

# BC Rugby Annual General Meeting

Sunday, June 14, 2009  
Olympic Oval, Richmond, BC





**British Columbia Rugby Union  
2009 AGM Weekend**

Sunday, June 14  
10:00 AM  
Room 1055  
Olympic Oval  
6111 River Road  
Richmond, BC

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**Appendices to be handed out at AGM:**

- Audited Financials (draft)



**2009 British Columbia Rugby Union  
Annual General Meeting Agenda**

June 14<sup>th</sup>, 2009, 10:00 AM  
Richmond Olympic Oval, Room 1055  
6111 River Road, Richmond, BC V7C 0A2

**ORDER OF BUSINESS**

1. Approval of the minutes of the 2008 Annual General Meeting.
2. The Report of the Treasurer, Mr. Ian Gray
3. Receipt of the Balance Sheet & Statement of Accounts for the year ending March 31, 2009.
4. Appoint the auditor for 2009/2010.
5. Presentation of the Cash Flow Projections for 2009-2010.
6. The setting of dues for 2009-2010.
7. Receipt of the reports of the Directors of the Board and its committees:
8. Receipt of staff reports:
9. Election of Directors.
10. Consideration of any addition to, or alteration, amendment or revision of the Constitution and by-laws.
11. Other business.
12. Termination.

TO ENSURE YOUR CLUB IS PROPERLY REPRESENTED IT IS IMPORTANT YOUR DELEGATE BRINGS THE ATTACHED NOTICE OF APPOINTMENT TO THE AGM. It must be complete and signed by an authorized club official.

FAILURE TO DO THIS MAY PREVENT REPRESENTATIVES FROM MAKING MOTIONS OR VOTING.

**NOTE:** An introductory meeting of the newly elected Board will take place immediately after the AGM at which time the BCRU Board Executive will be elected and committee assignments finalized.



**2009 Annual General Meeting Voting List**

**Voting list for June 14, 2009**

*3rd Draft June 8, 2009*

Clubs has ONE vote for their club and then receive ONE additional vote for EACH of its teams participating in the current year.

NOTE: list may be subject to change for clubs who are not in good standing at time of the AGM.

CLUB NAME	TEAMS BY DIVISION	VOTES
<b>Interior Rugby Union</b>		<b>N/A</b>
Prince George Gnats RFC	Sr Men	2
University of Northern BC WOMEN	Sr Women, Mini	3
Williams Lake Rustlers RFC	Sr Men	2
<b>Sub Union Total</b>		<b>7</b>

<b>Kootenay Rugby Union and Okanagan Rugby Union</b>		<b>2</b>
Cranbrook Rogues RFC	Sr Men	2
Nelson Grizzlies RFC	Sr Men	2
Grand Forks RFC	Sr Men	2
Penticton Harlequins RFC	Sr Men	2
Salmon Arm Yeti RFC	Sr Men, Youth Program	2
Vernon RFC	Sr Men	2
Trail Colonials RFC	Sr Men	2
<b>Sub Union Total</b>		<b>16</b>

<b>Fraser Valley Rugby Union</b>		<b>1</b>
Abbotsford RFC	3 Sr Men, 2 U19, U17, U16, U15, Mini	10
Abbotsford RFC Women	1 Sr Women, U18	2
Chilliwack RFC	1 Sr Men, U19, U17	4
Chuckanut RFC	U16, U14, Mini	4
Kamloops RFC	2 Sr Men,	3
Kamloops RFC Women	1 Sr Women	1
Kelowna Crows RFC	2 Sr Men	3
Langley RFC	2 Sr Men, U19, U16, Mini	6
Richmond RFC	3 Men, U19, U16, U14	6
Pitt Meadows Maple Ridge	U19, U15, U14, Mini	5
Pitt Meadows Maple Ridge Women	Sr Women	1
Surrey Beavers A. A.	2 Sr Men, U19, U17, U15, Mini	8
<b>Sub Union Total</b>		<b>54</b>

<b>Vancouver Island Rugby Union (NOTE: DIII teams play in NVIRU)</b>		<b>1</b>
Castaway Wanderers RFC	3 Sr Men, U19, U17, U16, Mini	8
Cowichan RFC	3 Sr Men, U19, U17, U16, Mini	8
Cowichan RFC Women	Sr Women, U19	2



James Bay Athletic Association	2 Sr Men, U19	4
James Bay Women	Sr Women	1
Nanaimo Hornets RFC	2 Sr Men, U16, Mini	5
Port Alberni Blacksheep	2 Sr Men	3
Port Alberni Blacksheep Women	Sr Women	1
University of Victoria RFC	3 Sr Men	4
University of Victoria Women	Sr Women	2
Velox Valhallians RFC	3 Sr Men, U19, U17, U16, Mini	8
Velox Valkyries RFC Women	Sr Women, U18	2
<b>Sub Union Total</b>		<b>49</b>

<b>North Vancouver Island Rugby Union</b>		<b>1</b>
Campbell River Athletic Association	Junior Program	2
CFB Comox Valley Kickers	Sr Men, U16	3
Powell River Otago RFC	Sr Men	2
<b>Sub Union Total</b>		<b>8</b>

<b>Vancouver Rugby Union</b>		<b>1</b>
Bayside Sharks RFC	3 Sr Men, U19, U17, U15, Mini	8
Bayside Sharks RFC Women	Sr Women, U19	2
Brit Lions RFC	3 Sr Men, U19, U17, Mini	7
Brit Lions RFC Women	Sr Women	1
Burnaby Lake Rugby Club	3 Men, U19, U14, Mini	6
Burnaby Lake Women	2 Sr Women	2
Capilano RFC	3 Sr, U19, U17, U16, 2 U15, 3 U14, Mini	13
Capilano RFC Women	2 Sr Women	2
Justice RFC	Social	2
Kats RFC	Sr Men, U19	3
Meraloma RFC	3 Sr, U19, U17, U16, U15, U14, Mini	10
Meraloma RFC Women	2 Sr Women	2
United Rugby Club	3 Sr Men, U19, U17, U15, minis	8
United Rugby Club Women	2 Sr Women, U19	3
Scribes RFC	Sr Men	2
Seattle RFC	2 Sr Men, 1 Sr Women	4
SFU RFC	2 Sr Men,	3
SFU RFC Women	1 Sr Women	1
UBC Illegal Beavers Law	Social	2
UBCOB Ravens RFC	2 Sr Men, U19, U16, U14, Mini	7
UBCOB Ravens RFC Women	Sr Women	1
UBC Thunderbirds RFC	3 Sr Men	4
UBC Thunderbirds RFC Women	2 Sr Women	3
Vancouver Rowing Club	3 Sr Men, U19, U16, U14, mini	8
Vancouver Rogues RFC	Sr Men, Sr Women	3
<b>Sub Union Total</b>		<b>108</b>

<b>Pacific North West Over 40's Rugby Football Union</b>		<b>1</b>
Eastside Gentlemen RFC		2
Ebb Tide RFC		2



Evergreens Rugby Club	2
Legends RFC	2
Nanaimo Yoos to Bees	2
Priest Valley Vicars RFC	2
Saratoga Beach RFC	N/A
Northwest Old Boys RFC	2
Snowcaps RFC	2
Semiahmoo Old Boys RFC	2
Twilighters RFC	2
Valley Vintage RFC	2
<b>Sub Union Total</b>	<b>23</b>

**Other Associates members who do not have voting rights**

BCRRS	0
ORRS	0
UBC	0
VFVRRS	0
VIRRS	0
<b>Other votes total</b>	<b>0</b>

**Total Votes Possible** 265  
**VOTES PRESENT**



**2008 British Columbia Rugby Union  
Annual General Meeting Minutes**  
Sunday, June 15<sup>th</sup>, 2008, 10:00 AM  
Cypress Room, Residence Inn Marriot  
Vancouver, British Columbia

REGISTRATION: 27 members, 167 of 272 votes present (quorum is 10 members and 25% of possible votes).

1. **Call to order:** David Smart called the meeting to order after the registrations were confirmed at 10:25 am.

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**MOTION 1:**

To accept the minutes of the 2007 BC Rugby AGM.

Moved by: Andrew Parkinson, Meraloma  
Seconded: Rick Phelan, SFU/Burnaby Mtn.  
Vote: 167 for, 0 opposed, 0 abstentions  
Results: Carried, unanimously

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2. **Treasurer's Report.** - presented for Ian Gray by Jeff Sauvé. Report circulated
  - a. Audited statements were not finalized prior to the AGM. Draft statements were received on the afternoon of June 13, 2008 but as the Treasurer has not reviewed the draft version-they have not been circulated. ACTION: Copies of the final statements will be circulated and posted on the website as soon as possible.
  - b. Tour Legacy Fund
    - i. \$15K will be paid off on the debt to the Tour Legacy Fund
    - ii. The Field Acquisition Fund has been closed out with the remaining funds transferred to the debt owing to the Tour Legacy Fund
    - iii. \$37,096 is still owed to the Tour Legacy Fund from BC Rugby general account
  - c. Dues schedule was discussed.
    - i. Justice RFC has requested if insurance options could be pursued for the Social Clubs.
    - ii. Dave Smart recapped the Business session discussion surrounding the situation with the Rugby Canada dues increases set at their SAGM.
  - d. Budget for next year is basically status quo.
    - i. Previous years the funds collected for Rugby Canada dues/insurance has not been included in the Cash flow statement. The 2008/09 budget includes these them as both an income item and expense item.
  - e. Win/Win Discussion
    - i. Concern was expressed regarding clubs who did not fulfill their commitment of ticket sales for the 2007/08 Win/Win lottery. It was noted that the BC Rugby office does pursue clubs on this matter.
    - ii. It was noted that the mandatory nature of this fundraiser allows prizes and the clubs' share to be determined prior to the start of the lottery. The model would have to be changed if club participation were to be on a voluntary basis.

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**MOTION 2:**

1. That the BCRU endorses the position taken by the BCRU President at the RC SAGM – that a cost-effectiveness assessment of ongoing RC operations be



conducted, with a view to reversal of fee increases passed at the recent RC SAGM.

2. That any further requests for funding increases by RC that will significantly impact member dues in the BCRU must be considered and voted on by the members of the BCRU before assent will be given by this Union.

Moved by: Andrew Spray, VIRU  
 Seconded: Jas Purewal, Port Alberni  
 Vote: 167 for, 0 opposed, 0 abstentions  
 Result: Carried, unanimously

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**MOTION 3:**

That in 2009/10 the BC Rugby Union hold the Win Win Lottery on the same basis as in previous years, with the exception that the BC Rugby Union be allowed the discretion to adjust the ticket sale requirement for individual clubs to take into account the season effect of age grade team participation in the sales period.

