

CURRICULUM VITAE



DEBRA L. REED
Chairman and CEO
SEMPRA ENERGY

101 Ash Street
San Diego, CA 92101

[RECOGNITION]

Named to *Fortune* magazine's "50 Most Powerful Women in Business," 2011, 2012, 2013 and 2014

Recognized by *Forbes* magazine as one of the nation's most influential female CEOs in 2012

Named a "Top Influential," *San Diego Daily Transcript*, 2012

Named a "Top 50 Women to Watch," *Wall Street Journal*, 2007

Industry Leader, *Gas Utility Manager* magazine, 2002

Named a "Utility Rising Star" by *Utility Business* magazine, 1999

[OVERVIEW]

As chairman of the board of directors and chief executive officer of Sempra Energy, Debra L. Reed presides over \$37 billion in assets, operating revenues of over \$10 billion and 17,000 employees who serve 31 million consumers with energy services in the U.S., Mexico, Chile and Peru.

[EXPERIENCE]

- Sempra Energy, San Diego, CA***
Chairman and Chief Executive Officer **2012-Present**
 - 2013 earnings of \$1 billion on revenues of \$10.6 billion
 - \$37.2 billion in assets
 - 17,000 employees serving 31 million consumers
 - 2013 returns of 30 percent compared with 13 percent for the S&P 500 Utilities Index

- Chief Executive Officer** **2011-Present**
 - 2012 earnings of \$859 million on revenues of \$9.6 billion
 - Appointed to Sempra Energy board of directors
 - \$36.5 billion in assets
 - 16,900 employees serving 31 million consumers

- Executive Vice President** **2010-11**
 - 2011 earnings of \$1.3 billion on revenues of \$10 billion
 - \$33.2 billion in assets
 - Responsible for strategy and planning, external affairs, human resources and internal audit

- San Diego Gas & Electric and Southern California Gas Co., San Diego, CA***
President and Chief Executive Officer **2006-10**
 - \$6.9 billion in annual operating revenues (2010)
 - \$20 billion in assets
 - 24 million consumers served by 12,000 employees

- President and Chief Operating Officer** **2004-06**
 - \$7 billion in annual operating revenues (2006)
 - \$14 billion in assets
 - 23 million consumers served by 12,000 employees

- President and Chief Financial Officer** **2001-04**
 - \$6.3 billion in annual operating revenues (2004)
 - \$12 billion in assets
 - 23 million consumers served by 10,800 employees

- San Diego Gas & Electric, San Diego, CA***
President and Chief Financial Officer **2000-01**
 - \$2 billion in annual operating revenues (2001)
 - \$5.4 billion in assets
 - 3 million consumers served by 3,000 employees

CURRICULUM VITAE

[PERSONAL AWARDS]

“Mark A. Stevens
Distinguished Alumni of
the Year,” USC Viterbi
School of Engineering,
2013

“Exemplary Award for
Business Leadership,”
San Diego Magazine,
2013

“Director of the Year –
Nonprofit Governance,”
Corporate Directors
Forum, 2012

“Woman of Distinction,”
Girl Scouts of Greater
Los Angeles, 2012

“Women Who Mean
Business Award for
Exemplary Leadership,”
*San Diego Business
Journal*, 2012

“California State
Business Leadership
Award,” Leadership
California, 2011

“Southern California
Leader of the Year,”
Southern California
Leadership Council,
2008

“Corporate Leader of
the Year,” Black
Business Association of
Los Angeles, 2008

San Diego Magazine’s
“50 People to Watch,”
2007

Southern California Gas Co., Los Angeles, CA

President – Energy Distribution Services and Chief Financial Officer 1998-00

- Full profit and loss responsibility for the energy procurement and distribution operations unit
- Responsible for all customer and distribution operations for approximately 20 million consumers

Senior Vice President – Energy Distribution Services 1995-98

Transition Team – Pacific Enterprises and Enova merger

- Managed merger integration activities and regulatory approval process for merger
- Served on steering committee for development of strategic plan for newly formed company

Vice President – Human Resources 1990-95

- Oversaw all human resources functions, including compensation, executive compensation, benefits, labor relations, personnel and management development

Vice President – Administrative Services 1988-90

- Core responsibilities included supply management, procurement and insurance
- First female and youngest to be named an officer at Southern California Gas Co.

