HGH where nature & minds meet NOUNTAIN INSTITUTE

2013 ANNUAL REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2013







Mission Statement

The High Mountain Institute, Inc. (HMI) nurtures personal growth through interaction with nature and participation in a strong community. We promote intellectual, physical and personal development through insistence on academic excellence, our philosophy of mentoring and apprenticing, and rigorous experiential learning. We seek to promote independent thinking and to develop skills of learning and habits of mind that both enhance self-reliance and transfer beyond the boundaries of HMI.



From the **Board of Trustees**

There are many things that I miss about working at HMI. I miss the ongoing discussions among colleagues about how to improve our school and spread our mission to more students in new geographic regions. I miss a community where I am welcomed to work each day by happy students and motivated faculty, and where open communication and direct feedback are the norm. I miss the exuberance of Semester students when they return from having spent nights in the wilderness, ready to tackle the world.

Having left HMI to pursue new professional goals, I welcome the opportunity to reengage with an organization that I care about very much, and steer HMI onwards to its next milestones, as a Trustee. Not only do I appreciate the opportunity to guide HMI through an important transition in the school's history, but I also value understanding the many ways in which HMI and Leadville work together to create this very special experience.

As supporters of HMI, we are all aware that the HMI experience lives on well beyond each student's time in Leadville. The recent Anniversary was proof of this fact as I reconnected with alumni. While we relived funny moments in Dark Canyon and sitting out storms in the Sawatch Range, I was well aware of the impact HMI had had on the lives of these impressive individuals. The sense of joy and shared experience at the Saturday night celebration—with more than 300 people in attendance—was palpable. As we listened to reflections from the founders, former Trustees and former faculty members, I felt that we were all part of something larger than ourselves, something simple, unique and worth preserving in today's increasingly complex world.

On behalf of the Board of Trustees, I want to thank all of you for also honoring HMI's mission and impact. Through your generosity and your ongoing support, HMI continues to grow and shape the lives of many deserving adolescents. This year's Annual Report is another affirmation of the important work of this school and the collective spirit of the community that keeps us alive, year after year.

With Gratitude,

Kate Bartlett

Kate Bartlett, HMI Trustee, Former HMI Faculty & Staff



From the Chair

Dear Friends of HMI,

This annual report is replete with significant milestones that represent not only another successful year, but also the fruit of a decade and a half of relentless commitment to mission



fulfillment. Our programs nurtured over 120 students this past year through academics, wilderness and intentional community, and we are already hearing stories of how their experiences are transferring to their home communities. In June, over 25% of our alumni returned to Leadville to celebrate our 15-Year Anniversary, share stories of enduring lessons learned,

and to wish our founders Christopher and Molly Barnes a bon voyage. The Founders Fund raised over two million dollars, leaving HMI with a growing and meaningful endowment that supports and fortifies institutional longevity. We acknowledge and appreciate our growing community, including our faculty and staff, and the many alumni, friends, and family who make it all possible through their commitment and generosity. This community, uniquely HMI's, serves as the foundation of support compelling us forward. As we transition to new leadership and welcome Danny O'Brien back to HMI as our Acting Head of School, we look forward to another successful 15 years.

MA 2 Mgg

Mike Maughlin, Chair, HMI Board of Trustees



From the **Acting Head of School**

I am privileged to return to such a strong community of inspired students, families, faculty and staff, trustees and friends. Every day I see more evidence that the spirit of this place remains strong and that the right torch bearers are in place to lead us through another great school year.

I was reminded yet again of HMI's importance during our 15-Year Anniversary celebration last June. The scores of alumni who returned to Leadville are making substantial contributions to the betterment of the communities of which they are a part. They also regularly credited HMI with instilling in them a sense of responsibility for others and the courage and confidence they needed to make positive difference in this world. I believe each of the 300 people who attended the reunion left campus with a renewed appreciation for our vital role in educating tomorrow's leaders.

