E. Venango St., Philadelphia, PA 19134, 215-423-5851. Branch Advisor: Janet Miller

Holy Apostles and the Mediator, 51st and Spruce Streets, Philadelphia, PA 19139, 215-472-3000. Branch Advisor: Angela Harris-Thompson.

Incarnation, Holy Sacrament Church, 3000 Garrett St., Drexel Hill, PA 19026, 484-461-6498. Branch Advisor: Suzanne Depue

St. James' Church, Perkiomen, 3768 Germantown Pike, Colledgeville, PA 19426, 610-489-7564. Branch Advisor: Vicki McMenamin.

St. Luke's, Bustleton, 1946 Welsh Road, Philadelphia, PA 19115, 215-969-3645. Branch Advisor: Llyn E. Carter.

St. Luke's Church, Germantown, 5421 Germantown Ave., Philadelphia, PA 19144. Branch Advisor: Lydia Rawlins.

The Church of the Holy Spirit, 2871 Barndt Road, Harleysville, PA 19438, 215-234-8020. Branch Advisor: Amy Newman. Opened September 2010.

Trinity Church, Oxford, 6901 Rising Sun Ave., Philadelphia, PA 19136, 215-745-6114. Branch Advisor: Dorothy S. Orr.

(NEW BRANCH) Trinity Church, Ambler, 708 S. Bethlehem Pike, Ambler, PA 19002, 215-646-0416. Branch Advisor: Pamela Olshefski. Opening in October 2012.

(NEW BRANCH) Grace Church, Hulmeville, 313 Main Street, Hulmeville, PA 19047, 215-757-6025. Branch Advisor: Kathy Truesdale. Opening September 16, 2012.

2013-June 27 thru July 3 National Assembly is held every three (3) years will be held in Georgian Court University, Lakewood, New Jersey to conduct the business of GFS/USA.

2014-World Council President Glenys Payne from Wales announces World Council will be held in Swansea, Wales July 25, 2014 to August 4, 2014.

Angie Myshko, President GFS/PA
Chaplain

The Rev Elizabeth W. Colton, GFS/PA



Holiday House-GFS/PA Retreat House
644 Hughes Street, Cape May, NJ 08204
Email: gfs holiday@yahoo.com Website: www.gfspaholidayhouse.org

Holiday House (HH) is a Christian Retreat House

With leadership by Nancy Myshko, House Chair the season was busy with guests from PA, NJ, NY, MD, DE, MA, CT and some small contingents from other states. Guests included choirs, vestries, youth groups as well as a week with GFS Junior Girls (ages 9 to 14) from PA branches followed by a week with the NJ branch Juniors in the month of July. A sampling of guests groups that filled the house for a week at a time include: St. Peter's Choir, Philadelphia, New Jersey Choir, Trinity Princeton Choir, St. John the Divine Choir. Other groups came for extended weekends included GFS/USA Board/Strategic Planning meeting, Reunion Groups, families and churches, vestries and youth groups. Occupancy by individual guests continues to grow.

Maintaining HH depends on GFS/PA Sponsors' and individual donations. Both are necessary for the maintenance of the building and grounds. GFS/PA Sponsors' Chairs Julie Almont and Colleen Anderson fundraise throughout the year as well as GFS branches and individuals who raise funds.

Volunteers are the backbone of keeping the house going during the open season. Working Associates (WAs) volunteer their service by sweeping, making beds, vacuuming and generally assisting with maintaining the House. These individuals volunteer their time, labor and skills in exchange for room and board. Year after year Holiday House is supported by WAs who are couples, families, siblings, friends and organizations who want to give back to the community. Youth groups such as the Boy Scouts and High School Seniors about to graduate have used HH to meet their community service credit.

A paid staff consists of a Manager, Assistant Manager, Cook as well as our branch GFSers from age 14 to 18 as cleaning and service staff. All adult staff must take Safe Church Training.

Respectfully submitted by:
Angie Myshko
President GFS/PA
2829 Coppermine Road
Audubon, PA 19403
H-610-666-1307
C-215-620-5809
gfsangie@verizon.net



Health Ministry Task Force

I List of Task Force Members

The Rev. Beverly Berry and Carole A. Baxter-R.N., Ed.D., co-chairs
Ann D`Antonio
Karen Di Paolo R.N., B.S.
Kathryn Van Dyke Hayes, R.N., PhD.
The Rev. Mary McCullough
Daniel Monti, M.D.
The Rev. Christina V. Nord
Jan Oliver, R.N.
Marcella Rice
Barbara Rideout, MSN, CRNP
Marge Hanna Zeig, M.Ed.

II Goals of Committee Since the Last Convention

The Task Force is conducting a survey of existing health ministries within the diocese, related activities and input to provide the group with information as we move forward in developing recommendations to support health ministries throughout the diocese.

III Progress Towards Achieving the Goals

1. A letter was sent to each Dean explaining the mission of the Task Force and the activities that we planned to undertake. We followed up by sending a copy of the survey asking that it be sent to every parish. We requested time on the Deanery agenda so that a member of the Task Force could attend and answer questions and/or provide additional information about the survey.
2. We asked that the surveys be completed and returned so that the data could be summarized and analyzed.

IV- Future Goals

1. Utilize the information gathered from the surveys to discuss, research and plan next steps.
2. Continue to gather other information relevant to this ministry and its future in our diocese
3. Develop a plan to assist parishes to implement dynamic health ministries as a vital concept of outreach and pastoral care.
4. Complete recommendations for diocese to achieve the goal.

V Budget Information

No cost for the work of the Task Force

VI Contact Information

Carole A. Baxter – 215-299-4154



Necrology

Of clergy, associated with this diocese, who have died since the November 2011 Convention:

Joseph Headen Laird	April 1, 2012
Thomas W.S. Logan	May 2, 2012
Michael R. Becker	May 19, 2012
Marjorie Louise Nichols Farmer	June 3, 2012
Dr. Jean Mather	June 13, 2012
H. Roberts Lorenz	July 26, 2012

Of formerly resident and/or licensed clergy, associated with this diocese, who have died since the November 2011 Convention:

Richard Herschel	October 17, 2011
Joseph O. Gross, III	November 28, 2011
W. Scott Harvin	August 15, 2012

Of clergy spouses, associated with this diocese, who have died since the November 2011 Convention:

Theresa Taylor Yale (Mrs. Richard)	October 6, 2011
Betty Suttner Koci (Mrs. Joseph)	November 7, 2011
Janet Schultz Musselman (Mrs. William)	March 10, 2012
Christine F. Washington (Mrs. Paul M.)	March 24, 2012
William Seldon Hixon (Beth W.)	April 12, 2012
Donaldeen Keller Penny (Mrs. Wilfred)	July 17, 2012
Frances W. Scott (Mrs. John)	July 23, 2012
Esther Montgomery Kolb (Mrs. John C.)	October 23, 2012

Of former lay leaders who have died since the November 2011 Convention:

Ann Patricia Howard	November 27, 2011
Robert G. Swartz	December 16, 2011
Harry Groome Toland	January 31, 2012
Jeanette Floyd	April 4, 2012
Christine F. Washington	March 24, 2012
Karen Patricia Bach	June 28, 2012
Stephen Paul Faison (Son of Dee Faison)	July 12, 2012



The Nominating Committee for Convention 2012

The Diocese of Pennsylvania

Report to Convention

November 10, 2012

Presented by co-chairs, the Rev. Doris Rajagopal & Ms. Debora Brown

I. Committee Members:

Mrs. Janet Ross, the Rev. Dennis Lloyd, Mr. Lionel Broome, the Rev. Randy Callender, the Rev. Carol Anthony, the Rev. Sean Slack, co-chairs, Ms. Debora K. Brown, and the Rev. Doris Rajagopal

II. Goals of the committee since the last convention:

- Continue to develop and maintain Position Descriptions for ALL non-paid positions within the Diocese – i.e., committee, commission, team or task force members
- Actively seek and recruit lay leaders and clergy for involvement in Diocesan ministry
- Communicate with as many members of the diocese about Positions to be elected at Convention
- Nominate a full and inclusive slate for all open positions, including collecting biographies from candidates.

III. Work of the Nominating Committee in 2012:

- Our initial work this year has been focused on creating a full and working Nominating Committee, thereby insuring representation of all deaneries of the diocese.
- We worked to update uniform position descriptions for all Open Positions to be elected at Convention 2012.
- Much of our focus this year has been on the difficult task of creating a complete and inclusive slate for Convention 2012.

IV. Future goals:

- The Nominating Committee is the first to be elected at Convention, rather than appointed. The first task for the new committee will be setting a timeline.
- The next task will be electing its co-chairs because both co-chairs will be stepping off this committee.
- Work will continue on creating/updating a uniform description and roster for all committees and commissions, and task forces of the diocese, regardless of whether they are elected or appointed.
- The committee will need to work to understand and address the widespread disinterest in serving on diocesan committees and commissions.
- The committee will continue to find ways to get position descriptions to all members of the diocese.



- The committee will continue to search for ways of discovering new skills, talents and gifts of members of the diocese who may serve on various committees, commissions, or task forces.

V. Pertinent budget information:

There is no budget for this committee.

VI. Contact information for the person(s) submitting the report:

- The Rev. Doris Rajagopal: sharada2000@verizon.net (610) 348-9226
- Ms. Debora K. Brown: dbrown@wcafamily.org (267) 648-4324

We are pleased to present the slate of Nominees:

While the Committee actively recruited many of the individuals listed on the slate, the Committee chose to include all names proposed to them.

Special thanks:

To each person willing to stand for election and serve the Diocese in these vital ministries.

Philadelphia Theological Institute Report

Philadelphia Theological Institute continues to deepen its educational ministry in the diocese with new parish sponsors. In 2012 Daylesford Abbey in Paoli, PA and Episcopal Divinity School in Cambridge, MA have also become co-sponsors of programs to help PTI further its educational mission. St. David's Radnor and the Washington Memorial Chapel have become new parish sponsors.

The program year included a varied group of lectures as well as sponsors.

October 2011, Carol Howard Merritt spoke at a program based at St. Peter's Church, Philadelphia. Later that month Dr. Ray Suarez, a PBS contributor, lectured on his most recent book on Jerusalem. This program was co-sponsored by the American Friends of the Episcopal Diocese of Jerusalem and drew a large audience that filled the church.

November 2011, The Very Rev. Alan Jones was the preaching scholar for the annual preaching workshop. His day long program filled the parish hall at St. Mary's Church, Cathedral Road in Philadelphia. Later in the month PTI co-sponsored the annual Clergy Conference with Diana Butler Bass. This conference drew one of the largest clergy groups in years.



December 2011, The Rt. Rev. Frank Griswold and Ms. Barbara Braver led an Advent Retreat at Daylesford Abbey. Participants came from around the country. Participants in the retreat continued to enjoy the inspirational message Bishop Griswold offered as well as the insightful poems shared by Ms. Braver.

February 2012, The Rev. Dr. Patrick Cheng from Episcopal Divinity School offered an afternoon/evening program on his newest publication, Radical Love. The program held at St. Luke and The Epiphany Church in Philadelphia attracted so many participants his book was oversubscribed. Additional copies had to be ordered on the web.

March 2012, Dr. Bonnie Anderson, the President of the House of Deputies spoke at St. David's Church in Radnor. Her talk on the state of the Church was supported with a brilliant power point presentation. Attendance was low; however, the Diocesan deputies to General Convention did have the opportunity to meet with her over lunch following the event. The following day she spoke at the Adult Forum and preached at St. Peter's Church, Philadelphia.

April 2012, The Rev. Dr. Walter Bruggemann was the principal speaker at a weekend conference on the Bible held at St. Thomas Church, Whitemarsh. This nationally known scholar offered fresh insight into the value of biblical inquiry.

September 2012, PTI began a new program series with Daylesford Abbey. The three film series called "Contemplative Cinema" began with the film "Salmon Fishing in the Yemen." Hosted by Linda Christopher, Director of Program and The Rev. James Shannon the film was a fascinating view of faith as experienced by two different cultures.

PTI has a board of nine members both lay and clergy with The Rev. Thomas McClellan, Chair, The Rev. Randy Williamson, Secretary and The Rev. Canon James L. Shannon as Executive Director.

PTI is funded by the contributions of interested individuals, a grant from the St. Andrew's Fund, The Bishop White Parish Library Association and program-sharing donations. The financial records are audited and reviewed by Trinity Financial Services.

It maintains a web site, www.philadelphiatheologicalinstitute.org with Ms. Gillian Lancaster as its web master. Please refer to the web site for more complete information as well as photo's. Events upcoming include a Preaching Day with the Rev. Dr. William Willimon and a pilgrimage to the Holy Land in January 2013.



Report of the Resolutions Committee

The Resolutions Committee received twelve resolutions. Three of these, R-1 through R-3, are Resolutions of Courtesy or Commemoration. These were not presented at the pre-convention meetings, as they are not likely to be the subject of any debate. They will be presented as a package for approval early in the 229th Convention. This is the “consent calendar” procedure that has been used successfully for many years.

Resolutions R-4 through R-10, along with the budgetary resolutions, were presented for discussion at six pre-convention meetings, held during September and October, at various locations throughout our diocese. Total attendance at the pre-convention meetings this year was approximately 260 people.

Two resolutions are returning from the 228th Convention. R-4-2012, Special Convention, calls for a Constitutional change, requiring approval at two successive Conventions. This resolution (as R-4-2011) was passed at the 228th Convention and is presented this year for approval the second time. Also, at the 229th Convention, resolution R-6-2011, Limitation on Terms of Standing Committee Members, was referred by a vote of Convention to the Committee on Canons. After study and consideration, the Committee on Canons has proposed a revised version, R-5-2012, Limit Terms of Standing Committee, for approval. We recommend approval of both resolutions.

A resolution entitled Addition to Canon 4 Requiring Antiracism Training was presented at the pre-convention meetings, but has been withdrawn by the movers. The movers plan to consider the feedback from the pre-convention meetings and to perfect the resolution before bringing it back to Convention next year. A proposed resolution regarding the Wapiti property has been referred by the Resolutions Committee to the Committee on Canons because it creates an ambiguity with Resolution R-8-2011 that was passed at the 228th Convention.

The Diocesan Financial Review Committee presented a comprehensive packet of proposed changes to Canons. The Resolutions Committee thanks the Diocesan Financial Review Committee for its commitment and extensive work. The proposed revisions to Canons will make changes in the structure of the church, and the way the diocese is organized and administered. Deliberations about such things are central to the work of Diocesan Convention. Since the proposed changes are extensive and understanding the changes would require significant study, we make no recommendation.



**Annual Report
Standing Committee
Diocese of Pennsylvania
Approvals and Consents
11/15/11-9/18/12**

Date	Approvals	Consents
November 15, 2011	Authorized the Wapiti Land Company to proceed with negotiating the new loan in accordance with the plan as presented in November, 2011, subject to the approval of Finance and Property and Diocesan Council.	Consented to the ordination of the Reverend Matthew Holcombe to the Sacred Order of the Priesthood.
	Approved the use of \$12,500 from the Property Fund to be used to contract with John Milner and Associates to develop a proposal to assist in making repairs to the roof and exterior walls at Church House due largely to water penetration.	Consented to the ordination of the Reverend Lindsay Hills to the Sacred Order of the Priesthood.
	Approved the allocation of \$4,500 from the Property Fund for the replacement of the heating system at Christ and Saint Ambrose.	Consented to the lease of the rectory at St. Gabriel under certain terms and conditions.
	Approved the diocesan treasurer position description.	
	Approved the adjustment to the Episcopate Budget to fund for those diocesan employees who	



	choose the EPO 100 plan under the Episcopal Church Medical Benefit Trust.	
	Approved the distribution of the proceeds from the sale of All Saints, Darby to be divided equally between Trinity, Boothwyn and All Saints, Collingdale, for capital needs as determined by each parish, with the approval of Sean McCauley.	
	Approved the Minutes of the Meeting of October 18, 2011 with corrections.	
December 20, 2011	Approved the Minutes of the Meeting of November 15, 2011 with corrections	Consented to the transfer by the Cathedral Church of the Saviour in the Diocese of Pennsylvania ("the Cathedral) of certain property held by the Cathedral to the Cathedral's wholly-owned limited liability company, Cathedral Property Holding, LLC and the long-term lease of such property to a limited partnership formed by the Cathedral and Radnor Property Group, LLC, to be known as RPG Cathedral, LP.
	Approved the revised Property Fund Guidelines.	
	Approved funding the Rev. Dr. Pamela Nesbitt \$1,250 per month to continue directing the Diaconal Formation Program from the Episcopate Budget.	
	Authorized Canon Rogers to use up to, but not exceeding \$25,000 from endowment income to meet the costs not	



	covered by the \$20,000 allocation in the Program Budget for the deputation expenses associated with attending the 2012 General Convention.	
	Appointed the Reverend Sherry Crompton Deets to fill the Standing Committee clerical vacancy for ten (10) months.	
	Approved the extension of the Agreement of Sale with Waldorf School for St. Peter's Germantown and to allow Sean McCauley to negotiate a reduction in the Sale Price of not less than \$400,000 because of the poor condition of the roof. The Standing Committee further recommended that Sean McCauley explore the possibility of pursuing the use of another roofing material with the Hardship Committee of the Philadelphia Historical Commission.	
	Approved the expenditure of \$6,000 to remove and replace an underground storage tank for oil, plus environmental and remediation costs at the former All Saints, Darby.	
January 17, 2012	Approved the Minutes of the Meeting of December 20, 2011 with corrections.	Consented to the election of Ogé Beauvoir, Bishop Suffragan of the Diocese of Haiti
	Appointed Frank Allen as	Consented to the election of



	a Standing Committee representative to the Wapiti Sales Group.	Andrew M. L. Dietsche Bishop Coadjutor of the Diocese of New York.
	Appointed Arlene McGurk to the Wapiti Wilderness Retreat.	Consented to the election of Gregory Brewer, Bishop Diocesan of the Diocese of Central Florida.
	Reauthorized and directed the Wapiti Land Company to list the Wapiti property for sale.	
	Approved support from the Diocesan Consultation Team for Frank Wellner and St. John's, Lower Merion and St. David's Manayunk.	
	Authorized Sean McCauley to place the property of the new church at St. Mary's Warwick on the market for not less than its appraised value.	
	Authorized Sean McCauley to terminate negotiations with Bright Hope for the sale of St. Augustine's of the Covenant, if, in Sean McCauley's judgment, it is the best course of action.	
February 21, 2012	Approved the Minutes of the Meeting of January 17, 2012.	Consented to the request to the election of a Bishop Suffragan for the Diocese of Texas.
	Approved the appointment of John Donnelly to the position of Assistant Treasurer.	
	Approved the contract	



	with John Reynolds Roofing in the amount of \$1400.00 to make roof repairs at Christ Church and Saint Ambrose.	
March 20, 2012	Approved the Minutes of the Meeting of February 21, 2012.	Consented to the ordination of Catherine Kerr to the Transitional Diaconate.
		Consented to the ordination of Benjamin Wallis to the Transitional Diaconate.
April 17, 2012	Authorized Sean McCauley to negotiate an Agreement of Sale for the purchase of St. John the Evangelist with a new buyer for \$700,000.	Consented to the marketing of St. John's, Third and Reed for not less than its appraised value.
	Authorized Sean McCauley to take a 60 day period to market St. Augustine as a commercial property, possibly to a bank.	Consented to lease the rectory at St. Mary's Bainbridge Street for one year for \$2,500 per month.
	Approved the use of the proceeds from the sale of All Saints, Darby for specific capital projects at All Saints, Collingdale and Trinity Boothwyn, subject to the supervision by Sean McCauley of approved capital projects.	Consented to the use of \$15,000 from the Property Fund to pay the deferred taxes and utilities of the Church with the revenue from the Church to repay the Property Fund.
	Approved the reconstitution of the Church House Committee to consider selling Church House and find a more appropriate and centralized location for Diocesan staff.	Consented to the ordination of Tim Gavin to the Transitional Diaconate.
	Approved making repairs to the floor and purchase of chapel chairs for a total of \$4,000 to come	Consented to the ordination of Sean Slack to the Transitional Diaconate.



	from the Property Fund for Church of the Crucifixion, with Sean McCauley to provide oversight.	
	Approved the Maximum Assessment for the Episcopate Budget at \$796,015.	Consented to the ordination of Marissa Rohrbach to the Priesthood.
	Approved the Minutes of the Meeting of March 20, 2012, with additions.	Consented to the ordination of Nora Johnson to the Transitional Diaconate
	Approve setting the sales price for the Wapiti property at \$8 million.	
May 15, 2012	Approved the lease between Trinity memorial Church and Trinity Memorial Playgroup, Inc.	Consented to the election of a bishop suffragan in the Diocese of North Carolina.
	Approved the sale of St. John the Evangelist, subject to the approval of the Chancellor.	
	Approved the leasing of one commercial property for three years and four residential properties for one year at 1112 Lancaster Avenue and 24 Roberts Road, subject to the approval of the Chancellor.	
	Approved the leasing of the rectory of Memorial Church of St. Luke, Bustleton for one year, subject to the approval of the Chancellor.	
	Approved the Minutes of the Meeting of April 17, 2012.	



