



New South Wales Rugby Referees Association Inc.
Established 1892

Annual Report 2014

122nd Annual Report and Financial Statement

NSW Rugby Referees Association
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OFFICE BEARERS

Patron

Kevin Meyer OAM

President

John McCarthy

Secretary

Edward Martin

Treasurer

Phil Baird

General Member

Tim Wills

Honorary Legal Advisor

Callan O'Neill

Honorary Auditor

Crispin & Jeffrey Chartered Accountants

Life Members

Richard Byres OAM
Cliff Dodds OAM
Robert Fordham
Anthony Garling
Roger Higgins
Brian Kinsey
Sandy MacNeill
Kevin Meyer OAM
John Miner OAM
Jim O'Donnell
Thomas Sheen
Norm Stevens
Robin Timmins

PRESIDENT'S REPORT

In recent times, rugby seasons appear to have been getting longer, and 2014 proved to be no exception.

Whilst traditional competitions such as NSW Suburban and Sydney Premier Grades themselves did not change greatly, the introduction of a number of new Sevens tournaments early in the year, as well as the inaugural National Rugby Championship towards the end, meant our Refereeing resources were again tested. I am delighted to report that despite the pressure of expectation, our referees across all levels rose to the challenge and performed admirably, competently and professionally.

However, the year was not without other challenges.

The somewhat parlous financial state of our game, including the NSWRU itself, was clearly explained early in the year at our AGM by the Executive Director of the NSWRU, Mr Bruce Worboys. We were asked, as were other stakeholders, to contribute in whichever way possible. Due to years of careful planning, and prudent financial management by successive Executive Committees, this Association is fortunate to be in a sound financial position. Your Executive committed funds to offset partial costs of referee on-field communication equipment for 2014. Following discussions with Mr Worboys and the President of NSWRU, Mr Nick Farr-Jones, funding of this essential resource was shared between NSWRA and NSWRU, with whom we share a strong and valued relationship.

In order to offset the expense to this Association, your Executive sought financial assistance from the SRU Premier Clubs. It was proposed that each club would also contribute a relatively small one-off amount to assist with the significant cost of communication equipment. Despite being the major beneficiaries of the use of this equipment, the Premier Clubs decided not to contribute, which was extremely disappointing. For this reason, and because ongoing expenditure of this nature is financially unsustainable, the arrangement as it existed in 2014 will not continue. My personal thanks go to David Jones-Prichard, Guy Sainsbury and my Executive colleagues for their extensive work as the Financial Sub-Committee which presided over this matter.

As has been frequently alluded to in the recent past, this Association has a major role as a support network for its members. It is great to share in the joys of life outside Rugby, such as weddings, births - all new additions to the greater refereeing family. From a personal viewpoint, it has been wonderful to see the personal development of those who were not long ago the "new kids on the block" in their transition to parenthood, and our congratulations go to them and their partners. There is a role in the tough times, too.

Our members were all devastated to find out the news about the diagnosis of our good mate and colleague, Guy Grinham. The importance of the support we can provide as a group was clearly evident by Guy's attendance at the Annual Dinner following treatment earlier that day. Guy and his family have a tough road ahead and I know that our members, particularly those closest to Guy, will be there to support him wherever and whenever possible as he fights and wins his battle – which we trust he inevitably will.

Situations such as Guy's certainly put life in perspective, and serve as a reminder of why we pursue our passion of rugby refereeing. That is certainly not intended to disregard refereeing

PRESIDENT'S REPORT

based issues which surface from time to time, but should underline the need to maintain a sense of reality if and when they do surface.

To that end, in a predominantly volunteer organisation such as ours, it is crucial that any problems, real or perceived, are dealt with rationally and by following proper processes. There is little to be gained by generating or disseminating what often amounts to rumour and gossip through insensitive chat, or worse, the very public social media. Most people will not be surprised to hear that most issues we face are not new, and often revolve around the fact that we have limited resources. That said, I am confident that most are being dealt with by the appropriate personnel, and that as is the case with most such matters, proper communication is essential.

