

## Acquire the Fire Leadership Institute

Empowering change-agents for a new generation-

We are looking for those who want shape the culture not drown in it. The Acquire the Fire Leadership Institute is a 9-month one-of-a-kind college internship. It is the only place on the planet that fuels your passion for God and cultivates the leaders of the next generation with the most unique experiences known to man, to help make you the agent of change you were meant to be!

---

1st year interns will participate in *Acquire the Fire Leadership Institute*

- Classes (designed to energize your walk with Christ and taken for college credit)
- Engage in weekend training *Excursions*
- Mentorship meetings
- Worship services
- Chapel services with a variety of esteemed leaders from the Body of Christ
- Community Ministry
- Discipleship of new converts in their walk with Christ

**Each participant has a choice:**

- to take college classes online (12 units) and serve 10 hours in an internship ministry placement
- OR**
- to serve for 22 hours a week in a Ministry Placement if they choose not to enroll in college
- 

**University Credit** – Participants of the *Acquire the Fire Leadership Institute* will have the unique opportunity to receive transferable University credits (up to 21 units) by completing the *Acquire the Fire Leadership Institute* classes and excursions. This is an incredibly inexpensive university alternative to college while simultaneously being developed as a world changer! Please note with 12 units per semester online and internship classes, each participant could earn 45 college credits the first year!

**Spiritual Excursions** – These take place over a weekend and will stretch and grow you spiritually, mentally, physically, and emotionally. These events will teach you how to work as a team, as an individual, and most importantly, to depend on God. From these events you will learn lessons that you can take with you for the rest of your life.

**Personalized Mentorship and Discipleship** – Each first year intern will have their own mentor that provides a high-level of guidance and pours into them on a weekly basis. They will learn how to disciple while personally growing

themselves, build healthy friendships, and develop emotional maturity.

The *Acquire the Fire Leadership Institute* recalibrate and re-aligns your focus giving you a God-sized destiny in a way that develops confidence in your calling and launches you to becoming a real *agent-of-change*.

### **Acquire the Fire Leadership Institute Mission Statement**

Empowering Godly men and women to possess passion, wisdom, vision, and discipline to impact the world with the Gospel of Jesus Christ.

### **Acquire the Fire Leadership Institute Pillars**

We demand of ourselves uncompromising quality and integrity by striving to be people who demonstrate excellence through the five pillars of the Acquire The Fire Leadership Institute.

**PASSION**  
**VISION**  
**DISCIPLINE**  
**WISDOM**  
**LEADERSHIP**

### **First Year Intern Schedule - Weekly:**

—  
 \* Acquire the Fire Leadership Institute Functions – **25 hours weekly**

Breakdown – 7 hours Quiet Time  
 6 hours Outreach  
 5 hours Meetings (Chapel, Encounter, Core, Room)  
 2 hours Mentor Meetings  
 2 hours Fundraising  
 2 hours Workout  
 1 hour Self-Development

\* Acquire the Fire Leadership Institute Classes -- **10 hours weekly**

Breakdown – 6 hours – In class time of teaching  
 4 hours – Homework

\*\*Ministry Placement (with 12 hours as a full-time college student) -- 10 hours  
 Ministry Placement (with no college) -- 22 hours

**Total First Year Intern Hours: 57 hours weekly**

\*All first year Interns will participate in Acquire the Fire Leadership Institute Functions as well as Acquire the Fire Leadership Institute Classes.

\*\*All first year Interns will have the opportunity to choose between serving in a Ministry Placement 22 hours or doing College 12 hours online and 10 hours in ministry internship placement.

## **Second Year Intern Hours - Weekly:**

### **Management Associates and Intentional Influence Track**

\* Acquire the Fire Leadership Institute Functions – **24 hours weekly**

Breakdown – 7 hours Quiet Time  
 6 hours Outreach  
 6 hours Meetings (Chapel, Encounter, House, Accountability)  
 2 hours Fundraising  
 2 hours Workout  
 1 hour Mentor Meeting

\* Acquire the Fire Leadership Institute Second Year Intern Classes --**7 hours weekly**

Breakdown – 5 hours – In class time of teaching  
 2 hours – Homework

\*Ministry Placement -- **25 hours weekly**

\*\*If desired by intern: College/Part Time Job -- **16 hours weekly**

**Total Management Associate Hours (No College): 55 hours weekly**

\*All Management Associates and Intentional Influence Track will be required to do all Acquire the Fire Leadership Institute Functions, Acquire the Fire Leadership Institute Second Year Classes, and a Ministry Placement.