June 19, 2012	Authorized Sean McCauley and Rob Rogers to negotiate the refinancing of the current mortgage on St. Mary's, Warwick.	Consented to giving copies of the Diocesan History Book to every congregation and to those priests who attend Clergy Day, one of the events on October 7-8 or the Retired Clergy Holiday Gathering on December 6, the Presiding Bishop and bishops who served this Diocese and to lay members of Standing Committee, Diocesan Council and Diocesan Commissions and Committees.
	Authorized the Chancellor and Sean McCauley to finalize the agreement of sale with a developer for St. Peter's, Germantown.	Consented to the sale of St. Augustine Church of the Covenant for \$300,000.
	Approved offering St. John's, Third and Reed for sale for \$500,000.	
	Approved of the use of \$6,220 from the Property Fund for the repairs to the steps and sidewalk at Free Church St. John.	
	Approved of the Minutes of the Meeting of May 15, 2012.	
	Instructed the Wapiti Land Company to list the property known as Wapiti for an amount no less than \$7 million dollars.	
July 17, 2012	Approved of the Minutes of the Meeting of June 19, 2012.	Consented to commit \$926,561 in interest income for the FY 2013 Program Budget.
	Approved the referral of the Free Church of St. John to the Diocesan Consultation Team.	Consented to reimbursement for St. James from endowments of \$64,520.00 for the St. James the Less Hall and reimbursement of advances made by St. Mark's to St. James the Less of \$15,731.50.



August 28, 2012	Approved Minutes of the meeting of Standing Committee on July 17, 2012.	Consented to the Bishop's request to sell St. John's, Lansdowne, for not less than \$600,000, pending the approval of the Chancellor to the agreement. The proceeds of the sale should be applied pursuant to the Standing Committee's action of November 11, 2011.
	Approved the Lease Extension of the Church of Good Shepherd, Rosemont for the school, contingent upon the Chancellor's approval.	
	Approved the use of \$6,000.00 from the Property Fund to repair the Parish Hall steps of the Free Church of St. John.	
	Approved the sale of 2701-2709 Girard Avenue for \$250,000, subject to the agreement of sale including a list of stolen items.	
	Postponed action on the Gift Acceptance Policy until September.	
	Approved use of \$2,000.00 from the Episcopate Budget, the line for professional and legal fees to be used for legal review of the Personnel Manual.	
September 18, 2012	Approved Standing Committee signing a Letter of Intent to lease office building space for seven (7) years subject to the Chancellor's review of the underlying documents relating to the Cathedral development structure to assure that the Diocese has no financial liability for the financing.	Consented to Michael Rau for candidacy, providing that he seeks therapy to deal with vulnerability.



	Approved an adjustment to the 2012 Episcopate Budget in the Professional Services and Legal line for the expenses of the Intake Officer.	Consented to Rian Roberts for candidacy
	Approved making a grant to Trinity, Coatesville of \$15,000 from the Property Fund for a new furnace and boiler.	
	Approved using funds from the Property Fund, not to exceed \$25,000 less insurance proceeds for repairs at Saint Philips.	
	Approved the sale of .11 acre owned by St. John's Lower Merion for \$55,000 to Aqua PA, subject to the Chancellor's review.	
	Approved that the Diocesan Consultation Team work with The Reverend Judith Meckling to develop a plan that honors the work of All Souls Church for the Deaf and the intention of the endowment.	
	Approved the Minutes of the Meeting of August 28, 2012.	
	Supported the Financial Review Committee's resolution.	

Submitted by The Standing Committee

The Rev. Ledlie I. Laughlin, President
Jo Ann Jones, Secretary

The Rev. Samuel Adu-Andoh
The Rev. W. Franklin Allen
The Rev. Kathy Andonian
The Rev. Sherry Deets

Ms. Jane Cosby
Mr. Christopher Hart
Ms. Norman McCausland



Diocese of Pennsylvania

Treasurer's Report

For the Period Ended July 2012

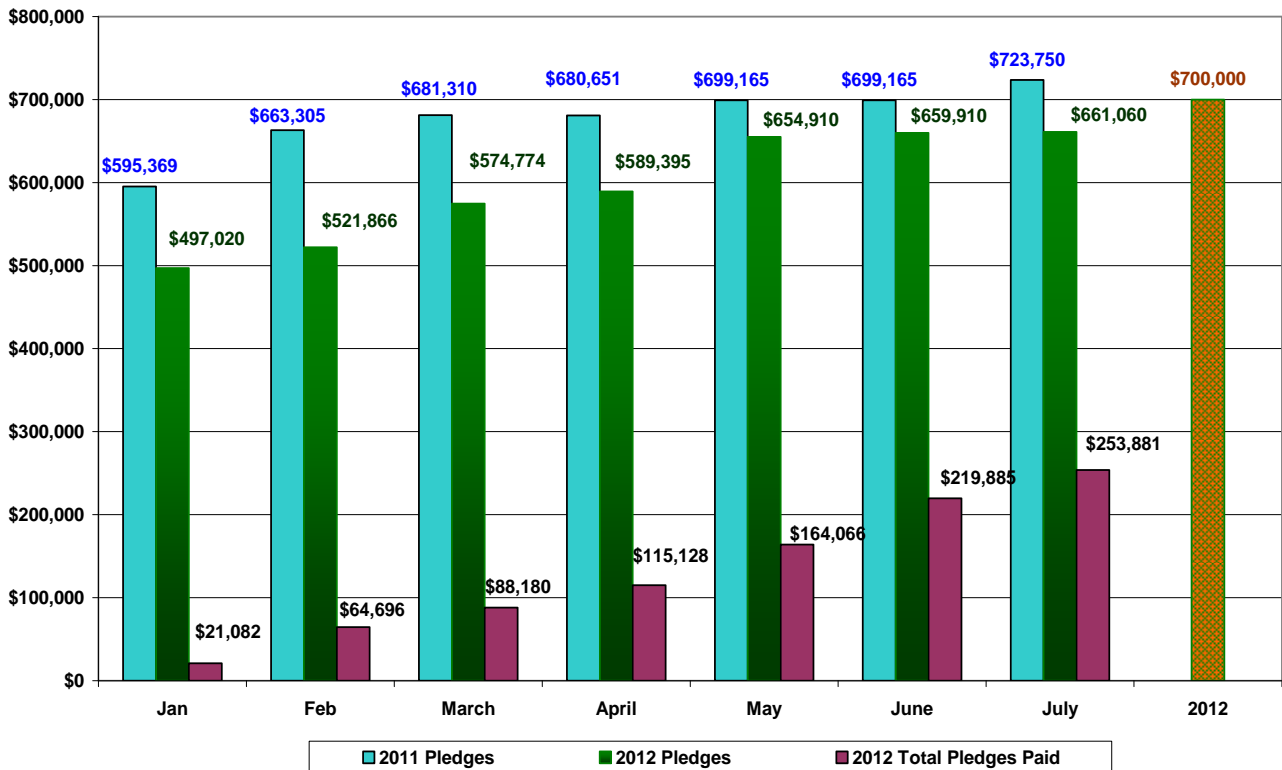
1. Cash Collections: Assessments and Pledges

For the year 2012 through the end of July, we collected approximately \$1,411,000 against total Assessments and Pledges of about \$2,268,000, or 62%. For the first seven months of 2012, we are about \$38,000 behind 2011 in terms of cash, when we had collected \$1,449,000, but about the same 62% of (larger) 2011 pledges.

Total Assessments and Pledges for 2012 continue to run less than those for 2011: about \$62,000 less, or about 3%. The shortfall is in the Pledges, which, at \$661,000, are running \$63,000 or 9% behind last year's Pledges of \$724,000 from the same parishes. 24% of the churches in the Diocese have not pledged.

Final pledges are likely to be around \$675,000, still short of the goal of \$700,000 for the Program Budget. With cash collections of Pledges lagging behind last year, we may have to take some other cost saving measures in the 2012 Program Budget to achieve a balanced budget performance, or close to one, for 2012.

Pledges Made and Paid, Year to Date





2. Performance against Budget: the Episcopate Budget

Episcopate revenue for July of \$121,000 fell short of budget by about \$11,000 due to shortfalls in the collection of assessments. This fell short also the actual for July 2011 by about \$9,000. Expenses at \$93,000 were well below budget, by about \$8,000 and below July 2011, by about \$10,000. Major savings vs. budget were in Bishops' salaries and benefits, archives, Lay Church House Retiree Expense, and New Bishop Search Expense. As the expense savings against budget did not offset the Assessment collection shortfall, the Episcopate showed a net surplus of \$29,000 vs. a budgeted surplus of \$32,000.

For the year to date, the Episcopate is showing a surplus of \$227,000 vs. a budgeted surplus of \$220,000. Again, Assessment Income shortfalls of about \$56,000 are offset by expense reductions of about \$53,000 and Other Income of \$9,000. Year to date, the Episcopate is running well under budget in Bishops' Salaries and Benefits, Legal Expenses, and Lay Retiree Expense, partially offset by increases in Travel/Office Expense and Staff Salaries and Benefits.

To maintain the Diocese's cash position, cash collections of the Episcopate Assessment will have to be improved: through July the cash collections are running about \$14,000 behind last year.

3. Performance against Budget: the Program Budget

Program revenue in July was \$301,000, or about \$44,000 under budget, driven by reduced collections from congregational pledges of about \$38,000. Program spending was \$198,000, or \$28,000 over budget. Significant overspends for the month were in Youth Ministry, Finance and Administration.

In addition, and driving the additional expenditures, was an unexpected and unbudgeted expenditure for the Church of the Advocate, for which the Diocese paid over \$20,000 in unpaid bills. This shall be accounted for in the 2012 Program Budget, as a separate line item for Ministry for Congregations - Advocate.

As a result the net surplus of \$103,000 was about \$72,000 less than the budgeted surplus of \$176,000.

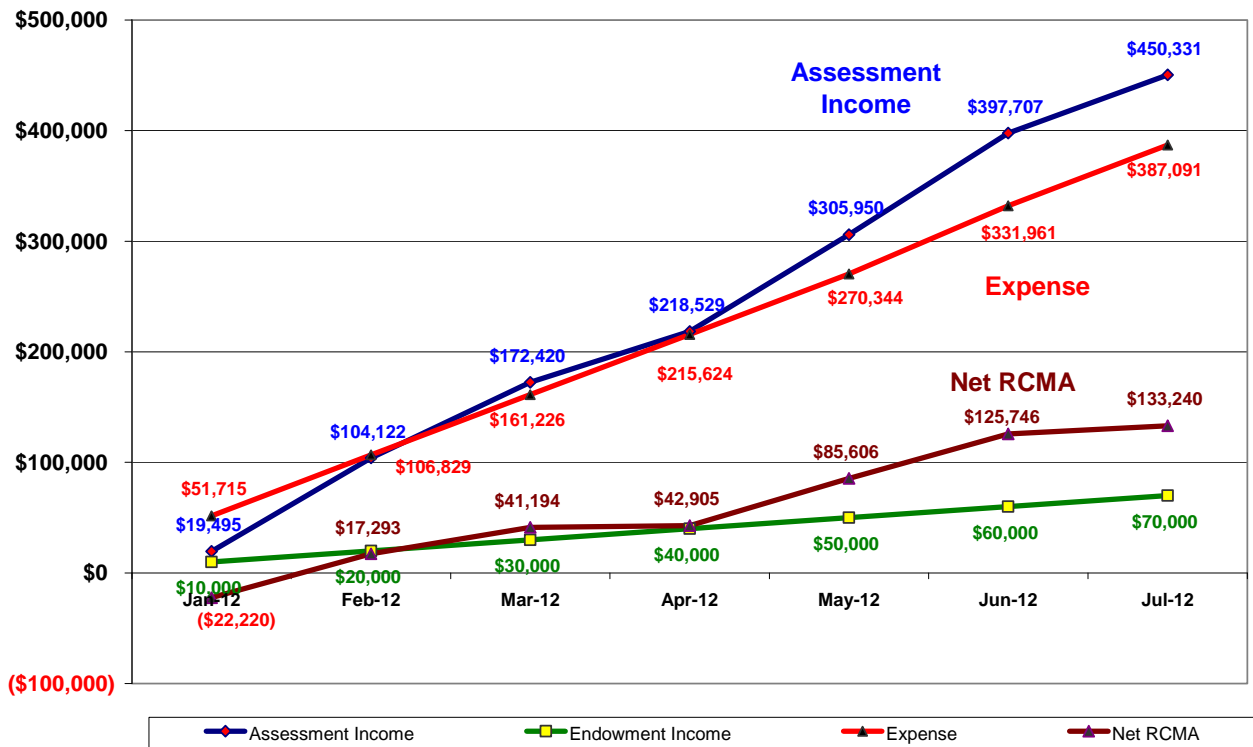
Year to date, the Program Budget shows a net deficit of \$38,000 vs. a budgeted surplus of \$51,000, a swing of about \$89,000. Congregational Giving is coming in well below Budget by about \$55,000, and department income (Servant Year and gifts) is well below its budgeted revenue amounts by about \$54,000. Expenses of \$1,158,000 are well below the budget of \$1,185,000, with major underspends in Ministry for Congregations (other than for Advocate), Ministry for Youth, Conventions, and Campus Ministry, , offset somewhat by overspends in Congregations Supported by the Diocese and Finance and Administration.

4. Issues and Concerns: Retired Clergy Medical Assistance

July continued a positive trend for RCMA: Assessment Income received was strong, and now totals \$450,000 for the seven months. Expenses continued to increase, too, but at a somewhat slower rate, to \$387,000 for the first seven months, about \$26,000 below last year. Accordingly, and with \$70,000 in investment income, the fund showed a surplus at the end of July of \$133,000. This is considerably better than the \$83,000 surplus of a year ago.



RCMA Fund 2012 by Month-End



5. Issues and Concerns: Program Budget Deficits

With the increase in pledges received for the 2012 Program Budget earlier this year, we are close to our goal. With a potential gap of perhaps \$30,000 to \$35,000, this shall be closed by expenses at a church without a vicar being \$20,000 less than planned, and by a reimbursement of around \$40,000 by an insurance company of salary expended for a clergy member who was injured and for whom the Diocese continued to pay salary.

Nevertheless, cash collections are running well behind last year in terms of dollars (\$52,000 behind 2011) and in terms of percent collected (38% this year vs. 42% last year). Increased attention must be paid to collection of pledges to fund the Program Budget and to cover such unexpected expenditures such as for the Church of the Advocate.

Additional Financial Reporting: Wapiti

To increase the clarity of Diocesan operations, the Finance and Administration group has assumed the regular reporting of the activities of the Wapiti Land Company. The Wapiti Land Company remains under the management of the Church Foundation, which authorizes all activities there and all expenditures to be made. All revenues and approved expenditures are now reported to Finance and Administration, which is producing monthly Statements of Revenue and Expenses, and of Financial Position, using a cash basis accounting methodology. This change is intended to improve the reporting of activities at Wapiti, which is now formally listed for sale.



Parishes of the Diocese

November 2012

Church of the Advent, Hatboro

12 Byberry Avenue, Hatboro, PA 19040
215-675-5737

The Rev. Robin P. Martin, Rector; Chris Gilman, Youth Leader; Lyn Werner, Rector's Warden; Kathleen Breuer, Parish Administrator; Kenneth Longman, Accounting Warden; Kenneth Longman, Stewardship; Deb Stoddart, Christian Education Administrator; Susan Capinas, Outreach Chair; Sharon Kress, Youth Leader; Alan Kiel, Rector's Warden

Church of the Advent, Kennett Square

201 Crestline Drive, Kennett Square, PA 19348
610-444-4624

The Rev. Michael Bullock, Rector; The Rev. Raymond Nelson, Assistant; The Rev. Nancy Hauser, Deacon; Jan Berry Schroeder, Director of Youth Ministry; Ann Daemer, Parish Secretary; James Power, Parish Administrator; Tom Curry, Rector's Warden; Stephen Smith, Accounting Warden; Dick McCoy, Stewardship; Larry Bosley, Outreach Chair; Kathy Gebhart, Office Manager; Monica Eboda, Development Warden; Deb Schmittle, People's Warden

George W. South Memorial Church of the Advocate

1801 Diamond Street, Philadelphia, PA 19121-1520
215-236-0568

The Rev. Dr. Renee McKenzie-Hayward, Vicar; Charlene Reid, Secretary

African Episcopal Church of St. Thomas

6361 Lancaster Avenue, Philadelphia, PA 19151
215-473-3065

The Rev. Martini Shaw, Rector; The Rev. Dr. Sadie S. Mitchell, Associate; The Rev. Wil Gafney, Ph.D.; The Rev. Isaac H Bonney, Assistant Rector; Virginia duBrey, Parish Administrator

All Hallows' Church

262 Bent Road, Wyncote, PA 19095
215-885-1641

The Rev. Mark J. Ainsworth, Rector; Dennis Durbin, Rector's Warden; Karen Reid, Secretary; Bob Brown, Accounting Warden; Thomas Castner, Stewardship; Janet Giandomenico, Outreach Chair; Bob Brown, Accounting Warden; Matt Capitolo, Youth Leader; AnnMarie Capitolo, Youth Leader; Jim Bergwall, Christian Education Administrator

All Saints', Collingdale

801 MacDade Blvd., Collingdale, PA 19023
610-583-5055

The Rev. Doris Rajagopal, Rector



All Saints', Fallsington

9 Old Locust Street, Fallsington, PA 19054
215-295-5196

The Rev. Sean Slack, Pastor-in-Charge; Deborah Shellhamer, Rector's Warden; Leslie A. Ford, Parish Administrator; John Ranck, Accounting Warden

All Saints', Norristown

535 Haws Avenue, Norristown, PA 19401
610-279-3990

The Rev. Sandra L. Etemad, Rector; Donna Longobardi, Parish Administrator; Geoffrey West; Nicole Gelet, Vestry Warden; Jay Petel, Rector's Warden; Kathryn Gallagher, Treasurer

All Saints', Rhawnhurst

1811 Loney Street, Philadelphia, PA 19111
215-342-6310

The Rev. Timothy L. Griffin, Rector; Diane E. Cairns, Senior Warden

All Saints', Torresdale

9601 Frankford Avenue, Philadelphia, PA 19114
215-637-8787

The Rev. Dr. Bradley S. Hauff, Rector; Cary H. Rush, Warden; Russell Binkley, Accounting Warden; Nora Perry, Secretary and Treasurer; Linda Mullen, Parish Administrator

