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## 2013

# Victorian Honour Roll of Women Inspirational women from all walks of life

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Victorian Honour Roll of Women Inductees

#### 03

Foreword
Mary Wooldridge MP
Minister for
Women's Affair



The Victorian Honour Roll of Women recognises women whose lives and careers have significantly shaped our communities and beyond for the benefit of all Victorians.

Victorian Honour Roll of Women

As Minister for Women's Affairs, I am privileged to share with you the stories of twenty extraordinary women inducted onto the 2013 Victorian Honour Roll of Women.

Our 2013 inductees have demonstrated exceptional leadership across a breadth of fields, including health, science, justice, community services, art and media, aged care, disability, and social justice.

Through their determination, these women have been a voice for some of our most at risk and marginalised people. They have strengthened our rural and regional communities, established valuable organisations and delivered successful services. Their innovative ideas and leadership has supported and enhanced communities in Victoria, Australia and internationally.

Their vision, talent and commitment has enriched Victoria, and their stories of success are a source of inspiration to all Victorians, particularly women.

Through this public recognition, we recognise women's achievements, celebrate their commitment and dedication, and honour their lasting contribution.

The inductees join 498 other exceptional women who have been inducted to the Honour Roll since its commencement 12 years ago.

I hope that you will join me in honouring the stories and achievements of these twenty exceptional Victorian women.

Many Woodway

Hon Mary Wooldridge MP Minister for Women's Affairs

Betty Amsden, OAM

05

'The rich substance of the universe is yours to do with as you wish. Why settle for so little in life when you can have so much, just by daring to be different in your thinking.' Miss Betty Amsden, OAM, is an avid volunteer and an outstanding philanthropist. A self-made woman, Miss Amsden began work at 15. During her working life she built and managed aged care facilities, lived modestly and invested astutely. Her guiding principle throughout her life has been "The harder you work, the luckier you get" and "If you have two pennies, give one away".

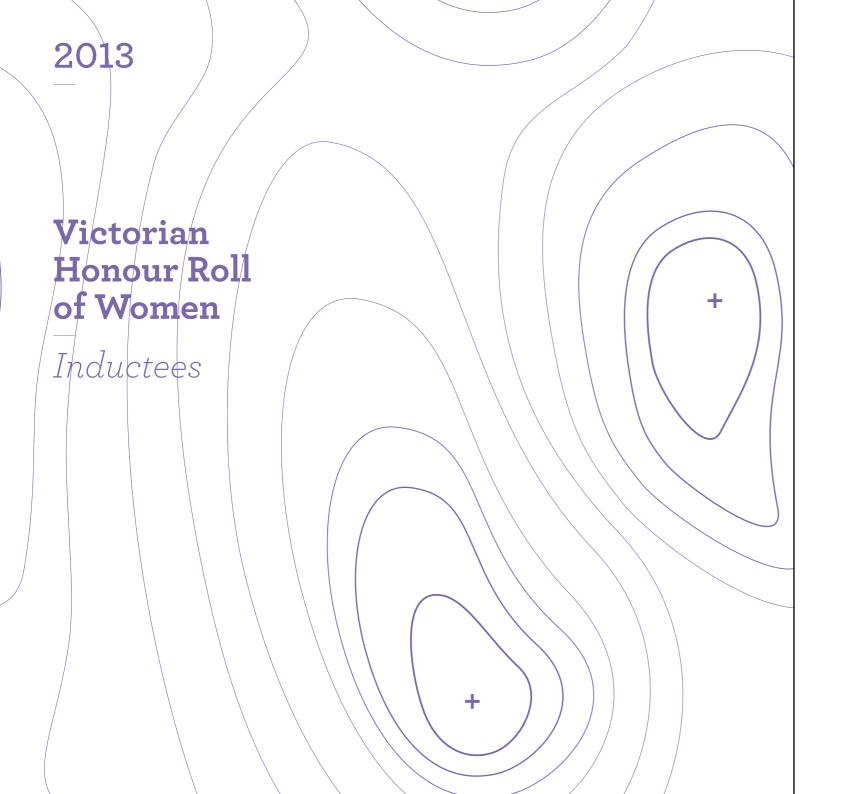
Over the last 30 years Betty has demonstrated extraordinary dedication, leadership and generosity in her support for multiple Victorian organisations and the populations they serve. The Victorian Arts Centre, the Australian Ballet School, the Victorian Opera, Melbourne Chamber Orchestra, Orchestra Victoria, Guide Dogs Victoria, and the RSPCA have all benefited from her support.

Betty is a patron of the Melbourne Symphony Orchestra, the Friends program of Orchestra Victoria and the Australian Ballet. She was also a benefactor to groups as diverse as Polyglot Puppet Theatre and Red Stitch Actors Theatre.

Whilst Betty's contributions are too numerous to list in full they include roles such as Governor of the Arts Centre Foundation, former Chair of the Philanthropists' Council and Chair of Capital Appeals for Guide Dogs Victoria, the RSPCA, and the 3MBS Community Radio Station.

In 1990, Betty established the Betty Amsden Arts Endowment Fund for Children with a donation of \$5 million, at the time, Victoria's biggest individual donation to the performing arts. The funding allows the Melbourne Arts Centre to program the finest Australian and international performances for children and young adults and create new works for young audiences.

Betty received the 2010 Melbourne Award for services to the community.





# Jane Bell, OBE

'The foolish idea that nurses are the hand maids of members of the medical profession must be consigned to the oblivion that it deserves ... they are colleagues with medical men in the great work of tending the most wonderful and delicate of all mechanisms—the human body.'\*

\* Ref: The Age 21 Jan 1946, p2. – 'Rescuing the Nursing Profession – urgently needed reforms.'



Jane Bell, OBE, was born on a farm in Scotland in 1873. After her parents and four of her siblings died of tuberculosis Jane and her remaining siblings emigrated to Australia. She trained in nursing, and today is highly regarded for her contribution to the development of the nursing profession, both nationally and internationally.

Jane pioneered innovative changes in nursing education, the promotion of post-graduate nursing qualifications, salaries and working conditions and the raising of nursing standards. In 1917 Jane established the Past Trainees Association (the forerunner of The Royal Melbourne Hospital Graduate Nurses' Association) and in 1937 she was selected to represent Australian nurses at the International Congress of Nursing held in London, a great honour.

