

serviceshipyards















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LA CIOTAT G

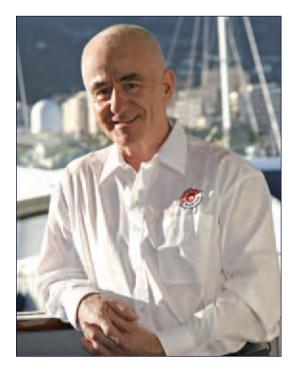
Z ANTIBES

ST LAURENT DU VAR

BEAULIEU SUR MER

MONACO

The repair and refitnet work



This new acquisition has broadened our skillset and at the same time invigorated our existing teams with a renewed sense of motivation - the number one priority for all our workforce is to satisfy its clients.



serviceshipyards

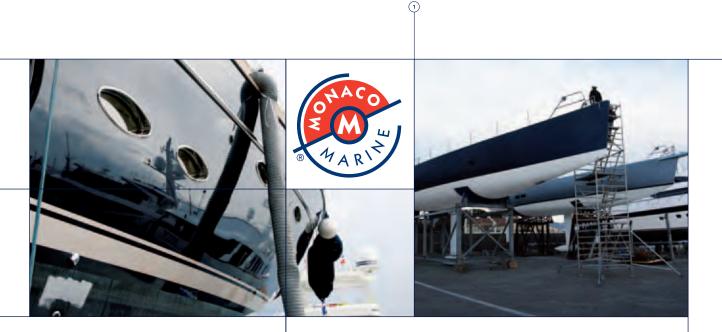
### A word from our President

MONACO MARINE's foundations are based on the innovative concept of creating a network of full service shipyards. And our ambition to offer high quality services at strategic locations thoughout the Mediterranean continues.

As proof, we need to look no further than Antibes, THE place on the French Riviera where yachts and megayachts gather and where MONACO MARINE has recently established a new base.

