

DRAFT MINUTES of the

ITF LIMITED (trading as the International Tennis Federation)

ANNUAL GENERAL MEETING 2012

Held at the

Marriott Copenhagen Hotel Copenhagen, Denmark

13 July 2012

AGM documentation including the Agenda, Minutes, Key Issues presentations, Breakout Group presentations and a selection of photos can be found at:

http://beta.itftennis.com/about/agm/information.aspx *

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Note:

Where CAPITALS and strike through are used in the text of an Article, Bye-law, Rule or Regulation, the motion is to ADD the words in CAPITAL LETTERS and delete the words struck through. Where wording is <u>underlined</u> these are pre existing words moved within the frame of the Article, Bye-law, Rule or Regulation.

In relation to the proposed changes to the Davis Cup and Fed Cup Regulations only, material changes have been highlighted against mere clarifications; clarifications are indicated in SHADED GREY

ITF AGM 13 July 2012

Attendance List

President	Mr Francesco Ricci Bitti
Executive Vice President Vice Presidents	Mr Juan Margets Mr Jean Gachassin Mr Geoff Pollard Mr Jon Vegosen
Board of Directors	Mr Ismail ĔI Shafei Mrs Lucy Garvin Mr Jack Graham Mr Chris Kypriotis Mr Suwat Liptapanlop Mr Stuart Smith Mr Rene Stammbach Mr Georg von Waldenfels
Honorary Treasurer	Mr David Jude
Honorary Life President Honorary Life Vice-President Honorary Life Counsellors	Mr Brian Tobin Dr Heinz Grimm Mr Franklin Johnson Mr Ian King Mr Eduardo Moline O'Connor Mr Enrique Morea

Parliamentarian

Mr Charles Trippe

Class B Member National Associations (with voting rights) were represented by:

ALG - Fédération Algerienne de Tennis Mr Abdelhalim Azzi AND - Federació Andorrana de Tennis Mr Francois Garcia **ARG - Asociacion Argentina de Tenis** Mr Armando Cervone Mr Arturo Grimaldi **AUS - Tennis Australia** Mr Stephen Healy **AUT - Osterreichischer Tennisverband** Mr Ronald Leitgeb **BAN - Bangladesh Tennis Federation** Mr Mohammed Alam **BAR - Barbados Tennis Association Inc.** Dr Raymond Forde **BEL - Fédération Royale Belge de Tennis** Mr Yves Freson Mr Walter Goethals **BLR - Belarus Tennis Association** Mr Igor Subbotin **BUL - Bulgarian Tennis Federation** Mr Georgi Krumov **CAN - Tennis Canada** Mr Michael Downey Mr Tony Eames CHI - Federacion de Tenis de Chile Mr Jose Hinzpeter COL - Federacion Colombiana de Tenis Mr Gabriel Sánchez Sierra **CRC - Federación Costarricense de Tenis** Mr Carlos Bravo

CRO - Croatian Tennis Association Mrs Marina Mihelic **CYP - Cyprus Tennis Federation** Mr Philios Christodoulou **CZE - Czech Tenisova Asociace** Mr Ivo Kaderka **DEN - Dansk Tennis Forbund** Mr Henrik Klitvad Mr Thomas Kønigsfeldt DJI - Fédération Djiboutienne de Tennis Mr Mohamed Houmed Houssein EGY - Egyptian Tennis Federation Mrs Israa Elsanhoury Mr Islam ElSanhoury ESA - Federacion Salvadorena de Tenis Mr Enrique Molins ESP - Real Federación Española de Tenis Mr Igor del Busto Mr José Luis Escañuela EST - Estonian Tennis Association Mr Allar Hint **FIN - Suomen Tennisliitto** Mr Matti Virtanen FRA - Fédération Francaise de Tennis Mr Daniel Hette Mr Dominique Malcotti **GBR - The Lawn Tennis Association** Mr Peter Bretherton Mr Roger Draper Mrs Cathie Sabin

GER - Deutscher Tennis Bund EV Dr Karl-Georg Altenburg Mr Stefan Felsing **GRE - Hellenic Tennis Federation** Mr Spyros Zannias HKG - Hong Kong Tennis Association Ltd Mr Vincent Liang **INA - Indonesian Tennis Association** Mrs.Martina Widiaja **IND - All India Tennis Association** Mr Anil Kumar Khanna IRI - Tennis Fed. of Islamic Republic of Iran Mr Alireza Khoroushi **IRL** - Tennis Ireland Mr Des Allen **ISR - Israel Tennis Association** Mr David Harnik **ISV - Virgin Islands Tennis Association** Mr William McComb **ITA - Federazione Italiana Tennis** Mr Michele Brunetti JPN - Japan Tennis Association Mr Naohiro Kawatei Mr Masaru Uchiyama **KAZ - Kazakhstan Tennis Federation** Mr Adil Burlibayev **KOR - Korea Tennis Association** Mr JoonHo Rhee KSA - Saudi Arabian Tennis Federation Mr Mohammed Alajaji Dr Abdulrahman Alangari **KUW - Kuwait Tennis Federation** Mr Ahmad Al-Sabah Mr Abdul Reda Ghareeb LAT - Latvian Tennis Union Mr Andrejs Bukins LUX - Fédération Luxembourgeoise de Tennis Mr Francois Dahm MAR - Fédération Royale Marocaine de Tennis Mr Aziz Laaraf MDA - Moldova Republic Tennis Federation Mrs. Marina Tauber **MLT - Malta Tennis Federation** Dr. David Farrugia Sacco NED - Koninklijke Nederlandse Mr Evert-Jan Hulshof Mr Rolf Thuna NZL - Tennis New Zealand Mr David Patterson

PAK - Pakistan Tennis Federation Mr Abbas Syed Dilawar Mr Mumtaz Yousaf POL - Polski Zwiazek Tenisowy Mr Wojciech Radomski PUR - Asociacion de Tenis de Puerto Rico Mr Ruben A Jordan Garcia QAT - Qatar Tennis Federation Mr Yousif Al Obaidly Mr Tarig Zainal ROU - Federatia Romana de Tennis Mrs. Ruxandra Maria Dragomir Mrs. Florenta Mihai **RSA - South African Tennis Association** Mr Bongani Zondi **RUS - Russian Tennis Federation** Mr Aleksei Selivanenko SIN - Singapore Tennis Association Mr Gilbert Na **SLO - Slovene Tennis Association** Mr Marko Umberger SRB - Serbia Tennis Federation Mr Vuk Jeremic Mr Dusan Orlandic SRI - Sri Lanka Tennis Association Mr Igbal Bin Issack Mr Suresh Subramaniam **SUI - Swiss Tennis** Mrs.Christiane Jolissaint Mr Erik Keller SWE - The Swedish Tennis Association Mr Stefan Dahlbo Mr Ulf Dahlstrom THA - Lawn Tennis Association of Thailand Mr Thanakorn Duangmanee Mr Pichai Pantrakul **TPE - Chinese Taipei Tennis Association** Miss Ching-Hsin Kuo Mr Chia-Shvang Su TUN - Fédération Tunisienne de Tennis Mr Jilani Bouhafa TUR - Turkiye Tenis Federasyonu Mr Gokhan Donmez Mrs. Ayda Uluc UAE - United Arab Emirates Tennis Association Mr Nasser Al Madani **USA - United States Tennis Association** Ms Katrina Adams Mr David Haggerty Mr Donald Tisdel YEM - Yemen Tennis Federation Mr Mohamed Al-Surmi

Class C Member National Associations (without voting rights) were represented by:

BDI - Fédération de Tennis du Burundi Mr Liberat Hicintuka **CPV - Federacâo Cabo Verdiana de Tenis** Mr Carlos dos Santos **MGL - Mongolian Tennis Association** Mr Dalrai Davaasambuu MOZ - Federacao Mocambicana de Tenis Mr Jonas Alberto Mr Valige Tauabo SEY - Seychelles Tennis Association Mr Charlie Ng Ping Cheun

Regional Associations

ATF - Asian Tennis Federation Maj. Uthrapathy Shunmugam CAT - Confédération of African Tennis Mr Tarak Cherif Mr Hichem Riani

Observers

DEN - Danish Tennis Association Mr Sune Alenkaer **Sport Event Denmark** Mr Lars Lundov

Foundation Members

California Products Corporation Mr John Graham CONCEPT 90 Mr Davor Šarin

Recognised Organisations

Centenary Tennis Clubs

Mrs Berta Tintore Belil Mr Juan Ma. Tintore Turull

ITF Staff

Miss Justine Albert Mr Mark Bullock Mrs Gillian Burgess Mr Frank Couraud Mr Kris Dent Miss Vicki Fecci Miss Jane Fraser Mr Brendan Keogh-Smith Mr Jan Menneken Mr Dave Milev Dr Stuart Miller Mr Enric Molina Mur Miss Jackie Nesbitt **Miss Clare Richards** Mr Luca Santilli Ms Barbara Travers Miss Rachel Woodward

Non-ITF Staff

Ms Eva Baena Ms Ursula Boss Ms Jennifer Chandler Mr Javier Ferreira Mr Jean Francois Michel Mr Joseph Plaiche Mr Julian Strawson Mr Roger Thomas Mrs Anne-Marie Tonnon-Wauters COSAT – Confederacion Sudamericana de Tenis Mr Miguel Irigoyen TE - Tennis Europe Mr Jacques Dupre Mr Olli Mäenpää

SRB - Serbia Tennis Federation Mr Milan Veruovic Mr Slobodan Zivojinovic **Wonderful Copenhagen** Mr Lars Vallentin Christensen

Har-Tru Sports Mr Randy Futty PTR Mr Inaki Balzola (Exhibitor) Mr Dan Santorum

Council of International Lawn Tennis Clubs

Mr Peter McQuibban

Head of Davis Cup & Fed Cup Wheelchair Tennis Manager Executive Director, Finance & Administration Development Projects Administrator Executive Director, Professional Tennis AGM Organiser Executive Assistant to the President **Baseline Developer** Executive Director, Commercial Executive Director, Development Executive Director, Science & Technical Head of Officiating Head of Professional Circuits AGM Organiser Head of Juniors & Seniors Head of Communications AGM Organiser

Interpreter Interpreter Verbatim Reporter Interpreter Verbatim Reporter Technical Staff Technical Staff Interpreter

ITF ANNUAL GENERAL MEETING

ITF President, FRANCESCO RICCI BITTI, formally opened the Meeting at 1.40 p.m with thanks to the host President, HENRIK KLITVAD, and the Danish Tennis Association for their hospitality and a welcome to HRH CROWN PRINCE FREDERIK OF DENMARK.