Jane received several military medals for her wartime nursing leadership in 1914-1915 and received an Officer of the Order of the British Empire (OBE) in 1944.

In Victoria, Jane became the longest serving Lady Superintendent of the Royal Melbourne Hospital, (1910 to 1934). During her tenure, she created the position of 'theatre sister' in 1912, was appointed the first 'sister tutor' in an Australian hospital in 1921, established the Nurses' Preliminary Training School in 1927 and created the first 'special diet kitchen' in an Australian hospital in 1929

Jane recognised the importance of nurses having a broad range of clinical and educational experiences. As early as 1933 Jane made approaches to the University of Melbourne to have them conduct postgraduate diploma courses for nurses. These courses were eventually introduced in 1996.

Jane was a foundation member of the Nurses' Board of Victoria, and helped form the Royal Australian Nursing Federation. She was also instrumental in the introduction of state registration for nurses in 1924. Jane served twice as President of the Royal Victorian Trained Nurses' Association (later the Royal Victorian College of Nursing) and on her retirement in 1934, became an Honorary Life Governor of the Royal Melbourne Hospital where she died in 1959 aged 86.

# Prof Wilma Beswick, AM

'The successful practice of medicine relies on two core elements- the science and the art of medicine. The art of medicine goes beyond the mastery of the science, and lies in a doctor's ability to truly listen, to empathise and understand the emotional and physical needs of another individual. That's the art, that's the challenge.'

Professor Wilma Beswick is a woman of immense capacity. She has given and continues to give exceptional service to St Vincent's, her profession, her colleagues, her patients and the public healthcare sector. Wilma served as the Clinical Dean of the Clinical School of the University of Melbourne, Faculty of Medicine at St Vincent's for over 23 years prior to her current position as Chief Medical Officer at St Vincent's Hospital Melbourne. She was also the Director of Physician Training for the Royal Australasian College of Physicians.

Wilma is renowned as being the pre-eminent educator in the field of clinical education of medical undergraduates at St Vincent's and in the rigorous basic training of candidates at St Vincent's for the Royal Australasian College of Physicians (RACP).

Alongside her role as Dean and teacher, Wilma has continued her contact with and care of patients as a physician in St Vincent's general medicine unit, and was co-director of the department of General Medicine from 2004–2008. Her practice of medicine is characterised by respect for patients and colleagues, wisdom, compassion, a sense of humour and good practical sense.

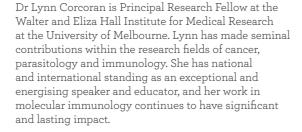
In 'The History of Medicine at St Vincent's Hospital', Ivo Vellar wrote of Wilma: "(She) has organised a training program that is the envy of every teaching hospital in Australia...These exceptional pass rates are due solely to Beswick's enthusiasm for the task on hand, her organisational ability and the assistance she has had from the physicians at the hospital ... ... ... she will be remembered for the vision she displayed, backed by intelligence, a steely determination and, with the cooperation of the clinical staff at the hospital, she succeeded in making St Vincent's the leading hospital in Australia for undergraduate and postgraduate teaching and training."

Wilma was awarded a Member of the Order of Australia (AM) in 2012 for service to medical education and research.



# Dr Lynn Corcoran

'I have always loved the biological world, both its riches and its mysteries. It has been my privilege to explore some of those mysteries in the context of cancer and infectious disease, and to encourage others, especially young students and women, in their own commitment to life as professional biologists.'



Her professional roles include Laboratory Head in the Molecular Immunology Division of the Walter and Eliza Hall Institute, Principal Research Fellow of the National Health and Medical Research Council and Associate Professor of the Faculty of Medicine, Dentistry and Health Sciences at the University of Melbourne.

Her collaboration with Tasmanian researchers on enhancing immune responses in Tasmanian devils may lead to new treatments for the devil facial tumour disease that has been decimating this highly endangered marsupial population. Her research into cancer and the immune system is described as inspirational.

Addressing the severe under-representation of women in the medical research sector is one of Lynn's passions and she is known for her direct encouragement of women in the field.

Amongst her many other roles the Walter and Eliza Hall Institute, Lynn co-chairs a progressive and active Gender Equity Committee. The committee has implemented policies and programs that aim to support women through career progression, including various initiatives for improving childcare options and supporting parenting needs.



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# Prof Edwina Cornish

'Anything is possible with a great team.'



Professor Edwina Cornish has provided inspirational leadership throughout her multi-faceted career, first as a pioneer in the bio technology industry and subsequently as a transformational leader at Monash University. Her remarkable business acumen, scientific leadership and dedicated service to her fields have been characterised by vision, integrity, generosity and a clear focus on the public good.

As Senior Deputy Vice-Chancellor and Deputy Vice-Chancellor Research (2004–2012) and now as Provost, Edwina has taken Monash University to the forefront of research performance in the country. She is one of the most respected research leaders in the sector, and has overseen a growth rate in both research income and higher degree research numbers at Monash.

Edwina has forged groundbreaking partnerships between the university research sector, industry and the broader community. One such partnership is the establishment of the Institute for Safety, Compensation and Recovery research - a joint venture between Worksafe, TAC and Monash University, which won the 2012 Ashley Goldsworthy prize for sustained collaboration between higher education and industry.

Edwina has also developed the New Horizons Initiative at Monash's Clayton campus. Scheduled to open in 2013, New Horizons aims to transform manufacturing in areas such as biomedicine, transport, aerospace and mineral processing. The initiative will co-locate and integrate around 400 staff from Monash and CSIRO, supported by platforms for global research and teaching collaboration and will facilitate greater linkages with business and the community.

Edwina is a strong advocate for the type of innovation that will ensure Australia remains prosperous and internationally connected as seen through her key role in building one of Australia's first biotechnology companies, Florigene Limited.

#### The Hon Susan Crennan, AC

The Hon Susan Crennan AC is a highly regarded lawyer and judge as well as an influential supporter of the humanities.

Beginning her career as a teacher of English literature, teaching at both the secondary and tertiary levels, Justice Crennan then went on to complete a Law degree, and a Postgraduate Diploma in History, focusing on constitutional law. Susan was admitted to the New South Wales Bar in 1979 and joined the Victorian Bar in 1980. She was appointed a Queen's Counsel in 1989, a time frame described as exceptional.