We are fortunate to have such a wide range of referees in age and experience. It is especially pleasing to see so many emerging young referees who are not only very technically skilled, but are also individuals of high quality. The future of refereeing in NSW is in excellent hands. It is also important to recognise the contribution of our more experienced, ahem, mature referees, who, if I can steal a Sanzar mantra, can be relied upon to referee "any game, any time". Of course, it can be a difficult juggling act in giving newer referees exposure at higher grades, and ensuring our more experienced referees remain motivated.

Congratulations go to all those who met or exceeded personal goals in 2014. Whether it be passing your Competency Test, your first Judd Cup, Kentwell Cup, Grand Final, Shute Shield or Test match, all are significant achievements which should be applauded. Again, our presence on the representative stage was significant, with a number of our referees, ARs, TMOs, coaches, JOs and members of the Judiciary involved. Special mention goes to Amy Perrett, who took on and defeated all comers to be appointed referee for the Final of the Womens' Rugby World Cup. Oh, and Amy and Craig got married as well. Not a bad year, really.

Socially, our main highlights for 2014 were our French themed night, from which we managed to raise a small sum to assist the finances; the annual pilgrimage to the Woolwich Pier for Grand Final night; and the Annual Dinner & Awards Night which was another great success, held in the magnificent grounds of the Royal Sydney Yacht Squadron at Kirribilli. All splendid evenings.

I wish to acknowledge and thank all our referees, referee coaches, trainers, Referee Departments of the NSWRU and ARU, administrators, committee members and sponsors for the tireless work you all do for a common goal – that is, Rugby and Rugby refereeing. Especially Ron Mancell, Robin Timmins, Alex Richards, Scott Rogan, Mick Tanzer, Pete Marshall, Ian Fraser, all of whom do an amazing job.

Finally, my sincere thanks to my Executive team of Edward Martin, Phil Baird and Tim Wills. You fellows are superb to work with, and I only wish everyone could see just how much you do behind the scenes.

It has again been my privilege and pleasure to serve as your President. I look forward to seeing you all fit and raring to go in 2015.



John McCarthy
President, NSWRRRA Inc.

NSW RUGBY REFEREE DEPARTMENT REPORT

2014 was a very challenging year for the Referee Department as we tried to come to grips with the changing financial landscape. Our budget was smaller than in previous years and we had less to fund what arguably have become more things to do.

Communications equipment has always been a major spend for the department. In 2014 we purchased off the shelf equipment for our referee coaches and this will mean a saving of over \$20K on a yearly basis for years to come. NSWRA agreed to fund the communications equipment for 1st grade and the department undertook to service it on a weekly basis and turn it around to achieve another saving of around \$12K.

Our ongoing education program continued with assistance from Jamie McGregor and we continued to be relevant and effective during the season. The department again provided referee education and development in the form of courses, education nights and seminars for the association.

The development groups continued in 2014 with the MRIP being expanded and more referees being involved in ongoing development. For 2015, we will be re-invigorating the PRP with new coach and new direction and we will continue all of these programs in the new-year. Other states and Associations look upon our development program as the gold standard and are trying to emulate them.

We again used some external tournaments as development activities for our referees. The CHS Carnival was held in Newcastle and we had 8 referees and 3 referee coaches in attendance over the three days of competition. The Central Coast 7's and the Darwin 7's were also used as development activities and we are in the happy situation of the Department providing the Referee Manager for both of these tournaments. 7's has become a big part of talent ID and development. The State School 7's at Narrabeen late in the season was a good example of this where we identified the 15 of the youngest referees in the association and put them through their paces. This sort of activity will continue in the new-year.

The 1st Grade Premier Coaches and 1st Grade Referees again met before the season commenced and discussed how the game was to be played and refereed in 2014. The same can be said for Sydney Suburban as we conducted a series of seminars for them and closed the loop on a fairly successful "adopt a referee program".

2014 saw the continuation of the Respect Rugby program. Success of the program continues to be varied. The department has conducted a review of the program and a number of changes and additions are to be added to the program in 2015. There will be a need for re-education early in 2015 to highlight these changes and to reinforce the program generally.

