

Civilian Conservation Corps, Camp West River Forest, Weston, Vermont 1933 - 1942

## **Report for the Town of Weston, Vermont For the year ending December 31, 2014**

Town Meeting: Tuesday, March 3, 2014  
9:00 a.m. at the Weston Playhouse

**PRE-TOWN MEETING AND INFORMATIONAL HEARING ON PROPOSED  
ZONING CHANGE: WEDNESDAY, FEBRUARY 25, 2015, 7:00 PM  
AT THE WESTON PLAYHOUSE**

**PLEASE BRING THIS REPORT WITH YOU TO TOWN MEETING**

## About The Cover

The Civilian Conservation Corp (CCC), a program devised by Franklin Roosevelt during the Great Depression to provide work for unemployed young men, built and repaired roads and bridges, planted thousands of trees, fought forest fires, and participated in local town events. Nationally, they built the National Parks and Recreation areas. Locally, the facilities at Hapgood Pond, including the stone shelters, and the Greendale Road bridges remain part of their legacy. The cover picture is of the CCC camp that existed in Weston in the 1930s and 40s. It was located on the west side of Route 155 north of the junction with Route 100. In conjunction with the Weston Historical Society, the Vermont Division for Historic Preservation will erect a state historical marker on the site.

## About Town Meeting Rules and Procedures

Weston's Town Meeting, like all Vermont Town Meetings, is run under Robert's Rules of Order, except where Vermont Law takes precedence. Here are some key points:

- Unless there is a suspension of the rules, only voters of the Town of Weston may speak during the meeting and, of course, only Weston voters may vote.
- All motions, remarks and discussion should be directed to the Moderator. After you are recognized, please stand up and give your name so that the Clerk can record your comments or motion in the minutes.
- After you've spoken once about an Article, you won't be recognized for a second time during the discussion about that subject until all others who wish to speak on the issue for the first time have spoken.
- An Article must be moved, seconded and then restated by the Moderator before it is properly under consideration and debate can begin.
- An Article may be amended, and an amendment may be amended once. Amendments to Articles must be reasonably related to the original proposal. If the proposed amendment would make such a drastic change to the Article that it would amount to an Article that had not been warned, the amendment will be ruled out of order. This is because State law prohibits consideration of Articles that have not been warned. This also means that binding action may not be taken under the "other business" part of the Warning.
- A "division of the house" is a standing vote. A division can be requested by any one voter either before or after a voice vote. State law provides that seven voters may ask for a paper ballot either before or after a voice vote or a division of the house.
- Debate may be cut off by a motion to Call the Question and a two-thirds vote to do so.
- An Article may be reconsidered until another Article is under consideration. That means that if an Article has been voted down, a motion can be made to reopen consideration by a person who voted against it. But once the meeting has moved on to another Article, no more action can be taken on the previous Article.

Please don't be afraid to raise your hand and ask questions if you don't understand what's happening. You have the right to challenge any ruling by the Moderator and ask that there be a vote on whether or not to sustain the ruling. Vermont Law is very clear; the Town Meeting belongs to you – the voters.

Wayne Granquist – Moderator

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**CRITICAL DATES**

**Dog must be licensed on or before April 1, 2015**

**Property taxes are due on or before October 1, 2015**

**Homestead declaration must be filed with your state taxes.**

WARNING  
TOWN OF WESTON, VERMONT  
FOR ANNUAL MARCH MEETING 2015

*The legal voters (The legal voters of the Town of Weston are further notified that voter qualification, registration and absentee voting shall be as provided in Chapters 43 and 51 of Title 17, Vermont Statutes Annotated.) of the Town of Weston, in the County of Windsor and State of Vermont, are hereby notified and warned to meet in the Weston Playhouse in Weston, Vermont on Tuesday, the 3rd day of March 2015, at nine o'clock in the forenoon (9:00 AM) to act on the following Articles:*

**ARTICLE 1:** To elect a Moderator for a 1-year term.

**ARTICLE 2:** To elect a Town Clerk for a 1-year term.

**ARTICLE 3:** To elect a Town Treasurer for a 1-year term.

**ARTICLE 4:** To elect the following Town Officers as required by law:

- One Selectperson to a 3-year term
- One Selectperson to a 2-year term
- One Selectperson to a 1-year term
- One School Director for the RED to a 3-year term
- One Lister to a 3-year term
- One Library Trustee to a 5-year term.
- One Trustee of Public Funds to a 3-year term
- One Cemetery Commissioner for a 1-year term
- A Town Constable to a 1-year term
- Another Town Constable to a 1-year term
- Collector of Delinquent Taxes to a 1-year term
- Town Grand Juror to a 1-year term
- Town Agent to a 1-year term

**ARTICLE 5:** To see if the Town will appropriate for the Fire Apparatus Replacement Reserve Fund the sum of \$35,000 for 2015. (Included in Town General budget)

**ARTICLE 6:** To see if the Town will appropriate for the Town Annex Paint Reserve Fund the sum of \$3,500 for 2015. (Included in Town General budget)

- ARTICLE 7:** To see if the Town will appropriate for the Town Annex Building Maintenance Fund the sum of \$4,000 for 2015. (Included in Town General budget)
- ARTICLE 8:** To see if the Town will appropriate for the Equipment Replacement Fund the sum of \$85,000 for 2015. (Included in Town Highway budget)
- ARTICLE 9:** To see if the Town will appropriate \$75,000.00 for a Bridge Repair Fund. (Not Included in the Highway Budget)
- ARTICLE 10:** To see if the Town will appropriate \$25,000 to the existing Highway Maintenance Fund for paving.
- ARTICLE 11:** To see if the Town will vote to exempt from taxation for a period of five (5) years the real estate belonging to the Old Parish Church.
- ARTICLE 12:** To see if the Town will vote to exempt from taxation for a period of five (5) years the real estate belonging to the Weston Rod & Gun Club.
- ARTICLE 13:** To see if the Town will vote to exempt from taxation for a period of five (5) years the real estate belonging to the Weston Recreation Club.
- ARTICLE 14:** To see if the Town will sell Parcel ID # 13-00-31.00 assessed at \$20,000.00 with 17.0 acres on Boynton Road in Weston and/or Parcel ID # 06-00-90.00 assessed at \$28,000.00 with 1.7 acres on route 155 in Weston. Proceeds to be allocated to the Phelan Fund. Interest goes to Phelan CD Interest Income in the General Fund.
- ARTICLE 15:** To see if the Town will adopt the proposed amendment to the Zoning Regulations. To be voted on by Australian ballot. The polls will be open from 8 A.M. to 7 P.M. during Town Meeting at the Playhouse and after the meeting at Town Office. The proposed amendment is at the Town Clerk's office.
- ARTICLE 16:** To see if the Town will appropriate \$155,000.00 for the replacement of the box culvert on Chester Mountain Road for 2015. (Pending State Grant)
- ARTICLE 17:** To see if the Town will appropriate the following sums totaling \$69,557.00 to the following organizations that included financial information with their request (total amount is included in Town General budget)

	<u>2014 Proposed Appropriation</u>	<u>2014 Voter Approved</u>	<u>2015 Actual Request</u>	<u>2015 Proposed Budget</u>
Cold Spring Park - WCA	\$5,000	\$12,500	\$5,000	\$5,000
Farrar Park Association	\$5,000	\$5,000	\$5,000	\$5,000
Weston Cemetery Commission*	\$500	\$500	\$500	\$500
Weston Recreation Club	\$13,000	\$13,000	\$6,500	\$6,500
Weston Conservation Commission			\$750	\$750
Weston Volunteer Fire Department	\$17,775	\$17,775	\$21,825	\$21,825
Wilder Memorial Library	\$10,600	\$10,600	\$12,600	\$12,600

<b>Subtotal of Organizations located in Weston</b>	<b>\$51,875</b>	<b>\$59,375</b>	<b>\$52,175</b>	<b>\$52,175</b>
GNAT TV	\$2,000	\$2,000	\$2,000	\$2,000
SEVCA -Southeastern Vermont Community Action, Inc.	\$630	\$630	\$630	\$630
Mountain Valley Medical Clinic	\$4,521	\$9,000	\$4,052	4,052
Flood Brook Athletic Association	\$2,000	\$2,000	\$2,000	\$2,000
Vermont Green-Up	\$50	\$50	\$50	\$50
The Collaborative	\$750	\$750	\$750	\$750
Neighborhood Connections	\$2,000	\$2,000	\$2,000	\$2,000
Vermont Assn for the Blind & Visually Impaired	\$100	\$100	\$100	\$100
Vermont Center for Independent Living	\$230	\$230	\$230	\$230
West River Sports Association	\$480	\$852.50	\$990	\$990
HCRS Health Care & Rehabilitation Services	\$630	\$630	\$630	\$630
Visiting Nurse Assoc. & Hospice of VT and NH	\$2,350	\$2,350	\$2,350	\$2,350
The Current Connecticut River Transit, Inc.	\$250	\$250	\$250	\$250
Council on Aging – Senior Solutions	\$1,600	\$1,600	\$1,600	\$1,600
<b>Subtotal of Other Organizations</b>	<b>\$17,591</b>	<b>\$22,442.50</b>	<b>\$17,632</b>	<b>\$17,632</b>
<b>Total of Other Organizations</b>	<b>\$69,466</b>	<b>\$81,817.50</b>	<b>\$69,807</b>	<b>\$69,807</b>

\* Under Vermont law the Cemetery Commission's request included in the Town Report may not exceed \$500 but may be increased if requested at Town Meeting. The Cemetery Commission plans to ask to increase such appropriations to \$8,000 this increase of \$7,500.00 is not included in the Town General Budget.

**ARTICLE 18:** To see if the Town will appropriate the following sums totaling \$3,600 to the following organizations that did not include financial information with their request (total amount is included in Town General budget)

	<u>2014 Proposed Appropriation</u>	<u>2014 Voter Approved</u>	<u>2015 Actual Request</u>	<u>2015 Proposed Budget</u>
Londonderry Rescue Squad, Inc.	\$3,000	\$3,000	\$3,000	\$3,000
New Beginnings Inc.	\$0	\$0	\$0	\$0
Windsor County Youth Services	\$600	\$600	\$600	\$600
<b>TOTAL</b>	<b>\$3,600</b>	<b>\$3,600</b>	<b>\$3,600</b>	<b>\$3,600</b>
<b>Total of All Organizations</b>	<b>\$81,244</b>	<b>\$85,045</b>	<b>\$73,407</b>	<b>\$73,407</b>

**ARTICLE 19:** To see if the town will appropriate \$12,920.00 for the Planning Commission for the Town Plan update.

**ARTICLE 20:** To see if the town will appropriate \$11,000 for a document scanning project to preserve and duplicate the land records, birth certificates, maps, permit files and index cards. (Not included in the Town General Budget)

**ARTICLE 21:** To see if the Town will set the Annual Salary for the Town Treasurer at \$21,500. (Included in Town General Budget).

**ARTICLE 22:** Shall the town compensate the Town Clerk by paying an annual salary of \$16,500. (Included in Town General Budget).

**ARTICLE 23:** To see if the Town will set the Annual Compensation for the Selectboard at \$1,200 each for the calendar year January 1, 2015 through December 31, 2015. (Included in Town General Budget).

**ARTICLE 24:** To see if the Town will pay its taxes to the Town Treasurer as provided by law, due date to be on or before Wednesday, October 1, 2015.

**ARTICLE 25:** To see if the Town will authorize a total General Fund expenditure for operating expenses of \$458,608.16 of which \$324,515.95 shall be raised by taxes, \$109,855.00 by non-tax revenues and \$24,237.21 by prior year surplus.

**ARTICLE 26:** To see if the Town will authorize a total Highway Fund expenditure for operating expenses of \$1,028,487.00 of which \$517,834.48 shall be raised by taxes, \$344,270.00 by non-tax revenues, offset by a prior year surplus of \$166,382.52

**ARTICLE 27:** To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles.

Dated at Weston, Vermont  
January 20, 2015

WESTON SELECTBOARD

  
\_\_\_\_\_  
Denis Benson, Chair

  
\_\_\_\_\_  
Ann Fujii, Vice Chair

  
\_\_\_\_\_  
Jim Linville

  
\_\_\_\_\_  
Darrell Hart

  
\_\_\_\_\_  
Kim Seymour, Town Clerk/Town Treasurer



**ELECTED TOWN OFFICERS – 2014**

		<u>Term Expires</u>
<b>MODERATOR</b>	Wayne Granquist	2015
<b>TOWN CLERK/TREASURER</b>	Kim Seymour	2015
<b>SELECTBOARD</b>	Vacant (2-year term)	2016
	Denis Benson (3-year term)	2017
	Ann Fujii (3-year term)	2016
	Darrell Hart (3-year term)	2015
(Filled Remaining Vacant Term)	Jim Linville (2-year term)	2015
<b>MOUNTAIN TOWN REGIONAL EDUCATION DISTRICT</b>	Deb Lyneis	2017
(3-year term)	Duane Hart	2015
<b>LISTERS</b>	James Lyneis	2016
(3-year term)	Charles Goodwin	2015
	Jim Poissant	2017
<b>LIBRARY TRUSTEES</b>	Donna Bonang	2018
(5-year term)	Kieran McKenna	2019
	David Chioffi	2015
	Beverly Fonner	2016
	Marguerite Mason	2016
	Deborah Granquist	2017
	William Hoyt	2017
<b>TRUSTEES OF PUBLIC FUND</b>	Nicole Pfister	2015
(3-year term)	Ronald Prouty	2017
	Mimi Neff	2016
<b>CEMETERY COMMISSIONERS</b>	William Hoyt	2018
(5-year term)	Raymond Heberts	2017
	Mimi Neff	2018
	Andy Foster	2015
	Dale Griswold	2016
<b>CONSTABLE</b>	Tia Rosengarten	2015
<b>SECOND CONSTABLE</b>	Ryan Hart	2015
<b>DELINQUENT TAX COLLECTOR</b>	Sandra Goodwin	2015
<b>TOWN GRAND JUROR</b>	Wayne Granquist	2015
<b>TOWN AGENT</b>	Tom Greene	2015

**JUSTICES OF THE PEACE (ELECTED AT GENERAL ELECTION)  
EFFECTIVE FEBRUARY 1, 2015**

∞ Charles Goodwin ∞ Wayne Granquist ∞ Peter Rosengarten ∞  
Kerry MacLaury ∞ Linda Aldrich

**APPOINTED TOWN OFFICERS – 2014**

		<u>Term Expires</u>
<b>Road Commissioner</b>	Jeff Yrsha	2015
<b>Forest Fire Warden</b>	Denis Benson	2018
<b>Animal Control Officers</b>	Tia Rosengarten	2015
	Ryan Hart	2015
<b>Planning Commission</b>	Brad Ameden	2016
(4-year terms)	Chris Lindgren	2017
	Robert Vasota	2016
	Keith Dewey	2018
	Alan Knapp	2015
	Bruce Downer	2018
	David Ruess	2015
Alternates	Darrell Hart	2015
	Kerry Mara	2015
<b>Zoning Board of Adjustment</b>	Deborah Lyneis	2016
(3-year terms)	Carrie Chalmers	2017
	Malcolm Bell	2015
	Darrell Hart	2015
	Andy Foster	2016
	Deborah Granquist	2016
	Ann Fujii	2016
Alternates	Owen Donnelly	2016
	Jeff Lennox	2017
<b>Conservation Commission</b>	Skye Chalmers	2018
(4-Year terms)	Donald Hart	2017
	Ken Hall	2018
	Ann Fuji'i	2015
	Jeff Yrsha	2018
	Patti Hunt	2016
	Kerry Mara	2017
	Paul Dexter	2015
<b>Zoning Administrator</b> (3-yr term)		
<b>Sewage Officer</b>	State of Vermont	
<b>Health Officer</b> (3 year term)	Delores Barbeau	2015
<b>Vendor Ordinance Administrator</b>	Barbara Lloyd	2015
(1 year term)		
<b>Windham Regional Commission</b>	Charles Goodwin	2015
<b>Representative</b> (1 year term)	Ray Mara	2015
<b>Inspector of Lumber, Shingles</b>		
<b>And Wood</b> (1 year term)	Jeff Yrsha	2015
<b>Weigher of Coal</b> (1 year term)	Bruce Foster	2015
<b>Tree Warden</b> (1 year term)	Carrie Chalmers	2015
<b>Fence Viewers</b>	Bruce Foster	2015
(1 year term)	Jeff Yrsha	2015
	Nancy Donnelly	2015
<b>Town Service Officer</b>	Gloria Dawson	2015
<b>Council on Aging</b>	Pamela Seegraber	2015
<b>Emergency Fuel Coordinator</b>	Jon Bliss	2015
<b>Civil Defense Chairman</b>	Mark Falango	2015
<b>911 Commission</b>	Andrew Foster	2015
<b>Emergency Management Director</b>	Mark Falango	2015
<b>Asst. Emergency Management Dir.</b>	Cheryl Barker	2015
<b>Regional Technology Team WRC</b>	Mark Falango	2015
<b>Green – Up Coordinator</b>	Kirby Foster	2015
<b>Community Advisory Representative</b>	Shirley Knowlton	2015

2-Yr Term

## Balance Sheet

As of December 31, 2014

### Assets

#### Current Assets

##### Checking/Savings

TD Bank Checking	86,714.63
TD Bank Money Market	1,055,528.60
TD Bank - HRA Checking	4,859.26
Berkshire Bank Money Market	2,176.66
Special Funds Money Market	730,252.58
Phelan CD	8,760.00

**Total Checking/Savings** 1,888,291.73

##### Other Assets

Delinquent Taxes Receivable 99,713.32

**Total Other Assets** 99,713.32

**Total Assets** 1,988,005.05

### LIABILITIES

#### Current Liabilities

Accounts Payable 17,233.27

**Total Current Liabilities** **17,233.27**

#### Other Current Liabilities

State Education Taxes Due 907,307.92

2015 Prepaid Property Taxes 25,000.00

Land Records Funds 1,293.33

Lister Education Funds - PVR 2,965.54

**Total Current Liabilities** 936,566.79

#### Equity

Fund Balance 95,247.50

HRA Offset 4,859.26

Phelan CD Reserve 8,760.00

Fund Balance Current Year 28,703.13

Special Funds, Highway Fund 896,635.10

**Total Equity** 1,034,204.99

**TOTAL LIABILITES & EQUITY** 1,988,005.05

## CHANGE IN CASH POSITION

December 31, 2014

<b>Cash on Hand (12/31/2013)</b>	<b>915,036.82</b>
<b>INCOME (1/1/2014 - 12/31/14 )</b>	1,307,512.45
Accounts Payable (12/31/14)	17,233.27
Accounts Receivable (12/31/2013) Culvert Grant	41,936.40
Land Records Funds (\$560.33 as of 12/31/13)	733.00
Lister Education Funds (\$2576.03 as of 12/31/13)	389.51
Payments on 2009 Delinquency (270.07 12/31/13)	-
Payments on 2012 Delinquency (6,415.55 as of 12/31/13)	6,415.55
Payments on 2013 Delinquency (75,165.15 as of 12/31/13)	46,045.57
Payments on 2014 Delinquency (223,936.75 as of 10/1/14)	153,613.08
Property Tax Overpayments (25,000 for 2015 prepaid)	40,556.26
Reappraisal Funds from State	6,194.00
Sale of 2002 Truck	3,800.00
School Taxes Due to Mountain Towns RED	1,138,527.00
School Taxes Due to State	1,846,793.92
Other Receipts (8, 10, & 80)	98.00
Special Funds Reimbursement - Reappraisal Fund	3,000.00
Special Funds Reimbursement - Sick Bank	2,503.04
Special Funds Reimbursement - SPAM	42,144.33
State Fees (0)	1,136.00
Tax Anticipation Note - North Street Securities/Berkshire Bank	<u>350,000.00</u>
<b>Total Incoming Monies:</b>	<b>5,008,631.38</b>
<b>EXPENSES (1/1/2014 - 12/31/14)</b>	(1,215,696.17)
2014 Delinquent Taxes	(223,936.75)
Other Disbursements (8, 10, & 80)	(98.00)
Accounts Payable (12/31/2013)	(11,359.77)
Collector of Delinquent Tax fees (12/31/2013)	(663.55)
Health Insurance Accrual (12/31/2013)	(3,373.09)
Mountain Towns RED Payment	(1,138,527.00)
Payroll Liabilities (12/31/2013)	(2,268.25)
Special Funds Reimbursement - Reappraisal Fund	(3,000.00)
State Fees Paid	(1,136.00)
Tax Anticipation Note - North Street Securities/Berkshire Bank	(350,000.00)
Taxes Due to State (12/01/2014 Ed. Payment)	(939,486.00)
Taxes Due to State (6/01/2014 Ed. Payment)	(819,497.20)
Town Clerk Fees (12/31/2013)	(9.00)
To Special Funds - Equipment Reserve	(3,800.00)
To Special Funds - Reappraisal Funds	(6,194.00)
To Special Funds - Sick Bank	(2,503.04)
Property Tax Overpayment Refunds	(15,556.26)
Town Office Renovations - SPAM Expenses	<u>(42,144.33)</u>
<b>Total Outgoing Monies:</b>	<b>(4,779,248.41)</b>
<b>Cash on Hand 12/31/2014:</b>	<b><u>1,144,419.79</u></b>
TD Bank	86,714.63
TD Bank Money Market	1,055,528.60
Berkshire Money Market	2,176.56
<b>Total cash on hand:</b>	<b><u>1,144,419.79</u></b>

## RECONCILIATION TO SURPLUS

December 31, 2014

**Cash on Hand:**

TD Bank Checking	86,714.63
TD Bank Money Market	1,055,528.60
Berkshire Bank Money Market	2,176.56

**Total Cash on Hand: 1,144,419.79**

**Liabilities:**

Statewide Property Tax Due	907,307.92
2015 Prepaid Property Taxes	25,000.00
Accounts Payable	17,233.27
Appropriation Liabilities	
Land Records Fund	1,293.33
Lister Education Funds	2,965.54

**Total Liabilities: 953,800.06**

**Surplus:**

Town Surplus	24,237.21
Highway Surplus	166,382.52

**Total Surplus: 190,619.73**

**Total Liabilities & Surplus: 1,144,419.79**

## STATEMENT OF TAX RATES

	2013		2014	
<b>Total Municipal Grand List</b>	1,983,660		1,969,897	
<b><u>Tax Rates</u></b>	Homestead	Non-Residential	Homestead	Non-Residential
Highway	0.3286	0.3286	0.2970	0.2970
Town General	0.1397	0.1397	0.1695	0.1695
Local Agreement	<u>0.0012</u>	<u>0.0012</u>	<u>0.0013</u>	<u>0.0013</u>
<b>Total Municipal:</b>	0.4695	0.4695	0.4678	0.4678
<b>School-Statewide:</b>	<u>1.5232</u>	<u>1.5786</u>	<u>1.5843</u>	<u>1.6451</u>
<b>Total Tax Rates:</b>	<b>1.9927</b>	<b>2.0481</b>	<b>2.0521</b>	<b>2.1129</b>

### REPORT FROM THE COLLECTOR OF DELINQUENT TAXES

I appreciate your confidence in entrusting me with the position of Collector of Delinquent Taxes.

