

▶ January



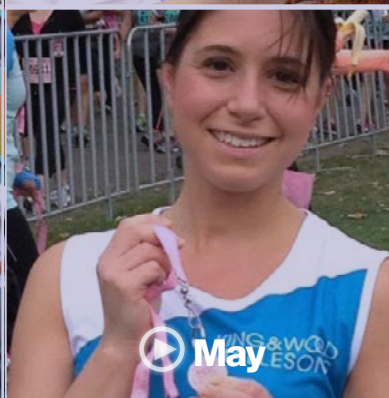
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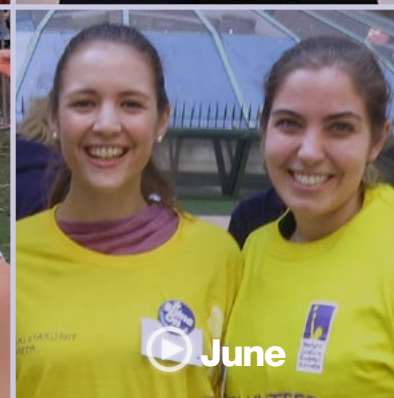
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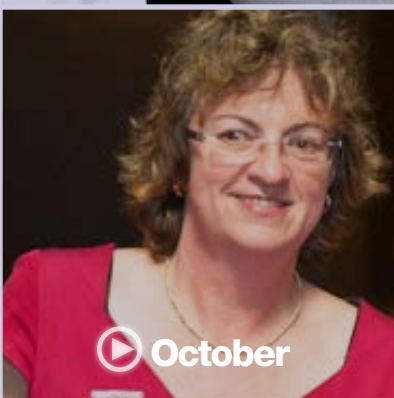
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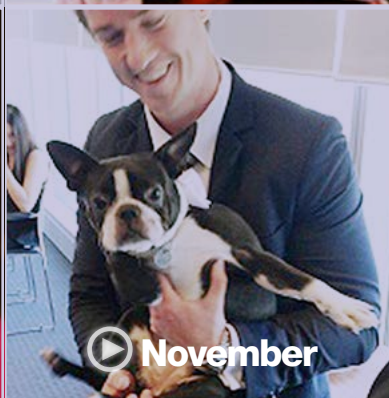
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# Highlights of 2013

# 2013 Year in Review

On 1 November 2013, King & Wood Mallesons (KWM) merged with the law firm SJ Berwin. This has provided exciting and novel opportunities for us to not only strengthen, but broaden and increase the depth of our pro bono and community initiatives. In 2013, KWM affirmed children in need and education as common cause areas that we will support internationally across KWM.

This report focuses on the KWM in the Community program in Australia, together with highlights of the program in Hong Kong.

We are also delighted to include a story from KWM's Beijing office (on page 5) and KWM's London office (on page 17), both pieces reflecting KWM's common cause areas of children in need and education.

We want to commend and thank everyone involved in these projects for volunteering their expertise, time and effort to make a difference in our communities. Our KWM in the Community program allows us to come together cohesively as a firm to work for common causes across multiple borders and achieve significant and far reaching outcomes.

## The year in review

In 2013, KWM in the Community projects have had a significant impact on the wider community. Some highlights of 2013 include:

- the Hong Kong office received the Caring Company Award recognition for the fourth year running;
- the Human Rights Law Group ran successful proceedings in the High Court of Australia;
- the Lawyers in Schools program was run in Victoria and NSW in partnership with our key clients GE and NAB;
- being awarded, for the fifth consecutive year, the 'CSR Firm of the Year' at the 2013 ALB Awards; and
- over 250 KWM partners and staff participated in "Together for a cause" projects in Australia

and "Four floors for four causes" in Hong Kong. Charity partners we worked with included ACT for Kids, the Asylum Seekers Resource Centre, Care Australia, Home in Queanbeyan, Oxfam, Parkerville Children and Youth Centre, The Salvation Army, Treats and the Hong Kong Anti-Cancer Society.

The KWM in the Community program provides a way of directing KWM's ongoing pro bono and charitable work to meet the common values and goals of our staff. In Australia and Hong Kong, our local charitable targets are to:

- help children and young people at risk; and
- help alleviate poverty and improve community welfare.

The program involves a range of initiatives to achieve multi-level support for members of our community who are most in need and the organisations that assist them. It allows for the engagement of KWM volunteers from both legal and non-legal teams through the wide range of support we provide. KWM staff have the opportunity to assist with pro bono advice, charitable giving and volunteering initiatives.