In 2015 we will be introducing Soloshot2 (robotic camera) for use by referee coaches in suburban rugby. Soloshot2 allows the referee coach to film a game using the robot (which actually does all the filming) whilst the referee coach can watch the game and take notes. The referee will then get a copy of the game on a memory stick and will be better able to review his own performance with a visual record of the game. It is hoped we can find money in our budget to purchase two of these units so that we can get more video for the referees outside of Premier Rugby.

NSW RUGBY REFEREE DEPARTMENT REPORT

We will have a new clothing sponsor for 2015 which will mean changing all of our gear for the season. Gilbert has come on board as our clothing supplier and will also be supplying footballs for Premier Rugby.

We would also like to acknowledge the support of the NSWRRRA Executive, the Referee Coaching Panel and all referees who participated in 2014.

I would like to acknowledge again the support of my two colleagues in the referee department.



Ron Mancell
Referees Manager
NSWRU

REFEREES MANAGEMENT COMMITTEE REPORT

REFEREES MANAGEMENT COMMITTEE REPORT

2014 was a year of continued self-development for referees with the Game/Plan/Review (GPR) bedded down in the system and the referees at all levels developing as a result of this system.

The introduction of the National Rugby Championships by the Australian Rugby Union presents a great opportunity to grow the game in Australia and is designed to give players, coaches and match officials another link in their development pathway. In particular it gave many of our members the opportunity to test their skills and be part of this competition as referees, assistant referees, television match officials and referee coaches. I am proud to say all our members represented themselves and the association with distinction. The NRC will grow each year providing even more opportunities for our members along the match official pathway. Referees from our association to get an opportunity to control matches in the NRC were – Angus Gardner, Will Houston, James Leckie, Andrew Lees, Michael Hogan, Ed Martin and Ian Smith.

2014 once again saw many of our association members performing on the world stage. Amy Perrett had an outstanding year, among her achievements – iRB Women's World Cup, including refereeing the final, Women's Tests, Australian Referee of the Year, iRB Women's 7's Referee and also Amy refereed her initial First Grade game in Sydney – what a year! Angus Gardner had another strong attending the iRB Junior World Cup in New Zealand, refereed NZ Maoris v Japan, Super Rugby and Sydney First grade Grand Final. Andrew Lees refereed Super Rugby as did James Leckie. Anthony Moyes continued to represent us at the iRB Sevens tournaments around the world with distinction. Ian Smith, Ed Martin, Will Houston and Michael Hogan all were involved in Super Rugby as assistant referees. George Ayoub and I continued as TMO's in Super Rugby and Tests throughout the year. The Associations was represented strongly at the Australian Rugby Union Gold under 15's, 17's and national championships - by referees, assistant referees and referee coaches.

I would like to thank the members of the Referees Management Committee – Dan Cheever, John McCarthy, Frank Meiklejohn and Mick Tanzer for the time and effort they put in throughout the year. In particular a special thankyou to Mick for the assistance he gave me and the many times he filled in for me when I was interstate on business.

Thank you to the front office staff - Ron, Robin and Alex for their assistance they provided to me during the season, Ian Frazer for his time, effort and advice on appointments. Finally - thankyou to all the referees and referee coaches for their tireless work in 2014.

Enjoy the off-season and I look forward to catching up with you all early 2015.

Peter Marshall
Chairman, NSWRU Referee Coaching & Grading Board

AWARDS

Dick Byres Medal – Referee of the Year

Ian Smith

Dick Webb Memorial Trophy – Club Member of the Year

Anri Smith

Garth Sweeney Award – Most Improved Representative Referee

Amy Perrett

Meyer & Miner Award – Most Consistent Referee

James Marshall

John Chard Memorial Trophy – Most Improved Referee During the Season

Matt Abraham

Col Roy Memorial Trophy – Referee in First 5 Years Showing Most Potential

Lincoln Stollery

Arthur Tierney Award – 1st Grade Grand Final

Angus Gardner

John Dedrick Award – Referee Coach of the Year

Ian Fraser

Listings of all previous award winners are on the NSWRRRA website:

<http://www.nswrra.rugbynet.com.au>

Milestone Appointments

The following referees reached milestones during the season for the number of games they have refereed:

100 Games

Paul Davidson
Giles Edmonds
Nick Hannon
Charles Hartson
Michael Kidd
Benjamin Kusajda
David Marshall
Anthony Rydon
Anri Smith

200 Games

Neil Favager
Angus Gardner
Andrew Lees
Nigel Morgan
Alex Richards
Paul Worsley

300 Games

James Scholtens

600 Games

Martin Mackertich

GRAND FINAL REFEREES

Grade

Shute Shield
Colin Caird Shield
Henderson Shield
Henderson Cup

Angus Gardner
Edward Martin
Dom McCarthy
Charles Hartson

Colts

Colts I
Colts II
Colts III

William Houston
Greg Johnstone
Richard Manchee

Divison 1

Kentwell Cup
Burke Cup
Whiddon Cup
Judd Cup
Sutherland Cup
Barbour Colts

James Marshall
Colm McCaughan
Ross Williamson
Lindsay Spencer
Gerard Rigby
Max Hearn-Sarchfield

Division 2

Barraclough Cup
Stockdale Cup
Blunt Cup
Richardson Cup
Robertson Colts

Robert Nehme
Guy Sainsbury
Phil Thew
Louis Meagher
Max Fulton

Division 3

Clark Cup
Farrant Cup
Campbell Cup
Nicholson Cup

Matt Clayton
David Marshall
Chris Brereton
Andre Pravaz

Division 4

McLean Cup
Grose Cup
Walker Cup

Daniel Taylor
Robert Mey
John Stormon

Divison 6

Meldrum Cup

Ian Mooney

Womens

Shaun Duncan

Sydney Colts

Brenton Mooney

INTERNATIONAL APPOINTMENTS

Test Match appointments for Calendar Year 2014

Angus Gardner

Japan v NZ Maori

Amy Perrett

Scotland v France

New Zealand v Canada

England v Samoa (World Cup)

France v South Africa (World Cup)

England v Canada (World Cup)

England v Ireland (Semi-Final World Cup)

England v Canada (Final World Cup)

Sevens: Dubai, Atlanta, Guangzhou and Amsterdam

Super Rugby appointments for Season 2014

Angus Gardner

Rebels v Cheetahs

Hurricanes v Cheetahs

Force v Waratahs

Force v Bulls

Highlanders v Lions

Hurricanes v Chiefs

Rebels v Reds

Force v Reds

James Leckie

Brumbies v Reds

Rebels v Crusaders

Andrew Lees

Sharks v Hurricanes

Bulls v Blues

Rebels v Force

Rebels v Sharks

Reds v Highlanders

Full historical listing of all test matches refereed by NSWRRRA members on the website:
<http://www.nswrra.rugbynet.com.au>

FIRST GRADE APPOINTMENTS

First Grade appointments for Season 2014

Referee		2014	Total
Bradley	Darren	1	1
Gardner	Angus	5	69
Goswell	Richard	14	41
Hogan	Michael	12	22
Houston	William	15	31
Leckie	James	2	105
Lees	Andrew	7	89
McCarthy	Dom	4	4
Martin	Edward	15	32
McGregor	Jamie	12	31
Mitchelmore (Qld)	Damien	2	42
Moyes	Anthony	5	43
Perrett	Amy	1	1
Pearce	Nathan	3	106
Smith	Ian	8	83
Wills	Tim	8	10

Full historical listing of all First Grade appointments for NSWRRRA members on the website:
<http://www.nswrra.rugbynet.com.au>

