

Turkish Basketball Federation
Code of Conduct



Respect. Basketball



“Our vision is to become the number one basketball nation in the world and the best sports federation in terms of international sports success, grassroots development, event hosting and governance.”

Our mission is to increase the impact of our sport

Sport and in particular basketball can change lives and societies. It encourages healthy living, it motivates us, educates us, brings pride to our country and contributes to community development and social inclusion. Our mission as the governing body of Turkish Basketball is clear - to increase the impact of our sport.

It is the relationships between our stakeholders and the behaviour of everyone representing and participating in our sport that determine our success and the impact our sport has. The success of basketball is on all of us. If we work together we can achieve our vision and make Turkey the number one basketball nation in the world.

The TBF Code of Conduct aims to increase the positive experience for all stakeholders within Turkish Basketball, whether they are part of the TBF staff, players and their parents or spectators.

The Turkish Basketball Federation is guided by our values

Visionary We always think long term and dream big.

Pioneers We are not afraid to go where others have not gone.

Hard working There is no substitute for hard work.

Respectful Respect for others is at the core of our behaviour.

Creative We always think of creating new ways for our sport to grow and our federation to develop.

Passionate We are passionate about basketball, our nation and our community.

Experience Our federation values and uses the experience of former players and managers to the benefit of the new generation.

Fair We govern according to clear objective principles and rules that are based on the best interest of basketball.

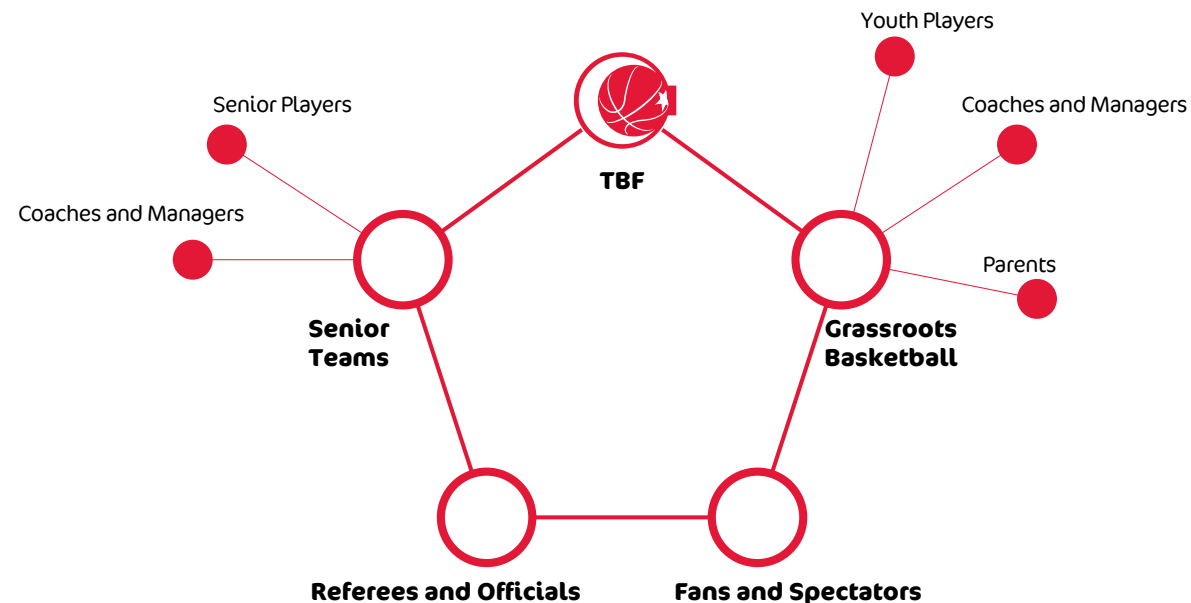
Winners We instil and promote a winning mentality in our players, officials, staff and partners.

The TBF Code of Conduct is a concrete example of our passion for our sport and our dedication to always act in a respectful manner.

We believe that this project will take us one step closer to achieve our vision of becoming a Powerhouse in basketball.

A general set of guidelines is developed for all stakeholders along with a more targeted set of guidelines to our individual stakeholder groups.

These groups are:



Respect. Basketball

Respect is at the core of our sport.

We respect our game. Therefore we will always promote fair-play and follow the rules of basketball. We will always show respect to everyone involved in our sport. We will never cheat nor tolerate the use of any illegal substances.

We respect our people. Therefore we will always treat everyone equally and fairly regardless of gender, age, disability, race, ethnic origin, cultural or social background, religious belief, political affiliation or any other personal characteristic/feature.

The Turkish Basketball Federation is opposed to any form of discriminatory behaviour.

We believe it is the relationships between our stakeholders and the behaviour of everyone representing and participating in our sport that determine the impact our sport has.

This Code of Conduct sets out the guidelines for how we interact in basketball in Turkey.

This is Turkish Basketball.