## Pro bono program

In 2013, KWM staff in Australia and Hong Kong provided over 30,000 hours of pro bono assistance on matters for community and non-profit organisations or volunteered at free legal clinics to help disadvantaged members of the community.

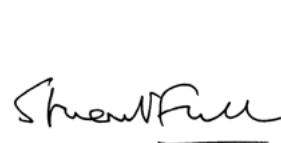
The free legal clinics assisted by KWM staff in Hong Kong and Australia include the National Children's and Youth Law Centre, the Canberra Youth Law Centre, the Hong Kong Refugee Advice Centre, the Salvation Army, the Downing Centre Duty Solicitor's Scheme, the Queensland Public Interest Legal Clearing House (QPILCH) Homeless Person's Legal Clinic, the Public Interest Law Clearing House (PILCH) Homeless Person's Legal Clinic, the African Legal Service with the Footscray Community Legal Centre and the Street Law Centre, Western Australia.

## Charitable giving

KWM's charitable giving is formalised through the Workplace Giving program. KWM staff in Hong Kong and Australia donate money directly from their pay to selected charities. KWM matches staff donations

dollar for dollar, doubling the financial contributions received by our community partners. Through the combined giving of the firm and staff we have contributed over AUD\$650,000 this year and over AUD\$9.3 million since the program started in 2002.

The remainder of this report provides some highlights from 2013.



Stuart Fuller  
Global Managing Partner



Chris Wheeler  
Chair KWM in the Community

# CSR Firm of the Year, again

At the 2013 [Australasian Legal Business \(ALB\) Awards](#) dinner held in Sydney, KWM was named CSR Firm of the Year for the fifth consecutive year.

The ALB Awards highlight the outstanding contribution and achievements of law firms across Australasia, with the 2013 CSR Firm of the Year Award specifically acknowledging the collaborative efforts of KWM in implementing the "power of together" and facilitating CSR initiatives in conjunction with the firm's corporate clients.

As a founding member of the [Australian Charities Fund \(ACF\)](#), KWM continued to work with corporate clients including Bain & Company and PwC to increase awareness and support for the Workplace Giving charitable initiative throughout the broader business community.

KWM also worked directly with clients on pro bono legal initiatives, by partnering with GE lawyers, through the Lawyers in Schools program and Telstra and ASIC lawyers, to support the [National Children's Youth Law Centre's](#) "Cyber Project" legal advice service.



Students from Casula High School pictured together with their teacher and KWM staff during a Lawyers in Schools session.



## Caring Company Award

In a stellar start to 2013, KWM's Hong Kong centre was again awarded The [Hong Kong Council of Social Service](#) Caring Company Logo.



The Hong Kong Council of Social Service's aim is to build a cohesive society by promoting strategic partnerships among business and social service partners and inspiring corporate social responsibility through caring for the community, employees and the environment.

The [Caring Company Award](#) recognises companies who have made the effort to promote corporate social responsibility. 2013 was the fourth consecutive year in which KWM has received the Caring Company Award.

KWM's Hong Kong Pro Bono Coordinator Urszula McCormack notes that the award "spans community, people and environmental initiatives, so it is a great testament to the quality of our workplace as a whole."



*KWM volunteer Marcus Wong at the Helping Hand morning tea.*



*In 2013, KWM volunteers worked with Helping Hand. Helping Hand is one of KWM's charity partners who have nominated the firm for the Caring Company Award.*

## Pro bono for all creatures great and small

The RSPCA has been a charity partner in the KWM Workplace Giving program for 8 years and in that time over \$365,000 has been donated. But KWM's support goes further and is multi-tiered.

In February 2013, staff from the KWM Brisbane centre provided pro bono legal advice to RSPCA Qld.

Each year the RSPCA receives a large number of non-cash donations, ranging from food for the animals, medical supplies such as syringes and saline solution and even an X-ray machine. KWM staff provided advice on how these non-cash donations would be treated from a tax perspective. They developed an easy to use reference guide for use by RSPCA staff upon receipt of non-cash donations.



*Volunteers from KWM's Brisbane centre offered their time at RSPCA Qld's Wacol premises, where they helped clean, packed stock and fed some of the animals sheltered there.*

## March

# Hong Kong Red Cross 11th IHL Moot and Seminar

The 11th Red Cross International Humanitarian Law Moot was held in Hong Kong in March 2013. The moot is the first and only IHL competition in the Asia-Pacific region. It hosted mooters from 20 participating delegations, including teams from Australia, China and Singapore. KWM partners and solicitors acted as judges throughout the moot rounds.