Should you have any questions, please feel free to contact me.

Sandra M. Goodwin

**TOWN OF WESTON SPECIAL FUNDS**

**HIGHWAY CONTINGENCY FUND**

Balance as of 12/31/2013	<b>90,039.76</b>
Receipts: Interest	163.48
Balance as of 12/31/2014	<b>90,203.24</b>

**ANNEX PAINT FUND**

Balance as of 12/31/2013	<b>15,132.82</b>
Receipts: Appropriations	3,500.00
Interest	28.37
Balance as of 12/31/2014	<b>18,661.19</b>

**FIRE APPARATUS REPLACEMENT FUND**

Balance as of 12/31/2013	<b>138,080.98</b>
Receipts: Appropriations	35,000.00
Interest	259.82
Balance as of 12/31/2014	<b>173,340.80</b>

**EQUIPMENT RESERVE FUND**

Balance as of 12/31/2013	<b>255,952.14</b>
Receipts: Appropriations	65,000.00
02 truck sale	3,800.00
Interest	253.23
Disbursements: New plow truck	(154,944.00)
Balance as of 12/31/2014	<b>170,061.37</b>

**HIGHWAY MAINTENANCE FUND**

Balance as of 12/31/2013	<b>24,197.97</b>
Receipts: Appropriations	25,000.00
Interest	43.98
Balance as of 12/31/2014	<b>49,241.95</b>

**LARSON SUBDIVISION ESCROW**

Balance as of 12/31/2013	<b>2,981.23</b>
Receipts: Interest	5.42
Balance as of 12/31/2014	<b>2,986.65</b>

**LAWRENCE HILL RD RESERVE FUND**

Balance as of 12/31/2013	<b>60,260.46</b>
Receipts: Appropriations	20,000.00
Interest	105.51
Balance as of 12/31/2014	<b>80,365.97</b>

**REAPPRAISAL AND MAINTENANCE FUND**

Balance as of 12/31/2013	<b>95,345.70</b>
Receipts: State parcel payment	6,194.00
Disbursements: Tax mapping software	(3,000.00)
Interest	172.14
Balance as of 12/31/2014	<b>98,711.84</b>

**SALT/SALTED SAND SHED FUND**

Balance as of 12/31/2013	<b>23,621.86</b>
Receipts: Interest	42.89
Balance as of 12/31/2014	<b>23,664.75</b>

**SICK DAY RESERVE**

Balance as of 12/31/2013	<b>14,645.95</b>
Receipts: Interest	25.24
Bal. of Sick Pay 2014	2,367.17
Disbursements: Sick Pay Used in 2014	(2,503.04)
Balance as of 12/31/2014	<b>14,535.32</b>

**SPACE PLANNING AND MANAGEMENT**

Balance as of 12/31/2013	<b>37,242.21</b>
Receipts: Interest	29.82
Refund	53.52
Appropriations	10,000.00
Disbursements: Vault shelving, renovations	(43,554.88)
Balance as of 12/31/2014	<b>3,770.67</b>

**TOWN ANNEX MAINT. FUND**

Balance as of 12/31/2013	<b>8,502.84</b>
Receipts: Appropriations	4,000.00
Interest	7.10
Disbursements: Renovations	(8,439.45)
Balance as of 12/31/2014	<b>4,070.49</b>

**TREES FOR LOCAL GRANT**

Balance as of 12/31/2013	<b>637.16</b>
Receipts: Interest	1.18
Balance as of 12/31/2014	<b>638.34</b>

**TOTAL SPECIAL FUNDS** **730,252.58**

**PHELAN CD**

Balance as of 12/31/2013	<b>8,760.00</b>
Receipts: Interest	36.13
Disbursements: Town interest income	(36.13)
Balance as of 12/31/2014	<b>8,760.00</b>

## TOWN OF WESTON

### VENDORS PAYMENTS OF \$10,000 OR MORE

January through December 2014

VENDOR	AMOUNT	DESCRIPTION
State of Vermont (Education)	1,763,662.48	June and December state education payments
BRSU-Mountain Towns RED	1,138,527.00	December local education payment
North Street Securities/Bershire Bank	350,835.21	Tax Anticipation Loan (TAN) repayment
Patriot Freightliner-Western Star	99,197.68	New plow truck
David Chaves Excavating, Inc	89,590.50	Gravel, shurpac, stone, sand, trucking
MVP Healthcare, Inc	84,263.65	Medical coverage
Cives Corporation	56,438.76	New plow truck body, sander, plow, etc.
VLCT PACIF	42,740.00	Insurance-property/casualty, workers comp, unemployment
Gurney Brothers	39,720.00	Greendale Road Bridges 1 & 2 repairs, street sweeping
Town of Londonderry	30,693.74	Landfill assessment
Prouty Builders, Inc	25,709.52	Final town office renovations
Cargill, Inc	25,283.97	Sodium Chloride
Windsor County Treasurer	19,149.47	County Courthouse assessment
Weston Volunteer Fire Department	17,775.00	Special Fund appropriation
Josselyn Brohters Construction, Inc	16,853.03	Little School renovations, repairs
SWNG Fire Mutual Aid	15,010.00	911 Dispatch assessment
Mountain Air Assessor	13,887.50	Assessor/Lister Consultant
Weston Recreation Club	13,000.00	Special Fund appropriation
Wilder Memorial Library	10,600.00	Special Fund appropriation
Giddings Manufacturing	10,258.96	Culverts, headers, filter fabric, highway signs



**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE  
2014 BUDGET/2014 ACTUALS  
2015 BUDGET**

**TOWN GENERAL FUND EXPENSES**

APPROPRIATIONS	2014 Budget	2014 Actual	2015 Budget
Cold Spring Park-WCA	5,000.00	5,000.00	5,000.00
Council on Aging-Senior Solutions	1,600.00	1,600.00	1,600.00
Farrar Park Assoc	5,000.00	5,000.00	5,000.00
Flood Brook Athletic Association	2,000.00	2,000.00	2,000.00
HCRS-Health Care & Rehabilitation	630.00	630.00	630.00
GNAT-TV	2,000.00	2,000.00	2,000.00
Londonderry Volunteer Rescue Squad	3,000.00	3,000.00	3,000.00
4 Mountain Valley Medical	9,000.00	9,000.00	4,052.00
Neighborhood Connections	2,000.00	2,000.00	2,000.00
SEVCA-Southeastern Vermont Community Action	630.00	630.00	630.00
The Collaborative	750.00	750.00	750.00
The Current (Connecticut River Transit)	250.00	250.00	250.00
Vermont Green Up	50.00	50.00	50.00
Visiting Nurses Association & Hospice VT/NH	2,350.00	2,350.00	2,350.00
Vermont Association for the Blind	100.00	100.00	100.00
Vermont Center for Independent Living	230.00	230.00	230.00
West River Sports Association	852.50	852.50	990.00
Weston Cemetery Commission	500.00	500.00	500.00
Weston Conservation Commission	0	0	750
Weston Recreation Club	13,000.00	13,000.00	6,500.00
Weston Volunteer Fire Department	17,775.00	17,775.00	21,825.00
Wilder Memorial Library	10,600.00	10,600.00	12,600.00
Windsor County Youth Service	600.00	600.00	600.00
<b>Total APPROPRIATIONS</b>	<b>77,917.50</b>	<b>77,917.50</b>	<b>73,407.00</b>

**TOWN OFFICE BUILDING**

Janitorial	1,000.00	1,612.50	1,080.00
Payroll Taxes	225.00	309.28	100.00
Building/Doors	1,000.00	557.98	1,000.00
Fire Extinguisher Service	100.00	25.00	100.00
Grounds, Maintenance & Supplies	2,300.00	3,197.36	2,500.00
Building Supplies	325.00	187.82	250.00
Office Equipment	4,500.00	3,211.00	2,500.00
1 Office Supplies	0	0	2,250.00
Heating Service-Contract	350.00	289.00	300.00
Electricity	3,000.00	2,429.84	2,700.00
Fuel Oil	2,300.00	1,851.09	1,900.00
Street Lights	3,400.00	3,258.56	3,300.00
Telephone	3,000.00	2,562.87	1,800.00
2 Public Notice Board	1,500.00	1,180.00	1,500.00
Signage	0	0	200.00
Rug Rental	400.00	553.68	500.00
3 Town Report Expenses	0	0	3,000.00
<b>Total TOWN OFFICE BUILDING</b>	<b>23,400.00</b>	<b>21,225.98</b>	<b>24,980.00</b>

1 Office Supplies consolidated from other departments

2 Used for Library chimney repair

3 Previously budgeted under Auditors

4 Increased from \$4051 TM Day

**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE  
2014 BUDGET/2014 ACTUALS  
2015 BUDGET**

**TOWN GENERAL FUND EXPENSES (Continued)**

		2014	2014	2015
<b>TOWN ANNEX</b>		Budget	Actual	Budget
	Building/Doors	4,000.00	2,545.00	3,300.00
	Town Annex Renovations	12,285.00	12,127.48	0
	Fire System	250.00	250.00	250.00
	Grounds & Fence	1,750.00	3,345.00	1,750.00
	Advertising	100.00	0	50.00
	Heating Service-Contract	350.00	289.00	300.00
	Water Purification System	0	600.00	600.00
	Backflow Testing	700.00	546.28	600.00
	Bacterial Testing	0	0	750.00
	Permit Fees	70.00	70.00	70.00
<b>Total TOWN ANNEX</b>		<b>19,505.00</b>	<b>19,772.76</b>	<b>7,670.00</b>

**ANIMAL CONTROL EXPENSE**

	Compensation-Animal Control	250.00	125.00	150.00
	Payroll Taxes	20.00	9.56	12.00
	Conferences & Workshops	60.00	0.00	60.00
	Mileage Reimbursement	30.00	0.00	30.00
<b>Total ANIMAL CONTROL EXPENSE</b>		<b>360.00</b>	<b>134.56</b>	<b>252.00</b>

**AUDITORS**

1	Compensation-Auditors	0	333.33	0
	Payroll Taxes	0	25.50	0
2	Town Report Expenses	0	2,789.99	0
<b>Total AUDITORS</b>		<b>0</b>	<b>3,148.82</b>	<b>0</b>

**COLLECTOR DELINQUENT TAX**

	Collector of Delinquent Tax Fees	15,000.00	15,936.31	15,000.00
	Payroll Taxes	1,000.00	1,269.86	1,200.00
<b>Total DELINQUENT TAX COLLECTOR</b>		<b>16,000.00</b>	<b>17,206.17</b>	<b>16,200.00</b>

**FIRE WARDEN**

	Compensation-Fire Warden	300.00	300.00	330.00
	Payroll Taxes	20.00	22.96	30.00
	Retirement	8.00	8.06	10.00
<b>Total FIRE WARDEN</b>		<b>328.00</b>	<b>331.02</b>	<b>370.00</b>

**LISTERS**

	Compensation-Listers	3,000.00	2,000.00	3,000.00
	Payroll Taxes	300.00	153.00	300.00
	Conferences & Workshops	500.00	0	500.00
	Consultants	15,000.00	13,640.00	16,000.00
	Advertising	200.00	0	200.00
	Office Expense-Proval Software	3,000.00	2,265.68	3,000.00
3	Tax Mapping	3,000.00	0	0
<b>Total LISTERS</b>		<b>25,000.00</b>	<b>18,058.68</b>	<b>23,000.00</b>

1 Town voted to used outside Auditors

3 Paid through Reappraisal Fund

2 Moved to Town Office expenses

**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE**

**2014 BUDGET/2014 ACTUALS**

**2015 BUDGET**

**TOWN GENERAL FUND EXPENSES (Continued)**

		<b>2014</b>	<b>2014</b>	<b>2015</b>
<b>SELECTBOARD</b>		<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
	Compensation-Selectboard	6,000.00	6,000.00	6,000.00
	Clerk of the Board Wages	17,000.00	18,109.83	18,100.00
	Payroll Taxes	1,700.00	1,844.42	1,928.00
	Conferences & Workshops	400.00	389.00	400.00
	Mileage Reimbursement	100.00	267.00	230.00
	Advertising	400.00	636.00	525.00
1	Office Supplies	500.00	613.95	0
	Cemetery Fence Repair	500.00	0	0
<b>Total SELECTBOARD</b>		<b>26,600.00</b>	<b>27,860.20</b>	<b>27,183.00</b>

**TOWN CLERK/TREASURER**

	Wages-Clerk	16,500.00	15,091.34	16,500.00
	Wages-Assistant Town Clerk/Treasurer	12,000.00	15,797.41	16,500.00
	Compensation-Treasurer	21,500.00	22,033.36	21,500.00
2	Town Clerk Fees	600.00	807.00	0
	Payroll Taxes	4,225.00	4,123.47	4,360.00
	Retirement Expense	2,163.00	2,008.92	2,280.00
	Medical	17,800.00	16,237.63	16,700.00
	Health Reimbursement Account	0	0	8,500.00
	Conferences/Workshops	600.00	385.00	500.00
	Mileage Reimbursement	200.00	391.57	250.00
	Fees/Dues VMCTA	35.00	35.00	35.00
	Office Equipment	200.00	406.54	350.00
	Advertising (Warnings-Taxes/Dog Licensing)	0	0	100.00
	Computer Software Training	3,000.00	2,956.32	1,250.00
1	Office Supplies	1,400.00	1,710.11	0
	Postage	1,600.00	1,481.70	1,600.00
	Computer Support Agreement	1,225.00	1,253.75	1,275.00
	Computer Supplies/Service	650.00	207.95	400.00
<b>Total TOWN CLERK/TREASURER</b>		<b>83,698.00</b>	<b>84,927.07</b>	<b>92,100.00</b>

**ZONING ADMINISTRATOR**

	Wages-Zoning Administrator	4,500.00	3,501.78	4,100.00
	Payroll Taxes	345.00	267.88	328.00
	Mileage Reimbursement	50.00	0	0
1	Office Supplies	100.00	67.08	0
<b>Total ZONING ADMINISTRATOR</b>		<b>4,995.00</b>	<b>3,836.74</b>	<b>4,428.00</b>

**PLANNING COMMISSION**

	Conferences & Workshops	200.00	120.00	200.00
	Mileage Reimbursement	100.00	46.75	100.00
	Windham Regional Commission	1,050.00	1,036.00	1,100.00

1 Moved to Town Office expenses

2 Now posts to Town Revenues

**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE**  
**2014 BUDGET/2014 ACTUALS**  
**2015 BUDGET**

**TOWN GENERAL FUND EXPENSES (Continued)**

<b>PLANNING COMMISSION (Con't)</b>		<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Budget</b>
	Town Plan Update	0	0	10,920.00
	Advertising	500.00	0	500.00
	Office Expense/Computer Supplies	100.00	50.69	100.00
<b>Total PLANNING COMMISSION</b>		<b>1,950.00</b>	<b>1,253.44</b>	<b>12,920.00</b>

**ZBA EXPENSE**

	Conferences & Workshops	75.00	60.00	75.00
	Mileage Reimbursement	25.00	46.75	25.00
	Advertising	350.00	272.00	350.00
1	Office Supplies	50.00	99.35	0
<b>Total ZBA EXPENSE</b>		<b>500.00</b>	<b>478.10</b>	<b>450.00</b>

**OTHER EXPENSES**

	Insurance	30,000.00	30,396.00	42,000.00
2	Legal Fees	4,000.00	1,774.00	3,000.00
	Tax Anticipation Note (TAN) Interest	1,000.00	835.21	1,000.00
<b>Total OTHER EXPENSES</b>		<b>35,000.00</b>	<b>33,005.21</b>	<b>46,000.00</b>

**LONDONDERRY LANDFILL**

	<b>39,000.00</b>	<b>30,683.74</b>	<b>34,500.00</b>
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**COMPUTER CONSULTANT**

	Salary/Wages	0	50.00	0
	Payroll Taxes	0	0	0
	Mileage Reimbursement	0	0	0
	Computer Software	100.00	0	100.00
1	Office Expense	100.00	0	0
	Computer Repair/Maintenance	2,000.00	3,793.15	2,000.00
	Computer Supplies/Service	100.00	0	0
<b>Total COMPUTER CONSULTANT</b>		<b>2,300.00</b>	<b>3,843.15</b>	<b>2,100.00</b>

**SPECIAL FUNDS**

	Town Annex Building Maintenance Fund	4,000.00	4,000.00	4,000.00
	Town Annex Paint Fund	3,500.00	3,500.00	3,500.00
	Fire Apparatus Replacement Fund	35,000.00	35,000.00	35,000.00
	Space Planning & Management	10,000.00	10,000.00	5,000.00
<b>Total SPECIAL FUNDS</b>		<b>52,500.00</b>	<b>52,500.00</b>	<b>47,500.00</b>

**MISCELLANEOUS**

	Audit	10,000.00	0	10,000.00
	Bank Service Charges	25.00	46.21	25.00
	Statewide Reconciliation	0	4,679.28	0
	Web Page	50.00	0	100.00
	VLCT	1,375.00	1,542.00	1,550.00
	Computer Replacement/Software	1,500.00	0	0
	Town Office Renovations	0	0	0

1 Moved to Town Office expenses

2 \$1,180 for Library chimney repair

**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE  
2014 BUDGET/2014 ACTUALS  
2015 BUDGET**

**TOWN GENERAL FUND EXPENSES (Continued)**

		2014	2014	2015
<b>MISCELLANEOUS (Con't)</b>		<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
	Copier Lease & Service	2,600.00	1,758.73	1,900.00
	Windsor County Tax	19,141.47	19,149.47	16,823.16
<b>Total MISCELLANEOUS</b>		<b>34,691.47</b>	<b>27,175.69</b>	<b>30,398.16</b>

**DISPATCH SERVICES**

	Annual Assessment	14,750.00	14,860.00	15,000.00
	Annual Dues	150.00	150.00	150.00
	911 Emergency Supplies	75.00	0	0
<b>Total DISPATCH SERVICES</b>		<b>14,975.00</b>	<b>15,010.00</b>	<b>15,150.00</b>

**TOTAL TOWN GENERAL FUND EXPENSES**

<b>458,719.97</b>	<b>438,368.83</b>	<b>458,608.16</b>
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**TOWN GENERAL FUND INCOME**

**Interest Revenue**

	Interest Earned	600.00	1,198.23	1,000.00
	Phelan CD Interest	30.00	36.13	30.00
	Trust Fund Interest	100.00	302.23	300.00
<b>Total Interest Revenue</b>		<b>730.00</b>	<b>1,536.59</b>	<b>1,330.00</b>

**Property Taxes**

	Current Use	50,000.00	76,343.00	50,000.00
	Delinquent-Previous Years	10,000.00	52,461.12	10,000.00
	Interest on Delinquent Taxes	3,500.00	8,169.84	5,000.00
	Collector of Delinquent Tax Fees	15,000.00	15,281.89	15,000.00
	State-PILOT (Payment in Lieu of Taxes)	4,000.00	5,258.10	4,000.00
<b>Total Property Taxes</b>		<b>82,500.00</b>	<b>157,513.95</b>	<b>84,000.00</b>

**Town Fees**

	Collection Fees	6,000.00	6,804.57	6,000.00
	Copier Fees	1,500.00	1,399.94	1,400.00
	Dog Licenses	475.00	494.00	500.00
	Liquor Licenses	500.00	670.00	500.00
	Town Clerk Fees	600.00	1,016.00	0.00
	Traffic Fines	0.00	95.50	0.00
	VDOT Revised Tax Bill Fee	75.00	105.00	75.00
	Zoning Fees-Town	1,300.00	790.00	1,000.00
	Zoning Warning Fees	500.00	0.00	250.00
	Clerk Fees	8,700.00	6,558.00	6,000.00
<b>Total Town Fees</b>		<b>19,650.00</b>	<b>17,933.01</b>	<b>15,725.00</b>

**Other Income**

	Rental Income-Little School	8,500.00	8,500.00	8,800.00
	Vendor Refunds	0.00	431.00	0.00
	Miscellaneous	0.00	179.59	0.00
<b>Total Other Income</b>		<b>8,500.00</b>	<b>9,110.59</b>	<b>8,800.00</b>

Previous Year's Surplus

13,396.73

**TOTAL TOWN GENERAL FUND INCOME**

<b>111,380.00</b>	<b>199,490.87</b>	<b>109,855.00</b>
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**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE  
2014 BUDGET/2014 ACTUALS  
2015 BUDGET**

<b><u>TOWN GENERAL ANALYSIS</u></b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Budget</b>
Total Expenses	458,719.97	438,368.83	458,608.16
Total Anticipated Income	111,380.00	199,490.87	109,855.00
Expenses less Income Sub-total	347,339.97	238,877.96	348,753.16
Surplus	13,396.73	24,237.21	24,237.21
Town General Fund Assessment	333,943.24	263,115.17	324,515.95

**ANALYSIS OF HIGHWAY BUDGET AND EXPENSE  
2014 BUDGET/2014 ACTUALS  
2015 BUDGET**

<b>HIGHWAY FUND EXPENSES</b>		<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Budget</b>
<b>TOWN GARAGE EXPENSES</b>				
	Building/Doors	10,900.00	9,196.83	10,000.00
	Fire Extinguisher Service	200.00	54.50	150.00
1	Building-Chimney Repair	2,500.00	551.50	0
	Chloride Tanks	5,200.00	4,468.70	400.00
	Tank Assessment Fee	50.00	50.00	50.00
	Tank Cathode Testing	50.00	275.00	50.00
	Office Equipment	50.00	0	50.00
	Office Supplies	150.00	0	100.00
	Computer Supplies & Service	75.00	42.39	75.00
	Hand Tools & Repairs/ Garage Supplies	75.00	0.00	1,350.00
2	Hwy Hand Tools	100.00	392.28	0
2	Garage Shop Tools	400.00	73.08	0
2	Garage Supplies	650.00	664.84	0
	Heating Service-Contract	270.00	0	300.00
	Electricity	1,500.00	1,603.17	1,650.00
	Fuel Oil	4,500.00	4,466.85	4,500.00
	Telephone	625.00	607.03	500.00
	Internet	1,000.00	976.80	1,000.00
	Communications	700.00	1,136.69	800.00
	Septic Tank Maintenance	100.00	335.00	100.00
	Spill Containment	125.00	0	125.00
<b>Total TOWN GARAGE</b>		<b>29,220.00</b>	<b>24,894.66</b>	<b>21,200.00</b>

**CLASS II GENERAL MAINTENANCE**

	Contract Services-Striping	500.00	0	100.00
	Guard Rails	500.00	0	500.00
	Highway Signs	250.00	0	250.00
	Bankrun Gravel & Stone	1,000.00	0	500.00
	Crushed Gravel/Shurpac	1,000.00	1,009.80	1,000.00
<b>Total CLASS II GENERAL MAINTENANCE</b>		<b>3,250.00</b>	<b>1,009.80</b>	<b>2,350.00</b>

