

Operations

CANADA & USA

- 1 **Red Lake**
ONTARIO, CANADA
- 2 **Musselwhite**
ONTARIO, CANADA
- 3 **Porcupine**
ONTARIO, CANADA
- 4 **Wharf**
SOUTH DAKOTA, USA
- 5 **Éléonore**
QUEBEC, CANADA
- 6 **Cochénour**
ONTARIO, CANADA



MEXICO

- 7 **El Sauzal**
CHIHUAHUA STATE, MEXICO
- 8 **Peñasquito**
ZACATECAS STATE, MEXICO
- 9 **Los Filos**
GUERRERO STATE, MEXICO
- 10 **Camino Rojo**
ZACATECAS STATE, MEXICO

CENTRAL & SOUTH AMERICA

- 11 **Marlin**
GUATEMALA
- 12 **Pueblo Viejo**
DOMINICAN REPUBLIC
- 13 **Alumbraera**
ARGENTINA
- 14 **Cerro Negro***
ARGENTINA
- 15 **El Morro**
CHILE

• Operating mine • Development project
* Operations commenced mid-2014

LOCALLY IDENTIFIED ISSUES BY REGION

Canada & USA

- Be safe enough for our families
- Improve greenhouse gas reduction and energy efficiency
- Strengthen relationships with Aboriginal communities
- Create local employment and procurement opportunities
- Invest in neighbouring communities
- Develop the Éléonore, Cochenour and Hollinger projects
- Adapt to new regulatory compliance requirements

Mexico

- Be safe enough for our families
- Improve our engagement with communities
- Strengthen security and human rights practices
- Ensure local development addresses local priorities
- Support technical and higher education initiatives

Central & South America

- Be safe enough for our families
- Offer job opportunities
- Engage with communities, particularly in closure planning
- Understand community perceptions and concerns about how our operations may impact them and the environment



ONE COMPANY, THOUSANDS OF OPPORTUNITIES

SUSTAINABILITY REPORT OVERVIEW 2013



About Goldcorp

Goldcorp is one of the world's fastest growing senior gold producers, with operations and development projects located in safe jurisdictions throughout the Americas. A Canadian company headquartered in Vancouver, British Columbia, Goldcorp employs more than 18,000 people worldwide. We are committed to responsible mining practices and delivering sustainable value for all our stakeholders.

Our sustainability goal is to achieve a balance of economic prosperity, environmental stewardship and social responsibility that extends beyond the economic lives of our mining operations.

Together, Creating Sustainable Value.

Visit us online at csr.goldcorp.com



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Message from the CEO

In a year that challenged the entire industry, Goldcorp's commitment to delivering sustainable value to our stakeholders was unwavering.

In a year that challenged the entire industry, Goldcorp's commitment to delivering sustainable value to our stakeholders was unwavering. Our successes in 2013 were largely due to our financial discipline and agility in the face of challenging market conditions. Economic pressures sharpened our focus on reducing all-in sustaining costs and our Operating for Excellence program drove efficiency gains at every operation. We remained as focused as ever on our Six Pillars, which put people, safety and partnerships at the core of our operations.

One of 2013's major achievements was the launch of our Sustainability Excellence Management System (SEMS). The SEMS is a framework and set of standards that incorporate best-in-class environmental, safety, and social practices.

Despite our continuing emphasis on Fighting Fatalities at Goldcorp, we failed in that objective in 2013. In order to reinvigorate the focus on safety, we held our first annual Day of Remembrance on October 30, 2013. The entire company – every office and every mine site – stopped work and paid respect to those who had lost their lives in a workplace incident. With a renewed commitment to making Goldcorp Safe Enough for Our Families, I am certain we will continue to make progress toward eliminating fatalities in the workplace.

Last year saw the finalization of collaboration agreements with the Lac Seul and Mishkeegogamang Ojibway First Nations in northern Ontario. I believe they will set a framework for future collaborations, as we expand our operations in northern Canada and continue to collaborate on economic and social development.

Our new natural gas pipeline in northern Ontario is reducing greenhouse gas emissions at the Red Lake mine and in nearby communities. However, in some regions we have been challenged to meet our targets. In 2014, we will review and reassess our goals, while we also incorporate the objectives of the Corporate Energy Strategy into our overall SEMS.

This Sustainability Report is an opportunity to celebrate our achievements over the past year and to evaluate areas for improvement going forward. This year, we again engaged Ernst & Young for external assurance, in accordance with our commitment as a member of the ICMM.

As we look to 2014 and beyond, we are focusing on putting in place a best-in-class sustainability management system that will ensure we deliver on our vision: Together, Creating Sustainable Value.

I would like to take this opportunity to extend my personal thanks to our employees, our partners, our communities and all the stakeholders who support Goldcorp as we work towards this vision. This was a year when we, and our industry, were put to the test, and we still have work to do, but I am justifiably proud of our progress.

Chuck Jeannes
President and Chief Executive Officer

Showcasing our commitment to community engagement, health and safety, and environmental stewardship.



Answering the Call of the Moose

When a young moose climbed into the Dome pit at our Porcupine mine three years ago, Goldcorp reached out to local chiefs and elders for advice on how to better protect local wildlife and natural habitats. From there, a unique partnership formed: the AMAK Institute. AMAK, which stands for Anishnaabe Maamwaye Aki Kiigayewin, means "All people coming together to heal the earth". The goal of AMAK is to improve mine reclamation strategies and outcomes by including scientific data and Indigenous traditional knowledge in the varying stages of the mining and reclamation process. Using a more holistic approach to mine reclamation will lead to more sustainable, transparent and inclusive mine closure practices.