Also held in March was the 11th Red Cross International Humanitarian Law Keynote Seminar at the University of Hong Kong which featured special guest speakers and KWM partner Paul Starr as the master of ceremonies.



Judges and participants in front of the High Court Building in Hong Kong.



KWM Partner, Paul Starr (right), serving as a Semi-Final Round Judge.

# Pro bono helps indigenous not-for-profit come home

On 16 March 2013, Perth Partner Mike Lundberg, and Perth Pro Bono Co-Coordinator, Lyn Ladhams and Ali Matich attended the inspiring Divestment Ceremony at Sister Kate's.

[Sister Kate's Children 1934 to 1953 Aboriginal Corporation](#) is a not-for-profit organisation formed in 1988 by former residents of the children's home run by Sister Kate in Queens Park, WA.

The members of Sister Kate's have been working together since 1988 to establish an aged care housing and healing centre on the site of their former home.

As a result of their efforts, the [Indigenous Land Corporation](#) (ILC) purchased the property from the Uniting Church in 2008. In December 2012, the property was gifted by the ILC to Sister Kate's. KWM's Perth centre provided pro bono legal assistance to Sister Kate's.



Chairperson of Sister Kate's Children 1934 to 1953 Aboriginal Corporation Board Dr Sue Gordon AM and Indigenous Land Council Deputy-Chairperson Ian Trust sign certificate of grant at the Divestment Ceremony.



Perth Pro Bono Co-Coordinator Ali Matich and Lyn Ladhams with Dr Sue Gordon AM (centre).

# Human rights in WA gets a grade

In March 2013 the [2012 Report Card – Human Rights in Western Australia](#) was officially launched in KWM's Perth centre.

The 2012 Report Card is a result of the collaboration between the KWM Human Rights Law Group (Perth) and the [Community Legal Centres Association](#) (WA), with contributions from individual Community Legal Centres and peak community bodies.



The Report Card provides an overview of the legal and policy initiatives introduced in 2012 that affect the enjoyment of human rights across Western Australia. Thirteen key areas are covered in the Report Card including Aboriginal & Torres Strait Islander Australians, the Criminal Justice System, Young People, Health and People with Disabilities.

The Report is intended to be used as a reference within the community sector and as a basis for future policy, advocacy and lobbying work, including reports to the relevant United Nations working committees.

KWM's Perth centre hosted the [2012 Report Card – Human Rights in Western Australia](#) launch.



April

## KWM's triumphant Melbourne Oxfam Trailwalker teams

Two Melbourne teams - The Grateful Dead and The Walking Dead – completed the gruelling Oxfam Trailwalker, covering 100km in less than 48 hours.

The Oxfam Trailwalker began in 1981 as a military training exercise in Hong Kong. Since then, the event has grown into one of the world's leading team endurance charity challenge, taking place annually in 17 locations across 13 countries. In 2013, the Australian Trailwalker raised \$2.1 million for Oxfam.

After months of arduous training, a KWM participant shared the following:

Cameron Forbes (The Grateful Dead):  
*"It was a special sense of achievement when we passed that finish line as a team. We couldn't have done it without our incredible support staff."*



*Tired but happy at the finish line – The Grateful Dead volunteers.*

## Together with The Salvos

The Salvation Army has been one of KWM's charity partners for over 10 years. Recently the firm reached a significant milestone - \$500,000 has been donated to The Salvation Army through KWM's Workplace Giving program.



*KWM volunteers at The Salvation Army Streetlevel Mission in Surry Hills.*

In recognition of this support The Salvation Army issued a certificate of appreciation to KWM partners and staff. The certificate is displayed across all KWM centres.

KWM continues to provide extensive support to The Salvation Army, whether it is Sydney volunteers who cook for the homeless at the Streetlevel Mission, the Melbourne centre which collects warm clothing or Sydney staff who provide pro bono legal advice at The Salvos Legal Humanitarian Advice Service.

## KWM Beijing

## Education for independent living

KWM has offices throughout China and works to help those communities realise their full potential through active participation of both private and public stakeholders. Resources are committed to public interest projects through the King & Wood Mallesons (PRC) Public Interest Foundation. This foundation is managed by the Public Interest Committee to support worthy projects and causes, with a particular emphasis on education.

A highlight in 2013 was the support provided to *The Zhiguang Special Education and Training School in Beijing*. Founded in 1998 by Mrs Lijiang Wang, the Zhiguang School was the first of its kind to provide vocational training to help young people with mental disability to become more independent. In a recent development, a new service model has been launched. The Special Commune now provides a post Zhiguang School central training facility where young people can live and study.



