

Church of God
Division of Education
Handbook and
Directory
2012–2014

Church of God
Division of Education
Handbook and
Directory



Editorial Committee:
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MISSION STATEMENT

The mission of the Church of God Division of Education is to provide education and training for Christian formation, enrichment, and service in the twenty-first century.

PREFACE

The *Division of Education Handbook and Directory 2012–2014*, previously called the *Education Handbook*, is the ninth edition printed since 1996. In February 2008, the decision was made to print the volume after the International General Assembly in order to be more up-to-date with Assembly appointments. The handbook is the property of the General Board of Education and is distributed by mail to Church of God educational institutions and entities worldwide. For the first time, this printing of the 2012–2014 *Division of Education Handbook and Directory* may be accessed on Google books.

The handbook contains an updated list of Church of God institutions and personnel from around the world. It also includes the Master Plan of Education. The information provided in this handbook is designed to facilitate meaningful networking between various Church of God institutions, programs, and personnel.

ACKNOWLEDGMENTS

The Church of God General Board of Education expresses deep gratitude to Dr. Donald S. Aultman who has served as chancellor of the Division of Education and chairman of the General Board of Education until his retirement in 2010. Under the oversight of the Executive Committee and Executive Council, he was instrumental in creating the structure of the Division of Education, establishing the School of Ministry, and serving as the vice chancellor prior to 2006.

The Board also thanks Dr. R. Lamar Vest. While serving as chancellor from 2004–2006 and while serving as the former presiding bishop of the Church of God, he provided outstanding leadership and encouragement to Church of God

educators and international leaders and was a strong advocate on the Executive Committee and Executive Council for education and training at all levels.

The Board also expresses deep appreciation to Dr. Paul L. Walker who has demonstrated a passionate desire to expand and enhance education and ministerial training at all levels. While serving as general overseer (1996–2000), he led the Executive Committee in the implementation of the Division of Education and the creation of the School of Ministry. He also served as the initial chancellor of the Division of Education from 1998 through 2004 and as the Executive Committee liaison to the General Board of Education until 2008.

Special appreciation is expressed to Dr. Larry Hess for his supervision of the education handbooks published from 1996 through 2000.

The Board also commends Veva Rose for her diligent efforts and fine work as editor of the *2002 Education Handbook* and *2004 Education Handbook*.

The Board further commends Dr. H. Lynn Stone for serving as editor of the *2006 Education Handbook* and the *Church of God Division of Education Handbook and Directory, 2008–2010*.

The Board commends Dr. Dwain Pyeatt, Dr. Bill George, and Nellie Keasling—Editorial Committee members—for their diligent effort and fine work on the *2010–2012 Education Handbook*.

The Board again commends Dr. Dwain Pyeatt, Dr. Bill George, and Nellie Keasling—Editorial Committee members—for their diligent effort and fine work on the *2012–2014 Division of Education Handbook and Directory*.

I

INTRODUCTION



INTRODUCTION

Education and training were not dominant features of the Church of God in its earliest days. However, the Church quickly came to realize the tremendous importance of ministerial training and Christian higher education. In 1918, the Bible Training School (BTS) was established in Cleveland, Tennessee. Training ministers was the focus of BTS, and as such, it laid the foundation for what has become Lee University and the Pentecostal Theological Seminary.

Since the 1930s, the Church of God has continued to expand Christian higher education and ministerial training around the world. Today, there are 213 Bible colleges, universities, and/or educational institutions in various countries.

In September 1999, the Church of God Executive Council authorized the establishment of the Division of Education and School of Ministry. The Division has two primary responsibilities: (1) ecclesiastical oversight of the education institutions, and (2) obligation for ministerial development and the continuing education of the ministers.

The Division of Education has four departments: USA/Canada Educational Institutions, United States Hispanic Educational Institutions, International Educational Institutions, and Ministerial Development/School of Ministry. Bishop J. David Stephens serves as the director.

DIVISION OF EDUCATION BOARD

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ex officio

DIVISION OF EDUCATION

The Division of Education was authorized by the Executive Committee and Executive Council in September 1999 as an entity to implement the actions of the General Board of Education through its director.

2012 Church of God Minutes

S18. Education, General Board

I. Selection (73rd A., 2010)

The General Board of Education shall consist of not less than five members (at least one of whom shall be from outside the United States), [qualified and educationally oriented,] who shall be appointed biennially by the International Executive Committee. The director of Hispanic Ministries/ Editorial Evangélica and the coordinator of education for World Missions shall serve as *ex officio* members by virtue of their positions.

II. Duties and Responsibilities

1. To stimulate, nurture, and coordinate educational ministries in the Church of God.
2. To update and refine the Master Plan of Education at least every five years and to pursue its implementation.
3. To assist in the development, standardization, and evaluation of educational institutions at all levels in the Church of God.
4. To function in an advisory and consultative capacity to the educational institutions of the Church of God, nationally and internationally, without impinging upon the authority of the boards which control these institutions.
5. To meet at least biennially in combined session with the president/directors and board chairmen of each institution of higher education and other educational leaders as appropriate.

III. Institutions of Higher Education

1. All church of God agencies (national, state, and local) which desire to establish an institution of higher education should first secure permission from the International Executive Committee for research, study, and planning of such an institution.
2. Permission having been obtained, the agency should work with the General Board of Education in the projection of the plans for, and details of, operation of the new institution.
3. The results of the research, when finalized, shall be presented to the International Executive Council for approval, and permission to establish a Bible college or liberal arts college shall be granted by the International Executive Council.

III

CHURCH OF GOD MASTER PLAN OF EDUCATION



CHURCH OF GOD MASTER PLAN OF EDUCATION

The Church of God acknowledges, as part of the Great Commission, its responsibility to provide educational opportunities for its constituency. The programs of education are predicated upon a biblical and theological foundation set forth in the Declaration of Faith.

The church is committed to obedience of the mandate of the Great Commission to make disciples of all nations and to its Declaration of Faith as the theological foundation of all of its educational endeavors. It views purposeful education as a lifelong quest for truth, which will help the learner become aware of God's self-disclosure in the Word and in the world, to the end that the individual may develop mentally and spiritually, relate meaningfully to others, fulfill Christian discipleship, and enjoy useful occupation. The ultimate aim of education is to develop a mature individual rightly related to God, to oneself, and to others.

Primary responsibility for the coordinating of all educational programs rests with the General Board of Education, authorized by the International General Assembly and appointed biennially by the International Executive Committee. Direct control of programs rests with duly constituted governing boards at the international, national, regional, territorial, state, and local levels.

Educational Purposes

Church of God educational agencies, institutions, and programs are committed to the following purposes:

1. To impart knowledge about God as He is revealed in the Bible and in Creation.
2. To aid in personal development which will lead to healthy physical, mental, and spiritual growth; to provide a framework in which the meaning of life and individual roles in the church and society can be

- understood; and to encourage ethical relationships in accordance with biblical principles.
3. To lead to an appreciation of biblical faith and practice as understood by the Church of God, to inspire wholehearted acceptance of its principles, and to encourage a living expression of its precepts.
 4. To prepare for successful vocational pursuits and effective Christian service.
 5. To train in biblical knowledge, attitudes, and skills necessary for ministry.
 6. To network ministerial training and ministerial placement with denominational leaders and local churches.

Educational Objectives

The Church of God proposes to fulfill the purposes stated above by committing itself to the following educational objectives:

1. To make multilevel educational opportunities available to interested individuals through a coordinated international system, taking into consideration the uniqueness of individuals, national and cultural distinctives, age-group differences, and varying needs and goals.
2. To become involved in various levels of educational endeavors, including homeschooling, child care and kindergarten programs, private local church elementary and secondary schools, Bible institutes, Bible colleges, undergraduate liberal arts colleges, continuing education, distance learning, in-service training, and graduate-level professional programs.
3. To give highest educational priority to the preparation of clergy and laity for effective Christian ministry.
4. To place emphasis on the centrality of the Bible and the Christian worldview in the curriculum at all levels.
5. To fulfill the mandate for discipleship as stated in the Great Commission given by Christ.

6. To provide education in the arts and sciences and programs of vocational preparations.
7. To ensure excellence in all programs of education by encouraging our educational institutions to meet appropriate accreditation standards, where such standards are not in conflict with the Church of God philosophy of education.
8. To teach love for and loyalty to the Church of God by understanding the values and importance of its history, doctrine, government, and practical commitments.