Justice Crennan has been an Associate of the Institute of Patent Attorneys, one of Her Majesty's Counsel in Victoria and New South Wales, was the first Victorian woman appointed to the High Court of Australia (2005), and the first female Chair of both the Victorian Bar Council and the Australian Bar Association.

Justice Crennan has contributed significantly to the legal profession through her voluntary committee work. She has served as a member of the Human Rights and Equal Opportunity Commission, the Victorian Law Foundation, the Board of the Victoria Legal Aid Commission and the Legal Practice Board of Victoria. She has also given her time and expertise to the University sector and was a member of the Council of the University of Melbourne.

Justice Crennan was been awarded The University of Melbourne's Doctor of the University (Honoris Causa), the University's highest honour, in recognition of her extraordinary service to the judiciary, to the legal profession and to the Australian community.

In January 2008, Justice Crennan received the highest Australian civilian honour, a Companion of the Order of Australia (AC), for outstanding service to the law and the judiciary, particularly through leadership and mentoring roles with legal and professional associations, as a contributor to reform, and to the community.



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## Dr Catherine Crock

I have learnt so much from listening to patients and families and by respecting them as partners in care. Empowering patients leads to better outcomes. We know enough now to predict great improvements in patient safety and quality of health care, if we are prepared to act.'

Dr Catherine Crock is recognised internationally as a leader in the development and implementation of patient-centred care, patient safety and better health outcomes.

Victorian Honour Roll of Women

In 1998, as the coordinator of the bone marrow and lumbar puncture procedures for children with cancer, she pioneered the first family advisory committee at the Royal Children's Hospital and empowered families to become involved in improving patient care. Working with Catherine, the Royal Children's Hospital brought in a series of wide-ranging changes across all components of their hospital treatment, including waiting times, pathology testing and pain management. These changes not only improved efficiency but led to greatly increased staff and family satisfaction.

In addition to her medical work, Catherine's role in using music to minimize stress and anxiety in health settings has made a profound difference to patients, families and the staff of many hospitals in Australia and beyond. In 2004, Catherine founded the HUSH Music Foundation to create music that provides a calm and healing environment for patients. The foundation donates music CDs to hospitals and has raised more than \$1,000,000 to fund health programs in paediatric centres across Australia.

In 2009, Catherine founded, and is Executive Director of, the Australian Institute for Patient and Family Centred Care, which has developed significant resources to help healthcare providers develop effective and innovative partnerships with patients and families, thus improving the quality and safety of healthcare.

Catherine's work has been recognised widely, including through awards for clinical excellence and leadership from the Royal Children's Hospital and the Victorian Government, and nationally from the Australian Council on Healthcare Standards.



#### Irene Frangioudakis, OAM

'My dream and passion from a very young age has been to be with people, to help them and to share life experiences. I am grateful to Australia for the opportunity to have my dreams fulfilled and to work with many wonderful people from different cultural backgrounds.'



The Victorian Hellenic community recognises Ms Rena Frangioudakis OAM as the 'queen of Greek journalism' and a living legend. Her voice has left an indelible mark on their collective memory.

Rena has worked for over 45 years in radio, television and print media and is particularly active in Greek language media. Integrity, compassion, diligence, and frankness are defining features of her work.

In the 1980's, Rena was a member of the National Advisory Council on Multicultural Affairs and an actor in the children's television series 'Touch the Sun', which explored the multicultural aspects of life in Australia.

Rena was one of the founders of SBS Television and served as the Director of Greek Language programs, Coordinator and Producer of Greek Programs, and presenter of cultural, social and news programs, including programs for children.

Rena was one of the original broadcasters on the 3ZZZ ethnic radio station, which broadcasts on social and cultural issues.

Today, Rena works for the Greek Media Group in radio, TV and in newspaper journalism and is a journalist on the New Country newspaper and the Greek newspaper Neos Kosmos. She is a willing mentor to developing journalists.

Rena has also volunteered for over 30 years to assist elderly citizens at Fronditha Care, a charitable community based organisation providing services to Australian elders of Greek speaking background. She is a Life Governor of Fronditha Care and has served in various executive positions.

In 2010, Rena was awarded an Order of the Medal of Australia for her service to the Greek community of Victoria.

# Lisa Happ

'You don't need to be a male to save someone's life.

I grew up in a country town and played many sports. Once I ventured into Surf Life Saving I was informed that females had minimal events because that's the way it has always been ...
This was a challenge that I couldn't let go.
To see females given the same events at both the Australian and World Inflatable Rescue
Boat Championships was a highlight for me.'

For over 30 years, Ms Lisa Happ has been actively involved in Australian Surf Life Saving across three Australian States. As a leader who promotes and lobbies for access for women in male-dominated sports, Lisa has broken down many barriers for women.

When Lisa started in surf life saving her club had only two women members, no toilet or shower facilities for women, and no women represented in leadership roles. Today, thanks to many of Lisa's activities, clubs have an equal ratio of male to female membership and all have facilities for women.

Lisa has been directly responsible for the inclusion of women's events and increasing the participation of women in Victorian and Australian Surf Life Saving competitions. Clubs are now encouraging and training female competitors and women are taking on other roles to support Surf Life Saving once they are no longer competing.

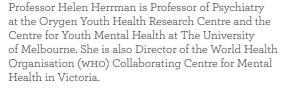
Lisa has made a particular contribution in the area of inflatable rescue boat racing for women, used to train lifesavers in surf rescues. Lisa strongly lobbied for four years in the face of a male dominated environment to successfully instigate the introduction of female inflatable rescue boat racing at the Australian and the World Surf Life Saving Championships. Women now have the same number of these events as men in competitions.

Lisa is an active mentor and coach to women's racing teams across Victoria and to female surf lifesavers in general. In 2010, she became a life saving officials mentor and co-ordinator of the formal program of mentors.



#### Prof Helen Herrman

'Working with other people here and elsewhere has driven me in life. I want my work to contribute to promoting the mental health of young people and adults living both here and in low-income countries, and improve the quality of care for those with mental ill-health.'



Helen is an international expert in her field of mental health promotion and has tirelessly built long-term sustainable international and regional collaborations, which enhance community engagement and enable partnerships between mental health professionals, clients and families of those living with mental illness.