1 Merged with Building/Doors

2 Merged with Tools/Garage Supplies

**ANALYSIS OF HIGHWAY BUDGET AND EXPENSE  
2014 BUDGET/2014 ACTUALS  
2015 BUDGET**

<b>CLASS III GENERAL MAINTENANCE SUMMER</b>		<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Budget</b>
Road Crew Labor		37,000.00	32,841.82	37,000.00
Road Foreman		22,650.00	22,273.14	22,500.00
Clerk of Board Highway Wages		0	163.90	2,000.00
Holiday Pay		1,550.00	1,471.04	1,500.00
Sick Pay		1,440.00	1,609.23	1,500.00
Vacation Pay		5,675.00	4,152.80	4,900.00
Overtime Pay		1,030.00	213.39	1,000.00
Funeral Leave		200.00	0	200.00
Payroll Taxes		5,225.00	4,896.57	5,648.00
Retirement Expense		3,500.00	3,392.33	3,500.00
Medical		33,125.00	19,337.07	19,850.00
Healthcare Reimbursement Account		0	0	12,750.00
Uniform Expense		1,200.00	1,211.61	1,250.00
Contracted Services		1,500.00	4,222.50	2,000.00
Dust Control		6,000.00	4,450.00	6,000.00
Erosion Control		800.00	287.97	800.00
Bridge Repair		20,000.00	0	45,000.00
Conferences & Workshops		250.00	198.00	250.00
Mileage Reimbursement		100.00	0	100.00
Street Striping		500.00	0	250.00
Guard Rails		500.00	0	500.00
Highway Signs		700.00	659.00	700.00
Safety Equipment		400.00	142.06	400.00
1 Supplies-Hand Tools		200.00	0	0
Bankrun Gravel/Stone		1,000.00	7,119.00	1,000.00
Crushed Gravel/Shurpac		35,000.00	17,934.00	25,000.00
Calcium Chloride		100.00	0	100.00
Cold Patch		150.00	0	150.00
Culverts/Headers		9,000.00	7,500.00	12,000.00
Filter Fabric		600.00	640.00	600.00
Hot Mix		500.00	0	500.00
Tool Rental		100.00	0	100.00
Tractor Rental		2,300.00	2,130.00	2,300.00
Trucking		3,500.00	0	3,000.00
<b>Total CLASS III GENERAL MAINTENANCE SUMMER</b>		<b>195,795.00</b>	<b>136,845.43</b>	<b>214,348.00</b>

**CLASS III WINTER MAINTENANCE**

Road Crew Labor		36,150.00	33,180.56	35,000.00
Road Foreman		23,075.00	23,557.00	24,000.00
Holiday Pay		3,200.00	3,408.16	3,400.00
Sick Pay		1,440.00	1,609.22	1,400.00
Vacation Pay		2,060.00	2,226.56	2,200.00
Overtime Pay		10,300.00	9,915.91	10,000.00

1 Merged with Tools/Garage Supplies

**ANALYSIS OF HIGHWAY BUDGET AND EXPENSE  
2014 BUDGET/2014 ACTUALS  
2015 BUDGET**

<b>CLASS III WINTER MAINTENANCE (Continued)</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Budget</b>
Funeral Pay	300.00	0	300.00
Voting Leave	50.00	123.80	125.00
Payroll Taxes	5,560.00	5,562.41	6,114.00
Retirement Expense	3,700.00	3,755.34	4,000.00
Medical	33,125.00	20,244.93	19,850.00
Health Reimbursement Account	0	0	12,750.00
Uniform Expense	1,200.00	1,169.56	1,200.00
Contracted Services	500.00	0	500.00
Conferences & Workshops	50.00	129.00	50.00
Mileage Reimbursement	100.00	0	100.00
Highway Signs	250.00	0	250.00
Safety Equipment	200.00	151.96	200.00
1 Supplies-Hand Tools	150.00	57.29	0
Bankrun Gravel/Stone	22,500.00	5,824.00	15,000.00
Crushed Gravel/Shurpac	12,500.00	14,232.98	12,500.00
Culverts & Headers	750.00	1,884.96	750.00
Sodium Chloride	20,000.00	23,459.37	25,000.00
Winter Sand	30,000.00	35,599.68	35,000.00
2 Screen for Winter Sand	0	0	5,000.00
Trucking-General	7,500.00	350.00	2,500.00
Trucking Winter Sand	7,000.00	15,131.00	15,000.00
Street Sweeping	1,600.00	1,320.00	1,400.00
<b>Total CLASS III WINTER MAINTENANCE</b>	<b>223,460.00</b>	<b>202,893.69</b>	<b>233,589.00</b>

**EQUIPMENT & CONSTRUCTION**

Greendale Road Bridge #1	18,000.00	18,000.00	0
Greendale Road Bridge #2	15,000.00	20,400.00	0.00
Box Culvert Grant Expense-Chester Mountain Rd	155,000.00	0	155,000.00
Box Culvert Grant Expense-Piper Hill	80,000.00	0	0
Bridge Repair Fund	0	0	0
Equipment Reserve Fund	65,000.00	65,000.00	85,000.00
New Plow Truck	159,744.00	154,944.00	160,000.00
Highway Maintenance Fund	25,000.00	25,000.00	25,000.00
Highway Equipment Diesel	55,000.00	46,782.36	50,000.00
Highway Equipment Maintenance	35,000.00	45,655.40	45,000.00
Insurance-Equipment & Truck	13,000.00	12,702.00	13,000.00
Lawrence Hill Road Reserve	20,000.00	20,000.00	20,000.00
Road Repair Sealing	4,000.00	3,200.00	4,000.00
<b>Total EQUIPMENT &amp; CONSTRUCTION</b>	<b>644,744.00</b>	<b>411,683.76</b>	<b>557,000.00</b>

**TOTAL HIGHWAY FUND EXPENSES**

<b>1,096,469.00</b>	<b>777,327.34</b>	<b>1,028,487.00</b>
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1 Merged with Tools/Garage Supplies

2 To remove large frozen chunks



**ANALYSIS OF HIGHWAY BUDGET AND EXPENSE**  
**2014 BUDGET/2014 ACTUALS**  
**2015 BUDGET**

**HIGHWAY FUND INCOME**

**ANTICIPATED RECEIPTS**

	2014 Budget	2014 Actual	2015 Budget
Highway Grants	0	10,000.00	0
Piper Hill Box Culvert Grant	64,000.00	0	0
Chester Mountain Box Culvert Grant	124,000.00	0	124,000.00
Reimbursement from Special Funds	159,744.00	154,944.00	160,000.00
Department of the Interior	10,000.00	23,261.00	10,000.00
State Aid to Highways	50,000.00	65,609.10	50,000.00
State Highway-Other Grants	0	0	0
Access Permits	80.00	115.00	80.00
Culvert/Scrap Metal	50.00	0	50.00
Excess Weight Permits	140.00	140.00	140.00
Vendor Refunds	0	1,185.76	0
Surplus/Deficit		103,269.27	
<b>Total HIGHWAY INCOME</b>	<b>408,014.00</b>	<b>358,524.13</b>	<b>344,270.00</b>

**HIGHWAY ANALYSIS**

<b>Total Highway Expenses</b>	<b>1,096,469.00</b>	<b>777,327.34</b>	<b>1,028,487.00</b>
<b>Total Anticipated Income</b>	408,014.00	358,524.13	344,270.00
<b>Expenses less Income Sub-total</b>	<b>688,455.00</b>	<b>418,803.21</b>	<b>684,217.00</b>
<b>Surplus</b>	103,269.27	166,382.52	166,382.52
<b>Total Highway Tax Assessment</b>	<b>585,185.73</b>	<b>585,185.73</b>	<b>517,834.48</b>

## Town of Weston Selectboard Report

The members of the Selectboard would like to thank the many volunteers, town officers and firefighters who contribute countless hours and expertise to help make Weston a safe and vital community. We are also fortunate to have a dedicated and efficient Road Crew who repair, improve and maintain our roads at all hours and in all conditions. Without their help it would be impossible for us to perform our duties.

During the last year your Selectboard met 43 times to conduct town business. At the beginning of the year we reluctantly accepted Jeff Yrsha's resignation. Although Jeff agreed to continue to serve as Road Commissioner, his contributions on the Selectboard are missed and we would like to thank him for his years of service to the town. Jim Linville was appointed to replace Jeff and in a short time has proved to be a valuable member. With a background in engineering, he has taken on several complex projects including the Lawrence Hill Retaining Wall. Recently we reluctantly accepted the resignation of Betty Currie, effective as of January 14, 2015. Among her contributions was chairing the Policies and Procedures Committee which reviewed and revised the Town of Weston's Policies and Procedures Manual.

Major projects completed in 2014 include a sorely needed new furnace for the Town Garage and new ADA compliant bathroom in the Town Annex. Other projects include a new fence around the playground at the Little School, fixing the erosion found on the riverbank on Lawrence Hill Road, and completion of the repair work on two of the bridges on Greendale Road. The Selectboard signed off on the renovation project at the Town Office although there remain some minor issues to be resolved regarding ADA compliance. In addition, Disability Rights have conducted a survey of Polling Place Accessibility at Town Hall and we will have to provide an ADA compliant van accessible parking space in front of the Town Office. The Town did not receive the grants for the culverts on Chester Mountain Road and Piper Hill Road and so those projects have been postponed until the grants become available. Recently the furnace at Town Office was cleaned and was found to be operating at only 73% efficiency, probably indicating the need for a new furnace. Finally, the Windham Regional Commission is working with a town committee to finalize a mandated Hazard Mitigation Plan.

The Selectboard meets on the 2<sup>nd</sup> and 4<sup>th</sup> Tuesday of each month at 7:30PM at the Town Office. These meetings are open to the public and the agenda is posted prior to the meetings at Town Hall on the bulletin boards at Town Clerk's Office and the Town Meeting Room as well as on the Notice Board at the Post Office. The agenda is also available online at the Chester Telegraph's website and at [www.westonvt.org](http://www.westonvt.org) under Selectboard. There is a specific time allotted at each of our regular meetings for public comment from Weston's citizens and property owners and we look forward to hearing from you as to how we might better serve our town.

Weston Selectboard – Denis Benson, Chair, Ann Fuji'i – Vice Chair, Jim Linville, Darrell Hart

## Town Clerk / Town Treasurer Report

I would like to extend my deep gratitude to the voters of Weston for the opportunity to serve them this past year. I have been fascinated by, and a bit in awe of, the amount of dedication, energy and work that goes into operating our town. It has been an incredible experience and learning period. With your vote, I look forward to serving as your Town Clerk and Treasurer for another year. Below are some of the highlights of the year.

- We finalized the move into our renovated space this past spring. Unpacking boxes and reorganizing our records allowed us to get back on track with the state's record retention guidelines. In June, the roller shelving system was installed in the new vault ensuring better protection and durability of our town records. With the temperature controlled vault, the prior issues with dampness and mildew were eliminated. The improved space and shelving system increased our storage capacity for many years. Best of all, we now have an efficient, professional workspace with easy access to our records. We continue to process and record documents within days of receipt well below the allotted 30-day timeframe.
- The conversion to NEMRC continued into the summer and was all-consuming. There were still records to input into NEMRC from QuickBooks and reports to assimilate. With the help of Sandra Goodwin, I was able to recreate the reports and processes previously used. At times we were speaking different languages (NEMRC vs. QuickBooks; accrual vs. cash basis), but we persevered. The results are now published in our Town Report. A huge 'thank you' to Sandra for her time, expertise and guidance!
- 2014 was an election year with a primary in August and an election in November. Many people volunteered their time by being a poll watcher, a vote counter or both. To those who helped, thank you for your graciousness and willingness to volunteer! Special thanks go to:  
  
Linda Aldrich, Nancy Bell, Pat Beveridge, Donna Bonang, Bob Brandt, Thad Buckley, George and Marianne Carroll, Elizabeth Currie, Ann Fuji'i, Sandra and Tim Goodwin, Deb Granquist, Malcolm Hamblett, Ray Heberts, Bob and Ann Johnston, Shirley Knowlton, Deb Lyneis, Joan Manson, Marguerite Mason, Barbara and David Raymond, Peter Rosengarten, and David Trask.
- The installation of a public computer has proven useful to researchers. They can retrieve Lister Cards or review information on our website; it can also be used to process credit card payments to the town. With the proposed record scanning project, this computer may be used for retrieving all town documents: maps, vital records, permit files, land records and index cards. It is a comprehensive project that backs up and preserves our records in case of a catastrophe; it will help prevent loss and misfiling of cards and documents while improving the efficiency of staff and researchers. As new documents are recorded they will be scanned by us.
- After many requests, we have implemented credit card processing. Payment for property taxes, licenses, certified copies, recordings, etc., can now be paid for by VISA, MasterCard or Discover. The card can be processed here in the office or from the link on our website. There is a fee to the card holder from the processing company and no cost to the town.
- To my assistants, Deborah Moser and Judy Poissant, thank you for smoothing the path through the transition year. Your knowledge, patience and support are an asset to me and to this town.
- One final and huge thank you to Sandra Goodwin. There were many bumps in the road this year as I finalized the NEMRC conversion and learned the ropes. You helped turn the light on at the end of the tunnel. I cannot thank you enough for your leadership.

One final note: please remember to renew or license your dogs. The deadline is April 1<sup>st</sup> after which time a late is applied. If you no longer have your dog, please let us know so we may update our records.

With best regards,

Kim Seymour

Town Clerk/Treasurer

# Town of Weston

## Ad Hoc Committee on Personnel Related Policies

**January 13, 2015**

**To: Weston Selectboard**  
**From: Ad Hoc Committee on Personnel Related Policies**  
**Re: Report on Findings and Recommendations**

The following is the report of the Ad Hoc Committee to be included in the Report for the Town of Weston, Vermont for the year ending December 31, 2014.

**Background:**

The Ad Hoc Committee on Personnel Related Policies was established by the Selectboard at its 2014 organizational meeting. The establishment of the Committee was in response to an observation made by the Town auditors in its January 20, 2014 report: *There appears to be no clear policy or public record of the town's handling of pay rate changes for individual employees or classes of employees and criteria used to set pay rates.* The charge to the Committee was to look at all personnel related policies and in particular to address the observation of the Town auditors.

**Committee Members:**

Elizabeth Currie chaired the committee comprised of: Bob Johnston, Sandra Goodwin, Deborah Granquist and Stuart Duke, who subsequently resigned from the committee.

**Process:**

The Committee met 15 times over the course of the year. We began by reviewing the existing policies. It should be noted that the Town does have a myriad of policies related to personnel which have been reviewed and revised at various times, but there is no one "place" to find all policies, such as a "Personnel Manual". It was the intention of the Committee to gather all policies together into such a manual. We also worked with the Town Clerk's office resulting in their revising the job descriptions for their office staff.

**Results:**

The Committee reviewed, revised and added to the existing policies. Job descriptions were also reviewed and revised. See attached list of the policies that were considered by the Committee. A copy of drafts of all these policies have been made available to the Selectboard.

It should be noted that the Committee did submit to the Selectboard a Policy for Salary Scales and Salary Adjustments dated 11/14/14. The purpose of this policy was to address the observations of the Town auditors. Subsequently, Selectboard member Jim Linville met with the Committee to discuss this particular policy. He agreed to undertake future drafts of this policy. It is our understanding that to date the Selectboard has taken no action on this policy.

With the resignation of Elizabeth Currie from the Selectboard and as Chair of the Ad Hoc Committee, we await further instructions from the Selectboard on the future of this Committee.

It has been a pleasure to serve the Town of Weston.

Respectfully submitted

Elizabeth Currie,  
Chair of Ad Hoc Committee on Personnel Related Policies  
Sandra Goodwin  
Deborah Granquist  
Robert Johnston

## **List of Personnel Policies**

1/12/15

**Introduction; Purpose; Authority**  
**Persons Covered**  
**Equal Employment Opportunity**  
**Types of Employment**  
**Pre-Employment Physicals**  
**Probationary Period**  
**Standards of Conduct**  
**Alcohol and Drugs**  
**Smoking**  
**Harassment**  
**Conflicts of Interest**  
**Nepotism**  
**Vermont Occupational Safety Hazards Act (VOSHA)**  
**Work Related Injuries**  
**Worker's Compensation**  
**Vacation Days**  
**Sick Time**  
**Holidays**  
**Compensatory Time**  
**Overtime**  
**Family and Parental Leave**  
**Short Term Family leave**  
**Bereavement**  
**Jury Duty**  
**Training Days**  
**Medical Benefits**  
**Salary Scales and Salary Adjustments**  
**Performance Reviews**  
**Progressive Discipline**  
**Termination of Employment**  
**Grievance procedures**  
**Resignation**  
**Retirement Benefits**  
**Unemployment Benefits**  
**Use of Town Equipment**  
**Job Descriptions**

## Lister's 2014 Annual Report

Market sales in Weston picked up in the last few years (for the purposes of computing tax rates, the State's "year" runs from April 1<sup>st</sup> to March 31<sup>st</sup>). As given in the table below, there were 12 sales in "2012", 16 in "2013", and 10 for the first 8 months of "2014." Except for 2012, the average sales price has exceeded the grand list value by 5-15%. For the partial year to date, average sales price has been 12% above grand list value. As explained below, these sales price trends determine our "Common Level of Appraisal" (CLA), and thereby our property taxes.

Year	Number of Sales	Ratio of Sales Price to Grand List Value
April 2009 - March 2010	7	105%
April 2010 - March 2011	5	109%
April 2011 - March 2012	7	115%
April 2012 - March 2013	12	98%
April 2013 - March 2014	16	107%
April 2014 - March 2015 (8 months)	10	112%

The primary responsibility of the Town's Listers is to determine the fair market value of property as the basis for local and State education property taxes. To fulfill this responsibility, we assess changes in property values, hear grievances from property owners regarding their assessment, and work with the State to implement statewide programs such as "current use" and the annual statewide "equalization" (determining our CLA). The last town-wide reappraisal was in 2003 for buildings and 2005 for land. Since then, sales prices compared to Grand List values have remained within the bands allowed by the State, so a town-wide reappraisal has not been required. Between full reappraisals, we appraise new construction and renovations and hear "grievances" from property owners. In 2014, we heard four grievances and one Board of Civil Authority appeal.

Each year the Listers work with the State to determine a town's "Common Level of Appraisal" (CLA). The CLA is determined by comparing sales amounts with grand list valuations on properties sold. This is the means by which the State attempts to assure that statewide education taxes are based on comparable valuations from town to town. A town's education tax rates (residential & non-residential) are the town's base education tax rates divided by the CLA (to adjust for relative valuations). Because of the incentives for joining the Regional Education District (RED) in FY2014, the town's base residential education tax rate is limited to increase by 5% for the next two years (in the third year, Weston's rate will increase by the amount necessary to catch up to the RED's increase in spending). Weston's base education tax rate will increase from 1.45897 to 1.53192 (5%) next year. For the 2015 tax year, Weston's CLA will increase slightly from 0.9209 to 0.9302. Adjusted for the CLA, our education tax rate will therefore increase from 1.5843 to 1.6469 (or 4%).

The Listers proposed 2015 budget is reduced by \$3000 from the 2013 budget as we are now able to charge our tax mapping software to a State-funded "Reappraisal and Maintenance Fund." The largest single expenditure in our budget is for the consulting services we use to assist us in our appraisals and mapping activities. The other major expenditures are for valuation software.

Respectfully submitted, Board of Listers

**Town of Weston  
Zoning Administrator's Annual Report  
2014**

Land development applications processed during 2014 are summarized as follows:

<b>Zoning Permits Issued</b>	<b>1<sup>st</sup></b>	<b>2<sup>nd</sup></b>	<b>3<sup>rd</sup></b>	<b>4<sup>th</sup></b>	<b>Annual</b>
1. New Homes	0	0	0	1	1
2. Residential Additions - Alterations	0	2	1	0	3
3. Residential Decks - Porches	0	2	0	0	2
4. Commercial Alterations	0	0	0	0	0
5. Garages, Sheds or other Accessory Structures	0	1	2	1	4
6. Agricultural or Barn Notifications	0	0	0	0	0
7. Trailers - Mobile Homes	0	0	0	0	0
8. Commercial Utility Buildings	0	0	0	0	0
9. Signs	0	1	0	0	1
10. Other	0	0	0	0	0
11. Permit Modifications/Extensions	0	0	0	0	0

**Subdivision and Site Plan Reviews**

No applications for minor subdivisions were received or approved in 2014.

Two major subdivision reviews which were started prior to 2010 remained inactive during 2014.

One application for site plan review was received in 2014. Review began and was pending at year-end 2014.

**Zoning Compliance Reviews**

Zoning Compliance (“Bianchi”) letters are usually requested in connection with the transfer of real estate. Two such letters were processed this year.

**Conditional Use/Variance Requests /Appeals**

One Conditional Use application was received and approved in 2014.

No variances were requested in 2014.

No appeals of Zoning Administrator decisions were filed in 2014.

**Agricultural Structure Notifications**

None were received this year.

Respectfully Submitted,

Paul B. Dexter, Zoning Administrator

January 13, 2015

## **Weston Zoning Board of Adjustment Report for 2014**

The Zoning Board of Adjustment is responsible for reviewing the following zoning matters: (1) applications for conditional use review, (2) applications for variances and (3) appeals from decisions of the Zoning Administrator.

In 2014, The Zoning Board of Adjustment conducted a review of one application that was filed in 2014:

- Robert Forbes - Request for a Change of Use and Conditional Use to locate a Landscaping/Property Maintenance Business at 988 Route 100. The Commission issued a decision approving this application on December 11, 2014. Information on this matter is available at the Town Office.

The members of the ZBA are Deborah Granquist, Chair, Malcolm Bell, Carrie Chalmers, Ann Fujii, Darrell Hart, Chris Perry and Andy Foster. In addition, there are two alternate members: Deb Lyneis and Owen Donnelly.

The ZBA does not have regularly scheduled meetings but instead meets when necessitated by the workload.

The ZBA is staffed by our Zoning Administrator, Paul Dexter.

Deborah Granquist,  
Chair of the ZBA



## **Weston Planning Commission Report for 2014**

The Commission received no applications for subdivisions in 2014. Two major subdivision proposals from prior years remained inactive in 2014.

The Planning Commission began reviewing one Site Plan during the year. This review was ongoing at year end.

The Planning Commission received a Petition to Amend Weston's Zoning Regulations to allow zoning permit extensions. The Planning Commission held a hearing on this Petition and then forwarded the Petition to the Selectboard for review, as required. This amendment will be voted on at Town Meeting in March, 2015.

The Planning Commission began efforts to update the Town Plan. This effort must be completed in 2016.

The Planning Commission has submitted a budget of \$12,920 for 2015, of which \$10,920 is related to the Town Plan Update.

The Planning Commission meets at 7:00 pm on the first Monday of each month and often more frequently as required by workload. In addition, beginning in the fall of 2014, the Commission has been meeting on the third Tuesday of each month to work on the Town Plan Update. The public is always welcome.

We also welcome contact from individuals who may be interested in serving on this important body.