Day of Remembrance

The Goldcorp Day of Remembrance on October 30, 2013, will be remembered as a landmark event; the entire company – every office and every mine site – stopped work and paid respect to those who had lost their lives in workplace incidents. The purpose of the Day of Remembrance was to educate and encourage employees to speak up and intervene when they see something that they feel is unsafe. In order to be Safe Enough for Our Families, we need to work together, to look out for each other and be accountable for ourselves, our co-workers and our families. We are only interested in safe production, not production that sacrifices anyone's well-being.



Ventilation-On-Demand at Éléonore

The team at Éléonore recognized that there were parts of the mine that were not in use but still took up valuable resources to ventilate. As a result, Éléonore installed new Ventilation-On-Demand (VOD) technology. The VOD system improves air flow, lowers energy use, ensures sustainable production, and reduces operating costs. The fans turn on and off automatically – only using energy to distribute clean air when and where necessary. The system uses Wi-Fi technology to track real-time location and status of all underground personnel and equipment. Due to the success at Éléonore, we are now looking to implement similar ventilation systems at our other underground mines such as Musselwhite and Porcupine.

10 Golden Rules

At the Day of Remembrance in 2013, we announced a new set of 10 Golden Rules for safety. These rules identify the most high-risk situations for workers, as identified by analyzing past potential fatal occurrences (PFOs) at Goldcorp and in the industry. They are intended to help workers to understand the potential hazards and risks they face and to begin a task only when they have identified and mitigated common (potential) risks:

- 1. Fit for Work
- 2. Driving
- 3. Ground Stability
- 4. Lifting, Rigging and Hoisting
- 5. Energy Isolation
- 6. Working at Heights
- 7. Hazardous Substances
- 8. Permit to Work
- 9. Protective Devices
- 10. Personal Protective Equipment (PPE)



Environmental stewardship

Water, energy management and compliance are the top areas of concern. We have sought third-party assurance for total water withdrawal and water sources significantly affected by water withdrawal to provide continuity with previous reports. We have developed a Corporate Energy Strategy focused on improving energy efficiencies. We have fully reported on compliance indicators as it is a key issue of concern for the sites.

 **131 m³**
OF WATER RECYCLED OR REUSED

42%
INCREASE IN
RENEWABLE ENERGY

\$72 MILLION
INVESTMENT IN
ENVIRONMENTAL
PROGRAMS AND
EXPENDITURES



Safe and healthy workers

Caring for our people is a core value. We are improving processes and implementing effective management systems to achieve safe, incident-free work environments to make Goldcorp workplaces Safe Enough for Our Families. Our goal above all is to eliminate fatalities.

10 GOLDEN RULES

INTRODUCED TO KEEP OUR WORKPLACE SAFE ENOUGH FOR OUR FAMILIES

PFO

INTRODUCTION OF A NEW METRIC TO TRACK POTENTIAL FATAL OCCURRENCES

100%

OF OPERATIONS STOPPED WORK TO PAY RESPECT ON INAUGURAL DAY OF REMEMBRANCE



Our Priorities

Our 2013 Sustainability Report is an opportunity to provide direct communication to our stakeholders about the issues that matter most to them. It is also a tool for performance management, as we look for year-on-year improvement in our execution.

The following are Goldcorp's top five material issues, as identified by our stakeholders:

1. Environmental stewardship
2. Embedding human rights
3. Safe and healthy workers
4. Stakeholder engagement
5. Mine closure

 **GOLDCORP**
together creating sustainable value

csr.goldcorp.com

Stakeholder engagement

Partnerships is one of our Six Pillars. We strive to partner with stakeholders to understand and address their needs, and to build strong, vibrant and sustainable communities. Our approach hinges on mutual respect, ongoing dialogue and a desire to work together to create sustainable value.

OBISHIKOKAANG COLLABORATION AGREEMENT

SIGNED THE OBISHIKOKAANG COLLABORATION AGREEMENT WITH THE LAC SEUL FIRST NATION

\$1.33 BILLION

IN CONTRIBUTIONS TO LOCAL COMMUNITIES THROUGH WAGES, DONATIONS, INVESTMENTS, ROYALTIES AND OTHER PAYMENTS


\$636,000

DONATED TO REBUILD SCHOOLS SURROUNDING MARLIN FOLLOWING A DAMAGING EARTHQUAKE



Embedding human rights

Goldcorp is committed to integrating human rights best practices into our business processes and to inform our decision-making and due diligence processes. With regard to human rights, we focus on grievance management, Indigenous rights and discrimination.

 **95%**

95%
OF GRIEVANCES RECEIVED FROM COMMUNITY RESPONSE SYSTEMS RESOLVED

70%
OF SECURITY PERSONNEL RECEIVED HUMAN RIGHTS TRAINING

CONFLICT-FREE
GOLD STANDARD IMPLEMENTED WITH THIRD-PARTY ASSURANCE OF CONFORMANCE



Mine closure

Goldcorp is committed to ensuring what we leave behind is socially, economically and environmentally sound. In our environmental stewardship tagline *Our Planet, Our Choices, Our Legacy*, our aim, in every community where we operate, is to make provisions for a sustainable landscape and local economy.

\$529 MILLION

PROVISION FOR CLOSURE AT THE END OF 2013

\$15 MILLION
SPENT ON RECLAMATION IN 2013

100%
OF OPERATIONS WITH CLOSURE PLANS IN PLACE