ALL APPOINTMENTS

All appointments for Season 2014

	Referee		Referee Coach	
	2014	Total	2014	Total
Abraham Matthew	22	63		
Adam-Smith Matt		1		
Allomes Craig		3		
Ambat Julius	16	59		
Amler Michael		2		
Amon Rory	6	6		
Ardern (Central Coast) James	17	34		
Armstrong Phillip	12	17		
Arrowsmith John		304		25
Ayoub George		417		40
Avvenevole Ben	18	51		
Badcock Ashley (Vic)		1		
Baird Phil	20	477	19	134
Baldwin Chris		86		
Banuelos Aitor	15	54		
Barnett Roberta		23		
Bauer Steven	13	13		
Beran Danny	1	1		
Bernard Andrew			31	48
Blair Michael		283	2	2
Bolabui (Fiji) James		4		
Bolan Murray	10	219		
Bos Mark	3	14	14	19
Boyd-Jones Oscar	15	128		
Boyer Greg		1		
Bradley Darren	18	167		
Bradshaw Chris	14	93	1	1
Bray Lyndon			2	2
Brereton Christopher	15	93		
Bridges Jarryd	13	45		
Briggs Grant		1		
Briggs Robert	5	173		
Brown (WA) Joshua		6		
Brown Nicholas	22	37		
Brown Phil	13	269		
Brown Simon		206		164
Butler Greg				
Buttress-Grove Garron	14	598		
Cairns Andrew		2		
Campbell Grant		622		365
Campbell Paul		5	18	94
Carson Stuart		3		
Carver Alexander	1	1		

ALL APPOINTMENTS

Chambiras Paul	16	133		1
Chapman David			37	37
Cheever Daniel		402	31	82
Chegwyn Alex		41		
Chen Richard		2		
Christian James	1	113		
Clayton Matthew	29	141		
Cobcroft David	8	38		
Cockburn Guy	15	90	29	80
Cole Andrew (Qld)				3
Coleman Matthew	4	125		
Coles Matthew	11	31		
Collins David	2	29		
Collins James		39		
Collins Matthew		5		
Colquhoun Neil				84
Compton Mark	19	141		
Cook Graham (FNC)		1		
Cooper Graham (WA)		4		
Coorey (Qld) Andrew	3	7		
Corias John	14	74		
Cullen Patrick	5	5		
Dagger Colin	17	133		
Dale Stuart	10	12		
Davidson Paul	16	100		
Davies David	5	16		
Davis Patrick (WA)		1		
Denehy Peter (UAE)		1		
Dein (CW) Timothy		1		
Dehlsen Aaron	15	15		
Dickerson David	3	6		
Dickinson Stuart			24	24
Dobes Warren		138		
Dodds Cliff			14	195
Doran John	14	188		
Douwes Tristan	1	1		
Douglas Ian		3		
Dowden Greg	8	8		
Duncan Shaun	20	20		
Drinkwater Rob		1		
Eden-Whaitiri (NZ) Sheldon	2	2		
Edmonds Giles	16	101		
Egan (CW) Peter		1		
Elder Simon		17		
English Luke	2	55		
Erickson Wayne		322	4	218
Evans Christian	17	17		
Farrar Brendon	14	52		
Favager Neil	15	211		
Feeney John	16	28		
Findley Duane	2	2		
Fisher Tony	12	131		
Fujitsuka Mitsuhiro (Japan)	1	4		
Fulton Max	16	32		

ALL APPOINTMENTS

Forrow Tony		77		
Fraser Ian		651	32	480
Gallagher Matthew		82		
Gardner Angus	5	201		
Gelsthorpe Alan	9	68		
Gill Anthony	17	153		
Godbold Edward		86		
			14	14
Goh John	10	296	32	306
Gorman Warren	5	245		41
Goswell Richard	23	226		
Gravells Henry	2	2		
Greenwood Philip	11	96		
Grinham Guy	3	142		
Gusse Ken	18	273		
Guyatt Charles	26	111		
Guyatt Nicholas			62	
Hackett Andrew		87		
Hackett Simon		12		
Hackett Tony		194		
Hagan James (SA)	2	2		
Hagley Paul		1		
Hall Matthew (Vic)		14		
Halmarick Andrew		387	31	351
Hamley Nicholas	1	1		
Hannon Nicholas	17	115		
Harding Dale		74		
Hardy Steve	13	168		
Hartson Charles	18	112		
Hastie Antony	19	365		
Haynes Peter		1		
Healy Michael	18	35		
Hearn-Sarchfield Max	30	92		
Henrico Salydor		25		
Heppel Aragon	20	132		
Heyworth Ashley		7		
Higgins Peter		200		53
Higgins Roger			43	459
Hobson Mike	15	28		
Hocken Mathew		22		
Hoffman (Qld.) Rohan		8		
Hogan Michael	13	127		
Hogan Phil	14	461		
Hooper Ian	1	1		
Houston William	17	136		
Hughes Craig	1	1		
Hummel Michael	13	31		
Hunt Ben		213		
Irons Gordon	14	35		
James Garry	6	7		
Jamin Jeremy		17		
Jeavons-Fellows Tom	7	7		
Jimenez Oscar	13	142		
Johnson Jason	11	67		