Moved by: Mike Pajic, Bayside  
 Seconded: Chris Noel, Castaway Wanderers  
 Vote: 84 for, 71 opposed, 0 abstentions  
 Result: Carried

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**MOTION 4:**

A club's involvement in the 2009/10 BC Rugby Win Win is voluntary.

Moved by: Phil Meyer, JBAA  
 Seconded: Andrew Spray, VIRU  
 Vote: 11 for, 144 opposed, 12 abstentions  
 Result: Defeated

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**MOTION 5:**

To appoint Rolfe Benson as the Auditor for 2008/09.

Moved by: Tanya Donaldson, VRU  
 Seconded: Andrew Spray, VIRU  
 Vote: ALL for, 0 opposed, 0 abstentions  
 Result: Carried, unanimously

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**MOTION 6:**

To accept the 2008/09 dues structure as outlined in the Treasurer's report.

Moved by: Chris Noel, Castaway Wanderers  
 Seconded: Spencer McTavish, UBC  
 Vote: 156 for, 0 opposed, 11 abstentions  
 Result: Carried

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**MOTION 7:**

To accept the 2008/09 budget as presented.

Moved by: Andrew Parkinson, Meraloma  
 Seconded: Jas Purewal, Port Alberni  
 Vote: ALL for, 0 opposed, 0 abstentions





Result: Carried, unanimously

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### 3. Director's Reports

- a. **President's Report**- David Smart. Report circulated.
  - b. **Report of the Competition Committee Chair** - Jamie Levchuk. Report circulated
    - i. Currently working with the BCRRS to get a referee representative back on the committee.
    - ii. ACTION: Going forward to have Competition Committee minutes posted on website.
    - iii. There are some revisions needed. Some pending on the outcome of the motion regarding the By-law changes. A revised Rules of Competition will be forward to the Board for approval prior to the 2008/09 season.
  - c. **Report of the Discipline Committee Chair** - Blake Lewis. Report circulated
    - i. It was noted that the increase in yellow cards may be attributed to the collection of game sheets.
    - ii. Outlined the rational to revise the appeal process.
    - iii. The appeal process is taken from the iRB policy.
    - iv. If the By-Law is approved an Appeal Panel and Process will be created.
    - v. The Discipline Committee will circulate a memo that outlines their position on inappropriate online behaviour.
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#### MOTION 8:

To accept the proposed revision to the By-Laws as they relate to appeal process (13.06 to 13.11) and replace them with proposed By-Law (13.06 to 13.13).

Moved by: Andrew Spray, VIRU  
Seconded: Connie McGinley, Meraloma  
Vote: ALL for, 0 opposed, 0 abstentions  
Result: Carried, unanimously

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- d. **Representative Team Director**—Brian Lynch
  - i. 2008 Provincial team program are in place.
  - ii. Senior Women will again be competing on a regional basis outside the National Age Grade Championships.
  - iii. This year in addition to the scholarships BC Rugby has been providing to the Boys and Girls High School rugby players a High School Rugby Referee scholarship has been created and is jointly sponsored by the BCRRS and BCSSRU.
  - iv. Jeff Sauve thanks B. Lynch for the many hours of effort he spend on the representative team programs.

### 4. Strategic Report—Doug Campbell

- a. Power Point Presentation shows:
  - i. stability in the number of senior teams playing in BC
  - ii. increase number of Boy's teams but not Girl's
  - iii. total number of senior registrations increasing (possibly due to increased compliance of registration)

### 5. Staff Report—Jeff Sauve. Report circulated

- a. BC Rugby staff sincerely thanks the Board and Sub Union presidents.
- b. J. Sauve thanks his staff.



- c. ACTION: J. Sauve to work with the insurance broker to improve injury reporting.
- d. 2008/09 Age Grade leagues are expected to be very similar to last year. Will be determined by the Age Grade Committee in August.
- e. Request to see statistics broken down further within the sub unions.
- f. Request that the sub unions be given a place to post information on the BC Rugby website so there is a central source of information.

## 6. Other Business/Motions from the membership

- a. Request that the BC Board and staff consider having the 2009 AGM meeting be held over one day rather than two days and that reports be circulated earlier.

### MOTION 9:

That the BC Rugby Union appoints a committee, which will report to the membership by the mid-winter meeting in Victoria regarding the feasibility of implementing a registration verification system by the beginning of the 2009/10 season.

Moved by: Andrew Parkinson, Meraloma  
 Seconded: Dinuka Samara, Rogues  
 Vote: 130 for, 14 opposed, 0 abstentions  
 Result: Carried

### MOTION 10:

That section A.1.1 of Appendix A in the Rules of Competition is amended to read: *The men's Premier league shall have not less than eight teams and no more than twelve teams. No BC Rugby club may field more than one Premier team.*

Moved by: Isabel Grondin, Cowichan  
 Seconded: Andrew Spray, VIRU  
 Vote: ALL for, 0 opposed, 0 abstentions  
 Result: Carried, unanimously

### MOTION 11:

Where all teams eligible for spring playoffs are competing against each other in the same league in the second half of the season, qualification for and seeding in playoffs shall be based solely on standings in the second half competition.

Moved by: Andrew Spray, VIRU  
 Seconded: Isabel Grondin, Cowichan  
 Vote: 123 for, 32 opposed, 12 abstentions  
 Result: Carried

### MOTION 12:

The BC Rugby Competition Committee's meeting minutes, including vote counts, are posted to the BC Rugby website on a timely basis.

Moved: Jeremy Sabell, Vancouver Rowing Club  
 Second: Spencer McTavish, UBC  
 Vote: 124 for, 0 opposed, 33 abstentions  
 Result: Carried



- 7. Nomination Committee Report--** Report circulated (separate from the AGM booklet)
- a. Five positions available this year as:
    - i. Three terms have expired. (B. Logan, I. Gray and D. Smart)
    - ii. two partial terms are available
      - John Lecky was appointed in September 2007 to fill a vacant three year term.
      - Emma Hadfield stepped down from her directorship with one year remaining in a three year term
  - b. Five candidates have put their names forward:
    - i. Cvitanovich, Dan
    - ii. Donaldson, Marlene
    - iii. Gray, Ian
    - iv. Lecky, John
    - v. Watson, Tony
  - c. An extension of David Smart's term as president also needs to be approved by the membership

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**MOTION 13:**

To accept the elect the slate of candidates as presented by the Nominating Committee.

Moved: Isabel Grondin, Cowichan RFC  
 Second: Andrew Parkinson, Meraloma RFC  
 Vote: ALL for, 0 opposed, 0 abstentions  
 Result: Carried, unanimously

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**8. Adjournment**

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**MOTION 14:**

To adjourn the 2008 BC Rugby AGM.

Moved: Andrew Parkinson, Meraloma RFC  
 Second: Connie McGinley, Meraloma RFC  
 Vote: ALL for, 0 opposed, 0 abstentions  
 Result: Carried, unanimously

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## Report of the Treasurer, Ian Gray Submitted for the 2009 B.C. Rugby Union General Meeting

The financial results for the British Columbia Rugby Union for the fiscal year ended March 31, 2009 reveal Operating Income of \$1,111,023 including Rugby Canada dues & insurance of \$441,173, producing a cash flow surplus of \$13,408. This is compared to the prior year of \$1,036,739, \$381,378 and \$33,100 respectively. These results are subject to the Accountant's year end adjustments, such as depreciation.

Revenue improved year over year by \$67,000, excluding Rugby Canada dues and insurance. This related to increase in Sponsorship of \$20,000, IRB Academy grant \$16,000, Canada Summer Games \$20,000 and Win Win \$10,000. However, there was an impairment of Provincial Government Block Funding of \$6,000. Discretionary expenses were well controlled. Rent was up \$13,000 relating to the new premises and the requirement of paying first and last months rental (\$4,000 over budget.). Personnel expenses (office personnel and development / regional coaches) grew by \$18,000. This related to realigning some of the functions of our staff with a new position of Members Service Coordinator to handle the registration and insurance of players. The other major increase was Canada Summer Games; however this is off set by the Government funding.

In view of our positive cash flow and strong Working Capital the Board elected to repay \$10,000 to the Tour Legacy Fund which now serves as the Contingency Fund of the Union. The Fund stands at \$84,267 of which the general account still owes \$36,088, prior to this payment. The long term goal is to fully repay this amount.

### Cash flow projections for 2009/10

Objectives established prior to developing 2009/10 budget included:

- A world recession is being experienced and we should not assume the BCRU is immune to it; therefore a conservative budget must be undertaken.
- BC senior club dues remain unchanged.
- BC dues for mini and junior remain unchanged.
- Continue Win Win lottery for another year.

Recession issues are a major concern and it is prudent to decrease our sponsorship income for the coming year. We have not received any indication from any of our sponsors that they may be reducing their commitment. The IRB ARC grant of \$76,880,000 relates to our BC team in the North American Championship and is a offset by expenses for the team. Expenses are projected to be well managed with the only main increase being Office Personnel and Regional Coaches projected to climb \$12,000.

While we have projected for a \$15,000 deficit for the 2009/10 year, we believe it acceptable due to our conservative budget, our strong working capital and our contingency account.

### 2009/10 Dues Structure

**Senior Teams BC Rugby Dues** are unchanged for the seventh year in a row @ **\$1,100 per team** based on 22 players. Club dues are to be paid in 3 equal installments, September 30, October 31 & November 30. Rugby Canada registration and insurance related dues will increase from \$90.97 to **\$93.93 per senior member** and must be paid to the BC Rugby office at the time of signing the registered form.

**Junior Players** dues to BC Rugby are \$31.90. Rugby Canada registration and insurance related dues are \$83.10 with the combined fees for the 2009/10 season is **\$115.00**.



**Mini Players** dues to BC Rugby are \$31.96. Rugby Canada registration and insurance related dues are \$21.04 with the combined fees for the 2009/10 season is **\$53.00**

**Please Note:** ONLY BC RUGBY DUES FOR Senior teams (\$1,100) are on the installment plan, ALL other dues, including full Junior and Mini dues must be submitted upon initial registration.