THE CROWN PRINCE shared with the delegates his own love of tennis and highlighted Denmark's tennis history. He touched upon the achievements of Kurt Nielsen, Caroline Wozniacki and more recently Freddie Nielsen who had won the Men's Doubles at Wimbledon. He concluded by requesting that the game of tennis, so treasured by many, continue to be nurtured by those responsible for its wellbeing.

HENRIK KLITVAD followed by welcoming all the delegates to Denmark and giving highlights of the programme ahead for them and wishing them all an unforgettable stay in Copenhagen.

The PRESIDENT informed the Meeting that 74 out of 210 Member Nations were represented at the AGM by 141 delegates.

The quorum was established and the computerised voting system successfully tested.

Apologies for absence had been received from the following Associations:

Azerbaijan	China	Hungary
Iceland	Mauritius	Norway
Slovak Republic	Ukraine	

Additionally Roman Murashkovsky, Member of the Board of Directors, and Eiichi Kawatei, Honorary Life Vice President sent their apologies.

The PRESIDENT acknowledged the presence of Honorary Life President Brian Tobin, Honorary Life Vice President Heinz Grimm and Honorary Life Counsellors Franklin Johnson, Ian King, Eduardo Moline O'Connor and Enrique Morea.

CHARLES TRIPPE was appointed parliamentarian. DAVID JUDE, HEINZ GRIMM and FRANKLIN JOHNSON were elected as scrutineers.

THE PRESIDENT paid tribute to the following members of the tennis family who had died since the publication of the Annual Report.

Paulo Angeli Wolfgang Hofer Barry MacKay Nell Truman Jim Davies Lee Hamilton Stan Malless

The Meeting stood in silent tribute.

2011 ANNUAL GENERAL MEETING

The minutes of the 2011 AGM were approved.

REVIEW OF THE YEAR by the PRESIDENT, FRANCESCO RICCI BITTI

The PRESIDENT began his review of the year by welcoming the delegates and thanking the President of the Danish Tennis Association, HENRIK KLITVAD and his team for their hospitality and their part in the organisation of the AGM.

He previewed the forthcoming Olympic Games in London with the Tennis Event – which he felt had developed very successfully in the space of only 12 years – at Wimbledon, to be followed by the Paralympic tennis event at Eton Manor. Special thanks were due to the Executive Vice President, JUAN MARGETS and his team, and to the ITF's Wheelchair Tennis Department for their excellent efforts.

FINANCE

In 2011, the ITF had delivered an operating surplus for the fourth year in a row but market turmoil, in the Eurozone especially, had led to a small decline in its investment portfolio. In 2012 the main financial concern would be to fill currently uncontracted sponsorship packages.

DAVIS CUP AND FED CUP

The PRESIDENT mentioned the continuing importance of maintaining and, where possible, improving the quality of host cities as this was a platform to keeping both competitions strong. He went on to recognise the challenges sometimes facing host nations in this regard but emphasised that, without international sponsorship, the competitions would not be as strong, there would be no prize money and no money to fund all other programmes of the ITF. He mentioned there had been a push from many captains and nations for a 16-team Fed Cup World Group, and that this remained the long-term goal.

DEVELOPMENT

With regards to Development, the PRESIDENT accentuated the essential opportunities the ITF programmes offered to nations and players with limited resources, assisted in part by the Grand Slam Development fund. He went on to say how positively ITF member nations had embraced the new rule for Tennis 10s that had come into effect in January.

GOVERNANCE

The PRESIDENT stated that the ITF Board is undertaking an analysis of governance matters and would be contacting nations for their proposals on the matter. As part of this, he previewed the Board of Directors' recommendation that the Board be expanded to fourteen members including at least two from Asia. If agreed this would take effect from the 2013 Board election.

The PRESIDENT concluded by looking forward to the ITF's centenary AGM and Gala Dinner in Paris in 2013 and by thanking the national and regional associations, the ITF staff at Roehampton and around the world and the Board of Directors for their continued hard work.

THE PRESIDENT ended by showing a video which displayed the current activities of the ITF. The video was received with applause.

FINANCE AND ADMINISTRATION DEPARTMENT

DAVID JUDE reported an operating surplus of \$3.2 million. After taking account of a net deficit on investment activities of \$1.1 million and taxation of \$0.5 million, he reported an overall surplus of \$1.6 million for the year.

The ITF's net assets at 31 December 2011 stood at \$43.8 million and the investment reserves stood at \$33.6 million.

The Accounts were approved and there were no questions.

DEPARTMENTAL REPORTS

The Meeting received reports from the following Departments:

INFORMATION and COMMUNICATIONS TECHNOLOGY HUMAN RESOURCES PRESIDENTIAL and COMMUNICATIONS MARKETING THE GAME

There were no questions.

Figures in US\$000's

	BUDGET	ACTUAL	VARIANCE	BUDGET	FORECAST	FORECAST
			TO BUDGET			
	2011	2011	2011	2012	2013	2014
INCOME	49,865	53,247	3,382	54,371	55,868	57,477
EXPENSE	(49,558)	(50,039)	(481)	(54,351)	(55,655)	(57,181)
OPERATING SURPLUS	307	3,208	2,901	20	213	296
Investment income (Including interest)	1,338	(824)	(2,162)	1,013	1,575	1,460
Investment management	(180)	(264)	(84)	(244)	(251)	(259)
SURPLUS BEFORE TAXATION	1,465	2,120	655	789	1,537	1,497
LESS TAXATION (Including Hopman Cup)	(276)	(471)	(195)	(455)	(469)	(483)
Exceptional items - centenary expense *	0	0	0	0	(600)	0
NET SURPLUS	1,189	1,649	460	334	468	1,014

* Detailed plans for centenary still to be developed.

	BUDGET	ACTUAL	VARIANCE	BUDGET	FORECAST	FORECAST
			TO BUDGET			
	2011	2011	2011	2012	2013	2014
INCOME						
Sponsorship Income						
Davis Cup	19,602	20,801	1,199	20,191	20,797	21,421
Fed Cup	2,110	1,982	(128)	2,853	2,939	3,027
Olympic **	3,216	3,216	0	4,415	4,415	4,415
Junior Davis Cup/Fed Cup	555	463	(92)	580	597	615
Wheelchair	535	538	3	600	618	637
Hopman Cup **	5,729	6,748	1,019	6,836	7,041	7,252
Other sponsorship	70	14	(56)	102	105	108
Sub-total	31,817	33,762	1,945	35,577	36,512	37,475
Receipts from Events	4,101	4,616	515	4,118	4,300	4,654
TV & Licensing	6,924	7,834	910	7,636	7,865	8,101
Data sales	0	0	0	200	412	424
Merchandising	5	1	(4)	5	5	5
Subscriptions	1,895	1,898	3	1,967	2,026	2,087
Authorisation Fees	858	895	37	913	941	969
Foundation	150	152	2	154	159	164
Technical	501	546	45	516	521	526
GSDF	1,885	1,848	(37)	1,500	1,300	1,200
Wheelchair Silver Fund	94	40	(54)	97	100	103
Anti-Doping	1,335	1,356	21	1,360	1,390	1,421
lcoach	180	125	(55)	160	165	170
Sundry	120	174		168	172	178
TOTAL	49,865	53,247	3,382	54,371	55,868	57,477