May

## “Run it pink” - staff support breast cancer research

On Sunday 12 May 2013, several Sydney and Melbourne KWM staff members and their families participated in the “[Mother’s Day Classic](#)”, a walk or run over a 4km or 8km track in support of KWM’s charity partner the [National Breast Cancer Foundation](#) (NBCF).

Since its commencement in 1998, the Mother’s Day Classic has raised \$19.8 million, with all proceeds donated to the NBCF, a not-for-profit organisation which [promotes and supports research into breast cancer prevention and treatment](#).



*KWM volunteer Yolanda Karantgis, proudly shows off her Mother’s Day Classic participation medal after the run in Melbourne.*



*KWM volunteer Estelle Kallis at the Mother’s Day Classic event at Parramatta Park in Sydney.*

## Sydney centre hosts inaugural human rights supporters night

In May 2013, KWM’s Sydney centre hosted the [Public Interest Law Clearing House](#) (PILCH) (now Justice Connect) and the [Human Rights Law Centre’s](#) (HRLC) inaugural Sydney Human Rights Supporters Night. KWM was a founding member of PILCH and has been a supporter of the HRLC since its inception.

The highlight of the night was the address by Justice Edwin Cameron, a judge of the Constitutional Court of South Africa. Described by the former South African President, Nelson Mandela, as one of South Africa’s modern heroes, Justice Cameron worked to safeguard human rights in the new Constitution of South Africa. His inspiring speech reflected on his experience of human rights and equality around the world.



*Former High Court Justice Michael Kirby with Justice Edwin Cameron (Judge of the Constitutional Court of South Africa).*



## “Green power” for the Australian Conservation Foundation

In June 2013 the Melbourne centre’s Energy and Resources team completed pro bono work on an innovative project for the firm’s charity partner, the [Australian Conservation Foundation](#) (ACF).

ACF works with business, government and the community to achieve ecologically sustainable outcomes. Its headquarters are located in the [60L Green Building](#), which is Australia’s premier green commercial building and embodies the organisation’s holistic approach to sustainability.

The 60L building houses nine tenants besides the ACF – primarily environmental not-for-profit organisations – and, until recently, each had a separate electricity meter and supplier, meaning that they were unable to benefit from bulk discounts.

In working with the ACF, KWM was able to help establish a unified electricity network in the building which allowed the ACF to purchase electricity in bulk and then on-sell it to the other tenants. As a result, all tenants enjoy a significantly reduced rate, allowing them to direct more funds to their environmental programs.



*KWM lawyer, Kristian Rodd, who worked with the [Australian Conservation Foundation](#) on this matter.*

*The 60L Green Building.*



## A very big Starlight “thank you”

In June 2013, the firm received a letter from Louise Baxter, the CEO of KWM’s charity partner [The Starlight Children’s Foundation](#), with thanks and an update on the \$24,000 Christmas donation KWM staff made in December 2012.

The letter highlighted the work that the Foundation does in helping seriously ill children, and passed on thanks to the KWM partners and staff who have enabled them to continue their work.

Louise Baxter said:

“I am attaching four wish stories for Angus, Cameron, Jaxon and Laura that took place in 2013. We hope these stories provide some insight into the amazing impact the employees of King & Wood Mallesons have had through their contribution. Without the support of our wonderful partners we would be unable to achieve this, so we would like to pass on a very big Starlight “thank you” to every member of the King & Wood Mallesons team for making this possible.”



*Volunteers from KWM’s Sydney Centre offered their time on Starlight Day.*

July

## Speaking up on children's law issues

In July 2013, KWM worked in collaboration with the [National Children's and Youth Law Centre](#) and the [Human Rights Law Centre](#) (HRLC) to research, draft and publish the special [Children's Law edition of the HRLC Rights Agenda](#) (Bulletin). This special edition is devoted to contemporary and topical issues which affect young people and children.

The Bulletin featured a contribution from the first National Children's Commissioner, Megan Mitchell, who was appointed to the role in February 2013. KWM strongly advocated for the creation of the position and was pleased that the Bulletin could provide Ms Mitchell the opportunity to explain her role to a broad audience.



*The National Children's Commissioner Megan Mitchell (centre) with students at James Meehan High School in Macquarie Fields, NSW.*

## Pro bono work of the KWM Human Rights Law Group

KWM teams from the Human Rights Law Group in Sydney and Melbourne successfully acted on a number of challenges to the [Migration Act 1958 \(Cth\)](#) in 2013.