Michel Ducros, President





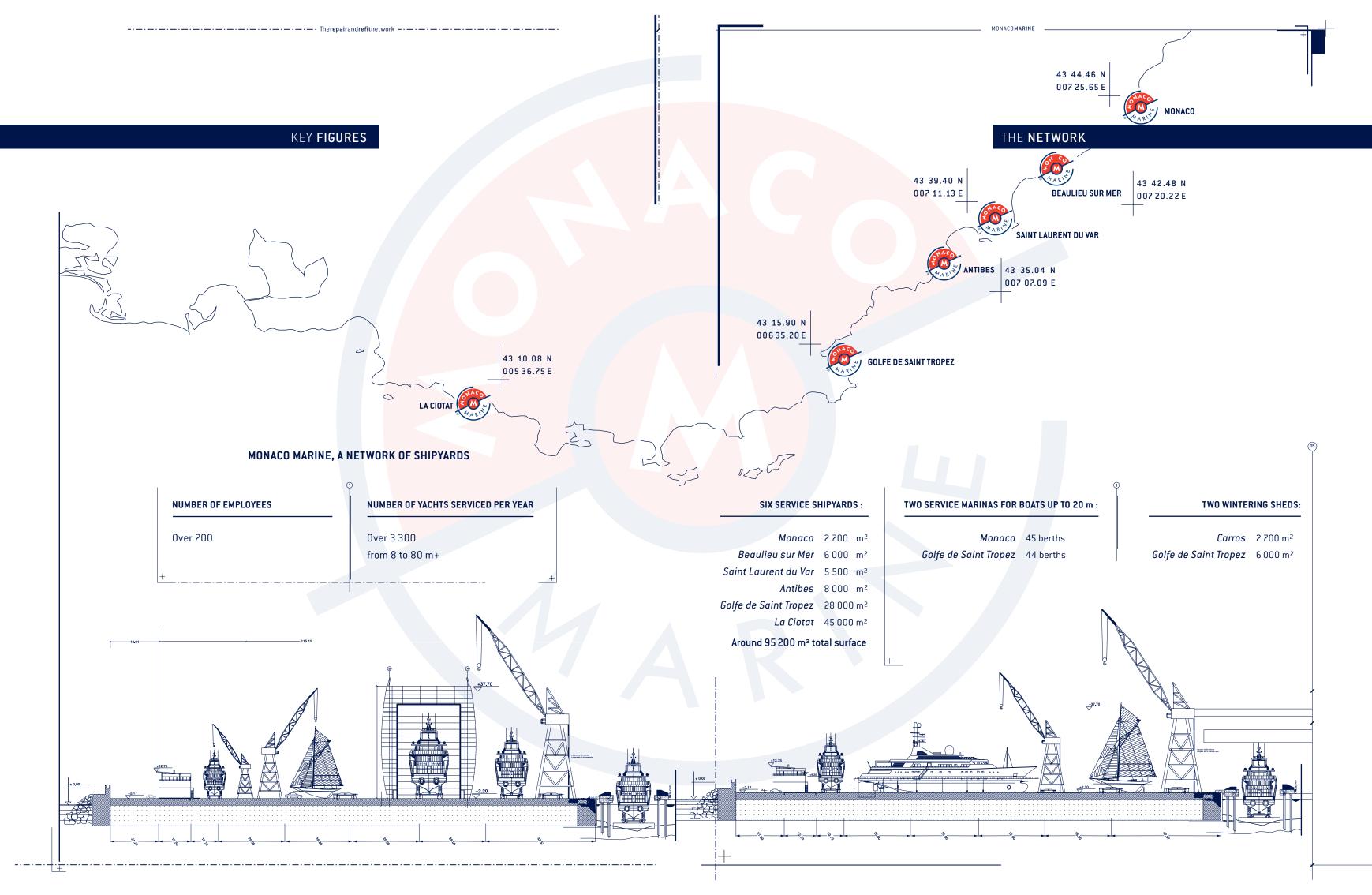
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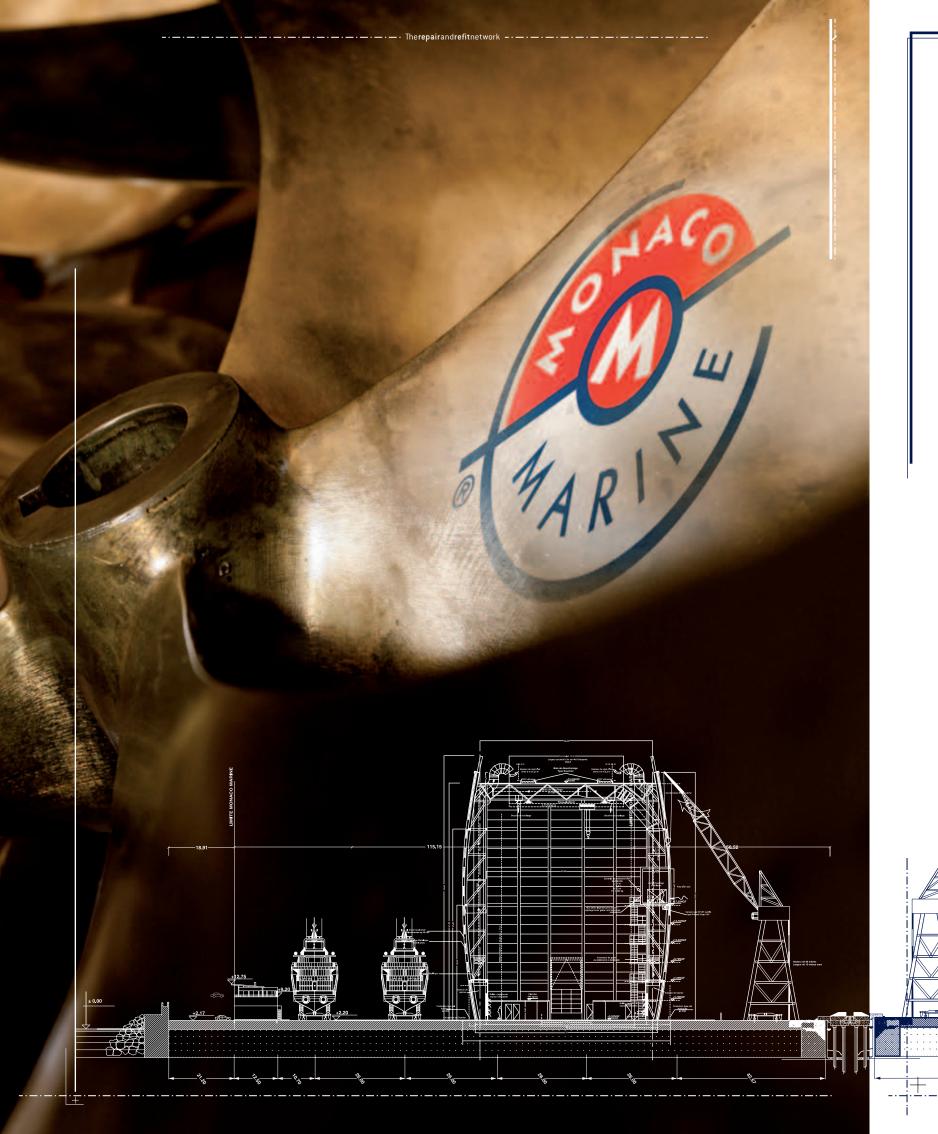
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Conclusion





MONACO MARINE was founded in 1995 by Michel Ducros with the intent to set up a network of service shipyards, able to offer clients the highest level of service and after sales.

- industry.
- the set up of several service shipyards.
- minds.

were added.

The shipyard of Golfe de Saint Tropez, acquired in 2002, allowed MONACO MARINE to more than double its available surface area to service yachts and to establish a strategic location reinforcing the Group's central structure.

La Ciotat shipyard, equipped with the largest dry paint shed in Europe and offering 16 hard standing berths opened in 2007 and marked the début of MONACO MARINE's entry into serving the megayacht market.

on the French Riviera.

Over the years and besides the hauling capabilities of its sites, MONACO MARINE has built up and trained a team of skilled workers and selected the best subcontractors to perform repair and refit works.

# BRIEF HISTORY

In conceiving this project, Michel Ducros' objectives were :

• TO CREATE a range of services (repair and maintenance) for the yachting

• TO IMPROVE and standardize the level of service within the industry.

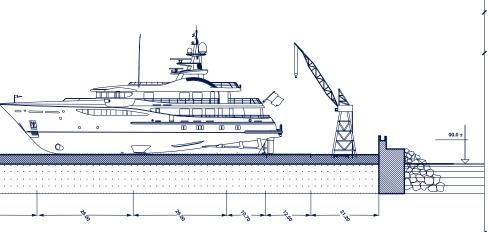
• TO SPREAD the development of the group on the Mediterranean coast through

• TO ASSOCIATE THE MONACO MARINE brand with quality works in customers'

The group started with the acquisition of POWER BOAT, a company dedicated to servicing yachts in Monaco Port Hercule. Powerboat offers a complete marina service for berths, winter storage and maintenance.