Sincerely,  
Chris Lindgren,  
Chair, Weston Planning Commission

**CHARLES A. KIMBALL FUND**

The Charles A. Kimball Fund was bequeathed for the purpose of assisting young people from the Town of Weston in obtaining a college education from the University of Vermont or Dartmouth College. As of December 31, 2014, assets of this fund were \$10,032.25. Of the students applying for the educational scholarships, not one planned to attend either the University of Vermont or Dartmouth College for the 2014-2015 school year. Therefore, no scholarships were awarded from the Charles A. Kimball Fund.

**BEN RICHARDSON FUND**

The Ben Richardson Fund was created for the purpose of assisting in the college education of worthy students from Weston. The proceeds from this fund may be used at any college. As of December 31, 2014, assets for this fund were \$13,156.40 with an income of \$500.00 available for scholarships for the 2014-2015 school year.

Recipients for the 2014-2015 school year were: Hannah Hart, Ben Hamblett, Fletcher Hart, Alexander Griswold, Tricia Hart

If you are interested in applying for the scholarship for the 2015-2016 school year, please send a letter and include the following information:

- Brief introduction
- Name of College or University you plan to attend
- Area of Study or Major
- Other pertinent information you would like to include

All eligible students are encouraged to apply by August 15, 2015.

Please mail requests to: Nicole Pfister  
PO Box 728  
Londonderry, VT 05148

**RUDOLF JOHNSON MEMORIAL FUND**

Asset Value 12/31/13	\$58,813.15
Investments 12/31/14	
JP Morgan Core Bond Fund	55,430.37
Peoples United Bank	86.48
Asset Value 12/31/14	\$55,516.85

**CEMETERY FUND**

Asset Fund 12/5/13	\$178,680.31
Investments 12/8/14	
Fidelity Equity Income Fund	52,748.99
Fidelity Int. Govt. Income Fund	<u>127,782.68</u>
Asset Value 12/8/14	\$180,531.67

**SCHOOL HOUSE FUND**

	<u>Value</u>	<u>2014 Income</u>
Peoples United Bank CD	\$11,804.76	\$ 72.14
Fidelity Int. Govt. Fund	12,056.61	153.56
IBM – 48 shares	<u>7,637.28</u>	<u>204.00</u>
Total	\$31,498.65	\$429.70

**MARCH 4, 2014  
TOWN MEETING MINUTES  
WESTON, VERMONT**

The meeting was called to order at 9:00 a.m. Moderator, Wayne Granquist gave a summary of Roberts Rules of Order, acknowledged visitors and new voters, and read the names of Weston residents who had passed away in 2013. He asked if there was objection to waiving the reading of the entire warning prior to the meeting, and instead he would read each article as it came up. There was no objection.

Mr. Mark Tashjian, Headmaster at Burr & Burton Academy, gave an update on the school.  
Dr. Roger Fox spoke regarding the financial status of and funding request for Mountain Valley Medical Clinic.

- ARTICLE 1:** To elect a Moderator for a 1-year term.  
**Wayne Granquist, the only nominee, was elected to a one-year term.**
- ARTICLE 2:** To elect a Town Clerk for a 1-year term.  
Lisa Yrsha and Kim Seymour were nominated. Paper ballot vote: Lisa Yrsha 66; Kim Seymour 96.  
**Kim Seymour was elected to a one-year term.**
- ARTICLE 3:** To elect a Town Treasurer for a 1-year term. Lisa Yrsha declined to be nominated.  
**Kim Seymour was elected to a one-year term.**
- ARTICLE 4:** To elect the following Town Officers as required by law:
- One Selectperson to a 3-year term **Denis Benson was elected to a 3-year term.**
  - One Selectperson to a 2-year term  
Shirley Knowlton (incumbent) was nominated. Betty Currie was nominated. Paper ballot vote: Shirley Knowlton 60 votes; Betty Currie 85 votes. **Betty Currie was elected to a 2-year term.**
  - One School Director for the RED to a 3-year term **Debra Lyneis, the only nominee, was elected to a 3-year term.**
  - One Lister to a 3-year term **Jim Poissant, the only nominee, was elected to a 3-year term.**
  - One Auditor to a 3-year term **Stuart Duke, the only nominee, was elected to a 3-year term.**
  - One Auditor to a 2-year term **Charma Bonanno, the only nominee, was elected to a 2-year term.**
  - One Auditor to a 1-year term **Bruce Downer, the only nominee, was elected to a 1-year term.**
  - One Library Trustee to 5-year term **Kiernan McKenna, the only nominee was elected to a 5-year term.**
  - One Trustee of Public Funds to 3-year term **Ronald Prouty, the only nominee, elected to a 3-year term.**
  - Town Constable to a 1-year term **Matt Kujovsky, the only nominee, was elected to a 1-year term.**
  - Second Town Constable to a 1-year term **Ryan Hart, the only nominee, was elected to a 1-year term.**
  - Collector of Delinquent Taxes to 1-year term **Sandra Goodwin, the only nominee, elected to a 1-year term.**
  - Town Grand Juror to 1-year term **Wayne Granquist, the only nominee, was elected to a 1-year term.**
  - Town Agent to a 1-year term **Tom Greene, the only nominee, was elected to a 1-year term.**

**ARTICLE 5:** To receive and act on the reports of the Town Officers for the past year and take proper action on the Auditors' report. **Moved. Seconded.**

Question from Vicky Hart regarding how fees for Collector of Delinquent Taxes and Town Clerk were listed in the Town report; on page 17 both are listed for 2013 Budget and Actuals as zero, but page 11 both are listed at \$18,000 and \$9,000. Jean DeCell stated fees were previously collected and held in a Liability Account; then paid out of the Liability Account and shown on the Change in Cash Position Report on page 11. Outside auditors requested that fees be listed as income and expenses taking them off the Balance Sheet and putting them on the P&L. In prior years the fees were not budget items so 2013 Budget/Actuals were listed as zeros. Reiterated by Sandra Goodwin.

Question from Mimi Neff, Trustee of Public Funds proposing a change in the Selectboard Report page 23, second paragraph which reads "We authorize a new furnace for the Town Annex, which was paid for largely with interest earned from the School House Fund. There was no principal from the fund used." She asked that we go to page 28, where it was noted that \$31,000 and change was withdrawn to pay for the furnace and that the income listed could not have paid for the new boiler. Mimi requested that the Selectboard Report be changed to reflect this.

Question from Deb Granquist regarding page 23, "Construction of the Stone Wall Project on Lawrence Hill Road cannot be accomplished due to legal problems.". Could the Selectboard elaborate on that situation. Darrell Hart stated that they spent most of the last year working to get the easements from the property owners above the wall. As of now only one signed easement received and this delayed the project.

The Moderator asked if any further questions. Hearing none, asked for motion to be moved and seconded. Moved. Seconded. **Voice vote. Yes; adopted.**

**ARTICLE 6:** To see if the Town will authorize the Selectboard to borrow money in anticipation of taxes to pay current expenses and any part of indebtedness. Moved. Seconded. **Voice vote. Yes; adopted.**

**ARTICLE 7:** To see if the Town will appropriate for the Fire Apparatus Replacement Reserve Fund the sum of \$25,000 for 2014. (Included in Town General budget)

Brian Lundberg, Fire Chief stated the next vehicle to be replaced in 3 years is the 1987 tanker when it will be 30 years old. Because of ISO we cannot have equipment over 30 years old. 1987 tanker needs to be replaced, sold or used as a secondary equipment, but cannot be a front-line piece of equipment. 2008 purchase was \$365,000; replacement cost is now \$500,000. A tanker is not going to be that much; likely to be \$150,000-\$250,000. To avoid borrowing in the future we need to consider increasing the appropriation. Brian asked to increase the appropriation by \$10,000 to \$35,000 and do this over the next 3 years to avoid having to borrow. Amendment seconded. **Voice vote on the amendment to \$35,000. Yes; adopted.** Moved to accept Article 7 as amended. Seconded. **Voice vote. Yes; adopted.**

**ARTICLE 8:** To see if the Town will appropriate for the Town Annex Paint Reserve Fund the sum of \$3,500 for 2014. (Included in Town General budget). Moved. Seconded. **Voice vote. Yes; adopted.**

**ARTICLE 9:** To see if the Town will appropriate for the Town Annex Building Maintenance Fund the sum of \$4,000 for 2014. (Included in Town General budget). Moved. Seconded. **Voice vote. Yes; adopted.**

**ARTICLE 10:** To see if the Town will appropriate for the Equipment Replacement Fund the sum of \$65,000 for 2014. (Included in Town Highway budget).

Question from Ray Heberts regarding what is the next purchase going to be. Darrell Hart stated that there are no plans to replace equipment yet, but it is likely to be the grader.

Question from Bob Johnston regarding balance of the Fund and the cost of a new grader. Malcolm Hamblett stated balance of fund is \$256,000. Per Almon Crandall, a new grader is \$270,000. Discussion on whether we need to add \$65,000 if there are no plans to replace equipment, what would be replaced next and Board's policy on replacements. Almon Crandall stated the grader is due to be replaced in 3 years. Denis Benson added that we just spent \$150,000 on a new truck. Our unofficial policy is small trucks are replaced every 5 years, 6-wheel trucks are replaced every 10 years and big equipment (grader, loader, back hoe) has a 15 year life cycle. We may have a year with 2 or 3 pieces of equipment being replaced and having to borrow money to buy new equipment. If we try to get more years out of the equipment we run the risk of breakdowns and roads not being maintained. The equipment is mechanical and wears out; they need to be replaced on a regular basis.

The Moderator asked if there were further questions. Hearing none, the Moderator asked for the vote. **Voice vote. Yes; adopted.**

**ARTICLE 11.** To see if the Town will vote to exempt from taxation for a period of five (5) years the real estate belonging to the Farrar Park Association.

Malcolm Hamblett asked if we could make the exemption permanently. The Moderator indicated by State mandates that this exemption cannot be greater than 5 years. The Moderator asked for the vote. **Voice vote. Yes; adopted.**

**ARTICLE 12:** To see if the Town will appropriate the sum of \$12,285 for the renovation of a bathroom in compliance with ADA standards at the Town Annex. (Not included in Town Budget.)

Question from Deb Granquist as to what gets included in the budget and what does not. Denis Benson stated there isn't a specific policy. He indicated that funds were found to get the one new bathroom. Selectboard felt in this case they should warn the voters on the cost of the second bathroom; restoration is needed. Questions from Peter Dernier, is the building ADA compliant? Christine Falango stated it is not ADA accessible. Peter asked why make the bathroom ADA compliant and not the building? Christine stated that in doing the renovations of the first bathroom the State required that the second bathroom be made ADA compliant. We can make the building ADA compliant, but we still have to do the bathroom, too. The Moderator stated it would not be appropriate to move to make the building ADA compliant at this meeting since it had not been warned. Bob Johnston stated that the point about the building is well taken, but the bathroom is on the budget now. To make the entrance ADA accessible just requires a ramp for wheelchairs. This should be put in next year's budget.

Deb Granquist asked if we couldn't just use the Little School funds. Denis Benson stated that the principal in the Little School Fund was to remain and only interest earned in the past was used for the furnace. The original principal should remain for other projects in the future. Mimi Neff stated that the funds used for the furnace were principal. Denis stated that the Selectboard was clear that the furnace would only be paid for by the interest. Mimi stated it had not been made clear to her. Denis said there was much debate in the Selectboard meetings and it can be researched. Darrell Hart commented that the reason for this Article was a mandate from the State that due to the first bathroom renovations a certain percentage of the costs had to be put into making the building compliant in the same area. If we amend the Article to make the whole building more compliant, we will have to spend much more money. We are only trying to comply with the State on this one area at this point with this dollar amount. Marguerite Mason commented that given the current interest rates, holding onto the principal in hopes of 13% interest rates again is not optimistic.

Keith Dewey stated that the way the State looks at ADA compliance is from the first point of getting into a building: handicapped parking, ramps, entering the building without having to cross a roadway, then into the building, bathrooms, etc. This project is not a waste of time; it is just one piece of the puzzle and he encouraged us to move forward with the project. Over time we are likely to be encouraged to address the other areas from the street inward. Keith also commented that there are usually State and Federal grants to help municipalities with ADA projects that we could look into to offset these costs.

Bob Johnston added that his support for this Article stems from the fact that there is only one bathroom in the building and he has seen the kids lined up to use it. The building needs another bathroom and we should make it ADA compliant; the one bathroom is not adequate.

The Moderator asked if there were any other questions. Hearing none, the Moderator re-read Article 12 and asked for a vote. **Voice vote. Yes; adopted.**

**ARTICLE 13:** To see if the Town will adopt the proposed amendments to the Zoning Regulations and the Major Subdivision Regulations. To be voted by Australian ballot. The ballot box will be open from 8 A.M. to 7 P.M. during Town Meeting at the Playhouse and after the meeting at the Town Office. The proposed amendments are at the Town Clerk's office.

The Moderator stated that in the past we were not able to discuss anything at Town Meeting that was being voted on by Australian ballot. The rules have changed on that now and the Article can be discussed.

David Ruess commented that that this [zoning regulation] is not a major change. Currently if you want to make a minor change between you and your neighbor there are numerous steps and expense to go through. The second part is "cleaning up language" in the zoning regulations that are now arcane: State regulations that have no bearing on

what the Planning Commission is required to do and the second part is administrative. David urged people to vote and also advised us that they are looking for new Planning Commission members. **Results: 111 Yes and 15 No; adopted.**

**ARTICLE 14:** To see if the town will eliminate the office of Town Auditor. Under V.S.A § 2651(b)

Stuart Duke stated that this was the consensus of the Town Auditors and the only time it can be discussed is during Town Meeting. There are numerous benefits of having an outside audit: accuracy, filing of grants, etc. Denis Benson commented that there is a cost of doing this and the \$10,000 in the budget may only be the beginning. With our experienced residents, we may have individuals in town that could assist with the audits.

Deb Granquist asked if we elect to have an outside audit, what happens to the three people we just voted into office? Per the Moderator, their offices are then eliminated. Marguerite Mason asked what happens if we eliminate the Town Auditor offices and do not elect to have a professional audit? The Moderator read a section from Vermont Statutes regarding this situation. It states that the Selectboard must hire a Public Accountant and ensure that all other audit duties are performed. The Town Report is the function of the Town Auditors and at a minimum provides the budget and financial information. This has evolved into a function of the Town Clerk. All the detailed information in the back of the book is not required. Some towns are already doing this with detailed information available at the Town Office.

Further discussion regarding the cost of the outside audit of last year (\$8,000) vs. this year (\$10,000); that the cost of \$10,000 for outside audit would be offset by \$4,600. Denis Benson stated that some of the \$4,600 was due to printing/mailling cost of the Town Report which uses up ¾ of the \$4,600. It was discussed that this Statute will require an annual audit.

Noted by Jean DeCell, that the Town Report is on the Town website and that is something to keep in mind for the future [distribution]. Also, having an outside audit is beneficial to the Town. No financial qualifications are required to be elected as a Town Auditor and municipal financing is very different. Outside auditors are very knowledgeable and very helpful. The cost protects the Town as well as the Treasurer. You are guaranteed a knowledgeable person overseeing the Town's money.

Additional questions and comments: can we reverse this decision in the future? The Moderator stated that we can. Suggestion also made that this would be an appropriate year for an outside audit due to the new staff in the Town Offices. Jeff Yrsha suggested that we consider keeping the Town Auditor positions and have an outside audit performed. Town Auditors would continue to do the Town Report and then hire outside auditors as needed. **Voice vote. The Moderator asked for a Division. Standing vote: 60 in favor; article was adopted.**

**ARTICLE 15:** To see if the Town will appropriate the sum of \$10,000 for a professional audit firm. **Voice Vote; adopted.**

**The School Awards were presented by Nicole Pfister and Debra Lyneis to the 8<sup>th</sup> Graders from Flood Brook School.** Debra described the history of the Rudolph Johnson Fund: Rudolph Johnson was a retired Rear Admiral in the Pacific who was recruited to be the Principal at The Little School. The Fund was established after his death in 1959 to honor the graduating 8<sup>th</sup> Graders. In years past a dictionary was given to each student. With the greater earnings, rather than a dictionary, each student could be granted \$200.00. Each student wrote a proposal on how they would use the award.

Nicole Pfister spoke to the voters about the strengths and qualities of each student honored: Drew Schoenberger, Kevin Dernier, and Levi Wetherald.

**ARTICLE 16:** To see if the Town will appropriate the following sums totaling \$69,466 to the following organizations that included financial information with their request (total amount is included in Town General budget). **Amended to \$74,317.50 by increasing Mountain Valley Medical Clinic to \$9,000 and West River Sports Association to \$852.50. Voice vote; adopted as amended.**

	<u>2013</u> <u>Appropriation</u>	<u>2014</u> <u>Budget</u>	<u>Actual</u> <u>Request</u>
Cold Spring Park – WCA	\$2,500	\$5,000	\$12,500
Farrar Park Association	\$5,000	\$5,000	\$5000

Weston Cemetery Commission*	\$8,100	\$500	\$8,100
Weston Recreation Club	\$13,000	\$13,000	\$13,000
Weston Volunteer Fire Department	\$21,775	\$17,775	\$17,775
Wilder Memorial Library	\$10,000	\$10,600	\$10,600
<b>Subtotal of Organizations located in Weston</b>	<b>\$60,375</b>	<b>\$51,875</b>	<b>\$66,975</b>
GNAT TV	\$2,000	\$2,000	\$2,000
SEVCA -Southeastern Vermont Community Action, Inc.	\$630	\$630	\$630
Mountain Valley Medical Clinic	\$4,449	\$9,000	\$4,521
Flood Brook Athletic Association	\$2,000	\$2,000	\$2,000
Vermont Green-Up	\$50	\$50	\$50
The Collaborative	\$500	\$750	\$750
Neighborhood Connections	\$2,000	\$2,000	\$2,000
Vermont Assn for the Blind & Visually Impaired	\$100	\$100	\$100
Vermont Center for Independent Living	\$230	\$230	\$230
West River Sports Association	\$480	\$852.50	\$852.50
HCRS Health Care & Rehabilitation Services	\$630	\$630	\$630
Visiting Nurse Assoc. & Hospice of VT and NH	\$2,350	\$2,350	\$2,350
The Current Connecticut River Transit, Inc.	\$250	\$250	\$250
Council on Aging – Senior Solutions	\$1,600	\$1,600	\$1,600
<b>Subtotal of Other Organizations</b>	<b>\$17,269</b>	<b>\$22,442.50</b>	<b>\$17,963.50</b>

**Total: \$74,317.50**

\* Under Vermont law the Cemetery Commission's request included in the Town Report may not exceed \$500 but maybe increased if requested at Town Meeting. The cemetery commission plans to ask to increase such appropriations to \$8,100 this increase of \$7,600 is not included in the Town General budget.

Bill Hoyt requested the Cemetery Fund be given \$8,100 rather than \$500. Malcolm Hamblett asked if that was necessary since there is over \$180,000 in the Fund and nothing is being taking out of the Fund this year. **Voice vote on amendment; amendment rejected.**

Marguerite Mason request that the budget be amended to give Mountain Valley Medical Clinic \$9,000 rather than the amount requested to reflect the actual amount spent on Weston residents. **Voice vote on amendment; amendment adopted.**

Carrie Chalmers requested that the West River Sports Associate be increased from \$480 to \$852.50. **Voice vote on amendment; amendment adopted.**

**ARTICLE 17:** To see if the Town will appropriate the following sums totaling \$3,600 to the following organizations that did not include financial information with their request (total amount is included in Town General budget) **Voice vote; adopted.**

	2013 Appropriation	2014 Budget	Actual Request
Londonderry Rescue Squad, Inc.	\$3,000	\$3,000	\$3,000
New Beginnings Inc.	\$0	\$0	\$0
Windsor County Youth Services	\$600	\$600	\$600
<b>TOTAL</b>	<b>\$3,600</b>	<b>\$3,600</b>	<b>\$3,600</b>

**ARTICLE 18:** To see if the Town will appropriate to the Space Planning and Management Fund the sum of \$10,000 for roller shelving in the new vault (Included in Town General Budget).

Jean DeCell stated that the renovations gave us a new vault. The Land Records are in the old vault on wooden shelving. The standard shelving for storing these documents is roller, stainless metal shelving which allows air movement. The old books in the old vault have mildew on them. The new shelving system is meant to preserve the documents for all time and they are expensive. The new vault does not have any shelving yet and wooden shelving is not appropriate. **Voice vote; adopted.**

**Break for lunch; reconvened at 1:10 p.m.**

Moderator called the meeting to order and introduced State Representative Tim Goodwin who addressed the voters. Representative Goodwin highlighted a bill he initiated (HH16) that would maintain the relationships that currently exist with towns that do not operate schools, such as ours. The bill did not stay intact, but does include language preserving 4 "traditional" independent secondary schools. Other questions were raised regarding single-payer health care; new regulations for renewing a Driver's License (from Homeland Security); concerns about any increases in local crime; lack of care/maintenance for Route 155; improving cell phone service.

**ARTICLE 19:** To see if the Town will set the Annual Salary for the Town Treasurer at \$21,500 for the calendar year January 1, 2014 through December 31, 2014. (Included in Town General Budget). **Voice vote; adopted.**

**ARTICLE 20:** Shall the town compensate the Town Clerk by paying an annual salary of \$16,500 in lieu of statutory fees allowed under V.S.A. §1401 (Included in Town General Budget). **Voice vote; adopted**

**ARTICLE 21:** To see if the Town will set the Annual Compensation for the Selectboard at \$1,000 each for the calendar year January 1, 2014 through December 31, 2014. (Included in Town General Budget).

Proposed amendment by Malcolm Hamblett to increase compensation to **\$1,200. Voice vote on amendment; the amendment was adopted. Voice vote; adopted as amended.**

**ARTICLE 22:** To see if the Town will appropriate \$110,000 for the replacement of the box culvert on Chester Mountain Road for 2014. (Not included in Highway Budget.)

Discussion as to why request was not included in the budget. Denis Benson indicated Selectboard was not sure if the taxpayers would approve a second culvert. Also, the actual cost estimate received is \$155,000; last time this culvert worked on was when the road was remodeled in 1960. It may take 2 years to get the permit and complete the project. Donald Hart stated the Article reads that this is funding is for 2014. Denis Benson stated if the project doesn't get finished this year we will be looking for the funding the following year. Moved and amended to increase from \$110,000 to **\$155,000. Voice vote; amended.**

Discussion on requiring State Grant approval before moving forward with the project. **Amended to be subject to receipt of State grant approval. Voice vote; amendment adopted. Voice vote for amended Article 22; adopted.**

**ARTICLE 23:** To see if the Town will authorize its Selectboard to spend any unanticipated funds such as grants and gifts and to use any State or Federal Funds available to provide basic services to the Town as outlined in State or Federal Regulations or for purchasing equipment and to enter into and approve any contract or regulation called for by the State or Federal Agency to properly implement the use of said funds. **Voice vote; adopted.**

**ARTICLE 24:** To see if the Town will pay its taxes to the Town Treasurer as provided by law, due date to be on or before Wednesday, October 1, 2014. **Voice vote; adopted.**

**ARTICLE 25:** To see if the Town will authorize a total General Fund expenditure for operating expenses of \$421,920.47 of which \$297,143.74 shall be raised by taxes, \$111,380.00 by non-tax revenues and \$13,396.73 by prior year surplus. **Amended to operating expenses of \$458,719.97 of which \$333,943.24 shall be raised by taxes, \$111,380.00 by non-tax revenues and \$13,396.73 by prior year surplus.**



Denis Benson advised voters that notice was received in February on the assessment for the Windsor County Courthouse after the budget was completed. Our share increased from \$13,118.47 by an additional bond payment of \$6023. This amount needs to be added to the General Fund budget. **Voice vote; amendment adopted.**

While the calculations were being made to the final numbers for Article 25, discussion began regarding medical coverage.