In the Melbourne centre the team acted in a case concerning the [complementary protection regime](#) before the Full Federal Court. As a result, the KWM client was found to be [entitled to protection](#) under the complementary protection regime, which provides an alternative path to a protection visa for asylum seekers.

The Sydney team successfully resolved a [High Court challenge](#) to the indefinite detention of four clients, who had been detained since 2009 as a result of a negative ASIO assessment. The clients, who were originally assessed as genuine refugees, were finally granted visas for their release.



## A pro bono day in Redfern

In July, KWM was very pleased to commence a pilot pro bono secondment program with Redfern Legal Centre (RLC), more particularly to the Inner Sydney Tenancy Advice & Advocacy Service (ISTAAS) at RLC. RLC's tenancy service is known as one of the leading tenancy services in NSW.

ISTAAS annually provides advice and advocacy to over 2,000 tenants living in Sydney's inner city. It also represents tenants in the Consumer, Trader & Tenancy Tribunal (CTTT), attending on average 2-3 Tribunal hearings a week. As RLC is located close to large public housing estates, a significant number of clients approaching ISTAAS are public tenants who are in danger of becoming homeless.

The main focus of ISTAAS's Tribunal work is trying to prevent homelessness for these vulnerable clients, who often suffer multiple disadvantages.

After undertaking training conducted by the Tenant's Union, solicitor Rachel Mansted commenced the one day per week secondment to ISTAAS. During the secondment Rachel undertook a range of activities including advocacy at the duty advocate's scheme in the CTTT, submission writing to the CTTT, telephone advice and legal research



*KWM lawyer and secondee, Rachel Mansted, at Redfern Legal Centre.*



## August

# Hong Kong gets clad in red to celebrate Hong Kong Red Cross

In August 2013, for the third consecutive year, KWM's Hong Kong centre held the Hong Kong Red Cross Red Décor day to raise funds for the Hong Kong Red Cross, one of its charity partners.

Red Décor Day is a Hong Kong Red Cross initiative and a corporate fundraising campaign commemorating the adoption of the Four Geneva Conventions on 12 August, 1949. The Conventions conferred neutrality to Red Cross in 194 affiliated countries and thereby enabled Red Cross to deliver humanitarian services around the world.

This specially themed drinks night was held to celebrate all things red, and with the help of 89 clad-in-red staff members, successfully raising funds for Hong Kong Red Cross.



*KWM staff celebrated Hong Kong Red Cross Red Décor Day in the Hong Kong centre.*

# CARE Australia thanks KWM

In lieu of their 2012 Christmas gift, KWM staff made a \$26,000 donation to CARE, one of the firm's charity partners. In August 2013, the CEO of CARE Australia, Dr Julia Newtown-Howes, contacted KWM with a report on the use of donated funds and to express just how significant this donation was.

Dr Julia Newton-Howes said:

"We are very grateful to the partners and staff at King & Wood Mallesons for your remarkable support of CARE through the annual Christmas appeal. Your donation to our projects in Timor-Leste, Myanmar and Cambodia have helped CARE continue its work with women, girls and their communities and provided them with tools and training to help them break free from the cycle of poverty. On behalf of the people we work with, thank you."



Timor-Leste Healthy Villages Program © CARE

*In Timor-Leste's Healthy Villages program works to improve the nutrition, sanitation, health and hygiene practices of vulnerable villages. KWM's donation contributed to providing training and support to 60 Community Health Volunteers.*

September

## Pro bono support for carers

[Carers ACT](#) is a not-for-profit association delivering services and advocacy for family carers in the ACT.



KWM's Canberra centre assisted Carers ACT with their submission on the review of the [Mental Health \(Treatment and Care\) Act 1994 \(ACT\)](#), including thorough comparative analysis and proposed amendments to the amendment Bill.

The CEO of Carers ACT provided a letter of thanks, noting:  
"Your expert advice... strengthened our discussion on the need for acknowledgment of carers and their rights as a member of the care treatment team."



© Carers ACT

*Carers ACT, one of KWM's pro bono clients.*

## KWM and key corporate clients pro bono collaboration - "Lawyers in Schools"

The "Lawyers in Schools" program is run by KWM in conjunction with some of our key corporate clients. 2013 saw KWM partner with client NAB for the first time, as well as continuing our partnership with GE lawyers.

In September 2013, KWM's Melbourne centre hosted Year 10 students from Preston Girls Secondary College and Lalor Secondary College for the final "Lawyers in Schools" session of the year. The students had the opportunity to spend a few hours touring the Melbourne centre and heard from various staff members about their careers. The day was a great success and the students really enjoyed the opportunity to visit the firm.