ALL APPOINTMENTS

Johnstone Greg	21	52		
Jones-Prichard David	16	171		
Jordan David	1	1		
Kavanagh David	1	1		
Keepkie Mark	17	17		
Kellahan Matt	20	190		
Kellam (W.A.) Rob		2		
Kelly Lauren	1	1		
Kennedy Barrie		4		
Kidd Michael	3	102		
Knight Gerold		79		
Komiti (Samoa) Tui		3		
Kusajda Benjamin	14	110		
Kyle Buddy	13	128		
Lawless Kieran	1	13		
Lechowski Lisa	1	1		
Le Lievre Oliver		23		
Leckie James	3	333		
Lee David		117		
Lees Andrew	7	201		
Leonard Brian		226		
Lewis Paul	15	81		
Lewis Martyn (Wales)		1		
Little Peter	1	1		
Lloyd Dale	10	15		
Lloyd Warwick	10			
Lockyer Kevyn	8	40		
Locoloco Naps (Fiji)		1		
Logan Jarryd (Ncl)	2	2		
Mackenzie Colin	9	12		
Mackertich Martin	15	600		
Macpherson Ewen		35		
Macvean Stephen	3	103		
Madden Richard		72		
Makaua Ashley		2		
Mancell Ronald	1	55	38	282
Manchee Richard	28	86		
Marsh Alexander	16	29		
Marshall David	17	111		
Marshall James	17	72		
Marshall Peter		336	25	229
Marshall Peter	12	125		
Martin Edward	17	160		
McBain Lachlan		23		
McBride Kane (NZ)		2		
McCarthy Dominic	19	43		
McCarthy John		493	27	251
McCarthy John Jnr		2		
McCaughan Colm	20	92		
McCaskie Christopher	12	12		
McDonald Paul	18	178		
McFadden Glen		1		
McGregor Jamie	18	320		
McKay Rob	13	13		

ALL APPOINTMENTS

McNicol Connor	16	16		
Meiklejon Frank			37	257
McKew James		7		
McMurdo Andrew	4	34		
Meagher Louis	21	52		
Melz William	15	61		
Mey Robert	19	31		
Millen Angus	4	11		
Miller Andrew (Bristol)	1	2		
Mitchelmore Damien (Qld)	2	194		
Mitsuhiro (Japan) Fujitsuka		5		
Montgomery Mark		5		
Monkton Timothy	1	1		
Mooney Ian	21	152	25	99
Mooney Brenton	18	18		
Moore (Qld) Simon		11		
Moran Craig		57		
Morgan Nigel	12	206		
Morgan Piers	12	352		
Morrell Andrew	5	5		
Moyes Anthony	13	174		
Mudge David		125		
Mulherin Geoffrey	9	47		
Munnoch David		276	8	91
Murphy Tim	8	8		
Naughton Stephen	3	3		
Navaphol Tharathon	13	29		
Nehme Rob	21	151		
New Andrew	10	67		
Newbury Mark	2			
Njwelige Jaylawi		16		
Nicholl Thomas	6	6		
Ninkov Alexander (WA)	1	1		
Nottidge Lewis	17	142		
Nuttall John	15	159		
O'Brien (Qld) Matt		9		
O'Neill Callan		176		
O'Shea Liam (WA)	1	1		
Otsuki (Japan) Taku		20		
Owens Nigel (WRU)		1		
Orland Paul	3	21		
Ozols Eddie	7	165		
Pacetta Michael	1	1		
Padd Paul	14	217		
Pastrana Francisco (ARG)		5		
Pascoe Ian		25		138
Paterson Glen	7	24		
Patroni Nathan	4	4		
Payne Gary	2	18		
Peacocke John	9	33		
Pearce Nathan	4	214		2
Pearl Chris	12	98		
Perrett Amy	14	104		