** = Olympic Income and Hopman Cup Income are now included under the Sponsorship Income heading

BUDGET & ACTUAL 2011, BUDGET 2012, FORECASTS 2013 & 2014

Board of Directors 354 286 (68) 484 499 514 Management 248 263 15 289 297 304 Regional Grants 559 564 5 576 593 611 Marketing the Game 303 665 362 471 727 734 Constitution 23 14 (9) 23 24 225 Staff Costs 1,851 2,023 172 2,073 2,133 2,198 Sub-total 4,706 5,115 409 5,405 5,861 6,064 Anti-Doping 1,601 1,313 (288) 1,597 1,645 1,694 TOTAL 6,307 6,428 121 7,002 7,506 7,758 If 296 277 (19) 292 299 308 If 296 277 (19) 292 299 308 If 333 335 2 360 371 382 Insurance 333 333 335	EXPENSE	BUDGET	ACTUAL	VARIANCE	BUDGET	FORECAST	FORECAST
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Pick money 2,068 2,069 1 3,048 3,449 3,444 Event Expenses 1,599 1,699 1,922 1,599 2,059 Hogman Cip Vent Expenses 0,597 6,63 6,93 6,648 6,677 Obymics (ented of factome is 2012) 66 4,64 1,59 1,59 1,59 Officialing 289 26,6 6,69 2,59 28,9 28,9 Roles of Tennis 35 1,6 0,13 1,6 1,6 1,6 Til Contribution to S Committe 35,732 25,352 2,50,9 28,931 29,911 Total 35,732 25,352 2,539 28,933 29,911 Total 35,732 25,352 2,539	•	2,832	2,665	(167)	3,408	3,510	3,615
Event Expenses 1.589 1.639 1.639 1.623 1.922 1.989 2.956 Hopman (up Fent Expenses 5.587 6.643 4 65 9 6 7.021 Morts Tennis 289 7.6 (3.3) 4.6 8.8 7.021 Morts Tennis 290 2.60 6 4.6 0.597 7.021 Morts Tennis 290 2.60 1.60 2.93 2.90 1.60 2.93 2.90 1.60 2.93 2.90 1.60 2.93 2.90 1.60 2.93 2.90 2.93 2.90 2.93 2.93 2.90 2.93 2.90 2.93 <td></td> <td>2,968</td> <td>2,969</td> <td>1</td> <td>3.058</td> <td>3,149</td> <td>3.244</td>		2,968	2,969	1	3.058	3,149	3.244
Owners: (netted off income in 2012) 6 4 (s) 0 60 70 Men's Tennis 108 7/6 (s) 81 84 66 Men's Tennis 200 123 (60) 126 127 739 Wome's Tennis 200 123 (60) 126 126 126 Staff Coals 13 13 136 136 126 126 Staff Coals 25,736 25,356 (590) 2.8,130 29,033 29,033 29,033 29,033 29,033 29,033 29,033 29,033 29,033 29,033 29,033 29,033 29,033 29,033 29,033 29,033 20,				(139)			
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Staff costs 2.095 2.211 116 2.355 2.426 2.496 TOTAL *** Includes Recognition and Reward costs BUDGET ACTUAL VARIANCE BUDGET FORECAST FORECAST COMMERCIAL DEPARTMENT 2011 2012 2013 2013 2014 2013 2014 1.027 1.046 1.449 Commercial **** Data sales research 79 27 0 0 0 O 27 27 0 0 0 0 0 O 27 27 0 <td< td=""><td></td><td>-</td><td></td><td></td><td></td><td></td><td>-</td></td<>		-					-
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**** Includes Recognition and Reward costs BUDGET ACTUAL VARIANCE TO BUDGET BUDGET FORECAST COMMERCIAL DEPARTMENT 2011 2011 2012 2033 2014 TV Costs 1,197 1,365 168 1,366 1,407 1,449 Commercial **** 749 939 2.44 1,027 1,005 0 0 Data sales research 0 2.7 0							
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Commercial **** 749 993 244 1,027 1,001 1,005 Data sales research 0 27 27 0	TV Costs	1,197	1,365	168	1,366	1,407	1.449
Merchandising Staff Costs s 1 (4) s 6 6 Staff Costs 1,150 1,099 (51) 1,164 1,199 1,235 TOTAL 3,101 3,485 384 3,562 3,613 3,695 Communications 888 854 (34) 1,046 1,131 1,165 Annual General Meeting 480 446 (34) 443 457 513 Board of Directors 354 286 (68) 484 499 514 Management 248 263 15 289 297 304 Regional Grants 559 564 5 576 593 611 Marketing the Game 303 665 362 471 727 734 Constitution 23 1,4 (9) 23 2,4 25 Staff Costs 1,891 2,007 6,428 1,227 7,056 7,758 FINANCE & ADMINISTRATION A					-		
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TOTAL 3,102 3,485 384 3,562 3,613 3,695 Communications 888 854 (34) 1,046 1,131 1,165 Annual General Meeting 354 266 (68) 484 499 514 Board of Directors 354 266 (68) 484 499 514 Management 248 263 15 289 297 304 Marketing the Game 303 665 362 471 727 734 Constitution 23 14 (9) 23 24 25 5,155 5,861 6,064 Anti-Doping 1,601 1,313 (288) 1,597 1,645 1,694 TOTAL 6,307 6,428 121 7,002 7,506 7,758 FINANCE & ADMINISTRATION 296 277 (19) 292 299 308 Insurace 333 335 2 360 371 382 Insurace 333 335 2 360 371 382 </td <td>5</td> <td>5 1,150</td> <td>1 1,099</td> <td></td> <td>-</td> <td></td> <td></td>	5	5 1,150	1 1,099		-		
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Management 248 263 15 289 297 304 Regional Grants 559 564 5 576 593 611 Marketing the Game 303 665 362 471 727 734 Constitution 23 14 (9) 23 24 25 Staff Costs 1,481 2,023 172 2,073 2,133 2,198 Sub-total 4,706 5,115 409 5,405 5,861 6,064 Anti-Doping 1,601 1,313 (288) 1,597 1,645 1,694 TOTAL 6,307 6,428 121 7,002 7,506 7,758 FINANCE & ADMINISTRATION 409 5,405 469 483 1,694 Insurance 333 335 2 360 371 382 Finance Committee 30 31 1 38 39 44 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 0 5	Annual General Meeting					-	513
Regional Grants 559 564 5 576 593 611 Marketing the Game 303 665 362 471 727 734 Constitution 23 14 (9) 23 24 25 Staff Costs 1,851 2,023 172 2,073 2,133 2,198 Sub-total 4,706 5,115 409 5,405 5,861 6,064 Anti-Doping 1,601 1,313 (288) 1,597 1,645 1,694 TOTAL 6,307 6,428 121 7,002 7,506 7,758 FINANCE & ADMINISTRATION 296 277 (19) 292 299 308 IT 296 277 (19) 292 299 308 Insurance 333 335 2 360 371 382 Finance Committee 30 31 1 38 39 41 Premises 1,274 1,228 <							514
Marketing the Game 303 665 362 471 727 734 Constitution 23 14 (9) 23 24 25 Staff Costs 1,851 2,023 172 2,073 2,133 2,198 Sub-total 4,706 5,115 409 5,405 5,861 6,064 Anti-Doping 1,601 1,313 (288) 1,597 1,645 1,694 TOTAL 6,307 6,428 121 7,002 7,506 7,758 FINANCE & ADMINISTRATION 296 277 (19) 292 299 308 IT 296 277 (19) 292 299 308 ISURATION 347 560 213 455 469 483 Insurance 333 335 2 360 371 382 Finance Committee 30 31 1 38 39 441 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,		248	263	15	289	297	
Staff Costs 1,851 2,023 172 2,073 2,133 2,198 Sub-total 4,706 5,115 409 5,405 5,861 6,064 Anti-Doping 1,601 1,313 (288) 1,597 1,645 1,694 TOTAL 6,307 6,428 121 7,002 7,506 7,758 FINANCE & ADMINISTRATION Administration 296 277 (19) 292 299 308 IT 654 627 (27) 825 851 877 Legal & Professional 347 560 213 455 469 443 Insurance 333 335 2 360 371 382 Finance Committee 30 31 1 38 39 44 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 5 0 0 0 <td< td=""><td>Regional Grants</td><td>559</td><td>-</td><td>5</td><td>576</td><td>593</td><td>611</td></td<>	Regional Grants	559	-	5	576	593	611
Sub-total 4,706 5,115 409 5,405 5,861 6,064 Anti-Doping TOTAL 1,601 1,313 (288) 1,597 1,645 1,694 FINANCE & ADMINISTRATION Administration IT 6,307 6,428 121 7,002 7,506 7,758 Finance & ADMINISTRATION Administration IT 296 277 (19) 292 299 308 Insurance 333 335 2 360 374 382 Finance Committee 30 31 1 38 39 41 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 0 0 0 0 DEPRECIATION OPERATING FOREIGN EXCHANGE MOVEMENTS 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 <td>Marketing the Game</td> <td></td> <td>564</td> <td></td> <td></td> <td></td> <td>611 734</td>	Marketing the Game		564				611 734
Anti-Doping TOTAL 1,601 1,313 (288) 1,597 1,645 1,694 FINANCE & ADMINISTRATION 6,307 6,428 121 7,002 7,506 7,758 FINANCE & ADMINISTRATION Administration 296 277 (19) 292 299 308 IT 654 627 (27) 825 851 877 Legal & Professional 347 560 213 455 469 483 Insurance 333 335 2 360 374 382 Finance Committee 30 31 1 38 39 41 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 5 0 0 0 0 DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0	Marketing the Game Constitution	303 23	564 665 14	362 (9)	471 23	727 24	734 25
TOTAL 6,307 6,428 121 7,002 7,506 7,758 FINANCE & ADMINISTRATION Administration IT 296 277 (19) 292 299 308 IT 654 627 (27) 825 851 877 Legal & Professional Insurance 347 560 213 455 469 483 Finance Committee 30 31 1 38 39 41 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 0 0 0 0 DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 157 157 0 0 0 TOTAL 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs	303 23 1,851	564 665 14 2,023	362 (9) 172	471 23 2,073	727 24 2,133	734 25 2,198