III

**DIVISION OF
EDUCATION**



DIVISION OF EDUCATION

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Administration

J. David Stephens, M.A.,

Executive Director, Division of Education;

Director, Ministerial Development/School of Ministry

Units

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Steven J. Land, Ph.D., President, Pentecostal

Theological Seminary

Terrance Jenkins, Ph.D., President, Montreal School of
Ministry

International Education

William T. George, D.Min., Coordinator

Ministerial Development/School of Ministry

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Donald G. Bennett, D.Min., United States Coordinator
Dwain Pyeatt, Ph.D., International Coordinator
Veva Rose, B.S., Administrative Coordinator

USA Hispanic Educational Ministries

Enrique De Jesús, M.Div., Director

DIVISION OF EDUCATION

As educational efforts in the Church of God became increasingly diverse, the Executive Council in 1998 decided that the demands of the 21st century made it prudent for the church to combine the various educational entities under a single structure, thus forming the Division of Education. Led by a director, the Division has oversight of programs, expansion, and development of colleges, seminaries, universities, Bible institutes, and ministerial training models throughout the International Church.

The 21st century poses drastic new challenges for the Church of God and its outreach at home and abroad. With the imminent coming of our Lord Jesus Christ, these challenges must be met with adequately trained ministers and laity. The ill-prepared steward will not be well-equipped to reap the harvest. Traditional educational efforts are enhanced by emerging 21st-century technology to enable the Church to train workers for the harvest. It is the goal of the Division of Education to significantly contribute traditional and nontraditional delivery systems needed for education, training, and preparation worldwide through the three units within the division.

The Division of Education consists of four units: USA/Canada Education System; Hispanic Educational System;

International Educational System; and Ministerial Development/School of Ministry.

As colleges and seminaries were developed by the Church, the vast majority of ministers still were unable to take advantage of the excellent training available through these schools. Thus, the Division of Education was brought into being, not only to coordinate and give oversight to existing schools, but also to expand and accelerate educational offerings available to the ministers who are unable to attend college or seminary. The mission of the School of Ministry is to provide training for every minister. This training is affordable, no matter what the minister's income. It is accessible, no matter what the minister's location. It is relevant, no matter what the minister's educational level. Recalling the vision that gave birth to the original Bible Training School and correspondence courses, the School of Ministry is bringing to every Church of God minister training opportunities that focus exclusively on ministerial preparation.

OVERVIEW

DIVISION OF EDUCATION MINISTRIES

J. David Stephens, M.A., Executive Director

Under the ecclesiastical oversight of the General Education Board and administration of the director, the Division of Education fulfills two major responsibilities: The advancement of postsecondary education and the supervision of ministerial development.

POSTSECONDARY EDUCATION

Since the beginning of the Church of God Bible Training School (BTS) in 1918, education and Bible training have been vital ingredients in the phenomenal growth of a small group of Appalachian Mountain worshipers into one of the world's largest Pentecostal denominations.

But even though it has developed a splendid academic program, the church has never left the emphasis on grass-roots Bible training for laity and ministers. This twofold emphasis was initiated at BTS with the development of both a campus program and correspondence courses that could be taken in distant cities, states, and countries.

With continued growth but constant biblical emphasis, BTS, now known as Lee University, is one of the premier educational institutions in the United States. Serving as the flagship of the church's 213 educational institutions of higher learning throughout the world, Lee University sets the standard for the certification of postsecondary schools in the denomination's Division of Education.

The Division of Education (DOE) recognizes Church of God postsecondary institutions at one of four levels—Level I, Christian Service Schools; Level II, Bible Institutes; Level III, Degree-Granting Institutions; and Level IV, Graduate Degree-Granting Institutions.

To receive Division of Education certification, an institution must make application to the DOE, complete a status

report which is based on eight standards and related criteria, host a visiting site committee if it is a degree-granting institution, and be approved by the Standing Committee on Certification.

Along with Lee University in Cleveland, Tennessee, Levels III and IV certified schools include:

- The Pentecostal Theological Seminary (Cleveland, Tennessee) in the **United States**; Montreal School of Ministry, **Canada**;
- Seminario Ministerial Sudamericano (SEMISUD, Ecuador), Seminario Bíblico Pentecostal de Centroamérica (SEBIPCA, Guatemala), Seminario Bíblico Mexicano (SEBIME, Mexico), and Seminário Evangélico da Igreja de Deus (SEID, Brazil) in **Latin America**;
- Universidad Teológica del Caribe (UTC, Puerto Rico), Bethel Bible College (Jamaica), and Seminaire Biblique (Haiti) in the **Caribbean**;
- European Theological Seminary (ETS, Germany), Institutul Teologic Penticostal (Romania), and Eurasian Theological Seminary (Russia) in **Europe**;
- Full Gospel Church of God College (South Africa), Pan African Theological College (Ghana), and Discipleship College (Kenya) in **Africa**; and,
- Asian Seminary of Christian Ministries (Philippines), Mt. Zion Bible College (India), Bethel Theological Seminary (Indonesia), Gilgal Biblical Seminary (United Arab Emirates), and L.E.E. Community College (Singapore) in **Asia**.

For a complete listing of Church of God schools, please see Section IV of this *Handbook*.

ALEAL is the Alliance for Latin American Education (Alianza para Educación de América Latina)—a coalition of ministerial preparation schools that coordinates the offering of graduate degrees in ministry subjects

throughout Latin America. At present, master's degrees are awarded in Mexico, Guatemala, Brazil, Puerto Rico, and Ecuador, and the Ph.D. may be earned in Ecuador.

FIEL is the International Fraternity of Educators and Leaders (Fraternidad Internacional de Educadores y Lideres)—an organization of Hispanic Church of God leaders and educators who explores, discusses, and implements growth in the theological education of Hispanic Church of God ministerial students. FIEL hosts a meeting every three years in selected cities in Latin America to fulfill these purposes.

The French Language Action Committee (Comité Pour la Traduction Envers la Francophonie) has been organized to translate ministerial training materials into the French language. The ultimate goal of the group is to develop a curriculum for the French language Bible schools around the world. Members include Joel Vibert, Haiti; Emmanuel Guglielmi, France; Edmond Malonda, Belgium (Congo); Clarence LaPointe, USA; Jacques Houle, Quebec, Canada.

MINISTERIAL DEVELOPMENT

A second major responsibility of the Division of Education is developing and implementing ministerial training programs for ministers seeking credentials with the Church of God, and offering continuing education for pastors and laity.

While attendance at the denomination's campus-based schools continues to increase, the church understands the necessity of also providing a variety of continuing education programs. These programs train and develop called ministers and key lay leaders who do not have the opportunity to enroll in campus programs.

Calling And Ministry Studies (CAMS)

CAMS is a three-month program which introduces prospective ministers to the work of the ministry prior to licensing. The potential candidate learns about the meaning of the calling to ministry and is led through a study of the practices of ministry, as well as the history and polity of the Church of God.

Ministerial Internship Program (MIP)

Since the MIP was authorized in 1978, it has been the major source in the United States for ministerial training to support the licensure process and preparation for ordination. The MIP emphasizes an education component which gives ministers an introduction to biblical content, doctrine, and the ministerial practices. The MIP also provides a nine-month experiential learning component by pairing each candidate with an experienced minister who will provide learning opportunities in a real-life context. The MIP has been used in over 80 countries around the world and continues to be a vital ministerial training program.

School of Ministry (SOM)

Responsible for the creation and management of the Certificate In Ministerial Studies (CIMS), the SOM produced the CIMS curriculum for ministerial education by using the expertise of more than seventy Church of God pastors, leaders, and professors. These twenty courses offer the church a uniform curriculum for the education of ministers in biblical, doctrinal, and ministerial studies. CIMS has enrolled more than 14,108 students in CIMS courses for credit.

CIMS—A Global Ministerial Training Curriculum

CIMS has been recognized as vitally important in international ministerial training, as evidenced in the following statements:

*Resolution From the International
Executive Council
to the
International General Council*

NOTE: This resolution was reported to the 2008 meeting of the General Council of the Church of God, and is recorded on page 53 of the *Journal of the 72nd Church of God International General Assembly*.

**18. CORE VALUE:
LEADERSHIP DEVELOPMENT
Division of Education Standard Curriculum
(International)**

A Report:

The International Executive Council has adopted the following resolution in regard to training for ministerial development:

WHEREAS ministerial education is important to the preparation of twenty-first century ministers; and
WHEREAS the future of the church depends on the quality, commitment, and anointing of its ministry; and

WHEREAS the School of Ministry has prepared a course of studies with DVDs, study guides, and textbooks that were produced in cooperation with more than 70 Church of God pastors, leaders, and educators; and

WHEREAS the first 20 courses of the curriculum cover many of the vital topics in areas of biblical content, Church of God history and doctrine, and practical pastoral studies; and

WHEREAS the curriculum has been widely used in the Church of God in the United States of America and internationally; and
 WHEREAS the curriculum content has been carefully appraised and vetted since the program was initiated in 1998; therefore
 BE IT RESOLVED that the Certificate of Ministerial Studies (CIMS) serve as a Global Ministerial Training Curriculum for the Church of God.