Marguerite Mason asked about the cost of medical coverage budgeted for the Highway Crew (\$57,000) and Town Clerk (\$10,800); who are we getting the insurance from; and wouldn't it be less expensive through Vermont Health Connect. Denis Benson indicated that the Selectboard, on the advice of the insurance agent, had the coverage continued from December 2013 to December 2014 while the insurance industry settles a bit. Also stated we need to "shop" for coverage for other types of insurance for the town.

Comment by Jean DeCell that insurance for Town Clerk/Treasurer has always been the same as what the highway crew was given. This year the Selectboard only included insurance for the Town Clerk and then for only one person; the Clerk would not have the same offering as in the past.

Denis Benson stated that the Town is a non-profit business. The change was due to anticipating a new person in the position and the unknown caliber of that person and it was something that would be worked up to. The Board decided that the insurance would be reduced and it would be increased over time. The road crew has had the same thing.

Deborah Granquist referred to the outside auditors report that "there appears to be no clear policies or public record of the Town's handling of pay rate changes for individuals or classes of employees". This is an area that the Selectboard should review as it seems arbitrary. Also, for or not-for profit businesses are the same – there cannot be differences between the health insurance offered to employees.

Annie Fuji'i stated that there was a lot of discussion during the budget meetings. Calls were made to other towns and many were surprised that we offered 100% coverage. They tried to find a compromise and it was decided that the medical benefit should be reduced for new employees. It should be looked at going forward, but time ran out during the budgeting process.

Comments were made that the 100% coverage has been a long-standing practice of the town for all employees and the Clerk/Treasurer; it should include family coverage. Also, it wasn't something that was worked up to for full coverage; a new Town Clerk/Treasurer was given the coverage. This is coverage for medical only, not dental, eye or disability. Pam Seegraber stated that everyone should be treated equally. The [voters] just elected the new Clerk/Treasurer and that indicates faith and trust in the new person. The insurance should not be something that has to be worked up to.

Marguerite Mason asked that Article 25 be amended to increase the medical coverage for the Town Clerk/Treasurer by \$7,000 to include family coverage. **Voice vote; amendment adopted.**

**ARTICLE 26:** To see if the Town will authorize a total Highway Fund expenditure for operating expenses of \$929,219.00 of which \$541,935.73 shall be raised by taxes, \$284,014.00 by non-tax revenues, offset by a prior year surplus of \$103,269.27. **Amended to operating expenses of \$1,096,469 of which \$585,185.73 shall be raised by taxes, \$408,014.00 by non-tax revenues and \$103,269.27 by prior year surplus.**

The Article was amended by Denis Benson of \$155,000 for the Box Culvert and \$12,250 for a clerical error in medical insurance. Question regarding the actual amount to be approved; per the Moderator, we must appropriate the full amount of the project even though we will be reimbursed for most of it. Donald Hart reminded the group that 80% of the proposed project must be listed in Anticipated Receipts (\$124,000) and in Non-Tax Revenues.

While the calculations were being made to the final numbers for Article 26, State Representative Tim Goodwin reminded the voters to file the HS-122 form. Town Officials elected to not impose the fines for late filing last year. Avoid the potential fines and file the form; can be done online at the State website.

Donna Taranko-Moulton stood and asked that we thank Shirley Knowlton for her 4 years of service and her hard work on the various projects she helped with.

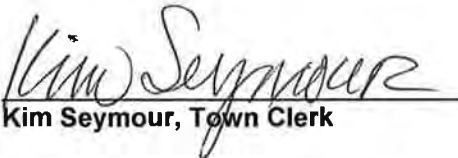
**Voice vote; Article 26 adopted as amended.**


**ARTICLE 27:** To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles.

The Moderator asked for a straw vote for the process of electing candidates. We are one of thirty towns that still elect officials by paper ballot. Other towns use an Australian ballot for the election of officials and it allows those who cannot attend Town Meeting Day an opportunity to vote. This would have to be warned before it could be changed.

**Meeting was adjourned at approximately 3:00 p.m.**

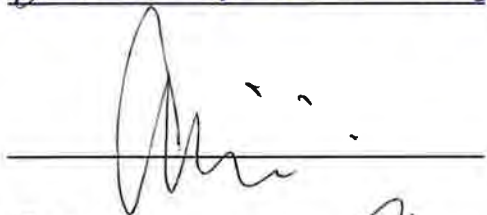
**Respectfully submitted by:**

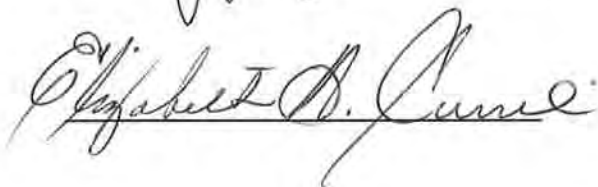
  
Kim Seymour, Town Clerk

  
Wayne Granquist, Moderator

**Selectboard Members:**

  
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# WESTON COMMUNITY ASSOCIATION

Trustees of the Playhouse and Museums

P.O. Box 126, Weston, VT 05161



January 24, 2015

To the Weston Select Board and our Community Neighbors,

The Weston Community Association requests an Appropriation in the amount of \$5,000 for annual mowing/maintenance and to assist with the landscaping of the upper portion of Cold Spring Brook Park. Such landscaping will consist of the removal/replacement of dead and damaged vegetation, the eradication of invasive plant forms, cutting of trees endangering power and phone lines and the installation of new ornamentals. The balance of costs will be borne by the WCA.

Further significant beautification/restoration efforts in the lower section (around the dam and former pond site) are dependent on obtaining regulatory approvals which have, so far, been withheld. We are optimistic that, with growing citizen concern and participation by the Town of Weston's Conservation Commission, in conjunction with the WCA, those approvals can be obtained.

Respectfully submitted,

David A. Raymond  
President - WCA

## COLD SPRING PARK Year Ended October 31, 2014

		YEAR		2015 ANNUAL BUDGET
		2014	2013	
BEGINNING BANK BALANCE	10/31/2013	\$8,805		
<u>INCOME</u>				
Interest		6	15	10
Contribution from Town		5,000	2,500	5,000
Donations		-	-	6,990
Total Income		<u>5,006</u>	<u>2,515</u>	<u>12,000</u>
<u>EXPENSES</u>				
Legal		-	-	-
Mowing/Maintenance		1,522	1,188	2,000
Repairs/Improvements		5,929	4,024	10,000
Total Operating Expense		<u>7,451</u>	<u>5,212</u>	<u>12,000</u>
NET GAIN/LOSS FROM OPERATIONS		<u>(2,445)</u>	<u>(2,697)</u>	-
ENDING BANK BALANCE	10/31/2014	<u>\$6,360</u>		



October 30, 2014

Town of Weston  
Town Clerk  
P.O. Box 98  
Weston, VT 05161  
Attn: Kim Seymour

Dear Ms. Seymour,

I am sending this request to you for submission to the Town of Weston Selectboard.

Senior Solutions requests \$1600 from the Town of Weston to be appropriated at the March 2015 Town Meeting. We appreciate the continued support of the Town of Weston.

The Weston Annual Report that spells out the range of services we provide to residents of the Town of Weston is attached.

We appreciate the ongoing efforts of Pamela Seegraber to our Advisory Council. We hope that you will renew her appointment. Advisory Council members play an important role to identify service needs as well as those in your community who need services.

If you need further information please do not hesitate to contact me.

Sincerely,

Joyce A. Lemire  
Executive Director

(802) 885-2655 Fax (802) 885-2665 Toll Free (866) 673-8376  
Senior HelpLine (800) 642-5119

## 2014 ANNUAL REPORT

Senior Solutions fosters and supports successful aging of seniors in the Weston community and throughout Windham and Windsor Counties.

To assist seniors in Weston we offer a number of services, including:

**Information and Assistance-** Our Senior HelpLine at 1-800-642-5119 is a toll free number which offers help applying for benefits, assistance with health insurance problems, housing needs, fuel assistance and many other services. **35** residents requested assistance this past year.

As part of the Medicare Part D, prescription program we have trained staff available by phone, office or home. **9** residents requested assistance this year.

**Senior Nutrition- 290** Home delivered meals were arranged through a volunteer group in Londonderry. A community meal site offers a monthly meal at the Second Congregational Church from May through October. A Registered Dietician is available to offer nutritional counseling when appropriate.

**Transportation-** We support various providers of transportation for both medical appointments and non medical needs.

**Case Management & Advocacy-** One on one case management enables seniors to access services which help them remain safe at home. Often minimal services can prevent premature institutionalization. Some clients who require nursing home level of care are able to remain at home with family caregivers and trained personal care givers. Senior Solutions served **2** Weston residents this past year.

**Care Giver Respite-** Through grants we provided respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Your town contribution generates Federal matching funds to support our activities. We do not charge for any of our services. The support of Weston citizens is greatly appreciated.

Submitted by Joyce A. Lemire, Executive Director

(802) 885-2655 Fax (802) 885-2665 Toll Free (866) 673-8376  
Senior HelpLine (800) 642-5119

Farrar Park Association  
**Balance Sheet**  
 As of December 31, 2014

FARRAR PARK ASSOCIATION  
 Weston, Vermont

<b>ASSETS</b>	
Current Assets	
Chittenden Checking	0.00
Chittenden Savings	7,035.15
<b>Total Current Assets</b>	<u>7,035.15</u>
Fixed Assets	
Band Wagon	30,000.00
Land & Buildings	36,200.00
<b>Total Fixed Assets</b>	<u>66,200.00</u>
Other Assets	
Long Term Investments	
Oppenheimer	
Change in Value	2,868.61
Dividend Reinvested	32,635.25
Transfer In	10,005.21
Transfer Out	-5,000.00
Annual Fee	-150.00
Oppenheimer - Other	62,482.27
<b>Total Oppenheimer</b>	<u>102,841.34</u>
<b>Total Other Assets</b>	<u>102,841.34</u>
<b>TOTAL ASSETS</b>	<u><u>176,076.49</u></u>

<b>LIABILITIES &amp; EQUITY</b>	
Equity	
Opening Bal Equity	174,458.72
Retained Earnings	2,610.16
Net Income	-992.39
<b>Total Equity</b>	<u>176,076.49</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>176,076.49</u></u>

**Statement of Activities**  
 January 1, 2014 - December 31, 2014

Income	
Bazaar	658.00
Concert	350.62
Contributions	200.00
Interest	2.74
<b>Town of Weston Appropriation</b>	<u>5,000.00</u>
<b>Total Income</b>	<u>6,211.36</u>
Expense	
Grounds Maintenance	3,008.00
Liability Insurance	625.75
UBS Annual Fee	150.00
Tree Maintenance	3,420.00
<b>Total Expense</b>	<u>7,203.75</u>
<b>Net Income</b>	<u><u>-992.39</u></u>

January 12, 2015

To: The Select Board  
 Town of Weston

Dear Friends:

The Trustees of the Farrar Park Association respectfully request that the Town of Weston appropriate the sum of five thousand dollars (\$5,000.00) for the year 2015 to help defray the expenses of caring for the Weston Village Green and the trees thereon.

The Weston Village Green, the center of the village, continues to welcome residents and nonresidents.

Thank you for your consideration of this request.

Faithfully yours,

FARRAR PARK ASSOCIATION TRUSTEES

- Helen Burdick, President
- Carolyn Mullett, Vice President
- Lisa Yrsha, Secretary
- Sandra Goodwin, Treasurer
- Barbara Lloyd
- Janita Griggs
- Ann Fujii
- Shirley Knowlton
- Bonita Rounds

Enclosure

**FLOOD BROOK ATHLETIC ASSOCIATION**

PO Box 526  
Londonderry, VT 05148

Flood Brook Athletic Association  
PO Box 526  
Londonderry, VT 05148

November 24, 2014

Members of the Select Board of the town of Weston:

The board of the Flood Brook Athletic Association would like to thank all of the town's residents for their support of our efforts during the past years. The FBAA has traditionally provided basketball and baseball programs for the area's youth, and we strive to make children's participation in athletic activities a positive and rewarding experience.

Every year the FBAA works to improve the quality of the equipment and fields, we update uniforms as we are able and we steadily increase the number of youth participating in our programs. Our fundraising activities along with the registration fees are often not enough to cover the expenses our organization incurs. Many area residents and businesses have supported our efforts through team sponsorship, volunteer services and donations; however, we still fall short of our financial expectations.

Therefore, we request of the Select Board and the residents of the Town of Weston, your consideration for an appropriation of \$2000.00 to assist us in providing these valuable athletic programs.

In closing, we would like to thank the very dedicated past and present members of the board, as well as parents, coaches and managers, for all of their many contributions to the youth of our community. Their efforts are deeply appreciated.

Many Thanks

The FBAA Board of Directors

**2013-2014 Income Statement**

**Income:**

Town Appropriations	\$6000.00
Basketball Income	\$1560.00
Baseball Income	\$1740.00
Basketball Shoot-a-thon	\$3639.00
March Madness	\$2258.70
Donations	\$ 200.00
Total Income	\$15,397.70

**Expense:**

Basketball Expense	\$2197.74
Baseball Expense	\$2813.82
Insurance Expense	\$2909.00
Postage/Supplies	\$ 315.08
Scholarships	\$1570.00
Shoot-a-thon	\$1242.01
March Madness	\$4064.01
Baseball Field Work	\$2273.11
Total Expense	\$17,384.77
Net Income (Loss)	(\$1987.07)

**Health Care & Rehabilitation Services of Southeastern Vermont, Inc.**  
**Serving Windsor and Windham Counties**  
**Total Agency**

REVENUES:	FY 15 Budget	% of Total Revenues	
Client Fees:			
Self Pay	292,500	0.60%	Self Pay, Other Insurance, School and Client Room & Board Revenues Represents 7.32% of Total Agency Revenues
Medicare	355,000	0.73%	
Private Insurance	273,000	0.56%	
Schools	2,347,718	4.84%	
Client Room & Board	281,000	0.58%	
DMH Medicaid Fee For Service	8,309,513	17.14%	Medicaid Fee For Service Revenues Represents 18.63% of Total Agency Revenues
PC Plus/VHAP Medicaid Fee For Service	381,000	0.79%	
Administrative Medicaid Fee For Service			
ADAP Medicaid Fee For Service	342,000	0.71%	
Personal Care Medicaid Fee For Service			
CRT Case Rate Medicaid	5,918,000	12.21%	Case Rate and Waiver Medicaid Revenues Represents 43.13% of Total Agency Revenues
MH Medicaid Waiver	80,000	0.17%	
DS Medicaid Waiver	14,910,000	30.76%	
State Grants:			
State Grant-in-Aid	3,124,500	6.45%	State Grant Revenues Represents 21.87% of Total Agency Revenues
Other Contracts/Grants	7,479,000	15.43%	
Local Revenues	93,500	0.19%	Local and Other Revenues Represents 9.05% of Total Agency Revenues
Other Revenues	4,292,500	8.85%	
<b>TOTAL REVENUES</b>	<b>48,479,231</b>	<b>100.00%</b>	
<b>EXPENSES:</b>			
		<b>% of Total Expenses</b>	
Salaries	20,935,500 #	43.18%	Salaries, Fringe and Contractors Represents 85.93% of Total Agency Expenses
Fringe Benefits	6,608,010	13.63%	
Other Personnel Costs	14,112,700	29.11%	
Program Expenses	1,074,086	2.22%	
Operating Expenses	2,252,035	4.65%	
Client/Staff Transportation	1,092,300	2.25%	
Building Expenses	2,404,600	4.96%	
<b>TOTAL EXPENSES</b>	<b>48,479,231</b>	<b>100.00%</b>	
<b>INCREASE (DECREASE) IN NET ASSETS</b>	<b>0</b>		

December 10, 2014

**Request for Support from the Town of Weston**

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of \$630,000 from the Town of Weston at the 2015 Town Meeting to help defray the cost of services to its residents for the Mental Health Walk-In Clinic. In the year ending June 30, 2014, our agency provided a comprehensive range of community based services to 4,108 residents of Windsor and Windham counties. The services that are available to the residents of your community are:

**Adult Mental Health and Addiction Services:** HCRS offers comprehensive services for adults who are experiencing mental health and/or substance abuse difficulties. Adult services include assessment, treatment including individual, group, couples, and family counseling, referral services, and limited psychiatric services. It is the philosophy of HCRS that people are resilient and therefore capable of overcoming difficult experiences and recovering from mental illness and substance abuse. HCRS is committed to building on the strengths of the individuals and families of whom we serve. Our goal is to help clients and their families achieve improved wellness, health, and quality of life while addressing their mental health and substance abuse needs.

**Children, Youth, and Families Program:** The Children's Division provides a comprehensive system of care for youth experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services for youth and their families including psychiatry, counseling, case management, respite and case aid services, school-based services, behavioral consultation services, summer therapeutic programs, crisis response and emergency respite services, a mental health program specifically for young children up to six years old, and an employment assistance program for youth in transition who have significant emotional disturbances.

**Developmental Services (DS):** The DS program provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person being served receives an individually written program to meet his or her needs. Children with a developmental disability are served through a collaboration with the Children's Division.

**Residential Services:** Residential Services offers residential care from short term crisis stabilization, to intensive residential care, to therapeutic community residential services. Each program is specifically designed to offer individuals the appropriate level of care to support their personal recovery and wellness needs. The Residential continuum of care is comprised of a total of 38 beds spanning five individual programs.

**Emergency Services:** The Emergency Services Team has a very specific mission to act quickly in critical situations. Specially trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Weston for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont.



**Greater Northshire Access Television**

**Mission & Vision**

GNAT is a 501 (c)3 non-profit organization created in 1995 whose mission is to provide public access to media technologies, equipment, training, and local information for our regional community.

- \* To facilitate and foster free speech
- \* To promote and facilitate civic and cultural engagement
- \* To be the community resource for new media technology and training

**Service Area / Cable Channels**

GNAT-TV broadcasts local community based public, education and government "PEG" programs on Comcast Cable Channels. **All local programs also available: [www.gnat-tv.org](http://www.gnat-tv.org).**

**Channels 15, 16 & 17:** Arlington, Dorset, Manchester, Peru, Rupert, Sandgate, Sunderland & Winhall

**Channels 8,10 & 18:** Stratton

**Channel 8, 10:** Weston & Londonderry

**Media & Training Services**

GNAT provides opportunities for individuals and groups to produce and broadcast original, non-commercial television programs. GNAT maintains community television studio facilities, lends high quality video equipment and provides technical training to all residents, community organizations and schools within the eleven towns in our viewing area.

**Government Access Services to Towns**

GNAT provides video production services, television and Internet viewing of town meetings, school board meetings and other educational, civic and community events. GNAT employs local citizens who videotape and process footage from the government meetings and events. GNAT produced 260 Government Meetings in 2014.

To provide consistent and sustainable coverage of government meetings and to continue improving our delivery systems for cable broadcast and internet viewing: **GNAT respectfully requests \$2000 from all towns to help support & defray some of the costs related to the videotaping and television cablecast of Select Board, School Board and other public and municipal meetings.**

**GNAT Statement of Financial Activities Summary**

Year Ending September 30, 2014

**INCOME**

PEG Access Operating Revenue	\$374,336
PEG Access Capital Revenue	\$37,433
Program Service	\$12,254
Fundraising / Other Income	\$26,792
Interest	\$593
<b>Total Income</b>	<b>\$451,408</b>

**EXPENSE**

Payroll Fees, Taxes and Salaries	\$253,825
Rent / Utilities	\$27,493
Insurance (Medical, Liability, Disability)	\$28,244
Production Supplies	\$26,890
Repairs/Maintenance	\$1065
Equipment / Depreciation	\$35,548
Other Operating Expense	\$34,614
<b>Total Expense</b>	<b>\$407,679</b>
Increase (Decrease) in Unrestricted Net Assets	\$43,729
Net Assets, Beginning of Year	\$387,567
Net Assets, End of Year	\$431,296





## Mountain Valley Medical Clinic Annual Report 2015

2014 has been busy year for MVMC:

In December, we hired a new Family Practice Physician, Jason Rowles who will move here with his wife and two young daughters from South Carolina in early spring. Dr Rowles has over 12 years of experience in family medicine and is looking forward to establishing roots in our rural community.

MVMC is continuing to pursue an alliance with Springfield Medical Care Systems (SMCS). A federal grant application is currently pending that would permit us to join SMCS under their existing federal program. This alignment would allow us to collaborate more closely with neighboring clinics, pool resources, and pursue federal programs that ensure quality, improve access, and provide enhanced reimbursements. A significant component in our efforts is to maintain and/or expand the level of services our community has enjoyed over the years.

As we approach our 40<sup>th</sup> year of healthcare service, we continue to fulfill our mission to serve all in our community who seek care, regardless of their ability to pay. Our goal is to provide easy access, high quality care, and a full range of services including lab, x-ray, and physical therapy services to all who walk through our door.

Our Board is grateful for ongoing community support. The members listed below would be pleased to discuss with you any matters relating to the Clinic and any questions you may have.

Chuck Sweetman, President

### LONDONDERRY

Berthe Cowles  
James Wilbur  
Walter Scott  
Stephen Lyon  
Denis Pinkernell  
Elsie Smith

### WESTON

Carole Lechthaler  
Alison Walsh  
Kieran McKenna  
Charles Wood M.D. Carleton "Skip" Raymond

### PERU

Barbara Ardell

### WINDHAM

Charles Wood M.D. Carleton "Skip" Raymond

### LANDGROVE

Chuck Sweetman

### MVMC Financial Report

	Actual 2014	Estimate 2015
Patient Visits	13,822	14,253
Net Revenue	\$1,036,104	\$1,163,713
Operating Expenses	\$1,374,354	\$1,493,613
Operations (Loss)	(\$338,000)	(\$329,900)
<b>Other Income:</b>		
Annual Fund	\$289,000	\$278,000
Misc. Income/Grants	\$49,250*	\$52,000

\*This income is from a variety of sources including events such as the golf tournament, Town appropriations, special "wish list" gifts, bequests, interest from our modest endowment, and rental income.