\*\*Management Associates and Intentional Influence Track Interns will have an opportunity to take College if they choose to do so, in addition to their Ministry Placement.

### **Core Advisors Weekly Schedule:**

\* Acquire the Fire Leadership Institute Functions – **24 hours weekly**

Breakdown – 7 hours Quiet Time  
 6 hours Outreach  
 6 hours Meetings (Chapel, Encounter, Mentor, Accountability)  
 2 hours Fundraising

2 hours Workout  
1 hour Mentor Meeting

\* Acquire the Fire Leadership Institute Second Year Intern Classes -- **8 hours weekly**

Breakdown – 6 hours – In class time of teaching  
2 hours – Homework

\*Core Advisor Responsibilities -- **16 hours weekly**

Breakdown – 4 hours Intern Meetings  
6 hours Intern development and investment  
2 hours Prepare for Core  
2 hours Reporting  
2 hour Discipline

\*\*Ministry Placement or College or Part-Time Job -- **16 hours weekly**

**Total Core Advisor Hours: 64 hours weekly**

*\*All Core Advisors will be required to do all Acquire the Fire Leadership Institute Functions, Acquire the Fire Leadership Institute GI Classes, and Core Advisor Responsibilities.*

*\*\*Core Advisors will have the opportunity to choose between serving in a Ministry Placement or doing College full-time.*

## **Increasing Leadership Development**

**Pillar Focus Months** - Implement Focus Months. Each month we will focus on a different pillar in Chapel, Encounter, Core, and Enrichment. This will help the interns get the same message from several different sources.

**Personal Growth Plans** - At the beginning of the year, interns will create their own Growth Plans on how they will want to develop themselves in each of the Pillars. They would turn this in to the Curriculum department and they would have continual follow-up from their CA's/Seal Team Member/DM's. They would modify and evaluate their goals at each Panel.

**Alpha Class** - The Alpha Youth Film Series has 12 interactive episodes teaching the importance of evangelism and discipleship/multiplication. There is a transformation as students meet Jesus Christ, often for the first time. The series encourages discussion about life, faith and Jesus. It is delivered in a way that is relevant to how students learn today with breaks for discussion throughout.

Outreach Excursion(Name TBD) - Interns will have the opportunity to make an impact in their generation through passionately pursuing their community for the Gospel, this will be done by partnering alongside local ministries, sharing the

gospel, and praying for those who desire to press into what God may have for them.

**Friday Outreaches** - The mission of the Church is to see God's glory declared among the nations and to see His glory deposited into more and more disciples who congregate in local assemblies among all nations, as an internship we will pursue this through all day outreaches each Friday. These outreaches will range from serving in battered women shelters, rehabilitation centers, orphanages, hospitals, and nursing homes.

## **Honor Academy Class Descriptions and Objectives**

### **Worldview**

#### **Course Description:**

This course looks at the other major worldviews and gives practical ways for Christians to interact with others from an understanding of their worldviews. We will accomplish this through a fundamental examination of the religious concepts and customs of major religions of the world. Christian apologetics is applied with Christian interpretation.

#### **Learning Objectives:**

The overall objective of this class is to practically teach young adults about their Christian worldview. This class will also help young adults to identify other people's worldviews so they can better evangelize to them.

### **Biblical Principles for Men: Trailer Club**

#### **Course Description:**

Trailer Club is not just a class but a culture where the student will be developed in three basic stages of manhood — the son, the husband, and the father. Trailer Club students will be challenged to instill sound decision-making in their everyday lives, learn to implement healthy thought processes, prepare themselves to become great husbands, and understand their role as a father to this generation.

#### **Learning Objectives:**

Learn how to identify and act in a manner that is worthy of being called a man, husband and father.

### **Biblical Principles for Women: Risen Women**

#### **Course Description:**

The goal of this course is that by realizing her God given talents, gifts, and roles, each young woman will experience a freedom and confidence in knowing that God has a distinctive plan for her life.

**Learning Objectives:**

Recognize and know their true value and worth in Christ through an understanding of what it means to be a woman created in God's image.

<b>Biblical Survey: Old &amp; New Testament</b>
---

**Course Description:**

A survey of the entire Bible, Old & New Testament, through a book-by-book approach to the narrative which includes the study of the distinctive message, the characters, and the events of each book as they relate to the historical sequence and basic theological themes.

**Learning Objectives:**

Apply critical thinking skills to the reading of Biblical texts by learning to discriminate among the historical, literary, and contemporary dimensions of selected Biblical passages.

