## **CURRICULUM VITAE**

#### KLARA SABIRIANOVA PETER

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## **EDUCATION**

Ph.D. (2000), M.S. (2000), Economics, University of Kentucky, 1998-2000, GPA 4.0/4.0, advisor Prof. Mark Berger.

Candidate of Sciences in Economics, Ph.D. equivalent (1993), the Russian Academy of Sciences, 1989-1992, GPA 5.0/5.0, advisor Prof. Daria Nesterova.

Diploma of Economist and Lecturer in Political Economy, M.A. equivalent (1989), Urals State University, Russia, 1984-1989, GPA 5.0/5.0.

## **EMPLOYMENT HISTORY**

Assistant Professor and William R. Kenan Jr. Fellow at the Department of Economics and Fellow of the Carolina Population Center, University of North Carolina-Chapel Hill, July 2010 to present.

Assistant Professor, Department of Economics, Andrew Young School of Policy Studies, Georgia State University, July 2005 to June 2010 (tenured and promoted to Associate Professor in April 2010).

Assistant Professor, Director for Russia/CIS Programs, The William Davidson Institute at the University of Michigan Business School, Ann Arbor, July 2000 to October 2004. Visiting Assistant Professor at the Department of Economics, September 2002 to June 2005.

Associate Professor of Economics, School (Faculty) of Economics, Urals State University, Yekaterinburg, Russia September 1995 to November 2000.

Associate Dean in International Affairs, School (Faculty) of Economics, Urals State University, September 1995 to August 1998.

Assistant Professor of Economics, School (Faculty) of Economics, Urals State University, November 1992 to September 1995.

# **PROFESSIONAL ACTIVITIES**

Member, Editorial Board for Comparative Economic Studies, February 2010 to present.

Member, Editorial Board for *Economics Systems*, December 2009 to present.

Member, Editorial Board for the Journal of Comparative Economics, 2009 to present.

Research Affiliate, Centre for Economic Policy Research (CEPR), London, UK, December 2001 to present.

Research Fellow, IZA (The Institute for the Study of Labor), Bonn, Germany, May 2000 to present.

Expert, EERC-Russia grant proposal competition (Economics Education and Research Consortium), 2000-2004.

Research Associate, University of Michigan Center for Russian and East European Studies (CREES), 2000-2004.

Consultant, World Bank, Labor Market Study in Russia, 2000-2002.

Member, Executive Board, Russian-American Economic and Business Institute (RAMEC) at Urals State University, 2003-2005.

Manager, Survey of Local Administrations and Agricultural Firms in Russia, 1999-2001.

Visiting Scholar, Department of Economics, Stanford University, USA (January – February 1999).

Visiting Scholar, Stockholm Institute of Transition Economies, Stockholm School of Economics, Stockholm, Sweden (April – June 1998).

Visiting Scholar, The College of Business and Economics, University of Kentucky, USA (August 1994 – August 1995).

### **HONORS**

William R.Kenan Jr. Fellowship, UNC-Chapel Hill, 2010 to present.

Russian National Prize in Economics for the best paper written in 2006-2009 on the Russian economy, February 2010 (\$50,000).

Zvi Griliches Excellence Award for the Best Paper, EERC (Economics Education and Research Consortium), September 2001.

US Information Agency Scholarship for participation in the Junior Faculty Development Program, Department of Economics, University of Kentucky, August 1994 – August 1995.