The program is also run with Casula High School and Canterbury Boys High School in Sydney. The program brings lawyers from KWM and corporate legal teams to schools in economically disadvantaged areas to teach Year 10 students about their legal rights and responsibilities. Topics taught in 2013 included employment law, youth justice and consumer rights. The program seeks to ensure that all young people have the knowledge, skills and confidence to participate fully in society.



*Students from Preston Girls Secondary College pictured together with their teacher during their Lawyers in Schools session at KWM's Melbourne centre.*



October

## Recognised for her pro bono commitment

At the 2013 [Lawyers Weekly Women in Law Awards](#) held in October, Senior Associate Trish Matthews won the [Pro Bono Award](#) for her outstanding contribution to legal outreach services for disadvantaged clients.

Trish has been involved with the [PILCH Homeless Persons' Legal Clinic](#) (HPLC) since she commenced with the firm as an Articled Clerk. Trish has managed KWM's clinic and supervised and mentored KWM clinic lawyers for over 10 years.

Trish was also instrumental in establishing the firm's involvement in the [Footscray Community Legal Centre's Refugee Legal Service](#) (RLS), which was established in 2007 in response to the growing need for legal advice and education for African refugees and immigrants.

In presenting the Pro Bono Award to Trish, Justice Marcia Neave AO of the Supreme Court of Victoria applauded Trish's tireless dedication to KWM's pro bono clients: 'I am deeply impressed by Patricia's long commitment to a group of clients who are often challenging to work with because of their multiple problems.'



*KWM Senior Associate Trish Matthews (above and centre) with Kess Dovey, Refugee Legal Service and Chris Povey, Principal Lawyer at PILCH's Homeless Persons' Legal Clinic program.*



## “Together for a cause” - a month of pro bono and community initiatives

October marked a month-long engagement by KWM partners, staff and the firm's charity partners in a broad range of pro bono and community projects.

### Canberra



*Volunteer Angela Weber got stuck into the garden for [Pegasus Riding for the Disabled](#).*



*Canberra centre staff took on the role of cleaning the [HOME in Queanbeyan](#). HOME is a community initiative which provides accommodation for nineteen men and women with enduring mental illness who cannot live independently, or who may be at risk of homelessness.*



## October (cont.)

# Sydney



KWM staff took part in the 2013 Regional Aspirations Program, developed by the [Australian Business Community Network](#), with Year 11 students from Rutherford High School in the Hunter Valley, NSW.

CEO of [CARE Australia](#) Dr Julia Newtown-Howes spoke to KWM staff in the Sydney, Melbourne and Canberra centres about her field experiences and research. Dr Newtown-Howes is pictured here speaking in the Sydney centre.



KWM law graduates cooking up a storm at [The Salvation Army Streetlevel Mission](#) in Surry Hills, which provides services to the homeless and marginalized.



KWM staff joined forces with client GE for the Lawyers in Schools Program, teaching a series of interactive lessons on legal rights and responsibilities to Year 10 students from Canterbury Boys High School.

KWM volunteers attended the “[Community Conversations](#)” discussion forum, facilitated by [National Breast Cancer Foundation](#) CEO Carole Renouf (centre). The Forum is aimed at identifying community experiences and needs with cancer research.



[The Young Garvan Forum](#) was hosted in Governor Phillip Tower. The Forum discussed recent developments in the medical field. KWM Partner Mike Barker (left) welcomed guests.

KWM lawyers joined the roster at the [Salvos Legal Pro Bono Clinic](#) in Lakemba.





October (cont.)  
**Melbourne**

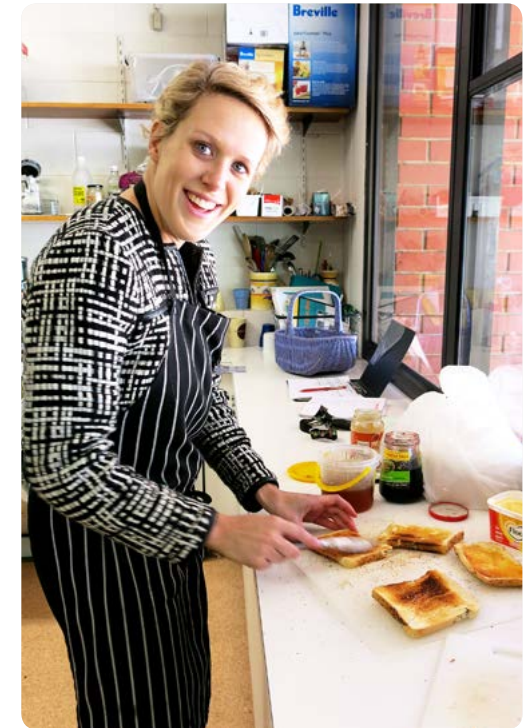


Jonathan Mitchell took part in the **Bupa Around the Bay** 250km bike ride which raises funds for the firm's charity partner **The Smith Family**.