Respectively submitted,  
Ian Gray, BC Rugby  
Treasurer

**Insurance, Rugby Canada and BC Rugby Dues Analysis**

<b>Dues: Year-Over-Year</b>	<b>05/06 Season</b>	<b>06/07 Season</b>	<b>07/08 Season</b>	<b>08/09 Season</b>	<b>09/10 Season</b>
<b>SENIOR</b>	Born 86 or earlier	Born 87 or earlier	Born 88 or earlier	Born 89 or earlier	Born 90 or earlier
<b>Insurance Dues</b>					
Liability Policy	\$11.80	\$14.00	\$19.43	\$17.94	\$21.48
Accident Policy	\$5.80	\$8.00	\$30.12	\$27.80	\$19.75
Abuse Policy	N/A	N/A	N/A	N/A	\$4.99
RC Admin Fee	\$2.20	\$2.20	\$3.36	\$3.36	\$3.71
RC Nat'l Teams Program	N/A	N/A	\$1.35	\$1.85	\$2.34
Director's and Officers	N/A	N/A	\$0.58	\$0.54	\$0.68
BFL Broker Fee	N/A	N/A	\$3.15	\$2.91	\$5.06
Member Travel USA	N/A	N/A	\$1.14	\$1.06	\$1.00
Financing Charges	N/A	N/A	\$1.87	\$1.87	\$2.34
Insurance Taxes (5%)	N/A	N/A	N/A	N/A	N/A
Insurance Gap Fee	N/A	\$8.73	N/A	N/A	N/A
Gap Fee Recalculation	N/A	N/A	\$1.33	N/A	N/A
Risk Management Levy	N/A	\$2.07	N/A	N/A	N/A
<b>Total</b>	<b>\$19.80</b>	<b>\$35.00</b>	<b>\$62.33</b>	<b>\$57.33</b>	<b>\$61.35</b>
<b>Corner Payment</b>	N/A	N/A	N/A	\$7.06	\$6.00
<b>Rugby Canada Dues</b>	\$20.00	\$21.00	\$20.58	\$26.58	\$26.58
<b>BC Rugby Dues</b>	Team Fee	Team Fee	Team Fee	Team Fee	Team Fee
<b>TOTAL DUES FOR SR</b>	<b>\$39.80</b>	<b>\$56.00</b>	<b>\$82.91</b>	<b>\$90.97</b>	<b>\$93.93</b>
<b>JUNIOR</b>	Born '87 to '90	Born '88 to '95	Born '89 to '96	Born '90 to '97	Born '91 to '98
<b>Insurance Dues</b>					
Liability Policy	\$7.45*	\$8.00	\$19.43	\$17.94	\$21.48
Accident Policy	\$7.45*	\$8.00	\$30.12	\$27.80	\$19.75
Abuse Policy	N/A	N/A	N/A	N/A	\$4.99
RC Admin Fee	\$1.60*	\$1.60	\$3.36	\$3.36	\$3.71
RC Nat'l Teams Program	N/A	N/A	\$1.35	\$1.85	\$2.34



Director's and Officers	N/A	N/A	\$0.58	\$0.54	\$0.68
BFL Broker Fee	N/A	N/A	\$3.15	\$2.91	\$5.06
Member Travel USA	N/A	N/A	\$1.14	\$1.06	\$1.00
Financing Charges	N/A	N/A	\$1.87	\$1.87	\$2.34
Insurance Taxes (5%)	N/A	N/A	N/A	N/A	N/A
Insurance Gap Fee	N/A	\$10.77	N/A	N/A	N/A
Gap Fee Recalculation	N/A	N/A	\$1.70	N/A	N/A
Risk Management Levy	N/A	\$2.13	N/A	N/A	N/A
<b>Total Insurance</b>	<b>\$16.50</b>	<b>\$30.50</b>	<b>\$62.70</b>	<b>\$57.33</b>	<b>\$61.35</b>
<b>Corner Payment</b>	N/A	N/A	N/A	\$7.06	\$6.00
<b>Rugby Canada Dues</b>	\$8.00	\$9.00	\$9.75	\$15.75	\$15.75
<b>BC Rugby Dues</b>	\$43.50	\$30.50	\$30.55	\$31.86	\$31.90
<b>TOTAL DUES FOR JR</b>	<b>\$68.00</b>	<b>\$70.00</b>	<b>\$103.00</b>	<b>\$112.00</b>	<b>\$115.00</b>
<b>MINI</b>	Born '91 or later	Born '96 or later	Born '97 or later	Born '98 or later	Born '99 or later
<b>Insurance Dues</b>					
Liability Policy	\$5.00	\$5.00	\$5.40	\$4.99	\$1.00
Accident Policy	\$0.00	\$0.00	\$7.77	\$7.17	\$1.00
Abuse Policy	N/A	N/A	N/A	N/A	\$0.00
RC Admin Fee	\$0.50	\$0.50	\$0.54	\$0.54	\$0.54
RC Nat'l Teams Program	N/A	N/A	\$1.35	\$1.85	\$0.00
Director's and Officers	N/A	N/A	\$0.58	\$0.54	\$0.00
BFL Broker Fee	N/A	N/A	\$3.15	\$2.91	\$0.00
Member Travel USA	N/A	N/A	\$1.14	\$1.06	\$0.00
Financing Charges	N/A	N/A	\$1.87	\$1.87	\$0.00
Insurance Taxes (5%)	N/A	N/A	N/A	N/A	N/A
Insurance Gap Fee	N/A	\$3.59	N/A	N/A	N/A
Gap Fee Recalculation	N/A	N/A	\$0.55	N/A	N/A
Risk Management Levy	N/A	\$2.41	N/A	N/A	N/A
<b>Total Insurance</b>	<b>\$5.50</b>	<b>\$11.50</b>	<b>\$22.35</b>	<b>\$20.93</b>	<b>\$2.54</b>
<b>Corner Payment</b>	N/A	N/A	N/A	\$7.06	\$6.00
<b>Rugby Canada Dues</b>	\$5.00	\$6.00	\$6.50	\$12.50	\$12.50
<b>BC Rugby Dues</b>	\$43.50	\$30.50	\$31.15	\$31.51	\$31.96
<b>TOTAL DUES FOR MINIS</b>	<b>\$54.00</b>	<b>\$48.00</b>	<b>\$60.00</b>	<b>\$72.00</b>	<b>\$53.00</b>



**British Columbia Rugby Union Operating Budget  
Cash Flow (April 1, 2008 to March 31, 2009)**

	<b>Projected Revenues</b>	<b>Actual March 31, 2009</b>	<b>Actual March 31, 2008</b>	<b>Budget 2008-09</b>	<b>Budget 2009-2010</b>
1	Senior Team (+Premier) Dues	118,218	126,518	124,000	118,000
2	Junior Membership dues	66,980	63,114	65,000	68,000
3	Mini Membership dues	16,467	19,338	20,000	18,000
4	High School Team dues	11,875	-	-	7,500
5	<b>Total</b>	<b>213,540</b>	<b>208,970</b>	<b>209,000</b>	<b>211,500</b>
6	Rugby Canada Dues + Insurance*	441,173	381,378	452,742	598,000
7	Core Grant Funding	75,009	81,195	75,009	75,000
8	Athlete Assistance Program Grants	20,000	20,000	20,000	20,000
9	Pacific Sport Regional Coach Grants	20,000	20,000	20,000	20,000
10	Pacific Sport Provincial Coach Grant	20,000	20,000	20,000	20,000
11	SU contribution to Regional Coaches	9,000	9,000	9,000	-
12	IRB High Performance Grant	32,000	34,666	32,000	32,000
13	IRB Academy HR Grant	16,000	-	15,000	16,000
14	IRB ARC Grant	-	-	-	76,880
15	IRB Strength & Conditioning Grant	-	-	-	7,500
16	Canada Summer Games Grant	25,319	7,700	19,819	22,680
17	Western Summer Games Grants	-	6,945	-	-
18	SportFunder Youth Travel Grant	-	6,500	6,500	-
19	Gaming Grant - General	40,000	40,000	40,000	40,000
20	Gaming Grant - Office Relocation	10,000	5,000	10,000	-
21	Win / Win Lottery (Net)	36,227	26,458	25,000	32,000
22	World Cup Fundraising	-	3,180	-	-
23	Cash Sponsorship	83,000	63,000	73,000	50,000
24	Benefactor Consultant Grant	5,000	47,640	25,000	-
25	Coaching Clinics (net)	10,747	12,125	10,000	12,000
26	BC Provincial Club Finals (net)	15,820	11,957	18,000	17,500
27	BC Senior Men Fixtures (net)	7,821	6,232	-	-
28	Hall of Fame Induction Gala (net)	7,094	6,865	5,000	5,900
29	Merchandise Sales (net)	(1,768)	573	700	500
30	Summer Camps (net)	6,124	10,831	10,000	6,500
31	Club Fines	5,495	-	-	-
32	Miscellaneous & Interest	13,422	18,988	15,000	13,000
33	<b>Total</b>	<b>1,111,023</b>	<b>1,036,739</b>	<b>1,110,770</b>	<b>1,276,960</b>

	<b>Projected Expenditures</b>	<b>Actual March 31, 2009</b>	<b>Actual March 31, 2008</b>	<b>Budget 2008-09</b>	<b>Realistic 2009-10</b>
34	Rugby Canada Dues + Insurance	441,173	381,378	452,742	598,000
35	Rent, Operating Expenses + Storage	43,206	30,422	39,000	39,660
36	Financial Audit	8,241	8,325	7,500	8,000
37	Office Personnel	244,806	222,908	232,000	269,500
38	Development & Regional Coaches	44,211	47,898	58,500	32,000



39	IRB Academy Management Contract	16,000	-	-	16,000
40	Consultant Fees	4,762	40,000	20,000	-
41	Directors' Expenses	6,509	3,725	5,500	5,500
42	CEO Expenses	7,147	6,286	7,500	7,000
43	Development Manager Expenses	4,041	5,243	5,000	4,500
44	Development & Regional Coach Expenses	3,919	5,606	8,000	-
45	Telephone + Fax	8,546	9,944	11,000	8,500
46	Postage + Courier + Stationery	9,734	6,863	8,000	7,000
47	Bank charges/Visa	3,598	2,623	-	3,000
48	Meetings Expenses	6,478	9,792	8,000	6,000
49	Risk Management	1,775	4,872	2,000	1,000
50	Miscellaneous	6,722	3,170	6,000	5,000
51	Marketing	7,236	4,598	4,500	5,500
52	Hall of Fame	4,077	2,105	3,500	3,000
53	Magazine + Promotion + Printing	5,337	9,551	8,000	6,000
54	Websites + IT	2,916	3,076	4,000	3,000
55	Equipment (office, electronic, rugby)	1,884	3,681	4,000	3,500
56	Bad Debt Expense	891	3,122	3,000	5,000
57	Senior Leagues - Men + Women	12,060	14,972	15,000	13,000
58	Mini + Junior Rugby Programs	6,665	3,849	5,500	6,000
59	Provincial Regional Championships	3,136	6,388	7,500	6,000
60	IRB High Performance Academy - Boys	29,910	30,079	32,000	35,000
61	Butchart Gardens Provincial Academy - Girls	4,653	2,654	4,000	5,000
62	BC Summer Games	6,506	-	1,000	-
63	Canada Summer Games	25,319	6,297	19,819	20,000
64	Western Summer Games	-	1,539	-	-
65	Provincial Teams + Programs	63,372	54,869	64,000	60,000
66	ARC BC Men (net)	-	-	-	78,880
67	U20 Men's Program	6,775	4,580	7,000	-
68	World Cup Fundraiser	-	3,859	-	-
69	Major Sub Union Elite Program Grants	5,400	11,426	6,800	-
70	Club Development Grants	4,000	5,000	6,000	-
72	Athlete Assistance Program	20,050	20,579	20,000	20,000
73	Scholarships	1,250	500	2,000	1,500
74	Referee Development	752	1,685	3,000	1,000
75	Awards and Recognition	11,818	11,412	10,000	9,000
76	Office Relocation	12,740	8,763	10,000	-
77	<b>Total Expenditures:</b>	<b>1,097,615</b>	<b>1,003,639</b>	<b>1,111,361</b>	<b>1,292,040</b>
77	<b>Surplus (Deficit):</b>	<b>13,408</b>	<b>33,100</b>	<b>- 591</b>	<b>(15,080)</b>
79	Payment to Legacy Fund / Contingency	10,000	15,000	-	-
80	Total Cash Flow	3,408	18,100	100	-