FINANCE & ADMINISTRATION Administration IT 296 277 (19) 292 299 308 IT 654 627 (27) 825 851 877 Legal & Professional 347 560 213 455 469 483 Insurance 333 335 2 360 371 382 Finance Committee 30 31 1 38 39 41 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 5 0 0 0 DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 0 0 TOTAL 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs	303 23 1,851	564 665 14 2,023	362 (9) 172	471 23 2,073	727 24 2,133	734 25 2,198
Administration 296 277 (19) 292 299 308 IT 654 627 (27) 825 851 877 Legal & Professional 347 560 213 455 469 483 Insurance 333 335 2 360 371 382 Finance Committee 30 31 1 38 39 441 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 0 0 0 0 DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 0 0 TOTAL 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping	303 23 1,851 4,706 1,601	564 665 14 2,023 5,115 1,313	362 (9) 172 409 (288)	471 23 2,073 5,405 1,597	727 24 2,133 5,861 1,645	734 25 2,198 6,064 1,694
IT 654 627 (27) 825 851 977 Legal & Professional 347 560 213 455 469 483 Insurance 333 335 2 360 371 382 Finance Committee 30 31 1 38 39 41 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,274 1,228 (46) 1,634 1,633 1,734 Provision for Doubtful debts 0 5 5 0 0 0 TOTAL 4,418 4,562 144 4,904 5,031 5,163 DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 0 0 TOTAL EXPENSES 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping	303 23 1,851 4,706 1,601	564 665 14 2,023 5,115 1,313	362 (9) 172 409 (288)	471 23 2,073 5,405 1,597	727 24 2,133 5,861 1,645	734 25 2,198 6,064 1,694
Legal & Professional 347 560 213 455 469 483 Insurance 333 335 2 360 371 382 Finance Committee 30 31 1 38 39 441 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 0 0 0 0 0 TOTAL 4,418 4,562 144 4,904 5,031 5,163 DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 0 0 TOTAL EXPENSES 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION	303 23 1,851 4,706 1,601 6,307	564 665 14 2,023 5,115 1,313 6,428	362 (9) 172 409 (288) 121	471 23 2,073 5,405 1,597 7,002	727 24 2,133 5,861 1,645 7,506	734 25 2,198 6,064 1,694 7,758
Finance Committee 30 31 1 38 39 41 Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 5 0 0 0 TOTAL 4,418 4,562 144 4,904 5,031 5,163 DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 0 0 TOTAL EXPENSES 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration	303 23 1,851 4,706 1,601 6,307	564 665 14 2,023 5,115 1,313 6,428	362 (9) 172 409 (288) 121 (19)	471 23 2,073 5,405 1,597 7,002 292	727 24 2,133 5,861 1,645 7,506	734 25 2,198 6,064 1,694 7,758
Premises 1,274 1,228 (46) 1,300 1,319 1,338 Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 5 0 0 0 TOTAL 4,418 4,562 144 4,904 5,031 5,163 DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 0 0 TOTAL EXPENSES 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration	303 23 1,851 4,706 1,601 6,307 296 654	564 665 14 2,023 5,115 1,313 6,428 277 627	362 (9) 172 409 (288) 121 (19) (27)	471 23 2,073 5,405 1,597 7,002 292 825	727 24 2,133 5,861 1,645 7,506 299 851	734 25 2,198 6,064 1,694 7,758
Staff Costs 1,484 1,499 15 1,634 1,683 1,734 Provision for Doubtful debts 0 5 5 0 0 0 TOTAL 4,418 4,562 144 4,904 5,031 5,163 DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 0 0 TOTAL EXPENSES 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration IT Legal & Professional Insurance	303 23 1,851 4,706 1,601 6,307 296 654 347 333	564 665 14 2,023 5,115 1,313 6,428 277 627 560 335	362 (9) 172 409 (288) 121 (19) (27) 213 2	471 23 2,073 5,405 1,597 7,002 292 825 455 360	727 24 2,133 5,861 1,645 7,506 299 851 469 371	734 25 2,198 6,064 1,694 7,758 308 877 483 382
TOTAL 4,418 4,562 144 4,904 5,031 5,163 DEPRECIATION OPERATING FOREIGN EXCHANGE MOVEMENTS 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 0 0 TOTAL EXPENSES 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration IT Legal & Professional Insurance Finance Committee	303 23 1,851 4,706 1,601 6,307 296 654 347 333 30	564 665 14 2,023 5,115 1,313 6,428 277 627 560 335 31	362 (9) 172 (288) (288) (288) (27) (19) (27) 213 2 2 1	471 23 2,073 5,405 1,597 7,002 292 825 455 360 38	727 24 2,133 5,861 1,645 7,506 299 851 469 371 39	734 25 2,198 6,064 1, 694 7,758 308 877 483 382 43
DEPRECIATION 1,298 1,454 156 2,003 1,721 1,739 OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0 0 0 TOTAL EXPENSES 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration IT Legal & Professional Insurance Finance Committee Premises Staff Costs	303 23 1,851 4,706 1,601 6,307 296 654 347 333 30 1,274	564 665 14 2,023 5,115 1,313 6,428 277 627 560 335 31 1,228	362 (9) 172 409 (288) 121 (19) (27) 213 2 1 (46)	471 23 2,073 5,405 1,597 7,002 292 825 455 360 38 1,300	727 24 2,133 5,861 1,645 7,506 299 851 469 371 39 1,319	734 25 2,198 6,064 1,694 7,758 308 877 483 382
OPERATING FOREIGN EXCHANGE MOVEMENTS 0 157 157 0	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration IT Legal & Professional Insurance Finance Committee Premises Staff Costs Provision for Doubtful debts	303 23 1,851 4,706 1,601 6,307 296 654 347 333 30 1,274 1,484 0	564 665 14 2,023 5,115 1,313 6,428 277 627 560 335 31 1,228 1,499 5	362 (9) 172 409 (288) 121 (19) (27) 213 2 1 (19) (27) 213 2 1 1 (46) 15 5	471 23 2,073 5,405 1,597 7,002 292 825 455 360 38 1,300 1,634 0	727 24 2,133 5,861 1,645 7,506 299 851 469 371 39 1,319 1,683 0	734 25 2,198 6,064 1,694 7,758 308 877 483 382 41 1,338 1,734 0
TOTAL EXPENSES 49,558 50,039 481 54,351 55,655 57,181	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration IT Legal & Professional Insurance Finance Committee Premises Staff Costs Provision for Doubtful debts	303 23 1,851 4,706 1,601 6,307 296 654 347 333 30 1,274 1,484 0	564 665 14 2,023 5,115 1,313 6,428 277 627 560 335 31 1,228 1,499 5	362 (9) 172 409 (288) 121 (19) (27) 213 2 1 (19) (27) 213 2 1 1 (46) 15 5	471 23 2,073 5,405 1,597 7,002 292 825 455 360 38 1,300 1,634 0	727 24 2,133 5,861 1,645 7,506 299 851 469 371 39 1,319 1,683 0	734 25 2,198 6,064 1,694 7,758 308 877 483 382 41 1,338 1,734 0
	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration IT Legal & Professional Insurance Finance Committee Premises Staff Costs Provision for Doubtful debts TOTAL DEPRECIATION	303 23 1,851 4,706 1,601 6,307 296 654 347 333 30 1,274 1,484 0 4,418	564 665 14 2,023 5,115 1,313 6,428 277 627 560 335 31 1,228 1,499 1,499 5 4,562	362 (9) 172 409 (288) 121 (19) (27) 213 2 1 (46) 15 5 5 144	471 23 2,073 5,405 1,597 7,002 292 825 360 38 1,300 1,634 0 4,904 2,003	727 24 2,133 5,861 1,645 7,506 299 851 469 371 39 1,319 1,683 0 5,031	734 25 2,198 6,064 7,758 308 877 483 382 41 1,338 1,734 0 5,163
	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration IT Legal & Professional Insurance Finance Committee Premises Staff Costs Provision for Doubtful debts TOTAL DEPRECIATION	303 23 1,851 4,706 1,601 6,307 296 654 347 333 30 1,274 1,484 0 4,418	564 665 14 2,023 5,115 1,313 6,428 277 627 560 335 31 1,228 1,499 5 4,562	362 (9) 172 409 (288) 121 (19) (27) 213 2 1 (46) 15 5 144 156	471 23 2,073 5,405 1,597 7,002 292 825 360 38 1,300 1,634 0 4,904 2,003	727 24 2,133 5,861 1,645 7,506 299 851 469 371 39 1,319 1,683 0 5,031	734 25 2,198 6,064 7,758 308 877 483 382 41 1,338 1,734 0 5,163
	Marketing the Game Constitution Staff Costs Sub-total Anti-Doping TOTAL FINANCE & ADMINISTRATION Administration IT Legal & Professional Insurance Finance Committee Premises Staff Costs Provision for Doubtful debts TOTAL DEPRECIATION OPERATING FOREIGN EXCHANGE MOVEMENTS	303 23 1,851 4,706 1,601 6,307 296 654 347 333 30 1,274 1,484 0 4,418 1,298 0	564 665 14 2,023 5,115 1,313 6,428 6,428 277 627 560 335 311 1,228 1,499 5 4,562 1,454 157	362 (9) 172 409 (288) 121 (19) (27) 213 2 1 (46) 15 5 5 144 156 157	471 23 2,073 5,405 1,597 7,002 292 825 455 360 38 1,300 1,634 0 4,904 2,003 0	727 24 2,133 5,861 1,645 7,506 299 851 469 371 39 1,319 1,319 1,683 0 5,031 1,721 0	734 25 2,198 6,064 1, 694 7,758 308 877 483 382 41 1,338 1,734 0 5,163