Recommended Core Curriculum

A meeting of World Missions leaders and Division of Education leaders was called for January 13, 2010, to discuss the results of the International Ministerial Training Survey. One of the most frequent responses to the survey was a call for a “universal core curriculum” for every new Church of God minister to complete. Because of this expressed need, a smaller committee (Bill George, Lynn Stone, Dwain Pyeatt, Larry Hess, David Ramírez) was appointed by Dr. Doug LeRoy to create a list of required or suggested courses. Before this committee met, Dr. Bill George surveyed several respected educational leaders and World Missions leaders to elicit opinions for this list. From this information, the committee met on May 17, 2010, to choose a recommended core curriculum to serve as a foundation for international ministerial training.

All of the recommended subject areas correlate with a specific Certificate In Ministerial Studies (CIMS) course:

Old Testament	<i>A Journey Through the Old Testament</i>
New Testament	<i>A Journey Through the New Testament</i>
Doctrine	<i>Living the Faith</i>

Person and Work of the Holy Spirit *Knowing the Holy Spirit*
Church of God History and Polity *Knowing Your Church*
Discipleship *Equipping People for Ministry*

2010 Church of God Minutes

S56. Ordained Bishop

II. Qualifications of Ordained Bishops

9. Candidates striving to advance from the second rank of ministry to the third rank of ministerial credentials are encouraged, where feasible, to complete level two of the Certificate In Ministerial Studies (CIMS) or its approved equivalency.

A Summary of CIMS International

1. CIMS materials (DVDs and/or textbooks and study guides) have been translated into Spanish, French, German, Serbian, Russian, Hindi, Chinese, Italian, Arabic, Portuguese, and six African languages. Translation projects continue at an increasing pace.
2. CIMS courses are taught in Distance Learning Centers in twenty African countries.
3. Six thousand CIMS textbooks and study guides in Spanish have been printed in Lima, Peru, and shipped to Quito, Ecuador, for use in the distance learning program of the South American Seminary (SEMISUD). Readings of CIMS textbooks are broadcast by radio to remote locations in Ecuador.
4. Discipleship College in Kenya offers CIMS courses as the first year of the three-year bachelor of theology degree.
5. South Africa has incorporated CIMS courses into their distance education curriculum.

6. Montreal School of Ministry (Canada) has incorporated CIMS courses into their Christian counseling curriculum.
7. The Bible School in Malawi is newly organized and uses CIMS courses in their curriculum.
8. The Bible schools in Lusaka and Mufulira, Zambia, have incorporated CIMS courses into their curriculum.
9. The Church of God in Cuba has no Bible school, so the leaders have chosen CIMS courses to train their ministers. In 2007, the leadership received CIMS materials, and they have printed thousands of textbooks and study guides for their ministers.
10. The United Kingdom has adopted the CIMS program as their ministerial training curriculum and developed an extensive integrated training program incorporating CIMS, MIP, licensure studies, and special training seminars. A beautiful Leadership Training Center in Northampton, England was dedicated on March 1, 2008.
11. Serbia-Montenegro-Macedonia is using CIMS to train new ministers. Three courses have been translated, along with the ministerial exams and study manuals.
12. The Church in the Philippines has enrolled hundreds of CIMS students.
13. The U.S.A. Hispanic Institutes have adopted CIMS to supplement their curriculum.
14. European Theological Seminary (ETS) is using the CIMS courses to supplement curriculum.
15. CIMS in Europe is promoted through ETS and through the Field Director's office.
16. Ethiopia uses CIMS courses under the auspices of both Bible Institutes.

State Registration

The requirements for postsecondary education offerings vary from state to state. Since there is no single clearing-house for information regarding state registration of postsecondary education programs and to assure compliance with state regulations, the DOE contacted the Higher Education Commission in each state to receive clearance to offer School of Ministry courses. The Division of Education is now registered or exempt from registration in 32 states.

Online Education

The explosive growth of online education around the world has given the Church of God multiple opportunities to train ministers. In the future, this avenue of education will become increasingly utilized to develop new generations of ministers. Web-based Internet offerings using new education technology are available from Church of God universities and seminaries.

- **Lee University**

The Internet studies program (Lee Online) and the Center for Adult and Professional Studies (CAPS) are partnering together to provide Internet and individual study programs which lead to degrees. The focus is on Bible study, Christian education, leadership, pastoral ministry, and theology. Some degrees may be earned entirely online.

- **Pentecostal Theological Seminary**

All master's degree programs at the Pentecostal Theological Seminary allow up to two-thirds of degree requirements to be completed through online learning. The seminary will offer fully online degree programs for selected degrees in the near future.

- **Seminario Ministerial Sudamericano (SEMISUD)**
Based in Quito, Ecuador, SEMISUD offers online courses in Spanish. The Division of Education supplied the funds to acquire the essential equipment to initiate the program. The classes combine CIMS courses with SEMISUD courses to offer distance learning opportunities on the Internet for Spanish language students.

USA Hispanic Education Ministries (USA HEM)

Hispanic Educational Ministries is the educational agency for the Church of God Hispanic constituency, mainly throughout the United States and Canada. For over 63 years, the Hispanic educational efforts have intended to fulfill the missional mandate of discipleship, preparation, and practical training of productive ministers and leaders to reach the harvest. A key trait is manifested through a holy passion for perpetuating biblical and Pentecostal sound doctrines and practices through a USA Hispanic American cultural identity perspective and faithful testimony before the world. As an educational, challenging mission, Hispanic Educational Ministries endeavors to facilitate, direct, coordinate, and unify a cooperative platform of educational opportunities with the partnership of the eight USA Hispanic regions and Hispanic outreach groups under Anglo state/regional administrations in order to enlarge educational goals which pursue practical ministerial training, theological formation, and general/professional educational special programs.

The primary purposes of this office are to direct and supervise the efforts of the Hispanic Bible Institutes throughout the nation and to promote and coordinate general, ministerial, and theological education program initiatives for the Hispanic constituency of the Church of God in the United States and Canada. This year 1,184 students were enrolled in Hispanic Institutes, and more than 391 students graduated from the Certificate in Christian Ministries program, CAMS,

and CIMS. Many of them are now serving in diverse ministerial areas.

Lay Leadership Development (LLD)

Lay Leadership Development (LLD) is a one-year program, under the guidance of a local pastor, for training congregational lay leaders. LLD has been implemented in the United States and in several international settings. A revision and upgrading of LLD was released in 2008.

Ministerial Background Checks and Licensure Support

The licensing process leading to a Church of God ministerial credential begins with a background check as authorized by the General Assembly in 2004. Coordinated by the DOE, this process also has the oversight of the International Executive Committee members, and the supervision of the administrative bishops. Initiated in May 2007, 5,468 background checks for ministerial applicants have been authorized as of November 1, 2012. The states and regions are provided forms, examinations, and study materials related to all ministry ranks—Exhorter, Ordained Minister, Ordained Bishop, Minister of Music, Minister of Christian Education, and Lay Minister.

VISION AND DIRECTION

The Division of Education has a vision and direction for the future.

- 1. Research.** A goal is to initiate research programs that can provide vital information which the Church needs to encourage ministerial training.
- 2. Expansion of the CIMS curriculum.** Future expansion of CIMS offerings will include courses related to additional ministries (e.g. youth ministry, missionary ministries, women's ministries, etc.).
- 3. Expansion of online offerings.** The growth and development of Church of God Web-based education

will include the expansion of the degree offerings—for ministers and laity, for Church of God members and nonmembers.

- 4. Reduction of tithe-fund dependency.** In the present financial environment, the Division of Education has taken the lead in reducing its dependency on the tithe fund. Reductions will continue with a goal to eliminate the need for tithe-fund support. However, this will not reduce the commitment of DOE to continue to provide financial assistance to ministers in pursuit of ministerial training in the Church of God. Since its inception in 1998, the Division of Education has awarded thousands of dollars in scholarships and grants to Church of God ministers and their family members around the world.

CONCLUSION

The Division has prospered in a difficult financial environment because the Church has embraced the programs the DOE has created—programs that the ministers and laity value.

No other entity or institution in the church can serve the broad educational needs of the Church of God and its ministers and laity as efficiently and effectively as the Division of Education. While each institution naturally has its own interests to serve and protect, only the Division of Education recognizes and serves the educational needs of all the education institutions and ministers of the Church of God, functioning exclusively for these purposes.