Helen served for several years as a member of the Board of Trustees for the Victorian Health Promotion Foundation (VicHealth) and has been involved in collaborative activities between WHO, VicHealth and the University of Melbourne in the field of mental health promotion.

Helen has received significant and ongoing recognition for her outstanding work. In 2007, she was nominated for the WHO Focal Point for Mental Health Promotion and in 2009 was awarded an International Distinguished Fellow at the American Psychiatric Association. In 2010, Helen received a Royal Australian and New Zealand College of Psychiatrists (RANZCP) College Citation, which honours special service to the RANZCP and psychiatry.

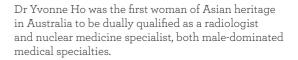
In recognition of her unparalleled contributions across all fields of clinical and public health practice, Helen was awarded a National Health and Medical Research Council Practitioner Fellowship 2010–2014 to continue her work in public psychiatry.



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#### Dr Yvonne Ho

T've already come this far. To give up now and return to the beginning would be a longer journey than if I continue forward. So, I choose going forward.'



As a Medical Doctor in her fields of specialty, Yvonne has extensive experience in diagnosing and treating diseases nationally and internationally, and in medical research. Her expertise lies in her ability to do so via cutting-edge, non-invasive imaging techniques. Her achievements include research in imaging of articular cartilage, including post-cartilage transplantation imaging, to ensure patient quality of life is maintained. She has contributed to medical imaging availability in Singapore by pioneering the Fellowship of the Royal Australian and New Zealand College of Radiologists (RANZCR) radiodiagnosis training in Singapore with a colleague, Professor SC Wang, and by introducing PET-CT scanning to Singapore.

One of Yvonne's passions is to inspire future imaging experts, particularly women. When she started her radiology career in the 1990's, only 13 percent of radiologists were women. Today, 38 percent are women.

Yvonne was elected to the Board of Directors of the RANZCR in 2012, and is a member of the Faculty of Clinical Radiology Council. She is committed to educating consumers about both diagnostic and therapeutic applications of clinical imaging and assisting understanding of radiation via her RANZCR leadership roles.

When she is not advocating education in medical imaging, Yvonne champions music education and holds a Diploma in Music Performance.



#### Nerida Kerr

'If it's going to be, it's up to me – because 'they' don't exist.'



Ms Nerida Kerr is celebrated for her dedication, commitment and leadership in her community. She has lived in the Indigo Shire all her life, and in Barnawartha since 2001.

Nerida recently received the Indigo Shire Australia
Day 2013 Barnawartha and District Achievement Award.
She is described as an outstanding community member
who dedicates much of her time to numerous groups
including as Secretary and Treasurer of the Barnawartha
Recreation Reserve Committee of Management, member
of the Red Cross Emergency Services, the Barnawartha
Development Association, and the Barnawartha Primary
School Council. Nerida is a founding member and Chair
of the Rural Financial Counselling Service, which was
established in 1996.

Nerida received the Alpine Valleys Agribusiness Innovation Award in 2009 and was a Regional Winner of the ABC Rural Woman of the Year Award in 1995.

Nerida coordinated a Farm Skills for Women Program and the 1993 Women on Farms Gathering in Tallangatta. Nerida is also member of the Alpine Valleys Community Leadership Program Dommittee, where she has served on the Board since the program's inception in 1999.

Nerida led the development of the Goulburn Murray Hume AgCare Ltd in 2006 and served on its Board until July 2012, when she became Executive Officer. With a group of dedicated rural women, Nerida actively lobbied for the provision of childcare for farming and rural families for over five years, which resulted in the establishment of the Farm and Rural Mobile Services for Children.

## Judith Lazarus

'Prisoners' children are often the forgotten victims of crime. I believe if we are to break the intergenerational pattern of offending we must actively work with prisoners' children and their families.'

Ms Judy Lazarus is a highly respected trailblazer in the corrections field. Through her outstanding contribution, Judy is credited with directly reducing recidivism and preventing the transfer of criminal behaviours across generations.

Judy worked for the Victorian Association for the Care and Resettlement of Offenders from 1986–2004 and served as Chief Executive Officer from 1993. The Association is committed to supporting the families of prisoners and to helping maintain secure family structures as an effective means of preventing recidivism.

In 2003, Judy was awarded a Churchill Fellowship to study in Canada, USA and UK to identify strategies aimed at breaking the cycle of offending behaviour. Her study led to the establishment of the Judy Lazarus Transitional Centre in 2007, a secure site located adjacent to the Melbourne Assessment Prison in West Melbourne. The Centre provides a supervised pathway back to society for selected prisoners nearing the end of their sentences by helping them address the difficult family, material and social problems they are likely to face after release, thereby lessening the likelihood that they will re-offend and return to prison.

Since her retirement, Judy has lived in Beechworth where she is an inspirational leader and change agent. She has worked with the management of Beechworth prison to benefit the community and prisoners through identifying work options, and has initiated the renovation and restoration of the Beechworth Neighbourhood Centre.

In the difficult field of reducing recidivism, the contribution of Judy Lazarus will benefit the Victorian community and many individuals for generations to come.



# Tricia Malowney

'As a systemic advocate, my joy is ensuring that women with disabilities have the same rights as other Victorian women... I apply a gender lens to disability issues and a disability lens to gender issues.'

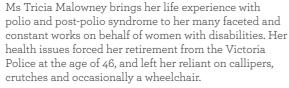
polio and post-polio syndrome to her many faceted and health issues forced her retirement from the Victoria Police at the age of 46, and left her reliant on callipers, crutches and occasionally a wheelchair.

Tricia has championed citizenship rights for women with disabilities, engaging with women to identify their issues, provide support and explore options for resolution with any systemic issues that are getting in their way. Tricia takes every opportunity to speak to women with disabilities about their lives, and uses their stories to inform her work.

Tricia's formal roles include Convenor of the former Women with Disabilities Network during its transition to becoming Women with Disabilities Victoria, which has now become a systemic advocacy leader as a result of her leadership. She is a foundation member and former Chair of the Board of Women with Disabilities Victoria; inaugural and current President of the Disability Services Board, Chair of Housing Resource and Support Service; Deputy Chair of the Victorian Disability Advisory Council; and a board member of Women's Health East, SCOPE and the Road Based Public Transport Advisory Council. She provides systemic advocacy advice to Outlook in Pakenham on a consultancy basis.