## **RESEARCH INTERESTS**

Labor economics

Development and transition economics

Public economics and public policy

# **PUBLICATIONS IN REFEREED JOURNALS**

- [1] Klara Sabirianova Peter, Steven Buttrick and Denvil Duncan "Global Reform of Personal Income Taxation, 1981-2005: Evidence from 189 Countries," *National Tax Journal*, forthcoming, September 2010.
- [2] Duncan, Denvil and Klara Sabirianova Peter, "Does Labor Supply Respond to a Flat Tax? Evidence from the Russian Flat Tax Reform," *Economics of Transition* 18(2), April 2010: 364-404.
- [3] Earle, John, Andrew Spicer, and Klara Sabirianova Peter, "The Normalization of Deviant Organizational Practices: Wage Arrears in Russia, 1992-1998," *Academy of Management Journal*, 53(2), April 2010
- [4] Gorodnichenko, Yuriy, Klara Sabirianova Peter, and Dmitriy Stolyarov, "Inequality and Volatility Moderation in Russia: Evidence from Micro-Level Panel Data on Consumption and Income," *Review of Economic Dynamics* 13(1), January 2010: 209-237.
- [5] Gorodnichenko, Yuriy, Jorge Martinez-Vazquez, and Klara Sabirianova Peter, "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia," *Journal of Political Economy* 117 (June 2009), forthcoming.
- [6] Earle, John and Klara Sabirianova Peter, "Complementarity and Custom in Wage Contract Violation," *Review of Economics and Statistics* 91(4), November 2009: 832-849.

- [7] Gorodnichenko, Yuriy, Jorge Martinez-Vazquez, and Klara Sabirianova Peter, "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia," *Journal of Political Economy* 117, June 2009: 504-554.
- [8] Berger, Mark, Glenn Blomquist, and Klara Sabirianova Peter, "Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities," *Journal of Urban Economics* 63 (2008): 25-55.
- [9] Gorodnichenko, Yuriy and Klara Sabirianova Peter, "Public Sector Pay and Corruption: Measuring Bribery from Micro Data," *Journal of Public Economics* 91, Issues 5-6 (June 2007): 963-991.
- [10] Fleisher, Belton, Klara Sabirianova, and Xiaojun Wang, "Returns to Skills and the Speed of Reforms: Evidence from Central and Eastern Europe, China, and Russia," *Journal of Comparative Economics* 33 (June 2005): 351-370.
- [11] Gorodnichenko, Yuriy and Klara Sabirianova Peter, "Returns to Schooling in Russia and Ukraine: A Semiparametric Approach to Cross-Country Comparative Analysis," *Journal of Comparative Economics* 33 (June 2005): 324-350.
- [12] Sabirianova, Klara, Jan Svejnar, and Katherine Terrell, "Distance to the Efficiency Frontier and Foreign Direct Investment Spillovers," *Journal of the European Economic Association Papers and Proceedings* 3, No. 2-3 (April-May 2005): 576-586.
  - Reprinted in *Corruption, Development and Institutional Design*, edited by Janos Kornai, Laszlo Matyas, and Gerard Roland. Palgrave Macmillan, 2009: 71-81.
- [13] Earle, John and Klara Sabirianova, "How Late to Pay? Understanding Wage Arrears in Russia," *Journal of Labor Economics* 20(3), July 2002: 661-707.
- [14] Sabirianova, Klara, "The Great Human Capital Reallocation: A Study of Occupational Mobility in Transitional Russia," *Journal of Comparative Economics* 30(1), March 2002: 191-217.
- [15] Berger, Mark, John Earle, and Klara Sabirianova, "Worker Training in a Restructuring Economy: Evidence from the Russian Transition," *Research in Labor Economics*, Vol.20 (edited by Solomon W. Polachek), Oxford, UK: Elsevier Science, 2001: 159-190.
- [16] Lubyova, Martina and Klara Sabirianova, "Investment in Human Capital under Economic Transformation: The Cases of Russia and Slovakia," *Journal of Economics* (Ekonomicky Casopis), 49(4), 2001: 630-663.