IV

DENOMINATIONAL CERTIFICATION OF INSTITUTIONS



INSTITUTIONAL STANDARDS AND CRITERIA FOR DENOMINATIONAL CERTIFICATION

Introduction

The creation and establishment of the Institutional Standards and Criteria for Denominational Certification is a result of the combined efforts of the Division of Education and the General Board of Education with endorsement by the Church of God Executive Committee and the World Missions Board. The General Board of Education expresses its appreciation for the following: the leadership of Dr. Paul L. Walker, former chancellor and Executive Committee liaison, and Dr. Donald S. Aultman, former chancellor, in recognizing the need and creating the structure in 2002 to implement the certification process; to Dr. R. Lamar Vest, former chancellor and Church of God general overseer, for his passionate support of higher education in the denomination; and to Dr. H. Lynn Stone, administrative assistant, who worked diligently to implement the certification process starting with the 2004 International General Assembly.

In addition, the Standing Committee for Certification authorized by the General Board of Education serves faithfully to respond to the individual status reports from institutions requesting denominational certification and participate in site visits when needed. Special appreciation is expressed to members of that committee. They are . . .

J. David Stephens, Director	James Beaty
Enrique De Jesús	Oliver McMahan
H. Lynn Stone,	Don Bennett
Administrative Assistant	Dwain Pyeatt
Bill George	Terry Cross
Carolyn Dirksen,	Veva Rose
Chairperson	Mary Ruth Stone
Sang-Ehil Han	Delton Alford

Implementation

The Church of God set forth its educational objectives in a Master Plan of Education, and has regularly published these objectives in the *Education Handbook*. Seeing a need for increased standardization in the educational institutions of the Church of God in 2002, the vice chancellor at that time, Donald S. Aultman, presented the General Board a plan to create four levels of institutions. Each of the four levels was assigned standards appropriate to the complexity of the institution's mission, with evaluative criteria for each standard. When the Board approved the program, Dr. Aultman introduced the initiative with a publication titled, *Church of God Institutional Standards and Criteria for Denominational Certification*. While the standards and criteria have remained substantially unchanged, the next step was the more difficult task of getting the content and intent to the more than 100 institutions that would need to embrace the effort. This would be accomplished by securing the full approval of the International Executive Committee and the World Missions Board, by the creation of a Standing Committee on Certification, and by assigning the portfolio to Dr. H. Lynn Stone, a seasoned churchman and educator.

Articles 2 and 7 of the educational objectives of the Master Plan of Education state that the church will engage in various levels of educational endeavor and that the goal of the educational objectives is "to ensure excellence in all programs by endeavoring to meet appropriate accreditation standards, where such standards are not in conflict with the Church of God philosophy of education." The goal is to assist each institution in its development and progress toward appropriate regional or national accreditation, and to publish a list of educational institutions which are certified by the denomination at a given educational level. After proper notice and publication of the educational standards and criteria, the Division of Education proceeded with the implementation of a program of institutional evaluation.

Purpose of Institutional Evaluation

The purpose of denominational certification is to ensure that an institution is approved by the Division of Education as a Church of God school in keeping with the doctrine and polity of the Church of God, and certified by the denomination to function as a Level I, II, III, or IV institution. Denominational certification reflects credibility in the Church of God but does not replace the need for approval by the appropriate governmental authority and accreditation by relevant accrediting agencies.

The Division of Education views the certification process as developmental. Conformity to the Standards and Criteria for Denominational Certification results in either (1) candidacy status of an institution at an educational level, or (2) denominational certification of an institution by the Church at a designated educational level. The standards and criteria are essentially minimal models for excellence and a beginning point for institutional growth and maturity.

Evaluation Process

Supervised by the Division of Education, the evaluation process is essentially a peer-evaluation procedure conducted by a visiting committee appointed by the Division of Education. The evaluative experience serves a dual purpose: (1) To decide whether the institution should be certified at the level requested, and (2) To identify the strengths and weaknesses of the institution and how they influence the school's ability to perform its educational mission. A Standing Committee on Certification authorized by the General Board of Education receives completed institutional status reports and visiting committee reports that are submitted to the Division of Education and makes recommendations regarding the certification of the institution.

An evaluative procedure was developed for four levels of institutions, with the cultural and national context of each institution considered in the evaluative process. The process of

evaluation is not designed just to give an institution a grade for past performance but to serve as a resource for future development by having the institution become increasingly adept at measuring educational outcomes and institutional effectiveness.

The number of individuals serving on a visiting committee will be determined by the size and complexity of the educational offerings of the institution. An institution may apply for a financial grant from the Division of Education to help defray the expenses associated with a committee visit. If the applying institution is an institution requesting a substantive change in its educational mission or is a new educational institution requesting initial approval, no action will be taken by the Division of Education until the board which administers the source of funding has approved the substantive changes in the institution or the start-up of the new institution.

After a visiting committee has performed its evaluation of an institution, the visiting committee chair will submit its findings to the Division of Education for review by the Standing Committee on Certification. The recommendations of the visiting committee and the Standing Committee on Certification will then be shared with the institution. The visiting committee and Standing Committee on Certification will not share their findings with anyone except those specified in the Division of Education.

With regard to certification, the Standing Committee on Certification has several choices.

1. It can give certification at the requested level.
2. It can give candidacy for certification at the requested level.
3. It can give certification or candidacy for certification at a lower level than the requested level, provided the chief executive officer of the institution makes such change request by letter to the director.

4. It can delay certification and candidacy and make suggestions for development of the institution in considering future requests for certification.
5. It can award certification based on the institution's having achieved accreditation by a recognized regional or international accrediting agency.

Normally, an institution will need at least two years to work on moving from candidacy to certification. The procedure is to file a request for a committee visit with the director and go through the standard committee visit and evaluation process. The same procedure will be followed by institutions desiring substantive change to move to a higher level of certification and by beginning institutions.

After receiving certification at a given level, an institution will submit a report using a format provided by the Division of Education after five years. Further, a reaffirmation visit will take place after ten years, unless waived by the Division of Education. Any substantive change also will require a written explanation.

Evaluation Procedure

The director will, in cooperation with the leadership of the institution, select a date for a committee visit to an institution, and appoint a committee to visit the institution. Selection of each visiting committee member will be based on one's educational background, area of expertise, experience, knowledge of the evaluative process, and compatibility with the educational mission of the institution. Committee members will be assigned one or more standards and criteria to evaluate. After reviewing various aspects of the school's performance, each member will report his/her findings to the committee in session at the site of the visit.

LEVELS OF CERTIFICATION

Level IV

Graduate Degree-Granting Institution

A graduate degree-granting Institution is a college, seminary, or university, offering postgraduate degrees. Level IV certification is available only to those institutions which independently grant said degrees. If an institution hosts a graduate program from another institution, this alone does not meet the criteria for a Level IV certification.

When an institution offers a master's degree program, it may be certified only when 100 percent of the resident faculty members teaching at the master's level have appropriate academic credentials.

Level III

Degree-Granting Institution

A degree-granting institution is one which offers college-level programs of study leading to a baccalaureate degree or its equivalent. This normally requires 120 semester credits with a general education core and a major area of study or its equivalent in the context of each respective institution.

Level II

Bible Institute

A Bible Institute offers postsecondary or college-level education and training to individuals preparing for Christian ministry. The education focuses on extensive biblical knowledge, combined with a training emphasis on practical application. The institute functions under the auspices of the denomination upon recommendation of the Division of Education.

Level I

Christian Service School

A Christian Service School is an institution designed to offer basic Christian service training to ministers and laity. The school may function in a local church under the guidance of the pastor or one whom he appoints.

Denominational Certification Listing

See pages 65-82 for details of USA and Canada educational institutions. See pages 85-113 for details of USA Hispanic educational institutions and personnel. See pages 119-153 for details of international educational institutions.