**Report of the President, David Smart  
Submitted for the 2009 B.C. Rugby Union General Meeting**

I believe that this has again been a good year for the BCRU. As I now approach the end of my two year term as President of the BCRU, I am able to say that the experience has, overall, been very positive and enjoyable for me. I have been impressed with high level of "rugby spirit" that I have encountered along the way and by the enormous amount of hard work that many rugby volunteers put into our great sport.

There is no doubt that our sport faces some challenges, but I believe that our community is unified and committed to facing up to these. I believe that the BCRU, as an organization, is administratively, politically and financially solid, and well able to address the issues that we face in a proactive and constructive way.

I wish to extend sincere thanks to many people, including:

- Jeff Sauv  (BCRU CEO). Jeff and I have enjoyed a strong working relationship. The BCRU is lucky to have a CEO of Jeff's quality. Jeff has done a lot to make my role an easy one.
- Blake Lewis. Blake has stepped up as VP, and is now the nominating committee's selection to be the next president. I am therefore able to retire in good conscience knowing that I have left the organization in good hands. Blake has done an excellent job of running the Discipline Committee.
- Doug Campbell (past president of the BCRU). Doug has always proven willing to help out and to give me the benefit of his experience and judgment.
- Jamie Levchuk. Jamie has done an absolutely great job of chairing the Competition Committee. This is always a very busy position and is the focal point of a lot of attention from the clubs. The CC is forced to make some hard decisions and it is a credit to Jamie and the other members of the CC that they get this done fairly, quickly, and with a minimum of controversy. The CC will never be able to make everyone happy all the time, but they do surprisingly well.
- BCRU staff. Louise Wheeler, Erin Connelly-Reed, Dave Brown and Alex Cameron work effectively and efficiently. They are an excellent team who complete a huge amount of work each year.
- BCRU board of directors. The BCRU has a very strong and cooperative board of directors, with a good combination of skill sets. I have been able to delegate tasks effectively. Our board meetings have been productive. We have done very well as an organization in recruiting strong directors. The nominations committee has recruited some very capable people again this year.
- Ian Gray - Treasurer. Ian does his work as treasurer very well, and quietly and without any fuss at all. He is particularly valuable in dealing with RC financial matters. Fortunately, we have again been able to press Ian into service for yet another year. Thanks Ian. Well done.
- Sub union presidents; VIRU (Andrew Spray), VRU (Tanya Donaldson) and FVRU (Jim Ryan). Our sub union presidents play a large role in the ongoing administration of our sport. Again, I thank them for their very considerable contributions and effort. They are the "engine house" for much of the administration of our leagues.



- Tony Watson. A new director, Tony has taken charge of the insurance portfolio, which has been especially troublesome for us for a number of years. We are lucky to have someone with Tony's level of commitment and knowledge to keep a watch on this important file.
- Outgoing board members – Brian Lynch and Troy MacKenzie. Thanks for all their efforts and insights. Our volunteer board members do not, perhaps, get as much recognition as should be due to them for the time they put in.
- Member clubs – presidents / executive. I am frequently impressed with the level of commitment that these volunteers bring to the sport. Our member clubs are run by very decent and reasonable individuals. I believe that the quality of rugby administration, at the club level, is quite good.

The BCRU, through its board of directors and staff, has accomplished a number of achievements this year. I will leave it to Jeff to detail these, but let me provide a (non exhaustive) list of some of the key things that were accomplished this year:

- Marcello Loffreda Coaching Clinic at St. George's in January proved a great follow up to Graham Henry's visit in 2008.
- League play. We (again) ran successful leagues this year and had a great finals day. The BCRU CC and sub unions do an excellent job of bringing together many leagues so all clubs and teams have viable competitions and playoffs to participate in. This is no small achievement, particularly given the geographic and weather challenges, and the variety of club sizes and levels to fit together. Jamie Levchuk has done a very good job of chairing the busy Competition Committee.
- Finances. We had another financially solid year, boasting a modest surplus. The BCRU has not increased member's dues for several years now.
- Junior / Age grade rugby. We enjoyed growth in our age grade programs.
- New appeal process and rules and appointment of Appeals Panel. Blake Lewis, Al Hudson and I drafted our new appeals rules, which are now in force. I believe that these new rules are a great improvement over our old system. We now have a new Appeals Panel to administer these, which takes some of the pressure off of the CC. Thanks go out to our new Appeal Panel members Messrs. Stuart Clyne (Panel Chair), Gordon Eddy, Gary Greer, Rod Holloway, Mike Holmes, and Benj O'Connor.
- Representational Rugby. After another successful Provincial Regional Championship event, we fielded provincial teams in the U14, U16, U17, U18, U19, U20 x3 and Senior Women categories. There were several national titles and excellent results on the pitch and we continue to be the #1 supplier to Canada's National teams.
- As a Performance Sport under the Integrated Performance System administered by Pacific Sport, we improved our ranking from 9<sup>th</sup> to 4<sup>th</sup> (2<sup>nd</sup> in the province amongst able-bodied sports). We receive funding for this program via Pacific Sport and measurables are based on high performance outcomes.
- Corporate Partnerships. We currently hold 17 contracts with various corporate partners who contribute to the BCRU with various amounts. Our sponsorship income is substantial and I would be remiss not to thank our sponsors, and in particular Colin Brown of Canadian Direct Insurance.



- Women's Rugby. We are aware that our women's leagues are not, possibly, functioning as quite as well as they might be. Marlene Donaldson and Jeff Sauvé are leading a process to re-evaluate our women's leagues to see if they can be reshaped in a better way. I thank Jeff and Marlene for their efforts, and ongoing efforts, on this.
- Senior Provincial Teams. Our Senior Women are currently embarking on a "three-peat" as national champions as they compete in the National Women's League. I am also very excited about the new Americas Regional Competition ("ARC") for our BC Men Reps to compete in. Most of you will have seen the press releases on this. Our BC Men will be playing 3 other Canadian rep sides and, if successful (as we expect), the winner of a USA/Argentinean playoff. This will be a high level competition, largely funded through the IRB, through RC. A lot of work has gone into the process to establish this, and so considerable thanks go to John Lecky, Blake Lewis and Jeff for assisting in that process. We now have Coach Mike James and Manager Hans de Goede involved in program, so we can be confident that we will be fielding a very strong side.

As I've commented above the BCRU is politically, financially and administratively in very good condition. I suspect we are better organized and in better condition than most similarly sized sports organizations in BC or Canada. This is a very largely the result of the good work done by my predecessors and also because the BCRU has a high-quality CEO and staff.

However, obviously, our sport does face challenges. The participation level and general energy in BC rugby has stagnated or even shrunk slightly. The exact reasons for this are not entirely clear. It may be part of a society wide phenomenon. I'm not the only former player to note a changed culture amongst young rugby players.

The proportion of high school players that "graduate" to adult club rugby is not as high as we would like. The BCRU has been attempted to develop a plan to address these issues. We are fortunate to have Dan Cvitanovich on the board as he, in particular, has devoted a lot of energy to this issue. This will be an absolutely vital project for the BCRU over the next several years.

Once again, thank you to the many people who have assisted me over the last two years.

Respectfully Submitted,  
David Smart, BC Rugby  
President



## **Report of the British Columbia Rugby Union Insurance Program Submitted by Tony Watson for the 2009 Annual General Meeting**

The insurance program has been troublesome for the last few years and as director of the BCRU I was tasked to stay on top of this file. The cost of the insurance program was driving up the cost of membership fees making Rugby less affordable to participate in than it historically has been. At the Rugby Canada AGM in January 2009 new increases to fees for the insurance program were proposed, along with the addition of new coverage for Abuse. It was viewed that the cost of registration was becoming an impediment to participation, particularly in light of the current economic client.

At the same AGM Morris Biddle was elected as a director of Rugby Canada with responsibility for the insurance file. Morris is an executive with Marsh Canada, a subsidiary of one of the largest insurance companies in the world, and has a great understanding of design and pricing of insurance coverage. Morris struck a committee in early February that would review the insurance file with the view to accomplishing the following

- 1) Reduce costs where possible;
- 2) Simplify policy;
- 3) Reduce gaps that may exist in plan and remove redundancies;
- 4) Rationalize what the insurance plan is trying to accomplish.

Morris chaired various meetings of a larger risk management committee represented by all provinces. He also chaired a smaller working committee consisting of Kyle Nichols (VP Marsh Canada), David Mew (Ontario based lawyer), Bruce Langille, Graham Brown, Bob Kreasul and Hans de Goede. This committee communicated with the national policies broker BF Lorenzetti (BFL) and gave them the direction Rugby Canada wanted to proceed.

The larger committee came to agreement on the parameters of the insurance plan and the working group communicated with the broker and the various insurance companies. Once we had new pricing and policy design the larger working group then voted on acceptance or rejection of this plan with final acceptance coming April 29; 2 days before the old policy was terminated.

These discussions involved numerous phone conferences and many days of work on the working committee part before we came to a consensus.

The main decision the committee had to come to was what type and how much coverage did we need. Insurances main role is to provide financial support when unplanned and catastrophic events occur. One of the features of the previous Rugby Canada Policy was an accident portion which provided reimbursement for more routine or predictable medical expenses. This type of accident coverage was intended to be third party coverage; meaning MSP and group employment plans are supposed to pay for the for these expenses before the Rugby Canada policy.