Turkish Basketball Federation



As the governing body and ambassador for Turkish Basketball nationally and internationally, the Turkish Basketball Federation is responsible for developing Turkish Basketball and growing the TBF brand.

Therefore as TBF, we will follow the guidelines below:

Our approach

- We will always show respect for everyone and treat everyone fairly.
- We will always be positive, responsive and constructive.
- We will always act in a manner that reflects favourably on TBF .
- We will be punctual and respect the valuable time of others.
- We will protect the values and principles of TBF.
- We will never tolerate any form of discrimination.
- We will never use our position for illegitimate personal gains.
- We will never act in a manner that jeopardises TBF's integrity.

Our job

- We will always aim for the highest quality in our work.
- We will always continue to develop our personal and professional skills.
- We will always be open to new solutions and will search for creative methods to increase the quality and the productivity of our work.
- We will always provide useful feedback and behave respectfully towards everyone we work with.

Grassroots Basketball



The following guidelines outline the main stakeholders involved in grassroots basketball. Our grassroots activities are crucial to achieve success at the highest level. It is here that our youth is developed and inspired to work hard and become elite level players and role models.

Success at the highest level depends on the strength of the entire sports system.

We want the experience of playing basketball to be positive and motivating. We will cooperate closely with the educational institutions to create a healthy balance between education and sport. This is the way we will build generations of stars and make Turkey a true powerhouse within basketball.

Youth Players

Grassroots Basketball

Our young players are the future of Turkish Basketball and our society. It's our responsibility to provide their safety and provide them with a solid platform to become great basketball players and respectful citizens.

We will ensure a safe environment for our youth players and expect the following behaviour from them:

- Always keep in mind that basketball is a team game, based on unity and shared responsibility.
- Always do your best, even if your team is losing or the other team is stronger.
- Take responsibility for your own actions, do not blame others.
- Education is an important part of becoming a successful player.
- Play within the rules and respect officials and their decisions.
- Listen to the coach/team manager and respect what he/she says.



- Never bully, spread rumours or tell lies about your team mates, opponents, coaches and officials.
- Players must control their emotions. Verbal and physical abuse is not acceptable at any time.
- Respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Do not show off or try to humiliate other players.
- Follow a balanced diet and pay attention to sleeping hours.
- Stay away from forbidden and unhealthy performance enhancing drugs and substances.

Coaches and Managers

Grassroots Basketball

Our coaches and managers are a key part of the player development process. They shape our players and have a major affect on their experience with basketball.

We therefore encourage all grassroots coaches and managers to act in the following way:

- Place the well-being and safety of each child above all other considerations.
- Ensure that training schedules and team events respect and support the young player's educational responsibilities.
- Make basketball training fun and inspiring in accordance with the level and talent of the young players.
- Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of the young players.
- Ensure that everyone is given equal opportunity to develop their talent.
- Set a high personal standard and be a role model for the children at anytime, anywhere.



- Control your emotions - verbal and physical abuse is not acceptable at any time.
- Never use foul, sexist or racist language or act in a violent/abusive manner.
- Teach young players never to bully, spread rumours or tell lies about their team mates, opponents, coaches and officials – online and offline.
- Instil the pride of representing the nation and putting on the Turkish jersey in every young child .
- Don't engage in and educate your young players to keep away from betting and match fixing activities .
- Promote prevention and education of the misuse of performance enhancing drugs and illegal substances.

Parents

Grassroots Basketball

Parents play a crucial role in shaping their children's behaviours and approach to basketball.

Therefore, we encourage all parents to abide by the following guidelines:

- Keep in mind that children participate in sport for their enjoyment and healthy development.
- Encourage participation. Never force them.
- Focus on their effort rather than winning or losing.
- Accept that basketball has a learning curve and allow your children to make and learn from their mistakes.
- Support and encourage our children school education.
- Teach your children never to bully, spread rumours or tell lies about their team mates, opponents, coaches and officials – online and offline.
- Encourage children to play according to the rules and teach them to settle disagreements without resorting to hostility or violence.
- Teach children to respect the officials' decision, their team mates and opponents.



- Help create a strong team spirit and support all the players.
- Do not interfere with the coaching and the refereeing – set a good example for your children.
- Remain in the spectator areas during the entire game. Never get on the playing court and do not interfere with the players and the game.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Demand a sports environment free of drugs, alcohol and tobacco and support related campaigns.
- Monitor your child's eating and sleeping habits and encourage a healthy lifestyle.
- Promote prevention and education of the misuse of performance enhancing drugs and illegal substances.



Senior Teams



Medal winning performances drive the development and growth of our sport. It inspires young people to take up basketball and it attracts attention to our sport from the international sports community, media and sponsors.

When players, coaches, officials and fans act inappropriately it negatively affects the impact our success has. We risk our good reputation and position in the international sports community, media and with sponsors.

Through these guidelines TBF encourages true sportsmanship from everyone involved in elite basketball.