Level IV—Graduate Degree-Granting Institution

Certified **Asian Seminary of Christian Ministries**
PHILIPPINES (Manila)
Marcos Ligerio, Interim President

Bethel Theological Seminary
INDONESIA (Jakarta)
President

European Theological Seminary (ETS)
GERMANY (Kniebis)
Paul Schmidgall, Ph.D., President

Gilgal Biblical Seminary
UNITED ARAB EMIRATES
(Sharjah, Dubai)
K.O. Mathew, Ph.D., Director

Lee University
USA (Cleveland, TN)
Charles Paul Conn, Ph.D., President

L.E.E. Community College
SINGAPORE
Frederick Toke, D.Phil., President

Patten University
USA (Oakland, CA)
Gary Moncher, Ph.D., President Emeritus

Pentecostal Theological Institute
ROMANIA (Bucharest)
Corneliu Constantineanu, Ph.D., Rector/
President

Pentecostal Theological Seminary
USA (Cleveland, TN)
Steven Jack Land, Ph.D., President

Seminario Bíblico Mexicano (SEBIME)
MEXICO (Hermosillo)
Juan Manuel Castañeda, M.A., President

**Seminario Evangélico da
Igreja de Deus (SEID)**
BRASIL (Goiana)
Samuel Alves, Education Director

**Seminario Ministerial Sudamericano
(SEMISUD)**
ECUADOR (Quito)
Francisco Jiménez, D.Min., President

Universidad Teológica del Caribe (UTC)
PUERTO RICO (St. Just)
Francisco Ortiz, M.Div., President

Level III—Degree-Granting Institution

Certified **Barbados Bible College**
BARBADOS (Bridgetown)
Mavis Durant, M.A., President

Bethel Bible College
JAMAICA (Mandeville)
Roy L. Notice, M.A., Principal

Bulgarian Theological College
BULGARIA (Stara Zagora)
Tom Rossen, Ph.D., President

India Theological Seminary
INDIA (Chengannur)
Saju P. Thomas, M.Th., Director

**Northern Luzon Theological
College and Seminary–Isabela Campus**
PHILIPPINES (Isabela)
Consuelo B. Tamayo, Education Director

Discipleship College
KENYA (Eldoret)
Gene Mills, M.Div., Director

Eurasian Theological Seminary (ETSM)
RUSSIA (Moscow)
Thomas W. Rossen, Ph.D., President

Facultad Argentina de Estudios Teológicos
ARGENTINA (Buenos Aires)
Hector Armando Scevola, Dip.M.,
Education Director

Full Gospel Church of God College
SOUTH AFRICA (Irene)
Jerot Z. Mvelase, M.A., Principal

Full Gospel School of Theology
NIGERIA (Abak)
Ime Udofia, Rector

Instituto Biblico Panameño
PANAMA (Panama City)
Rolando J. Rengifo Appleton, Education
Director

Mahanaim Bible College

INDIA (Mumbai)

Joseph Mathew, Overseer/Director

Mount Zion Bible College

*(Hosting master's degree program
from ASCM, Manila, Philippines)*

INDIA (Chengannur)

P.J. James, M.A., Director

Pan African Christian University College

GHANA (Winnaba)

Stephen Mills, Ph.D. (abd), President

**Seminaire Theologique de L'Eglise de
Dieu en Haiti (STEDH)**

*(Hosting master's degree program from
Pentecostal Theological Seminary)*

HAITI (Port-au-Prince)

Joel Vibert, M.A., Education Director

**Seminario Bíblico Pentecostal de
Centroamérica (SEBIPCA)**

*(Hosting master's degree program from
Lee University)*

GUATEMALA (Quetzaltenango)

Carlos Canizales, M.Div., Director

**Seminario Bíblico Ministerial
Argentina (SEBIMA)**

ARGENTINA (Buenos Aires)

Hector Armando Scevola, M.M., Director

**Seminario Bíblico Teológico de la
Iglesia de Dios (SEBID)**

DOMINICAN REPUBLIC (Santo Domingo)

Mauro A. Vargas, M.A., Education Director

Seminario Teológico Ministerial

CHILE (Santiago)

Gabriel Gil, M.A., Education Director

Tamil Nadu Bible College

INDIA (Tamil Nadu)

N. Daniel, Education Director

Level III—Degree-Granting Institution

Candidate **Missionary Training Center (WEAC)**

BRASIL (São Paulo)

Conceicao Fidêncio, Education Director

**Latin American Intercultural Seminary
(SEMILA)**

ECUADOR (Riobamba)

Nestor Duque, M.Div., Director

Level II—Bible Institute

Certified **Bethel Bible College**

ZAMBIA (Lusaka)

Duncan N. Mboma, B.S., Education
Director

Bible Training Center Dar es Salaam

TANZANIA (Dar es Salaam)

Joseph Busiga, Dip.Th., Principal

Centro de Formación Ministerial

COSTA RICA (Limón)

Abelino Esquivel, Director

International Bible Institute

BRITISH VIRGIN ISLANDS (Roadtown,
Tortola)

Ishmael Charles, M.A., Director

Latvian School of Christian Ministries

LATVIA (Jelgava)

Agris Ozolinkevics, M.Div., President

Leadership Training Center

ENGLAND (Northampton)

Phyllis Thompson, M.A., Education Director

Scuola Biblica Italiana (ETS Extension)

ITALY (Palermo)

Stefano Cannioto, M.A., Director

Seminario Bíblico Pentecostal—Central

GUATEMALA (Quetzaltenango)

Bani S. Calderón, Director

Instituto Teológico FIDE

SPAIN (Madrid)

Daniel Trallero, Education Director

Level II—Bible Institute

Candidate Bethel Bible College

INDIA (Chandigarh)

Raju Thomas, Education Director

Bible College of the Church of God

PHILIPPINES (Cebu)

Cleto M. Anabo, Director

Centro de Educación Teológica

NICARAGUA (Managua)

Adolfo Sequeira, Education Director

Church of God Seminario Teológico

PARAGUAY (Asunción)

Ricardo Coronel, M.Div. Director

Davao Bible College

PHILIPPINES (Davao City)

Johnson C. Ventura, M.Div., Director

**World Changers Leadership Academy
(WCLA)**

GUYANA (Georgetown)

Kwame Gilbert, Ph.D., Education Director

Egypt Bible School

EGYPT (Cairo)

Evans-Barr Theological Institute

BAHAMAS (Nassau)

Denzle Hutchinson, M.A., Director

Facultatea de Teologic “Betania”

ROMANIA (Arad)

Pavel Ravis-Tipei, President

Faith Bible School

INDIA (Kottayam)

Chacko Sunnykutty, Education Director

Full Gospel Church Bible College

MADAGASCAR (Antananarivo)

Charles Ramarozaka, C.Th., Principal

Full Gospel Bible College

MAURITIUS (Beau Bassin)

J. Cyril Demba, C.Th., Principal

Full Gospel Church of God Bible College

SWAZILAND (Manzini)

Mandla D. Mlotsa, M.Div., Principal

Instituto Bíblico de la Costa

COLOMBIA (Santa Marta)

Gerardo Abdala, Administrative Bishop

Instituto Bíblico Gilgal

MEXICO (El Cercado)

Ovidio Martínez, M.Min., Director

Instituto Bíblico Kerygma

VENEZUELA (Valencia)

Norma Bacaro, Education Director

Instituto Bíblico Lemuel

MEXICO (Villahermosa)

Enoé Cortazar, M.S., Education Director

Instituto Bíblico Ministerial (IBM) (NEA)

ARGENTINA (Sáenz Peña)

Alejandro Barua, B.A., Director

Instituto Bíblico Ministerial (IBM) (NOA)

ARGENTINA (Tucumán City)

Andrés Rodríguez, M.A., Director

Instituto Bíblico Mizpa

MEXICO (Mexico City)

Abisai Pérez Ramos, Director

Liberia Bible Institute

LIBERIA (Monrovia)

David Marin Kiamue II, B.A., Education
Director

Montreal School of Ministry

CANADA (Montreal)

Terrance Jenkins, Ph.D., Th.D., Director

**New Testament Church
of God Bible Institute**

TRINIDAD (Barataria)

Alonzo Jones, B.A., Education Director

Pacific Bible College

FIJI ISLANDS (Suva)

Sialeni Vuetaki, Principal

Pentecostal Bible College

INDIA (Andhra)

Jyothi Kumar Reddi, Education Director

Practical Theological School (STPB)

INDONESIA (Ambon)

Krisyanto, S.Th., Director

Practical Theological School (STPB)

INDONESIA (Banjarbaru)

Pdm. Leluyani, S.Th., Director

Practical Theological School (STPB)

INDONESIA (Manado)

Pdr. Domingus Wohangara, S.Th., Director

Practical Theological School (STPB)

INDONESIA (Medan)

Pdr. Yafet R. Marbun, MACM, Director

Practical Theological School (STPB)

INDONESIA (Meliau)

Kenny Worter, Director

Practical Theological School (STPB)

INDONESIA (Papua)

Pdt. Roebyn F.M. Weohau, Director

Practical Theological School (STPB)

INDONESIA (Soe)

Pdt. Yakob Ninggeding, S.Th., Director

Practical Theological School (STPB)

INDONESIA (Toraja)

Pdr. Elisa Pongpare, S.PAK, Director

Practical Theological School (STPB)

INDONESIA (Waingapu)

Pdr. Rustamadji, M.A., Director

Saint Vincent and the Grenadines

Theological College

ST. VINCENT (Kingston)

Chesley Ferdinand, Education Director

Seminario Bíblico Gamaliel

PERU (Lima)