Very rapidly, the shipyards of Saint Laurent du Var and Beaulieu sur Mer

In the spring 2012, MONACO MARINE established itself in Antibes through the acquisition of a well known shipyard and again strengthened its presence





# the repair of yachts.

The range of services offered on each of the MONACO MARINE sites is very broad, from basic maintenance to complete refit. Our shipyards can do standard maintenance such as antifouling, wintering, up to complex refit work such as extensions, major interior changes, full paint and specialized jobs such as class certification visits, commissioning of new boats, setting up of rigging and sails, work on any material (steel, aluminium, composites, wood). In this context, various types of work have to be coordinated: engineering, carpentry, painting, electricity, electronics, etc...

Our project management teams follow all projects through to completion, including any reporting required by the customer.

### MONACO MARINE is dedicated to:

- different sites;
- highest standards;
- hours in season;
- used water generated by its activity;



# MONACO MARINE ACTIVITIES

### The core activity of the group is to provide a set of services centered around

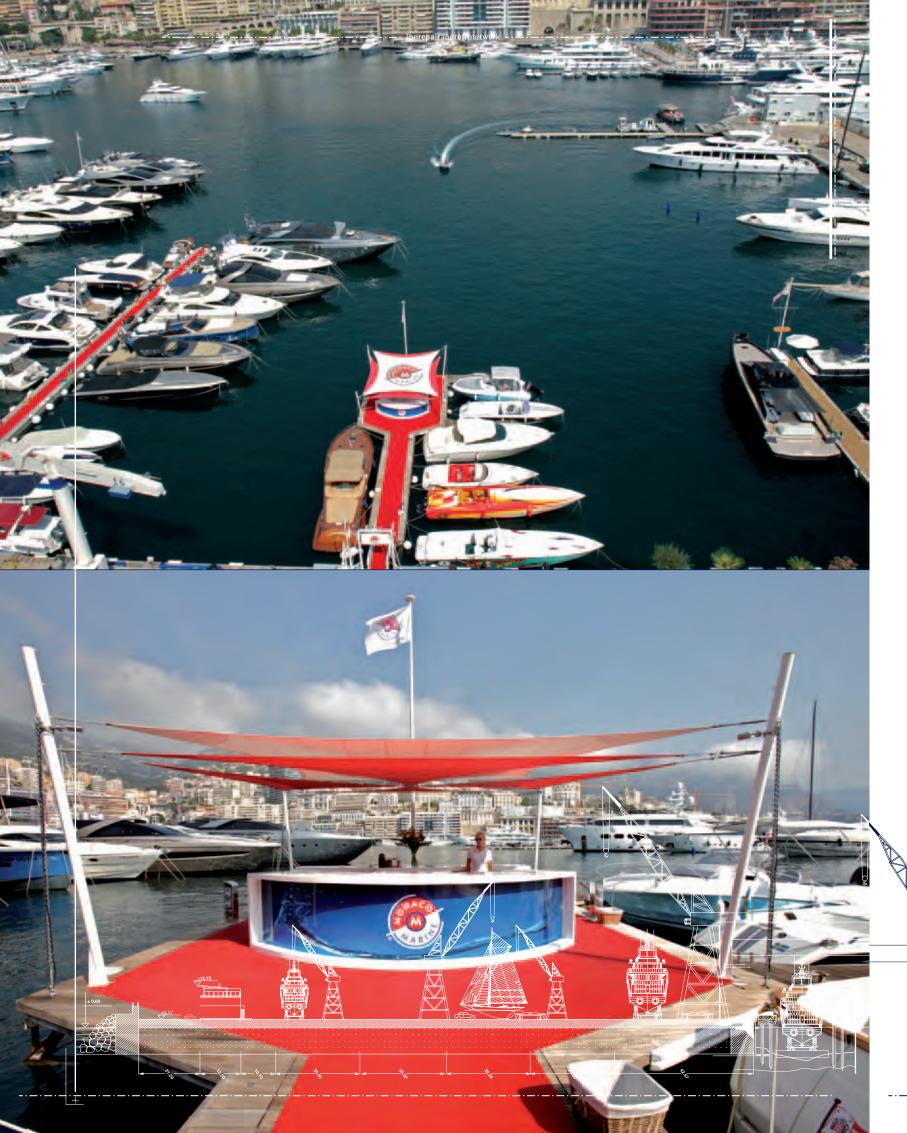
• SERVICING AND REPAIRING in its different shipyards by using state of the art technologies and processes and by sharing best practices among its

• OFFERING ADVICE to its customers to maintain and keep their boats to the

• **BEING ACCESSIBLE** through its different shipyards and extended opening

• PROTECTING THE ENVIRONMENT by reducing and managing waste and

• PROTECTING CUSTOMERS' BOATS, EMPLOYEES AND SUBCONTRACTORS by elaborating and implementing strict safety rules.



### For over 15 years, this company offers turnkey high end services to boats under annual or seasonal service agreements.