BUDGET & ACTUAL 2011, BUDGET 2012, FORECASTS 2013 & 2014

BALANCE SHEET

BUDGET	ACTUAL	VARIANCE	BUDGET	FORECAST	FORECAST
		TO BUDGET			
2011	2011	2011	2012	2013	2014
43,739	43,782	43	44,116	44,584	45,598

BUDGET	ACTUAL	VARIANCE TO BUDGET		FORECAST	FORECAST
2011	2011	2011	2012	2013	2014
42,550	42,550	0	43,782	44,116	44,584
1,189	1,649	460	334	468	1,014
0	(417)	(417)	0	0	0
43,739	43,782	43	44,116	44,584	45,598

TOTAL NET ASSETS

RESERVES		
Opening Reserves		
Surplus for the year		
Movements in reserves		
TOTAL RESERVES		

ITF CONSTITUTION

The PRESIDENT introduced JACK GRAHAM (Chairman, Constitutional Committee) to present several amendments to the Constitution including:

i) Permitting the Company to request independently audited accounts from Regional Associations; ii) ensuring the Accounts of the Company are independently audited; iii) permitting the Chairman of the Meeting to determine the order a resolution or any amendments to a resolution can be voted upon and iv) clarifying that if an amendment is carried before an original resolution then it will become the substantive resolution. The amendments are detailed below.

7. REGIONAL ASSOCIATIONS

(f)(vii) To administer as required by the Company any Company funds which the Regional Association may receive, AND TO PROVIDE TO THE COMPANY, ON REQUEST, INDEPENDENTLY AUDITED ACCOUNTS FOR THE REGIONAL ASSOCIATION;

The proposal was **agreed** by the meeting.

26. ACCOUNTS OF THE COMPANY

(a) Unless otherwise decided by the Council at the Annual General Meeting, the financial year of the Company shall close on the 31st day of December in each year, and an annual statement of account shall be prepared and INDEPENDENTLY audited as soon as practicable thereafter.

The proposal was **agreed** by the meeting.

18. CONDUCT OF GENERAL MEETINGS

- (p) In the event of more than one amendment to any Resolution, the amendments shall be first voted upon in the inverse order in which they were proposed and if carried shall become the substantive Resolution. THE CHAIRMAN OF THE MEETING SHALL DECIDE THE ORDER IN WHICH A RESOLUTION AND ANY AMENDMENTS TO THE RESOLUTION SHALL BE VOTED UPON.
- (q) In the event THAT AN AMENDMENT IS CARRIED BEFORE THE ORIGINAL RESOLUTION IS VOTED UPON, IT SHALL BECOME THE SUBSTANTIVE RESOLUTION. IF THE ORIGINAL RESOLUTION IS VOTED UPON AND CARRIED BEFORE ANY AMENDMENT IS CARRIED, THE ORIGINAL RESOLUTION SHALL BE DEEMED TO BE THE DECISION OF THE MEETING. no amendment is proposed or if no amendment is carried, the original Resolution shall be voted upon.

The proposal was **agreed** by the meeting.

The final amendment presented regarding the addition of a fourteenth member to the Board, and an increase to two from Asia received questions from the floor. ROLF THUNG (Netherlands) commented that he was in favour of two members from Asia but not of increasing the size of the Board. Instead the Chief Operating Officer should not be part of the Board. JACK GRAHAM responded that this would be a significant amendment requiring advance notice and unless the Meeting could put forward a specific proposal then this viewpoint should be forwarded to the PRESIDENT for consideration by the newly formed Governance Working Group.

21. NOMINATION, ELECTION AND TENURE OF DIRECTORS

- (e) The rules and procedures for the nomination of candidates for election to the Board of Directors shall be as follows:
 - (iv) The FOURTEEN thirteen candidates with the highest number of properly recorded votes shall be declared elected who (unless sub-paragraph (e)(i) has become applicable) taken collectively enable the following conditions to be fulfilled.
 - (a) Three persons, each from a different Class B Member, from those Class B Members having the maximum number of shares (two or more of these

persons, taken together, are likely to satisfy two or more of the conditions set out in sub-paragraphs (b) to (f) below).

- (b) TWOOne personS from amongst Class B Members in Asia;
- (c) One person from amongst Class B Members in South America;
- (d) One person from amongst Class B Members in Africa;
- (e) Two persons from amongst Class B Members in Europe;
- (f) Two persons from amongst Class B Members in the group of countries comprising the United States of America, Canada, Mexico, the countries of Central America, Panama, the Isles of the Caribbean and Bermuda and
- (g) Such additional number of persons as is necessary to fill the remaining places on the Board being persons from amongst Class B Members and having the next greatest number of votes cast once persons filling the conditions of subparagraphs (a) to (f) above have been elected, subject to a limit of six persons in total from any one of the regions specified in sub-paragraphs (b) to (f) above and subject also to a limit in total of two persons from any one member.
- (v) In the event two or more candidates receive an equal number of votes for FOURTEENTH thirteenth place in the election, there shall be a further election between those candidates only, to determine the successful candidate for such FOURTEENTH thirteenth place.

The proposal was **not agreed** by the Meeting.

The Meeting was informed of three changes to the Bye-Laws approved by the Board of Directors: i) the inclusion of the Queens' Cup (Team Event for Women 75 Age category); ii) tightening of the Awards for Services category 'Others' to ensure nominations are contributions at the international level and iii) clarification of the wording in Appendix B regarding the majority required to pass amendments to the Constitution.

The proposals were approved by the Meeting.

JACK GRAHAM concluded by encouraging member nations and regional associations to participate during the consultation phase of the ITF's governance review.

MEMBERSHIP

Changes to take effect from 1st January 2013.

CHINESE TAIPEI TENNIS ASSOCIATION's application for an increase in Class B shares from three (3) to five (5) was approved by the Meeting.

TENNIS FEDERATION OF ISLAMIC REPUBLIC OF IRAN's application for an increase in Class B shares from three (3) to five (5) was not approved by the Meeting.

QATAR TENNIS FEDERATION withdrew their application for an increase in shares.

The following nations were **suspended from membership** after failure to pay their annual subscriptions for two consecutive years:

Angola Congo Congo DPR

A point was raised from WILLIAM McCOMB (Virgin Islands) regarding nations who are currently members of the ITF but not of their regional association. These nations are unable to play in COTECC's closed championship but receive all other benefits. He requested this issue be considered by the Governance Committee.

ANIL KHANNA (India) further requested that the linking of ITF and Regional Association membership fees be considered by the committee.

ANNUAL SUBSCRIPTIONS

DAVID JUDE announced that in accordance with the OECD Inflation Index, which showed a 12-month increase of 2.9%, subscriptions for 2013 would be increased to the following amounts:

Class B & C Members:\$ 713 per nation plusClass B Members:\$ 4,255 per share

DAVIS CUP, FED CUP AND OLYMPICS

The Meeting received the Report for the DAVIS CUP COMPETITION. There were no questions.

The PRESIDENT mentioned that the proposal of the Asian Tennis Federation to revise the composition of the Davis Cup and Fed Cup Committees had been officially withdrawn.

He then asked JUAN MARGETS and JUSTINE ALBERT to introduce amendments to the Davis Cup Regulations, relating to i) Commercial guidelines; ii) Extension of Team identification and iii) Minimum standards for Host Nations. The full details of each had been presented to the delegates at the Key Issue Session earlier in the day. The importance of harmonising the Davis Cup & Fed Cup Regulations was a consideration.

63. COMMERCIAL GUIDELINES FOR COMPETING NATIONS

The ITF will issue detailed guidelines to all competing Nations in the form of a Commercial Letter by 31st October each year to be effective for the following year's Competition. The Commercial Letter, to be used in conjunction with the current Davis Cup Operations Manual (to be updated as necessary), will set out in further detail the sponsorship COMMERCIAL AND OPERATIONAL requirements which must be fulfilled and the way in which the competing Nations may be permitted to exercise rights in the Competition owned by the ITF.

Any Nation which requires advice on the implementation of the Regulations of this section shall apply to the ITF as soon as possible after the draw or the completion of the previous round and no later than the date fixed for approval of the completed Questionnaire for the tie.

The proposal was **agreed** by the meeting.

Appendix B.3. TEAM IDENTIFICATION

3. TEAM IDENTIFICATION

Players and Captains shall be required at all times to dress in compliance with Team Identification principles. To comply, a player and Captain shall display the Nation's name on the back of his shirt or he shall dress in national colours. Team identification shall be in accordance with the official Davis Cup style guide.