The victorious KWM team with the **PILCH Street Soccer Challenge** championship trophy. The **Street Soccer Challenge**, which is sponsored by **The Big Issue**, is an annual fundraiser for **PILCH Homeless Persons' Legal Clinic** program.

Samantha Barrett, volunteered at the **Australian Red Cross Good Start Breakfast Club** at Richmond West Primary School.



KWM's Melbourne centre hosted a special briefing session for private and corporate donors of the **National Breast Cancer Foundation** with CEO, Carole Renouf (left).

Taryn McCamley (far right), Melbourne Pro Bono & Community Manager, joined the KWM team at the **SecondBite** warehouse.



KWM's Melbourne centre welcomed a group of **Legal Studies** students from **Phoenix P-12 Community College** in Ballarat for a special **Careers Day**. The day, which was organised by KWM's charity partner **The Smith Family**, was designed to give the students an insight into life at a law firm, and the wide range of careers offered by the legal industry.



October (cont.)

Perth



KWM's "Justice Carroll and the Avengers" team completed the inaugural WA Oxfam Trailwalker in 26 hours and 12 minutes. The Oxfam Trailwalker raises funds to help overcome poverty and injustice around the world.



The Oxfam Trailwalker is not only the biggest annual fundraiser for Oxfam but also a huge logistical challenge, made easier with the assistance of KWM volunteers.



A team of Banking & Finance lawyers impressed at a local school as gourmet tuckshop chefs, raising \$1,200 in the process for the firm's charity partner, The Smith Family.



KWM volunteers at the Guide Dogs WA Open Day.



Staff from the Perth centre volunteered at the under 5's 100m free run, a highlight of Parkerville Children and Youth Care's Spring Forward Fun Run.



October (cont.)

## Brisbane



KWM volunteers visited the Starlight Express Room at the Mater Children's Hospital, which is supported by the firm's charity partner [The Starlight Children's Foundation](#). The Starlight Children's Foundation has been brightening the lives of seriously ill and hospitalised children and their families throughout Australia since 1988.



Lauren Lindsay volunteered at [RSPCA's](#) Wacol premises.



KWM lawyers worked together on legal questions for the [National Children's and Youth Law Centre's](#) [LawMail](#) program.





## October (cont.)

# “Four floors for four causes”

## Hong Kong

In October and November 2013, Hong Kong celebrated the co-location of legacy Mallesons Stephen Jaques and legacy King & Wood offices by appropriating the Australia-wide “Together for a cause” month and styling it as “Four floors for four causes”. The four floors of KWM celebrated four worthy causes.

Staff took part in the following exciting events: attending an outing for cancer patients with the Hong Kong Anti-Cancer Society; hosting a morning tea at an elderly home with Helping Hand; mentoring disadvantaged young adults entering the workforce with the “Step Up” program; attending an environmental awareness lunch briefing by Friends of the Earth; organising a clean-up of Rocky Bay Beach; attending a creative art workshop with 17 hearing impaired students organised by TREATS; and participating in The Hong Kong Dog Rescue “Peak to Fong” Walk which raises funds for the rescue, rehabilitation and re-homing of unwanted and abandoned dogs in Hong Kong.



On 10 November 2013 KWM HK centre staff and families braved a monsoon warning, collectively picking up 116kg of trash in a clean-up of Rocky Bay Beach.



‘Peak to Fong’ is Hong Kong Dog Rescue’s biggest annual fundraiser - 45 KWM staff and family members signed on.



KWM staff were invited to join in a day outing with wheelchair-bound cancer patients organised by the [Hong Kong Anti-Cancer Society \(HKACS\)](#).





October (cont.)

## KWM London – “Bridge to the City”

KWM London’s ‘Bridge to the City’ is a program that is committed to provide fair access to quality work experience for 6th form students from less privileged backgrounds.

In October it offered 20 students a week-long programme, demonstrating how a professional organisation operates, showing the diverse career options at law firms and developing essential commercial and interpersonal skills needed in a professional workplace.