Tricia founded, and is now Chair of, the Royal Women's Hospital Disability Reference Group. This is the first of its kind in an acute health care setting, whose primary focus is to advocate, facilitate and promote best practice in healthcare for women with disabilities.

Tricia is highly respected in the local, national and international sector as an informed and knowledgeable advocate with extensive experience in influencing government and community service organisations.





## Janet Michelmore, AO

Tam passionate about helping women develop the confidence to deal with whatever comes their way in their health journey. At Jean Hailes we believe it's our job to guide women through relevant health information by making it easy to understand and easy to do.'

Ms Janet Michelmore AO established the highly respected women's health service in Victoria known as Jean Hailes in 1992. Janet is the daughter of Dr Jean Hailes, a pioneer in women's health who began her first clinic in 1971 dedicated to the management of women's heath in mid-life and beyond. Jean Hailes is now Australia's leading source of evidence-based health information, and recognised as a best practice model of clinical service for women.

For over 20-years, Janet has worked tirelessly to grow Jean Hailes into an organisation characterised by its integrated model of healthcare provision through research, education and clinical practice, and a consistent and dedicated focus on preventive health action. An ongoing commitment to providing plain English information has led to unprecedented growth in reaching both women and health practitioners.

Janet is a champion of helping communities to help themselves, and of up-skilling women and building their capacity to become preventive health leaders in their own communities. She has positioned the research arm of Jean Hailes and built collaborative partnerships with other research organisations.

Described as providing 'unceasing high-level advocacy for improvements in women's health', Janet has sat on a number of Commonwealth and State government boards.

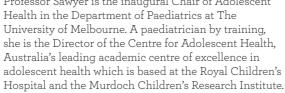
In 2001, Janet received an Officer of the Order of Australia for service to women, particularly through education campaigns to raise public awareness of women's health issues and services provided by the Jean Hailes Foundation.





# Prof Susan Sawyer

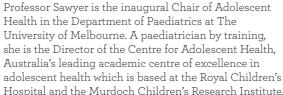
Tthink I must just enjoy a challenge! Working with complex young people in an equally complex system is not easy, but it does make the hard won rewards of individual change and system reform feel especially sweet. In the meantime, I remain inspired by working with young people, with a great team, and in a great place.'



Early in her career, Susan recognised that adolescents with chronic physical illnesses had multiple needs beyond their physical care. This led to her growing interest in adolescent health and medicine, a field that she has since helped develop in Victoria, nationally and internationally.

Susan was instrumental in establishing the Royal Australasian College of Physician's Committee on adolescent health, holding the position of inaugural Chair from 2002-2008. The Committee put in place a framework for national training in adolescent and young adult medicine for physicians. As a past President of the International Chapter of the (US) Society for Adolescent Health and Medicine, she was awarded its International Chapter Award in 2008 and an honorary fellowship of that society in 2009. She is Vice-President of the International Association for Adolescent Health, and an advisory member of the World Health Organisation's Technical Steering Committee on Maternal, Newborn, Child and Adolescent Health, which engages with multiple UN agencies around adolescent health and medicine.

With over 250 academic publications and reports, Susan's research interests have focussed on developing more appropriate health services for adolescents and young adults, including those with chronic physical conditions, anorexia nervosa and cancer. By supporting the development of 'adolescent friendly' models of healthcare delivery in primary care and at the Royal Children's Hospital in Melbourne, she has immeasurably contributed to the well-being of adolescents and their families. Heavily investing in teaching and training, her efforts have also helped to ensure that future generations of health professionals have the skills and competencies to work well with young people.





#### Ann Tonks

Who wants to live in a world without art? Music and movement, poetry and performance make all of our lives richer.'



Early in her career Ann was a statistician and an academic, teaching industrial relations before turning to cultural management. Her first job in the arts was managing the community radio station 6UVS-FM in Perth, and she later became the inaugural National Station Manager of Radio National at the ABC.

In 1994, Ann became General Manager of the Melbourne Theatre Company (MTC) where she achieved record subscription numbers, and a substantial increase in revenue for the company, and oversaw the building of a new theatre and headquarters. Ann retired from the position in 2012.

Ann has held the position of Senior Fellow at the School of Culture and Communications at the University of Melbourne for the past six years, teaching in the Graduate Arts Management Program and is a leading researcher on improving arts leadership.

Ann has served as a board member for a number of dance, theatre and opera companies and on many industry bodies including the Arts Industry Council of Victoria, Live Performance Australia, the Public Broadcasting Association of Australia and Theatre Network Victoria.

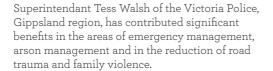
Ann has been a strong mentor throughout her career, providing support and encouragement for women in the performing arts, media and visual arts and has introduced many programs that highlight women's work and creativity.





#### Therese Walsh

'My role has seen me lead the policing response to a broad range of diverse and sometimes difficult situations and crimes and this, along with some terrific mentors, has taught me how to be a strong leader. Now I have the privilege of leading a magnificent team and sharing with them some of what I have learned. I find it so very rewarding to watch people and communities grow.'



Her divisional leadership across several significant natural disasters in Victoria is described as exceptional. Since 2009, in her role as Inspector, Tess led the Kinglake emergency management response following the Black Saturday bushfires. More recently as a Superintendent, Tess led the Gippsland Arson Prevention Program. Today this model is accepted as a best practice model for Victorian police.

Tess has also led significant changes in relation to inter-agency cooperation around victims of family violence. Tess spearheaded the development of the innovative Latrobe Family Violence Unit (launched in March 2012) which co-houses police and the Department of Human Services, and established a Division-wide Family Violence Triaging Committee. These systems are also now considered best practice for the Victorian police.

In the area of road trauma, Tess initiated a road accident strategy within her division that saw a 24 percent cent drop in serious injury collisions in its first year.

Tess is known for her inclusive approach, favouring partnerships and engagement with communities on matters directly relevant to them, and working with the local media to promote safety and proactive policing messages.

Tess's voluntary contributions include a long-term commitment to Neighbourhood Watch where she became the elected National President of Australasian Neighbourhood Watch in 2007.