#### NON-REFEREED ARTICLES AND BOOK CHAPTERS IN ENGLISH

- [17] Gorodnichenko, Yuriy, Jorge Martinez-Vazquez, and Klara Sabirianova Peter, "Lessons from the Russia's 2001 Flat Tax Reform," *Vox: Research-Based Policy Analysis and Commentary from Leading Economists*, February 19, 2008. VoxEU.org.
- [18] Gorodnichenko, Yuriy and Klara Sabirianova "Measuring Bribery in Ukraine's Public Sector," *Beyond Transition* 17(3), July September 2006, World Bank (also in Russian).
- [19] Earle, John S. and Klara Z. Sabirianova, "Understanding Employment: Level, Composition, and Flows," Chapter 1; "Understanding Wages: Structure, Uncertainty, and Inequality," Chapter 2 in Mansoora Rashid, ed., *The Russian Labor Market: Moving from Crisis to Recovery*, Washington: World Bank, 2002.
- [20] Sabirianova, Klara, "The Great Human Capital Reallocation: A Study of Occupational Mobility in Transitional Russia," *Beyond Transition* 11(6), November-December 2000/January 2001, World Bank (also in Russian).
- [21] Sabirianova, Klara, "Microeconomic Analysis of Dynamic Changes in the Russian Labor Market," *Problems of Economic Transition* 41, No.3, July 1998 (also in Russian).

# **WORKING PAPERS AND WORK IN PROGRESS**

"Foreign Investment, Corporate Ownership, and Development: Are Firms in Emerging Markets Catching up to the World Standard?" (with Jan Svejnar and Katherine Terrell), revised and resubmitted to *Review of Economics and Statistics*.

"Income Tax Flattening: Does It Help to Reduce the Shadow Economy?," Andrew Young School of Policy Studies Research Paper Series, No. 08-09, February 2008.

"Tax Progressivity and Income Inequality" (with Denvil Duncan), Andrew Young School of Policy Studies Research Paper Series, No. 08-26, June 2008.

"Falling Tax Evasion: How Much Can Tax Rates and Labor Regulation Explain?," Andrew Young School of Policy Studies Research Paper Series, No. 08-10, February 2008.

"Skill-Biased Transition: The Role of Markets, Institutions and Technological Change"

"Liquidity Constraints, Credit Market Development, and Tax Evasion" (with Yuriy Gorodnichenko).

"Structural Change, Mismatch, and Labor Mobility: Evidence from Russia" (with John Earle).

"Investment in Human Capital under Economic Transformation in Russia," *EERC Working Paper Series*, No. 99/04, December 1998 (with Daria Nesterova).

# **SELECTED PUBLICATIONS IN RUSSIAN**

"Equilibrium Wage Arrears," *Payday or the Day of Reckoning: The Problem of Salary Delays* (edited by T. Maleva). Moscow: Carnegie Endowment for International Peace, 2001: 106-157 (with John Earle).

"Labor Market Dynamics in Russia: Microeconomic Analysis," *Voprosy Ekonomiki,* 1998, No.1.

"Investment in Human Capital under the Economic Transformation: Evidence from Microdata on Russia," *Microeconomic Aspects of Transition: Regulations and Industrial Organization*, St-Petersburg, 1997.

"The Modern Economic Theory of the Labor Market," *Study Guide.* Yekaterinburg, 1996, 53 pp.

"The Labor Economics," Study Guide, Yekaterinburg, 1993, 31 pp.

"Labor Market under the New Economic Mechanism," *Innovations in the Economic Mechanism: History and the Present*, Sverdlovsk, 1991.

"Education and the National Wealth of the USSR," *The Social Wealth: Forms, Growth Factors and Measurement Methods*, Sverdlovsk, 1991.

"The Concept of Wealth in the History of Political Economy," *The Social Wealth: Forms, Growth Factors and Measurement Methods*, Sverdlovsk, 1991 (with Juriy Biktjakov).

"Investment in Human Capital and the New Quality of Economic Growth," *The New Quality of Economic Growth*, Sverdlovsk, 1990.

"The Subject-Cyclic Model of the Training of Economists," *Economic Sciences* 2, 1989 (with E.Djatel, A.Asadov, S.Kadochnikov, T.Lemeshev, T.Yagovkina).

#### **GRANTS**

## Research Grants

[1] National Science Foundation (pending): "Tax Evasion and Credit Market Development" (with Yuriy Gorodnichenko), Co-Principal Investigator (\$600,000).