Please note that this rule is mandatory for teams COMPETING AT EVERY LEVEL OF THE COMPETITION in the World Group and Group I each year. The Rule is optional for teams in the Davis Cup Zonal Groups II, III and IV. However, any team in Groups II, III and IV that chooses to adopt, or has previously been required to adopt, a Team Identification must follow this Regulation in full.

The proposal was **agreed** by the meeting.

APPENDIX F

MINIMUM STANDARDS FOR THE ORGANISATION OF DAVIS CUP TIES (see Regulation 28)

(Mandatory for the World Group and ZonÉal Group Ties with the exception of points 1 and 14 (Eg) which are mandatory for World Group and recommended for ZonEal-Group Ties. IN ADDITION, FOR A NATION HOSTING THE FINAL, PLEASE SEE APPENDIX G.)

THESE MINIMUM STANDARDS ARE IN ADDITION TO THE REQUIREMENTS RELATING TO THE ORGANISATION OF ALL TIES STIPULATED ELSEWHERE IN THESE REGULATIONS. <u>THE ITF MUST BE CONSULTED IN ADVANCE IF THERE IS ANY DOUBT WITH REGARD TO</u> <u>COMPLIANCE WITH THE POINTS MENTIONED BELOW AS NON-COMPLIANCE MAY RESULT IN</u> THE RELOCATION OF A TIE AND OR A FINE.

THE ARRANGEMENTS FOR ALL TIES SHALL BE SUBJECT TO APPROVAL BY THE DAVIS CUP COMMITTEE.

1. LOCATION

The city where the Tie is held should be a major city or heavily populated area of the country with an easily accessible airport. The airport shall either be an international airport or capable of easy connection to an international airport by a regularly scheduled large commercial jet aircraft. FOR SEMIFINAL TIES THE CITY SHALL BE ONE OF THE TOP-RANKED CITIES IN THAT COUNTRY. (FOR THE FINAL SEE APPENDIX G).

2. ACCOMMODATION

There must be **SUFFICIENT** hotel accommodation of the highest category able to accommodate both teams, Title Sponsor and International Sponsors, media and officials.

3. THE STADIUM

The stadium must be within reasonable distance from the hotels (maximum 45 minutes by car).

4. MINIMUM SEATING CAPACITY

WORLD GROUP 1ST ROUND AND PLAY-OFF TIES: 4,000 SEATS

WORLD GROUP QUARTERFINAL TIES: 6,000 SEATS

WORLD GROUP SEMIFINAL TIES: 8,000 SEATS

WORLD GROUP FINAL: 12,000 SEATS

THE COMMITTEE SHALL BE ENTITLED TO MAKE EXCEPTIONS TO THE MINIMUM STANDARDS REGARDING STADIUM CAPACITY IF IT IS SATISFIED THAT THE HOST NATION HAS USED ITS BEST EFFORTS TO COMPLY.

5. TRANSPORTATION

An efficient transportation system must be provided to take players and officials to and from the AIRPORT AND, MOST IMPORTANTLY, FREQUENT AND REGULAR TRANSPORT BETWEEN THE TIE hotelS and venue.

6. FACILITIES

The stadium and VENUE must have appropriate Accommodation on-site facilities

for the Tie-INCLUDING BUT NOT LIMITED TO as follows:

(a) LOCKER ROOMS

Fully equipped changing rooms of suitable international standard (one for each team). (b) PLAYERS' LOUNGES

PLAYERS' LOUNGES OF A SUITABLE SIZE TO ACCOMMODATE BOTH TEAMS AND SUPPORT STAFF UNLESS OTHERWISE AGREED BY THE ITF.

(c) Anti-doping testing facilities;

(d) PUBLIC ADDRESS SYSTEM

(e) ITF OFFICES

Office space for ITF Representative and Neutral Officials with telephone/fax; THE ITF REPRESENTATIVE AND ANY OTHER ITF STAFF WILL BE BASED IN ONE OFFICE WHICH SHOULD BE EQUIPPED WITH AT LEAST ONE INTERNATIONAL DIRECT DIAL LAND LINE TELEPHONE AND HIGH-SPEED INTERNET ACCESS. IT SHOULD ALSO HAVE OR BE CLOSE TO A LASER JET PRINTER, PHOTOCOPYING AND FAX FACILITIES. AT ALL TIES THE REFEREE AND TWO CHAIR UMPIRES SHOULD HAVE THEIR OWN OFFICE WHICH SHOULD BE EQUIPPED WITH AT LEAST ONE INTERNATIONAL DIRECT DIAL LAND LINE TELEPHONE.

(f) MEDIA CONFERENCE ROOM

Player interview room with easy access from the court and locker rooms.

(g) MEDIA WORK AREA

Area for the working media equipped with HIGH-SPEED INTERNET ACCESS AND an adequate number of telephones/faxes; LINES FOR HIRE.

(h) TELEVISION

The court/stadium must have appropriate installations for television with camera positions as agreed with the ITF and positions arranged for photographers as per THESE the Davis Cup Regulations AND THE DAVIS CUP OPERATIONS MANUAL.

(i) PHOTOGRAPHERS

THE COURT/STADIUM MUST HAVE APPROPRIATE positions arranged COURT SIDE for photographers TO BE APPROVED BY THE ITF AS PER THESE REGULATIONS AND THE DAVIS CUP OPERATIONS MANUAL.

(j) PUBLIC FACILITIES

Public toilets, catering and parking areas.

(k) ON-COURT EQUIPMENT

The stadium must be able to accommodate all on-court equipment such as scoreboards, line umpires, dais, etc.

Minimum spectator capacity of 4,000 seats (exception may be made for first round Ties and Play-off Ties in the World Group).

7. MEDIA LIAISON

One person must be appointed for the duration of the Tie, with a good knowledge of English, operating from the media room and able to answer any overseas phone calls relating to the Tie.

8. OFFICIAL ORGANISER

One person, the Official Organiser (see Regulation 31) with suitable languages must be available to liaise at all times with the ITF representative on site to ensure a smooth running of the event.

9. TEAM HOST

One person must be appointed as 'Team Host' for the Visiting Team able to assist at any time and able to speak English or the language of the Visiting Team.

10. OFFICIALS

THESE SHALL BE APPOINTED AS OUTLINED IN REGULATION 42. IN ADDITION, THE HOME NATION SHALL ALSO APPOINT THE FOLLOWING TOURNAMENT PERSONNEL:

- a) CHIEF OF BALLKIDS
- b) BALLKIDS
- c) INDEPENDENT DOCTOR
- d) STRINGER (AT LEAST ONE STRINGER SHOULD BE OPERATIONAL FROM THE FOUR (4) DAYS PRIOR TO THE START AND FOR THE DURATION OF THE TIE)

IF NOT PROVIDED BY THE ITF, UNIFORMS SHOULD BE PROVIDED FOR THE REFEREE, CHAIR UMPIRES, LINE UMPIRES AND BALLKIDS.

11. COMMUNICATIONS

WALKIE TALKIES MAY BE NECESSARY DEPENDING ON THE LAYOUT OF THE VENUE. IF THEY ARE CONSIDERED NECESSARY BY THE ITF THEY WILL BE REQUIRED FOR THE REFEREE, THE ITF REPRESENTATIVE(S), THE OFFICIAL ORGANISER, THE INDEPENDENT DOCTOR, THE CHIEF UMPIRE AND THE DOPING CONTROL TEAM IN THE EVENT THAT ANTI-DOPING TESTING TAKES PLACE.

12. SECURITY

The Home Nation shall be responsible for the formulation, administration and implementation of a comprehensive security and safety system that ensures, as far as is reasonably practicable, the security, health and safety of all members and officials DELEGATION of both teams and ITF officials, at all times, from their arrival in the host country until their departure from the host country or 24 hours after the conclusion of the Tie, whichever is the sooner. Where special circumstances apply to a particular Tie, the National Association of the visiting team may request that the security arrangements be varied, as they deem appropriate, such variations to be agreed with the Home Nation, at least 14 days before the commencement of the Tie. In the event of a dispute the matter should be referred to the Davis Cup Committee.

13. Public Liability Insurance

The Home Nation is responsible for taking out a suitable insurance policy which is compliant with local laws and regulations and which, as a minimum, insures against claims made for either damage to property or death/injury caused to people at the Event. "ITF Ltd" should be named in the policy and on the certificate of insurance, and a copy should be provided to the ITF on request.

14. Official Functions

The following should take place:

- a) Captains' Meeting (as outlined in Regulation 43)
- b) Official Draw

c) Official Dinner (an Official Dinner should be held during the week of the Tie. In the case of the Final, a dinner should be held on the last evening).

d) Opening Ceremony on the first day of the Tie

e) PRESENTATION CEREMONY ON THE SECOND DAY OF THE TIE

All venues, dates and times of the official functions are subject to the prior approval of the ITF. The ITF must be consulted in advance if there is any doubt with regard to the compliance with the

above points as non-compliance may result in the relocation of the Tie and/or a fine.

15. OFFICIAL PROGRAMME AND PUBLICITY MATERIAL

THE ITF SHALL RECEIVE A MINIMUM OF FIVE PAGES FREE OF CHARGE IN THE OFFICIAL PROGRAMME FOR EACH DAVIS CUP WORLD GROUP TIE AND THE DAVIS CUP FINAL.

The proposal was **agreed** by the meeting.

The Meeting received the Report for the FED CUP COMPETITION. There were no questions.