Analysis of the claims history seemed to indicate that the accident portion for "routine" claims were quite high and we decided to see what the removal of this portion of the plan would save in over all expense?

We also reduced the catastrophic injury converge form 500,000 to 250,000 for senior players and from 250,000 to 100,000 for minors, plus we increased the deductible to 50,000 on the catastrophic coverage. The side benefit of removing the accident portions of the policy meant that



sanctioning of events that registered members might participate in (such as putting on clinics for non registered players, and making the referees insurance valid for high school competitions) that were problematic in the past were now doable as long as it was an activity sanctioned by Rugby Canada.

With the resulting restructuring of the plan we were able to reduce the cost of the insurance coverage to figures below the cost of 2008-2009 and get a 2 year rate guarantee. Just as the plan was coming into shape Quebec informed us that they had got their own quote and were opting out of the RC plan. The broker from Montreal was asked to bid on the RC plan which he did. This broker was able to find an insurer that would provide the same coverage as the 2008-2009 accident policy at price similar to what the proposed 2009-2010 policy would cost.

It was decided to retain BFL for various reasons

- 1) BFL has offices coast to coast;
- 2) BFL provided a rate guarantee for 2 years;
- 3) BFL canvassed 18 different carriers to provide RC and member unions with the accepted plan;
- 4) The carrier that the Quebec Broker used is a brand new entry into the sports insurance field in Canada. Even though this company is reputable we had many concerns raised about the pricing that they provided;
- 5) The Quebec broker was only bidding on one part of the overall insurance policy and there were concerns raised about unwieldy or costly administration;
- 6) We were days away from the renewal deadline and we felt that the potential for lapses in coverage were to great;

The outcome of this is that Quebec decided to opt out of the RC insurance program and use their broker. This means that we need to spread the cost of the total insurance program over the rest of Rugby Canada membership less the Quebec membership which created an approximately 10% increase in fees to each individual on our new policy. Rugby Canada is in discussions with Quebec presently regarding their position on insurance.

In summary I want to state that they we were fortunate to have quality people knowledgeable in this field working on this insurance program, and especially Morris Biddle. They put in a many of hours to get this accomplished, we owe the working committee our thanks. The process used gave opportunity for the organisation responsible for this program, the committee, Rugby Canada and the provincial bodies to communicate with each other .Given the tight time constraints we were faced with I feel the process was excellent.

My biggest concern was that once again this matter was taken right to the deadline before resolution. In this case accept this only because of a new committee chair and the time frames the committee had to work with.

Our commitment going forward is to work on improving administration risk management and communication so that we can get better control of the insurance costs and over the next 3-5 years drive the costs of insurance to the membership lower.

Respectfully submitted,  
Tony Watson, BC Rugby Director



## **Report of the British Columbia Rugby Union Competitions Committee (CC) Submitted by Jamie Levchuk for the 2009 Annual General Meeting**

### **1. Publishing / posting of minutes**

As per discussion and action item from the 2008 BC Rugby Annual General Meeting, the CC has been successful in posting all meeting minutes to the BC Rugby website. Thank you to Louise Wheeler and Jeff Sauvé for ensuring this has been done.

### **2. Competition Committee Members**

The committee enjoyed near full membership for the first time in recent years – the members for the 08/09 season were:

- Tanya Donaldson (VRU President)
- Jim Ryan (FVRU President)
- Andrew Spray (VIRU President)
- Paul Grantham (NVIRU President)
- Bruce Kuklinski (Referees' rep)
- Nicole Pasquino (Female players' rep)
- Jamie Levchuk (BC Rugby Board – Chair)

Rob Bowman started the year as the male players' rep, but was unable to fulfill the commitment and we will look to appoint a new rep for the upcoming season.

Jeff Sauve and Louise Wheeler also attended most meetings and provided operational and informational support. A thank you to all CC members for their continued commitment of time and effort to rugby in BC!

### **3. Rules of Competition Amendments**

The CC went through a comprehensive re-writing and adjustment of many elements within the Rules of Competition during the summer of 2008. The changes were a combination of needed amendments from years past, updates for the season just completed, and adjustments based on the opinion of the CC as a whole. The finished product was a more accurate document; however, several other areas of further investigation/change were identified throughout the year. These areas to be looked at include:

#### Section 3 – Rules of Competition

- 3<sup>rd</sup> Division substitute numbers
  - possible addition of mutually agreeable “unlimited” subs for regular season games
  - possible inclusion of Women's Division 2

#### Section 12 - Player Eligibility

- qualification for playoffs
  - possible addition of divisional component (certain number of games at given division to qualify for playoffs)

#### Section 16/17

- re-scheduling of games
  - drafting of a more defined procedure for re-schedules and making actual contact (more than e-mail) with opposing Club (timelines, etc.)
- late arrival of team to pitch (due to travel)
  - possible addition of a more clearly defined time that referee will allow for warm-up/after bus arrives

#### Section 17



- procedure for re-scheduling games
- add wording to address league scheduled neutral site games

#### Section 18

- default declared at the pitch
- possible addition of a defined time (minutes past kick off) when a default is declared if a team does not have enough players to field a squad

#### Section 19

- scores/standings
- possible change to score recorded/points awarded (including bonus) for a default
- a more clear definition of a default = 2 losses when based on percentage calculation

#### Section 20

- tie breaking
- ensuring that correct leagues are referenced for procedures, taking into account all leagues that use bonus points (e.g. Women's Premier)

#### Section 24

- fees/fines/sanctions
- look to add more detail and a possible tiered structure based on division to fine amounts (with attention to Independent Clubs/league)
- look to better define the definition of "travel" and "local" games
- possible addition of wording addressing the holding of substitute players for a higher division and forfeiting a game below
- possible inclusion of a "loss of revenue" clause that would allow Clubs to claim a portion or all of a fined amount

Note: The amendment to the appeal rules was a necessary change that has helped clear the agenda of the CC to focus more on league issues. All Rule of Competition changes will need to be approved by the BC Rugby Board prior to the 09/10 season, and a memo will be circulated to all Clubs outlining any changes that have been made.

#### **4. Competition Committee Rulings**

The 2008/2009 season saw a slight reduction in the number of rulings the Competition Committee had to hand down. The changes to the Rules of Competition, as well as the ability of the Sub Unions and Clubs to work together on issues, allowed this to happen. It is the goal of the Competition Committee to handle all issues fairly and without bias, and it is hoped that a further review of the Rules of Competition will decrease even more the amount of subjectivity forced into any ruling. We thank all Clubs for their willingness to work with the Committee and accept the decisions made this season.

#### **5. On-going/Future issue summary**

- Reviewing Rules of Competition and making necessary amendments.
- Confirming Competition Committee membership for 09/10 and appointing a vice-chair position from the BC Rugby Board.
- Working with the BC Rugby Office on the scheduling of leagues for the coming season, and attempting to tighten timelines on the release of schedules in order to allow for more lead time for all Clubs prior to the commencement of competitions.

Respectfully submitted,  
 Jamie Levchuk, Chair  
 BC Rugby Competition Committee



## Report of the British Columbia Rugby Union Discipline Committee (DC) Submitted by Blake Lewis for the 2009 Annual General Meeting

The Discipline Committee members for the past year were John de Goede (BCRRS), Jeremy Harris (FVRU), Bruce McFarlane (VIRU), Doug Whidden (VRU) and Blake Lewis (BC Rugby).

The Discipline Committee met bi-weekly throughout the season and additionally on a few occasions to deal with matters requiring timely resolutions. By agreement with the sub-Union Discipline Chairs, all Discipline matters were brought to the BC Rugby Discipline Committee. This had the combined benefit of giving the committee members greater experience and providing for a consistent approach to hearings and resulting sanctions across the Union.

The Discipline process ran smoothly through the year. Clubs and members called to appear before the Discipline Committee were respectful of the process, cooperative, and generally accepting of the Discipline Committee's decisions.

In the past year, the Discipline Committee dealt with 54 disciplinary matters, up from 41 last year.

### By Division

	<u>08-09</u>	<u>07-08</u>	<u>06-07</u>	<u>05-06</u>
CDI Premier	10	5	1	10
1 <sup>st</sup> Div (incl. Fall Elite leagues)	30	21	23	13
2 <sup>nd</sup> Div	5	7		
3 <sup>rd</sup> Div	3	3		
Age grade	8	4		
Spectator		1		

### By Club

Bayside, UBCOB Ravens	6 each
Cowichan	4
Brits, Burnaby, CW, Langley, UBC, Velox	3 each
Chilliwack, Kelowna, Meralomas, Nanaimo, NVIRU, VRC, UVic	2 each
Abbotsford, Capilano, JBAA, Kats, Richmond, Seattle, Surrey, United	1 each

### By Offense

22 Punching
8 Dangerous tackling
6 Two yellows
3 Head butting
3 Kneeing
3 Referee abuse
2 Stamping
1 Dangerous scrimmaging
1 Kicking an opponent
1 Misconduct – dissent
1 Misconduct – spectator fighting with player
1 Playing while under suspension
1 Repeated infringement
1 Striking with elbow
1 Dangerous rucking
1 Team brawling





## Yellow Cards

<u>08-09</u>	<u>07-08</u>	<u>06-07</u>	<u>05-06</u>
235	200	142	194

### By Club

Abbotsford	2	Nanaimo	6
Bayside	24	Port Alberni	1
Brits	5	Ravens	14
Burnaby	16	Richmond	4
Capilano	15	Scribes	1
Cowichan	14	SFU	2
CW	18	Surrey	2
JBAA	18	UBC	5
Kamloops	2	United	6
Kats	1	UVic	17
Kelowna	1	Velox	22
Langley	2	VRC	15
Meralomas	20	Visitors	2

The numbers of red and yellow cards in the past season were up from the previous season. The Committee does not see this as a deterioration of on-field discipline; rather we believe that bar has been raised on the standards of behaviour expected of players. Punches that might have been sanctioned with a penalty in past years are now more likely to attract a yellow or red card. Given the concerns around safety, risk management, insurance costs and the recent court decision in Ontario, it seems appropriate that we expect high standards of behaviour from all members of our community. Consistent application of the laws by referees and of sanctions by the Discipline Committee should, over time, combine to raise the level of discipline in the game and ultimately reduce the number of cards.

An updating of the Discipline Policy is in order. Areas requiring particular attention include: probation, citing, video evidence, delegation of responsibility, and authority to deal with preliminary matters. I will be pleased to work with the next Director of Discipline to assist with this.