- [2] Georgia State University (2007-2008) "Flat Tax, Tax Evasion, and Income Inequality," Research Initiation Grant (\$10,000).
- [3] National Council for Eurasian and East European Research (2006-2008) "Measuring Corruption in Post-Soviet Republics and Southeastern Europe," *Principal Investigator* (\$40,000).
- [4] National Science Foundation, USA (2001-2005): "Have Transition Economies Become More Efficient? Evidence from Russian and Czech Panel Data on Firms and Individuals" (with Jan Svejnar and Katherine Terrell), Co-Principal Investigator (\$577,000).
- [5] National Council for Eurasian and East European Research (2001-2003) "Firm Survival and Growth under Soviet Planning and During the Transition to a Market Economy" (with Jan Svejnar), Principal Investigator (\$45,000).
- [6] The World Bank (2000-2002) Commissioned grant for the project "Labor Market Study in Russia" (with John Earle), *Principal Investigator*.
- [7] Soros Foundation (1999-2000): Grant for research of wage determinants and job mobility in Russia and Slovak Republic (with Martina Lubyova), *Principal Investigator*.
- [8] Moscow Public Scientific Foundation and Ford Foundation (1999-2000): Grant for research of labor market adjustments in Russia and for survey of Russian agricultural firms and local administration, Project Director and Principal Investigator (\$24,000).
- [9] The Economics Education and Research Consortium (administered by Eurasia Foundation) (1999-2000): Individual grant for research of labor mobility in Russia. The project received the 2001 Zvi Griliches Excellence Award (\$13,450).
- [10] ACE-TACIS Program of the European Union (1996-1999): Grant for research of Russian enterprise restructuring and corporate governance, *Principal Investigator*.
- [11] *The Russian Scientific Foundation* (1998): Grant for research on returns to human capital in transition, *Principal Investigator*.
- [12] The Economics Education and Research Consortium (administered by Eurasia Foundation) (1997-1998): Grant for research on investment in human capital under the economic transformation (with Daria Nesterova), Principal Investigator (\$15,000).
- [13] *Grant of IRIS-CEMI for Young Economists* (1994-1995): Individual grant for research of unemployment in Russia.

[14] *United States Information Agency* (1994-1995): Individual grant for research and participation in the "Junior Faculty Development Program" at the University of Kentucky.

## **Institutional Grants**

- [15] USAID-University Research Corporation International (2003-2004): "WDI-CERGE-USU Partnership Model for Economic Research and Policy Analysis in Transition Economies," Project Director (\$80,000).
- [16] USAID-University Research Corporation International (2002-2003): "WDI-CERGE-USU Partnership: New Opportunities for Economic Research and Policy Analysis in Transition Economies," Project Director (\$82,000).
- [17] U.S. Department of State, Bureau of Educational and Cultural Affairs (2002-2005) "Establishing the Russian American Economic and Business Institute (RAMEC) in Yekaterinburg" *Project Director* (\$268,402).
- [18] Eurasia Foundation, USA (2001-2002): "Business Education Partnership with Kelajak Ilmi International Business School, Tashkent, Uzbekistan" (with Brent Chrite), Project Associate Director (\$269,000).
- [19] *Tempus-Tacis Joint European Project* (1994-1995): Grant for the project "Economic Transformation and Industrial Relations," *Participant*.
- [20] The German Government and the Center of Business Promotion at the Sverdlovsk Administration (1994): Individual grant for participation in the seminar of advanced training "Management and Marketing".

## **CONFERENCE PRESENTATIONS**

Note: The list below includes presentations of my own work only. It does not include numerous discussions of other people research at the conferences.

- [1] Cornell/University of Michigan Conference "Enforcement, Evasion and Informality: Theory and Practice," Ann Arbor, MI (June 2010): presented "The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care".
- [2] 2<sup>nd</sup> IZA Annual Meeting on the Economics of Risky Behaviors (AMERB), Stone Mountain, GA (April 2010): presented "The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care".