This vibrant community rests on a strong foundation. As I begin my tenure as HMI's Acting Head of School, I want to thank the extended HMI family for their support of our recent Founders Fund campaign, which added an additional two million dollars to our endowment. With the completion of the campaign, the endowment will grow to over four million dollars, a substantial fund to assist HMI in weathering the ongoing economic difficulties and ensuring our long-term sustainability as a leading educational institution. Thank you for your gifts. We can better support our uniquely talented faculty and continue to improve the experience for all by making HMI programs accessible to a diverse socio-economic student body.

As you will see in these pages, HMI continues to be the place where nature and minds meet. It is the defining experience in many adolescent lives. I am grateful for your support, and to have the opportunity to lead this exceptional community.

Danny OBrien

Danny O'Brien, Acting Head of School dobrien@hminet.org, 719-486-8200 ext. 101



Year In Review 2012 – 2013 Highlights

- In June of 2013 HMI celebrated the school's 15th year, and 30th Semester. Over 25% of the school's alumni returned for the celebration and all enjoyed a 3-day weekend in Leadville with opportunities to reconnect with other alumni, HMI, and the surrounding landscape.
- This past spring, HMI renovated the climbing facility in the East Building, more than doubling its size. The climbing hall now includes a three walled bouldering room and extended walls that will allow for roped climbing as well.
- The Alumni Council continues to play an important role in strengthening HMI's alumni network. Two reflections of their hard work include over 30% alumni participation in the HMI Fund and over 25% attendance at HMI's 15-Year Anniversary.
- Becca Katz, former HMI Spanish faculty has returned to be HMI's second Dean of Students. She will take over guidance of the residential life curriculum and continue to strengthen and enhance the student experience.
- This upcoming year the HMI Semester is once again fully enrolled, with 27% public school students. Overall, 67 unique schools are represented by Semesters XXXI and XXXII.
- In addition to awarding two Lake County Merit Scholarships with an approximate value of \$27,000 each, HMI also awarded over \$370,000 in financial aid to students in Semester XXXI and XXXII. Approximately 26% of students are receiving financial support from HMI to make their Semester possible.



SUMMER TERM & ADJUNCT PROGRAMS

- Twenty-four students enrolled in HMI's third Summer Term. As the program continues to grow, and HMI's interdisciplinary summer curriculum evolves, we are excited to spread the breadth of HMI's mission and have another avenue through which students can participate in an HMI experience.
- HMI continues to offer substantial financial aid to its Summer Term students. This year 25% of Summer Term students received financial support from HMI, amounting to over \$60,000.
- The High Peaks Adventure course was also full this past summer with 10 middle school students enrolled in the two-week Rocky Mountain adventure course.
- This year, 18 local middle school students participated in the 4th annual Lake County Backpacking Trip. In recent years this offering has been supported by the Kayne Foundation, who has generously given to HMI for three years so that we can provide this trip, free of cost, to the Leadville community.
- · Eighty-five participants joined HMI for one of our short programs this past year including Wilderness First Responder and First Aid courses, and avalanche awareness courses.
- HMI worked in partnership with several different schools this year. HMI partnered with the Watershed School in Boulder, Colorado Academy from Denver, Friends Seminary in New York and a program called Rockies Rock hosted by the Lake County School District. Students enjoyed the opportunity for an off-campus retreat to the mountains, and HMI shared its emphasis on being the place where nature and minds meet with new schools and students.
- Based on end of summer program evaluations outcomes from the High Peaks Adventure are strong. The average score for the question "I had fun during the program" was a 4.9 and the average score for "I would recommend this program to others" was a 4.8 (out of 5).



With every passing year, I realize more and more what an impact HMI had on my confidence as a leader. I made friends that I will have for the rest of my life. I maintain a connection to the outdoors that will never leave me despite living in NYC. And I know that I could never have had the HMI experience without financial aid, and want to be better about making it possible for other students.