My thanks to the Discipline Committee members for their time and for the considerate balanced approach that they brought to the Discipline Committee meetings. Thanks also to Louise Wheeler for all of her work keeping us organized.

Respectfully submitted,  
 Blake Lewis, BC Rugby  
 Director of Discipline



**Report on Youth Developments Impacting British Columbia Rugby Union Submitted by Dan Cvitanovich for the 2009 Annual General Meeting**

The most significant development in youth rugby over the past year occurred with boys' high school rugby. BC High School Sports passed a motion to align all seasons of play for junior and senior boy's rugby. Starting with the 2009/2010 school year all grade 10, 11 and 12 rugby will be played in the spring.

This will present a number of challenges to some of the existing programs but it also provides an opportunity to reexamine how youth rugby is played in this province.

To that end, the BCRU will be sending the survey below to each club executive in the province. We request that each executive take ten minutes at their next meeting to review the survey and provide answers as best they can. The goal of the survey is to receive feedback on the strengths /weaknesses and resources available to build youth rugby. Your input from a club level will be invaluable.

A second initiative we will be undertaking is to create a youth rugby working group. Each of the various organizations that interact with boys or girls rugby tends to operate in silos. We want to foster the linkages that exist between the BCRU, the BC Secondary School Rugby Union and BC High School Girls' Rugby Association. We will organize quarterly meetings between the three organizations. All three groups tend to service the same kids and it is incumbent on us to make all three work better for any and every kids interested in playing rugby in the province.

There is a sentiment that the BCRU has taken good care of the kids who excel at the sport. We are trying to breathe new life into the grassroots of youth rugby. Rugby is a fun and rewarding sport that can be played for life. We are trying to build a long term plan to get kids involved and excited about rugby.

Respectfully submitted,  
Dan Cvitanovich, BC Rugby Director

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**Youth Rugby Survey**

Over the last year the British Columbia Rugby Union has created a committee to address the future of youth rugby in the province and to create a plan to foster rugby as viable sport for kids and young adults. As part of the process the committee would like input from the clubs about their current involvement with youth rugby.

The committee requests that each club executive take a couple of minutes at their next meeting and complete the following survey. This is important even if your club has no youth activities.

Thank you in advance for your help in building a better future for youth rugby in the province.

Club: \_\_\_\_\_

What region does your club serve or represent: \_\_\_\_\_

Last year did your club participate in any of the following?



Mini Rugby: \_\_\_\_\_

Girls Rugby: \_\_\_\_\_

Boys Rugby: \_\_\_\_\_

If so what seasons?

	Summer	Fall	Winter	Spring
Mini:	_____	_____	_____	_____
Girls:	_____	_____	_____	_____
Boys:	_____	_____	_____	_____

Are members of your club teachers or administrators in local schools? \_\_\_\_\_

If so, did they coach in the local school? \_\_\_\_\_ or at the club? \_\_\_\_\_

If your club participated in youth rugby what was the single most important factor to the success of your program?

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If your club participated in youth rugby what was the single biggest difficulty encountered or if your club did not participate what was the single biggest impediment to undertaking youth rugby?

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If, in looking to the future, an effort was made to align boys age grade rugby leagues, would your club preference be a U15, U17, U19 structure or a U14, U16, U18 structure?

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Again in looking to the future, and with the BC Boys High School Rugby now being played in the spring, would your club view restricting boys youth rugby to only a fall season as a positive development or a negative development?

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## Report of the British Columbia Rugby Union Senior Staff Submitted for the 2009 Annual General Meeting

The following report pertains to provincial rugby development in British Columbia over the last year and looks specifically at each program.

### Mini Rugby:

This program continued with training days and Jamborees being run in the spring and the fall in both the Lower Mainland and on the Island. Once again, some Clubs improvised by organizing competition for teams with neighboring Clubs. Jamborees were held at the following locations:

- October 5<sup>th</sup> – Delta (Brit Lions) and White Rock (Bayside)
- October 19<sup>th</sup> – Klahanie (Capilano) and Brockton (Rowing Club)
- November 2<sup>nd</sup> – Brockton (Rowing Club) and Klahanie Capilano)
- November 23<sup>rd</sup> – UBC (Hosted by BC Rugby)
  
- March 1<sup>st</sup> – Chuckanut Bay
- March 22<sup>nd</sup> – Delta (Brit Lions)
- April 5<sup>th</sup> - Abbotsford
- April 5<sup>th</sup> - Cowichan
- April 19<sup>th</sup> – UBC (Hosted by BC Rugby)

The Mini Rugby program brought on a new sponsor in Boston Pizza, which will allow BC Rugby to administer more Jamborees across the province and at a higher level.

### Age Grade Leagues:

Over the course of the 2007-2008 season, over 1900 players from 72 age grade boys/men's teams and 5 girls/women's teams took part in U13, U14, U15, U16, U17, U18 and U19 Age Grade Rugby.

- U19 Men's leagues ran in the fall on Vancouver Island and the Lower Mainland (2 Tiers – 20 teams total).
- U18 Women's league ran in the fall on the Island & Lower Mainland (5 teams).
- U17 Men's league ran in the fall on Vancouver Island and the Lower Mainland (13 teams).
- U16 leagues for Men in the fall and spring were held on Vancouver Island and Lower Mainland (13 teams).
- U15 Boys' league was held on the Lower Mainland in the fall (8 teams).
- U14 spring leagues for boys were run on the Island and in the Lower Mainland (13 teams).

.Age Grade finals in the fall and spring and spring were held in the following locations:

- Fall U19 Boys: hosted by Abbotsford at Exhibition Park: CW def. Abbotsford in the final 17-12.
- Fall U18 Girls: hosted by United at Lucas Centre: United def. Abbotsford in the final 18-10.
- Fall U17 Boys: hosted by Brit Lions at Lucas Centre: Abby def. Meraloma in the final 22-5.
- Fall U16 Boys: hosted by Brit Lions at Lucas Centre: Abby def. Capilano in the final 24-17.
- Fall U15 Boys: hosted by Brit Lions at Lucas Centre: Capilano def. Abbotsford in the final 31-0.
- Spring U16 Boys: hosted by Vancouver Rowing Club at Brockton, Cowichan def. Vancouver Rowing Club in the final 24-8.
- Spring U14 Boys Tier 1: hosted by Vancouver Rowing Club at Brockton, Capilano All Blacks def. Velox in the final 40-0.
- Spring U14 Boys Tier 2: hosted by Vancouver Rowing Club at Brockton, Chuckanut Bay def. Capilano Barbarians in the final 30-7.
- Spring U14 Boys Tier 3: hosted by Vancouver Rowing Club at Brockton, Vancouver Rowing Club / Ridge Meadows def. Ravens in the final 5-0



The numbers of registered Junior and Mini players, as of May 31, 2009, show an increase for the 3<sup>rd</sup> consecutive year:

- 2,375 in 2006-2007      - 2,555 in 2007-2008      - 2,627 in 2008-2009

These numbers do not include registrants for the 2009 Provincial Regional Championships.

#### **Club Grants 2008-2009:**

The Club Grant program was initiated at the start of the 2006-2007 season and drew applications from 13 clubs. The following clubs were awarded grants for developing youth rugby:

- Vancouver Rowing Club
- Castaway Wanderers RFC
- Abbotsford RFC
- Meraloma RFC

#### **Coaching Development:**

BC Rugby, once again, hosted a number of Accreditation Courses and Professional Development Courses over the 2008-2009 season for almost 300 coaches:

- Intro to Coaching, Abbotsford, Vancouver (Host, VRC), Vancouver (Women Only), Vancouver (Host, Meraloma), Burnaby, Victoria, White Rock, Kelowna, Prince George, Courtney, Nelson.
- BC Rugby High Performance Coaching Conference, Marcello Loffreda, January 2009

BC Rugby would like to thank CABC for access to SportsFunder Grants, enabling coaches in the interior to access courses and train Facilitators

#### **Rugby Canada Smart / Safe Rugby:**

BC Rugby has continued to provide a number of training workshops throughout the Province and some 250 Coaches in the province have taken part in Club, School District and Community workshops.

#### **Referee Development:**

A total of 7 Referee Courses were offered over the 2008-2009 season in the following locations:

- Victoria
- Burnaby
- Cranbrook
- Nanaimo
- Vancouver
- Abbotsford
- Williams Lake

Over 60 Individuals registered to take part in this important aspect of the game's development. BC Rugby acknowledges the work done in this development area by the various Referee Facilitators; Bruce Kuklinski, Mel Jones, Dave Pue and Tony Whitham. The calendar for the 2009-2010 season is currently being set with projected courses being offered again on a province wide basis.

#### **Club Ref Program:**

This program was put in place at the 2006 AGM to address the issue of recruitment and retention for the rugby community. It was initiated in the October of 2006 with referees assigned on a weekly basis right through to the end of the season. The program, now in its third season, continued to provide officials for lower level league games. Once again, there were some issues involving communication and club commitment to the program but generally it should be considered a success. BC Rugby is grateful for the work done by Dave Pue in assisting with the weekly allocation process.



### **Summer Camps:**

In the summer of 2008 BC Rugby once again ran a series of successful Summer Camps in 4 locations. In addition to presenting these official camps, BC Rugby once again hosted a successful Sunshine Coast youth development clinic.

### **Provincial Regional Championships:**

The 2008 PRCs at UBC were a success, providing athletes from across the province with the opportunity to compete at a high level and providing provincial coaches with an opportunity to evaluate players for provincial team selection. The final standings in 2008 were as follows:

#### U19 Women:

- 1: Fraser Valley
- 2: Cariboo Coast
- 3: Vancouver Island
- 4: Vancouver

#### U18 Men:

- 1: Vancouver
- 2: Fraser Valley
- 3: Tide
- 4: Tsunami
- 5: Cariboo Coast

#### U16 Men:

- 1: Vancouver West
- 2: Fraser Valley East
- 3: Vancouver North
- 4: Tsunami
- 5: Fraser Valley West
- 6: Tide
- 7: Vancouver East

The dates for this elite regional level of competition, involving almost 600 athletes, are Friday, Saturday and Sunday, July 3rd, 4th and 5th 2009 at Wolfson Fields at UBC.

### **BC Summer Games: Kelowna, July 24<sup>th</sup> – 27<sup>th</sup>, 2008.**

The 2008 BC Summer Games included the U14 Boys and U17 Women Division. The event was successfully hosted in Kelowna with great help from the local rugby community. The results from each region were as follows:

#### Final Standings U14 Boys:

- Fraser Valley: Gold
- Vancouver-Squamish: Silver
- Vancouver Island-Central Coast : Bronze
- Fraser River-Delta: 4th
- Thompson Okanagan: 5th
- Thompson Okanagan A: 6th

Many of the U14 Boys went on to the National Festival with Ontario and Alberta in Vancouver held from August 7th to August 9<sup>th</sup>. Island players not selected to the two Under 14 Provincial teams also set to compete in Exhibition games against the visiting teams in Victoria prior to the main Festival.