- [3] XI<sup>th</sup> International Conference on Economic and Social Development, Moscow, Russia (April 2010): presented a keynote lecture "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".
- [4] 3<sup>rd</sup> Southeastern Conference "International/Development Economics" at the Federal Reserve Bank of Atlanta, GA (December 2009): presented "The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care".
- [5] 2009 National Tax Association Meeting, Denver, CO (November 2009): presented "Why Did Tax Evasion Fall?"; also discussed paper by Sebastian James "Tax Incentives and Investment in Developing Countries: Evidence and Policy Implications".
- [6] Andrew Young School Conference "Government Programs, Distribution, and Equity," Atlanta, GA (October 2009): presented "Tax Progressivity and Inequality".
- [7] 2009 Workshop on Wages and Firms: New Research Using Linked Employer-Employee Datasets, Budapest, Hungary (May 2009): Structural Change, Mismatch, and Labor Mobility: Evidence from Russia".
- [8] 2009 American Economic Association Meeting, San Francisco (January 2009): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".
- [9] NBER Public Economics Meeting, Boston (April 2008): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia", copresented.
- [10] 2007 AYSPS Conference "Tax Evasion and Tax Compliance," Atlanta, GA (October 2007): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".
- [11] International Conference "Labor Markets in Transition and Developing Economies: Emerging Policy and Analytical Issues," Ann Arbor MI, May 25-27, 2007: "Labor Market Indicators of the Shadow Economy and Corruption".
- [12] 2006 IZA/World Bank Conference "Employment and Development", Berlin, Germany (May 2006): "Public Sector Pay and Corruption: Measuring Bribery from Micro Data".
- [13] 2006 American Economic Association Meeting, Boston (January 2006): "Public Sector Pay and Corruption: Measuring Bribery from Micro Data" and "Firm Survival and Growth under Soviet Planning and During the Transition to a Market Economy".
- [14] 2005 American Economic Association Meeting, Philadelphia (January 2005): "Foreign Investment, Corporate Ownership, and Development: Are Firms in Emerging Markets

- Catching up to the World Standard?" and "Returns to Schooling in Russia and Ukraine: A Semi-parametric Approach to Cross-Country Comparative Analysis", co-presented.
- [15] 2004 American Economic Association Meeting, San Diego (January 2004): "The Best and the Average: Are Firms in Transition Economies catching up to the World Standard?" and "Returns to Skills and the Speed of Reforms: Evidence from Central and Eastern Europe, China, and Russia", co-presented.
- [16] IZA/W.E.Upjohn Institute for Employment Research/WDI International Conference "Microeconomic Analyses of Labor Reallocation," Kalamazoo, MI (August 2003): "Skill-Biased Transition: The Role of Markets, Institutions and Technological Change".
- [17] Conference "Improving Policy Analysis through International Research Collaboration", St. Petersburg, Russia (June 2003): presentation on new opportunities in economic research and policy analysis in transition economies.
- [18] Urals State University Conference "Economy Transformation: Problems of Applied Research and Specialist Training", Yekaterinburg, Russia (April 2003): presentation on development of applied research and establishing the Russian American Economic Institute (RAMEC).
- [19] 2003 American Economic Association Meeting, Washington D.C., USA (January 2003): "Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities" and "Have Transition Economies Become More Efficient? Evidence from Russian and Czech Panel Data on Firms".
- [20] Conference of the New Economic School "The State of Economics and of Transition", Moscow, Russia (December 2002): "Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities".
- [21] 7<sup>th</sup> CEPR/WDI Annual International Conference in Transition Economics, Riga, Latvia (June 2002): "Skill-Biased Transition: The Role of Institutions and Technological Change".
- [22] 2002 The Society of Labor Economists Meeting, Baltimore, MD (May 2002): "Structural Change, Mismatch and Worker Mobility: Evidence from Russia" and "Russian Human Capital: Devaluation or Development".
- [23] 3<sup>rd</sup> International Conference "Labor Market Dynamics in Emerging Market Economies," San Jose, Costa Rica (April 2002): "Structural Change, Mismatch and Worker Mobility: Evidence from Russia"; also discussed paper by <u>Francisco Ferreira</u>, Francois Bourguignon and Phillippe G. Leite "Beyond Oaxaca-Blinder: Accounting for Differences in Household Income".