### Select Board, Chairperson

Weston, 2014  
Town of Weston  
P.O. Box 98  
Weston, Vermont 05161

### Dear Select Board:

Over the past 12 months, Mountain Valley Medical Clinic has attended to more than 13,800 patient visits for diagnosis, treatment, and laboratory studies. Of those, 1,875 were from the town of Weston, Vt. The annual "write off" cost related to free and/or reduced fee patients for Weston residents was \$4,052 of our total \$46,728 in free care. As we always have, we are again requesting that Weston appropriate a portion of these unrecovered expenses.

Mountain Valley Medical Clinic located nearby in Londonderry, VT, is a nonprofit medical clinic that serves the residents of and visitors to our community regardless of ability to pay. Our goal is to provide easy access, high quality care, and a full range of services including lab, x-ray, and physical therapy services to all who walk through our door.

We can continue to provide a sliding fee program to patients in need largely because of these town appropriations, as well as generous private supporters of our mission.

Thank you for your consideration.

Sincerely,

Chuck Sweetman,  
Board President

**Active Directors**  
Chuck Sweetman, President  
James Wilbur, Vice President  
Kieran McKenna, 2nd Vice President

Allison Walsh, Secretary  
Stephen Lyon, Treasurer  
Barbara Ardell  
Wendy Baummeister  
Berthe Cowles

Carole Lechthaler  
Denis Pinkernell  
Carlton (Skip) Raymond  
Walter A. Scott  
Elsie Smith  
Charles A. Woods, M.D.

**Lifetime Members**  
James Knowles  
Robert McCabe, M.D.  
Karl Pfister  
Casey Rowley  
Robert Waite  
Charlie Cunningham, M.D.

**Medical Staff**  
Roger C. Fox, M.B., M.R.C.P.  
Melanie Canon, M.D.  
Brenda Stryko, F.N.P.  
Cyndi MacDonald, R.N.  
Robert Litchfield, M.T.  
Jessica Burbank, R.R.T.

MOUNTAIN VALLEY MEDICAL CLINIC 38 Vt. Route 11, Londonderry, Vermont 05148 (802) 824-6901

Visit us at [www.ourclinic.org](http://www.ourclinic.org)

**Non-Profit Corp. Tax Exempt under Section 501 (c) (3) • TIN #03-0240165**

\*All contributions are tax deductible as allowed by law. No goods or services have been provided in consideration of this contribution.



# Neighborhood Connections

Town of Weston  
PO Box 98  
Weston, VT 05161

**Re: Appropriation Request for 2015-16**

Dear Selectboard:

Neighborhood Connections is a community based nonprofit serving nine of our local mountain towns, including Weston. We are requesting \$2000.00 to use for our general operations budget. During this past year we have met with residents of Weston 73 times and provided 177 of our services.

Some of the services we provide are listed below. This is not an inclusive list.

- Advocacy
- Childcare
- Classes of General Interest for the Community
- Crisis Intervention
- Emergency Services
- Employment Counseling with Job board
- Financial Assistance in Emergencies
- Food/Nutrition
- Application Assistance
- Health Issues
- Heating Crisis and Repair
- Legal Referrals
- Safety and Wellness Monitoring
- Supportive Counseling
- Transitional Housing

Additionally, this past year we doubled our office space allowing us to provide meeting space for NAMI, AA, and family support groups to have an accessible and anonymous place to meet. We also now have two therapists who meet with clients in our office weekly as well as an eligibility worker for HCRS (Health Care and Rehabilitation Services). Neighborhood Connections also initiated the community-wide dialogue that took place at Flood Brook School last spring to discuss the substance abuse problems in our towns. Last but not least, the organization was gifted a residential facility by the Brothers at the Weston Priory which is allowing us to provide transitional living for at risk individuals or families.

Thank you for consideration of this request.

Sincerely,

Gloria Dawson, Director

2:13 PM  
12/11/14  
Accrual Basis

## Neighborhood Connections Profit & Loss July 2013 through June 2014 Jul '13 - Jun '14

Ordinary Income/Expense	
Income	
40000.0 - Unrestricted Income	246,923.42
43400 - Restricted Support	10,750.00
49500 - Fundraising Income	49,196.68
Total Income	<u>306,870.10</u>

Gross Profit 306,870.10

Expense	
60100 - Payroll Expenses	145,379.39
60350 - General Campaign	110.00
62000 - Program Related Expenses	31,173.86
63000 - General Operating Expense	51,785.69
63900 - Consultant Expense	11,000.00
64000 - Occupancy Expenses	28,325.99
65000 - Fundraising Expenses	10,984.84
65100 - Marketing Expense	4,072.57
66016 - Mileage Reimbursement	32.85
77777 - Prescription Expense	1,169.55
99999 - Sabbath House	4,610.24
Total Expense	<u>288,644.98</u>

Net Ordinary Income 18,225.12

Other Income/Expense	
Other Income	
49502 - Interest Income	18.54
Total Other Income	<u>18.54</u>

Net Other Income 18.54

Net Income 18,243.66

Our mission is to enable people to cope with, and reduce the hardships of poverty, create sustainable self-sufficiency, and reduce the causes and move toward the elimination of poverty.

Serving Windham & Windsor Counties  
 COMMUNITY HOUSING GRANT  
 CRISIS INTERVENTION  
 EMERGENCY HOME REPAIR  
 FUEL ASSISTANCE  
 FOOD, STAMP OUTREACH  
 HEAD START  
 HOMELESSNESS PREVENTION  
 HOUSING STABILIZATION  
 INDIV. DEVELOPMENT ACCOUNTS  
 MICRO BUSINESS DEVELOPMENT  
 TAX PREPARATION ASSISTANCE  
 THRIFT STORES  
 WEATHERIZATION WORKFORCE DEVELOPMENT

91 Buck Drive  
 Westminster  
 Vermont 05158  
 802.722.4575  
 800.464.9951  
 fax 802.722.4509  
 sevca@sevca.org  
 www.sevca.org



Board of Selectmen  
 Town of Weston  
 P.O. Box 98  
 Weston, VT 05161

November 25, 2014

Dear Selectmen:

Enclosed please find a report on services that Southeastern Vermont Community Action (SEVCA) has provided to residents of Weston during the past fiscal year, for inclusion in your Annual Town Report. In order to ensure the continued availability of these and other services, we are requesting funding in the amount of \$630.00 from the Town of Weston for FY 2016.

We are also enclosing our agency budget showing revenues and expenses for FY2015. As requested, we are emailing this letter, the budget, and our report on services to Jean DeCell at clerk@westonvt.org.

If there is anything further that you require, please contact us at (802) 722-4575, Ext. 105.

Thank you for your consideration of our request, and for your continued support.

Sincerely,  
  
 Stephen Geller,  
 Executive Director

/lmb  
 Encs. 2

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty, create sustainable self-sufficiency; reduce the causes and work toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services (fuel/utility, housing and food assistance), Micro-Business Development, Individual Development Accounts, Tax Preparation, Working Bridges (resource coordination), VT Health Connect Navigation, Disaster Recovery, Thrift Stores and Textile Recycling.

In the community of Weston we have provided the following services during FY2014:

- Weatherization:** 3 homes (3 people) were weatherized at a cost of \$54,683
- Tax Preparation:** 3 households (4 people) received services and tax credits totaling (\$1,079)
- Emergency Services:** 2 households (4 people) received 8 services (including crisis intervention, financial counseling, nutrition education, referral to and assistance with accessing needed services), valued at \$103
- Fuel/Utility Assistance:** 2 households (4 people) received services valued at \$806
- Housing & Other Support Services:** 1 household (1 person) received services valued at \$911

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Weston for their continued support.

**Southeastern Vermont Community Action  
 FY2014-2015 Approved Budget**

Revenues:	Total
Federal (direct)	798,387
Federal (through State)	1,220,650
Federal (through other agencies)	70,000
State	2,799,026
Town Appropriations	76,334
Granite United Way	41,018
Foundation/Private Grants	74,776
Program Support	75,750
Designated Contribution	35,500
Unrestricted Contribution	24,000
Fundraising	72,300
Retail Sales/Service Fees	672,405
Contract Revenue	70,000
Miscellaneous	3,000
Board Designated Funds	55,315
Contributions In-Kind	200,400
<b>Total Revenue</b>	<b>6,288,861</b>
<b>Expenses:</b>	
Salaries & Wages	2,525,916
Required Employment Costs	358,279
Benefits	598,705
<b>Total Personnel Expense</b>	<b>3,482,900</b>
Office consumables	64,563
Program Expenses	59,400
Communications	44,490
Rental/Space	201,480
Travel	30,315
Training	95,767
Professional Services	44,327
Client Services	717,862
Insurance Costs	77,150
Promotion & Media	31,067
Vehicle Costs	84,834
Program Materials	315,921
Equipment & tools	36,000
Audit	24,000
Taxes	12,200
Interest Expense	5,800
Dues/Fees	30,500
Capital Equipment Purchase	-
Community Service/Agency Support	67,000
Contingency Reserve	40,315
Contribution-in-Kind	200,400
Depreciation/Asset Transfers	51,850
Sub-Contractor Costs	570,700
Shared Services	-
<b>Total Non Personnel Expense</b>	<b>2,805,961</b>
<b>Total Expenses</b>	<b>6,288,861</b>
<b>Net Excess Revenue/(Expense)</b>	<b>-</b>



The Collaborative promotes the development of a healthy, involved community supporting substance free youth in a caring environment.  
**Get Involved!**

December 2014

Dear Weston Residents,

The Collaborative thanks you for your vote of confidence in passing our request for local taxpayer dollars at the 2014 Town Meeting. In 2015, The Collaborative marks seventeen years of providing quality afterschool care for families with children attending Flood Brook School. Since 1998, we have grown to provide a wide range of individual, youth, and family programs focused on preventing youth substance use and supporting families. In the town budget we are requesting funds to support The Collaborative Extended Day Program and Collaborative Camp at FBS. Over half of FBS students are enrolled in the Extended Day Program. Each day an average of 30 students utilize the high-quality state licensed after school care, where they enjoy an engaging activity, snack, and homework help. Over one hundred campers this year at our Flood Brook School based summer camp participated in interactive activities while enjoying our local outdoor environment. Swim lessons are available for each camper for no additional charge at Collaborative Camp. We work hard to make these services available to all families regardless of ability to pay the tuition. During the 2013-2014 school year and summer camp, we provided over \$7,000 in scholarships.

For families who cannot afford the Extended Day Program and Collaborative Camp fees, we work with the State of Vermont's Childcare Subsidy Program or attempt to provide a scholarship from raised funds. We are requesting your approval of \$750 in your town's budget to assist The Collaborative with providing families a scholarship. We appreciate your involvement. Please contact us to find out about others ways to Get Involved!

Sincerely,

Maryann Morris  
 Executive Director

PO Box 32 S. Londonderry, VT 05155  
 Phone: 802.824.4200

91 VT RT 11 Londonderry, VT 05148  
 www.thecollaborative.us

2:42 PM  
 11/19/14  
 Cash Basis

**The Collaborative**  
**Profit & Loss by Class**  
 July 2013 through June 2014

Income/Expense	CAMP	EDP	RTU	TOWNS	TOTAL
<b>Income</b>					
4130 - Gifts in kind - goods	50.00	4,218.90	0.00	0.00	4,268.90
4250 - Nonprofit organization grants	750.00	0.00	0.00	0.00	750.00
4540 - Local government grants	0.00	0.00	0.00	4,500.00	4,500.00
5181 - Program Fees - Childcare	26,097.17	42,703.68	0.00	0.00	68,800.85
5183 - Program Fees - Enrichment	0.00	0.00	15,330.00	0.00	15,330.00
5810 - Special events - non-gift rev	0.00	645.00	0.00	0.00	645.00
<b>Total Income</b>	<b>26,897.17</b>	<b>47,567.58</b>	<b>15,330.00</b>	<b>4,500.00</b>	<b>94,294.75</b>
<b>Expense</b>					
7220 - Salaries & wages	16,030.66	34,990.21	4,206.39	3,290.88	58,518.14
7250 - Payroll taxes & Other Fringe	4,035.66	7,031.70	415.68	959.12	12,442.16
7520 - Accounting fees	100.00	750.00	0.00	0.00	850.00
7544 - Enrichment	0.00	0.00	8,597.00	0.00	8,597.00
7546 - Camp Assistants	2,740.00	0.00	0.00	0.00	2,740.00
8110 - Supplies	468.90	399.90	350.53	0.00	1,219.33
8120 - Equipment	83.47	174.14	0.00	0.00	257.61
8130 - Telephone	264.00	623.32	0.00	0.00	887.32
8140 - Postage, shipping, delivery	100.00	417.00	0.00	0.00	517.00
8170 - Printing & copying	124.92	823.86	0.00	0.00	948.78
8180 - Books, subs, reference	0.00	0.00	68.00	0.00	68.00
8200 - Occupancy expenses	71.37	0.00	0.00	0.00	71.37
8300 - Travel & meetings expenses	100.00	127.80	63.69	0.00	291.49
8351 - FBCC Sponsored Events	94.30	356.25	815.59	0.00	1,266.14
8355 - Camp Expense	1,157.28	0.00	0.00	0.00	1,157.28
8352 - EDP-Food	0.00	169.83	0.00	0.00	169.83
8505 - Bank Charges	0.00	15.00	313.12	0.00	328.12
8520 - Insurance - non-employee	500.00	2,500.00	0.00	0.00	3,000.00
8540 - Staff development	0.00	0.00	0.00	250.00	250.00
8570 - Advertising expenses	0.00	114.50	500.00	0.00	614.50
<b>Total Expense</b>	<b>25,870.56</b>	<b>48,493.51</b>	<b>15,330.00</b>	<b>4,500.00</b>	<b>94,194.07</b>
<b>Net Ordinary Income</b>	<b>1,026.61</b>	<b>-925.93</b>	<b>0.00</b>	<b>0.00</b>	<b>100.68</b>



“Connecticut River Transit (CRT/The Current) has been southern Windsor and Windham County’s public transit provider since 2003. Our mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the communities we serve.

CRT operates fixed route, Elderly and Disabled, and non-emergency medical transportation services through its fleet of 30 buses and a network of over 65 volunteer drivers. Last year CRT provided 161,539 bus and van rides and 199,446 Human Services rides.

Westminster residents received 1,362 rides traveled over 20,803 miles at a cost of \$17,478. Westminster is served by a Dial-A-Ride service which includes medical rides for the elderly, disabled and /or children and families who receive Medicaid.

We operate on a blend of federal, state, and local funding. Westminster’s \$1,250 contribution in 2014 was critical to providing the town our services because local funding allows us to draw down federal funds. We are asking Westminster to please consider a \$1,250 contribution for 2015.

In 2015 CRT will consolidate its operations with Deerfield Valley Transit Association (DVTA) based in Wilmington. DVTA has been providing management services to CRT since September 2013, and has been operating public transit in southern Vermont since 1998.

The consolidation will strengthen both companies. It will build a stronger foundation to improve transit service in southeastern Vermont; leverage the strengths of each organization to improve service delivery and customer service; reduce duplicate tasks; and produce a stronger, more financially sustainable regional system. This process is a solid step forward, and is supported by both organizations and the Vermont Agency of transportation.

All existing CRT and DVTA services and routes will operate as they are now. There will be no change to Westminster’s service levels or the variety of transportation options CRT provides. Westminster’s contribution will stay local to support its residents and visitors. Guaranteed.

We thank the town for their previous support, and hope that you will support our 2015 funding request. Please contact us by email ([fgaaron@ctrtransit.org](mailto:fgaaron@ctrtransit.org)), phone (802) 460-7433 x 201; or visit us at [www.crrtransit.org](http://www.crrtransit.org) to let us know how CRT may improve service in your community. “



**We Provide the Ride!**

706 Rockingham Road Rockingham, VT 05101 tel: 802-460-RIDE toll-free 1-888-869-6287 fax: 802-460-1004 [www.crrtransit.org](http://www.crrtransit.org)

**Connecticut River Transit  
Operating Profit & Loss for FY13 (7/1/12-6/30/13)**  
*(FY14 audit not finalized at press time)*

<b>Revenue</b>	
Contract revenue	\$54,724
Medicaid services	1,690,660
Grant revenue	1,838,906
Donations	174,588
Fare, token and other income	171,529
<b>Total revenue</b>	<b>\$3,930,407</b>

<b>Expenses</b>	
Salaries and wages	\$1,269,945
Payroll taxes and benefits	435,481
Volunteer drivers and contract services	1,310,768
Fleet operations	445,153
General Insurance	89,062
Professional services	53,679
Utilities	39,892
Travel and conferences	35,347
Office expense	29,535
Interest	27,959
Advertising	26,380
Fees	23,791
Facility repair and maintenance	22,018
Telephone	12,470
Mortgage principal	14,137
Capital funding local match	145,361
Property taxes	8,370
Minor equipment	6,874
Miscellaneous	2,508
Bad debt	710
<b>Total Expenses</b>	<b>\$3,999,440</b>

**Operating Deficit** - \$69,033



**GREEN UP VERMONT**

P.O. Box 1191  
 Montpelier, Vermont 05601-1191  
 (802)229-4586, or 1-800-974-3259  
 greenup@greenupvermont.org  
[www.greenupvermont.org](http://www.greenupvermont.org)

Dear Select Board/Town Clerk:

October 2014

Please consider Green Up Vermont's request for your community's financial support. We respectfully ask you to include the appropriate amount from the guide below in your budget for next year. This guide remains the same as in previous years:

- For towns under 1,000 population . . . . . \$ 50
- For towns over 1,000 and under 2000 . . . . \$100
- For towns over 2,000 and under 3000 . . . \$150
- For towns over 3,000 and under 4000 . . . \$200
- For towns over 4,000 population . . . . . \$300

Sincerely,  
 Melinda Vieux  
 President

VERMONT GREEN UP, INC. FY 2013-2014 BUDGET							
	FY2013-2014	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTALS	> / <
	Budget	07-01-13 to 09-30-13	10-01-13 to 12-31-13	01-01-14 to 03-31-14	04-01-14 to 6-30-14	TO DATE	Over / (Under)
							Budget
<b>Cash Inflows</b>							
From Reserves	8,500.00						(8,500.00)
Partners - Sign, Corporate Partner					20,000.00	20,000.00	20,000.00
Partners - Stafford - \$10,000	40,000.00				30,000.00	30,000.00	(10,000.00)
Partners - Aiken - \$6,000	6,000.00			6,000.00	6,000.00	12,000.00	6,000.00
Friends - \$1,000 to \$3,000	24,000.00			13,000.00	11,500.00	24,500.00	500.00
Businesses - Under \$1,000	3,500.00			1,150.00	1,850.00	3,000.00	(500.00)
Individuals	3,000.00	88.80	119.40	177.60	2,386.42	2,772.22	(227.78)
State of VT Appropriation	10,550.00		9,495.00		1,055.00	10,550.00	-
Cities & Towns	22,000.00	2,400.00	13,625.00	2,435.00	3,650.00	22,110.00	110.00
Other	3,000.00	25.00		40.00	4,617.20	4,682.20	1,682.20
Interest	200.00	32.93	26.86	27.80	37.10	124.69	(75.31)
<b>Total Inflows</b>	<b>120,750.00</b>	<b>2,546.73</b>	<b>23,266.26</b>	<b>22,830.40</b>	<b>81,095.72</b>	<b>129,739.11</b>	<b>8,989.11</b>
<b>Cash Outflows</b>							
<b>Program Expenses:</b>							
Special Projects							
A. Green Up Day	38,391.00	62.70			40,405.71	40,468.41	2,077.41
B. Poster Contest/Awards	650.00			650.00		650.00	-
C. Other							
Total Program	39,041.00	62.70	-	650.00	40,405.71	41,118.41	2,077.41
<b>Administrative Expenses:</b>							
Salaries / Office	58,000.00	13,371.66	15,522.50	15,715.00	16,117.50	60,726.66	2,726.66
Payroll Taxes	3,600.00	1,022.95	1,187.47	1,202.21	1,232.99	4,645.62	1,045.62
Health/Dental Insurance	6,200.00	3,299.10	1,020.00	1,020.00	1,960.00	7,299.10	1,099.10
Insurance-workers comp/liab.	1,000.00	112.00		21.00	1,183.00	1,316.00	316.00
Mileage & Expenses	3,000.00	423.00	597.18	1,887.94	572.26	3,480.38	480.38
Telephone/Internet/Website	1,500.00	451.05	337.68	330.75	384.45	1,503.93	3.93
Postage	1,300.00	368.00	460.00	358.00	98.00	1,284.00	(16.00)
Office Equipment							
Supplies & Miscellaneous	2,500.00	866.86	526.99	387.69	1,095.78	2,877.32	377.32
Contractual Services	5,300.00	800.00	1,500.00		6,628.10	8,928.10	3,628.10
Office-Capital projects							
Total Administrative	82,400.00	20,714.62	21,151.82	20,922.59	29,272.08	92,061.11	9,661.11
<b>Total Outflows</b>	<b>121,441.00</b>	<b>20,777.32</b>	<b>21,151.82</b>	<b>21,572.59</b>	<b>69,677.79</b>	<b>133,179.52</b>	<b>11,738.52</b>
<b>Surplus / (Deficit)</b>	<b>(691.00)</b>	<b>(18,230.59)</b>	<b>2,114.44</b>	<b>1,257.81</b>	<b>11,417.93</b>	<b>(3,440.41)</b>	<b>(2,749.41)</b>

**PLEASE NOTIFY US IF YOU REQUIRE A SECOND REQUEST LETTER FOR FUND DISTRIBUTION.**

**Annual report information - Green Up Day, May 3, 2014**

(This is available as a downloadable word document on the "About Us" page of our website).

Green Up Day celebrated 44 years in 2014! Green Up Vermont is the not-for-profit, 501(c) (3) organization responsible for continuing the success of Green Up Day. **Green Up Vermont is not a State Agency!** The success of Green Up for Vermont depends upon two essential ingredients: one is the combined efforts of individuals and civic groups volunteering to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont. **New for 2015 on the Vermont Income Tax Form will be the chance to support Green Up Day by a check mark for charitable donation to Green Up Vermont!**

With your town's help, we can continue Vermont's unique annual tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up. Our coordinators tell us that many of their volunteers are families with young children. Green Up Vermont focuses on education for grades K-12 with activities such as a curriculum for K-4, activity booklets, a story and drawing booklet, and the annual poster and writing contests for grades K-12. Please visit [www.greenupvermont.org](http://www.greenupvermont.org) to learn more.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 14 percent of our budget. Last year, appropriations from cities and towns covered 18 percent of our budget. These funds pay for supplies including over 48,000 Green Up trash bags, promotion, education, and services of two part-time employees. We ask your community to contribute because when you support Green Up Vermont you are not just supporting a program but Vermont and the people who live - and visit - here.

**Mark your calendars for the next Green Up Day, May 2, 2015, celebrating 45 years! Get together with family and friends and clean up for Green Up Day, always the first Saturday in May.**



DEC 0 2 2014

October 15, 2014

Town of Weston  
c/o Kim Seymour, Town Clerk  
PO Box 98  
Weston, VT 05161

Dear Selectboard and Citizens of Weston:

We would like to express our gratitude to the Town of Weston for its longstanding support of Visiting Nurse and Hospice for Vermont and New Hampshire (VNH). Understanding the significant pressures on the town budget, we respectfully ask for your consideration of our request for level funding in the amount of \$2,350.