The students’ week is split between skillset training and work experience, which is rotated through the firm’s practice areas and sectors, as well as business services departments, such as Marketing, PR, IT, Accounts, Building Services and Library Services. In total, 80 work experience seats were provided for the students, calling upon over 60 volunteers in across the London office.

The skillset training includes a presentation skills workshop, a negotiation exercise, and a CV writing lesson, which is immediately utilised in a mock interview with a volunteer from across the firm. There is also an interactive session delivered on “Good Pitching Skills”. The final day involves a dragon’s den style pitch to a panel of judges, comprising two partners, a senior business development manager and in 2013, an in-house lawyer from the Royal Bank of Scotland bank. The teams of students each present their ideas for a business development app. Thus demonstrating their understanding of our business and utilising their new-found presentation and pitching skills. Prizes were awarded to the most inventive and most professionally executed presentation.

As well as aspiring to open the eyes of 17 and 18 year old students to career opportunities they wouldn’t have otherwise considered, the programme is also an opportunity for a diverse range of King & Wood Mallesons staff to get involved. Whether the volunteers are delivering or facilitating a training exercise, or supervising or mock-interviewing on a one-on-one basis. All volunteers have the possibility of an on-going mentoring relationship with a student to help their progression into further study or a career.



## November

# KWM offers puppies a new “leash” on life

In November 2013, the Sydney centre hosted a lunch to celebrate the launch of the [Smart Puppy and Dog Buyer's Guide](#) by KWM's charity partner [RSPCA Australia](#). Through the Workplace Giving program KWM supported the development of the interactive Guide.

The Smart Puppy and Dog Buyer's Guide forms part of RSPCA Australia's 'Close Puppy Factories' campaign.

Staff heard from RSPCA Australia Policy Officer Jed Goodfellow who spoke about the RSPCA's campaign to end puppy farms, including state lobbying efforts, legislative reforms and the development of the Guide.



*James Darch, RSPCA (NSW) Key Contact, with his new friend Ruby, an 8 month old Boston Terrier.*

# Working with Opportunity International Australia

In November 2013 KWM had the pleasure of hosting a presentation by our charity partner, Opportunity International Australia. Opportunity's CEO Robert Dunn provided staff with highlights from its extensive programs.

KWM is proud to have contributed over AUD\$1.15 million to help families out of poverty, by working in conjunction with [Opportunity International Australia](#).

Support from KWM currently goes to Opportunity's local Indian microfinance partner Shikhar. Based in Delhi, the nation's capital in northern India, Shikhar operates primarily in urban slums where poverty is extensive. Shikhar reaches nearly 20,000 poor women and their families, helping them to start small businesses.



*Shikhar loan group*

© Opportunity International Australia



December

## Announcing the 2013 KWM Aspire Awards

In December 2013, for the third consecutive year, KWM held presentation ceremonies across the firm's five Australian centres to announce and celebrate the 2013 KWM Aspire Award winners.

The [KWM Aspire Award](#) was established in 2011 to mark the 10 year anniversary of KWM in the Community, as well as the 10 year anniversary of the firm's partnership with [The Smith Family](#).

The KWM Aspire Award is awarded to Year 11 students on The Smith Family's Learning for Life program who otherwise face great difficulty in meeting the costs associated with tertiary study. In 2013 over 230 applications were received nation-wide. A student was selected in each of the states in which KWM has a centre - NSW, Victoria, Queensland, WA, and the ACT.

Recipients will be awarded \$9,000 apportioned over Year 12 and their first two years of tertiary studies. A KWM staff member will also be matched to each student to provide support and guidance as the student progresses through secondary and tertiary studies.

KWM is pleased to announce the 2013 winners of the KWM Aspire Award:



NSW Winner Joshua Griffiths was recently elected school captain. Joshua is pictured with Dr Lisa O'Brien, CEO of The Smith Family and Ash Kebriti.



Queensland winner Sophia Koop is a singer and songwriter of jazz and contemporary music. Sophia is pictured with KWM Partner, Robert Jackson.



WA winner Rachael Olney aspires to study sports physiotherapy or nutrition at university. Rachel is pictured with KWM Partner Nicholas Creed.



ACT winner Mi Kai Lagwi is a refugee from a Kachin Burmese background. Mi Kai is pictured with Chris Wheeler, Chair of KWM in the Community, Mary Costa and Chris Pitson, Canberra Pro Bono Coordinator.



Victorian winner Tyler Travaskis (centre). Tyler is pictured with his mother and special guests, including Diana Nicholson, Chair of the Melbourne Pro Bono & Charities Committee and Taryn McCamley, Melbourne Pro Bono & Community Manager.