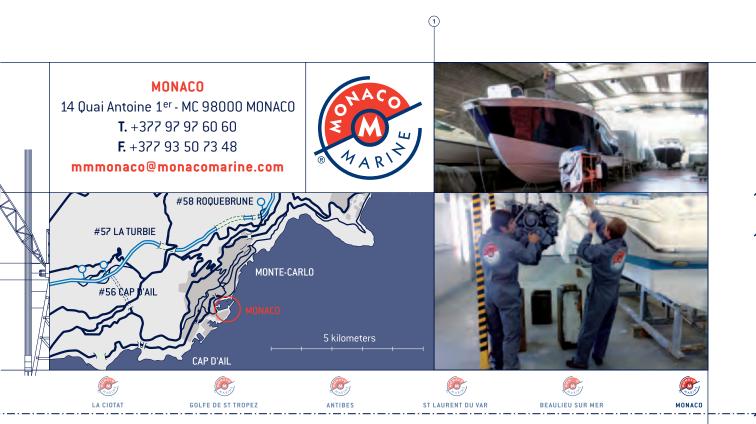
(near Nice).

The service package proposed by MONACO MARINE MONACO is a unique mix of daily care to the boat *(internal and external cleaning)*, assistance to the owner during maneuvers, scheduled and preventive maintenance to avoid equipment failure when cruising.

MONACO is also able to perform all types of works (mechanical, joinery, painting, sanding and varnishing,...) primarily on the boats serviced throughout the seasons.

ONLY THE BEST FOR THEIR BOAT.

Up to 20m marina berth A 6t crane A 2 700 m<sup>2</sup> undercover A 4t crane truck



# MONACO MARINE MONACO

MONACO

MONACO MARINE MONACO manages 45 berths in Port Hercule and provides daily services to the boats up to 20 meters stationed to its quays. In winter, most of the boats are stored in a 2 700 square meters covered shed in Carros

THIS UNIQUE FULL SERVICE TARGETS HIGHLY DEMANDING CUSTOMERS WANTING TO GET

FACILITIES	
hs (45)	
r storage	



Located in the port of Beaulieu, a few minutes drive from Monaco and 30 minutes from Nice, this 6 000 square meters shipyard services yachts up to 50 meters from basic maintenance to complete refit.

shipbuilders.

This shipyard is used to dealing with international crews and to facilitate their stay, we supply captain's room, internet WIFI access at the shipyard or can help find accommodation or other services in the area.

A 300t lifting dock A 130t travelift A 40t travelift A 3.5t mobile crane



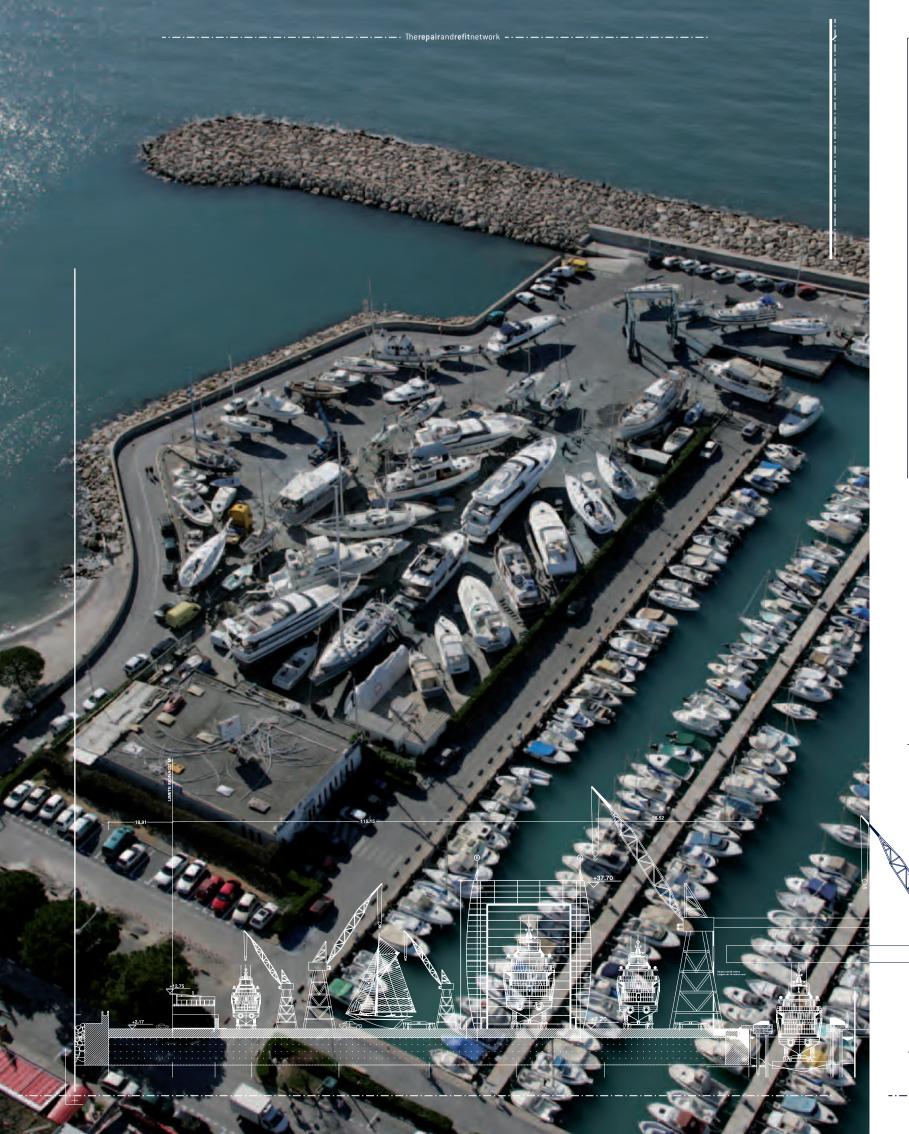
# BEAULIEU SUR MER

Due to its close proximity to Italy, this shipyard relies on a large network of qualified subcontractors, most of them also working for major Italian

The effective and dynamic project management team can handle any customer request including full refits and ensures a job done by the skilled MONACO MARINE technicians and subcontractors.