- [24] 2002 American Economic Association Meeting, Atlanta, USA (January 2002): "Structural Change, Mismatch and Worker Mobility: Evidence from Russia".
- [25] 2002 Annual Conference of the International Academy of Business, Sydney, Australia (November 2001): "Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia".
- [26] 6<sup>th</sup> CEPR/WDI Annual International Conference in Transition Economics, Portoroz, Slovenia (June 2001): "Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities".
- [27] Conference "Ten Years of Post-Communist Russia," European University, St.Petersburg, Russia (May 2001): "Russian Human Capital: Devaluation or Development?"
- [28] Conference on the Results of the 9<sup>th</sup> Round of the Russian Longitudinal Monitoring Survey, Gorbachev Foundation, Moscow, Russia (May 2001): "Recent Developments in Russian Labor Markets: New Evidence from the RLMS".
- [29] IZA/EERC Workshop "Labor Market Adjustment in Russia and Ukraine," Kyiv, Ukraine (April 2001): "Russian Human Capital: Devaluation or Development?"; also discussed paper by Vladimir Gimpelson and Rostislav Kapeliushnikov "Labor Market Adjustment in the Russian Labor Market: A Synoptic View".
- [30] 2001 American Economic Association Meeting, New Orleans, USA (January 2001): "The Great Human Capital Reallocation: A Study of Occupational Mobility in Transitional Russia"; two other papers are presented by co-authors.
- [31] Conference on Democratization in Post-Authoritarian Countries: 10 Years after the Collapse of the Soviet Union, Institute for Social Research, University of Michigan (December 2000): "Labor Mobility in Post-Socialist Russia".
- [32] Brookings Institution / Carnegie Endowment Workshop "Globalization: New Opportunities, New Vulnerabilities," Washington, DC (November 2000): research on mobility trends in Russia.
- [33] 5<sup>th</sup> CEPR/WDI Annual International Conference in Transition Economics, Moscow, Russia (July 2000): "The Great Human Capital Reallocation: A Theoretical and Empirical Analysis of Occupational Mobility in Transitional Russia".
- [34] IZA/WDI Conference "Labor Markets in Transition Countries," Bonn, Germany (May 2000): "The Great Human Capital Reallocation: A Theoretical and Empirical Analysis of Occupational Mobility in Transitional Russia".

- [35] The Moscow Public Scientific Foundation Conference "The Social Policy in the XX1 Century," Moscow, Russia (April 2000): "The Structural Change, Labor Market Adjustment and Local Equilibria".
- [36] IZA (The Institute for the Study of Labor) Workshop "The Microeconomics of Labor Market Adjustment in Russia," Bonn, Germany (February 2000): "The Matching Model of Occupation Creation and Destruction, with Empirical Evidence on the Russian Labor Market".
- [37] 2000 American Economic Association Meeting, Boston, USA (January 2000): "Job Training in the Russian Restructuring Process".
- [38] ACE-TACIS Workshop, Stockholm Institute for Transition Economics (SITE), Stockholm, Sweden (August 1999): presentation of survey results on Russian enterprise restructuring and corporate governance.
- [39] ACE-PHARE Workshop "Privatization and Enterprise Restructuring in Czech Republic, Hungary, Poland, Romania, and Slovakia", Stockholm, Sweden (July 1999).
- [40] Economics Education and Research Consortium Conference "Financial Instability and Longer-Term Prospects of Economic Transformation in Russia", Moscow (December 1998): "Understanding Wage Arrears in Russia".
- [41] Kentucky Economic Association 1998 Annual Meeting, Lexington, USA (October 1998): "Understanding Wage Arrears in Russia".
- [42] Labor Markets and Applied Microeconomics of Transition, Budapest, Hungary (July 1998): "Understanding Wage Arrears in Russia".
- [43] Equity and Efficiency in Transitional Economies, Stockholm, Sweden (May 1998): "Causes and Consequences of Wage Arrears in Russia".
- [44] The Conference organized by the Massachusetts Institute of Technology and the Russian School of Economics "The Microeconomic Aspects of Transition: Regulations and Industrial Organization", St-Petersburg, Russia (July 1997).
- [45] The Regional Scientific Conference "The Economic Continuum: Space and Time", Yekaterinburg, Russia (May 1993).
- [46] The All-Union Scientific Conference "Human Being in a System of Social Relations", Krasnodar, Russia (May 1991).
- [47] The Regional Conference "The New Quality of Economic Growth", Sverdlovsk, Russia (February 1990).