Senior Players

Senior Teams

Our players are the embodiment and main symbol for our sport. Playing for the team, and for the team to win, is what our sport is about. But not winning at any cost – Fair Play and respect for all others in the game is a fundamental part of our game.

We therefore encourage all senior players to act in the following way:

- Respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Place the team spirit above personal ambitions and pride.
- Be a role model and set an example for the next generation of players.
- Respect and care for the fans and spectators of our game. They are a crucial part of the team.
- Never act recklessly to injure or take unfair advantage of another competitor.



- Control your temper. Never verbally abuse officials and deliberately distract or provoke an opponent or team mate.
- Avoid violent behaviour and acts before, during and after the games.
- Never engage in public criticism of the referees, team mates and opponents including social media platforms.
- Condemn the use of recreation and performance enhancing drugs and abide by all WADA requirements.
- Protect the integrity of the game and never engage in betting or match fixing activities.

Coaches and Team Officials

Senior Teams

Elite level coaches and team officials have a major influence on the success of the team and the power to influence the team spirit and development of players. Their leadership and motivation of the team can mean the difference between winning and losing.

We therefore encourage all coaches and team officials to act in the following way:

- Develop an appropriate working relationship with each player based on mutual trust and respect.
- Encourage players, technical and administrative staff to accept responsibility for their own behaviour and performance.
- Continue to educate yourself and pass on your experiences and knowledge to the new generation of coaches and team officials.
- Never engage in public criticism of game officials, players or opponents including social media.
- Welcome evaluation and constructive criticism of your work in order to become the best coach and team member possible.
- Never attempt to exert undue influences and pressures on the referees and opponents, in order to obtain personal or team benefits.
- Protect the integrity of the game and never engage in betting or match fixing activities.



Referees and Officials



Our referees and game officials are applying the rules of the game and ensuring fair play. They bring legitimacy to our sport and are pivotal in ensuring fairness and respect.

Referees

Referees Officials

We expect our referees to apply the following standard to their profession:

- Be honest, consistent, objective, impartial and courteous when applying the rules of the game.
- Set an example for other parties and emphasise the spirit of the game.
- Show due respect when speaking with participants in the game.
- Protect the players by enforcing the laws of the game.
- Prepare fully for a match, both physically and mentally, to keep up with the speed of the game, and be alert to make correct decisions.
- Decline to be appointed to a match if not completely physically or mentally fit to participate in that match (because of illness, injury, or for family or other reasons).



- Notify authorised officials in cases of direct or indirect conflicts of interest that could harm the integrity of the game.
- Keep up to date with the latest developments in officiating in sport.
- Refrain from requesting hospitality, or accept any hospitality offered and considered to be excessive.
- Referees are not permitted to accept gifts from any third parties in any form.
- Never participate in any form of illegal betting and place bets on games in which you have either a direct or indirect involvement.

Officials

Referees Officials

We therefore expect our game officials to act in the following way:

- Encourage all players and coaches to abide by the rules and spirit of the game and do not manipulate the rules in order to benefit yourself personally.
- Avoid words or actions, which may mislead referees and decisions.
- Use your official position to take action against any club member or spectator who harasses, abuses or uses foul, sexist or racist language and behaviour.
- Before being elected or appointed, officials shall disclose any personal interests that could be linked with the prospective function.



- Report and discourage all illegal or unsporting influences, including banned substances and techniques.
- Officials may not perform their duties in cases with an existing or potential conflict of interest. Any such conflict shall be immediately disclosed and notified to TBF.
- Officials are not permitted to accept gifts from any third parties in any form.
- Never participate in any form of betting on games in which you have either a direct or indirect involvement.

Fans and Spectators



Spectators and fans play a key role in the support and development of our teams and players.

Wherever basketball is played the Turkish Basketball Federation is committed to creating a safe, comfortable, and enjoyable sports experience. Our fans have a right to expect an environment where:

Players will respect and appreciate each and every fan.

All TBF staff, arena and team personnel will treat fans in a consistent, professional and courteous manner as long as they abide by the rules.

Fans and Spectators

Basketball can be experienced free from disruptive behaviour, including foul or abusive language or obscene gestures.

We therefore encourage all basketball fans to show respect for our game:

- Acknowledge good performance and fair play by opponents as well as by your own team.
- Never use foul, sexist or racist language or act in a violent/abusive manner.
- Never harass or verbally abuse players, coaches, match officials or fellow spectators in any form.



- Don't engage in fighting, throwing objects or attempting to enter the court.
- Don't wear obscene or indecent messages on signs or clothing.
- Show respect for the terms and conditions of purchased tickets, abide by the arena rules.

For Turkey to become a powerhouse in basketball we must leave no doubt that our achievements are reached through hard work and determination, we must ensure that everyone who is involved in and comes in contact with Turkish Basketball has a positive experience.

These are our guidelines for increasing the impact of our sport.

This is Turkish Basketball.



Prepared by **the Turkish Basketball Federation**