Joel Martínez, Education Director

Seminario e Instituto Bíblico

BOLIVIA (Santa Cruz)

Armando Cortez, Education Director

Seminário Evangélico da Igreja de Deus

BRASIL (Teresópolis)

Maria Geralda da Silva Chagas, Director

Seminário Evangélico da Igreja de Deus

BRASIL (Trindade)

Thaís Monteiro Carvelo, Director

Seminário Evangélico da Igreja de Deus

BRASIL (Uberlândia)

Kleber Spirandelli, Director

**Seminário Evangélico da Igreja de Deus
BRASIL (Fortaleza)**
Francisco Pérez, Director

**Seminário Evangélico da Igreja de Deus
BRASIL (Recife)**
Estenão Chiappetta, Director

**Seminário Evangélico da Igreja de Deus
BRASIL (Santarém)**
Mauriceia Alexio da Mota Primo, Director

**Seminário Evangélico da Igreja de Deus
BRASIL (Brasília)**
Helena Lacerda Cavalcante, Director

**Seminário Teológico da Igreja de Deus
BRASIL (Valinhos)**
Conceição Fidêncio, Director

Seminario Teológico Siloe
URUGUAY (Montevideo)
Julio Amarillo, M.A., Education Director

World Evangelism Action Center
PHILIPPINES (Makati City)
Marc Morris, M.Div., Director

Loaves and Fishes Bible Institute
ZAMBIA (Mufulira)
Daniel Kosongo

Level I—Christian Service School

Certified **Harvest Church of God Bible School**
ETHIOPIA (Addis Ababa)
Altaseb Gudeta, B.Th., Director

**Arabic International Theological
Seminary**

CANADA (Vancouver)
Samir Youssef, Director

Full Gospel School of Theology

NIGERIA (Wukari)
Udeme S. Umoh, M.A., Rector

London School of Ministries

ENGLAND (Southall, Middlesex)
Joe Kurian, M.A., President

Mt. Zion School of Ministry

U.S. VIRGIN ISLANDS
(St. Thomas)
John Roberts, Director

Level I—Christian Service School

Candidate

Ebenezer Bible College

NAMIBIA (Rundu)
Abraham Chicalu, Principal

Full Gospel Bible College

SOUTH AFRICA (Lesotho)
Elijah H. Machaha, Dip.Th., Principal

Instituto Bíblico Iglesia de Dios

EL SALVADOR (Santa Tecla)
Enrique Lebnidas Rivera, Education
Director

Ministerial Training Center

BELIZE (Orange Walk Town)
Julio Quiroz, Education Director

Nepal Training Center
NEPAL (Kathmandu)
Ram Paudel, Overseer/Principal

Seminario Teológico Pentecostal de Honduras (SETEPH)
HONDURAS (Seguatepegue)
Carmen Alicia Corrales, Director

Seed of Faith Bible College
UGANDA
Charles Luyinda, Principal

Turks-Caicos Bible Institute
TURKS AND CAICOS ISLANDS
Nixon Dickenson, Director

Seminario Bíblico Andino Amazónico
PERU (Huanuco)
L. Evaristo Murga Ruiz, Regional Overseer

Escuela de Misiones CIEEM
MEXICO (Guadalajara)
Pedro Albino, Director

New Testament Church of God Bible Institute
GRENADA (St. Georges)
Raphael LaBarrie, Dip.B.A., Facilitator

Centro de Estudios Ministeriales
ECUADOR (Guayaquil)
Samuel Carpio, Lic., Director

**Northern Luzon Theological College
and Seminary–Pangasinan Campus**
PHILIPPINES (Pangasinan)
Ireneo M. Manuel Jr.

Malawi Bible School
MALAWI
Kenneth Masimo, B.A., Director

**New Testament Church of God
Institute of Ministry**
ANTIGUA
Rolston S.M. Jeffrey, Director

Cary's Bible Institute
BRITISH VIRGIN ISLANDS (Tortola)
Ishmael Charles, M.A., Director

V

**USA/CANADA
EDUCATIONAL
INSTITUTIONS
AND
PERSONNEL**



USA/CANADA EDUCATIONAL INSTITUTIONS AND PERSONNEL

The following listing contains the names of Church of God educational institutions in the United States and Canada. This list also includes boards of directors, administrators, and faculty members who work in the area of education, ministerial training, and related religion disciplines. Each institution has supplied the names and titles of personnel.

INTERNATIONAL BIBLE COLLEGE
401 Trinity Lane
Moose Jaw Saskatchewan S6H OE3
CANADA

Telephone: 306-692-4041
Toll Free: 877-692-4041
Fax: 306-692-7968
Email: frontdesk@ibced.org
Website: www.ibiblecollege.com

Administrative Assistant

Phillip Siggelkow

Board of Directors

Kenneth R. Bell, Chair

Don Smith

Andrew Spadzinski

Huel O. Wilson

Mona P. Stephens

Larry Hasmatali

Abe Harder

Brett Blair

Daniel J. Vassel

Jacques Houle, *ex officio*

J. David Stephens, *ex officio*

LEE UNIVERSITY
1120 N. Ocoee Street P.O. Box 3450
Cleveland, TN 37320-3450
423-614-8000 Fax: 423-614-8016
Web site: *www.leeuniversity.edu*

Board of Directors

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Patricia Carroll	Byron Medlin
Robert Daugherty II	Jeffrey B. Robinson
Hector Diaz	Gary Sharp, Chair
H. Bernard Dixon	Lee Storms
Mark Harris	Mark L. Walker
Bill W. Higginbotham	J. David Stephens, <i>ex officio</i>
Dennis Livingston, Vice Chair	

Cabinet

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Chris Conine, B.S., Vice President for Business and Finance
Phil Cook, M.Div., Vice President for Enrollment
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Michael Hayes, Ed.D., Vice President for Student Development
Walter Mauldin, D.M.A., Vice President for Administration
Jayson VanHook, Ph.D., Vice President for Information Services

Academic Deans

Terry L. Cross, Ph.D., Dean, School of Religion
William Green, D.M.A., Dean, School of Music
J. Matthew Melton, Ph.D., Dean of the College of Arts and Sciences

Deborah Murray, Ed.D., Dean, Helen DeVos College of Education

Academic Department Chairpersons

Pamela G. Browning, Ph.D., Department of Early Childhood, Elementary, and Special Education

Paul DeLaLuz, Ph.D., Department of Natural Sciences and Mathematics

Thomas J. Doolittle, Ph.D., Department of Christian Ministries

Jean Eledge, Ph.D., Department of Language and Literature

William E. Estes, Ph.D., Department of Health, Exercise Science, and Secondary Education

Joel Kailing, Ph.D., Department of Communication Arts

Rickie Moore, Ph.D., Department of Theology

Jeffrey Sargent, Ph.D., Department of Behavioral and Social Science

Phillip E. Thomas, Ph.D., Department of Instrumental Music

Dewayne Thomas, D.B.A., Department of Business

Linda Thompson, Ph.D., Department of Vocal Music

Randy R. Wood, Ph.D., Department of History, Political Science, and Humanities

Academic Program Directors

Joshua Black, Ed.D., Executive Director, Division of Adult Learning

Skip Jenkins, Ph.D., Director, Graduate Programs in Bible and Theological Studies

Lisa Long, Ph.D., Director, Graduate Programs in Christian Ministries

Kelly Lumpkin, D.A., Director, Athletic Training Education

Barbara S. McCullough, M.S.L.S., Director of Library Services

- J. Trevor Milliron, Ph.D., Director, Graduate Studies in
Counseling Psychology
- Brad Moffett, D.W.S., Director, Graduate Program in
Music
- Edley Moodley, Ph.D., Director, Intercultural Studies
Program
- Eric Moyen, Ph.D., Director, First Year Programs
- Gary L. Riggins, Ed.D., Director, Graduate Studies in
Education
- David Roebuck, Ph.D., Director, Dixon Research Center
- Ashley Smith, Ed.D., Director, Education Field Experi-
ences and Teacher Education Programs
- Mary Ruth Stone, Ed.D., Director, Faculty Development
- La-Juan Stout, Ed.D., Director, Academic Support Pro-
grams

Graduate Council

- Terry L. Cross, Ph.D., Dean, School of Religion
- Carolyn Dirksen, Ph.D., Vice President for Academic
Affairs
- Vicki Glasscock, M.A., Director, Graduate Enrollment
- William Green, D.M.A., Dean, School of Music
- Shane Griffith, D.B.A., Associate Professor of Business
- Skip Jenkins, Ph.D., Director, Graduate Studies in Bibli-
cal and Theological Studies
- Lisa Long, Ph.D., Director, Graduate Programs in Chris-
tian Ministries
- J. Matthew Melton, Ph.D., Dean, College of Arts and
Sciences
- J. Trevor Milliron, Ph.D., Director, Graduate Studies in
Counseling Psychology
- Brad Moffett, D.W.S., Graduate Discipline Coordinator
—Church/Sacred Music
- Deborah Murray, Ed.D., Dean, Helen DeVos College of
Education

Gary L. Riggins, Ed.D., Director, Graduate Studies in
Education

Dewayne Thompson, D.B.A., Chairperson, Department
of Business

Faculty of the University

Jerry Adams, Ph.D.