All Saints', Wynnewood

1325 Montgomery Avenue, Wynnewood, PA 19096
610-642-4098

Charles P. Damico, Parish Secretary; Michael H. Yoh, Senior Warden

All Souls' Church for the Deaf

Seamen's Church Institute 475 N. 5th Street, Philadelphia, PA 19123
215-625-4805

The Rev. Judith B. Meckling, Rector

Church of the Annunciation

324 Carpenter Lane, Philadelphia, PA 19119
215-844-3059

The Rev. Elliott M. Waters, Rector

Church of the Ascension, Parkesburg

Second and West Streets, Parkesburg, PA 19365
610-857-9176

The Rev. William C. Parker, Interim Rector

Calvary Church, Conshohocken

Fayette Street & Fourth Avenue, Conshohocken, PA 19428
610-825-5959

The Very Rev. Stephen W. Price, Priest-in-Charge



Calvary Church, Germantown

5020 Pulaski Avenue, Philadelphia, PA 19144
215-843-0853
The Rev. Dr. Lula Grace Smart, Rector

Calvary Church, Rockdale

667 Mount Rd., Glen Riddle, PA 19037
610-459-2013
The Rev. Charles Wilson Messer, Rector; Ernestine Franz, Parish Administrator

Calvary St. Augustine

814 North 41st Street, Philadelphia, PA 19104
215-222-2070
The Rev. Isaac J. Miller, Interim Rector; Diann Irby, Parish Administrator

Christ Church and St. Michael's

29 West Tulpehocken Street, Philadelphia, PA 19144
215-844-7274
Sheila Mitchell, Office Manager

Christ Church, Ithan

536 Conestoga Road, Villanova, PA 19085
610-688-1110
The Rev. Kevin J. Moroney, Rector; Nancy McLaughlin, Parish Administrator; Francie Hubbard, Rector's Warden; Christine Soutendijk, Christian Education Administrator; Judy Englerth, Stewardship; Nina Gauthron, Outreach Chair

Christ Church, Media

311 South Orange Street, Media, PA 19063
610-566-7525
The Very Rev. Adam Kradel, Ph.D., Rector; Rita Caserta, Parish Administrator; Janet A. Ross, Vestry/Discernment Committee; Jayne Brown, Youth Leader; Janet Miller, Rector's Warden; Allen Andrews, Accounting Warden

Christ Church, Philadelphia

20 No. American Street, Philadelphia, PA 19106
215-922-1695
The Rev. Timothy B. Safford, Rector; The Rev. K. Palmer Hartl, Parish Associate; The Rev. Kate C. Spelman, Assistant Minister; Christopher Alvarez, Youth Coordinator; Cecilia Wagner, Parish Administrator; Bruce Gill, Rector's Warden

Christ Church, Pottstown

316 High Street, Pottstown, PA 19464
610-323-2895
The Rev. Terrence I. Highland, Rector; The Rev. Ken McCaslin, Deacon; Laurie Smith, Youth Leader; Grace Hoover, Christian Education Administrator; Erma Magee, Parish Administrator; Georgine Takach, Christian Education Administrator; Virginia Slichter, Outreach Chair; Candace J. Woessner, Accounting Warden



Christ Church, Ridley Park

104 Nevin Street, Ridley Park, PA 19078
610-521-1626

The Rev. Douglas Tompkins, Rector; The Rev. Judith M.M. Buck-Glenn, Assistant Rector;
Mary Lou Patton, Secretary

Christ Church, Upper Merion

740 River Road, Bridgeport, PA 19405
610-272-6036

The Rev. James E. Evans, Priest-in-Charge

Church of the Crucifixion

620 South Eighth Street, Philadelphia, PA 19147
215-922-1128

The Very Rev. Peter F. Grandell, Priest-in-Charge

Emmanuel Church, Quakertown

560 S. Main Street, Quakertown, PA 18951-1571
215-536-3040

Wanda Peirce, Youth Leader; Bill Fish, Accounting Warden; Paula Godown, Christian
Formation contact

Emmanuel Resurrection Church, Holmesburg

8201 Frankford Avenue, Philadelphia, PA 19136
215-624-8520

The Rev. Christina Nord, Priest-in-Charge; Colleen Shopa, Church Secretary; Virginia Stewart,
Rector's Warden

Church of the Epiphany, Royersford

209 So. Third Avenue, Royersford, PA 19468
610-948-9655

The Rev. Jennie M. Anderson, Rector; Cindy Lind, Accounting Warden; Christine Wunder,
Parish Administrator; Paul Exley, Rector's Warden; Larry Cox, Christian Education
Administrator; Marie Kearns, Stewardship; Chris Exley, Outreach Chair

Free Church of St. John

3089 Emerald Street, Philadelphia, PA 19134
(215) 425-2933

The Rev. Harry N. White, Interim Vicar; Jeanne Hester, Youth Leader

Gloria Dei Church

916 S. Swanson Street, Philadelphia, PA 19147
215-389-1513

The Rev. D. Joy Segal, Rector; Terry O'Brien, Parish Administrator; Dave Hammond,
Accounting Warden; Paula Minacci, Christian Education Administrator; Mark Roberts,
Treasurer; Ann Weldon Blackstone, Anti-Racism representative; Deirdre Flint,
Communications Director; Jerome Buescher, Rector's Warden



Church of the Good Samaritan, Paoli

212 West Lancaster Ave., Paoli, PA 19301
610-644-4040

The Very Rev. Richard T. Morgan, Rector; The Rev. Beverly D. Berry, Clergy Associate for Pastoral Care; The Rev. Carolyn Huff, Associate for Missions & Outreach; The Rev. Geoffrey Simpson, Associate for Adult Discipleship and College Ministries; Jeffrey Moretzsohn, Parish Administrator

Memorial Church of the Good Shepherd, East Falls

3820 the Oak Road, Philadelphia, PA 19129
215-844-0580

The Rev. Jon M. Richardson, Rector; Barbara Berkowitz, Parish Secretary; Vasil J. Pappas, Rector's Warden

Good Shepherd Church, Hilltown

1634 Hilltown Pike, Hilltown, PA 18927-0132
215-822-3930

The Rev. Harper Turney, Rector; Bobbie Livesey, Parish Administrator

Church of the Good Shepherd, Rosemont

1116 Lancaster Avenue, Rosemont, PA 19010
610-525-7070

The Rev. Vincent T. Liddle, Interim Rector

Grace Church and the Incarnation

2645 E. Venango Street, Philadelphia, PA 19134
215-423-5851

The Rev. Elizabeth W. Colton, Rector; Tracy Kelly, Accounting Warden; Gerard Saxton, Rector's Warden

Grace Church, Hulmeville

313 Main Street, Hulmeville, PA 19047
215-757-6025

The Rev. Dr. E.F. Michael Morgan, Ph.D., Priest-in-Charge; Sheron Drennen, Secretary

Grace Epiphany Church, Mt. Airy

224 East Gowen Avenue, Philadelphia, PA 19119
215-248-2950

The Rev. Thomas Eoyang, Rector; Victoria C. Sicks, Rector's Warden; Lori Southerland, Parish Administrator

Church of the Holy Apostles and the Mediator

51st and Spruce Streets, Philadelphia, PA 19139
215-472-3000

The Rev. Edward Garrigan, Interim Rector; Jeanette Fields, Parish Administrator; Dereck Burchette, Accounting Warden; Joseph Ohanugo, Christian Education Administrator; Angela Harris-Thompson, Christian Education Administrator; Iola Harper, Christian Education Administrator; Marit M. Anderson, Esq., Episcopal Church Women; Sonya Furlow, Daughters



of the King and Parish Secretary; Everett A. Gillison, Esq., Junior Warden; Iola Harper, Rector's Warden

Church of the Holy Apostles, Penn Wynne

Remington at Dover Road, Wynnewood, PA 19096
610-642-6617

The Rev. Dennis C. Lloyd, Rector; Bonnie Prendiville, Parish Administrator; Christine Arenson, Rector's Warden; Thomas Sibson, Accounting Warden; Bonnie Hartman, Christian Education Administrator; David Lees, Stewardship; Joseph Zorc, Outreach Chair

Holy Comforter, Drexel Hill

1000 Burmont Road, Drexel Hill, PA 19026
610-789-6754

The Rev. Jonathan A. Mitchican, Rector; Gail Morgan, Parish Administrator; Dean Gray, Accounting Warden; Mary (Mimi) Lyon, Senior Warden

Holy Innocents St. Paul's Church, Tacony

7001 Torresdale Avenue, Philadelphia, PA 19135
215-624-1144

The Rev. Henry C. Galganowicz, Rector; Tamika Rodriguez, Parish Administrator

Church of the Holy Nativity, Rockledge

205 Huntingdon Pike, Rockledge, PA 19046
215-968-8284

The Rev. Carl E. Metzger, Priest-in-Charge; Verna Alexander, Parish Administrator; Diane Alexander, Rector's Warden; Bill Parsons, Accounting Warden; Jessica Brown, Stewardship; Joseph Madison, Parish Life

Church of the Holy Nativity, Wrightstown

749 Durham Road, Wrightstown, PA 18940
215-598-3405

The Rev. John M. Atkins, Rector; Laurie Fisher, Parish Administrator

Church of the Holy Spirit, Harleysville

2871 Barndt Road, Harleysville, PA 19438
215-234-8020

The Rev. Kathryn A. Andonian, Rector; The Rev. Catherine D. Kerr, Assistant Rector; Barbara Powers, Parish Administrator; Sue Ellen Echard, Director of Music and Arts

Church of the Holy Trinity, Lansdale

407 North Broad Street, Lansdale, PA 19446
215-855-4431

The Rev. Amanda B. Eiman, Priest-in-Charge; Pat Drumheller, Parish Administrator; Cadence Smith, Rector's Warden; Mark Klemmer, Accounting Warden; Patricia Brownback, Outreach Chair



Church of the Holy Trinity, Rittenhouse Square

1904 Walnut Street, Philadelphia, PA 19103

215-567-1267

The Rev. Alan J.R. Neale, Rector; The Rev. Dr. Richard Smiraglia, Missioner to Gay and Lesbian Community; The Rev. Marissa Rohrbach, Assistant to the Rector and Christian Education Administrator; Joshua Karstendick, Stewardship; Amy Addou, Parish Administrator; Robert Turner, Rector's Warden; Richard Daw, Accounting Warden; Soozung S. Rankin, Director of Community Development

Church of the Holy Trinity, West Chester

212 South High Street, West Chester, PA 19382-3499

610-696-4640

The Rev. Paul Hunt, Rector; The Rev. Lorna H. Williams, Assistant Rector; Hallie Romanowski, Rector's Warden and Outreach Chair; Chris Mann, Parish Administrator; Nancy Needhammer, Accounting Warden; Earl Needhammer, Stewardship; Joe Mcallister, Outreach Chair

House of Prayer

1747 Church Lane, Philadelphia, PA 19141

215-549-7650

Mamie Johnson, Convention Contact

Incarnation Holy Sacrament Church, Drexel Hill

3000 Garrett Road, Drexel Hill, PA 19026

610-259-5148

The Rev. Stephen B. Snider, Interim Rector; Beverly Brescia, Parish Administrator; Greg Gutierrez, Senior Warden; Bev Rorer, Accounting Warden; Betty Lou Hadley-Laird, Christian Education Administrator; Barb Thompson, Stewardship; Dane Tanner, Outreach Chair; Dane Tanner, Stewardship; Joyce Decker, Junior Warden

Church of the Incarnation, Morrisville

1505 Makefield Road, Morrisville, PA 19067-3149

215-295-2259

The Rev. Linda L. Kerr, Priest-in-Charge; Priya Eddy, Rector's Warden; Linda Froelich, Accounting Warden; Michelle Stawicki, Parish Administrator

La Iglesia de Cristo y San Ambrosio

3552 N. 6th St., Philadelphia, PA 19140

215-226-5310

The Rev. Jose A. Diaz-Martinez, Rector; Carmen Ramos, Secretary

Church of the Messiah, Gwynedd

1001 Dekalb Pike South of Sumneytown Pike, Lower Gwynedd, PA 19002

215-699-9204

The Rev. Keith Alan Marsh, Rector; The Rev. Mary Jo Melberger, Priest Associate; Susan S. Phillips, Parish Administrator; David Prezuhy, Accounting Warden; Ciara Prezuhy, Christian Education Administrator; Lee Mangan, Stewardship; Diana Mulroy, Outreach Chair; Dave Reichley, Youth Leader



Mision San Pablo, Chester

610-872-5711

Mario Toro, Rector's Warden; Aida Nazario, Accounting Warden

Church of Our Saviour, Jenkintown

Old York and Homestead Roads, Jenkintown, PA 19046

215-887-0500

The Rev. Eric Bond, Priest-in-Charge; Ann Petrucci, Rector's Warden; Todd Warren, Accounting Warden; Harry Speth, Stewardship; Patricia McDonough, Parish Administrator; Lloyd Bowman, Parish Administrator

Philadelphia Episcopal Cathedral

3723 Chestnut Street, Philadelphia, PA 19104-3189

215-386-0234

The Very Rev. Judith Anne Sullivan, Dean; The Rev. Albert L. Holland, Adjunct Priest; The Rev. Robert L. Tate, Associate Priest; Daniel Tomko, Director of Liturgical and Member Support; Lamont Murray, Steward; Michael Wolford, Manager of Operations; Meredith Wiggins, Director of Children and Family Ministries; Thomas Lloyd, Director of Music; John Andrew Bailey, Organist

Church of the Redeemer, Andalusia

1065 Bristol Pike, Andalusia, PA 19020

215-639-4387

The Rev. Marlee R. Norton, Supply Priest; Susan B. Anderson, Warden

Church of the Redeemer, Bryn Mawr

Pennswood & New Gulph Roads, Bryn Mawr, PA 19010

610-525-2486

The Rev. Peter Vanderveen, Rector; The Rev. Beth W. Hixon, Assistant; The Rev. Melissa Quincy Wilcox, Assistant Rector; Jay Einspanier, Parish Administrator; Ken Garner, Director of Communications & Stewardship; Tory Kline, Director of Children's Ministries

Church of the Redeemer, Springfield

145 West Springfield Road, Springfield, PA 19064

610-544-8113

The Rev. Edward Shiley, Rector; Rick Doyle, Accounting Warden; George Baughan, Spiritual Formation Team Leader and Youth Leader; Gay Murray, Outreach Chair; Diane Faison, Executive Assistant to the Rector; Carol Kane, Rector's Warden; Chris Lee, People's Warden; Jane Nyiri, Mission Team Leader; Jim Lambert, Buildings & Grounds Team Leader; Jane Baughan, Pastoral Care Team Leader; Bruce Fillipo, Fellowship Team Leader

Redemption, Southampton

1101 Second Street Pike, Southampton, PA 18966

215-357-0303

The Rev. Emmanuel Williamson, Rector; Rose Ann Palestro, Parish Administrator; Curt Spafford, Youth Leader; William Cochran, Rector's Warden; Curt Spafford, Christian Education Administrator; Diane Rauchut, Outreach Chair



St. Alban's, Newtown Square

3625 Chapel Road, Newtown Square, PA 19073
610-356-0459

The Rev. Hentzi D. Elek, Rector and Christian Education Administrator; Pam Lounsbury, Parish Administrator and Parish Associate; Lauri Leonard, Rector's Warden; Jill Persico, Stewardship; Deb Talbot Snyder, Accounting Warden; Stewart Spahr, Accounting Warden

Church of St. Alban, Roxborough

6769B Ridge Avenue, Philadelphia, PA 19128
215-482-2627

The Rev. Kyle R. Tomlin, Rector; Helen Henderson, Accounting Warden, Stewardship, and Outreach Chair; Debra Loftus, Rector's Warden

Church of St. Andrew and St. Monica

3600 Baring Street, Philadelphia, PA 19104
215-222-7606

The Rev. Dr. Samuel Adu-Andoh, Vicar; Wayne Hall, Jr., Administrative Manager

St. Andrew's Church, Yardley

47 West Afton Avenue, Yardley, PA 19067-1444
215-493-2636

The Rev. Daniell C. Hamby, Rector; Cheri Peters, Parish Administrator; Jennifer Duffield, Accounting Warden; Doug Riblet, Outreach Chair; Sarah Sensenig, Church School Coordinator; Laura Evans, Church School Coordinator

St. Andrew's, West Vincent

7 Saint Andrew's Lane, Glenmoore, PA 19343
610-458-5277

The Rev. Elsa Hale Mintz, Rector; Sally Mininger, Parish Administrator; Christine Whaley, Rector's Warden; Kenneth R. Werner, Esq., Accounting Warden; Kathy Dilenschneider, Director of Children's and Youth Ministries; Zachery von Menchhofen, Organist, Choir Director

St. Andrew's-in-the-Field, Somerton

500 Somerton Avenue, Philadelphia, PA 19116
215-673-5938

Priscilla Cayer, Parish Secretary

St. Anne's Church, Abington

2119 Old Welsh Road, Abington, PA 19001
215-659-1674

The Rev. K. Brewster Hastings, Rector; Kathy Vera, Youth Leader and Christian Education Administrator; Sherry Geoghan, Parish Administrator; William Vera, Rector's Warden; Bruce Madden, Accounting Warden and Stewardship; Pamela Hastings, Outreach Chair

Church of St. Asaph, Bala Cynwyd

27 Conshohocken State Road, Bala Cynwyd, PA 19004
610-664-0966

The Rev. Barry J. Harte, Rector; Lynda Staton, Parish Administrator



Church of St. Augustine of Hippo, Norristown

1208 Green Street, Norristown, PA 19401

610-279-8890

The Rev. Andrew F. Kline, Rector

St. Christopher's Church, Gladwyne

226 Righters Mill Road, Gladwyne, PA 19035-1597

610-642-8920

The Rev. William H. Wood, III, Rector; The Rev. Mary E. Laney, Assistant Priest; Brianna Foti, Youth Coordinator; Shawna Minnucci, Parish Administrator; Peter Hunt, Rector's Warden; Demetrie Comnas, Accounting Warden; Tom Allen, Stewardship; Cathy Higgins, Outreach Chair; Katie Gibbs, Office Manager

St. Christopher's Church, Oxford

116 Lancaster Pike, Oxford, PA 19363

610-932-8134

The Rev. Dr. Mary Ann Mertz, Rector; Mike Vild, Assistant Youth Leader; Marc Pepi, Youth Advisor; Peg Graber, Christian Education Administrator and Outreach Chair; Reba Webb, Assistant Outreach Leader; John Mroz, Rector's Warden; Mary Clark, Accounting Warden; Kate Holland, Stewardship

St. Clement's Church

2013 Appletree Street, Philadelphia, PA 19103

215-563-1876

The Rev. Canon W. Gordon Reid, Rector; The Rev. Albert L. Holland, Honorary Assistant; The Rev. Ethan Alexander Jewett, Assistant; Ron Emrich, Rector's Warden

St. David's Church, Manayunk

St. David's and Dupont Streets, Philadelphia, PA 19127

215-482-2345

The Very Rev. Frank J. Wallner, Rector; Sandy Viola, Junior Warden and Parish Secretary

St. David's Church, Radnor

763 South Valley Forge Road, Wayne, PA 19087

610-688-7947

The Rev. W. Franklin Allen, Rector; The Rev. William Duffey, Ed.D., Associate Rector; The Rev. Matthew Holcombe, Associate Rector; The Rev. Alexander McCurdy, III, Assisting Priest; The Rev. Hillary Raining, Associate Rector; The Rev. Thomas C. Pumphrey, Associate Rector; Andrew Kuhn, Director of Youth Programs; Kay Joseph, Parish Secretary; Betsy Wolford, Accounting Manager; Kevin Kelly, Parish Administrator; Cheryl Wardle, Youth Minister; Maria Leal, Children's Ministries; Clair Rozier, Music Director; Elaine Sonnenberg, Associate Music Director

St. Dismas Mission Congregation

1831 Bainbridge St., Philadelphia, PA 19146

215-985-0360

The Rev. Charles F. Penniman, Jr., Assistant Chaplain



St. Dunstan's Church, Blue Bell

750 Skippack Pike, Blue Bell, PA 19422-1712
215-643-0522

The Rev. David A. Canan, Interim Rector; The Rev. Mary McCullough, Supply Priest; Janet Martin, Christian Education Administrator; Ursula Schaufler, Rector's Warden; Sue Fralick-Ball, Outreach Chair; Christie Kwait, Office Administrator; Richard Earley, Accounting Warden; Janet Martin, Stewardship and Youth Leader