- Vickie Alvarez, RMS VII

My son's time at HMI was life-changing and affirming. He is successful in his endeavors both personally and academically, in great part, as a result of his semester at HMI. Thank you, from the bottom of my heart!

- M. Parker, RMS XXII Alumnus Parent



We are deeply grateful to these donors for their commitment to HMI and our mission. Through their generosity, our work to be the place where nature and minds meet is continually enriched.

This list reflects donations made to the High Mountain Institute (HMI) Fund between July 1, 2012 and June 30, 2013. We have made every effort to ensure that this list is complete and accurate. We apologize for any errors or omissions. Please contact us with any corrections by calling 719-486-8200 or emailing Idougherty@hminet.org.

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congrats RMS XXVIII

Thank you to all of our Alumni who participated in the Alumni Summit Challenge. In particular, thank you to Semester XXVIII who supported the HMI Fund with an impressive 95% participation. Our alumni are increasingly making a difference in our fundraising efforts and giving back to an organization that has helped shaped the individuals they are today. We are grateful for your ongoing support and the many ways you continue to give back to HMI. Mr. Ken Vierczhalek & Ms. Alice Pugh Ms. Gail von Drashek Kate Vytal Madeline Secor Wallace Christopher Chase Walling Andrea Katharine O'Connor Wang Mr. Eric Wanless & Ms. Becca Katz Mr. Edward Wasniewski & Ms. Georgia Cady Daniel Benjamin Wasserman Mr. Ted Watson Mrs. Louise Weber Mr. & Mrs. Steve & Mary Weiler Paul-Harvey Philip Weiner Anna Camilla Belsey Weiss Aimee Wessel Ms. Ann Wessel Mr. & Mrs. Jeff & Carole Whaley Rachel Rose Whaley

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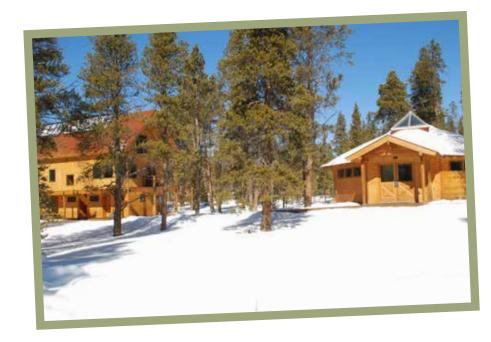
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In-kind support during 2012–2013 was provided by

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Thank you for your ongoing commitment to Our Campaign for Sustainability. Because of your support, our campus is continually enhanced.

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The Lake County Backpacking Trip

The Lake County Backpacking Trip is an ongoing success. For the second year in a row the LCBT included two separate expeditions, and over 18 local middle school students participated. Thank you to the Kayne Foundation for their generous support and thank you to Full Circle of Lake County and the Lake County School District for their partnership.



Thank you to the many donors who made gifts to the Founders Fund. Because of your support, HMI will close the campaign with a substantial endowment, a mark of a mature and stable organization. This growing fund will aid in maintaining HMI's ongoing commitment to financial aid and the accessibility of our programs, and to supporting our uniquely talented faculty and staff.



Founders Fund Leadership

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IN HONOR OF JOHN KELMAN Anonymous

IN MEMORY OF CASEY BEAUPRE Colleen Kettle

For me, HMI was not only one of the best decisions I ever made, but my most significant experience in high school. I participated in and gained appreciation for the outdoors through all of the expeditions, but what I remember and hold special to me are the connections I made with faculty, apprentices, and my entire RMS VIII cohort. HMI has been family to me for the past eleven years, and my only hope is that every sixteen year old who is looking for a challenge or a new perspective to their young life has an opportunity to participate in an HMI experience. - Isaiah J. Thomas, RMS VIII