(1)

## FACILITIES



# 30 minutes from Antibes.

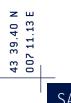
It is dedicated to sailing and motor yachts up to 25 meters and can handle any technical work. It is also a base for the commissioning of new boats.

tools and products.

A 70t travelift A 15t mobile crane

SAINT LAURENT DU VAR Port de Plaisance **T.** +33 4 93 07 15 15 **F.** +33 4 93 14 10 13





# SAINT LAURENT DU VAR

This shipyard lies right in the heart of the French Riviera, a few minutes away from the motorway exit or from Nice Côte d'Azur airport and less than

This site has a total surface area of 5 500 square meters used both for plain hauling operations and for large repair projects. Its shipchandler is very handy either to find spare parts or to provide the boat owners with the essential

### FACILITIES



# largest port of the French Riviera.

A multi qualified team of workers backs up our accomplished project managers, especially in interior design and metal work. We also make use of a pool of experienced subcontractors available in the area that is particularly sepcialized in yacht-repair related skills. And synergies within the group are also regularly set up on important projects.

A 200t travelift A 80t travelift



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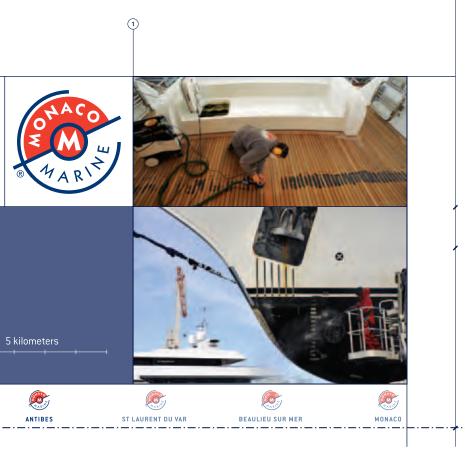
# ANTIBES

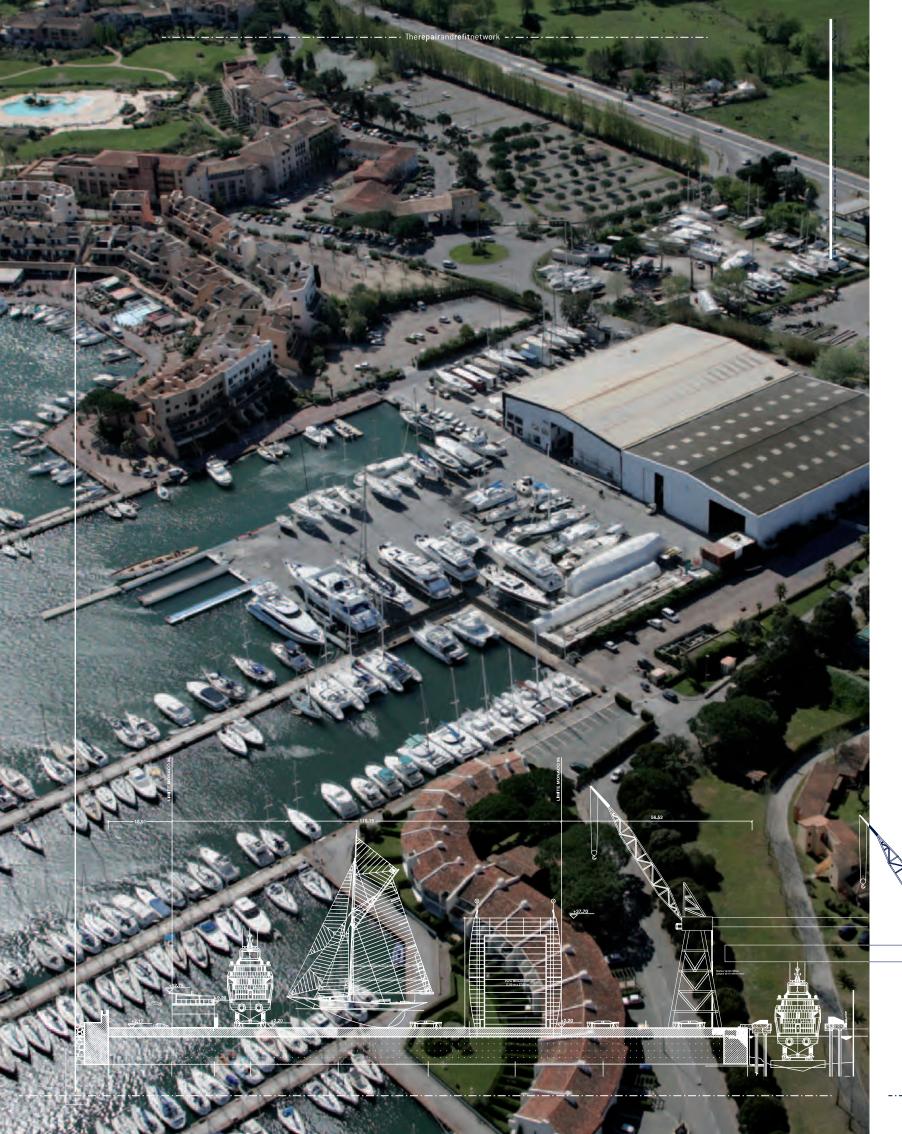
Nestled at the foot of Fort Vauban, a 15 mn drive from the Nice Côte d'Azur airport, this shipyard faces the famous "Quai des Milliardaires" in the

The 8 000 square meter site benefits from its past as a famous ship building shipyard. It can accomodate yachts up to 42m and offers all types of high quality services, including specialist services for sailing yachts.