JUSTINE ALBERT presented similar amendments for the Fed Cup regulations as for the Davis Cup regulations noted above. The proposals were agreed by the Meeting. Additionally she presented an amendment on the Eligibility of Players with affiliation to more than one country - outlined below.

30. ELIGIBILITY OF PLAYERS

(a) Age Eligibility

Only Players who have reached their fourteenth birthday by the first day of the tie (for the World Group and World Group II) and the Monday of the week of a Zone Group event may participate in the Fed Cup Competition.

(b) Eligibility to Represent a Country

Any tennis player who is in good standing with her National Association in accordance with Appendix D shall be qualified to represent that country as a player or Captain if she:

(i) Is a national of that country, has a current valid passport of that country and has lived in that country for twenty-four consecutive months at some time, and has not represented any other country during the period of 36 months immediately preceding the event.

If a player is qualified under this sub-section to represent more than one country and the National Association of one of those countries wishes to nominate her to represent it, that Association shall submit an application to the ITF, AND THE ITF WILL with FORWARD a copy to any other National Association concerned, WHICH SHALL BE ENTITLED TO COMMENT WITHIN 15 DAYS OF RECEIPT. Such THE INITIAL application must be received by the ITF at least THREE six months prior to the event for which the player wishes to be nominated.

The Fed Cup Committee will give a ruling having taken into account all relevant matters.

The proposal was **agreed** by the meeting.

The Meeting received an OLYMPIC TENNIS EVENT report.

There were no questions.

GRAND SLAMS AND PROFESSIONAL TOURNAMENTS

The Meeting received the following reports:

GRAND SLAM COMMITTEE ITF PROFESSIONAL CIRCUITS HOPMAN CUP OFFICIATING ATP & WTA TOUR

There were no questions.

GEOFF POLLARD presented to the Meeting a proposal to amend the RULES OF TENNIS to allow sanctioning bodies to apply to the ITF to allow on-court coaching.

RULE 30

30. COACHING

Coaching is considered to be communication, advice or instruction of any kind, audible or visible, to a player.

In team events where there is a team captain sitting on-court, the team captain may coach the player(s) during a set break and when the players change ends at the end of a game, but not when the players change ends after the first game of each set and not during a tie-break game.

In all other matches, coaching is not allowed.

Case 1: Is a player allowed to be coached, if the coaching is given by signals in a discreet way? Decision: No.

Case 2: Is a player allowed to receive coaching when play is suspended? Decision: Yes.

CASE 3: IS A PLAYER ALLOWED TO RECEIVE ON-COURT COACHING DURING A MATCH? DECISION: SANCTIONING BODIES MAY APPLY TO THE ITF TO HAVE ON-COURT COACHING ALLOWED. IN EVENTS WHERE ON-COURT COACHING IS ALLOWED, DESIGNATED COACHES MAY ENTER THE COURT AND COACH THEIR PLAYERS UNDER PROCEDURES DECIDED BY THE SANCTIONING BODY.

The proposal was **agreed** by the meeting.

The Meeting was also informed of a change to Appendix III in the Rules of Tennis, approved by the Board of Directors, regarding signage on the net.

The Meeting received reports from:

SPONSORSHIP & TELEVISION DEVELOPMENT JUNIOR COMPETITIONS SENIORS TENNIS

There were no questions.

The Meeting received the WHEELCHAIR TENNIS Report. STUART SMITH noted that the International Wheelchair Tennis Association that operated separately from the ITF had taken the decision to dissolve at the end of the year and come under the ITF family umbrella instead.

The Meeting received reports from:

SCIENCE & TECHNICAL ANTI-DOPING UNIFORM TENNIS ANTI-CORRUPTION PROGRAMME

There were no questions.

AWARDS FOR SERVICES TO THE GAME

THE PRESIDENT introduced the nominations for awards from National Associations:

Mr Mahesh Bhupathi	India
Mr Sergio Elias	Chile
Mr Vladimir Lazarev	Russia
Mrs Petra Pichalova-Langrova	Czech Republic
Mr Alberto Riba	Spain
Mr Koji Watanabe	Japan
Dr Ernst Wolner	Austria

The Meeting **approved** the above awards.

APPOINTMENT OF AUDITORS

KPMG UK was appointed Auditor up to and including the final day of the 2013 Annual General Meeting.

ANNUAL GENERAL MEETING 2013

THE PRESIDENT announced that the next AGM would be hosted by the French Tennis Federation (FFT) and take place in Paris, France on 10-12 July. The formal invitation to Paris was issued by JEAN GACHASSIN, FFT President.

FUTURE ANNUAL GENERAL MEETINGS

The following nations expressed a wish to host a future AGM:

United Arab Emirates	2014
Egypt	2014
Serbia	2014
Brazil	2015
Sri Lanka	2015
USA	First future available date

ANY OTHER BUSINESS

A question was raised from JILANI BOUHAFA (Tunisia) about bringing the term of office for the Board in line with the term of office for the President. Currently Board term is 2 years and Presidential term is 4 years. The PRESIDENT answered that this would be addressed by the Governance Committee.

The PRESIDENT once again thanked all involved with the successful running of the AGM.

THE PRESIDENT declared the Meeting closed at 4.35 p.m.

MINUTES of the KEY ISSUE SESSIONS 13 July 2012

The Key Issues began at 9.05 a.m.

FINANCE AND ADMINISTRATION

DAVID JUDE reported that in 2011 the ITF had achieved an operating surplus for the fourth year running. The surplus of \$3.2m (\$2.9m above budget) was reduced by a shortfall in investments of \$1.1m (\$2.25m lower than budget) and taxation of \$0.5m to give an overall surplus of \$1.6m.

At 31 December 2011 investment reserves stood at \$33.6m and total net assets \$43.8m, equivalent to 87% of 2011 expenditure.

Operating income in 2011 was \$5.4m (11%) higher than in 2010 and had now grown at a cumulative average of 6% since 2002. The bulk of the increase in income in 2011 had come from sponsorship, competition and television.

Investment markets continue to be volatile; in 2011 both of the ITF's investment managers performed below the benchmark set for them and one manager is currently being replaced. At 30 June 2012, the ITF's investments stood at \$34.7m, close to the Board's target of \$35m, endorsed by the AGM in 2010 Operating expenses in 2011 were \$50m, \$0.5m above budget. Within that, Tennis Development expenditure, including the Grand Slam Development Fund, increased by \$0.4m to \$8.6m and \$0.4m was allocated to fund a number of strategic projects related to Davis Cup, Fed Cup and Beach Tennis.

Savings of \$0.4m by the Professional Tennis Department were offset by a \$0.4m rise in the Commercial Department expenditure, mainly due to the extra costs involved in securing new Davis Cup sponsors. Elsewhere, the costs of the Anti-Doping programme were \$0.3m below budget as there were fewer positive cases.

The hedging policy in respect of Sterling expenditure continued throughout 2011. Capital expenditure in 2011 was just over \$2m, of which over \$1.8m related to key IT projects, including the continuous improvement of ITF websites and the transition of the tennis management database, Baseline, to a modern technology platform.

GILLIAN BURGESS reported on the 2012 Budget. Operating income was budgeted to be \$54.37m, \$20,000 higher than operating expenses. With just over half the year gone, contracted sponsorship income was currently \$21.1m towards the budgeted \$24.3m.

Receipts from Events are budgeted at \$4.1m, \$0.5m below 2011, and TV income at \$7.6m, \$0.2m below the 2011 actual. Olympic income is budgeted at \$4.4m, \$1.2m higher than in the preceding 4-year period. \$0.2m of income is budgeted in relation to the sale of live scoring data from the Pro Circuit.

Within the operating expenses total of \$54.35m, there are budgeted increases in Davis Cup and Fed Cup prize money, the extension of Hawkeye to selected Davis Cup and Fed Cup ties, and for the continuation of a number of activities which were successfully trialled in 2011. The budget also included an extra \$150,000 for the ITF Development Programme and \$100,000 for strategic projects relating to the Davis Cup and Fed Cup. Development Assistance grants were held constant at \$1,750.

Capital expenditure is budgeted at \$1.9m, to include completion of the current phase of the important Baseline modernisation project. The budget for investment income was set at 3% for 2012.

The current position as at July 2012 is that sponsorship income is forecast to be \$2.2m below budget, as some Davis Cup packages remain unsold. All budget holders have accordingly been asked to review their expenditure and identify savings for 2012. \$1m of savings have already been identified which could be achieved without significant cuts in activity and a further \$1.1m which would require significant reductions, including staff reductions of around 10%. The Board have agreed that the first \$1m of savings should be made and the remaining shortfall of \$1.1m be funded from reserves.

For the years 2013 and 2014 there is forecast a return to surplus, resulting from an expected recovery in sponsorship income. For 2013, 75% of the forecast \$25m sponsorship income is contracted.

Questions about the structure and level of the ITF's membership fees, taxation and dividends and the ITF's investment strategy were answered by DAVID JUDE and the PRESIDENT.

DAVIS CUP AND FED CUP

JUAN MARGETS began his presentation by previewing the upcoming Fed Cup Final in Prague and the two Davis Cup semifinals in Spain and Argentina. A strong involvement of Top 20 Players was expected in all these ties.