ALL APPOINTMENTS

Petelo (Samoa)Kolio		2		
Phelps Jono		2		
Poloni (ACT) Rob		1		
Popperwell Sean	1	1		
Porter Ian	10	156		
Powell David	1	148		
Pravaz Andre	16	33		
Pritchard Julian		109	16	43
Quinn James	16	16		
Quoyle Leo	14	428		
Rahilly Michael	1	44		
Redwin Peter	17	318		
Richards Alex	20	205		
Rigby Gerard	2	67		
Rippon Paul		39	26	391
Rogan Luke	19	84		
Rogan Scott			37	73
Rolleston Michael	9	309		34
Rowan David	12	23		
Rydon Anthony	20	107	14	25
Sainsbury Guy	10	124		
Sale Steven	9	17		
Salisbury John	21	655		23
Sandwell Will	17	45		
Scholtens James	15	302		
Scully Graeme	15	27		
Sega Sera	2	2		
Sheahan Richard	17	125		
Shute Nathan	21			
Simpson Hugh	1	1		
Smith Anri	15	112		
Smith Bradley	26	66		
Smith Dennis	18	246		
Smith Ian	10	155		2
Southcombe Allan	11	159		
Southwell-Keely Daniel	18	263		
Stevens Norm				274
Spencer Lindsay	22	56		
Stewart Geoffrey		14		
Steinle Rory	1	1		
Stillman Murray		13		
Stollery Lincoln	25	64		
Stone Nathan		1		
Stormon John	20	54		
Sutherland Duncan		199		
Szabo Andrew		48		
Tait Spencer (NZ)		1		
Talemaivalagi (Fiji) Kaveni		4		
Tales Ilkka		1		
Tatsuya Matsuoka (Japan)		1		
Tanzer Michael		100	22	384
Tarazy Raphael	19	19		
Tasker Perrin	10	10		

ALL APPOINTMENTS

Taylor Brendan		157		410
Taylor Daniel	24	32		
Taylor Steve	1	22		
Teiotu Paul	16	241		
Thew Phil	12	220		
Thomas (CW) Peter		1		
Thomson Kate		44		
Tout Phil	13	175		
Trotter Russell			45	95
Trusler Oliver	1	1		
Tucker Craig	16	133		24
Turnbull Andrew	2	27		
Turner Greg	4	165		
Turner Stephen	4	20		
Tyndall David		420		
Vaughan David			3	80
Van Der Westhuizen Paul		78		
Vuli Koini (Fiji)		1		
Walker James		99		
Wallace (Vict) Josh		2		
Walsh Steve		33		5
Wanden Richard	12	23		
Warren Robert	16	34		
Warren Geoff (Bristol)		1		
Watson Bruce	12	251		
Watts Paddy		2		
Wawn Ben	19	181		
Weathersten Leigh	20	166		
West Bryan	7	615		
Whild Peter	7	33		
Whiteley Greg	10	273	19	215
Wiadrowski David	6	14		
Wilkinson Mark		445		
Williamson (Qld) Steve		1		
Williamson Ross	19	91		
Wills Tim	13	117		2
Wolstenholme Shaun	1	1		
Woodward Anthony	14	14		
Worsley Paul	18	213		
Wright William		9		
Yeats Chris	20	261		
York Blair		12		
Zieth Peter	12	12		

* Total coaching appointments is from start of season 2004

FINANCIAL STATEMENTS

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

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INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF
NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

Scope

Crispin and Jeffery have audited the financial statements being a special purpose financial report comprising the Income and Expenditure Statement, Balance Sheet and Notes to the Financial Statements of the New South Wales Rugby Referees' Association Incorporated for the year ended 30th September 2014. The Executive Committee of the Association is responsible for the preparation and presentation of the financial statements and the information contained therein, and has determined that the accounting policies used and described in note 1 to the financial statements are appropriate to meet the needs of members. Crispin and Jeffery have conducted an independent audit of the financial statements in order to express an opinion to the members of the New South Wales Rugby Referees' Association Incorporated on their presentation and preparation.