Crew can get help with professional and personnal matters from our well informed reception staff who are always ready to help explain what to do and how to do it in the Antibes-Cannes area.

### FACILITIES





# of boats.

sheds on the Riviera).

MONACO MARINE Golfe de Saint Tropez also manages a marina with 44 berths and offers packaged services for boats up to 12 meters.

Its team of skilled workers has at its disposal a set of unique technical facilities, for example: a covered paint shed, a large shipchandler and a Mercury support and distribution center run by a highly qualified team. The shipyard services all types of boats including classic and racing sailing Yachts and offers a wide variety of repair work

Well experienced in accommodating the needs of yacht crews, the shipyard has apartments, a captain's area and free internet access at the disposal of yacht captains and crews.

A 140t travelift A 65t travelift A 25t mobile crane 40t + 25t + 15t boat trailers

**T.** +33 4 94 55 22 22 **F.** +33 4 94 56 42 26



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# GOLFE DE **SAINT TROPEZ**

This large shipyard, is one of the best located shipyards in the Mediterranean, due to its proximity to Saint Tropez and its capacity to handle a large number

With a surface area of 28000 square meters, it offers state of the art equipment for all types of work as well as 6 000 covered square meters allowing the storage of up to 200 boats of less than 35 meters (one of the largest covered

### FACILITIES

Two 30 x 12 m covered sheds for composite and paint works



meters and two dry docks are also available.

A special effort is made to help the crew members enjoy their stay and our team can handle any professional request and help in personal matters. Captains have fully equipped offices at their disposal.

2 dry docks (360m x 6
A 2 000t Yachtlift® for
A 300t travelift
A 300t trailer
A 35t mobile crane
Various mobile and ove
A 90m painting shed
16 hard standing posit
10 hard standing posit



# LA CIOTAT

La Ciotat is a well-preserved, typically traditional town of Southern France but is actually only half an hour from the cosmopolitan cities of Marseilles or Aix en Provence, is easily reachable from Marseilles international airport and only 2 hours from Antibes on the motorway.

This site offers a 35 000 square meters hard standing area able to host 16 vessels from 40 to 80 meters and to haul out or launch them at any time without any hindrance thanks to a sideways-positioned 2 000 tons Yachtlift®. A 10 000 square meters hard standing area to service yachts form 20 to 45

Since 2008, this shipyard is ISO 9001 and ISO 14001 certified.

### FACILITIES

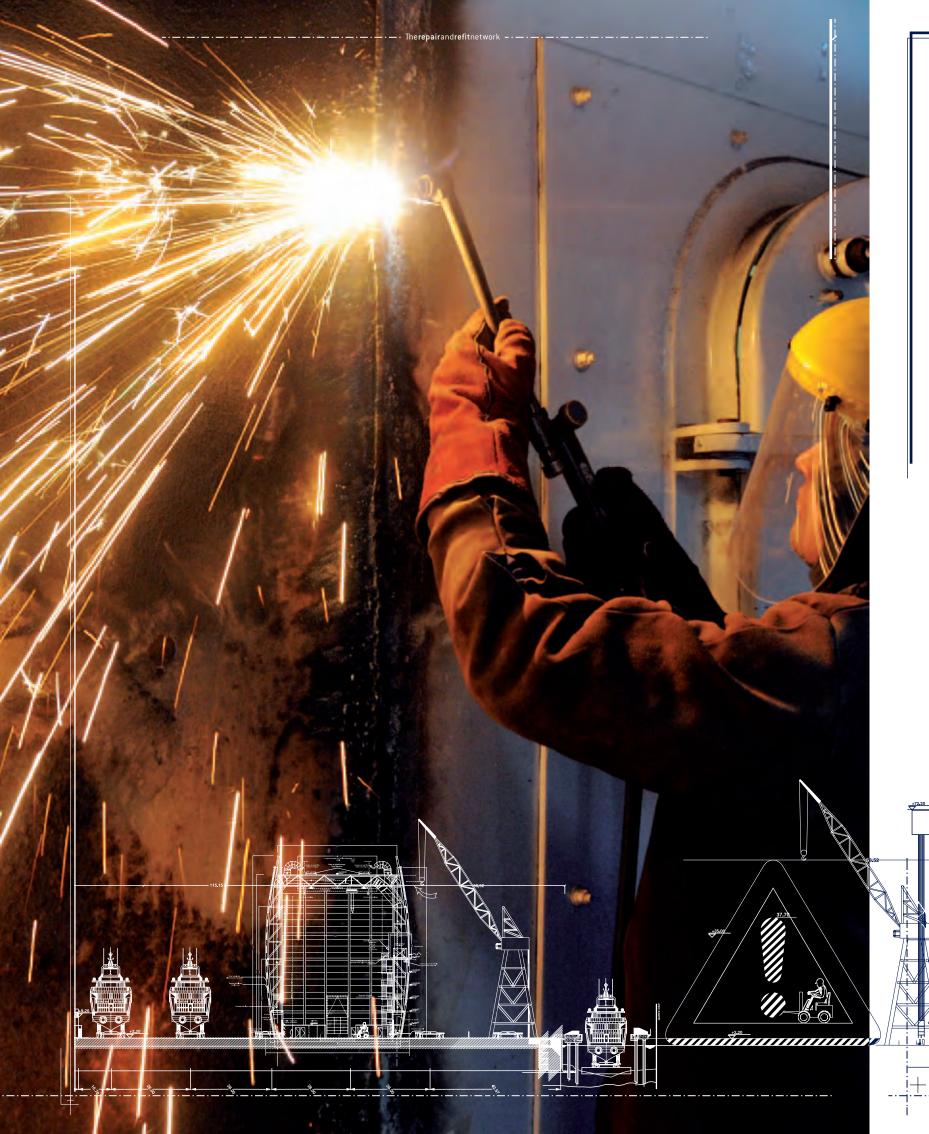
60m and 50m x 10m)