<b>Character Development</b>
------------------------------

**Course Description:**

This course seeks to develop Godly character in an individual by breaking strongholds, understanding the Word of God, hearing God's voice, and an understanding of prayer. Leadership and relationships (romance, marriage, and wisdom) will also be addressed.

**Learning Objectives:**

An understanding and application of the resources of Scripture, theology, Christian history, and Biblical ethics to reflect and act upon contemporary problems in our culture and develop a vision for life.

<b>Pursuit of God</b>
-----------------------

**Course Description:**

We will endeavor to provoke the discovery of the unique ways in which God wants to use us in impacting our world for His divine purposes and glory. This course will generate a passion for Christ through spiritual revelation, prayer, and comprehensive understanding of scripture.

**Learning Objective:**

To stir up an obsession with the glory of God -- the hallmark of the knowledge of God.

<b>Making of a Leader</b>
---------------------------

**Course Description:**

This course seeks to develop talented, vigorous leadership in those guided by and devoted to Jesus Christ by examining historic leadership principles through legendary leadership example such as John Maxwell and Daniel Goleman.

**Learning Objective:**

Demonstrate a comprehensive understanding for the essentials of leadership and an ability to apply Christian leadership principles in all avenues of life.

<b>Cornerstone and Apologetics</b>
------------------------------------

**Course Description:**

This course is designed to enable its participants to gain a better understanding of how to defend their faith by examining current and traditional arguments for the existence of God, the validity of religious experience, biblical authority, and postmodern challenges to the Christian faith.

**Learning Objective:**

Understand the doctrine of sin and the fall of man and communicate the basic understanding of important issues in both traditional and contemporary theism.

## Spiritual Excursions Descriptions

**Gauntlet:**

September and January Gauntlet Week is designed to help the incoming interns gain a better understanding of the cost, where the sacrifices needed to live honorably are laid on the table. We achieve this through various activities, exercises, early mornings, late nights, and 'Count the Cost' sessions.

**Week of Honor:**

Week of Honor is used to cast vision to the first year interns about the importance of living an honorable life that goes beyond their internship experience. This is achieved through encouraging them every day through focal points that highlight the essentials to live a life of honor, we also give them the opportunity to join the long line of Alumni who have gone before them and committed to a lifetime pursuit of honor.

**Fasting Excursions:**

These excursions happen two times each year.

**Fall**

The purpose of the Fasting Excursion is to experience the presence of God and what it means to seek vision from the Lord for your life with the Fall theme being "Into the Deep" which eludes to the depths of God that are awaiting their dive.

**Spring**

The Spring theme being "The Outpouring" is where we focus on the Great Commission and having the interns seek what is their specific role in fulfilling the Great Commission.

**Men's & Women's Excursion:**

The Men's Excursion is designed to refute today's cultural view of manhood and

convey the true definition of a Godly man. It explains the balance between toughness and gentleness and also what it means to be a Godly husband, father, and son.

The Women's Excursion is designed to show the female interns what is true Biblical womanhood and how to live that out in today's society.

**Unreached People Group:**

The Unreached People Group Excursion is designed to open the eyes of interns to see beyond the walls of the church to a lifeless world that has no concept of the Gospel. Understanding the redemption of the Gospel is so necessary for Christians to walk away from a training time, and we hope to challenge interns to see where their abilities lie.

**Endurance Excursion:**

The Endurance Excursion's purpose is to challenge the interns physically and give them a race experience. They have the option of running the race as an individual to see how hard they can push themselves or as a team where they will be challenged to stick together and help each other to go quickly through the course.

**Mountain Excursion:**

The Mountain Excursion will challenge interns physically and give them an experience they may have never encountered before. We travel to Colorado and set up camp at a nearby church to sleep, eat, and have corporate worship times.

**The Anvil:**

The Anvil is designed to provide a competitive experience that pushes the interns to work together as a team as they traverse elements, compete against other team, and reflect nightly on what type of person they are going to be. Our goal is that interns would galvanize together as a team, that they would see themselves as leaders in their generation, that they would learn to persevere.

**World Awareness Excursion:**

This Excursion will provoke interns to have a passionate response to the persecution around the world by placing them in unique situations where they will be forced to make a decision between love and rebellion and face with the consequences of their faith under persecution.

**Celebration Excursion:**

During the internship year you will learn, study, and partner with other interns and staff to accomplish great things. This Excursion is a weekend devoted to celebrating those accomplishments. We have a weekend full of competitions and games to have you bond and compete together as a team including: soccer, volleyball, basketball, synchronized swimming, and a track meet!



## College Internship

FAFSA, Pell Grants, and other scholarships can be applied to full time college students.