#### Final Standings U17 Women:

Vancouver Island- Central Coast: Gold  
 Cariboo-North East: Silver  
 Thompson Okanagan: Bronze  
 Fraser Valley: 4th  
 Fraser River- Delta: 5th

The BC Summer Games Event was a great success and thanks must go out to the Games Society and the community of Kelowna for playing hosts to more than 3,000 athletes and their visiting families. Rugby in particular was assisted by the local rugby community volunteer group that set up a great competition at the Parkinson Centre, and The Okanagan Referees Society that manned the Officials schedule. Also, very special thanks to Mike Roberts who acted as the local Sport Chair for Rugby and really made the tournament an overall success. Finally, thanks must go out to the many zone volunteers that helped to organize the competing teams that helped make the event a memorable one for the athletes taking part.

The 2010 Games set for Langley

#### **Women's Development:**

In terms of developing the women's game, the following initiatives still remain as a primary focus:

- Improved links between High School and community based programs.
- Continued development of Age Grade Leagues.
- Provision of female athlete development programs and opportunities outside the school and community programs.
- Provision of coach development opportunities for new and existing female coaches.
- Provision of Elite Athlete Development opportunities.
- Improved links between the BCRU and the BCHSGRA

#### **Regional Coaches:**

The Regional Coach program is funded by Pacific Sport, BC Rugby and the Sub-Unions. The Coaches continue to work on developing athletes in their specific regions and based on the funding directive they are more directly involved in coaching and specifically the coaching of high performance athletes at the regional level. All the coaches have been involved in regional athlete development camps as well as the programs offered by the National Rugby High Performance Centre and the Provincial Rugby Academy.

#### **National Rugby High Performance Centre – BC:**

This program, just completing its third year, is primarily supported through IRB funding along with support from BC Rugby and Pacific Sport. The Centre re-opened on the weekend of September 13<sup>th</sup> 14th at Balmoral School in North Vancouver with returning athletes from the 2007-2008 season being joined by players from the 2008 Team BC U16 Provincial squad.

BC Rugby High Performance Provincial Coach and Centre Manager Dave Brown organized the program for the season. Content for presentation followed the Performance Guidelines and Key Performance Indicators established by Rugby Canada High Performance Director, Geraint John. The new intake of players met over the course of 4 weekends throughout the season and were continually monitored in the interim by High Performance Staff Members, Dave Brown and the Regional Coaches from Victoria (John MacMillan), Fraser Valley (Jason Young) and Pat Fleck (Vancouver)

Items covered over the course of the season included an Introduction to and Rationale for the High Performance; Game Understanding; Technical Development; Time Management and Organization for Elite Athletes; Energy Systems; Weight Lifting Techniques; Functional Assessment Testing; Nutritional Requirements and Canada Food Guide; High Performance Rugby Pathway, Domestic



and Professional Players; BC Athlete Voice Support; Speed and Running Form Workshops Core Conditioning; Fitness testing on Rugby Canada Fitness Protocols;

Practical sessions were presented throughout the course of the season and the players were also monitored on their fitness as well as their actual training through use of training diaries

In February, the BC U18 Academy Team enjoyed a four day tour to California to play the USA U18 team in San Diego, coming away with a 20-15 win. BC Rugby is now working with USA Rugby to try and make this an annual event.

The fourth year of the Junior Academy program will begin in September 2009 with the retention of a number of players from the 2008 program and a new intake from the 2009 BC U16 Men's Provincial program.

A new Intermediary Academy to engage U19 and U20 players was established in 2008 on a regional basis, with centres in Vancouver, Victoria and the Fraser Valley. This program will continue in the 2009-2010 season.

The National Rugby High Performance Centre represents an Integrated Performance System approach to performance enhancement with significant contributions from all the partners; Rugby Canada, BC Rugby and Pacific Sport.

#### **Provincial Rugby Academy for Women:**

This program was instituted in the September of 2006 to provide an opportunity for younger elite level athletes to access high performance enhancement opportunities. Funding from the Butchart Gardens has generously supported the program. The 2008-2009 program commenced in September 2008 and the program focused on both the younger athletes and the senior women. Regional Camps for development purposes were run along with a series of senior player camps including a two major weekend camps workshop run by National Senior Women's Coaches, John Long and Kris De Scossa.

#### **Athlete Assistance Program 'Scholarships':**

Each year, the Government of British Columbia provides funding (\$20,000.00) to be awarded to individual athletes who have achieved success on the pitch and have displayed a dedication to excellence. This funding is targeted at male athletes.

Taking the government criteria for the funding into consideration, BC Rugby has devised a point system to determine scholarship recipients. Points are awarded for athletes who:

- Participate in the Canada Under 17 and Under 20 Men's program in a "development", "international" and "world cup" capacity.
- Receive the Premier's Award (also a government program).
- Represent BC Rugby's Provincial Program (Under 16 and Under 18 Men).
- Participate in the Rugby Canada/BC Rugby Men's National Rugby High Performance Centre.

In the end, thirty-four deserving young men received a scholarship ranging from \$500 to \$700. Congratulations to the following individuals: Harry Jones, Wes Black, Michael Faulefau, Matt Evans, Ryan Hamilton, Struan Robertson, Taylor Dahlziel, Beau Parker, Johnny Humphreys, Jonathon Martin, Thomas Kay, Scott MacLeod, Justin Chelak, Jonathon Wong, Ross Yellowlees, Thomas Pynn, Zahid Jathani, Jeff McKinnon, Andrew Crow, Rob Manning, Liam Murray, Sean Ferguson, Shea Wakefield, Alex Kam, Pete Johnston, Connor Braid, Carlin Hamstra, Tye Hamblin, Owain Samuel, Keaton Styles, Tye Shannon, Conor Trainor, Ian Manly, Nick Phillipson, Adam Zaruba, and Ben Mittlestead.





### **Under 14 Provincial Festival, Vancouver, August 7-9, 2008**

Following the successful U14 Boys Provincial Festival in Calgary 2007, BC Rugby hosted the 2008 Festival involving teams from Ontario, Alberta and BC (2 squads). The Festival involved a double round-robin series of games between all the teams, at St George's School. The final standings were as follows:

#### Final standings:

BC 'White': 5 wins – 1 loss

BC 'Gold': 5 wins, 1 loss

Ontario: 2 win, 4 losses

Alberta: 6 losses

### **2008 National Championships - National Age Grade Festival, Ottawa, Ontario**

BC Rugby's performance at the National Championships in Ottawa in August 2008 can be considered a great success. On the Men's age grade front, the U18 Men and the U16 Men both retained the Gold Medal with outstanding performances in the finals against Ontario. On the Women's age grade front, the U19 Women and U17 Women both ended up in the Silver Medal position, losing out on both occasions to Ontario.

Congratulations to all players participating in these programs and to the dedicated coaching, management and support staff who are integral to the program's success. Following the National Finals, the following players were chosen to represent Rugby Canada age grade teams:

- U20 Women, 2009 Nations Cup: Beth McNeil, Meagan Ham, Lauren Tagg, Jesse Olynyck and Kayla Moleschi
- U17 Men, Millfield International Tournament 2009: Allan Dicks, Chase Kelliher, Angus McPhail, Clayton Meeres, Dean Solloway, James Steeves, David Turner, Alex Wimmer, Michael Fuailefau, Lucien Nell, Wes Black and Jake Ilnicki

As always, a tremendous thank you must go out to the volunteers who make this provincial teams program a success. Each team has a minimum of four volunteers (coach, assistant coach, manager and therapist) who give a great deal of time to our young athletes. Thank you all.

### **U20 Men's World Cup 2008**

The National Men's U20 squad at the 2008 World Cup in Wales finished 12<sup>th</sup> out 16<sup>th</sup>, defeating Fiji in Pool Competition before losing narrowly to Scotland, in overtime, and Italy in the seeding round and qualifying automatically for the 2009 competition in Japan. The following BC Players were selected for the Canada squad: Michael Berg, Justin Chelak, Taylor Dahlziel, Thyssen De Goede, Matt Evans, Ryan Hamilton, Nathan Hirayama, Peter Jawl, Harry Jones, Ian Manly, Mauro Perizzolo, Struan Robertson, Tye Shannon, Conor Trainor and Sean White.

### **National Women's League (NWL)**

With the format of the Senior Women's Championship changed into the Tier 1 format involving BC, Alberta, Quebec and Ontario the Senior Women emerged from the western component of the schedule with two wins against Alberta before progressing to the Finals in Montreal where they successfully defended their NWL Title by beating Ontario 22-8.

### **Regional Development outside of VRU, FVRU and VIRU:**

There continue to be challenges with consistent club administration and development in certain areas. Effective links between clubs and schools are vital to the growth of the game in all areas and appear to be the clearest indicator of what makes a successful club program. BC Rugby also needs to continue to provide administrative support in the areas of Coach and Official Development, School Professional Development Days and Athlete Development Camps as well as specific outreach programs as demanded by schools and clubs. An indication that some progress is being made can be gauged by the increase in regional teams competing at the PRCs in 2009 and in the number of education courses BC Rugby has delivered.



We also delivered successful day long camps in Sechart and Pender Harbour on the Sunshine Coast and continued to work in both Referee and Coach Development in the Kootenay Region.

### Partnerships

The British Columbia Rugby Union maintained several partnerships over the last year, including:

- **Corporate Partners;** Canadian Direct Insurance, Adidas, Butchart Gardens, Okanagan Spring, Fairmont Hotels and Resorts, Langara Fishing Adventures, Holeys, Big Kahuna, Gilbert, Monilex, Xtreme Rugby Wear, Boston Pizza, Ceili's Irish Pub and Restaurant, Team 1040, The Province, and Esportsdesk.com. Thank you to our sponsors.
- **Sport Partners;** Rugby Canada, International Rugby Board, Sport BC, Pacific Sport, Canada Summer Games, BC Summer Games, The Province of British Columbia, BC Gaming Commission, SportsFunder and the BC High School Girls Rugby Association. BC Rugby has formal relationships with each of the sport partners and we thank them for their support.

### Acknowledgements:

We would like to thank the Board, Sub-Union Presidents, Mini and Age Grade Sub Committees, Clubs, Regional Coaches, sponsors, and particularly the volunteers in the rugby community for their efforts in developing and promoting rugby in British Columbia over the past year.