yachts up to 80m+

erhead cranes on the site from 16 to 600t

tions for yachts from 40 to 80m+

tions for yachts from 20 to 45m



### Protection of the environment is one of MONACO MARINE's main priorities.

with the European environment regulations. and around its shipyards.

MONACO MARINE is also committed to improving safety on its sites. Risk prevention is a key concern. Extensive training and investment have been made. A central department is in charge to define and monitor the safety procedures in force in the different shipyards. As a direct result of this policy, the work accident rate has significantly been reduced and will continue to do so. Strict security rules have been defined; they apply to subcontractors, crew members and staff.

The La Ciotat shipyard was the first to get the ISO 9001 certification in 2008 for the management of its quality control system, and serves as a reference point for the other MONACO MARINE shipyards which then adjusted their working practices to cope with their own constraints.

made public.

Protecting the environment, working in a safe environment and assessing the quality of our services thanks to customers' comments are key drivers in the way we operate.



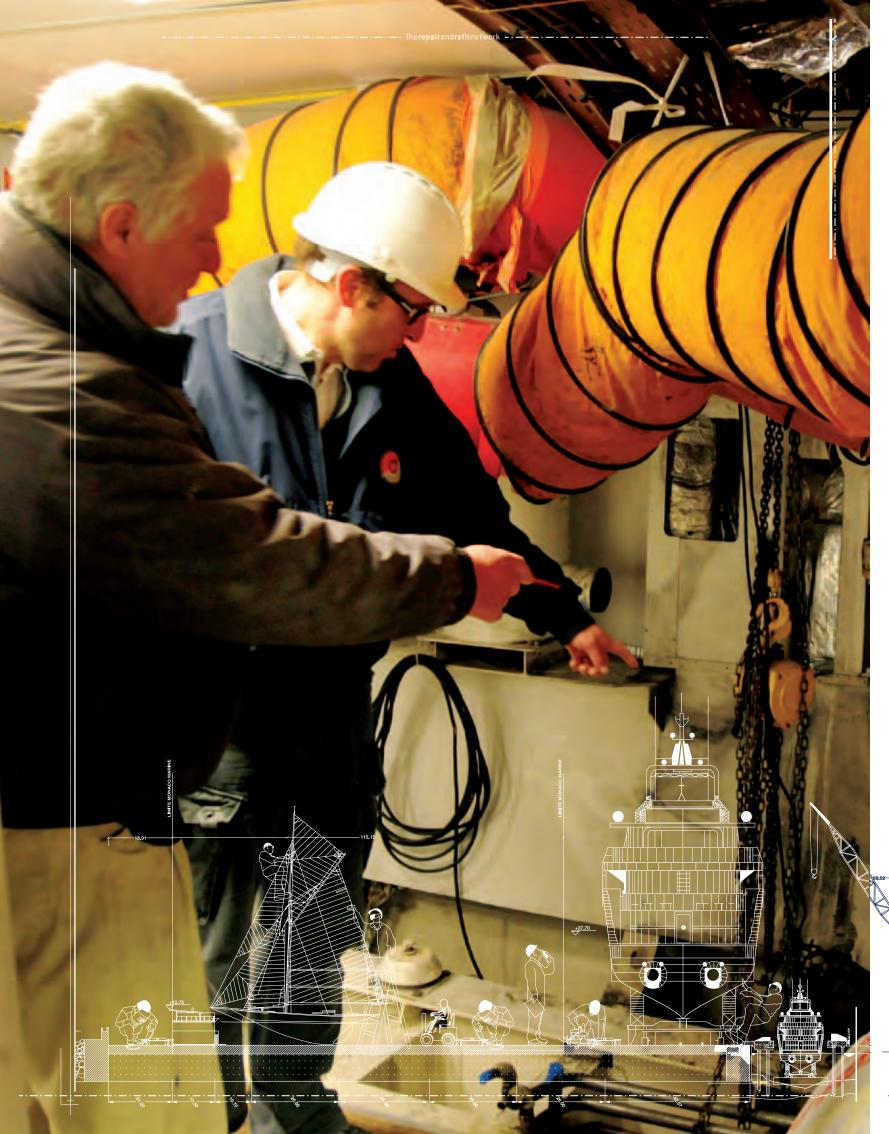
## ENVIRONMENT, SAFETY AND QUALITY

MONACO MARINE has significantly invested in all its sites in order to comply

Working with local authorities, it has installed infrastructures to collect used waters which required a complete refurbishment of the drainage system on all the sites. Combined with a waste sorting and recycling system, this equipment allows MONACO MARINE to control and limit any impact on the environment in

The staff has been trained to apply the best practices to prevent the use of polluting agents and to replace them with safe products whenever possible.