St. Faith Church, Havertown

1208 Allston Road, Havertown, PA 19083-3895
610-446-9450

The Rev. Patricia A. Oglesby, Priest-in-Charge; Lois T. Mather, Parish Administrator; Kevin Stuck, Rector's Warden; Teresa Gruener, Accounting Warden; Kim Stuck, Christian Education Administrator; Marilyn Freeman, Outreach Chair; Terry Ann Wildman, Adult Education

St. Francis-in-the-Fields, Sugartown

689 Sugartown Road, Malvern, PA 19355
610-647-0130

The Rev. Glyn L. Ruppe-Melnyk, Rector; David Culver, Rector's Warden; Marge King, Parish Administrator; Jim Crowley, Accounting Warden; Laura Ackerman, Christian Education Administrator; Connie Scanga, Stewardship; Jan Pizarro, Outreach Chair; Judy Culver, Youth Leader

St. Gabriel's Church

101 E. Roosevelt Blvd., Philadelphia, PA 19120
215-329-3807

The Very Rev. Nancy Deming, Vicar; The Rev. Dr. Joseph G. Schaller, Assisting Priest; Edna Williams, Parish Administrator

Nevil Memorial Church of St. George

Darby and Ardmore Avenue, Ardmore, PA 19003-1017
610-642-3500

The Rev. Ryan R. Whitley, Rector; Julie Ricci, Parish Administrator; Janet Reddin, Webmaster

St. George St. Barnabas Church

520 S. 61st Street, Philadelphia, PA 19143
215-747-2605

The Very Rev. James E. Wynn, Rector

St. James Church, Collegeville

3768 Germantown Pike, Collegeville, PA 19426
610-489-7564

The Rev. Barbara L. Abbott, Interim Rector; Betty Staurowsky, Parish Administrator; Lisa Reinhardt, Parish Administrator

St. James' Church, Downingtown

409 East Lancaster Avenue, Downingtown, PA 19335
610-269-1774

The Rev. Timothy L. Steeves, Rector; Luann McIlvaine, Parish Administrator



Church of St. James the Greater, Bristol

225 Walnut Street, Bristol, PA 19007

215-788-2228

The Rev. Marlee R. Norton, Rector; Sheron Drennen, Parish Administrator

Church of St. James, Green Ridge

3210 Concord Road, Aston, PA 19014

610-494-2752

The Rev. Gregory M. Wilson, Rector; Polly Rauenzahn, Parish Administrator

Church of St. James, Kingsessing

6838 Woodland Avenue, Philadelphia, PA 19142

215-727-5265

The Rev. George O. Master, 2nd, Rector; Francella Wisner, Vestry; Renee Horn, Parish Administrator; Abioseh Porter, Rector's Warden; Donald Hamlin, Accounting Warden; Melinda Rahm, Christian Education Administrator; John Boyle, Stewardship; Joseph Overton, Outreach Chair

St. James' Church, Langhorne

330 South Bellevue Avenue, Langhorne, PA 19047

215-757-3766

The Rev. Barbara A. Kelley, Rector

St. James' Church, Prospect Park

732 11th Avenue, Prospect Park, PA 19076-1313

610-461-6698

The Rev. John Wallace, Interim Rector; Keith Buckmaster, Youth Leader; Gay Murray, Rector's Warden

St. John's Church, Compass

1520 W. King's Highway, Gap, PA 17527-9007

717-442-4302

The Rev. John C. Obenchain, Priest-in-Charge; Janice Tindall, Church Administrator

St. John's Church, Concord

576 Concord Road, Glen Mills, PA 19342

610-459-2994

The Rev. Dr. John T. Sorensen, Rector; The Rev. Jill LaRoche Wikel, Assistant Priest; Jane L. Russell, Parish Administrator; Christopher Battin, Youth Leader; Karen Donnelly, Rector's Warden; Burt Blackburn, Vestry Warden; Margaret Hatcher, Christian Education Administrator; Burt Blackburn, Mission-Outreach Chair; Jack Donnelly, Treasurer; Maria Warlow, Vestry Clerk

Church of St. John the Evangelist, Essington

16 W. Third Street, Essington, PA 19029

610-521-3612

The Rev. Dr. David L. Madsen, D.Min., Priest-in-Charge



Church of St. John the Evangelist, Philadelphia

1332 So. Third Street, Philadelphia, PA 19147

215-676-2892

The Rev. Cornelius Eaddy

St. John's Church, Huntingdon Valley

1333 Old Welsh Road, Huntingdon Valley, PA 19006

215-947-3212

The Rev. Eric Bond, Rector; Kelly Podlaszewski, Parish Administrator; Tamara Zurakowski, Rector's Warden; Gray Safford, Accounting Warden; Elizabeth Nettleton, Christian Education Administrator and Youth Leader; Bryan Wood, Stewardship; Elizabeth Work, Outreach Chair

St. John's Church, Lower Merion

404 Levering Mill Road, Bala Cynwyd, PA 19004

610-664-4517

The Very Rev. Frank J. Wallner, Rector; David Russell, Rector's Warden; William Bostard, Accounting Warden; Dawn Stewart, Christian Education Administrator; Jeanne Adams, Outreach Chair,

St. John's Church, Norristown

23 East Airy Street, Norristown, PA 19401

610-272-4092

The Rev. Robert Miller, Interim Rector; The Rev. Scott P. Albergate, Rector; Joan Keyser, Parish Administrator; William Kilgour, Rector's Warden; David Skoog, Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill

203 Germantown Pike, Lafayette Hill, PA 19444

610-941-6666

The Rev. Kathleen M. Walter, Rector; Michele Foley, Parish Administrator; Daniel Ronca, Esq., Rector's Warden; Andrea Mumper, Property Warden; Jo Ann Fricker, Accounting Warden

Memorial Church of St. Luke, Bustleton

1946 Welsh Road, Philadelphia, PA 19115-4654

215-969-3645

The Rev. Timothy L. Griffin, Rector; Carol Mitchell, Church Secretary

Church of St. Luke and the Epiphany

330 South 13th Street, Philadelphia, PA 19107

215-732-1918

The Rev. Rodger C. Broadley, Rector; The Rev. Carol R. Anthony, Assistant; Linda Boyce, Parish Administrator; David Sims, Rector's Warden; Richard Dickson, Accounting Warden

St. Luke's Church, Germantown

5421 Germantown Avenue, Philadelphia, PA 19144-2223

215-844-8544

The Rev. Canon H. Gregory Smith, Rector; The Rev. David J. Morris, Priest Associate; The Rev. Eleanor T. Woodroffe, Associate Rector; Dina L. Harvey, Administrative Assistant



St. Luke's Church, Newtown

100 E. Washington Avenue, Newtown, PA 18940-1980
215-968-2781

The Rev. Ernest A. Curtin, Jr., Priest-in-Charge; Kimberly O'Neill, Parish Administrator; Perry Warren, Rector's Warden; Robin Connell, Stewardship; Janet Neiss, Outreach Chair; Rachel Matus, Youth Leader

St. Mark's Church, Frankford

4442 Frankford Avenue, Philadelphia, PA 19124
215-535-0635

The Rev. Jonathan N. Clodfelter, Rector; Ivy Mae Horsfall, Parish Administrator; Diane A. DeMar, Rector's Warden

St. Mark's Church, Honey Brook

1040 Chestnut Tree Road, Honey Brook, PA 19344-0326
610-942-2365

The Rev. Dr. James E. Morris, Interim Rector; Linda Jones, Vestry; Jim Holt, Vestry; Leslie Vicarro, Rector's Warden; Sue Staton, Church Secretary

St. Mark's Church, Philadelphia

1625 Locust Street, Philadelphia, PA 19103
215-735-1416

The Rev. Sean E. Mullen, Rector; The Rev. Nicholas B. Phelps, Honorary Assistant; The Rev. Joseph N. Wildsmith, Assistant; The Rev. Marie Z. Swayze, Assisting Priest; The Rev. Erika L. Takacs, Associate Rector; The Rev. Nora Johnson; Kent John Pope, Outreach Chair

Church of St. Martin-in-the-Fields, Chestnut Hill

8000 St. Martin's Lane, Philadelphia, PA 19118
215-247-7466

The Rev. Jarrett Kerbel, Rector; The Rev. Harriet Kollin, Associate Rector; The Rev. Callie E. Swanlund, Associate for Formation & Family Ministry; The Rev. Phillip C. Bennett, Adjunct Priest; The Rev. Carol Duncan; Natalee Hill, Parish Administrator; Marjorie Little, Rector's Warden; John Wineland, Accounting Warden; Nokomis Wood, Outreach Chair; Ken Lovett, Director of Music

St. Martin's Church, Radnor

400 King of Prussia Road, Radnor, PA 19087
610-688-4830

The Rev. Christopher M. Bishop, Priest-in-Charge; Pamela M. Faber, Parish Administrator; Donna Linder, Christian Education Administrator

St. Mary's Church, Ardmore

36 Ardmore Avenue, Ardmore, PA 19003
610-649-1486

The Rev. Michael Giansiracusa, Rector; Maria M. Kozak, Parish Administrator; Dianne Williams, Rector's Warden; Betsey Useem, Stewardship; William A. Powell, Accounting Warden; Michael Finney, Outreach Chair; Kathryn Miani, Christian Education Administrator; Mike D'Antonio, Stewardship



St. Mary's Church, Cathedral Road

630 East Cathedral Road, Philadelphia, PA 19128
215-482-6300

The Rev. Thomas L. McClellan, Rector; Sharron Fisher, Parish Administrator

St. Mary's Church, Chester

Seventh & Edward Streets, Chester, PA 19016
610-874-8565

The Rev. J.R. Keith Hudson, Priest-in-Charge; Jeanette Walker-Cosby, Parish Administrator;
Ruby J. Benson, Rector's Warden; Lucille Anderson, Accounting Warden and Stewardship;
Gloria Jean Jackson, Outreach Chair; Blanche Price, Youth Leader

St. Mary's Church, Hamilton Village

3916 Locust Walk, Philadelphia, PA 19104-6152
215-386-3916

The Rev. Louis H. Temme, Interim Rector; Douglas Watts, Parish Administrator; Scott Wilds,
Accounting Warden; Sara Forrest, Christian Education Administrator; Claudia Crane,
Stewardship; Katie Davenport, Campus Minister at Penn

St. Mary's Church, Philadelphia

1831 Bainbridge Street, Philadelphia, PA 19146
215-985-0360

The Very Rev. Peter F. Grandell, Priest-in-Charge

St. Mary's Church, Wayne

104 Louella Avenue, Wayne, PA 19087
610-688-1313

The Rev. Michael A. Pearson, Rector; The Rev. Jane E. Cornman, Associate Rector, Christian
Education Administrator and Youth Leader; Virginia Gardiner, Parish Administrator; Bruce
Wilson, Rector's Warden; Nicole Mieritz, People's Warden; Toni Hoffacker, Outreach Chair

St. Matthew's Church, Maple Glen

919 Tennis Avenue, Maple Glen, PA 19002-8069
215-646-4092

The Rev. David S. Robinson, Rector; The Rev. Aaron Smith, Assistant to the Rector; Judy
Rosa, Parish Administrator; Tim John, Rector's Warden; Carolyn Bedics, Accounting Warden;
Lynn Robinson, Christian Education Administrator; Christine Strittmatter, Stewardship

St. Michael's Church, Yeadon

813 Longacre Blvd., Yeadon, PA 19050
610-259-7871

The Rev. Kwabena Owusu-Afriyie, Rector; Keeja Moore-Brown, Parish Administrator; Jane
Haibach, Rector's Warden; Sandra B. Colson, Accounting Warden; Helen Gilmore, People's
Warden

St. Paul's Church, Chester

301 East 9th Street, Chester, PA 19013
610-872-5711

The Rev. J.R. Keith Hudson, Priest-in-Charge; Cynthia Houpt, Parish Secretary



St. Paul's Church, Chestnut Hill

22 East Chestnut Hill Avenue, Philadelphia, PA 19118-2715
215-242-2055

The Very Rev. E. Clifford Cutler, Rector; The Rev. Robert M. Davidson, Deacon; The Rev. Emmanuel Mercer, Assistant; Virginia Emlen, Parish Administrator

St. Paul's Church, Doylestown

84 East Oakland Avenue, Doylestown, PA 18901-4647
215-348-5511

The Very Rev. Christine E. Mottl, BCC, Rector; George Achilles, Rector's Warden; Angela Stoots, Parish Administrator; Kay Johnson, Accounting Warden; Colleen Mancilla, Christian Education Administrator; Steve Rubenstein, Outreach Chair; Steve Rubenstein, Youth Leader; Katherine Frey, Youth Leader

St. Paul's Church, Elkins Park

7809 Old York Road, Elkins Park, PA 19027
215-635-4185

The Rev. Paul D. Reid, Priest-in-Charge

St. Paul's Church, Exton

1105 East Lincoln Highway, Exton, PA 19341
610-363-2363

The Rev. D. Maxine Maddox Dornemann, Priest in Charge; Nancy P. Hollywood, Parish Administrator; Josef Choc, Youth Leader; Paul Getman, Accounting Warden and Stewardship; Stephanie McSwain, Christian Education Administrator; Kurt Mislick, Youth Leader; Susan Mislick, Youth Leader; Jane Choc, Youth Leader; Paula Brandl, Parish Secretary; Miranda Hodgkins, Rector's Warden

St. Paul's Church, Levittown

89 Pinewood Drive, Levittown, PA 19054

The Rev. Sean Slack, Pastor-in-Charge; Jean Laino, Parish Administrator and Rector's Warden

St. Paul's Church, Oaks

126 Black Rock Road, Oaks, PA 19456
610-650-9336

The Rev. Daniel K. Olsen, Rector; Barbara Kofeldt, Parish Secretary

St. Peter's Church In the Great Valley

2495 Saint Peter's Road, Malvern, PA 19301
610-644-2261

The Rev. Anne H. Bridgers, Rector; Susan House, Parish Administrator; Lynn Mander, Rector's Warden; Peter Kreek, Accounting Warden; Debi Lynch, Christian Education Administrator; Charlene Hanbury, Stewardship; Helen Ockenden, Outreach Chair; Abby LeGendre, Youth Leader; Pete Duncan, Communications



St. Peter's Church, Glenside

654 North Easton Road, Glenside, PA 19038
215-887-1765

The Very Rev. Emily Richards, Rector; Michael Sayer, Parish Administrator; David Mosteller, Youth Leader; George Luskus, Rector's Warden; Dianne Barnes, Christian Education Administrator; Timothy McDermott, Stewardship

St. Peter's Church, Philadelphia

313 Pine Street, Philadelphia, PA 19106
215-925-5968

The Rev. Ledlie I. Laughlin, Rector; The Rev. Claire M. Nevin-Field, Assistant Rector; Kate Randall, Parish Administrator; Greg Duffy, Youth Leader; Claudia Stowers, Rector's Warden; Peggy Hatch, Program Budget Committee

St. Peter's Church, Phoenixville

121 Church Street, Phoenixville, PA 19460
610-933-2195

The Rev. Koshy Mathews, Rector; The Rev. Joseph B. Dietz, Deacon Assistant; The Rev. David W. Hyatt, Assistant Priest; Judith Dougherty, Parish Administrator

St. Philip's Church, New Hope

10 Chapel Road, New Hope, PA 18938-1006
215-862-5782

The Rev. Michael R. Ruk, Rector; Douglas Fonte, Rector's Warden; Diane Hoffman, Accounting Warden; Tim Philpot, Outreach Chair; Liz Bowman, Secretary

Church of St. Philip-in-the-Fields, Oreland

317 Oreland Mill Road, Oreland, PA 19075
215-233-0409

The Rev. Robin J. Smith, Rector; Jacque Abrams, Secretary; Sue Bofinger, Rector's Warden; John Klaiman, Accounting Warden; Tammy Gaul, Christian Education Administrator; Michael Ferguson, Stewardship; Helen Ferguson, Outreach Chair; Daniel Citrone, Youth Leader; Julie Rece, Outreach Chair

St. Simon the Cyrenian Church

1401 South 22nd Street, Philadelphia, PA 19146
215-468-1926

Lindel Dixon, Parish Administrator; Rebecca McJett, Accounting Warden; Lindel Dixon, Rector's Warden; Delphyne Dukes, Christian Education Administrator; Jeannette King-Coleman, Stewardship; Marie Gaddy, Outreach Chair; Aja Jackson, Youth Leader; Marilyn P. Horsey, Parish Secretary

St. Stephen's Church, Clifton Heights

199 West Baltimore Avenue, Clifton Heights, PA 19018
610-622-3636

The Rev. Jill L. McNish, Rector; Cynthia Houpt, Parish Administrator; Frank Prendeville, Rector's Warden; Donna Gillespie, Accounting Warden



St. Stephen's Church, Norwood

128 Chester Pike, Norwood, PA 19074-1702
610-461-0490

The Rev. F. Michael Knight, Priest-in-Charge; Jan Myers, Parish Administrator; Jim Geiger, Rector's Warden; Russell Long, Accounting Warden; Michelle Brown, Christian Education Administrator

St. Stephen's, Philadelphia

19 S. 10th Street, Philadelphia, PA 19105-1103
215-922-3807

The Rev. Dr. Charles T.A. Flood, D.Sc., Rector

St. Thomas' Church, Whitemarsh

Bethlehem Pike and Camp Hill Road, Fort Washington, PA 19034-0247
215-233-3970

The Rev. Marek Zabriskie, Rector; The Rev. Hillary West, Associate Rector for Children, Youth and Family Ministries; Anita C. Burke, Rector's Assistant; Barbara Stechert, Director of Stewardship, Planned Giving & Development

St. Timothy's Church, Roxborough

5720 Ridge Avenue, Philadelphia, PA 19128
215-483-1529

The Rev. Kirk T. Berlenbach, Rector; Janice Fetscher, Parish Secretary

Trinity Church, Ambler

708 S. Bethlehem Pike, Ambler, PA 19002
215-646-0416

The Rev. David A. Canan, Rector; The Rev. Mary McCullough, Associate Rector; Karen Richter, Office Administrator; Barbara Davis, Rector's Warden; Ernest Dixon, Accounting Warden; Carole Allsop, Christian Education Administrator; Steve Skinner, Stewardship; Kelly Rupprecht, Children & Youth Ministries Leader; John Dziel, Financial & IT Administrator, Webmaster; Leslie Vacante, Outreach Chair

Trinity Church, Boothwyn

700 Meetinghouse Road, Boothwyn, PA 19061-3503
610-364-1800

The Rev. Domenic M. Ndai, Rector

Trinity Church, Buckingham

2631 Durham Road, Buckingham, PA 18912-0387
215-794-7921

The Rev. Lucy S. Amerman, Rector; Jan McConeghy, Youth Leader; Barbra Torok, Parish Administrator

Trinity Church, Coatesville

323 East Lincoln Highway, Coatesville, PA 19320
610-384-4771

The Rev. Sherry A. Crompton Deets, Rector; Bill Terry, Parish Secretary



Trinity Church, Gulph Mills

966 Trinity Lane, King of Prussia, PA 19406
610-828-1500

The Rev. Linda M. Kapurch, Interim Rector; Linda DiMaio, Parish Administrator; David Stone, Rector's Warden; John M. Loftus, Accounting Warden

Trinity Church, Oxford

6901 Rising Sun Avenue, Philadelphia, PA 19111
215-745-6114

The Rev. Richard Robyn, Rector; Dorothy Orr, Parish Administrator, Rector's Warden and Christian Education Administrator; Judith Maile, Accounting Warden; Melinda Weaver, Stewardship; Kate Sampson, Youth Leader; Chris Claypoole, Secretary