Manager – Environmental Engineering 1987-88

- Responsible for environmental policy and compliance

Manager – Personnel Relations and Planning 1985-87

- Responsibilities included employee recruitment, development, labor relations and succession planning

Manager – Personnel Administration 1984-85

- Responsible for employee recruitment and development

Weatherization Planning Supervisor 1982-84

- Oversaw energy-efficiency for residential and business customers

Account Executive, Special Projects 1981-82

- Responsible for working with commercial/industrial customers to design energy efficient measures including cogeneration

The Procter & Gamble Company, Los Angeles, CA

Project Engineer 1976-77

- Served as project engineer at paper conversion facility, completing a project on water quality and use of flocculation

[EDUCATION]

University of Southern California

B.S. Civil Engineering 1978

- Graduated summa cum laude; Trustee scholar

CURRICULUM VITAE

Corporate Partner of the Year, National Association of Women Business Owners, 2007

San Diego Business Hall of Fame, Junior Achievement, 2006

Woman of the Year, California Science Center, 2004

Tribute to Women in Industry Award, YWCA of San Diego, 2002

Glass Ceiling Award, League of Women Voters, 2000

[ACKNOWLEDGMENTS]

“100 Best Corporate Citizens,” *Corporate Responsibility* magazine, 2011-14

Ethisphere Institute’s “World’s Most Ethical Companies” award in 2010, 2012-14

Selected for the Dow Jones Sustainability North America Index in 2011-13

Added to the Dow Jones Sustainability World Index in 2013

Selected for the CDP Climate Disclosure Leadership Index, 2011-13

Supply Chain Leadership Award, U.S. EPA, 2012 (SDG&E)

[LICENSES]

Engineer in Training, CA 1986

[CURRENT EXTERNAL APPOINTMENTS]

National Petroleum Council, Washington, D.C.
Member 2014-Present

The Business Council, Washington, D.C.
Member 2014-Present

USC Viterbi School of Engineering, Los Angeles, CA
Board of Councilors 2012-Present

San Diego Regional Economic Development Corp. San Diego, CA
Member, Chairman’s Competitive Council 2008-Present

Halliburton Co., Houston, TX
Board of Directors 2001-Present

- Compensation Committee member
- Nominating and Corporate Governance Committee chair

The Trusteeship, International Women’s Forum, Los Angeles, CA
Member 1999-Present

[PAST EXTERNAL APPOINTMENTS]

San Diego Regional Economic Development Corp., San Diego, CA
Board of Directors 2000-12

- Chairman of the Board
- First Vice Chair
- Second Vice Chair
- Secretary

UCSD Jacobs School of Engineering, San Diego, CA
Council Advisory member 2009-11

Avery Dennison Corporation, San Diego, CA
Board of Directors 2009-11

Member of Audit and Compensation Committees

American Gas Association, Washington, D.C.
Board of Directors 2007-10

Precourt Institute for Energy Efficiency, Stanford, CA
Board of Directors 2007-11

- Executive Council member

Genentech, Inc., San Francisco, CA
Board of Directors 2005-09

- Member, Special Committee to Negotiate Sale of Company
- Audit Committee chair
- Member of Compensation and Governance Committees

CURRICULUM VITAE

Sunrise Powerlink transmission project named "Project of the Year" from the American Society of Civil Engineers, San Diego section, 2012

"Nation's Most Advanced Smart Grid Award," *Power Magazine*, 2012 (SDG&E)

Top Customer Service Ranking in U.S. for Gas Utilities, JD Power and Associates, 2011 (SoCalGas)

Organizational Leadership Award, U.S. EPA in 2011 (SDG&E)

"Solar Project of the Year," *Renewable Energy World* magazine, 2011 (Sempra U.S. Gas and Power)

"Solar Champion" award, Solar Industries Association, 2011 (Sempra U.S. Gas and Power)

"Most Intelligent Utility in the U.S.," *Intelligent Utility* magazine, 2009-11

"Energy Star Leadership in Housing Award," U.S. EPA in 2008 (SoCalGas)

University of Southern California College of Arts, Letters and Sciences

Board of Directors

2003-07

Dominguez Services Corporation, Los Angeles, CA

Board of Directors

1995-2000

- Compensation Committee chair
- Audit Committee member

[PRINCIPAL STRENGTHS]

- Thoughtful leadership directed at enhancing long-term shareholder value
- Capacity to objectively evaluate risks/rewards of business opportunities
- Appreciation for, and encouragement of, constructive debate
- Broad business perspective that has been enhanced by outside board participation
- Appreciation for importance of enfranchising and enrolling outside constituents
- Openness to feedback and counsel from all levels, including peers and subordinates
- Active coach and mentor in development of future leaders
- Ability to energize teams to produce stellar results
- High level of personal and professional accountability and integrity

[PERSONAL]

- Born and raised in Southern California
- Married, with one daughter