Turning to the Calendar and to Tour relations, he said that dates for the 2013 Fed Cup had been established but that negotiations for an Upfront Agreement with the WTA for 2013 and beyond continued. With the ATP there was an Understanding – not contract - but one of the ongoing challenges to be resolved was the dates for the Davis Cup Final following the ATP's decision to move the ATP World Championships Final to a Monday.

Current worldwide economic conditions were making it difficult to retain existing sponsors and find new ones. This underlined the importance of maintaining the highest possible quality of Ties and of host cities in order to attract global sponsorship. He concluded by saying the Home and Away model, the heart of Davis Cup and Fed Cup, had to have boundaries otherwise long-term our competitions could not compete with Tour events.

JUSTINE ALBERT summarised the current state of progress with both Davis Cup and Fed Cup. In 2011, 700,000 spectators had attended live events, an increase of 100,000 in comparison to 2010, while TV coverage of the Davis Cup Final was shown in 148 countries, and 115 for the Fed Cup Final. Prize money and compensation payments to nations had increased and would continue to do so in 2012. Substantial extra investment had been made in extending the use of Hawkeye and this had been welcomed by both players and national associations.

She previewed the launch of the new Davis Cup Commitment Award – to reward players for their participation in the Competition – which would take place at the 2012 Final. She also outlined recent discussion, prompted by some World Group captains and national associations, about possible expansion of the Fed Cup format, to align it with the format of Davis Cup. This was a suggestion which the ITF welcomed in principle but the current financial climate meant that this could only be a long-term goal.

JUSTINE ALBERT then went through a variety of rule changes for Davis Cup and Fed Cup that would be voted on at the AGM later in the day. These can be seen in detail in the AGM Minutes above.

The following comments from the floor were answered:

- On prospective changes in the ATP Calendar for 2014, incorporating a South American swing of tournaments after the ATP Finals, provisional analysis indicated it would not affect the scheduling of Davis Cup and Fed Cup in 2014.
- On speeding up the process of changing the Fed Cup format to be more like Davis Cup, this required further consultation with all nations and could not be hurried.
- With regards to changing the Davis Cup Final to be a Saturday-Monday format to give an extra day following the change of the ATP Finals to be played on a Monday, this had been reviewed but on initial analysis the weekend format worked better for onsite activation and TV.
- Following a question on the whether Fed Cup was profitable, it was confirmed that this was a break even operation with income and expenditure both around \$4m.
- The change to Rule 28 (Minimum Standards for the Organisation of a Tie) was questioned in the current economic climate, however nations were asked to look at the bigger picture and note that Davis Cup should be compared somewhere between an ATP 1000 and Grand Slam tournament, all of which took place in major cities.
- On the comment that participation in American zonals had declined and participation become very costly, the ITF was aware of the challenges particularly in this region with the vast geographical spread and was doing its best to find good hosts and will look into how to improve financial conditions for hosting.

OLYMPICS

After a short preview from the PRESIDENT of the imminent Olympic Tennis Event at Wimbledon, JUAN MARGETS made a detailed presentation of the arrangements including:

- Participation of the top players for the Olympic Tennis Event would be the strongest ever for both Singles and Doubles and forty-five counties would be represented.
- Mixed Doubles was likely to be well supported by the players.

- Potential problems with National Olympic Committees (NOC) over entry criteria had been dealt with in advance and the situation was much improved from 2008.
- For future Olympic Tennis events, national associations were advised to be careful before agreeing different criteria from the ranking criteria with their NOCs.
- The ITF and LTA would be hosting a hospitality suite for the national associations that were not accredited for the Olympic Family Lounge.
- All matches would be best of three, with an advantage final set, except the Men's Singles Gold medal match, which would be best of five with an advantage final set, and the Mixed Doubles which would be two tie-break sets and a final set 10 points tie-break.
- Hawk-Eye would be installed on two courts.

JUAN MARGETS looked forward to the Olympic Tennis Event in Rio and outlined the new Olympic eligibility rule that would be launched for 2016 whereby a player must be part of the final nominated Davis Cup or Fed Cup team on a total of 3 occasions in an Olympic cycle. Any player who had represented their country 20 times would be allowed one reduction and consideration would be given for long-term injuries, strength of nation and newcomers.

He concluded by mentioning that since 2000, tennis had been one of the high-demand Olympic sports and drew attention to the Olympic book in which 36 of the participating players talked about their inspirational heroes.

DEVELOPMENT

DAVE MILEY gave an update on the following three areas in Development:

- 2011 Development projects projects funded by the ITF and Grand Slam Development Fund. \$4.64m was spent in 2011. \$2.34m came from the ITF, \$1.84m from the Grand Slams and \$460,000 from Olympic Solidarity. He mentioned that a full list of the projects could be found in Annual Development report.
- The Play and Stay campaign including the Tennis 10s rule change eliminating the use of the yellow ball which had come into effect in January 2012 and Tennis Xpress, aimed at introducing adults to tennis in a more active and dynamic way using the slower balls on full courts will be introduced in 2013.
- The ITF recognition of Coaches Education Programmes designed to help nations become self-sufficient and encourage them to invest in coaches' education. The Tennis iCoach project, a distance learning platform, was also showcased and is predicted to have a big impact on coaches' education worldwide.

ITF COURT SURFACE RECOGNITION

STUART MILLER provided an update on the ITF Court Surface Recognition Programme. He reported that ITF Recognition provided an independent assessment of the quality of tennis courts worldwide and, where appropriate, confirmed the court pace rating. ITF Recognition is a star-based system. One-Star tests included visual inspections and dimensions tests, while Two-Star tests included court pace rating in addition to the One-Star tests. He concluded by stating that ITF Recognition is a imed at venues and organisers of elite level competition and encouraged nations to use the programme.

In reply to a concern from STEPHEN HEALY (Australia) on racket strings, STUART MILLER said that research to date had shown that current string types, materials and stringing systems were not generating sufficient spin to necessitate any amendment to the Rules of Tennis.

OTHER BUSINESS

A question from DAVID PATTERSON (New Zealand) regarding the threatened player strike was answered by the Grand Slam Chairmen. JON VEGOSEN (USA) reported that the US Open was proportioning a greater amount of prize money to losers from the first three rounds. 87% of players would receive a substantial increase of about 18% at the 2012 US Open. STEPHEN HEALY (Australia) and JEAN GACHASSIN (France) acknowledged that each Grand Slam had autonomy over its prize money but all four would speak with one voice in negotiations with the ATP on this sensitive issue.

The Key Issues Sessions concluded at 12.15 p.m.

Minutes of the Breakout Groups Feedback

The Breakout Groups Feedback session began at 3.55 p.m.

The report on the COMMUNICATIONS group was made by CHRIS KYPRIOTIS (Brazil), he summarised presentations from JON VEGOSEN and DAVE HAGGERTY (USA) on "Making the most of New Media", from ERIK KELLER (Switzerland) on "Servicing the Media" and a case study from RONNIE LEITGIEB (Austria) on strategies for reaching their target audience. The main points highlighted from the presentations above were the importance in current times to have a social media strategy to enable consumers to find pertinent information locally and have it developed to their consumers' needs; that communication with the media should not only happen during events but all year round. Austria detailed their formation of a 'media club' which offers travel packages, access to players and accreditation to all Austrian events – among other benefits for journalists.

The summary on the DEVELOPMENT group was made by ISMAIL EL SHAFEI (Egypt). He detailed the presentations made by SUNE ALENKAER (Denmark) on the continuing development of their Tennis Xpress and Tennis 10s programmes and how Denmark felt Tennis Xpress was key to the recruitment and retention of adults. ARTURO GRIMALDI and ARMANDO CERVONE (Argentina) had presented on the promotion of Tennis 10s and Argentina had set objectives around this to make tennis more attractive for sponsors, players and families. A further presentation on Tennis 10s in Canada by MICHAEL DOWNEY was reviewed by LUCY GARVIN. Canada has put in place a programme to provide free tennis equipment and programming to underprivileged communities. Their goal was to make these communities self-sufficient both financially and in programme delivery by 2019.

The report on EVENT ORGANISATION was made by JACK GRAHAM (Canada) supported by RENE STAMMBACH (Switzerland) and GEORG VON WALDENFELS (Germany). He reviewed in detail a presentation by VUK JEREMIC and SLOBODAN ZIVOJINOVIC (Serbia), and extracted a large number of key points which he put before the meeting. He felt that perhaps the most important was the way in which the Davis Cup and Fed Cup created a strong national identity between the players and the countries they represented. He went on to review presentations made by ENRIQUE MOLINS (El Salvador) and DAVID HARNIK (Israel) and there was general discussion about the financial challenges facing some nations hosting home ties.

The summary on MEMBERSHIP was delivered by GEOFF POLLARD (Australia), he reported on the presentation given by ROGER DRAPER (Great Britain) on their drive to access all the tennis playing community and not just those affiliated to clubs by introducing a 'places to play' registration, which included schools and parks as well as clubs. This had seen their membership double. YVES FRESON and WALTER GOETHALS (Belgium) had presented on the very successful club affiliation system in Belgium and GILBERT NG (Singapore) had talked about their relationship with the ITF and the many benefits it could offer, particularly for a small country. Two of the main benefits being putting them on the map internationally through Team Competitions and the Development programmes.

The PRESIDENT concluded by thanking all the presenters, Board members and staff members for their input.

The feedback session was concluded at 5.07 p.m.