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# Dr Kathleen Watson, AM

'My family motivated me – my parents, who didn't have access to further education, and my only sibling, my brother, Tom, brain damaged at birth in 1925, for whom society made no provision.

Hence, I've just been trying to make a difference!'

Dr Kathleen (Kath) Watson is a well known and highly regarded leader in the field of education. She had a 40-year career in the Victorian State High School system where she pioneered the introduction of counselling services and the parent-teacher movement in State secondary schools.

In 1970, Kath was appointed Principal of the Collingwood Co-Educational High School, one of the first Victorian women to hold such a position. In 1976, Kath became Principal of Mitcham High School, and in 1987 was made a Member of the Order of Australia (AM) for her services to education.

Since her retirement, Kath has been an active philanthropist in educational settings and has held many board, council and committee memberships, including as founding chairperson of the David Burgess Foundation, which awards annual scholarships to disadvantaged students from state secondary schools to support their studies at tertiary level.

Kath is a longstanding advocate of the education of women and served on the Swinburne University of Technology Council for 12 years, from 1992-2004. In 2010, the Kath Watson Foundation was established to encourage the increased participation of female students from disadvantaged backgrounds to undertake and/or continue tertiary education at Swinburne University, and to enable female students to achieve their full academic potential. In 2011, Swinburne awarded Kath an Honorary Doctorate for her service to education.

Kath also has an active commitment to improving the lives of people with severe disability and served several terms on the board of the Association for the Severely Handicapped (now part of 'SCOPE'), including two years as President.



'Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed it is the only thing that ever has' Social anthropologist, Margaret Mead

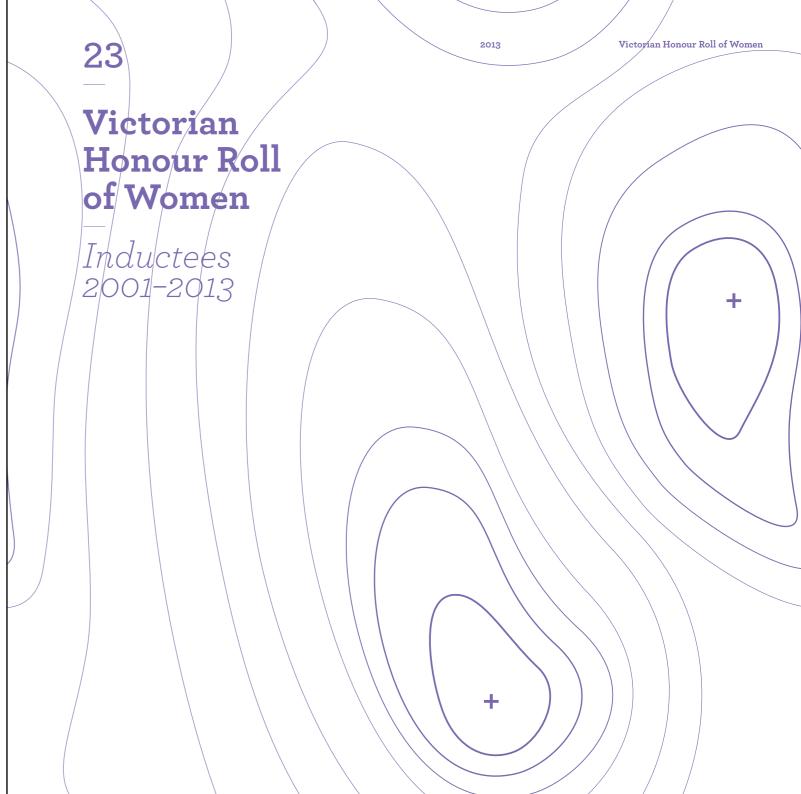


Mrs Diane Wright is the visionary and founder of both Anam Cara House Geelong and Anam Cara House Colac - residential community hospices offering respite and end-of-life care in a "home-like" environment for people with life-limiting illnesses.

Diane's tertiary training in health science, her work in palliative and bereavement care and her strong family tradition of community service resourced and inspired her to initiate the development of Anam Cara House when she discovered that the home and hospital care available in the local areas did not meet local community-identified needs. Diane responded to repeated requests from patients and families for a local home-like place of care for respite and end-of-life care. It took some 12 years and an enormous amount of community support and energy to realise this vision. Anam Cara Geelong opened in 2007 and has provided more than 10,000 days of care for the people of Geelong and Western Victoria.

In 2004, community members approached Diane to set up a similar facility in her home town of Colac. In November 2011, Anam Cara House Colac opened to provide services in South West Victoria. Diane and her Committee successfully approached over 300 regional businesses, individuals and volunteers to achieve this second vision. Diane and her Committees have raised millions of dollars to bring the two purpose-built facilities to fruition.

The work and commitment to Anam Cara House continues, and Diane has formed a number of regional committees and a Melbourne Committee to assist with fundraising for their hospice Foundation Fund in order to ensure the sustainability of this high-quality respite care for the community.