Trinity Church, Solebury

6587 Upper York Road, Solebury, PA 18963
215-297-5135

The Rev. Richard L. Vinson, Rector; Debbie Stedman, Parish Administrator; Stephen Wilson, Director of Youth & Family Ministries; Jane Ellen Nugent, Parish Secretary; Dave Griffith, Rector's Warden and Stewardship; Kim Laughlin, Youth Vestry Liaison; Jennifer Summers, Church School Vestry Liaison; Deborah Faust, Outreach Chair; Dick Dafrico, Assistant Treasurer; Deborah Faust, Junior Warden; Anne Yarnall, Financial Secretary

Trinity Church, Swarthmore

N. Chester Road & College Avenue, Swarthmore, PA 19081
610-544-2297

The Rev. Thomas R. Cook, Rector; The Rev. Joyce U. Tompkins, Priest Associate; Nancy K. Holstein, Parish Administrator; Isabella Englebach, Youth Leader; Richard Koelle, Treasurer; Mary Pipan, Stewardship; Agnes Wozniak, Outreach Chair; Susan LaShomb, Rector's Warden

Trinity Memorial Church

2212 Spruce Street, Philadelphia, PA 19103
215-732-2515

The Rev. Donna L. Maree, Rector; Robert Mann, Parish Administrator; Paul Kauriga, Minister of Music

Washington Memorial Chapel

Route 23, Valley Forge, PA 19481-0009
610-783-0120

The Rev. Roy G. Almquist, Interim Rector; Pat Martin, Office Manager; Neal Basile, Accounting Warden; Gardiner Pearson, Vestry Secretary; Grace Rajewski-Ewing, Christian Education Administrator; Jane Barth, Stewardship; Charles Lewis, Outreach Chair



Parochial Clergy of the Diocese, November 2012

(Includes only business contact information)

The Rev. Barbara Abbott

St. James Church, Collegeville
3768 Germantown Pike
Collegeville, PA 19426
610-489-7564
bwabbott@verizon.net

The Rev. Dr. Samuel Adu-Andoh

Church of St. Andrew and St. Monica
3600 Baring Street
Philadelphia, PA 19104
215-222-7606
aduandoh@comcast.net

The Rev. Mark Ainsworth

All Hallows' Church
262 Bent Road
Wyncote, PA 19095
215-885-1641
rector@allhallowswyncote.org

The Rev. Scott Albergate

St. John's Church, Norristown
23 E. Airy Street
Norristown, PA 19401
610-272-4092
rector@stjohnsnorristown.org

The Rev. W. Franklin Allen

St. David's Church, Radnor
763 South Valley Forge Road
Wayne, PA 19087
610-688-7947 Ext. 217
fallen@stdavidschurch.org

The Rev. Dr. Roy Almquist

Washington Memorial Chapel
P. O. Box 98
Valley Forge, PA 19481-0009
610-783-0120
royalmquist@verizon.net

The Rev. Lucy Amerman

Trinity Church, Buckingham
P.O. Box 387
Buckingham, PA 18912-0387
215-794-7921
lamerman@comcast.net

The Rev. Jennie Anderson

Church of the Epiphany, Royersford
209 So. Third Avenue
Royersford, PA 19468
610-948-9655
rector@epiphanystar.net

The Rev. Kathryn Andonian

Church of the Holy Spirit
P.O. Box 575
Harleysville, PA 19438
215-234-8020
revkathy@churchoftheholyspirit.us

The Rev. Carol Anthony

Church of St. Luke and the Epiphany
330 South 13th Street
Philadelphia, PA 19107-5916
cranthony@comcast.net

The Rev. John Atkins

Church of the Holy Nativity, Wrightstown
749 Durham Road
Wrightstown, PA 18940
215-598-3405
rectorhn@gmail.com

The Rev. Phillip Bennett

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane
Philadelphia, PA 19118
215-496-9091
DrPhillipBennett@gmail.com

The Rt. Rev. Charles Bennison, Jr.

240 S. 4th Street
Philadelphia, PA 19106
215-627-6434 x 112
charlesb@diopa.org

The Rev. Kirk Berlenbach

St. Timothy's Church, Roxborough
5720 Ridge Ave
Philadelphia, PA 19128
215-483-1529
fatherkirk@comcast.net

The Rev. Beverly Berry

Church of the Good Samaritan, Paoli
212 West Lancaster Ave.
Paoli, PA 19301
610-644-4040 Ext 213
beverly@good-samaritan.org



The Rev. Christopher Bishop

St. Martin's Church, Radnor
400 King of Prussia Road
Radnor, PA 19087
610-688-4830
revbishopsmc@yahoo.com

The Rev. Eric Bond

St. John's Church, Huntingdon Valley
1333 Old Welsh Road
Huntingdon Valley, PA 19006
215-947-3212
revbond@stjohnshv.org

The Rev. Isaac Bonney

African Episcopal Church of St. Thomas
6361 Lancaster Avenue
Philadelphia, PA 19151
215-473-3065
fr.ibonney@verizon.net

The Rev. Anne Bridgers

St. Peter's Church in the Great Valley
2475 St. Peter's Rd.
Malvern, PA 19355
610-644-2261
rector@stpetersgv.org

The Rev. Rodger Broadley

Church of St. Luke and the Epiphany
330 S. 13th Street
Philadelphia, PA 19107
215-732-1918
rodgercb@aol.com

The Rev. Judith Buck-Glenn

Christ Church, Ridley Park
104 Nevin St.
Ridley Park, PA 19078
610-521-1626 Ext 24
Judy.buckglenn@verizon.net

The Rev. Michael Bullock

Church of the Advent, Kennett Square
201 Crestline Drive
Kennett Square, PA 19348-2422
610-444-4624
advent-rector@comcast.net

The Rev. David Canan

Trinity Church, Ambler
708 Bethlehem Pike
Ambler, PA 19002
215-646-0416
rector@trinityambler.com

The Rev. Jonathan Clodfelter

St. Mark's Church, Frankford
4442 Frankford Ave.
Philadelphia, PA 19124-3659
215-535-0635
jon@stmarksfrankford.org

The Rev. Elizabeth Colton

Grace Church and the Incarnation
2645 E. Venango Street
Philadelphia, PA 19134-2405
215-423-5851
graceincarnation@verizon.net

The Rev. Thomas Cook

Trinity Church, Swarthmore
301 N. Chester Road
Swarthmore, PA 19081
610-544-2297
thomas.r.cook@verizon.net

The Rev. Jane Cornman

St. Mary's Episcopal Church
104 Louella Avenue
Wayne, PA 19087
610-688-1313
Jane_Cornman@hotmail.com

The Rev. Sherry Crompton Deets

Trinity Church, Coatesville
323 E. Lincoln Highway
Coatesville, PA 19320
610-384-4771
revsherrydeets@aol.com

The Rev. Ernest Curtin, Jr.

St. Luke's Church, Newtown
100 E. Washington Ave
Newtown Square, PA 18940
215-968-2781
ecurtin@msn.com

The Very Rev. E. Clifford Cutler

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue
Philadelphia, PA 19118
215-242-2055 Ext 28
ccutler@stpaulschestnuthill.org

The Rev. John Daniels

The Church Farm School
1001 East Lincoln Highway
Exton, PA 19341
610-363-7500
jdaniels@gocfs.net



The Rev. Robert Davidson

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue
Philadelphia, PA 19118
215-242-2055
robdavidson@comcast.net

The Very Rev. Nancy Deming

St. Gabriel's Church
101 E. Roosevelt Blvd.
Philadelphia, PA 19120
215-329-6155 Ext 121
nancyjd610@aol.com

The Rev. Jose Diaz-Martinez

La Iglesia de Cristo y San Ambrosio
3552 North Sixth Street
Philadelphia, PA 19140
1-877-205-1390
joseangeldiazmar@gmail.com

The Rev. Joseph Dietz

St. Peter's Church, Phoenixville
121 Church Street
Phoenixville, PA 19460
610-323-1033
JoesFrames@comcast.net

The Rev. William Duffey, Ed.D.

St. David's Church, Radnor
763 South Valley Forge Road
Wayne, PA 19087
610-688-7947 Ext. 303
stgeorgebd@aol.com

The Rev. Carol Duncan

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane
Philadelphia, PA 19118
215-247-7466
caroldican@yahoo.com

The Rev. Cornelius Eaddy

Church of St. John the Evangelist, Philadelphia
1332 So. Third Street
Philadelphia, PA 19147-6031
215-676-2892

The Rev. Amanda Eiman

Church of the Holy Trinity, Lansdale
407 North Broad Street
Lansdale, PA 19446
215-855-4431
motheramanda@yahoo.com

The Rev. Hentzi Elek

St. Alban's, Newtown Square
3625 Chapel Road
Newtown Square, PA 19073
610-356-0459
father.hentzi@verizon.net

The Rev. Thomas Eoyang

Grace Epiphany Church
224 East Gowen Avenue
Philadelphia, PA 19119
215-248-2950
rector.graceepiphany@verizon.net

The Rev. Sandra Etemad

All Saints', Norristown
535 Haws Ave.
Norristown, PA 19401-4542
610-279-3990
mothersandra@ymail.com

The Rev. James Evans

Christ Church, Upper Merion
740 River Road
Bridgeport, PA 19405
610-272-6036
jevans@stpetersplace.com

The Rev. Dr. Charles Flood, D.Sc.

St. Stephen's Church
P.O. Box 1103
Philadelphia, PA 19105-1103
215-922-3807 Ext 100
charlesflood@ststephensphl.org

The Rev. Wil Gafney, Ph.D.

Lutheran Theological Seminary
7301 Germantown Ave
Philadelphia, PA 19119-1726
215-248-7310
wgafney@ltsp.edu

The Rev. Henry Galganowicz

Holy Innocents St. Paul's Church, Tacony
P.O. Box 17719
Philadelphia, PA 19135
215-624-1144
hispepiscopal@aol.com

The Rev. Edward Garrigan

Church of the Holy Apostles and the Mediator
51st and Spruce Streets
Philadelphia, PA 19139
215-472-3000
rbsmcm@verizon.net



The Rev. Michael Giansiracusa

St. Mary's Church, Ardmore
P.O. Box 86
Ardmore, PA 19003
610-649-1486
mikegian@earthlink.net

The Very Rev. Peter Grandell

Church of the Crucifixion
620 South 8th Street
Philadelphia, PA 19147
215-922-1128
pgrandell@verizon.net

The Rev. Timothy Griffin

All Saints', Rhawnhurst
1811 Loney Street
Philadelphia, PA 19111
215-969-3645
tgriffin57@hotmail.com

The Rev. Daniell Hamby

St. Andrew's Church, Yardley
47 W. Afton Ave.
Yardley, PA 19067-1444
215-493-2636
daniell@standrews-yardley.org

The Rev. Barry Harte

Church of St. Asaph, Bala Cynwyd
27 Conshohocken State Road
Bala Cynwyd, PA 19004
610-664-0952
lbiscnj@verizon.net

The Rev. K. Palmer Hartl

Christ Church, Philadelphia
240 S. Third Street
Philadelphia, PA 19106
215-922-1695
kphartl@aol.com

The Rev. K. Brewster Hastings

St. Anne's Church, Abington
2119 Old Welsh Road
Abington, PA 19001
215-659-1674
KBHastings@verizon.net

The Rev. Dr. Bradley Hauff

All Saints', Torresdale
9601 Frankford Avenue
Philadelphia, PA 19114
215-637-8787
bradleyhauff@verizon.net

The Rev. Nancy Hauser

Church of the Advent, Kennett Square
201 Crestline Drive
Kennett Square, PA 19348-2422
610-444-4624
nth122@verizon.net

The Rev. Terrence Highland

Christ Church, Pottstown
316 High Street
P.O. Box 252
Pottstown, PA 19464
610-323-2895
redeemcec@aol.com

The Rev. Beth Hixon

Church of the Redeemer, Bryn Mawr
P.O. Box 1030
Bryn Mawr, PA 19010
610-525-2486
bhixon@theredeemer.org

The Rev. Matthew Holcombe

St. David's Church, Radnor
763 South Valley Forge Road
Wayne, PA 19087
610-688-7947 x 220
mholcombe@stdavidschurch.org

The Rev. Albert Holland

Philadelphia Cathedral
3723 Chestnut Street
Philadelphia, PA
215-386-0234 19104-3189
alh50@verizon.net

The Rev. John Houghton, Ph.D

The Hill School
717 E. High Street
Pottstown, PA 19464
610-326-1000, Ext 1752
JHoughton@thehill.org

The Rev. J. R. Keith Hudson

St. Paul's Church, Chester
301 East 9th Street
Chester, PA 19013
610-872-5711
KEITH@HUDSONID.COM

The Rev. Carolyn Huff

Church of the Good Samaritan, Paoli
212 West Lancaster Ave.
Paoli, PA 19301
610-644-4040
carolynfromiowa@gmail.com



The Rev. Paul Hunt

Church of the Holy Trinity, West Chester
212 South High Street
West Chester, PA 19382-3499
610-696-4640
rector@htrinitywc.com

The Rev. David Hyatt

St. Peter's Church, Phoenixville
121 Church Street
Phoenixville, PA 19460
610-933-2195
dw4hyatt@aol.com

The Rev. Ethan Jewett

St. Clement's Church
2013 Appletree Street
Philadelphia, PA 19103
215-563-1876
frethan@s-clements.org

The Rev. Linda Kapurch

Trinity Church, Gulph Mills
966 Trinity Lane
King of Prussia, PA 19406
610-828-1500
lkapurch@hotmail.com

The Rev. Barbara Kelley

St. James' Church, Langhorne
330 South Bellevue Ave.
Langhorne, PA 19047
215-757-3766
revbkelly@aol.com

The Rev. Jarrett Kerbel

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane
Philadelphia, PA 19118
jkerbel@stmartinec.org

The Rev. Catherine Kerr

Church of the Holy Spirit, Harleysville
P.O. Box 575
Harleysville, PA 19438
215-234-8020
ckerr@atabuzz.net

The Rev. Linda Kerr

Church of the Incarnation, Morrisville
1505 Makefield Road
Morrisville, PA 19067-3149
215-295-2259
revlkerr@comcast.net

The Rev. Andrew Kline

Church of St. Augustine of Hippo, Norristown
1208 Green Street
Norristown, PA 19401
610-279-8890
afkline@gmail.com

The Rev. F. Michael Knight

St. Stephen's Church, Norwood
128 Chester Pike
Norwood, PA 19074
610-461-0490
michaelknight@sstephen.org

The Rev. Harriet Kollin

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane
Philadelphia, PA 19118
215-247-7466
harrietkollin@msn.com

The Very Rev. Adam Kradel, Ph.D.

Christ Church, Media
311 S. Orange Street
Media, PA 19063
610-566-7525
apkradel@gmail.com

The Rev. Mary Laney

St. Christopher's Church, Gladwyne
226 Righters Mill Rd.
Gladwyne, PA 19035-1597
215-329-3807
revmlaney@aol.com

The Rev. Ledlie Laughlin

St. Peter's Church, Philadelphia
313 Pine Street
Philadelphia, PA 19106
215-925-5968
laughlin@stpetersphila.org

The Rev. Vincent Liddle

Church of the Good Shepherd, Rosemont
1116 Lancaster Avenue
Rosemont, PA 19010
610-525-7070
vincent@liddlefolks.com

The Rev. Dennis Lloyd

Holy Apostles Episcopal Church
1020 Remington Rd.
Wynnewood, PA 19096
610-642-6617
cha_rector@verizon.net



The Rev. D. Maxine Maddox Dornemann

St. Paul's Church, Exton
1105 East Lincoln Highway
Exton, PA 19341
610-363-2363
maxinedornemann@gmail.com

The Rev. Dr. David Madsen, D.Min.

Church of St. John the Evangelist, Essington
16 W. Third Street
Essington, PA 19029
610-521-3612
dmadsenhouse@gmail.com

The Rev. Donna Maree

Trinity Memorial Church
2212 Spruce Street
Philadelphia, PA 19103
215-732-2515
Rector@trinityphiladelphia.org

The Rev. Keith Marsh

Church of the Messiah, Gwynedd
1001 DeKalb Pike
Lower Gynedd, PA 19002
215-699-9204
rector@messiahgwynedd.org

The Rev. Robin Martin

Church of the Advent, Hatboro
12 Byberry Avenue
Hatboro, PA 19040-3895
215-675-5737
rectoradventhatboro@gmail.com

The Rev. George Master, 2nd

Church of St. James, Kingsessing
6838 Woodland Avenue
Philadelphia, PA 19142
215-727-5265
revgm@me.com

The Rev. Koshy Mathews

St. Peter's Church, Phoenixville
121 Church Street
Phoenixville, PA 19460
610-933-2195
stpeters@snip.net

The Rev. Ken McCaslin

Christ Church, Pottstown
316 E. High St.
Pottstown, PA 19003
610-323-2895
revhkenm@gmail.com

The Rev. Thomas McClellan

St. Mary's Church, Cathedral Road
630 E. Cathedral Road
Philadelphia, PA 19128-1935
215-482-6300
stmarysandorra@verizon.net

The Rev. Mary McCullough

Trinity Church, Ambler
708 S. Bethlehem Pike
Ambler, PA 19002
215-646-0416
mary@trinityambler.com

The Rev. Alexander McCurdy, III

St. David's Church, Radnor
763 Valley Forge Road
Wayne, PA 19087-4720
610 688 7947
amccurdy@stdavidschurch.org

The Rev. Dr. Renee McKenzie-Hayward

George W. South Memorial Church of the Advocate
1801 W. Diamond Street
Philadelphia, PA 19121-1520
215-236-0568
renee177@temple.edu

The Rev. Jill McNish

St. Stephen's Church, Clifton Heights
199 W. Baltimore Avenue
Clifton Heights, PA 19018
610-622-3636
mcnishrev@aol.com

The Rev. Judith Meckling

Seamen's Church Institute
475 N. 5th Street
Philadelphia, PA 19123
215 625 4805
jamie25@comcast.net

The Rev. Mary Jo Melberger

Church of the Messiah, Gwynedd
P.O. Box 127
Gwynedd, PA 19002
215-699-9204
revmjmelb@comcast.net

The Rev. Emmanuel Mercer

St. Paul's Church, Chestnut Hill
22 E. Chestnut Hill Avenue
Philadelphia, PA 19118
215-242-2055
emercer@stpaulschestnuthill.org



The Rev. Dr. Mary Ann Mertz
St. Christopher's Church, Oxford
116 Lancaster Pike
Oxford, PA 19363
610-932-8134
rector@stchrisoxford.org

The Rev. Charles Messer
Calvary Church, Rockdale
667 Mount Road
Aston, PA 19014
610-459-2013
frbigman@gmail.com

The Rev. Carl Metzger
Church of the Holy Nativity, Rockledge
205 Huntingdon Pike
Rockledge, PA 19046-4444
215-968-8284
frcarl@comcast.net

The Rt. Rev. Rodney Michel
240 S. 4th Street
Philadelphia, PA 19106
215-627-6434 Ext. 115
rodneym@diopa.org

The Rev. Dr. John Midwood
Episcopal Community Services
225 S. 3rd Street
Philadelphia, PA 19106
215-351-1446
johnmi@ecs1870.org

The Rev. Robert Miller
St. John's Church, Norristown
23 East Airy Street
Norristown, PA 19401
610-272-4092
frbobmiller@gmail.com

The Rev. Isaac Miller
Calvary St. Augustine
814 North 41st Street
Philadelphia, PA 19104
215-222-2070
rmill7@verizon.net

The Rev. Elsa Mintz
St. Andrew's Church
7 St. Andrews Lane
Glenmoore, PA 19343
610-458-5277
ehalemintz@comcast.net

The Rev. Dr. Sadie Mitchell
African Episcopal Church of St. Thomas
6361 Lancaster Avenue
Philadelphia, PA 19151
215-473-3065

The Rev. Jonathan Mitchican
Holy Comforter, Drexel Hill
1000 Burmont Road
Drexel Hill, PA 19026
610-789-6754
father_jonathan@verizon.net

The Rev. Dr. E.F. Michael Morgan, Ph.D.
Grace Church, Hulmeville
313 Main Street
Hulmeville, PA 19047
610 724-1039
efmorgan@frognet.net