The financial statements have been prepared for distribution to members for the purpose of fulfilling the Executive Committee's financial reporting responsibilities under the Associations Incorporation Act 1984. Crispin and Jeffery disclaims any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

The audit has been conducted in accordance with Australian Auditing Standards. The procedures included an examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements, and evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are prepared fairly in accordance with the accounting policies described in note 1 of the financial statements. These policies do not require the application of all Statements of Accounting Concepts and Accounting Standards.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

Crispin and Jeffrey is of the opinion that the financial statements are properly drawn up in accordance with the accounting policies described in Note 1 to the financial statements, and present fairly the financial position of the New South Wales Rugby Referees' Association Incorporated as at the 30th September 2014 and of its surplus for the year then ended.

CRISPIN & JEFFREY

15th December 2014

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED

STATEMENT BY THE EXECUTIVE COMMITTEE

As stated in Note 1 to the financial statements, the Association is not a reporting entity because in the opinion of the Executive Committee, there is unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. This is therefore a special purpose report that has been prepared to meet the requirements of the Associations Incorporated Act 1984.

In the opinion of the Executive Committee the accompanying financial statements are drawn up so as to give a true and fair view of the financial position of the Association as at the 30th of September 2014 and of its surplus for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.

At the date of this statement there are reasonable grounds to believe that the Association can pay its debts as said when they fall due.

This statement is made in accordance with a resolution of the Executive Committee.

John McCarthy
President

Phil Baird
Treasurer

15th December 2014

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED**

30TH SEPTEMBER 2014

	2014	2013
INCOME		
Function Income	\$ 6,660	\$ 9,415
Interest Received	\$ 2,131	\$ 2,614
French Function Income	\$ 600	
Auction Income	\$ 1,020	
Subscriptions	\$ 15,305	\$ 11,160
	\$ 25,716	\$ 23,189
LESS		
EXPENDITURE		
Bank Charges		
Filing Fees	\$ 53	\$ 75
Function Expenses	\$ 12,672	\$ 17,102
Education Meeting Expenses	\$ 1,184	\$ 663
Interchange Expenses	\$ -	\$ 1,073
French Function Income	\$ 420	\$ -
Communication Equipment	\$ 17,919	\$ -
Trophies and Presentations	\$ 908	\$ 1,331
	\$ 33,156	\$ 20,243
NET SURPLUS -DEFICIT	-\$ 7,440	\$ 2,946
ADD		
Accumulated Funds as at 1st October 2013	\$ 101,762	\$ 98,816
Accumulated Funds as at 30th September 2014	\$ 94,322	\$ 101,762

NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
BALANCE SHEET AS AT
30TH SEPTEMBER 2014

	2014	2013
CURRENT ASSETS		
Cash at Bank - General Account	\$ 26,182	\$ 34,993
- Deposit at Call	\$ 7,603	\$ 7,603
- National Australia Bank Ltd - Term Deposit No 1	\$ 40,542	\$ 39,171
- National Australia Bank Ltd - Term Deposit No 2	\$ 19,995	\$ 19,995
Total Current Assets	<u>\$ 94,322</u>	<u>\$ 101,762</u>
TOTAL ASSETS	<u>\$ 94,322</u>	<u>\$ 101,762</u>
REPRESENTED BY:		
Accumulated Funds as at 30th September 2014	<u>\$ 94,322</u>	<u>\$ 101,762</u>

**NEW SOUTH WALES RUGBY REFEREES' ASSOCIATION INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 30TH SEPTEMBER 2014**

1. STATEMENT OF ACCOUNTING POLICIES

The Association is not a reporting entity as defined in Statement of Accounting Concepts SAC 1, Definition of the Reporting Entity, and therefore is not required to prepare financial statements in accordance with Statements of Accounting Concepts and Accounting Standards.

This is a special purpose financial report prepared solely to meet the requirements of the Association Incorporations Act 1984.

Applicable Accounting Standards have been applied with the exception of the following:

AAS 22 Related Party Disclosures
AAS 28 Statement of Cash Flows

The financial statements are based on historical costs and do not take into account changing money values or, except, where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period, have been adopted in the preparation of these financial statements.

Income Tax

The Association is exempt from tax under S.23(g)(iii) of the Income Tax Act 1936, as amended.