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Henrietta Dugdale	2001	Nellie Gould	2001	Dr Sian Hughes	2006
Fanny Durack	2001	Helen Gow	2001	Jessica (Bon) Hull	2004
rainly Darack	2001	Mary Grant Bruce	2002	Ruby Hutchinson	2001
E	_	Michelle Grattan	2001	rtaby rraterimeer	2001
Ella Ebery	2004	Germaine Greer	2001	I	_
Mary Jeevaranee Eliezer	2001	Flos Greig	2001	Councillor Nellie Ibbotti. MBE	2001
Mary Evans	2001	Diana Gribble, AM	2001	Nazra Ibrahim	2002
Patricia Edgar, AM	2001	Pamela Griffin	2002	Adelaide Ironside	2001
Liz Ellis	2006	Brigadier Doreen Griffiths	2001		
Yvonne Evans	2009	Patricia Grimshaw	2008	J	_
Hon Justice Elizabeth Evatt, AC	2001	Bella Guerin	2001	Donna Jackson	2001
		Carmel Guerra	2005	Helen Jackson	2009
F	_	Margaret Guilfoyle, DBE	2001	Margaret Jackson	2001
June Factor	2001			Majorie Jackson, AO	2001
Beatrice Faust	2001	н	_	Ann Jarvis	2005
Lynette Fearn-Wannan	2009	Molly Hadfield, OAM	2006	Sandie Jeffs	2001
Linda Fenton	2003	Dr Jean Hailes AM	2012	Barbara Jennings	2007
Dale Fisher	2011	Janine Haines	2001	Chris Jennings	2011
Julia Flynn	2001	Edith Hall, AM	2001	Margaret Jennings	2009
Christine Forster	2004	Dr Gertrude Halley	2007	Cr Yvonne Jennings	2012
Lilian Fowler	2001	Sister Ann Halpen, PBVM	2010	Gertrude Johnson	2005
Irene Frangioudakis, OAM	2013	Amara Hamid	2012	Melva Johnson	2002
Miles Franklin	2001	Air Commodore Julia Hammer	2001	Liz Jones	2002
Dawn Fraser, AO	2001	Felicity Hampel, QC	2001	Jill Joslyn	2011
Cathy Freeman	2001	Roz Hansen	2001		
Dame Phyllis Frost, AC	2001	Lisa Happ	2013	K	_
Jan Fullerton	2001	Nessie Ivy Hardy	2009	Councillor Stella Kariofylldis	2001
		Shirley Harlock	2012	Margaret Keats	2008
G	_	Tricia Harper, AM	2011	Sister Marie Kehoe, AM	2006
Raffaela Galati-Brown	2001	Norasiah Hasan	2001	Annette Kellerman	2001
Rhonda Louise Galbally, AO	2005	Muriel Heagney	2001	Gaby Kennard	2001
Jillian Gallagher	2009	Jessie Henderson, CBE	2001	Sister Elizabeth Kenny	2001
Dr Elfreda Hilda Gamble	2007	Prof Helen Herrman	2013	Dr Jil Ker Conway	2001
Helen Garner	2001	Lesley Hewitt	2010	Nerida Kerr	2013
Hon Justice Mary Gaudron, AC	2001	Nora Heysen	2001	Sika Kerry	2008
Mary Gaunt	2002	Prof Dorothy Hill	2001	Reverend Winifred Kiek	2001
Sylvia Gelman AM MBE	2012	Kathy Hilton	2008	Prof Priscilla Kincaid-Smith, AC,CBE	2001
Amanda George	2001	Dr Yvonne Ho	2013	Donna King	2006
Jennie George	2001	Barbara Hocking	2006	Ethleen King, CBE	2006
Sandra George	2005	Elizabeth Hoffman	2001	Rabbi Aviva Kipen	2001
Dr Paula Gerber	2011	The Hon Caroline Hogg	2003	Maria Kirk	2001
Pearl Gibbs	2001	Janet Homes a Court, AO	2001	Hon Joan Kirner, AM	2001
Lynda Gibson	2007	Janet Horn	2001	Betty Kitchener, OAM	2011
Hetty Gilbert	2001	Shirley Horne	2001	Lillian Kloot	2001
Dame Mary Gilmore	2001	Philomena Horsley	2001	Emily Kngwarreye	2001
Gwenyth Marie Goedecke	2009	Keran Howe	2010	Licia Kokocinski	2007
Vida Goldstein	2001	May Hu	2010	Ayse Köksüz	2006

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Margo Koskelainen, OAM	2006	Dr Fay Marles, AM	2010	Brigitte Muir, AO	2001
Prof Jayashri Kulkarni	2011	Carol Martin	2001	Josie Mullet	2005
Ngarla Kunoth-Monks	2001	Bernice Masterson	2001	Grace Munro	2001
3		Frances Mathyssen	2001	Dame Elisabeth Murdoch, AC, DBE	2001
L	_	Dr Helen Mayo, OBE	2001	Joy Murphy Wandin	2001
Jean E Laby	2009	Colonel Janice McCarthy	2010	Brenda Murray, OAM	2003
Prof Marilyn Lake	2006	Lorna McConchie	2004	,	
Cuc Lam	2007	Isabella McDonagh	2001	N	_
Mary Lambe	2001	Paulette McDonagh	2001	Sue Nattrass	2001
Toni Lamond	2001	Phyllis McDonagh	2001	Prof Marcia Neave, AO	2006
Prof Marcia Langton	2001	Carol McDonough	2008	Deborah Neesham	2008
Eleanor Latham, CBE	2001	Lee McIntosh	2001	Judith Newnham	2001
Hon Dr Carmen Lawrence	2001	Heather McKay, MBE	2001	(Bich) Cam Nguyen	2003
Marion Lau, OAM	2011	Florence McKenzie, OBE	2001	Vivienne Vy Nguyen	2002
Louisa Lawson	2001	Shirley McKerrow	2001	Gladys Nicholls	2008
Betty Lawson (Stevenson)	2003	Mother Mary Mckillop	2001	Sandra Nicholson	2008
Judith Lazarus	2013	Dr Margaret McLorinan	2002	Elizabeth Nissen, OAM	2001
Mary Lee	2001	Hilary McPhee	2001	Commissioner Christine Nixon	2001
Ilma Lever	2001	Patricia McPherson, MBE	2001	Mary Anne Noone	2010
Prof Pranee Liamputtong	2007	Doris McRae	2001	Oodgeroo Noonuccal (Kath Walker)	2001
Joan Lindros	2001	Effie Meehan	2006	Dame Ada Norris, DBE	2001
Beryl Lindsay	2001	Joy Mein, OBE	2001		
Nicole Livingstone, OAM	2006	Dame Nellie Melba, DBE	2001	0	_
Dr Lorna Lloyd-Green, OBE	2001	Jean Melzer, OAM	2006	Elizabeth O'Brien	2005
Susan Lockwood	2005	Valli Mendez	2009	Sheila O'Sullivan	2004
Morag Loh	2008	Voula Messimeri-Kianidis, AM	2007	Margaret Oats, AM	2001
Aunty Iris Lovett -Gardiner	2001	Janet Michelmore, AO	2013	Ailsa O'Connor	2001
The Hon Margaret (Peg) Lusink, AM	2004	Maggie Millar	2007	Hon Justice Deirdre O'Connor	2001
Lottie Lyell, AM	2001	Leanne Miller	2004	Dr Lowitja O'Donoghue, AC	2001
Helen Lynch, AM	2001	Prof Nancy Millis, AC, MBE	2003	Marjorie Oke	2002
Hon Dame Enid Lyons, DBE	2001	Noreen Minogue, AM Hon Dame Roma Mitchell, AC BDE	2001	Nilgun Olcayoz Clare Oliver	2004
24	_	Merle Mitchell. AM	2001	Lecki Ord	2009
M Elizabeth Macarthur	2001	Lady Elizabeth Mitchell, CBE	2001	Lucy Osborn, AM	2001 2001
Dame Jean MacNamara, DBE	2001	Heather Mitchell, OBE AM	2001	Ethel Osborne	2001
Helen Macrae	2001	Vicki Mitsos	2001	Pat O'Shane, AM	2000
Mrs Judy Maddigan	2000	Tracey Moffatt	2001	Mary Owen, AM	2001
Eve Mahlab, AO	2001	Halima Mohamud	2001	Nurcihan Ozturk	2001
Gloria Mahoney	2009	Joan Montgomery, AM, OBE	2004	Transman Oztani	2001
Dr Bertha Main (Lady Leitch)	2007	Eleanor Moore	2008	P	_
Tricia Malowney	2013	Barbara Morgan	2008	'Nettie' (Janet) Palmer	2001
Dame Ida Mann, DBE	2001	Leonie Morgan	2001	Rosetta Parisotto	2009
Kerryn Manning	2006	Edith Joyce Morgan OAM	2005	Prof Judith Parker	2001
Commissioner Melba Marginson	2001	Belinda Morieson	2004	Bruna Pasqua	2007
Betty Marginson, AM	2001	Nora Morrisroe	2001	Mary Paton	2001
Hyllus Maris	2001	May Moss	2008	Lady Millie Peacock	2002
Ivy Marks	2005	Myrtle Muir	2002	Sister Muriel Peck	2001