For more than a century, VNH has provided critical services throughout Vermont and New Hampshire, reaching families in need in 140 towns. By ensuring access to quality home health care, maternal child health, hospice, and pediatric palliative services, VNH continues to serve as an integral part of the health care safety net for families.

VNH services help to support many of the Town's most vulnerable citizens: the frail elderly and disabled, people with terminal illnesses, those recovering from major surgery or illness, children with chronic medical needs, and the uninsured and underinsured. In addition, we provide no- and low-cost community health services throughout the community, delivering wellness clinics, flu clinics, and foot care clinics year-round at local senior and community centers. And we work in coordination with other health and human service agencies to maximize efficient utilization of scarce public resources. By enabling people to live and heal in comfort in their own home, VNH reduces use of emergency rooms, hospitals and other institutions, and increases cost efficiencies for patients and providers alike.

Last year, VNH was pleased to provide **593 home health care, hospice and maternal child health visits to 29 Weston residents**. These services were provided regardless of ability to pay. Support from the Town of Weston helps to offset the **unreimbursed care provided, which totaled approximately \$23,416**.

Thank you for your consideration of this request. Please feel free to contact Terry Hyland, Special Projects Coordinator, with any questions at 603-298-2827 or [thyland@vnhcare.org](mailto:thyland@vnhcare.org).

Sincerely,

Jeanne A. McLaughlin  
President and CEO

PO Box 1339  
White River Junction  
Vermont 05001  
888-300-8853  
[vnhcare.org](http://vnhcare.org)



PO Box 1339  
White River Junction, Vermont 05001

# 2013 Annual Financial Report

For the year ending December 31, 2013

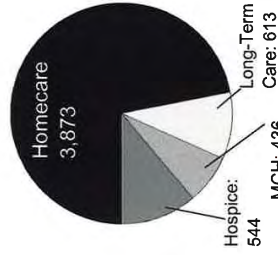
*"The VNH was there when I desperately needed help. I want to 'age' in my own home, and your services help me do that."*  
VNH Patient

Federal and state government payers limit reimbursement for services. Third party payers contract for services at rates below cost, so the VNA/VNH has billing adjustments that represent shortfalls in covering the actual cost of care. The VNA/VNH serves all who qualify, regardless of their ability to pay.

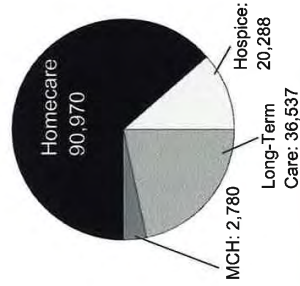
Charges for Care Provided	\$23,550,621
Non-Reimbursed Charges	
Medicare and Medicaid	(\$3,558,457)
Third-party payers	(\$888,630)
Uninsured patients	(\$62,286)
Subtotal Non-Reimbursed Charges	(\$4,509,373)
Net Revenue from Patient Care	\$19,041,248
Salaries and Benefits	\$12,042,921
Direct Care Costs	\$3,325,097
Mileage Reimbursements	\$780,513
Operating Expenses	\$2,389,218
Total Expenses	\$18,537,749
Patient Care Operating Gain	(\$503,499)

- 325+ Wellness Clinics (free) - blood pressure tests, diabetes education
- Foot Care Clinics (low cost)
- Flu Clinics (approx: 930 flu shots administered)
- Community Grief Support Groups

## Patients Served (5,478)



## Patient Visits (151,566)



888-300-8853

[www.vnhcare.org](http://www.vnhcare.org)

## Vermont Association for the Blind and Visually Impaired Report of Services for Town of Weston

More than 10,500 Vermont residents are blind or visually impaired. Since our state has an aging population, many of them are experiencing age-related vision loss. Visual impairments can make performing daily tasks, staying mobile, and enjoying leisure activities very difficult. Additionally, Vermont's rural nature makes it less likely for those with visual impairments to encounter those facing similar challenges, thus creating feelings of isolation and depression. We counter this trend by providing the tools, services, and support necessary to help blind and visually impaired Vermonters to be independent, confident, and productive.

During Fiscal Year 2014 VABVI served 1,409 clients from all 14 counties in Vermont, including 125 adult clients and 39 students from Windsor County.

Since 1926 our nonprofit organization has diligently pursued our mission of enabling Vermonters with vision problems, whether blindness or impairment, to achieve and maintain independence. We are the *only* private agency in Vermont to offer a complete range of services to visually impaired residents – and at no cost to the client.

Services include Rehabilitation (adapting daily living tasks to allow those with low vision to live independently); Orientation and Mobility (providing white cane and guide dog instruction, allowing individuals to navigate through their home and community independently); Assistive Technology (adaptive aids allow clients to successfully perform most activities they desire); Social Networking (improving social skills and providing a support network); and Statewide Transportation (volunteer drivers provide rides to medical appointments, grocery stores and for personal visits). Contact us at (800) 639-5861 or [general@vabvi.org](mailto:general@vabvi.org). Learn more about us at [www.vabvi.org](http://www.vabvi.org) or “like” us at [www.facebook.com/vabvi.org](http://www.facebook.com/vabvi.org) for updates.

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**Request for Funding:** We hope that you will consider supporting the Vermont Association for the Blind and Visually Impaired (VABVI) again this year with an allocation of \$100 to help fund our ongoing programs and services. VABVI is the only nonprofit organization in Vermont offering free training, support, and services to blind and visually impaired Vermonters. We would cease to exist without the help of supporters like Town of Weston. Please feel free to contact me by phone at (800) 639-5861 extension 224 or by e-mail at [araftery@vabvi.org](mailto:araftery@vabvi.org). Together, we can do so much for Vermonters living with vision loss. Thank you for your consideration.

Sincerely,



Ayeshah Raftery  
Director of Development



**THE VERMONT CENTER FOR INDEPENDENT LIVING**  
**TOWN OF WESTON**  
**SUMMARY REPORT**

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Final numbers for our FY'14 (10/2013-9/2014) show VCIL responded to over **2,383** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **304** individuals to help increase their independent living skills (including **12** peers who were served by the AgrAbility program and **6** peers who received specialized Benefits to Work Counseling). VCIL's Home Access Program (HAP) assisted **215** households with information on technical assistance and/or alternative funding for modifications; 51 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **125** individuals with information on assistive technology; 36 of these individuals received funding to obtain adaptive equipment. **447** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont.

During FY '14, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I,R &A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our web site at [www.vcil.org](http://www.vcil.org).





# WEST RIVER

West River Sports Association

12:18 PM  
01/19/15  
Cash Basis

## West River Sports Association Profit & Loss by Class January through December 2014

	<u>West River Soccer</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
4120 · Town Contributions	4,415.00
4170 · Program Fees	6,253.28
<b>Total Income</b>	<u>10,668.28</u>
<b>Expense</b>	
6120 · Bank Service Charges	491.08
6153 · Field Maintenance & Supplies	1,633.77
6170 · Equipment Expense	1,021.32
6242 · Uniform Expense	1,442.00
6243 · Portable Toilet Service	960.00
6450 · Contract Labor	4,605.00
6670 · Program Expense	2,596.87
<b>Total Expense</b>	<u>12,750.04</u>
<b>Net Income</b>	-2,081.76

January 13, 2015

To the Weston Selectboard,

Flood Brook School has once again asked the West River Sports Association to oversee the middle school soccer program next fall. This is a program in which children from Weston take part. The program expenses consist of paying for coaches and referees, uniforms, and field/equipment maintenance. Last season over 40 students participated on these soccer teams. The cost for the season is \$4,710; 21% of the players come from Weston.

**We're asking you to appropriate \$990 towards this expense.**

Respectfully yours,

Kate Koch  
President, Board of Directors  
West River Sports Association

**West River Sports Association**  
P.O. Box 685 Londonderry, Vermont 05148

**TOWN OF WESTON  
Cemetery Commission  
2015 Budget**

	<b>2014 Actual</b>	<b>2014 Budget</b>	<b>2015 Budget</b>
<b>INCOME</b>			
Town Appropriation	\$500	\$8000	\$8000
Sale of Lots	\$500	\$2000	\$1000
Withdrawal from Endowment	\$10,000	0	\$9000
Marker Deposit	\$225	\$500	\$500
Interest	\$12	\$25	\$25
TOTALS	\$11,237	\$10,525	\$18,525
<b>EXPENSES</b>			
Flags	\$241	\$250	\$250
Bookkeeping	0	\$100	\$100
Mowing & Cleanup	\$11,820	\$11,000	\$13,000
Tree Work	\$4,698	\$4,500	\$2,150
Stone Repairs	\$150	\$2,000	\$2,500
Markers	0	\$500	\$500
TOTALS	\$16,909	\$18,350	\$18,500

In 2014 the Cemetery Commission request for \$8000 was reduced to \$500 at Town Meeting. This will adversely affect cash flow for 2015 as we receive the town appropriation in the fall, and, of course our major expenses are in the spring and summer. Therefore we have earmarked as much as we responsibly can (5% of the endowment) to carry us through the summer. We knew that our mowing expenses were going to be higher last year as the Department of Corrections can no longer do the work. Everyone agrees that the cemeteries looked better in 2014, but the costs are considerably higher than they have been in previous years. In 2015 we will start a stone maintenance program budgeting \$2500/year for the next ten years.

December 15, 2014

To The Weston Selectboard:

The Weston Conservation Commission was revived from dormancy in 2014. Among our plans for 2015 are assisting the Planning Commission as it reviews and updates the Town Plan, and inventorying and mapping important natural, historical and cultural resources within Weston. Our web site ([westonvtconservation.org](http://westonvtconservation.org)) will be used to share information with residents and local organizations as well as raise awareness of issues facing our community. We will be using the upcoming Town-Wide Survey as a guide to subject matter, as well as citizen input.

It is also our desire to establish a privately-funded Conservation Fund to use for grants and conservation efforts in Weston, and our expenses so far have been met through donations by our members. In order to meet expenses and administrative costs, we ask that the Selectboard consider an allocation of \$750 to the Conservation Commission in 2015, based on the following projections:

<b>Web Domain and Hosting</b>	<b>100.00</b>
<b>Membership, Vermont Association of Conservation Commissions</b>	<b>50.00</b>
<b>Workshops and Training</b>	<b>300.00</b>
<b>Printing for Education, Outreach and Fund Raising</b>	<b>300.00</b>
	<b>750.00</b>

Respectfully Submitted,



Ken Hall, Chair

Weston Conservation Commission

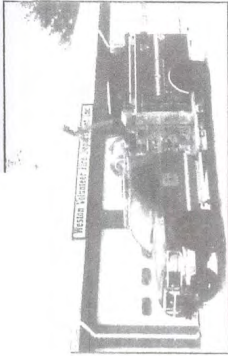
**The Weston Recreation Club**  
 PO Box 115 Lawrence Hill Rd  
 Weston, VT 05161  
 (802)824-4577  
[thewestonrec@gmail.com](mailto:thewestonrec@gmail.com)

The Weston Recreation Club is a 501 C-3 non-profit organization that was created to promote and foster recreation and recreational facilities for all the citizens of Weston and their guests. The Weston Recreation Club has been offering inter-generational activities for all community members since the mid 60's. These activities have included, but are not limited to, swimming and lessons, picnics and BBQ's, movie nights, community potlucks, volleyball, tennis, basketball, the kids playground and more recently hosted community functions such as Family Field Day. The Weston Recreation Club offers all of these activities to our Weston residents free of charge. The Club strives to maintain and improve the grounds and expand the activities offered throughout the year. The Rec's success can be directly attributed to the generosity of our community, the volunteers, our fundraising team and the Town of Weston itself. The Club currently meets on the third Thursday of the month at the Rod-n-Gun Club at 7:00 pm. Thank you for your generous contributions in the past and in advance for your continued support of The Weston Recreation Club.

Respectfully, The WRC- Board of Directors

President-David Johnson Vice President-Kirby Foster  
 Secretary-Kerry Marra Treasurer- Lisa Yrsha  
 Trustee-Danny Weatherald

	WESTON	RECREATION	CLUB
	2014 BUDGET	2014 ACTUAL	2015 BUDGET
<b>INCOME:</b>			
Appropriations	\$13,000.00	\$13,000.00	\$6,500.00
Bingo	\$3,000.00	\$3,027.80	\$3,000.00
Donations	\$5,000.00	\$2,390.00	\$3,500.00
Interest	\$35.00	\$11.67	\$15.00
Misc	\$750.00	\$374.15	\$50.00
<b>TOTAL REVENUE</b>	<b>\$21,785.00</b>	<b>\$18,803.62</b>	<b>\$13,065.00</b>
<b>EXPENSE:</b>			
Advertising	\$500.00	\$368.90	\$350.00
Bingo Expense	\$2,000.00	\$2,270.83	\$2,300.00
Event Expenses	\$500.00	\$631.05	\$500.00
Fees & Charges	\$100.00	\$79.15	\$50.00
Insurance, D&O	\$0.00	\$766.32	\$800.00
Insurance, GL	\$1,000.00	\$1,202.29	\$1,250.00
Insurance, WC	\$1,000.00	\$695.00	\$925.00
Misc	\$100.00	\$25.00	\$25.00
Office	\$150.00	\$113.44	\$100.00
Payroll & Expense	\$8,000.00	\$2,494.89	\$10,000.00
Postage	\$800.00	\$735.00	\$400.00
Printing	\$325.00	\$305.00	\$325.00
Rec Grounds	\$2,500.00	\$2,971.41	\$3,000.00
Supplies-Rec	\$1,500.00	\$112.74	\$125.00
Swim Instructor	\$1,500.00	\$0.00	\$0.00
Utilities	\$800.00	\$813.74	\$800.00
VT Bus Fees	\$25.00	\$50.00	\$25.00
<b>TOTAL EXPENSE</b>	<b>\$20,800.00</b>	<b>\$13,634.76</b>	<b>\$20,975.00</b>



# WESTON VOLUNTEER FIRE DEPARTMENT, INC.

P.O. Box 52  
Weston, Vermont 05161

To Our Friends and Neighbors,

It is once again time to let you know what your Fire Department has done over the past year and what our goals are for 2015.

We responded to 51 calls during 2014. That's approximately one call every seven days throughout the year. Calls included motor vehicle accidents, alarm activations and mutual aid to neighboring towns to name a few.

In 2014 we received a second grant to go toward a new thermal imaging camera. Our goal is to purchase this new camera before the end of this year.

Our truck committee has completed the spec sheet for a new tanker. We have spoken with several companies and are awaiting the bids. By the time we go through the purchase process, have a new tanker built and take delivery of it, our current tanker will be 30+ years old.

We held our second annual pinewood derby and open house in August. It was great fun although we had fewer people turnout than expected. We have several ideas to increase the number of participants for 2015. Watch for announcements regarding the derby later in the year.

We visited The Little School during Fire Prevention Week in October. We spent another very enjoyable morning with the Apple, Rainbow and Sunshine kids. We always look forward to the drawings we receive from the children after our visit.

We are constantly in search of new members so, if you have any time to give, please consider the Weston Volunteer Fire Department. Meetings are held the first Thursday of each month at 7pm.

The members of the Weston Volunteer Fire Department would like to thank you, one and all for your continued support.

Sincerely,

Brian Lundberg, Chief

Weston Volunteer Fire Department

## WESTON VOLUNTEER FIRE DEPARTMENT 2015 OPERATING BUDGET

	2013 Proposed	2013 Actual	2014 Proposed	2014 Actual	2015 Proposed
<b>INCOME</b>					
Town Appropriation	\$21,775.00	\$21,775.00	\$17,775.00	\$17,775.00	\$21,825.00
Interest & Dividend Income	\$500.00	\$432.95	\$400.00	\$466.29	\$400.00
Membership Dues	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Donations	\$8,000.00	\$12,015.00	\$9,000.00	\$12,210.00	\$10,000.00
Other Fundraiser	\$500.00	\$1,642.50	\$500.00	\$1,147.00	\$500.00
Grants	\$3,500.00	\$2,500.00	\$3,500.00	\$2,500.00	\$2,500.00
<b>TOTAL INCOME</b>	<b>\$34,300.00</b>	<b>\$38,391.45</b>	<b>\$31,200.00</b>	<b>\$34,123.29</b>	<b>\$35,250.00</b>
<b>EXPENSES</b>					
Radio & Repairs	\$4,500.00	\$1,026.95	\$2,500.00	\$2,479.65	\$2,000.00
Bldg. Services & Supplies	\$2,000.00	\$3,341.98	\$0.00	\$4,953.43	\$0.00
Utilities	\$5,000.00	\$6,407.55	\$5,500.00	\$6,907.97	\$7,000.00
Truck Repair & Maintenance	\$6,000.00	\$5,643.48	\$6,000.00	\$10,075.36	\$8,000.00
Insurance	\$2,800.00	\$2,653.00	\$2,700.00	\$2,513.00	\$2,600.00
Dues	\$500.00	\$421.00	\$500.00	\$404.00	\$450.00
Equipment & Other	\$6,000.00	\$7,897.87	\$7,000.00	\$7,256.89	\$10,000.00
Appeal Letter Expenses	\$500.00	\$468.60	\$500.00	\$846.70	\$700.00
Training	\$1,000.00	\$240.00	\$1,000.00	\$634.00	\$1,000.00
Firemen's Relief Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$4,000.00	\$3,467.34	\$3,500.00	\$2,202.12	\$3,500.00
<b>TOTAL EXPENSES</b>	<b>\$34,300.00</b>	<b>\$37,567.77</b>	<b>\$31,200.00</b>	<b>\$39,273.12</b>	<b>\$35,250.00</b>
<b>Results of operations</b>	<b>\$0.00</b>	<b>\$6,823.68</b>	<b>\$0.00</b>	<b>-\$4,149.83</b>	<b>\$0.00</b>

### ACCOUNT BALANCES AT:

<b>12/31/2013</b>					
Heritage Share / Savings				265.84	
Operating Checking				1,063.47	
Operating IM/M				60,097.96	
		Building Fund			
		Gear Fund			
		Truck Repair Fund	27,888.87		
		Thermal Image Camera	196.65		
		General Funds	4,000.00		
			2,500.00		
			25,512.44		
Firemen's Relief				5,162.74	
Bruning/Johnson				39,332.72	
<b>Total:</b>				<b>105,922.73</b>	
<b>12/31/2014</b>					
Heritage Share / Savings				267.11	
Operating Checking				1,206.85	
Operating IM/M				54,951.97	
		Building Fund			
		Gear Fund			
		Truck Repair Fund	23,742.26		
		Thermal Image Camera	8,000.00		
		General Funds	5,000.00		
			18,209.71		
Firemen's Relief				5,213.27	
Bruning/Johnson				40,180.12	
<b>Total:</b>				<b>101,819.32</b>	



**WILDER MEMORIAL LIBRARY**  
 PO Box 38, 24 Lawrence Hill Rd, Weston, Vermont 05161  
 (802) 824-4307 ~ wilderweston@gmail.com  
 www.wildermemoriallibrary.org

**Library Hours**  
 Tuesday 2-6  
 Wednesday 10-12 & 2-6  
 Thursday 2-6  
 Saturday 10-12 & 2-6

*Over a Century of Good Books and Community Service*

To: The Weston Select Board for the 2014 Town Report

January 2015

The mission of the Wilder Memorial Library is to provide the greater Weston Community with access to the educational, cultural, recreational and research benefits of a free public library. We are grateful for support from the Town of Weston, our volunteers, patrons, and donors. For the library to continue to provide good service to the Town, the Trustees of the Library respectfully request the appropriation of the sum of \$12,600. The increase of \$2,000 over last year covers new costs associated with rental of a port-o-potty, lawn mowing, annual chimney sleeve cleaning and inspection, and repainting of windows on the backside of the library building.

In 2014, the library made great strides in improving its service to the community. Accomplishments include:

1. Adult programs increased by approximately 20%, were attended by 92 adults, and included a six-part Memoir Writing Workshop, an author event with Brian Slaveley, an identity theft presentation by the Better Business Bureau, a poetry reading with VT Poet Laureate Sydney Lea, a training for patrons on how to use the *Listen Up! Vermont* eBook & digital audiobook service, and a hugely popular presentation by the Vermont Paranormal Investigators.
2. Children's programs increased by approximately 70%, were attended by 427 children and adults, and include the now-weekly Story Time, Take Your Child To The Library Day, two American Red Cross Babysitter Trainings, Summer Reading Programs on science, the new Summer Reading Treasure Hunt, Story Times at the Weston Recreation Club and at The Little School, and Master Storyteller Peter Burns for Christmas in Weston.
3. Use of the library increased dramatically in 2014, with visitor and patron visits totaling 2,745. We now have over 320 registered patrons, 195 interlibrary loan requests were made, 240 eBooks & digital audiobooks circulated, 762 children's items circulated, 1508 adult items circulated, and combined computer and Wi-Fi users was 1,060. The library continues to support:
  - One-on-one Tech Tutoring to help patrons develop digital literacy skills
  - Delivery of library materials to home-bound patrons, schools, and daycare centers
  - Access to books for the hearing and visually impaired
4. Volunteer support of the Library continues to increase. In 2014, a total of 38 volunteers gave just shy of 700 hours of time at the circulation desk, at our children's programs, and at the Book Sale. The value of their time is over \$12,000.
5. Our 2014 Book Sale was a huge success thanks to many dedicated volunteers, who worked so hard collecting, sorting, and transporting books for the sale. The sale saw hundreds of visitors and over \$3,000 was raised to support the Library's many programs and collection development.
6. A Books For Children Libri Foundation grant was awarded to the Library. Thanks to matching funds generously raised by our patrons, the Library received over 70 new children's nonfiction books, valued at \$1,400. The Library also received a \$500 grant from Ashgate Publishing and a \$400 from the Thrifty Attic, Inc. to create a graphic novel collection and increase the audiobook collection, respectively.

We look forward to serving the Town of Weston in 2015. Our Library's Trustees are elected by the voters at Town meeting. Trustees' meetings are open to the public, and the meeting schedule is available on our website—www.wildermemoriallibrary.org. Please feel free to join us and learn more about your library. To receive our monthly newsletter, please email a request to wilderweston@gmail.com. Follow library news on our website's blog, our Facebook page, or @wilderweston on Twitter.

