

Curriculum Vitae

Lucie van Mens

Personal

Name: Dr. Lucie P.M. van Mens
Date of birth: March 7, 1955
Place of birth: Haarlem, The Netherlands
Nationality: Dutch

Professional Record

Since 2011: **Director of Program Development and Support at The Female Health Company.**

2008 – August 2011: **Coordinator of Universal Access to Female Condom (UAFC) Joint Programme; a partnership between Oxfam Novib, i+solutions, RutgersWPF and the Dutch Ministry of Foreign Affairs in cooperation with social marketing organisations in African countries**

- daily management of the programme
- development of the programme strategy
- advocacy to promote more investment in large scale female condom programming and research and development of female condoms
- representation of the programme to international donors and policy makers
- development of funding proposals

2005-April 2008: **Programme Manager of STOP AIDS NOW! a partnership between four Dutch organisations for international cooperation Cordaid, Hivos, ICCO, Oxfam Novib and the Aids Fund**

- initiation and follow up of innovative methods and ways of cooperation concerning the fight against AIDS
- strategy development for the allocation of funds
- programme and focus development to achieve scaling up of prevention, treatment and care projects
- management of department with twelve policy officers, project managers and lobbyists in Amsterdam and Brussels

1995-2004: **Programme Manager STI and AIDS prevention – Soa Aids Nederland,**

Tasks:

- member of Management Team: shared responsibility for running the organisation and overseeing its 110 employees
- programme development of STI and AIDS-services for sex workers and vulnerable groups
- consulting, training and evaluation of prevention programmes
- international coaching of programme managers in project management; development of quality standards and guidelines; negotiation with governments and sponsors
- project acquisition

1993-1999: Assistant Professor in Methods of Management Research, Rotterdam School of Management, Erasmus University (from 1995 onwards part time)

Tasks: lecturing in methods of management research; coaching and tutoring students, including international and MBA students; research initiation and coordination; writing and publication of (peer reviewed) articles

1992-1993: Coordinator of gender studies, Free University Amsterdam

Tasks: mainstreaming of gender issues within different faculties and subjects of the university

1988 -1992: PhD Research Assistant, Rotterdam School of Management, Erasmus University

Tasks: Successful PhD research on management, organisations and working conditions in night clubs; writing of PhD thesis and of articles and lecturing in organisational and personnel management

1986-1987: Research Assistant, Faculty of Social History, Erasmus University Rotterdam, Field research in Indonesia

1979 – 1985: Teacher (Dutch language and history), Hildegardis School Rotterdam (high school)

International Experience (project management and implementation, research and training)

Indonesia: (South Sulawesi): one year field research (1986)

Slovakia: management trainings of university staff and small entrepreneurs (1993-1995 short term visits)

Czech Republic: trainings and advice on HIV and STI prevention and outreach among vulnerable groups (1996-2000 short term visits)

Nicaragua: development and implementation of training about the development of education materials for STI and HIV prevention (1998 short term visits)

Austria, Germany, Greece, Ireland, Italy, Portugal, Spain, Sweden, United Kingdom: coordination of three years exchange and cooperation project; advise on needs assessment and

set up of interventions for sexual, reproductive health and rights (SRHR) among women and monitoring and evaluation (M&E) of projects; developing and implementing training on SRHR for (para) medicals, teachers and social workers (2000-2002 short term visits)

Bulgaria: coordination of four years capacity building program for HIV and STI prevention and SRHR promotion targeting sex workers; advise, development and implementation of trainings for a broad spectrum of professionals as (para) medics, social workers, police, governmental officials; needs assessments, M&E (2001-2004)

Kosovo: evaluation and advise on sex workers projects (2003 short term visits)

Russia: development and implementation of trainings on outreach and HIV/STI prevention targeting hard to reach groups for (para) medicals, social workers and teachers (2003-2005 short time visits);

Serbia: coordination of three years capacity building program for HIV and STI prevention and SRHR promotion targeting sex workers, advise and development and implementation of trainings for a broad spectrum of professionals as (para) medics, social workers, police, governmental officials; needs assessments, M&E etc (2003-2005);

Uganda: advise on project implementation and M&E (2006 short term visits)

South Africa: advise on project implementation and M&E (2006 - 2008 short term visits)

Cameroon, Nigeria and Mozambique: monitoring of female condom programmes (2008-2010 short term visits)

Education and Qualifications

1992: **PhD in Organisation and Management Studies**, Rotterdam School of Management, Erasmus University

1987: **MBA certificates in Financial, Marketing, Logistics and Organisation Management**, Rotterdam School of Management, Erasmus University

1986: **MA in Social History**, Erasmus University Rotterdam

1974 – 1978: Teachers training college: Dutch Language and History

Language Skills

Dutch – excellent (mother language)

English – very good

German – very good

Indonesian – very good

French – good

Czech – fair

Basic knowledge of several other languages such as Russian, Bulgarian and Spanish