The Very Rev. Richard Morgan
Church of the Good Samaritan, Paoli
212 West Lancaster Ave.
Paoli, PA 19301
610-644-4040
revrichardmorgan@googlemail.com

The Rev. Kevin Moroney
Christ Church, Ithan
536 Conestoga Road
Villanova, PA 19085
610-688-1110
kmoroney@christchurchithan.org

The Rev. David Morris
St. Luke's Church, Germantown
5421 Germantown Avenue
Philadelphia, PA 19144-2223
215-844-8544
davidjmorris@comcast.net

The Rev. Dr. James Morris
St. Mark's Church, Honey Brook
1040 Chestnut Tree Road
Honey Brook, PA 19344-0326
610-942-2365
jmorris882@aol.com

The Very Rev. Christine Mottl, BCC
St. Paul's Church, Doylestown
84 East Oakland Avenue
Doylestown, PA 18901-4647
215-348-5511 x-14
revchrism@stpaulsdoylestown.org

**The Rev. Sean Mullen**

St. Mark's Church, Philadelphia
1625 Locust Street
Philadelphia, PA 19103-6304
215-735-1416
semullen@saintmarksphiladelphia.org

The Rev. Domenic Ndai

Trinity Church, Boothwyn
700 Meetinghouse Road
Boothwyn, PA 19061-3503
610-364-1800
trinityboothwyn@verizon.net

The Rev. Alan Neale

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street
Philadelphia, PA 19103
215-567-1267 Ext 20
ajrn316@gmail.com

The Rev. Raymond Nelson

Church of the Advent, Kennett Square
201 Crestline Drive
Kennett Square, PA 19348
610-444-4624
advent-ray.nelson@comcast.net

The Rev. Claire Nevin-Field

St. Peter's Church, Philadelphia
313 Pine Street
Philadelphia, PA 19106-4212
215-925-5968
nevin-field@stpetersphila.org

The Rev. Christina Nord

Emmanuel Resurrection Church, Holmesburg
8201 Frankford Avenue
Philadelphia, PA 19136
215-624-8520
cvnord@gmail.com

The Rev. Marlee Norton

St. James the Greater Episcopal Church
225 Walnut Street
Bristol, PA 19007
215-788-2228
st_james1@verizon.net

The Rev. John Obenchain

St. John's Church, Compass
1520 W. Kings Highway
Gap, PA 17527
717-442-4302
padreatstjohns@yahoo.com

The Rev. Patricia Oglesby

St. Faith Church, Havertown
1208 Allston Road
Havertown, PA 19083-3895
610-446-9450
pastorpat@comcast.net

The Rev. Daniel Olsen

St. Paul's Church, Oaks
P.O. Box 404
Oaks, PA 19456
610-650-9336
dan@stpaulsoaks.org

The Rev. Kwabena Owusu-Afriyie

St. Michael's Church, Yeadon
813 Longacre Blvd.
Yeadon, PA 19050
610-259-7871
RevKOAfriyie@aol.com

The Rev. William Parker

Church of the Ascension
P.O. Box 193
Parkesburg, PA 19365
610-857-9176
thebcp@juno.com

The Rev. Michael Pearson

St. Mary's Church, Wayne
104 Louella Avenue
Wayne, PA 19087
610-688-1313
surfnclyde@aol.com

The Rev. Nicholas Phelps

St. Mark's Church, Philadelphia
1625 Locust Street
Philadelphia, PA 19103
215-735-1416

The Very Rev. Stephen Price

Calvary Church, Conshohocken
P.O. Box 546
Conshohocken, PA 19428
610-825-5959
piccalvary@aol.com

The Rev. Thomas Pumphrey

St. David's Church, Radnor
763 South Valley Forge Road
Wayne, PA 19087
610-688-7947 Ext. 218
tpumphrey@stdavidschurch.org

**The Rev. Hillary Raining**

St. David's Church, Radnor
763 South Valley Forge Road
Wayne, PA 19087
610-688-7947 Ext. 216
hraining@stdavidschurch.org

The Rev. Doris Rajagopal

All Saints', Collingdale
801 MacDade Blvd.
Collingdale, PA 19023
610-583-5055
sharada2000@verizon.net

The Rev. Paul Reid

St. Paul's Church, Elkins Park
7809 Old York Road
Elkins Park, PA 19027
215-635-4185
paul@stpaulselkinspark.org

The Rev. Canon W. Gordon Reid

St. Clement's Church
2013 Appletree Street
Philadelphia, PA 19103
215-563-1876
gordonrr@earthlink.net

The Rev. Edward Rice

All Saints' Church
258 South Main Street
Wolfeboro, NH 3894
603.569.3453
edwardgrice@gmail.com

The Very Rev. Emily Richards

St. Peter's Church, Glenside
654 N. Easton Road
Glenside, PA 19038
215-887-1765
RectorEmily@aol.com

The Rev. Jon Richardson

The Memorial Church of the Good Shepherd
3820 The Oak Road
Philadelphia, PA 19129
215-844-0580

The Rev. David Robinson

St. Matthew's Church, Maple Glen
P.O. Box 3069
Maple Glen, PA 19002
215-646-4092
rector@saintmattsec.org

The Rev. Richard Robyn

Trinity Church, Oxford
6901 Rising Sun Avenue
Philadelphia, PA 19111
215-745-6114
rector@trinitychurchoxford.org

The Rev. Marissa Rohrbach

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street
Philadelphia, PA 19103
215-567-1267, Ext. 13
marissa@htrit.org

The Rev. Michael Ruk

St. Philip's Church
10 Chapel Rd
New Hope, PA 18938
215 862 5782
michael@stphilipsnewhope.org

The Rev. Glyn Ruppe-Melnyk

St. Francis-in-the-Fields
689 Sugartown Road
Malvern, PA 19355
610-647-0130
rectorstfrancisfields@verizon.net

The Rev. Timothy Safford

Christ Church, Philadelphia
20 N. American Street
Philadelphia, PA 19106
215-922-1695
tsafford@christchurchphila.org

The Rev. Dr. Joseph Schaller

St. Gabriel's Church
101 E. Roosevelt Blvd.
Philadelphia, PA 19120
610-995-0189
jgschall@gmail.com

The Rev. D. Joy Segal

Gloria Dei Church
916 South Swanson Street
Philadelphia, PA 19147
215-389-1513
jsegal1214@gmail.com

The Rev. Canon James Shannon

Philadelphia Theological Institute
P.O. Box 96
Lansdowne, PA 19050
lowell46@comcast.net



The Rev. Martini Shaw

African Episcopal Church of St. Thomas
6361 Lancaster Avenue
Philadelphia, PA 19151
215-473-3065
frmartini.shaw@verizon.net

The Rev. Edmund Sherrill, II

CFS, The School at Church Farm
1001 E. Lincoln Hwy
Exton, PA 19341
610-363-7500 x380
ESherrill@gocfs.net

The Rev. Edward Shiley

Church of the Redeemer, Springfield
145 West Springfield Road
Springfield, PA 19064
610-544-8113
eeshiley3@verizon.net

The Rev. Geoffrey Simpson

Church of the Good Samaritan, Paoli
212 West Lancaster Ave.
Paoli, PA 19301
610-644-4040
geoff@good-samaritan.org

The Rev. Dr. Lula Grace Smart

Calvary Church, Germantown
5020 Pulaski Avenue
Philadelphia, PA 19144
215-843-0853
lugsmart@comcast.net

The Rev. Dr. Richard Smiraglia

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street
Philadelphia, PA 19103
215-567-1267
rsmiraglia@htrit.org

The Rev. Robin Smith

Church of St. Philip-in-the-Fields, Oreland
317 Oreland Mill Road
Oreland, PA 19075
215-233-0409
rsmith12jm@gmail.com

The Rev. Aaron Smith

St. Matthew's Church, Maple Glen
919 Tennis Avenue
Maple Glen, PA 19002
215-646-4092
aaron@saintmattsec.org

The Rev. Canon H. Gregory Smith

St. Luke's Church, Germantown
5421 Germantown Avenue
Philadelphia, PA 19144
215-844-8544
frgreg@stlukesger.org

The Rev. Stephen Snider

Incarnation Holy Sacrament, Drexel Hill
3000 Garrett Road
Drexel Hill, PA 19026
610-259-5148
sbsnider@verizon.net

The Rev. Dr. John Sorensen

St. John's Church, Concord
574 Concord Road
Glen Mills, PA 19342
610-459-2994
rector@saintjohnsconcord.com

The Rev. Kate Spelman

Christ Church, Philadelphia
20 No. American Street
Philadelphia, PA 19106
215-922-1695
kspelman@CHRISTCHURCHPHILA.ORG

The Rev. James Squire

Episcopal Academy
1785 Bishop White Drive
Newtown Square, PA 19066
610-617-2241
squire@ea1785.org

The Rev. Timothy Steeves

St. James' Church, Downingtown
409 East Lancaster Avenue
Downingtown, PA 19335
610-269-1774
timsteeves@verizon.net

The Very Rev. Judith Sullivan

Philadelphia Episcopal Cathedral
3723 Chestnut Street
Philadelphia, PA 19104-3189
215-386-0234
Jsullivan@philadelphiacathedral.org

The Rev. Storm Swain, Ph.D.

Lutheran Theological Seminary at Philadelphia
7301 Germantown Avenue
Philadelphia, PA 19119
215-248-7375
sswain@lts.edu



The Rev. Callie Swanlund

Church of St. Martin-in-the-Fields
8000 St. Martin's Lane
Philadelphia, PA 19118
215-247-7466 x105
cswanlund@smartinec.org

The Rev. Marie Swayze

St. Mark's Church, Philadelphia
1625 Locust Street
Philadelphia, PA 19103
215-735-1416
revmarieswayze@verizon.net

The Rev. Erika Takacs

St. Mark's Church, Philadelphia
1625 Locust Street
Philadelphia, PA 19103
215-735-1416
etakacs@saintmarksphiladelphia.org

The Rev. Robert Tate

Philadelphia Cathedral
3723 Chestnut Street
Philadelphia, PA 19104-3189
215-386-0234
rlt19119@aol.com

The Rev. Louis Temme

St. Mary's Church, Hamilton Village
3916 Locust Walk
Philadelphia, PA 19104
215-386-3916
TemmelntakeDiopa@gmail.com

The Rev. Kyle Tomlin

The Church of St. Alban, Roxborough
500 Fairthorne Ave.
Philadelphia, PA 19128
215-482-2627
krtomlin75@yahoo.com

The Rev. Douglas Tompkins

Christ Church, Ridley Park
104 Nevin Street
Ridley Park, PA 19078
610-521-1626 Ext 22
dg.tompkins@verizon.net

The Rev. Joyce Tompkins

Trinity Church, Swarthmore
301 N. Chester Road
Swarthmore, PA 19081
610-328-8328
jtompki1@swarthmore.edu

The Rev. Harper Turney

Good Shepherd Church, Hilltown
P.O. Box 132
Hilltown, PA 18927-0132
215-822-3930
revharp@verizon.net

The Rev. Peter Vanderveen

Church of the Redeemer, Bryn Mawr
P.O. Box 1030
Bryn Mawr, PA 19010
610-525-2486 Ext. 17
pvanderveen@theredeemer.org

The Rev. Richard Vinson

Trinity Church, Solebury
6587 Upper York Road, P.O. Box 377
Solebury, PA 18963
215-297-5135
rvinson@trinitysolebury.org

The Rev. Canon James Von Dreele

Seamen's Church Institute
475 N. 5th St.
Philadelphia, PA 19123
215-940-9900 Ext. 102
vondreele@sciphiladelphia.org

The Rev. John Wallace

St. James, Prospect Park
732 11th Avenue
Prospect Park, PA 19076
610-461-6698

The Very Rev. Frank Wallner

St. John's Church, Lower Merion
404 Levering Mill Road
Bala Cynwyd, PA 19004
610-664-4517
ruahleb@aol.com

The Rev. Kathleen Walter

Church of St. Jude and The Nativity
203 Germantown Pike
Lafayette Hill, PA 19444
610-941-6666
st.judirector@verizon.net

The Rev. Elliott Waters

Church of the Annunciation
324 Carpenter Lane
Philadelphia, PA 19119-3003
215-844-3059
annunciation_rector@verizon.net



The Rev. Hillary West

St. Thomas' Church, Whitemarsh
P.O. Box 247
Fort Washington, PA 19034-0247
215-233-3970 Ext. 125
hwest@stthomaswhitemarsh.org

The Rev. Geoffrey West

All Saints' Church, Norristown
535 Haws Ave.
Norristown, PA 19401
610-279-3990
pagaga@aol.com

The Rev. Harry White

Free Church of St. John
P.O. Box 14798
Philadelphia, PA 19134
215-425-2933
hwhitewolf2@gmail.com

The Rev. Ryan Whitley

Nevil Memorial Church of St. George
1 West Ardmore Avenue, Box C
Ardmore, PA 19003-1017
610-642-3500
whitleyrr@gmail.com

The Rev. Jill LaRoche Wikel

St. John's Church, Concord
576 Concord Road
Glen Mills, PA 19342
610-459-2994
jlarowils@gmail.com

The Rev. Melissa Wilcox

Church of the Redeemer, Bryn Mawr
230 Pennswood Road
Bryn Mawr, PA 19010
610-525-2486
mwilcox@theredeemer.org

The Rev. Joseph Wildsmith

St. Mark's Church, Philadelphia
1625 Locust Street
Philadelphia, PA 19103
215-735-1416

The Rev. Lorna Williams

Church of the Holy Trinity, West Chester
212 South High Street
West Chester, PA 19382-3499

610-696-4640
lw1997@yahoo.com

The Rev. Emmanuel Williamson

Redemption, Southampton
1101 Second Street Pike
Southampton, PA 18966
215-357-0303
fr.emmanuel@verizon.net

The Rev. Gregory Wilson

Church of St. James, Green Ridge
3210 Concord Road
Aston, PA 0
610-494-2752
revgregwilson@gmail.com

The Rev. William Wood, III

St. Christopher's Church, Gladwyne
226 Righter's Mill Road
Gladwyne, PA 19035-1597
610-642-8920 Ext. 11
billwood@SaintChristophers.org

The Rev. Eleanor Woodroffe

St. Luke's Church, Germantown
5421 Germantown Avenue
Philadelphia, PA 19144-2223
215-844-8544
parsec@stlukesger.org

The Very Rev. James Wynn

St. George St. Barnabas Church
520 S. 61st Street
Philadelphia, PA 19143
215-747-2605
stgeorstbarn@aol.com

The Rev. Marek Powell Zabriskie

St. Thomas' Church
P.O. Box 247
Ft. Washington, PA 19034
215-233-3970 Ext. 121
mzabriskie@stthomaswhitemarsh.org

The Rev. Albert Zug

Episcopal Academy
1785 Bishop White Drive
Newtown Square, PA 19066
484-424-1400
azug@ea1785.org



Retired Clergy of the Diocese

(Additional contact information is available at the diocesan online database: www.diopa.net)

The Rev. Joshua Aalan

JoshuaCanonAalan@comcast.net

The Rev. Edgar Adams

The Rev. Mary Adebonojo

madebon@webtv.net

The Rev. Jesse Anderson, Jr.

fatha2@comcast.net

The Rev. Vernon Austin, SSC

vaustin1@verizon.net

The Rev. Gilbert Avery, III

The Rev. Dr. J. Louise Redenius Baker

The Rt. Rev. Allen Bartlett

allen.jerrie@gmail.com

The Rev. Sara Batson

scbatson@nc.rr.com

The Rev. Judith Beck

judithtb938@gmail.com

The Rev. Robert Betts

robertbettsnj@verizon.net

The Rev. Stephen Billings

SRobbBil@verizon.net

The Rev. Van Bird

vsbird@aol.com

The Rev. James Birney

jasgb1142@aol.com

The Rt. Rev. Frederick Borsch

fborsch@ltsp.edu

The Rev. Dr. C. Reed Brinkman

crbrink07@verizon.net

The Rev. Robert Brown

rhjcbrown@embarqmail.com

The Rev. Arthur Brunner

sintax_08204@yahoo.com

The Rev. Kenneth Bullock

padreken@verizon.net

The Rev. Dr. Robert Carlson

rwarrencarlson@yahoo.com

The Rev. John Carpenter

jpaulcarp@yahoo.com

The Rev. Charles Carter, III

The Rev. Carol Chamberlain

mothercarolee@yahoo.com

The Rev. Robert Coble

revrobertcoble@yahoo.com

The Rev. Milton Cole-Duvall

The Rev. Donna Constant

dndconstant@directv.net

The Rev. Dr. Peyton Craighill, Ph.D

peyton.g@comcast.net

The Rev. Margaret Cunningham

mwthc@comcast.net

The Rev. Angus Davis

aragornelxxii@yahoo.com

The Rev. A. Hugh Dickinson

hughdickinson@yahoo.com

The Rev. Richard Ditterline

rcditterline@PTD.net

The Rev. Canon James Dorsey

The Rev. Charles DuBois

The Rev. William Duffey, Ed.D.