Richard Albright, Ph.D.

Delton Alford, Ph.D.

Ning An, M.A.

Laura Anderson, Ph.D.

Daniela Augustine, D.Th.

Mark Bailey, D.M.E

Stacy Ballinger, M.Ed.

Lena Barber, M.S.

Phillip Barber, B.A.

Reba Barkley, Ed.D.

Robert Barnett, Ph. D.

Bob Bayles, Ph.D.

Robert Bernhardt, M.M.

Larry Berry, B.S.

Joshua Black, Ed.D.

Andrew Blackmon, M.C.E

Christopher Blake, Ph.D.

Jerome Boone, D.Min.

Caroline Boulis, Ph.D.

Jo Beth Boyer, M.S.

Ron Brendel, D.M.A

Mark Brew, M.S.S.

Kim Brooks

Edward Brown, Ph.D.

Kevin Brown, Ph.D.

Tommy Brown, M.E.

Pamela Browning, Ph.D.

Gloria Brownlee, M.Ed.

Daniel Buck, M.F.A

Alan Burns, M.B.A

Jim Burns, D.M.A

Tracey Carlson, B.A.

Larry Carpenter, B.S.

Charles Carrick, Ed.D.

Blayne Carroll, Ph.D.

Susan Carter, Ph.D.

Gloria Chien, D.M.A.

John Coats, Ph.D.

Regina Collier

Chris Conine, M.A.

Brian Conn, M.A.

Paul Conn, Ph.D.

Phil Cook, M.Div.

Jonathan Cornett, Ph.D.

Chris Coulter, Ph.D.

Terry Cross, Ph.D.

Rolando Cuellar, Ph.D.

Jerald Daffe, D.Min.

Casey Dean, M.A.

Tony Deaton, M.M.

Suzy Deaton, B.S.

Robert Debelak, D.Min.

Paul DeLaLuz, Ph.D.

Gregory Della Franco,

M.B.A

Guy Deloach, M.B.A.

Mary Mathias Dickerson,

M.F.A.

Carolyn Dirksen, Ph.D.

Murl Dirksen, Ph.D.	John Hisey, M.S.
Andrea Dismukes, D.M.A.	Daniel Hoffman, Ph.D.
Thomas Doolittle, Ph.D.	LuAnn Holden, M.M.
Mary Dukes, M.A.	David Holsinger, D.M.A.
Evaline Echols, Ph.D.	Winona Holsinger, M.M.
William Effler, D.Min.	Virginia Horton, M.M.E.
Jean Eledge, Ed.D.	Andrea Hudson, M.Ed.
Michael Ellis, M.A.	Kevin Hudson, M.S.
William Estes, Ph.D.	Marian Dill, M.E.D.
Johnny Evans, Ph.D.	Mike Iosia, Ph.D.
Randell Ferguson, M.S.	Stacey Isom, M.F.A.
Michael Finch, M.A.	William Jaber, Ph.D.
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In the many countries where the Church of God has a presence, it has been observed that ministerial effectiveness may be measured in direct proportion to the availability of training. If education is neglected, evangelism and church growth languish.

The church has attempted to institute residential and extension programs of training in each country—multiple institutions in some more mature fields—and, in addition, to establish advanced schools in each of the five geographic regions into which the church outside the United States is organized administratively.

Among the outstanding schools are the following:

Seminario Ministerial Sudamericano, Ecuador
Seminario Bíblico Pentecostal de Centro América, Guatemala
Seminario Bíblico Mexicano, México
Universidad Teológica del Caribe, Puerto Rico
Bethel Bible College, Jamaica
Seminarie Theologique de L'Eglise de Dieu en Haiti
European Theological Seminary, Germany
Pentecostal Theological Institute, Romania
Eurasian Theological Seminary, Russia
Full Gospel Church of God College, South Africa
Pan African Theological College, Ghana
Discipleship College, Kenya
Asian Seminary of Christian Ministries, Philippines
Mount Zion Bible College, India
Bethel Theological Seminary, Indonesia

Additional schools are continuing to advance toward the Level III and IV certification levels. Some 117 schools presently serve more than 25,000 students in programs of ministerial preparation.

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VIII

**INTERNATIONAL
MINISTERIAL
TRAINING**



INTERNATIONAL MINISTERIAL TRAINING

Overview

The state of ministerial training in the international Church of God varies widely. In some nations or regions, there is virtually no quality training available. In other areas, there is a wide variety of programs, opportunities, and educational institutions for new ministers to gain knowledge and for experienced ministers to continue their development. There is a growing need to improve the ministerial training processes of the Church of God. Dr. Roland Vaughan (Director of World Missions: 1996–2000; 2004–2008) has expressed the relationship between training and ministerial success in these terms: “Where ministerial education flourishes, the Church flourishes; where education ceases, evangelism ceases. Wherever the Church of God starts a Bible school or training program, like ripples in a pond, the church grows in circles from that base.”

The International Church of God has developed many different forms of ministerial training. One of these methods is through the excellent system of educational institutions—Church of God Bible colleges, institutes, and universities around the world. The leaders of the various nations or regions have also created indigenous programs for the training of their ministers. However, World Missions leaders have often expressed the need for additional training for their ministers. Also, they have consistently requested “standardization” for ministerial training and credentialing processes, and for these programs to be available for every national or regional jurisdiction.

To respond to this urgent plea, World Missions leaders and Division of Education leaders have partnered to develop an international plan that will address this need. First, in 2008, a survey was conducted by e-mail and postal mail, asking every International Church of God leader three important questions: (1) How do you train your ministers?

(2) What is your ministerial licensing process? (3) What educational opportunities are available for your ministers?

Second, the information that was collected was analyzed in 2009 to identify strengths and weaknesses in ministerial training and ministerial licensure. A copy of the survey and analysis is available from Ministerial Development/School of Ministry.

Third, a committee of World Missions educators and Division of Education leaders was formed in 2010 to develop policies, procedures, and programs that will address the weaknesses discovered in the research. Suggestions from this committee are already being utilized: translation of training materials has been accelerated, international use of MDSOM programs has been encouraged, and a “curriculum” of necessary courses has been recommended for every new Church of God minister to study, either before or immediately after licensure.

Then, in partnership with World Missions, the Division of Education will prepare an international plan for ministerial training, considering such issues as contextualization, basic education deficiencies, translation needs, cultural barriers, and funding shortages. This plan will include different elements of ministerial training available now, such as institutions, indigenous programs, and MDSOM programs, and will rely on cooperation between these elements so that national and regional administrations can improve ministerial training in each nation/region.

To respond to the need for ministerial training programs, Ministerial Development/School of Ministry (MDSOM) has prepared the following programs to be shared with the International Church of God: the Ministerial Internship Program (MIP), Calling And Ministry Studies (CAMS), Lay Leadership Development (LLD), and Certificate In Ministerial Studies (CIMS). These programs are often facilitated in a non-institutional setting, through ministers meetings and extension classes. Yet, because of their excellent academic qualities,

these programs also may be offered under the guidance of an education institution. Often, the person who serves as the national education director is the same person who directs the institution. Or, in less developed nations or regions that do not possess an education institution, the national overseer administers all ministerial training, and is listed as the MD-SOM coordinator.

The Ministerial Internship Program (MIP) has been introduced to many nations over the past three decades. This platform of structured mentoring, locally taught seminars, and academic courses is focused on training individuals for full-time ministry.

Calling And Ministry Studies (CAMS) helps the candidates assess their own personal calling and understand true biblical ministry, and helps the church assess their suitability for credentials in the Church of God. The international use of CAMS is rapidly expanding.

Lay Leadership Development (LLD) is a program that assists the local church pastor in training lay leaders in a local congregation. The LLD program has been used by several nations and regions in the international church.

The Certificate In Ministerial Studies (CIMS) courses have been internationally distributed during the last decade, and have proven to be very useful ministerial training tools. The CIMS program consists of a curriculum of 20 courses taught on video by Church of God pastors, professors, and preachers. Textbooks and study guides are coordinated with the video lessons. The courses are divided into biblical studies courses, which directly explore Bible content; doctrinal studies courses, which explain Church of God teachings and theology; and ministerial studies courses, which focus on forms of ministry such as preaching, benevolence, counseling, music, and church planting. These courses are suitable for “in-the-field” ministerial training, or for use as college classroom curriculum. As of 2010, CIMS courses have been translated into 18 different languages, and are used in at least 46 nations and regions.