- [48] The Scientific and Practical Conference "The New Economic Mechanism: Results and Problems", Leningrad, Russia (April 1989).
- [49] The Russian Scientific Conference "The Reconstruction of Teaching of the Political Economy and Organization of Economic Research at Higher Educational Establishments", Moscow, Russia (October 1989).
- [50] The Regional Economic Conference "The Role of Political Economy in Development of New Economic Thought", Sverdlovsk, Russia (May 1988).
- [51] Soviet Union Student Scientific Conference, Omsk, Russia (May 1987), received the award for the Best Student Paper.

#### SEMINAR PRESENTATIONS

University of North Carolina-Chapel Hill, Department of Economics, Chapel Hill, NC (January 2010): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".

Central European University, Department of Economics, Budapest, Hungary (May 2009): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".

Georgia State University, Andrew Young School of Policy Studies, Public Economics Workshop, Atlanta, GA (April 2009): "Global Reform of Personal Income Taxation, 1981-2005: Evidence from 189 Countries".

W.E.Upjohn Institute for Employment Research, Kalamazoo, MI (December 2007): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".

Georgia State University, Andrew Young School of Policy Studies, Atlanta, GA (December 2007): "Income Tax Flattening: Does It Help to Reduce the Shadow Economy".

*University of Kentucky, Department of Economics*, Lexington, KY (November 2006): "Public Sector Pay and Corruption: Measuring Bribery from Micro Data".

Georgia State University, Andrew Young School of Policy Studies, Atlanta, GA (April 2006): "Public Sector Pay and Corruption: Measuring Bribery from Micro Data".

West Virginia University, Morgantown, WV (February 2005): "Complementarity and Custom in Wage Contract Violation".

*University of Nevada-Reno, Department of Economics,* Reno, NV (February 2005): "Complementarity and Custom in Wage Contract Violation".

*University of California-Merced, Department of Economics,* Merced, CA (February 2005) "Complementarity and Custom in Wage Contract Violation".

Boston College, Department of Economics, Boston, MA (January 2005) "Complementarity and Custom in Wage Contract Violation".

*University of Michigan, Department of Economics,* Ann Arbor, MI (October 2004) "Contract Violations and Neighborhood Effects: The Case of Wage Arrears in Russia".

W.E.Upjohn Institute for Employment Research, Kalamazoo, MI (April 2004): "Contract Violations and Neighborhood Effects: The Case of Wage Arrears in Russia".

*University of California - Berkeley, Department of Economics,* Berkeley, CA (May 2002): "Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia".

University of Washington, Department of Economics, Seattle (February 2002): "Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities".

SITE, Stockholm School of Economics, Stockholm, Sweden (April 2001): "Russian Human Capital: Devaluation or Development?"

Indiana University, Department of Economics, Bloomington, USA (March 2001): "The Matching Model of Occupation Creation and Destruction, with an Empirical Evidence on the Russian Labor Market".

The Center for Russian and East European Studies, University of Michigan (November 2000): "The Great Human Capital Reallocation: A Study of Occupational Mobility in Transitional Russia".

CERGE/EI Seminar, Prague, Czech Republic (September 2000): Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia".

The William Davidson Institute at the University of Michigan Business School, Ann Arbor, MI, USA (March 2000): "The Matching Model of Occupation Creation and Destruction, with Empirical Evidence on the Russian Labor Market".