You can use any funds from scholarships leftover for the rest of your internship donation.

## College Cost Comparison

Acquire the Fire Leadership Institute	Oral Roberts University	Liberty University	Regent University
\$12,800	\$28,342	\$27,300	\$20,200

## College Partners and Teen Mania Benefits

University	Value of Credits (hours that transfer)
Regent University	\$4740.00 (12 Hours Transfer)
Oral Roberts	\$9387.00 (21 hours transfer)
The Kings University	\$7200.00 (30 hours transfer)
Transfer cost is included in intern pricing	

## Measuring Leadership Growth and the Honor Academy Program

- **Lifestyle Ratings**
- **Entry, Mid-Year, and Graduation Panels**
- **Vibe**
- **Accountability Cards**

### **Lifestyle Ratings**

Scores from Ministry Placement Evaluations and Panels will be averaged together to get the Lifestyle Rating.

Each intern is measured on the Pillars and Sub-Pillars of the Acquire The Fire Leadership Institute.

#### **Perks of high Lifestyle Ratings (4.0 or higher):**

- Curfew Extension
- Ability to watch movies 1 day a week in addition to Saturdays
- 1 Free Beverage from the Coffee Shop each month

### **Entry Panel, Midyear Panel, and Graduation Defenses**

The Entry panels are created to correctly gauge at what place an intern comes into the Acquire The Fire Leadership Institute in their knowledge of the five pillars of the Acquire The Fire Leadership Institute.

The Mid year panels are designed to evaluate an intern through part way through their year to make sure that they are accomplishing goals, being developed, and still on track to have a phenomenal year.

The end of the year Graduation Defenses serves to allow the interns to process through their entire year and prove that they have received passion, wisdom, vision, impact and discipline.

### **Vibe Survey**

This survey is sent out each month which interns fill out anonymously rating their internship experience ranging from their Core Advisor, Housing Arrangement, Classes, and extra Honor Academy functions.

### **Digital Accountability Cards**

Each week interns fill out digital accountability cards to ensure they are completing their internship requirements. Core Advisors follow-up with them weekly.

### **Housing and Amenities**

Interns and Graduate interns will live in apartments that are within a few miles of Teen Mania headquarters. They will have 1 roommate. Some of the apartments are single room and some are a double room.

Apartment amenities include:

- Swimming pools
- Private patios
- Spacious closets
- Hot tub

- Tennis courts
- Media Room
- Racquetball Courts
- On-Site Security
- Gated Community

### **New Pricing Structure**

The cost for the 1st year interns will be \$18,400 with several opportunities for scholarships.

#### **WITH COLLEGE—**

\$2,550 Work Study Scholarship

\$3,050 Self Development Scholarship

#### **FINAL COST—**

**\$12,800**

#### **WITHOUT COLLEGE—**

\$5,600 Work Study Scholarship

#### **FINAL COST—**

**\$12,800**

The cost for the 2nd year will also be \$18,400 with just as many opportunities for scholarships

#### **Management Associate/Intentional Influence Track—**

\$8,600 Work Study Scholarship

#### **Final Cost—**

**\$9,800**

#### **Core Advisor With College**

\$5,640 Self Development Scholarship

\$2,960 Leadership Scholarship

#### **Final Cost—**

**\$9,800**

#### **Core Advisor Without College**

\$5,640 Work Study Scholarship

\$2,960 Leadership Scholarship

**Final Cost—**

**\$9,800**

## **FAQ**

### **ATF Leadership Institute Q & A**

1. What is new or different about the ATF Leadership Institute?  
Using feedback and recommendations received from our current interns and alumni, we are excited to announce several great additions and changes as we roll out this new internship program!
  - Interns will have the option of enrolling in online college classes full time
  - Work Study (ministry placement) now offers several reduced hour options (No Work Study: 12 hours of college and 10 hours Work Study weekly, **or** 22 hours Work Study weekly).
  - Interns will now be housed in a gated apartment complex with on-site security and full amenities.
  - We are now offering a brand new weekend Outreach Excursion as well as weekly community outreach projects.
  - We have a new Evangelism Class that will allow participants to learn in a small group and then apply those learnings the second semester.
  - The internship will now follow a normal college schedule, offering studies in the fall and spring with the summer off.
  - Our Spiritual Excursions (LTEs) will be adapted to include the new facilities we will have access to in the city.
  - We have a whole new pricing structure with several options to choose from.
  - Participation in a Global Expeditions mission trip is no longer a graduation requirement.
  - Our GPA requirement has been raised incrementally from 2.0 to a minimum 2.5 GPA for all new applicants.
  - Interns will no longer be eating cafeteria food! Each apartment will be furnished with a refrigerator, oven, stove, microwave, dining table, and chairs.
  