5-Year Financial History

	2009	2010	2011	2012	2013
Support & Revenue					
Tuition, Program & Application Fees	1,879,903	2,038,372	2,044,486	2,267,270	2,383,590
HMI Fund Contributions	54,498	269,854	262,786	189,948	161,420
Founders Fund Contributions	—	—	—	881,602	714,427
Our Campaign for Sustainability	498,742	228,515	135,406	150,575	24,950
Other Income	80,232	104,807	210,323	42,376	232,947
Total Support & Revenue	2,513,375	2,641,548	2,653,001	3,531,771	3,517,334
Expenses & Capital Allocations					
Academic Program & Support Services	1,548,936	1,687,618	1,742,945	1,937,085	2,161,003
Scholarships Granted	211,862	301,653	302,752	382,998	439,407
Interest	14,557	10,261	5,527	6,587	6,347
Depreciation	108,998	121,664	138,162	212,526	242,858
Total Expenses & Capital Allocations	1,884,353	2,121,196	2,189,386	2,539,196	2,849,615
NET RESULTS	629,022	520,352	463,615	992,575	667,719
Assets, Liabilities & Net Assets Summary					
Cash & Cash Equivalents	377,979	753,541	711,906	434,051	445,631
Account Receivables	415,848	569,917	579,447	580,466	713,633
Other Current Assets	31,788	88,815	40,870	44,925	60,196
Investments	484,570	50,163	100,576	243,812	80,116
Endowment	599,067	639,494	879,919	1,783,332	2,620,773
Property, Building & Equipment, Net	1,753,742	2,071,590	2,410,644	2,723,441	2,684,848
TOTAL ASSETS	3,662,994	4,173,520	4,723,362	5,810,027	6,605,197
Current Liabilities	53,550	108,873	60,764	39,117	45,991
Deferred Revenue	775,261	767,773	1,018,572	1,010,063	1,204,018
Accrued Liabilities	60,144	52,223	20,795	24,454	24,729
Note Payable	134,775	85,035	-	120,587	46,934
Total Liabilities	1,023,730	1,013,904	1,100,131	1,194,221	1,321,672
Board Designated Net Assets	599,067	689,657	980,495	1,933,464	2,932,277
Unrestricted Net Assets	2,040,197	2,469,959	2,642,736	2,682,342	2,351,248
Total Net Assets	2,639,264	3,159,616	3,623,231	4,615,806	5,283,525
TOTAL LIABILITIES & NET ASSETS	3,662,994	4,173,520	4,723,362	5,810,027	6,605,197

HMI Boar

BOARD MEMBE

Pamela J. Clarke

Blair Jenkins

Mike Maughlin

Doug Capelin

Michael Gregory

Mark Hatch

Rolf Engh

Catherine Smith

Daniel O'Brien

Cathy Hansen-Sta



Board of Trustees

BER	POSITION ON THE BOARD	OCCUPATION AND NAME OF EMPLOYER	RESIDENCE
	HMI Board Member	Director of Special Projects, Lake County School District	Leadville, CO
ke	HMI Board Member	Head of School, Trevor Day School Founder, CITYterm at The Masters School	New York, NY
	HMI Vice Chair	Head of School, Cascades Academy of Central Oregon Former Head of Dana Hall School	Bend, OR
	HMI Board Chair	Organizational Development, The Children's Hospital	Denver, CO
	HMI Board Member	Founder & Owner, Deer Hill Expeditions RMS Alumni Parent	Durango. CO
ry	HMI Board Member	Filmmaker RMS X Alumnus	Portola Valley, CA
	HMI Board Member	Vice President for Enrollment Management, Colorado College	Colorado Springs, CO
	HMI Board Member	Executive Vice President, General Counsel & Secretary, The Valspar Corporation HMI Semester Alumni Parent	Minneapolis, MN
th	HMI Board Member	Business Development Manager, Franklin Retail RMS VII Alumna	Lyons, CO
	HMI Ex-Officio Board Member	Acting Head of School, High Mountain Institute	Leadville, CO
Stamp	Of Counsel	Legal Counsel, High Mountain Institute, Inc.	Golden, CO



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