The Russian European Center for Economic Policy, Moscow, Russia (February 2000): "The Matching Model of Occupation Creation and Destruction, with Empirical Evidence on the Russian Labor Market".

*New Economic School Seminar,* Moscow, Russia (February 2000): "The Matching Model of Occupation Creation and Destruction, with Empirical Evidence on the Russian Labor Market".

Central European University, Budapest, Hungary (October 1999); lecture "Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia".

Stockholm School of Economics, Stockholm Institute for Transition Economics (SITE) Seminar, Stockholm, Sweden (September 1999): "Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia".

Seminar "The Russian Longitudinal Monitoring Survey", Moscow (June 1998); course lecturer; presentation of the paper "Investment in Human Capital under Economic Transformation in Russia".

"Uralmash" (The Ural Plant of Heavy Machine-Building) (Fall 1996); series of lectures on industrial relations, labor law and personal management for top managers and department chiefs.

#### **COURSES TAUGHT**

Labor Economics I, University of North Carolina-Chapel Hill, Department of Economics, Ph.D. course (Fall 2010).

Economic Development, University of North Carolina-Chapel Hill, Department of Economics, advanced undergraduate course (Fall 2010).

Economic Development, Georgia State University, Department of Economics, advanced undergraduate course (Spring 2007, Fall 2007, Spring 2009).

Principles of Macroeconomics, Georgia State University, Department of Economics, undergraduate course (Spring 2006, Fall 2006, Spring 2007, Spring 2008, Fall 2009, Spring 2010).

Applied Statistics and Econometrics I, Georgia State University, Department of Economics, graduate course (Fall 2005, Fall 2006, Fall 2007).

Applied Statistics and Econometrics II, Georgia State University, Department of Economics, graduate course (Spring 2008, Spring 2009, Spring 2010).

Economics of Post-Socialist Transition, University of Michigan, Department of Economics, Fall 2002, Winter 2004, Fall 2004, advanced undergraduate course.

Labor Economics and Its Applications in Transition Economies, HESP-EERC Summer School "Bringing Research into the Classroom", Kiev, Ukraine, July 15-27, 2002.

Course on Labor Markets and the Applied Microeconomics of Transition, EERC Methodological Seminar, Moscow, Russia (May 1999).

Labor Economics, Applied Microeconomics, Intermediate Microeconomics, Advanced Microeconomic Theory, and Economics of Transition, Urals State University, Russia (1993-1998).

## STUDENT ADVISING

Member of the Ph.D. Dissertation Committees

Gustavo Canavire-Bacarreza (Economics, Georgia State University, expected 2011)

Violeta Vulovic (Economics, Georgia State University, expected 2011)

Tetyana Zelenska (Economics, Georgia State University, expected 2011)

Denvil Duncan (Economics, Georgia State University, 2010)

Ben Miller (Economics, Georgia State University, 2008)

Roman Raab (Economics, Georgia State University, 2008)

Seema D. Iyer (Urban Planning, University of Michigan, 2004)

Anastassya Semykina (Economics, CERGE-EI, Prague, 2002)

Reader of Ph.D. Dissertations at Georgia State University

2008: Monica Ospina, Sean Turner, John Winters.

Primary advisor of MA Graduation Papers and Theses at Georgia State University

2009: Jessika Haedrich, Evana Afreen, Marietou Ouayogode

2008: Alvaro Solares, David Getz, Qingling Zhou, Danyang Li, Jeffrey Condon, Robert Hartley, Mehmet Kara, Lisa Danielle Steele

2007: Asfand Farouk, Saruulkhangai Zorigt, Mohammad Islam, Samphors Khieu, Gabriela Quevedo, Marnell C. Bourda, Steven Buttrick, Yinghua Lu, Sherman Cooper

2006: Leonid Shabad

Supervisor of undergraduate research projects for the AYSPS Summer Internship Program:

2008: Steven Couper, University of North Carolina

2007: Jessica Van Parys, University of Georgia

Advisor of undergraduate honors thesis at Georgia State University

2008: Aisha Spencer