The state of ministerial licensure in the International Church of God displays some of the same widely varying characteristics as does ministerial training. In some areas, there is an inconsistency of standards and processes, an intermittent nature to licensing opportunities, and a shortage of proper preparation of materials. The Division of Education is not directly responsible for the licensing process; the overseer of each nation or region holds the authority over the manner and frequency of licensure opportunities. However, the Division of Education is responsible for preparation of study manuals and exams.

Thus, the Division of Education seeks to encourage national overseers in the improvement of licensure processes, and regularly upgrades the licensure materials. Another way the Division of Education assists in the credentialing process is by encouraging national overseers to use educational and training programs as requirements for advancement in licensure, and advocating that national overseers connect the licensure process with the educational and training opportunities available. When the international ministerial training plan is instituted, and the level of ministerial training in the International Church of God is improved, then hopefully the licensure processes will be simultaneously improved in those nations or regions.

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X

**DISTINGUISHED
EDUCATORS
AWARD**



CHURCH OF GOD DISTINGUISHED EDUCATORS AWARD

The Church of God with International Offices in Cleveland, Tennessee, operates in 179 countries around the world. Since 1976, the Church of God has bestowed the Distinguished Educators Award to recipients who have made a unique contribution to education in the Church of God somewhere in the world. The award is presented biennially at the Church of God Educators Seminar during the denomination's International General Assembly.

In 1996, the General Board of Education expanded the award to two recipients. One award is to represent a faculty educator and the other award is designated as a leadership administration award.

The recipients of these awards are selected from a list of nominees submitted by church officials, national and territorial leaders from around the world, faculty and administration from all education institutions internationally, missionary educators, and ministerial development board members internationally.

Special appreciation is expressed from the General Board of Education to Dr. H. Lynn Stone for his coordination of the nomination and selection process and to the panel of judges who choose the recipients.

**RECIPIENTS OF THE
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1976



*Dr. Charles Beach
Professor, Lee College*

1976



*Dr. H.D. Williams
Chairman, General
Board of Education*

1978



*Dr. Land O. Vaught
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1980



*Dr. R. Hollis Gause
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1982



*Dr. R.B. Thomas
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1984



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1986



*Dr. Yung-Chul Han
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1988



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*Dr. James M. Beaty
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1994



*Dr. Paul Conn
President, Lee College*

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*Dr. Esdras Betancourt
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*Dr. Hector Camacho
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*Dr. Carolyn R. Dirksen
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*Dr. Steven J. Land
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*Dr. Cecil B. Knight
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*Dr. French Arrington
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*Dr. David Ramirez
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Ministerial Sudamericano*

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*Dr. F.J. May
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*Dr. Larry G. Hess
International Director
Ministerial Development*

2004



*Peter A. Thomas
Director of Programs
of Extension Education
of East Central Africa*

2006



*Dr. Lois U. Beech
Professor Emeritus
Lee University*

2006



*Dr. Roberto Amparo Rivera
Professor, Colegio Bíblico Pentecostal
de Puerto Rico*

2008



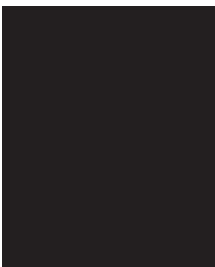
*Dr. Selwyn Arnold
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2008



*Dr. Robert O'Bannon
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2010



*Dr. Donald S. Aultman
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2010



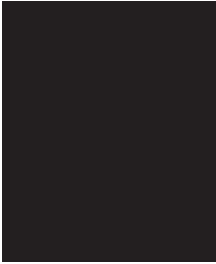
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*Dr. Paul L. Walker
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Dr. Cheryl Bridges-Johns
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XI

GLOSSARY



GLOSSARY

Calling And Ministry Studies (CAMS)—A program designed to assist applicants in identifying the divine call upon their lives and to explain to applicants the meaning and purposes of ministry. This four-month program consists of participation in three seminars, personal study in three CIMS courses, and two papers written by the applicants that discuss their call to ministry. In the United States, CAMS is required before the applicant applies for the Exhorter credential.

Certificate In Ministerial Studies (CIMS)—A nontraditional ministerial training curriculum of 20 courses equaling 35 transferrable CIMS credits. This program of study provides introductory courses to prepare ministers for effective ministry, courses to explore Bible content, and courses to explain Evangelical and Pentecostal doctrine. The courses are delivered via DVD video lessons recorded by leading Church of God pastors and professors, with corresponding textbooks and student-oriented study guides.

Degree-Granting Institution—A degree-granting institution is one which offers college-level programs of study leading to a baccalaureate degree or its equivalent. This normally requires 120 semester credits with a general education core and a major area of study.

Denominational Certification—A set of procedures provided by the Division of Education which will enable each institution to ascertain the educational level of the school.

Distance Learning Centers—A Distance Learning Center (DLC) is a meeting site within the United States for students enrolled in CIMS classes.

Distance Learning—A training model that brings its training directly to the student on the field instead of requiring the student to attend class in a traditional campus setting. This method incorporates education by extension, internships, correspondence courses, electronically enhanced learning, field courses, and universities and seminaries without walls.

Education—A system of training, instruction, and adaptation whose chief aim is the development of the rational, moral, and spiritual qualities of men and women.

Field-Area School—The major undergraduate-level school in each Church of God World Missions field area now offers master's degrees.

Governing Board—The governing board of an individual education institution or agency (known variously as Board of Directors, Board of Trustees, Board of Education) appointed by the designated authority and having direct control over the policies of the institution or agency, as defined in its governing document and in conformity with the polity of the *Church of God Minutes* and the Master Plan of Education.

Graduate Degree-Granting Institution—A graduate degree-granting institution is a college, seminary, or university, offering postgraduate programs of study leading to a master of arts, master of science, master of divinity, or doctor of ministry degree.

International Education System—The World Missions Department has designated certain schools as premier field-area institutions. Each of these schools is accredited in its country of origin and is considered a college/graduate level education institution. Other schools that offer Bible institute and undergraduate training are strategically placed around the world.

International Learning Centers—An International Learning Center (ILC) is a meeting site outside the United States for students enrolled in CIMS classes.

Lay Leadership Development (LLD)—A program designed to motivate and train congregational lay leaders by providing a framework for mentoring and direction by the local pastor. Level I provides daily readings in leadership books, written seminars for the local pastor to share with the participants, and structured learning experiences which concentrate on character formation and leadership principles. Level II provides the participant an opportunity to choose a particular ministry area to study, such as cell-group ministry, women's ministry, children's ministry, and so forth.

Lee University Division of Adult Learning—The Division of Adult Learning uses a nontraditional approach that functions through online discussion, personal reflection, case studies, and text-driven contemplation. Highly qualified Lee University professors lead online and onsite courses that stimulate students' intellectual growth, promote their spiritual development, and equip them for professional success. Courses are offered fully online, in an intensive format (hybrid online and onsite mix), or fully onsite at Lee University education centers.

Level of Certification—Four levels are possible: (I) Christian service school, (II) Bible institute, (III) degree-granting institution, and (IV) graduate degree-granting institution.

Master Plan of Education—A statement identifying the philosophy, purposes, objectives, structure, standards, and goals for the Church of God education agencies, institutions, and programs.

Ministerial Development Board—A board appointed by the appropriate authority, having the responsibility to implement and supervise denominational programs of education at the national, territorial, regional, or state level.

Ministerial Internship Program (MIP)—A nine-month program designed for in-service training for ministers. The MIP includes on-the-job practical training through an internship with a pastor, seminars that provide instruction in ministerial principles, and group study with four CIMS courses. In the United States, MIP is required for advancement from the Exhorter credential to the Ordained Minister credential.

National School—An institution in a country or territory outside the United States and Canada sponsored by the national church leadership and organized primarily for the purpose of training church workers in its geographic area, generally operated at the level of a Bible institute or a Bible school.

School of Ministry—The School of Ministry (SOM) is a nontraditional education initiative, created to serve ministers and laity who may not have had an opportunity to attend college or seminary, but who have a strong desire, based on a call of God, to minister within the church and larger community. The SOM functions as a department of the Church of God Division of Education under the General Board of Education at the direction of the executive director.

USA/Canada Education System—The institutions and their extension campuses that provide undergraduate- and graduate-level studies in the United States and Canada: Lee University; Pentecostal Theological Seminary; Hispanic Education Ministries; and Montreal School of Ministry.

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