Sincerely,

*Kerri Maclaury*

Kerri Maclaury, Library Director

**Board of Trustees**  
 Beverly O. Fonger  
 Bill Hoyt  
 David Chioffi

**Board of Trustees, cont.**  
 Deborah Granquist  
 Donna Bonang  
 Kieran McKenna  
 Marguerite Mason

**Honorary Trustees**  
 Barbara Lloyd  
 Leona Simonds

**Library Director**  
 Kerri Maclaury

*Deborah W. Granquist*

Deborah W. Granquist, Board of Trustees

Wilder Memorial Library  
 Financials for Town Report

2014 Actual 2015 Budget

<b>Receipts</b>		
Town Appropriation	10600	12600
Book Sale (net)	2869	3500
Annual Fundraising	10903	9000
Grants		
Thrifty Attic	400	400
Weston Womens Club	500	0
Vermont Country Store	1500	2000
Other Grants	500	0
Other Income	1088	950
Erate Rebate	1139	1600
<b>Total Receipts</b>	<b>29499</b>	<b>30050</b>

<b>Expenses</b>		
Books, Magazines, Films	4147 *	3350
Computer & Internet Services	1240	3425
Programs	988	2000
Computer Equipment	726	1000
Salaries, Tax, Educ. & Dues	19295	23230
Insurance	829	875
Utilities & Fuel	2075	3200
Postage, Print, Mail	1287	1490
Building Maintenance	712	2250
Supplies	1280	1200
Misc. Expenses	182	225
<b>Total Expenses</b>	<b>32761</b>	<b>42245</b>

Operating Loss	-3262	-12195
Trans. From Endowment	9000	9000
Carry-over from 2014	0	3195
Net	5738 **	0

**Account Balances as of 12/31/14**

Oppenheimer Funds	85892
Charles Schwab	97664
Checking Account	8398
<b>Total Funds</b>	<b>191954</b>

\*Books, Magazines, Films 2014 Actual includes the following one-time purchases above the projected 2014 budget: \$350 toward Libri Foundation books, \$55 for a copy of Freedom & Unity: The Vermont Movie, \$90 for Board education books

\*\*Of the 2014 Net surplus funds totalling \$5738, \$3195 will be carried over and used in 2015, and \$2,543 will be deposited into the library's endowment accounts

## Londonderry Volunteer Rescue Squad, Inc. ANNUAL TOWN REPORT

The Londonderry Volunteer Rescue Squad responded to 501 calls in 2014. This is a record number of calls and an increase of over 10% from last year. The location of these calls are as follows: 5 in Andover, 14 in Jamaica, 15 in Landgrove, 110 in Londonderry, 57 in South Londonderry, 80 in Peru, 38 in Stratton, 92 in Weston, 17 in Windham, 68 in Winhall, 1 in Townshend, 3 in Jamaica, and 1 in Chester. There were 43 calls at the following ski areas: 34 at Bromley, 9 at Stratton, and 8 at Magic Mountain.

Of these calls: 255 were illnesses, 130 injuries, 53 motor vehicle accidents, 20 stand-by calls, and 43 public assists. We responded to 24 mutual aid calls, while 38 calls resulted in other services coming to our aid. Our members initiated Advanced Life Support measures and interventions on over 150 calls. These interventions includes: starting 134 pre-hospital IV's, cardiac defibrillations, and administration of albuterol, epinephrine, narcain, aspirin, nitroglycerin, morphine, fentanyl, and dextrose (D50). We used a Paramedic Intercept service 9 times and called in the DHART helicopter 5 times. Sixty-seven percent of our calls were daytime calls between the hours of 6:00 AM to 6:00 PM. Of the patients we transported, 49 were younger than 18 years of age while 195 patients were over 65.

We have made a couple of large purchases this year. In August we received our new M2 Freightliner Ambulance with a custom made "Life Line" box. The total cost of this ambulance was \$238,468.00, with a trade-in value of \$16,000.00 for our 2005 Ford ambulance. The final cost that we paid was \$222,468.00 for the ambulance, without any equipment. After 10 years of service we needed to upgrade our heart monitors. We have just purchased two (2) Zoll X series monitors for a cost of \$51,698.75, which will be put in service in February. This upgrade was required so that we can transmit our 12 lead EKG's from the field to the receiving hospitals. These large expenses would not have been possible if not for the help of all of our volunteer membership and your continued support.

Our Squad membership is down slightly to forty members. Eight of these members are ambulance drivers with CPR training, seven are Emergency Medical Responders, nine are Emergency Medical Technicians, eleven are Advance Emergency Medical Technicians, and five are Paramedics. Three of our Emergency Medical Responders are currently taking an Emergency Medical Technician course. Within our squad we have our Londonderry Technical Rescue which does all of the vehicle extrications, back country rescues, cold water rescues, low angle rescues, etc. in our coverage area. This department has twenty-nine members. With our membership down slightly and our call volume up we are in need of new members. At times we are finding it difficult to fill daytime teams. Please go to our new website at ([londonderryrescuevt.org](http://londonderryrescuevt.org)) to read more about us, our contact information, and to down load joining applications.

Our Squad often encounters two problems that you can help us out with. Our GPS's are helping with this, but one of our greatest concerns is finding the location of calls. Often valuable time is lost having to go house-to-house looking for the right location because of the lack of numbers, or numbers on houses that we cannot see. We urge everyone to post their 911 numbers on mail boxes or sign posts next to the road, we can't see them posted on houses in the middle of the night, or those covered with snow in winter. The other problem that we often encounter is the lack of information we receive from patients. Often patients in distress can't remember what medications they are on, or what they are being treated for. Each of you can help us out by just creating a simple list that includes such things as your name, mailing address, date of birth, past and current medical treatments and/or conditions, and a list of your current medications. Please have this list available so that it's handy when we arrive on scene. **It's your life that we can save with this knowledge.**

The Londonderry Volunteer Rescue Squad is a licensed Paramedic Service. We are a highly trained, professional Squad that is run completely by volunteers. I want to thank our members and their families for the time, commitment, and sacrifices that they have made in taking our Squad to the level that it has achieved. We do not and have never billed individuals for any of our services. This is only made possible by the continued generosity and support of the communities and the residents that we serve.

Thank You,

William "Pete" Cobb Jr.  
President, LVRS

### TREASURER'S REPORT

For the year 2014, the Londonderry Volunteer Rescue Squad had expenses totaling \$143,567.23. There were 501 calls at an average expense of \$286.56 per call.

Vicky Collingwood  
Treasurer, LVRS

January 1, 2015

Town Select Boards

RE: LVRS Town Report & Request

Dear Select Boards,

Enclosed is the Londonderry Volunteer Rescue Squad's annual town report. Over the years the Rescue Squad has received funding from all of the towns that we serve. Since we do not charge for any of our services, this money is needed and very much appreciated. The Londonderry Volunteer Rescue Squad has not asked any of the towns for a specific amount of money for any given year and has treated these funds as a kind of donation for our services.

It has come to our attention that some towns would like to have a specific amount listed as a request for town meeting. We are pleased with the amount given last year and do not request any increases for this year.

Thank you for your continued support.

William "Pete" Cobb Jr.  
President LVRS



**Windsor County Youth Services Annual Report FY'16**

**WINDSOR COUNTY YOUTH SERVICES**

*Mountainside House  
The House at 20-Mile Stream  
6 Mill Street • Ludlow, VT 05149  
(802) 228-6880 • (802) 228-4410 fax • [wcyvs@tds.net](mailto:wcyvs@tds.net) – E-mail*

In 2013 alone, Windsor County Youth Services has provided shelter services to 163 Vermont teens for 3,529 shelter bed nights, and transitional living services to 8 young adults for 1,364 transitional living bed nights. Please see the tables below for details.

January 13, 2015

Town of Weston

Dear Friends,

Windsor County Youth Services offers a range of services for Vermont's Homeless and Runaway Teenagers. Mountainside House and The House at Twenty Mile Stream offer short term crisis stabilization and emergency shelter for Vermont Teenagers ages 13-18. Transitional living programs are offered at both residences for adolescents age 17-22. We are also very proud to provide a VT Department of Education Licensed school program to all residents.

Transitional Living Program	Teens	Bed Nights
Girls	3	653
Boys	5	711
<b>Totals:</b>	<b>8</b>	<b>1364</b>

Shelter Program	Teens	Bed Nights
Girls	95	1,664
Boys	68	1,865
<b>Totals:</b>	<b>163</b>	<b>3529</b>

In the past 18 years we have provided a warm bed, hot meals, support, structure, and a Vermont licensed education to *over 1,500 Vermont teenagers. We provided housing on over 2,500 occasions in 2014 alone.*

We are a Non-Profit Organization providing Vermont's Homeless and Runaway Teenagers with services that include housing, meals, counseling, and education. In light of the number of clients we continue to serve, we again hope you will keep us in your town's appropriations for FY2016. We respectfully request \$600 from the town to continue providing these services.

Thank You for your consideration and generosity in FY 2016.

Sincerely,

Jacqueline Hanlon  
Executive Director  
Windsor County Youth Services  
Mountainside House  
The House at 20-Mile Stream

Windsor County Youth Services offers a range of services for Vermont's homeless and runaway teenagers. Mountainside House and the House at Twenty Mile Stream offer short-term crisis stabilization and emergency shelter for Vermont teens ages 13-18, and a transitional living program is offered at both residences for ages 17-22. W.C.Y.S. is also very proud to provide a school program, licensed by the VT Department of Education, to all residents.

Mountainside and the House at Twenty-Mile Stream continue to involve our boys and girls in community projects such as the Ludlow Community Garden, the Vermont Sunshine Society, Black River Good Neighbors, The Fletcher Memorial Library Annual Book Sale, and Green-up day in Ludlow, VT. Our residents enjoy the opportunity to give back to our communities while learning important and valuable life skills.



## The Little School

Where play is the cornerstone of learning

Dear Friends and Neighbors,

Two thousand fifteen marks the 39th year The Little School has provided the highest quality early education to the children of the Weston area community. This year we have had the pleasure of serving nearly 60 local families by providing an enriching and enlightening environment for their children. To be able to do so in a unique historic location is an honor and helps make The Little School what it is.

The students and staff of The Little School have been blessed to be the recipients of many improvement projects in 2014 to help keep the idyllic 1861 schoolhouse in tip top shape. The Little School would like to thank the Town of Weston for completing a much appreciated bathroom renovation project done by Josselyn Brothers over the summer months. Additionally, The Little School Board of Directors has been working to secure funds to complete upgrades to our security and fire alarm systems. We were very lucky to be the recipients of a Downtown and Village Center Tax Credit from the State of Vermont in 2014 to help cover a large portion of the cost of these building safety code improvements. With the support of the community and the Weston Selectboard we are committed to continuing to make our building a safe and appropriate place for young people to learn.

The Little School is able to continue this tradition of providing high quality early childhood education because of the excellence and dedication of its teachers and, no less important, the generous support of many people and organizations in this community. Our children have benefitted from story times at the Wilder Memorial Library and always enjoy the annual visit from the Volunteer Fire Department. As well, our partnerships with the Weston Business Council for "Christmas in Weston" and the Weston Playhouse Theater Company for "A Playdate at the Playhouse" have helped us grow our community. We also thank our Weston neighbors who continue to generously respond to our annual appeal campaign as well as The Thrifty Attic for supporting our scholarship program.

Again, this year brings about so many positive changes and we wish to extend a sincere thank you to The Selectboard and The Town of Weston for supporting our endeavors and helping to ensure our future growth.

Sincerely,

Meghan Meszkat  
Executive Director

**THE LONDONDERRY SOLID WASTE GROUP**  
**Serving the towns of Landgrove, Londonderry, Peru, Weston and Windham**

With the adoption of the **Universal Recycling law (Act 148)**, Vermont has taken an ambitious step to reduce the amount of material that goes to the landfill. Universal recycling gives all Vermonters the opportunity to keep valuable materials out of the trash through convenient and consistent services for recycling and composting throughout the state.

### **Summary of Universal Recycling Law (Act 148)**

The new Universal Recycling law calls for trash to be charged on a per unit basis, (charge per bag or by weight) and it phases in landfill disposal bans on listed recyclables. Universal Recycling will also provide more opportunities for residents to separate recyclables and food scraps, leaf and yard debris by requiring solid waste haulers, transfer stations and drop-off facilities to offer residential collection services for these materials. The phased in timeline allows for the gradual development of services and infrastructure needed to recycle and compost all of these valuable materials. The law takes full effect in 2020.

### **Timeline for Residents**

#### **Items that will be banned from trash disposal\*:**

➤ **July 1, 2015:**

Listed recyclables including:

- ⊙ Aluminum and steel cans
- ⊙ Aluminum foil and aluminum pie pans
- ⊙ Glass bottles and jars from foods and beverages
- ⊙ PET and HDPE plastic bottles and jugs
- ⊙ Corrugated cardboard
- ⊙ White and mixed paper
- ⊙ Newspaper, magazines, catalogues, paper mail, and envelopes
- ⊙ Box board

➤ **July 1, 2016:**

Leaf, yard, and clean wood debris

➤ **July 1, 2020:**

Food scraps

The Londonderry Transfer Station already accepts all of the materials listed above and more. A **food scrap collection** program was started in May of 2014. It includes meat, bones, and dairy.. You can see a full list of accepted materials at <http://londonderryvt.org/LondonderryRecycle/RecycleMain.html>. Since that May 1 start period, we have collected 42,875 pounds of food scraps that you kept out of the landfill and captured for composting. Counter top and larger 5 gallon food scrap collection buckets are for sale at the Transfer Station and the Londonderry Town Office building.

January 1, 2015 began the **new hours at the Transfer Station**. Now you can recycle and bring your trash for the same hours and days. New hours are 9am-4pm, Mon., Tue., Thur., Fri. and Saturday. A pilot program is in place for Sunday hours of 10am-2pm.

As always your comments and questions are welcomed. You can contact your recycling coordinator, Esther Fishman, at [londonrecycle@vermontel.net](mailto:londonrecycle@vermontel.net).



## The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The WRC is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Weston is currently represented by Ray Mara and Charles Goodwin. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. The 10 professional staff of the WRC provides support to the Committees, as well as to our member towns.

The Commission assists towns with activities in a number of different areas including town plans and bylaws; community and economic development; testing, technical support and cleanup funding for the redevelopment of "Brownfields" sites which are those sites that are or may be contaminated by hazardous substances; natural resources; transportation planning; infrastructure and capital improvement planning; traffic counts; emergency planning; energy planning; review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; development and management of capital improvement projects; and mapping and geographic information system (GIS) analyses.

Our relationship with our towns is inherently collaborative. For instance, towns choose to have their plans reviewed by the Commission; town plan review and approval by the Commission is not mandatory. The regional plan, which was just updated through a 2-year process, is developed in consultation with our towns and is ultimately approved by our towns. We help towns make the most of the financial and human resources they have both individually and collectively. We assist with projects between and among towns, build and augment the capacity of volunteer-based town boards and commissions, and provide professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers.

Highlights from the past year reflect the range of services we provide to the towns of the region. We assisted 23 towns at their request with plans, zoning and zoning administration, flood hazard area regulation updates, and community revitalization. Staff and the WRC's Project Review Committee received and reviewed 109 Act 250 applications and 9 Section 248 applications. Culvert inventories, road/infrastructure inventories, traffic studies and/or sign inventories were provided for 18 towns. We assisted all of our towns with the development and submittal of Local Emergency Operations Plans and other requirements to maximize benefits related to the Emergency Relief Assistance Fund, which provides state funding to match federal dollars in the event of a federally-declared disaster. We have led the region's response to the announcement of the closure of Entergy Vermont Yankee, including understanding what the economic impacts will be and what the decommissioning process will entail. As part of the Irene Recovery Project collaboration funded by the U.S. Economic Development Agency we completed 17 long-term recovery plans for the hardest hit villages and downtowns. An annual report is available on our website ([www.windhamregional.org](http://www.windhamregional.org)). Click on the heading "About Us."

Funding for the Windham Regional Commission is provided through contracts with state agencies, federal grants, and town assessments. While town assessments make up a relatively small percentage of our budget – about 7 percent of a \$1.2 million budget for FY 2015 – it is virtually the only funding we receive that has no conditions placed upon it by entities beyond the Commission's borders. Your town's assessment makes it possible for us to leverage the resources that enable us to serve you across the range of activities mentioned above. We have based our budget on a modest increase in the per resident assessment rate from \$1.83 to \$1.88. The \$1.88 per resident rate will result in a total assessment of \$1053 from Weston for the new fiscal year. Weston may wish to budget additional amounts for town-specific work needed from the WRC. To see our detailed Program of Work and budget for FY 2015, visit our website and click on the heading "About Us."

## MOUNTAIN TOWNS REGIONAL EDUCATION DISTRICT – BRSU

### SUPERINTENDENT’S REPORT

The Weston Town School District became part of the Mountain Towns Regional Education District on July 1, 2013, and the Mountain Towns Regional Education District is assigned to the Bennington-Rutland Supervisory Union (BRSU) in Sunderland. Please reference the Mountain Towns RED Annual Report for information regarding the RED.

#### Green Mountain National Forest

##### Excerpts from the 2014 Report

Thanks to the support of many partners, volunteers, and communities surrounding the Green Mountain National Forest, we were able to accomplish a wide range projects from January 2014 to December 2014.

We are proud that the Green Mountain National Forest is part of Vermont and part of your town. It is truly one of Vermont’s treasures and the largest contiguous public land area in the state. Our staff works hard to achieve quality public land management under a sustainable multiple-use management concept to meet the diverse needs of the people - people in your town as well as all of the visitors who come to visit every year.

Weston, VT: Vermont Youth Conservation Corp opened Greendale Campground by raking all campsites, cleaning out fire rings, posting seasonal info, opening the gate and replacing all campsite markers. VYCC closed, and restored two dispersed campsites at the end of Greendale Road. The crew brushed and cleared trees, cleaned water bars and re-established drainage structures from the Greendale Trail along with building ramps on an existing pedestrian bridge.

The following is a list of research and monitoring activities conducted on the Forest:

- Gus Goodwin in partnership with Don Ross and Jen Pontius of UVM, Scott Bailey of the FS Northern Research Station, and Larry Becker and Marjorie Gale of the Vermont Geological Survey – continuation of the development of a geospatial model of soil parent material chemistry and mineralogy on the GMNF. Sampling took place in the Towns of Bethel, Bristol, Chittenden, Granville, Hancock, Jamaica, Lincoln, Manchester, Mendon, Middlebury, Mount Tabor, Ripton, Rochester, Rupert, Sunderland, Wallingford, Wardsboro, Warren, Weston, and Woodford.

Prescribed fire was used to reduce hazardous fuels and maintain upland openings for wildlife habitat. Approximately 138 acres were burned in the towns of Mount Tabor, Peru, Weston, Winhall, Woodford and Stratton.

Mount Tabor and Weston, VT: VYCC constructed a box culvert on the Catamount Trail.

For the complete report please refer to the link at: [www.westonvt.org](http://www.westonvt.org) and click on “News”.

To: Windsor County Town Clerks  
From: Assistant Judges Jack Anderson and David Singer  
RE: County News for inclusion in your town's Town Meeting Report  
Date: Jan. 23, 2015

The County held the preliminary budget meeting on December 17, and the final budget meeting on January 24. The 2015-2016 budget calls for the amount to be collected from countywide property taxes to be \$453,839, a *decrease* of \$91,161 from the current year's amount of \$545,000. The tax rate will be .005115756 per hundred dollars.

Pursuant to Title 24, § 134, the County Treasurer shall issue warrants on or before March 1 requiring the tax to be paid in two equal installments on or before July 5 and on or before November 5, 2015.

### **Courthouse Renovation**

The Court House renovation was completed last summer, and Civil and Probate Divisions moved back in at the end of August 2014. The project was completed on budget and on time. The Assistant Judges once again wish to thank the voters of the county for approving the bond. The building is now handicapped accessible, safe, secure and functioning like a 21<sup>st</sup> century court.

### **Construction Bond Repayment**

The bond from the Vermont Municipal Bond Bank carries an interest rate of 2.83%. The bond is for ten years. We are now in the second year of repayment. A rate of .0028018155 is assessed to collect the total 2015 bond repayment of \$248,560. As with the county tax, towns may elect to submit this bond repayment in two payments, on or before July 5 and November 5, 2015.

# Weston Reference Guide

Web Page: [www.westonvt.org](http://www.westonvt.org)

## Town Offices

<b>Town Clerk/ Treasurer</b> email: <a href="mailto:clerk@westonvt.org">clerk@westonvt.org</a>	Office Hours: 8:00 a.m. - 1:00 p.m. Mon.-Friday	Phone (802) 824-6645 Fax (802) 824-4121
<b>Selectboard</b> email: <a href="mailto:selectboard@westonvt.org">selectboard@westonvt.org</a>		(802) 824-6988 Fax (802) 824-4121
<b>Town Garage</b>		(802) 824-6890
<b>Listers</b> email: <a href="mailto:listeners@weston.org">listeners@weston.org</a>		(802) 824-4449 Fax (802) 824-4121
<b>Constables / Animal Control Officers (Elected annually at Town Meeting- see web page for updates)</b>		
Tia Rosengarten		(802) 824-8190
Ryan Hart		(802) 342-7104
<b>Collector of Delinquent Taxes</b> - Sandra Goodwin		(802) 824-6817
<b>Fire Warden</b> - Denis Benson Alternate - Almon Crandall	(802) 824-6890 or	(802) 824-3418 (802) 824-3159
<b>Zoning Administrator</b> - Paul Dexter email: <a href="mailto:zoning@westonvt.org">zoning@westonvt.org</a>		(802) 824-6645

## Regular Meeting Schedules

**Selectboard** - 2nd & 4th Tuesday of each month, 7:30 p.m. at the Town Office

**Planning Commission** - 1st Monday of each month, 7:00 p.m. at the Town Office

## Dog Licenses

Owners of dogs and wolf-hybrids six months and older must register their animal by April 1st of each year. A current rabies certificate and, if appropriate, a spay or neuter certificate must be presented at the time of registration. Call the Town Clerk for information (802) 824-6645. A person who fails to register their animal is subject to a fine up to \$500.00.

## Vital Statistics

All vital records are public documents that are recorded in the Town Clerk's Office. Certified copies are available upon request. Genealogy research may be done during regular office hours.

## Other Services

<b>Emergency</b>	<b>911</b>	
Vermont State Police (Rockingham)		(802) 875-2112
Green Mountain National Forest	(802) 352-3905 or	(802) 362-2307
<b>Weston Volunteer Fire Dept.</b> - meets 1st Thursday of each month at 7:00 p.m. at the Firehouse		
<b>Londonderry Transfer Station</b>		(802) 824-5506
Hours: Mon., Tues., Thurs., Fri., Sat. 9 a.m.-4:00 p.m. Sun. 10:00 a.m.-2:00 p.m. Closed Wed. and holidays		
<b>Recycling Coordinator</b>		(802) 824-3306
Hours: Mon., Tues., Thurs., Fri., Sat. 9 a.m.-4:00 p.m. Sun. 10:00 a.m.-2:00 p.m. Closed Wed. and holidays		
<b>Wilder Memorial Library</b>	<a href="http://www.wildermemoriamlibrary.org">www.wildermemoriamlibrary.org</a>	(802) 824-4307
Hours: Tues. & Thurs. 2:00 p.m.-6:00 p.m. Wed. & Sat. 10:00 a.m.-12:00 p.m. & 2:00 p.m.-6:00 p.m.		

**Town of Weston  
PO Box 98  
12 Lawrence Hill Rd.  
Weston, VT 05161**

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