Customers' satisfaction is at the center of our concern on a daily basis. Their feedback is sought on site and at group level thanks to a regular phone survey. New services or offers are tested by selected clients before being



### Internal promotion, professional development, social values and cultural mix are widely encouraged within the group.

Technical knowledge is regularly updated and developed through training sessions that are held by trained professionals or by subcontractors who regularly collaborate with MONACO MARINE teams.

session.

shipyards.



# HUMAN RESOURCES

MONACO MARINE counts on its highly skilled professional teams.

Every year about 80% of MONACO MARINE's staff attend at least one training

A special effort is made to allow our staff to move from one position to another from one site to another with an aim to keep them informed and motivated.

Regular meetings are organized to allow people from our different sites and with similar jobs to exchange information and the best working practices.

Our head office remains available to bring support and assistance with the ultimate goal of sharing the same spirit and set of values as in our various (25)

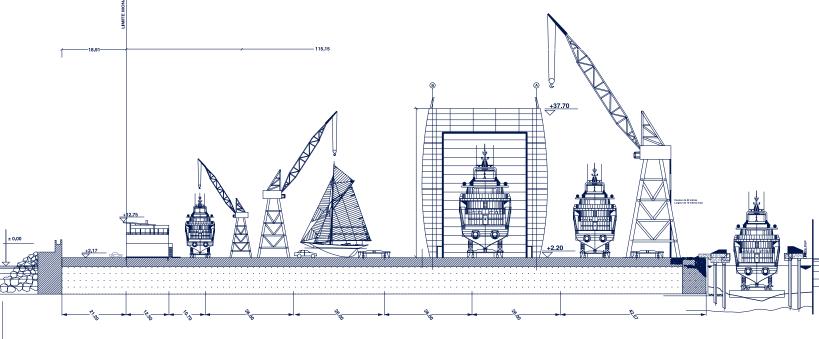
# CONCLUSION

MONACO MARINE is a dynamic and growing network dedicated to offering high quality support and services to its customers so that they can fully enjoy their boats.

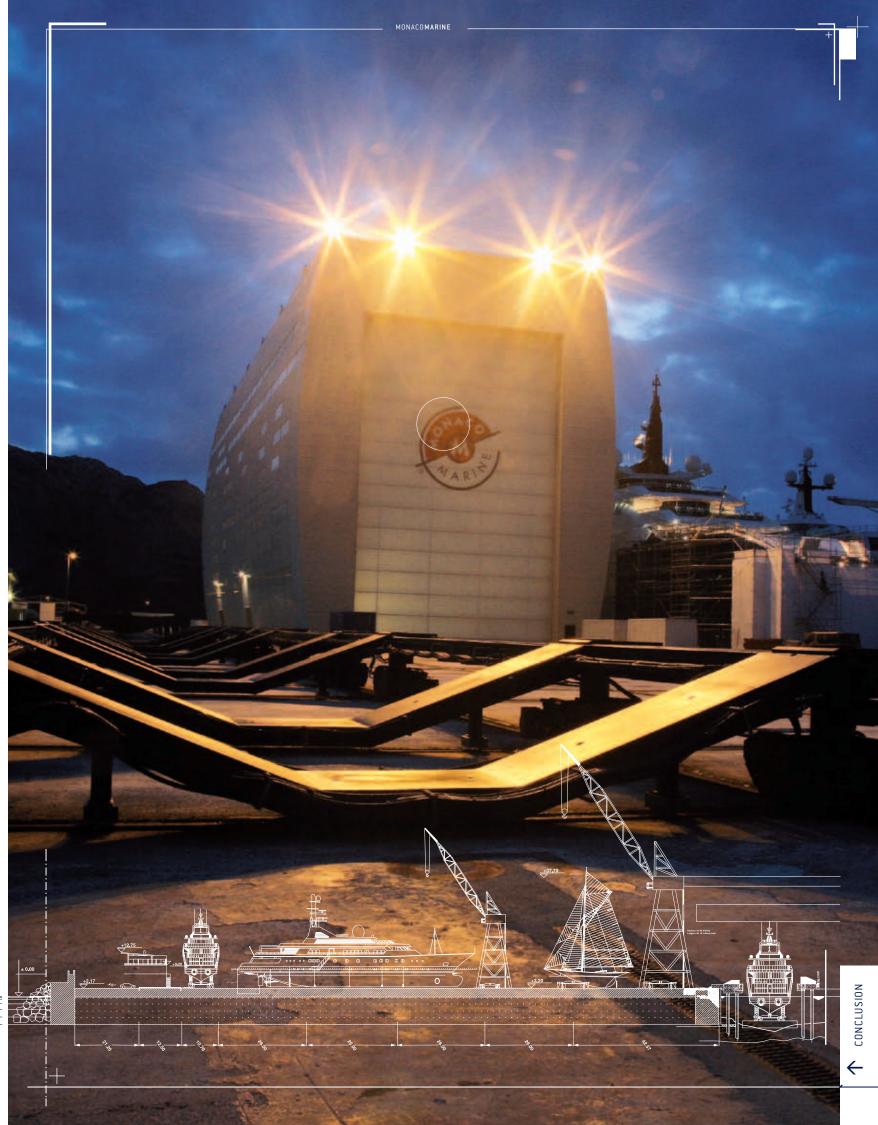
With over 3 300 boats serviced every year in its shipyards, MONACO MARINE maintains the quality of its services to the highest level through the use of strict procedures, state of the art yacht repair techniques and qualified personnel and subcontractors.

While permanently assessing new opportunities, our goal is to develop our network so that we can stay ever closer to our customers wherever they may be cruising in the Mediterranean.

And this company ethos has logically led us to Antibes...



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