## Report of the British Columbia Rugby Union (BCRU) Nominating Committee to the 2009 Annual General Meeting (AGM), June 14, 2009

The Board of the BCRU established and delegated to the Nominating Committee responsibility for canvassing the community and reviewing candidates for election to the Board. There are three matters for consideration:

1. There are three three-year director vacancies to be filled. By-Law 5.04(2) requires that at least one director must be a member of a club from;
  - a) Vancouver Island;
  - b) Fraser Valley west of Hope;
  - c) Cities or municipalities of Vancouver, Burnaby, West and North Vancouver; and
  - d) British Columbia outside of the areas described in a), b), or c) above.

Requirements a) and c) are met by continuing Board members. Messrs. Lal and Roberts will fulfill requirements b) and d) respectively.

2. Troy McKenzie was elected to serve the first two years of a three-year term in 2007. Per By-Law 5.04(1)(a) the directors intend to appoint Ian Gray to serve the remaining one year of the aforementioned 2007 three-year term.
3. Per By-Law 5.03(4) Blake Lewis, as Vice-President in the year prior to becoming President, is automatically re-elected.
4. The Nominating Committee proposes that an additional director be added. A separate motion is required to permit an additional director (Swany).

As outlined above, the Nominating Committee, chaired by Doug Campbell, and including David Smart and Blake Lewis, submits the following names (alphabetically) for consideration at the AGM on Sunday, June 14<sup>th</sup>, 2009:

### **COOK, STEVEN**

Steve has been President of the Capilano RFC the past three years and has sat on the Club's executive since 2004. He has coached several age grade teams at Capilano RFC, been a referee under the auspices of the BCRRS and VRVRRS and is currently Treasurer of the BCRRS. He has played with UBC, the UBCOB and Capilano.

A tax lawyer who practices with Thorsteinssons LLP, Steve is a member of both the Ontario and B.C. bars. He articulated at Davis & Company and joined Thorsteinssons LLP in 1982. He became a partner at Thorsteinssons in 1988 and continues to practise tax law exclusively. He has taught tax and financing courses in the MBA Program of the Faculty of Commerce at UBC. He was the editor of the tax materials for the Professional Legal Training Course administered by the Law Society of British Columbia. He has also been a guest lecturer at the Faculty of Law at UBC and has presented numerous papers dealing with various aspects of taxation for the Canadian Tax Foundation, Continuing Legal Education Society of B.C. and other program sponsors. He is also a director of Brett Resources Ltd., a public company listed on the TSX.

Steve's rich and diverse background as a player, referee, coach and club administrator, and as a businessman and lawyer, equips him with a highly attractive skill set for the Board.



### **LAL, SURVEN**

Surven has been involved in rugby since his grade school days in Fiji. After moving to Canada he joined the Ex-Brits Rugby Club where he has played and coached at all levels including the last U21 National Champions from BC. Surven currently serves as the president of the Brit Lions Rugby Club.

A banker by background and training, Surven is a senior manager with BMO Financial Group where he has worked for the past 25 years. A well developed leader with proven relationship building and sales skills, he has a deep background in sales, service delivery, leadership, human resources development and change management. Surven has also been involved as a leader and organizer with several charities in the Surrey-Delta area including among others the Surrey Food Bank where he is a director and the Surrey Chamber of Commerce where he is a past member of the Business Committee.

Surven is an individual who thrives on leadership challenges and has been highly successful in developing and executing strategies by leveraging resources and building high performance teams. With his professional and rugby background Surven will be an excellent addition to the BCRU board.

### **ROBERTS, MICHAEL**

Currently residing in Kelowna, Mike has been a long-term member of the Kelowna Crows RFC, the Priest Valley Vicars Over 40s and the Okanagan Rugby Referees Society. His playing career dates back to the 1970's and includes time with squads at Okanagan College, UBC and UBC Old Boys. Beyond his time on the pitch, Mike has been the president of his local men's club as well as the Okanagan Rugby Referees Society and Kelowna Youth Rugby for a number of years. Other administrative roles supporting rugby have included twice heading both the BC Summer Games Rugby Championships and the BC High School Rugby Championships. His coaching work has been focused at the youth level including numerous high school, Japan Cup and Age Group Championship teams. Past tours have included the UK, Japan, Hong Kong, France and the USA.

Professionally, Mike is a senior civil servant, the current Superintendent of Schools for the Central Okanagan School District. For 2010 and 2011, he has been seconded to the Provincial labour relations division of the Ministry of Education. This provincial position will help facilitate travel to attend all BCRU Board meetings and events based in Vancouver.

Mike has a keen interest in furthering a solid business base for the BC Rugby Union and growing rugby as a broad-based community sport for ages 5 to 75. He is also dedicated to raising the profile of rugby across the Interior of BC.

### **SWANY, RODGER**

Born and raised in BC, Rodger played age grade and senior rugby with Burnaby Lake Rugby Club until 1997 after which time he moved to the Meraloma Club and played rugby until 2000. Since then he has held a number of leadership positions in the club including Coach, Manager, Director of Senior Rugby and Vice President of Rugby. In these latter positions he played a significant role in helping build the foundation and team that captured the 2009 Rounsfell Cup.

As a leader at the representative level, Rodger has managed teams and programs at the sub-union, provincial and national levels. He served as Vice President Representative Teams of the Vancouver Rugby Union from 2004-2009 and is currently the Co-manager of the National Senior Men's Team.

Rodger's professional career and background in sports entertainment and media advertising has enabled him to transfer his skills in marketing, management, leadership, finance and communication to his rugby volunteer activities.

Rodger brings a passion for the sport, an understanding of high performance and development pathways, exceptional organizational skill, energy, and a desire to improve rugby in BC.

ALL OF WHICH IS RESPECTFULLY SUBMITTED. - D. DOUGLAS CAMPBELL



**FROM:** David Smart, President, British Columbia Rugby Union  
Blake Lewis, Vice-President, British Columbia Rugby Union

**ATTN:** Member Clubs of the British Columbia Rugby Union

**DATE:** Tuesday, June 2, 2009

**MEMO:** **Canadian Direct Insurance Premier Men's League Format**

The purpose of this memo is to summarize the recent BCRU – VRU and VIRU meetings, to set out the conclusions that we have drawn and to describe the intention and plan that we have for going forward. This memo will not provide a lot of detail regarding the meetings, as they were quite lengthy. A lot of issues were discussed at considerable depth. The meetings were well attended.

For background regarding some of the issues, see the memo dated April 17, 2009 (*attached below*).

Our impression (Smart / Lewis) is that there was a broad consensus at the meetings (but not unanimity) as to the following:

- The status quo should be maintained for the Premier League, in terms of the number of teams and basic format, for at least the next year.
- The playing season should be adjusted. Play should start one or two weeks later than it did this past season and extend a few weeks later into the spring, to a date immediately before the Victoria Day weekend (May 24, 2010 is Victoria Day, so the last Saturday prior is May 15, 2010).
- The 2 universities should be included in the Premier division, even if they might not otherwise qualify, given their unique status regarding player development.

Otherwise, there was no obvious consensus or majority in favour of significant change on any issue. It was generally recognized that there is no perfect solution / format that will solve all of the issues.

Issues discussed and questions posed included the following:

- It is desirable to set a specific schedule for play as far in advance as possible.
- The current system for setting the Premier league format and season is undefined and unstable. A more stable mechanism for dealing with this should be established, so that we are not changing format too frequently.
- What is the optimal number of teams for the CDI Premier League? There was some support for the theory that our Premier League may be too large in its present format, but there was disagreement on this point.



- Qualification for play in Premier League. Should this be a “opt in” system or should there be qualification and/or relegation and promotion?
- Should we move to an unbalanced schedule, with pooled play, to shorten the season?
- Should we play some Premier games before the Xmas break to relieve pressure on the post-Christmas timeframe?
- Should we have a shorter season?
- Should we lengthen the season deeper into the spring?
- The format of the Premier League, and in particular the number of teams in the Premier League, has a very significant impact on other leagues. The opinion was expressed by some that allowing too many teams to migrate to the Premier Division weakens the other competitions and makes them less viable.

Obviously there are still some very significant issues to address. Although there will never be a perfect solution to all of these variables, some change may be necessary. Therefore, it is our intention and plan (subject to approval by the BCRU Board of Directors) to proceed as follows:

1. Maintain the “status quo” for the 2009/2010 season, but with some change to the schedule. The CDI Premier League will remain at its current size, with a balanced schedule and bonus points. The finals will be played on the weekend before Victoria Day.
2. The matter will be considered in more detail during the 2009/2010 season. Member clubs will be consulted. A set of proposals will be developed, addressing all the relevant issues. A Motion will be proposed for the 2010 AGM, to adopt these new proposals and to amend the BCRU Bylaws so that the new format is “entrenched” and cannot be easily changed again. This would then be in effect for the following season (2010/2011) and for future seasons.

Respectfully submitted,

David Smart  
BC Rugby President

Blake Lewis  
BC Rugby Vice-President



April 17, 2009

**FROM:** David Smart, President, British Columbia Rugby Union  
**ATTN:** Member Clubs of the British Columbia Rugby Union

**MEMO:** **British Columbia Rugby Union Season Structure:  
Canadian Direct Insurance Premier League**

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Member Clubs of the British Columbia Rugby Union,

This memo is submitted in the hope that it will assist to clarify some of the issues surrounding the possible reconfiguration of the British Columbia Rugby Union ("BCRU") Canadian Direct Insurance ("CDI") Premier League format and schedule.

This memo focuses primarily on the BCRU CDI Premier division. However, we recognize that there are many issues that face other BCRU leagues. This memo is prepared in recognition of the fact that the Premier season format is likely to be an issue at the 2009 BCRU AGM.

There are arguably some difficulties with the present (08/09 season) form of the BCRU CDI Premier schedule. It has been suggested that our Premier league has too many games scheduled in the time that we have, given weather & field issues. Even with arguably better than average weather this season, field closures have been an issue. Some clubs have expressed the opinion that the schedule is too tight, with not enough bye weekends, and that this puts too much of a burden on players. It has been said that we are playing games in the wrong (cold / rainy) part of the year.

The obvious options regarding the BCRU CDI Premier league are as follows:

- A) Status Quo. Leave it roughly as it is.
- B) Restrict the size of the competition / number of teams. This would allow for a shorter schedule.
- C) Start Premier matches in the fall, before Christmas. Or, have some of the internal VRU and VIRU pre Christmas matches count also as Premier league matches.
- D) Play later into the spring. Or even move the time of year that we play substantially into the Spring/Summer.
- E) Go to an unbalanced Premier schedule. That is, with not all teams playing each other each year. Possibly with pool play (a la NFL).