stgeorgebd@aol.com

The Rev. Stanley Dull

dullstan@aol.com

The Rev. N. Dean Evans

deanandjackie@juno.com

The Rev. H. Barry Evans

hbevans@comcast.net

The Rev. James Evans

jevans@stpetersplace.com



The Rev. Michael Fill
poconopadre@aol.com

The Rev. William Fulks

The Rev. Sharline Fulton
sharline213@gmail.com

The Rev. David Funkhouser
Davidf801@yahoo.com

The Rev. Albutt Gardner

The Rev. Edward Garrigan
rbsmcm@verizon.net

The Rev. Ludwick Gooding
frjack404@gmail.com

The Rev. Donald Graff
graff1434@aol.com

The Rev. Robert Granfeldt, Sr.
frbob@granfeldt.com

The Rev. Rena Graves
deaconrena29@aol.com

The Rt. Rev. Frank Griswold

The Rev. Marlene Haines
revmikehaines@gmail.com

The Rev. Dr. Autumn Hardenstine
autumnh@evenlink.com

The Rev. K. Palmer Hartl
kphartl@aol.com

The Rev. Richard Hawkins
rnchawkins@aol.com

The Rev. Theodore Henderson, Jr.
info@pennywiseservice.com

The Rev. Marisa Herrera
herrera marisa89@gmail.com

The Rev. Clayton Hewett

The Rev. David Hockensmith

The Rev. Michael Hoffacker
mpnhoffacker@csi.com

The Rev. Dr. Melford (Bud) Holland
budholland126@gmail.com

The Rev. John Holt, Ph.D

The Rev. David Hopkins
dlhphil3@aol.com

The Rev. Alan Hughes

The Rev. David Hyatt
dw4hyatt@aol.com

The Rev. Peter Igarashi
peterhigarashi@aol.com

The Rev. John Inman, Jr.
jwinman135@verizon.net

The Rev. Julius Jackson
ekundayo1948@msn.com

The Rev. Bruce Jacobson

The Rev. Stephen Jacobson
drskjacobson@gmail.com

The Rev. Ronald Jaynes
ronaldpjaynes@gmail.com

The Rev. Dorothy Jessup

The Rev. Stanley Johnson
sej215@aol.com

The Rev. Dr. Charles Kapps
kapps@temple.edu

The Rev. Robert Keel
pat.keel@gmail.com

The Rev. E. Michaella Keener
revmichaella@gmail.com

The Rev. Charles Kelbaugh
kelbaughsmc@comcast.net

The Rev. Arthur Kelly
drarthurjkelly@aol.com

The Rev. John Kim
jkimpa@hotmail.com

The Rev. John Kimball
jkimball202@verizon.net

The Rev. Richard Kirk
rjkirkcons@aol.com

The Rev. Virginia Kirk



The Rev. Carl Knapp
carl.knapp@verizon.net

The Rev. Elizabeth Kostic
tsleek@comcast.net

The Rev. Mary Laney
revmlaney@aol.com

The Rev. James Larsen
rjlarsen1974@gmail.com

The Rt. Rev. Edward Lee, Jr.
bpedwardlee@yahoo.com

The Rev. Eugene Lefebvre

The Rev. Barbara Lewis
zoebjl@gmail.com

The Rev. Vincent Liddle
vincent@liddlefolks.com

The Rev. Jeffrey Liddy
jtliddy@verizon.net

The Rev. James Littrell
james.littrell@gmail.com

The Rev. Ronald Lockhart
ronlockhartsr@mac.com

The Rev. Otto Lolk

The Rev. W. Morris Longstreth
Morris.longstreth@comcast.net

The Rev. Bernard MaguireIII
blmag3@verizon.net

The Rev. John Martin
revmarts@gmail.com

The Rev. Dr. Glenn Matis
gmatis@verizon.net

The Rev. Alexander McCurdy, III
amccurdy@stdavidschurch.org

The Rev. Malcolm McGuire

The Rev. Mary Jo Melberger
revmjmelb@comcast.net

The Rev. Robert Mellon
deacrem@yahoo.com

The Rev. Carl Metzger
frcarl@comcast.net

The Rev. Isaac Miller
rmill7@verizon.net

The Rev. Richard Miller
RichAMiller@verizon.net

The Rev. Joy Mills, M.Div
joy.wisdom@verizon.net

The Rev. Frederick Mills
fmills@twcny.rr.com

The Rev. Dr. Sadie Mitchell

The Rev. James Mole

The Rev. Thomas Monnat

The Rev. Charles Moore
comoore@comcast.net

The Rev. Christopher Moore

The Rev. Dr. Rudolph Moore
rudymoore@verizon.net

The Rev. Dr. E.F. Michael Morgan, Ph.D.
efmorgan@frognet.net

The Rev. Geoffrey Morin
geof.morin@gmail.com

The Rev. Alfred Morris

The Rev. Dr. James Morris
jmorris882@aol.com

The Rev. Kell Morton

The Rev. Cicely Anne Murray
murrayrevs@comcast.net

The Rev. William Musselman
jmusselman@netcarrier.com

The Rev. L. Stephen Nelson

The Rev. Michael Newman
bigandlittle52@msn.com

The Rev. Richard Newman
photoman60@verizon.net

The Rev. John Obenchain
padreatstjohns@yahoo.com

The Rev. Ronald Parker, D.Min
frjo@aol.com



The Rev. Richard Partington

The Rev. S. Walton Peabody
peabs56@windstream.net

The Rev. Charles Penniman, Jr.
cpenni2@verizon.net

The Rev. Nicholas Phelps

The Rev. Dr. Roger Pickering
rogerpickering@pmo.blackberry.net

The Rev. Clifford Pike
cliffpike@hotmail.com

The Rev. Dr. Thomas Platt
t.platt@verizon.net

The Rev. Canon Charles Poindexter

The Rev. James Proud
james.proud@verizon.net

The Rev. Judith Ray-Parichy
judyparichy7@embarqmail.com

The Rev. Allan Reed

The Rev. Thomas Reed
revrun48@yahoo.com

The Rev. Susan Richards

The Rev. Dr. John Riegel

The Rev. F. Anne Ritchings

The Rev. Christine Ritter
rev.chris1@verizon.net

The Rev. David Rivers
rivdav@aol.com

The Rev. Barbara Rivers
bbrivers11@yahoo.com

The Rev. Terence Roper
ropertc@aol.com

The Rev. Lorne Ruby
budruby@comcast.net

The Rev. Carlos Santos-Rivera

The Rev. Douglas Scott
taosdoug@yahoo.com

The Rev. Neale Secor
nealesecor@gmail.com

The Rev. Canon James Shannon
lowell46@comcast.net

The Rev. Warren Shaw
warrenandshirley@verizon.net

The Rev. William Shepherd
jack.shepherd@verizon.net

The Rev. Peter Silvinskis
silvinskis@aol.com

The Rev. John Simpson
jpsimpson@verizon.net

The Rev. Canon Peter Sipple
sipplemp@gmail.com

The Rev. John Smart
smartsaz@netzero.net

The Rev. Robert Smith
revbobsmith@mac.com

The Rev. Richard Smith, Jr.

The Rev. Ann Robb Smith
revannsmith@aol.com

The Rev. Canon Edwin Smith
frsmith1@aol.com

The Rev. Stephen Snider
sbsnider@verizon.net

The Rev. E. Kyle St. Claire
ekstclaire@verizon.net

The Rev. Dr. Daniel Stevick
danstevick203@aol.com

The Rev. Dr. Richard Lyon Stinson
annestinson@comcast.net

The Rev. Nancy Stroh
nancy3810@verizon.net

The Rev. Marie Swayze
revmarieswayze@verizon.net

The Rev. Robert Sykes

The Rev. Robert Tate
rlt19119@aol.com



The Rev. Phyllis Taylor

john.taylor219@verizon.net

The Rev. Louis Temme

TemmelntakeDiopa@gmail.com

The Rev. Dr. John Tinklepaugh

elkboh@aol.com

The Rev. Frank Toia

franktoia@verizon.net

The Rev. William Andre Trevathan

trevathans@comcast.net

The Rev. James Trimble

jat3261@verizon.net

The Rt. Rev. Franklin Turner

frank_barb_turner@verizon.net

The Rev. Richard Ullman

ullmanshome@gmail.com

The Rev. P. Linwood Urban

purban1@swarthmore.edu

The Rev. R. Sherwood Van Atta

The Rev. Robin Van Horn-Schwoyer

deaconrobin@yahoo.com

The Rev. Thomas Wand

tcw18@columbia.edu

The Rev. Winston Welty

WWWelty@yahoo.com

The Rev. Harry White

hwhitewolf2@gmail.com

The Rev. Henry Williams

The Rev. Randolph Williamson

randywilliamson@rcn.com

The Rev. Richard Winn

canonphil2@yahoo.com

The Rev. Lloyd Winter

retired-diopa@earthlink.net

The Rev. Dr. Charles Wissink

The Rev. Dr. Kenneth Wissler

kjwissler@comcast.net

The Rev. Canon Nancy Wittig

n.wittig@worldnet.att.net

The Rev. Dr. Howard Wood

The Rev. Eleanor Woodroffe

parsec@stlukesger.org

The Rev. Richard Yale



Diocese of Pennsylvania
Annual Parochial Reports Summary

-
- **Parish Financial Statistics**
- **Vital Statistics on Parish Membership**

(Status as of May 1, 2013)

Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing, if not 2012

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	
Abington	St Annes Episcopal Church	271,637	286,422	353,005	268,594	9,263	88,995	350,115
Ambler	Trinity Episcopal Church	310,498	483,543	500,727	467,953	22,079	53,361	515,746
Andalasta	Church of the Redeemer (2011)	8,767	50,337	50,337	49,756	1,600	0	49,756
Ardmore	Nevel Memorial Ch of St George	156,849	341,401	341,401	341,164	13,110	21,760	363,424
Ardmore	St Mary's Episcopal Church	224,835	439,035	516,556	413,080	40,500	10,964	413,080
Aston	Calvary Church Rockdale	160,577	206,127	207,129	205,760	7,130	6,954	212,014
Aston	St James Episcopal Church	62,275	98,757	109,296	213,525	5,525	0	213,525
Bala Cynwyd	Church of St Asaphs (2011)	205,384	346,853	352,567	334,902	11,211	398	336,370
Bala Cynwyd	St Johns Episcopal Church	72,475	207,569	207,569	248,702	3,670	5,892	248,702
Blue Bell	St Dunstons Episcopal Church	61,655	91,159	134,972	91,159	9,347	16,182	107,341
Boothwyn	Trinity Episcopal Church	121,479	146,168	186,134	185,188	2,188	0	185,188
Bridgeport	Christ Episcopal Church	2,852	27,560	32,810	25,448	2,048	4,622	30,070
Bristol	St James Church Episcopal	38,042	102,147	114,547	103,719	0	4,930	105,488
Bryn Mawr	Church of the Redeemer	1,077,049	1,393,629	2,291,544	1,562,935	63,301	325,898	1,789,523
Bryn Mawr	The Church of the Good Shepherd (2003)	328,500	534,500	534,500	587,040	3,540	43,500	587,040
Buckingham	Trinity Episcopal Church (2011)	340,720	385,250	414,550	369,240	15,000	37,308	406,580
Chesler	St Mary's Episcopal Church	14,023	18,461	23,186	23,095	1,425	4,725	27,820
Chesler	St Pauls Episcopal Church	51,314	147,785	147,887	151,114	7,944	3,742	153,646
Clifton Heights	St Stephen Episcopal Church	76,465	153,287	156,909	151,230	5,734	11,800	159,780
Coatesville	The Church of the Trinity	122,700	132,559	189,405	132,559	5,671	21,988	154,564
Collegeville	St James Church Perkiomen	220,140	281,998	285,026	278,953	9,540	11,172	285,026
Collingdale	All Saints Episcopal Church	23,442	74,223	77,197	64,019	2,484	8,147	72,366
Conshohocken	Calvary Episcopal Church	31,799	100,382	117,787	100,382	6,605	17,405	117,787
Downingtown	St James Episcopal Church (2011)	226,411	318,664	411,017	308,185	15,640	54,587	362,082
Doylesown	St Pauls Episcopal Church	231,073	347,964	367,837	304,440	18,173	84,658	391,999
Drexel Hill	Incarnation Holy Sacrament Episcopal	92,883	158,524	169,322	144,528	14,286	11,027	155,555
Drexel Hill	The Church of the Holy Comforter	162,204	240,927	358,745	318,762	11,716	3,344	318,762
Elkins Park	St Pauls Episcopal Church (2011)	80,096	132,535	165,139	132,535	2,711	32,604	165,139





Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE			
		Piety & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach Expense	Total Expense
Essington	Church of St John the Evangelist	63,983	92,940	110,291	100,432	3,210	7,657	111,194
Exton	St Pauls Episcopal Church	213,675	318,972	470,406	298,179	9,200	158,501	466,457
Fallsington	All Saints Episcopal Church (2011)	15,691	56,866	56,866	48,439	0	8,357	56,716
Fort Washington	St Thomas Church Whitemarsh	1,049,225	1,300,907	1,300,907	1,257,929	52,322	42,752	1,259,941
Gap	St Johns Episcopal Church	110,000	114,200	114,200	118,840	9,840	14,000	128,840
Gladwyne	St Christophers Church	537,824	607,357	853,404	798,341	42,126	112,922	816,768
Glen Mills	St Johns Episcopal Church	257,524	392,028	475,474	385,109	19,992	131,601	515,510
Glennocre	St Andrews Episcopal Church	311,953	319,713	376,752	366,262	14,726	112,027	459,915
Glanstide	St Peters Episcopal Church	194,741	302,420	449,023	334,302	17,534	26,608	391,488
Harleysville	The Church of the Holy Spirit	363,264	385,388	532,007	384,463	17,965	52,035	436,188
Halboro	Church of the Advent	212,173	212,173	243,313	213,086	16,291	26,118	240,211
Havertown	St Faith Episcopal Church	37,781	104,386	104,998	105,746	4,000	0	106,009
Hilltown	Good Shepherd Epis Church	136,671	136,671	136,671	132,145	5,961	222	132,145
Henry Brook	St Marks Church (2011)	59,835	89,673	101,110	89,674	5,718	63	91,211
Hulmeville	Grace Episcopal Church	123,478	141,435	141,435	153,691	8,576	13,929	167,620
Huntingdon Valley	St John the Evangelist (2011)	50,326	152,163	168,830	166,220	7,999	0	166,220
Jenkintown	Church of Our Saviour	64,919	154,075	156,650	140,131	7,152	6,210	148,381
Kennett Square	Church of the Advent	830,963	1,048,812	1,244,150	847,138	37,469	288,457	1,135,595
King Of Prussia	Trinity Church Gulph Mills	145,551	181,627	181,627	165,340	10,728	486	165,340
Lafayette Hill	Church of St Jude & the Nativity	93,215	135,143	137,052	137,947	3,439	329	140,176
Langhorne	St James Episcopal Church	170,927	223,044	227,280	209,096	10,158	677	209,910
Lansdale	Holy Trinity Church	44,210	62,659	64,256	85,983	100	10,239	97,015
Levittown	St Pauls Episcopal Church (2011)	34,599	81,794	81,794	0	0	0	0
Lower Gwynedd	Church of the Messiah	0	0	0	0	0	0	0
Malvern	St Francis in the Fields	390,092	396,838	445,506	396,511	23,505	25,244	418,593
Malvern	St Peters Church in the Green Valley	473,601	522,812	911,765	509,557	20,587	260,935	807,499
Maple Glen	St Matthews Episcopal Church	396,639	521,074	649,088	478,104	23,886	113,965	584,923
Media	Christ Episcopal Church	281,092	417,136	445,466	417,136	25,000	15,713	429,248

Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	
Morrisville	Episcopal Church of the Incarnation	113,574	200,446	217,112	291,302	7,324	0	291,302
New Hope	St. Philips Episcopal Church	104,215	167,580	114,660	100,736	9,023	7,980	100,736
Newtown	Church of the Holy Nativity	105,284	156,766	138,273	139,575	7,149	108	140,825
Newtown	St. Lukes Church	285,809	335,543	763,373	321,147	14,107	33,847	355,900
Newtown Square	St. Albans Church	231,163	284,749	386,882	283,055	12,941	40,671	323,912
Norristown	All Saints Episcopal Church	180,306	208,011	319,001	190,568	11,177	13,350	205,997
Norristown	St. Augustine of Hippo Church (2010)	24,850	64,406	69,865	62,900	1,452	4,321	64,700
Norristown	St. Johns Episcopal Church	109,458	360,194	394,577	295,246	9,052	25,024	321,172
Norristown	St. Stephen Episcopal Church	82,997	109,725	176,564	138,747	6,633	44,555	182,995
Oaks	St. Pauls Episcopal Church	197,170	259,579	262,450	224,376	9,723	15,089	229,199
Oreland	St. Philips in the Field	140,709	182,709	191,153	173,205	10,035	0	173,205
Oxford	St. Christophers Episcopal Church (2011)	105,699	122,409	150,760	108,004	6,207	4,262	111,176
Paoli	Church of the Good Samaritan	1,777,242	1,963,110	2,485,339	2,021,611	80,142	308,132	2,301,862
Parkesburg	Church of the Ascension	93,969	100,932	101,133	99,472	7,192	164	99,673
Philadelphia	All Saints Church (Rhawnturst)	32,730	90,289	90,289	76,115	3,423	4,678	80,793
Philadelphia	All Saints Church (Tonrestale)	123,939	467,856	467,856	434,692	20,747	35,889	463,807
Philadelphia	All Souls Church For the Deaf	4,519	64,895	65,162	70,167	6,315	132	70,434
Philadelphia	Calvary Church (Germantown)	20,846	155,260	155,260	159,929	4,486	2,898	162,827
Philadelphia	Calvary-St Augustine Church	130,700	175,000	175,000	143,360	5,500	22,910	164,410
Philadelphia	Cathedral Church of Our Saviour	105,386	657,220	661,467	643,584	21,045	4,285	647,869
Philadelphia	Christ Church & St Michaels Church (2011)	105,725	205,802	206,304	200,258	7,332	1,200	200,760
Philadelphia	Christ Church (2011)	477,150	759,050	1,315,824	942,382	60,396	738,890	1,664,258
Philadelphia	Church of St John the Evangelist (2011)	10,546	47,346	52,346	46,627	1,600	1,000	46,627
Philadelphia	Church of St John the Free (2011)	28,644	35,092	35,092	2,674	2,674	0	2,674
Philadelphia	Church of St Luke & the Epiphany	224,881	459,525	658,510	568,263	39,996	79,694	652,542
Philadelphia	Church of St Martin in the Fields	571,434	894,207	1,271,189	854,586	38,815	184,985	976,114
Philadelphia	Church of the Annunciation (2011)	17,033	199,488	216,179	222,679	9,782	12,741	236,485
Philadelphia	Church of the Crucifixion	26,262	54,847	78,200	84,028	3,083	26,663	110,966





Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE			Total
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	
Philadelphia	Emmanuel/Resurrection Episcopal Ch (2010)	79,843	124,984	126,059	106,304	3,583	19,176	126,555
Philadelphia	George W South Ch of Advocate	54,312	180,589	245,746	187,832	0	89,945	277,777
Philadelphia	Gloria Dei Episcopal Church	56,288	263,547	270,183	263,547	12,956	20,876	288,959
Philadelphia	Grace Church and the Incarnation	34,111	67,090	68,942	178,074	9,059	5,385	183,663
Philadelphia	Grace Epiphany Church	158,658	305,046	308,984	335,555	11,078	1,327	359,493
Philadelphia	Holy Apostles & Mediator (2011)	73,161	215,949	227,669	226,826	8,312	4,478	229,043
Philadelphia	Holy Innocents St Pauls Church	72,433	241,941	242,649	243,584	16,893	200	243,584
Philadelphia	House of Prayer	59,530	59,530	59,530	53,319	3,319	0	53,319
Philadelphia	La Iglesia de Cristo y San Ambrosio	19,228	92,272	97,750	71,935	1,530	11,237	88,172
Philadelphia	Memorial Church of St Luke	76,705	156,476	172,085	176,284	10,892	4,275	181,553
Philadelphia	Memorial Church of the Good Shepherd	105,842	275,813	282,758	332,779	16,236	22,176	353,330
Philadelphia	St Albans Church Roxborough	57,581	103,130	103,130	139,484	6,589	7,020	147,429
Philadelphia	St Andrew & St Monica Church	185,079	229,934	246,000	239,991	8,641	7,889	244,130
Philadelphia	St Andrews in the Field Church	48,965	91,801	91,801	83,554	5,272	11,296	92,336
Philadelphia	St Clements Church	164,431	522,131	653,231	628,590	19,704	175,551	801,241
Philadelphia	St Davids Episcopal Church	31,367	84,129	84,240	64,158	2,185	8,179	72,183
Philadelphia	St Dismas Episcopal Mission (2011)	1	1	1	2,000	0	0	2,000
Philadelphia	St Gabriels Episcopal Church	48,821	56,727	99,666	56,332	7,253	33,232	89,564
Philadelphia	St George & St Barnabas	164,673	209,228	209,978	222,851	22,461	1,426	223,306
Philadelphia	St James of Kingsessing Episcopal Ch	80,461	213,455	213,455	221,677	10,110	0	221,677
Philadelphia	St Lukes Church Germantown (2011)	237,169	670,383	808,731	747,051	37,261	9,596	755,838
Philadelphia	St Marks Church Frankford	167,000	682,000	822,000	137,500	12,500	90,000	222,500
Philadelphia	St Marks Episcopal Church	463,039	837,302	926,802	787,072	40,000	263,399	1,044,171
Philadelphia	St Marys Church Cathedral Road (2011)	114,888	209,693	354,439	313,915	26,806	29,224	334,260
Philadelphia	St Marys Church Hamilton Village	71,189	208,022	266,839	208,022	9,875	61,818	270,095
Philadelphia	St Marys Episcopal Church (2011)	10,000	40,000	40,000	57,965	0	0	57,965
Philadelphia	St Pauls Church Chestnut Hill (2011)	664,433	987,915	1,032,415	850,569	29,981	184,513	989,496
Philadelphia	St Peters Episcopal Church	406,131	667,109	697,264	760,458	50,000	45,072	788,630

Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	REVENUE			EXPENSE			Total Expense
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	
Philadelphia	St Simon the Cyprian Church	89,257	177,326	191,503	50,805	4,456	96,460	186,929
Philadelphia	St Stephens Church	24,958	237,194	250,769	247,920	9,432	15,097	261,917
Philadelphia	St Timothy Episcopal Church	101,127	358,013	363,013	386,483	19,151	28,008	407,076
Philadelphia	The African Epis Ch of St Thomas	6,758,590	8,013,440	8,529,250	774,627	49,673	6,490	780,314
Philadelphia	The Church of the Holy Trinity	307,258	891,289	892,059	879,230	30,400	15,000	879,650
Philadelphia	Trinity Church Oxford	108,655	205,773	216,805	229,911	19,143	75,433	302,013
Philadelphia	Trinity Memorial Church	97,183	456,375	456,375	405,477	8,081	0	405,477
Phoenixville	St Peters Episcopal Church	233,671	289,445	309,255	259,304	12,073	39,433	294,937
Porttown	Christ Episcopal Church	191,815	225,919	240,982	267,982	9,030	9,811	212,782
Prospect Park	St James Church Episcopal	112,222	129,447	464,232	87,710	7,618	3,052	90,802
Quakertown	Emmanuel Episcopal Church	73,945	99,525	99,525	162,308	0	0	102,308
Radior	St Martins Church (2011)	173,606	195,355	213,690	202,508	9,870	15,430	218,867
Ridley Park	Christ Church Episcopal	183,371	391,486	549,045	395,080	13,254	67,915	458,995
Rockledge	Memorial Ch of the Holy Nativity	86,664	204,551	215,446	193,465	7,085	79,927	273,392
Royersford	Church of the Epiphany (2011)	108,375	138,089	150,380	0	0	1,477	1,477
Solebury	Trinity Episcopal Church	532,456	643,478	667,721	626,153	17,500	35,008	676,631
Southampton	Church of the Redemption (2011)	146,057	163,157	165,607	151,681	11,183	17,300	168,781
Springfield	Church of the Redeemer	234,938	260,079	260,467	285,225	12,653	1,100	285,225
Swarthmore	Trinity Church	387,315	504,839	511,786	473,479	41,997	39,447	496,977
Valley Forge	Washington Memorial Chapel	234,945	680,736	757,482	671,742	11,498	56,248	716,577
Villanova	Christ Episcopal Church (2011)	256,998	345,200	383,135	371,298	18,164	0	371,218
Wayne	St David Episcopal Church (2011)	2,110,316	2,569,123	2,774,447	2,980,032	243,000	130,318	3,002,170
Wayne	St Marys Episcopal Church		0	0	0	0	0	0
West Chester	The Church of the Holy Trinity (2011)	339,872	459,929	500,460	464,860	16,655	40,531	546,784
Wyncote	All Halows Episcopal Church	153,928	357,705	767,766	357,875	13,673	171,742	542,108
Wynnewood	All Saints Episcopal Church (2005)	244,562	360,872	498,780	383,073	0	83,996	456,459
Wynnewood	Church of the Holy Apostles (2011)	144,803	238,503	242,733	234,072	13,011	5,727	237,085
Yardley	St Andrews Church Episcopal (2011)	324,386	381,056	387,297	374,764	8,864	11,534	386,984





Diocese of Pennsylvania

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

City	Congregation	R E V E N U E			E X P E N S E			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach Expense	Total Expense
Yeadon	St Michaels Episcopal Church (2011)	48,155	84,461	87,685	82,400	500	12,300	94,925
	Total	34,387,063	51,282,670	60,217,244	44,444,258	2,118,716	6,094,583	49,936,250

Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— Baptisms —

City	Congregation	Active Members	Communicants		Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
			In Good Standing	Others						
Abington	St Arnes Episcopal Church	397	330	10	171	101	0	6	3	
Ambler	Trinity Episcopal Church	490	480	0	195	210	0	10	7	
Andalusia	Church of the Redeemer (2011)	54	25	3	16	36	0	1	0	
Archmere	Nevel Memorial Ch of St George	348	251	12	113	114	0	2	7	
Archmore	St Mary's Episcopal Church	250	232	12	104	90	0	3	2	
Aston	Calvary Church Rockdale	211	239	11	79	58	0	8	5	
Aston	St James Episcopal Church	170	136	6	55	0	1	5	9	
Bala Cynwyd	Church of St Asaphs (2011)	269	239	11	96	106	1	8	0	
Bala Cynwyd	St Johns Episcopal Church	109	109	0	44	54	0	2	0	
Blue Bell	St Dunstons Episcopal Church	167	167	0	31	53	0	1	0	
Boothwyn	Trinity Episcopal Church	104	90	6	76	18	0	1	0	
Bridgeport	Christ Episcopal Church	44	24	0	31	51	0	4	0	
Bristol	St James Church Episcopal	125	74	3	42	52	1	6	3	
Bryn Mawr	Church of the Redeemer	2,344	1,027	1,005	302	111	0	16	1	
Bryn Mawr	The Church of the Good Shepherd (2003)	658	628	18	190	104	0	5	0	
Buckingham	Trinity Episcopal Church (2011)	311	320	4	143	101	0	2	5	
Chester	St Mary's Episcopal Church	95	45	0	20	52	0	0	0	
Chester	St Pauls Episcopal Church	92	92	0	31	53	0	7	0	
Clifton Heights	St Stephen Episcopal Church	102	108	25	56	71	0	4	5	
Coatesville	The Church of the Trinity	99	67	14	52	53	0	3	0	
Collegeville	St James Church Perfection	419	419	299	156	154	3	8	9	
Collingdale	All Saints Episcopal Church	62	35	0	35	45	0	4	0	
Conshohocken	Calvary Episcopal Church	122	56	0	31	51	0	3	0	
D Downingtown	St James Episcopal Church (2011)	659	433	33	211	154	0	10	11	
Doylestown	St Pauls Episcopal Church	609	320	0	125	141	0	7	14	
Drexel Hill	Incarnation Holy Sacrament Episcopal	258	192	7	76	52	1	7	0	
Drexel Hill	The Church of the Holy Comforter	256	181	12	103	101	1	6	11	
Elkins Park	St Pauls Episcopal Church (2011)	156	156	12	45	53	0	0	8	
Essington	Church of St John the Evangelist	170	80	20	67	0	2	4	0	
Exton	St Pauls Episcopal Church	413	394	8	119	91	1	7	19	
Fallsington	All Saints Episcopal Church (2011)	59	59	3	24	51	0	0	0	
Fort Washington	St Thomas Church Whitemarsh	1,362	761	1,241	270	169	0	6	16	
Gap	St Johns Episcopal Church	113	140	9	71	0	0	6	2	



Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— Baptisms —

City	Congregation	Active Members	Communicants			Others	Average Sunday Attendance	Sunday Eucharists and Cleric	16 yrs Under 16 Years	Confirmed or Received
			In Good Standing	Others	Others					
Gladwyne	St Christophers Church	621	621	0	0	119	36	0	1	12
Glen Mills	St Johns Episcopal Church	743	0	0	0	160	125	0	7	0
Glenmoore	St Andrews Episcopal Church	491	454	0	0	144	106	0	2	12
Glenaside	St Peters Episcopal Church	328	298	27	0	121	95	0	8	1
Harleysville	The Church of the Holy Spirit	604	533	64	0	206	111	0	5	0
Hatboro	Church of the Advent	707	404	0	0	106	105	0	1	0
Heverton	St Faith Episcopal Church	141	120	5	0	36	49	0	3	0
Hilltown	Good Shepherd Epis Church	110	100	2	0	64	51	0	2	0
Honey Brook	St Marks Church (2011)	72	60	4	0	42	53	0	0	6
Hulmeville	Grace Episcopal Church	127	106	16	0	71	103	0	5	7
Huntingdon Valley	St John the Evangelist (2011)	128	105	0	0	48	53	0	5	0
Jenkintown	Church of Our Saviour	82	45	0	0	28	54	0	3	0
Kennett Square	Church of the Advent	1,141	824	0	0	293	124	0	8	0
King Of Prussia	Trinity Church Gulph Mills	184	170	0	0	83	103	0	1	3
Lafayette Hill	Church of St. Jude & the Nativity	88	81	25	0	53	50	1	4	2
Langhorne	St James Episcopal Church	237	223	14	0	97	137	0	2	7
Lansdale	Holy Trinity Church	157	150	50	0	38	42	0	1	0
Levittown	St Pauls Episcopal Church (2011)	127	127	5	0	51	51	2	19	0
Lower Gwynedd	Church of the Messiah	926	614	6	0	185	103	3	3	4
Malvern	St Francis in the Fields	697	587	6	0	218	107	0	8	0
Malvern	St Peters Church in the Great Valley	657	791	134	0	216	139	1	6	3
Maple Glen	St Matthews Episcopal Church	672	630	3	0	209	150	0	5	10
Media	Christ Episcopal Church	401	362	3	0	157	96	1	8	7
Morrisville	Episcopal Church of the Incarnation	153	153	0	0	71	140	0	2	1
New Hope	St Philips Episcopal Church	140	140	1	0	75	109	0	3	6
Newtown	Church of the Holy Nativity	51	51	38	0	45	50	0	1	3
Newtown	St Lukes Church	401	401	10	0	135	119	1	8	0
Newtown Square	St Albans Church	203	170	30	0	53	105	0	3	0
Norristown	All Saints Episcopal Church	188	179	7	0	79	102	0	1	8
Norristown	St Augustine of Hippo Church (2010)	126	37	0	0	21	49	0	0	0
Norristown	St Johns Episcopal Church	124	93	10	0	52	55	1	3	0
Norwood	St Stephen Episcopal Church	120	120	18	0	59	104	0	4	2
Oaks	St Pauls Episcopal Church	146	125	21	0	75	85	0	0	6



Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Oreland	St. Philips in the Field	149	137	0	55	50	0	0	0
Oxford	St. Christophers Episcopal Church (2011)	226	180	7	90	104	0	3	3
Paoli	Church of the Good Samaritan	1,072	827	189	586	214	11	0	18
Parkeburg	Church of the Ascension	136	87	10	60	100	0	1	0
Philadelphia	All Saints Church (Rahawhurst)	60	60	8	33	100	1	0	0
Philadelphia	All Saints Church (Torresdale)	364	335	4	149	155	0	10	0
Philadelphia	All Souls Church For the Deaf	24	27	0	17	51	0	0	0
Philadelphia	Calvary Church (Germantown)	76	77	0	15	51	0	1	0
Philadelphia	Calvary-St. Augustine Church	192	192	0	81	81	1	0	0
Philadelphia	Cathedral Church of Our Saviour	128	128	0	79	52	0	0	7
Philadelphia	Christ Church & St. Michaels Church (2011)	247	133	11	50	100	1	1	0
Philadelphia	Christ Church (2011)	524	487	37	182	91	1	22	1
Philadelphia	Church of St. John the Evangelist (2011)	50	30	2	20	0	0	2	0
Philadelphia	Church of St. John the Free (2011)	65	61	0	28	52	0	2	0
Philadelphia	Church of St. Luke & the Epiphany	263	227	36	141	94	0	1	0
Philadelphia	Church of St. Martin in the Fields	759	745	12	255	170	0	7	11
Philadelphia	Church of the Annunciation (2011)	65	57	14	27	62	0	0	0
Philadelphia	Church of the Crucifixion	68	54	5	34	91	1	1	7
Philadelphia	Emmanuel/Resurrection Episcopal Ch. (2010)	101	106	6	84	51	1	8	0
Philadelphia	George W. South Ch of Advocate	75	40	0	29	51	3	0	0
Philadelphia	Gloria Dei Episcopal Church	224	149	8	71	73	0	9	4
Philadelphia	Grace Church and the Incarnation	88	62	40	43	87	0	7	4
Philadelphia	Grace Epiphany Church	185	166	0	74	93	0	3	0
Philadelphia	Holy Apostles & Mediator (2011)	209	75	10	51	50	2	0	3
Philadelphia	Holy Innocents St. Pauls Church	153	109	0	58	96	0	4	0
Philadelphia	House of Prayer	100	0	0	35	0	0	0	0
Philadelphia	La Iglesia de Cristo y San Ambrosio	2,133	2,133	15	213	52	0	83	0
Philadelphia	Memorial Church of St. Luke	107	100	5	52	54	0	6	3
Philadelphia	Memorial Church of the Good Shepherd	116	75	8	47	54	0	3	0
Philadelphia	St. Albans Church Roxborough	155	56	3	42	91	0	4	9
Philadelphia	St. Andrew & St. Monica Church	181	190	2	126	60	2	3	0
Philadelphia	St. Andrews in the Field Church	115	115	6	34	51	0	1	0
Philadelphia	St. Clements Church	92	92	33	78	104	0	1	1



Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if non 2012

— Baptisms —

City	Congregation	Active Members	Communicants			Average Sunday Attendance	Sunday Eucharists	Baptisms			Confirmed or Received
			In Good Standing	Others	Attendance			16yrs and Older	Under 16 Years		
Pittadelphia	St David's Episcopal Church	42	42	0	21	52	0	0	0	0	
Pittadelphia	St Dismas Episcopal Mission (2011)	20	0	0	5	0	0	0	0	0	
Pittadelphia	St Gabriel's Episcopal Church	117	80	26	51	53	1	5	6	6	
Pittadelphia	St George & St Barnabas	203	128	3	120	53	0	4	2	2	
Pittadelphia	St James of Kingsessing Episcopal Ch	205	114	2	87	102	0	2	2	2	
Pittadelphia	St Lukes Church Germantown (2011)	625	0	0	225	0	1	2	0	0	
Pittadelphia	St Marks Church Frankford	194	162	32	80	98	7	3	17	17	
Pittadelphia	St Marks Episcopal Church	377	200	200	225	159	8	11	12	12	
Pittadelphia	St Marys Church Cathedral Road (2011)	199	170	0	80	106	0	0	4	4	
Pittadelphia	St Marys Church Hamilton Village	204	151	55	54	52	0	0	0	0	
Pittadelphia	St Marys Episcopal Church (2011)	55	55	4	20	0	0	0	0	0	
Pittadelphia	St Pauls Church Chestnut Hill (2011)	638	592	0	213	0	0	10	4	4	
Pittadelphia	St Peters Episcopal Church	414	308	371	194	159	2	13	7	7	
Pittadelphia	St Simon the Cyprian Church	101	101	0	73	52	0	5	0	0	
Pittadelphia	St Stephens Church	28	28	35	20	50	0	0	0	0	
Pittadelphia	St Timothy Episcopal Church	323	213	5	72	100	0	4	0	0	
Pittadelphia	The African Epis Ch of St Thomas	943	943	50	320	53	2	13	26	26	
Pittadelphia	The Church of the Holy Trinity	485									
Pittadelphia	Trinity Church Oxford	143	121	6	49	104	0	3	0	0	
Pittadelphia	Trinity Memorial Church	126	124	2	50	52	0	4	3	3	
Pittadelphia	St Peters Episcopal Church	375	274	10	115	110	2	14	7	7	
Pittstown	Christ Episcopal Church	331	215	0	92	107	0	5	10	10	
Prospect Park	St James Church Episcopal	140	140	0	66	97	0	5	0	0	
Quakertown	Emmanuel Episcopal Church	122	86	0	41	103	0	1	1	1	
Rocher	St Martins Church (2011)	228	160	5	65	91	0	4	0	0	
Ridley Park	Christ Church Episcopal	1,097	1,066	0	138	53	0	9	7	7	
Rockledge	Memorial Ch of the Holy Nativity	218	0	0	97	106	0	5	5	5	
Royersford	Church of the Epiphany (2011)	250	250	0	60	99	0	6	5	5	
Solebury	Trinity Episcopal Church	465	465	129	156	2	4	0	11	11	
Southampton	Church of the Redeption (2011)	156	138	33	101	55	0	2	0	0	
Springfield	Church of the Redeemer	303	260	36	121	96	0	7	5	5	
Swarthmore	Trinity Church	268	234	184	170	142	1	5	6	6	
Valley Forge	Washington Memorial Chapel	237	237	68	137	158	0	16	29	29	

Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2012

— Baptisms —

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Villanova	Christ Episcopal Church (2011)	264	264	0	118	59	0	2	0
Wayne	St David Episcopal Church (2011)	3,249	2,502	0	603	188	2	53	62
Wayne	St Marys Episcopal Church	454	439	48	149	159	0	4	13
West Chester	The Church of the Holy Trinity (2011)	420	315	52	147	105	0	10	2
Wyncote	All Hallow's Episcopal Church	184	170	22	102	53	0	3	2
Wynnewood	All Saints Episcopal Church (2005)	321	268	0	97	82	0	4	0
Wynnewood	Church of the Holy Apostles (2011)	243	243	2	55	108	0	2	0
Yardley	St Andrews Church Episcopal (2011)	437	340	23	126	106	0	13	15
Yeadon	St Michaels Episcopal Church (2011)	100	75	7	53	55	0	0	0
Total		46,006	35,768	5,164	14,297	11,495.00	75	779	571.00





Index

2013 Program Budget Narrative.....	69
Active Clergy of the Diocese	171
Addiction Recovery Resource Committee.....	8
Anti-Racism Commission	8
Anti-Racism Team	8
Bishop's Advisory Group on the Same-Gender Blessing Rite	112
Cathedral Chapter	9
Cathedral Chapter Nominees.....	110
The Christmas Fund	14
The Church Foundation.....	14
Circulation of Materials at Convention.....	59
Clergy Compensation and Employee Benefits	9
Clergy Entitled to Vote	16
Clergy New to the Diocese	102
Commission on Ministry	9
Commission on Ministry: Confirmation of Appointees	110
Commission on Ministry Report.....	113
Committee on the Church and the Disabled	10
Committee on Constitution & Canons	10
Committee on Incorporation	10
Committee on Resolutions	10
Committees of 2012 Convention	15
Companion Diocese Committee.....	10
Companion Diocese Committee Report.....	114
Consecutive Elections by Convention (R-5-2012).....	74
Continuing Education Committee Report	116
Continuing Education For Ministry Fund Committee.....	11
Convention Address by The Rt. Rev. Charles E. Bennison, Jr.	105
Convention Agenda	24
Diocesan Anglican Covenant Committee.....	11
Diocesan Board of Examining Chaplains	11
Diocesan Consultation Team	11
Diocesan Consultation Team Report.....	117
Diocesan Council.....	6
Diocesan Council Report.....	118
Diocesan Disciplinary Board.....	7
Diocesan Liturgy Committee	12
Diocesan Mission Planning Commission.....	12
Diocesan Mission Planning Commission Report.....	123
Diocesan Review Committee	7
Elections (R-7-2012).....	95
Episcopal Church Women	12
Committee on Finance and Property.....	7
Finance and Property Committee Report.....	130
Focusing on People Living in Poverty (R-9-2012)	100
Gen. Convention, Provincial Synod Deputies and Standing Committee.....	5
Girls' Friendly Society.....	131
Health Ministry Task Force	134
Lay Deputies to Convention	19
Minutes of the Convention	29
Necrology Report of Clergy and Delegates Associated with the Diocese.....	135
Newly Ordained Deacons in the Diocese of Pennsylvania	102
Nominations Committee	13



Nominations Committee Report	136
Officers, Deans, Bishop's Staff.....	4
Officers of the 2012 Convention	15
On Clergy Compensation 2013 (RB-2013)	65
Parish Financial Statistics.....	189
Parishes of the Diocese.....	152
Philadelphia Theological Institute Report	137
Program Budget Committee	8
Recommend Resources for Blessing Same-Sex Relationships (R-10-2012)	101
Report of the Nominating Committee: Nominees for Diocesan Office	103
Report of the Resolutions Committee.....	60
Report on Clergy Not Eligible to Vote but having Seat and Voice	59
Resolution by the Canons Committee to Limit the Terms of Members of the Standing Committee to Two	
Resolution by the Canons Committee to Revise Convention Standing Order 7 Regarding Voting Procedures for	
Resolution Concerning Financial Reforms Proposed by the Financial Review Committee (R-6-2012)	76
Resolution on Ordination Anniversaries (R-2-2012).....	62
Resolution on Recently Retired Clergy (R-3-2012).....	63
Resolution on the Clergy Financial Assistance Assessment (RA-2013).....	64
Resolution to Clarify the Diocesan Consultation Team's Vision, Purpose, and Goals (R-8-2012)	98
Resolutions Committee Report.....	139
Resolutions of Courtesy (R-1-2012)	61
Retired Clergy of the Diocese.....	183
Seminarians from the Diocese of Pennsylvania.....	102
Special Convention (R-4-2012)	72
Spiritual Growth Resources Committee	13
Standing Committee Report	140
Standing Rules of Order	58
Stewardship Committee	13
Treasurer's Report.....	149
Vital Statistics on Parish Membership	195