2. Will it still have the same impact as in years past?  
Absolutely! The core principles that have fueled our programs to equip and empower young people will continue to make up the DNA of the ATF Leadership Institute.

- We will continue to offer fantastic classes including: Character Development, Worldview, Trailer Club, Risen, Apologetics, and others.
  - Interns will still participate in weekend events (Spiritual Excursions) such as: the Fasting weekends, Unreached People Group, World Awareness, Celebration, Week of Honor, and the Mountain in addition to other events.
  - Though we are moving locations, the rules and standards will continue to remain in place. (No dating, no secular music, etc.)
  - We will continue to have Core groups, Core Advisors, Resident Managers, and the rest of our normal leadership structure.
  - Accountability and personal growth feedback systems will remain in place. Accountability Cards, Lifestyle Ratings, VIBE Survey, entry-, mid-, and graduation defenses, etc.)
  - Interns will continue to experience spiritual growth through Chapel services, Quiet Times, Encounter Service, Prayer Room, Core meetings, etc.
3. If I was accepted to the Honor Academy, am I still accepted to the ATF Leadership Institute?  
While we will be accepting fewer participants, those who have already been accepted to the Honor Academy will be given the first enrollment opportunity into the ATF Leadership Institute.
4. Have the rules or standards changed?  
Though we are moving locations, the rules and standards will continue to remain in place. (No dating, no secular music, etc.) There may be additional measures put in place to accommodate city living.
5. Why the pricing change?  
There are several reasons for the change in pricing structure. Providing an excellent program in a safe environment for every participant is our top priority. However, we can only do this with a sustainable financial model congruent with Teen Mania International's mission. Between the several additions and improvements to the program, reduced hours working for the ministry, and the cost of living in the DFW area we have had to re-evaluate the pricing structure.
6. Is a GE mission trip still required to graduate?  
We highly encourage every participant to be involved in global missions for the rest of their life. However, because we are adding weekly outreach ministry and a full weekend Outreach Excursion to the curriculum of the internship, we decided not to require the additional cost of a Teen Mania mission trip in order to graduate.
7. Why have you reduced the ministry placement hours?

With the addition of college options we want to ensure we are setting every intern up to succeed. The ministry placement will continue to be an important part of the program, but will not dominate the intern schedule.

8. When do I need to decide if I want to participate?  
We need a decision from you by Friday, June 13, 2014 in order to guarantee your admissions status.
9. How many roommates will I have?  
There will be 2 in each bedroom in either 2 or 3 bedroom apartments. There is not an option available for you to pay an additional fee to live alone or with less people.
10. What will be provided in my apartment?  
Bed, kitchen table and chairs as well as all major kitchen appliances
11. Will my TM id# change?  
Your TM id will remain the same
12. When is arrival day?  
Wednesday September 3, 2014
13. When is graduation?  
Saturday, May 30, 2015
14. Are you still offering the Furnace program?  
Yes, details to follow.
15. What are the financial deadlines?  
Housing Deposit due upon acceptance  
1st Deadline: \$1600 by Tuesday July 1, 2014  
2nd Deadline: \$1100 by Monday August 4, 2014  
Must have \$3000 by Monday August 4, 2014 to be enrolled in Fall Semester.
16. What is the monthly donation schedule?  
Your payments will be \$1400 per month for 7 months, starting October 1st. Food is not included in the price. (monthly payments will vary depending on their track choice)
17. Are there any additional fees?  
Background check: \$25 (This fee will be subtracted from your donation record on August 1st)  
Background Check late Fee: \$75  
Key Deposit: \$20 due upon arrival  
Technology fee: \$200 due upon arrival
18. What's included in the cost?

Funds include housing, ATF Leadership institute books, classes, all events and excursions. Food is not included.

19. What do I need in order to be considered registration ready?  
\$3000 in your donation record by Monday August 4, 2014  
Complete all 5 pieces of paperwork (insurance, proof of graduation, medical assessment, financial agreement, General Release)  
Background check must be complete. Fee due by August 1, 2014  
You are responsible for your own transportation from the airport to the apartment complex on arrival day.
  
20. How many hours will I work?  
This will depend upon the program options you choose. Ministry placements will be Monday through Thursday as Friday's are reserved for Outreach and Excursions.  
Interns doing the college track will be allowed to work a maximum of 10 hours weekly in ministry placement. Interns not doing the college track will be allowed to work a maximum of 22 hours weekly in ministry placement.