Nova Peris, AM	2001	Dr Evelyn Scott	2001	Jean Tom, AO	2001
Aunty Dot Peters	2011	Dame Margaret Scott, DBE, OBE	2001	Hon Pauline Toner	2001
Anne Phelan	2008	Dr Jocelynne Scutt	2001	Ann Tonks	2013
Muriel Lylie Porter	2009	Lorraine Sellings	2005	Gaye Tripodi	2012
Maureen Postma	2007	Hon Kay Setches	2001	The Hon Judith Troeth	2012
Janet Powell	2001	Dr Hannah Mary Helen Sexton	2007	Marge Tucker	2001
Jeanne Pratt, AO	2001	Anne Sgro	2005	Elizabeth Turnbull	2001
Lady Joyce Price, OBE CMG	2006	Sylvie Shaw	2001		
Thelma Prior	2003	Una Shergold	2001	V	_
Dr Wendy Poussard	2011	Rien Silverstein	2008	Elda Vaccari	2001
		Virginia Simmons, OA	2011	Jessie Vasey	2001 (& 2008)
R	_	Dr Diane Sisely	2011	Dame Peggy van Praagh, OB	E, DBE 2011
Tara Rajkumar	2001	Fiona Smith	2012	Claire Vickery	2005
The Hon Margaret Ray MLA	2004	Helen Smith	2010	Hong Vo	2001
Dr Fanny Reading	2010	Jill Smith	2003	Kay Vrieze	2007
Prof Dimity Reed	2003	Catherine Helen Spence	2001		
Mary Reibey	2001	Nancy Spence	2001	W	_
Jill Reichstein, AM	2001	Fleur Spitzer, OAM	2004	Joanne Wainer	2002
Dr Belle (Isabel) Reid	2007	'Aunty' Maria Starcevic	2010	Noel Waite, AO	2001
Elizabeth Reid	2001	Sarah Stegley	2001	Vicki Walker	2001
Senator Margaret Reid	2001	Anna Stewart	2001	Jude Wallace	2001
Irene Renzenbrink	2001	Nellie Stewart	2001	Therese Walsh	2013
Brenda Richards	2011	Dr Jane Stocks Greig	2007	Deborah Wardley	2001
Ethel Richardson	2001	Assoc Prof Lilian (Lily) Stojanovska	2004	Gai Waterhouse	2001
Bessie Rischbieth, OBE	2001	Dr Emily Mary Page Stone	2007	Betty Watson, OAM	2006
Mavis Robertson, AM	2001	Dr Grace Clara Stone	2007	Dr Kathleen Watson, AM	2013
Irene Robins	2001	Dr Constance Stone	2001	Kaele Way	2007
Councillor Mary Rogers	2001	Cecile Storey, OAM	2004	Ivy Weber	2001
Joan Rosanove, QC	2001	Jessie Street	2001	Prof Rachel Webster	2010
Wendy Rose, AM	2012	Shirley Strickland (de la Hunty), MBE	2001	Assoc Prof Wendy Weeks	2005
Prof Doreen Rosenthal, AO	2007	Dr Anne Summers, AO	2001	Councillor Ellen Weeks	2001
Dominica Rossi	2001	Selina Sutherland	2010	Jennifer Wills	2008
Jane Rowe	2012	Lyn Swinburne	2002	Beth Wilson	2008
Marilyn Rowe, OBE	2001			Margaret Wirrpunda	2003
Jodie Ryan	2003	T	_	Carolyn Worth	2012
		Dorothy Tangney	2001	Diane Wright	2013
S	_	Bronwyn (Bron) Taylor	2004		
Mary Salce	2001	Jean Taylor	2002	X, Y, Z	_
Shirley Neta Sampson	2009	Mavis Taylor	2003	Wilma Xiberras	2001
Louisa Angelina (Lena) Santospirito	2001	Gwynnyth Taylor	2001	Bessie Yarram	2008
Val Sarah, AM	2006	Florence Taylor, OBE, CBE	2001	Dr Dianne Yerbury, AM	2001
Delys Sargeant, AM	2012	Prof Helena Teede	2012	Dr Simone Young	2001
Louise Sauvage, AM	2001	Katherine Teh-White	2003	Wilma Young, AM	2001
Prof Susan Sawyer	2013	Mother Mary Temby	2001	Panagiota Zacharias	2002
Dr Vera Scantlebury Brown, OBE	2001	Ethel Mary Temby, MBE	2001		
Geraldine Scarlett, AM	2011	Trang Thomas AM	2005		
Carol Schwartz, AM	2011	Freda Thompson	2001		

NOTES 2013 Victorian Honour Roll of Women