

Curriculum Vitae

Kirsten Sehnbruch

Academic Activity

• Publications:

- 2006 *The Chilean Labor Market: A Key to Understanding Latin American Labor Markets*. New York and Basingstoke: Palgrave Macmillan.
- 2006 "Individual Savings Accounts or Unemployment Insurance?" *International Social Security Review*, Vol. 1, 2006
- 2006 "From the Quantity to the Quality of Employment." In S. Alkire, F. Comim and M. Qizilbash (eds.) *The Capability Approach in Human Development: Concepts, Applications and Measurement*. Cambridge: Cambridge University Press.
- 2004 *Privatized Unemployment Insurance: Can Chile's New Unemployment Insurance Scheme serve as a Model for other Developing Countries?*, Center for Latin American Studies, University of California at Berkeley Working Paper Series, No. 12
- 2004 *From the Quantity of Employment to the Quality of Employment: An Application of the Capability Approach to the Chilean Labour Market*, Working Paper No. 9, Center for Latin American Studies, UC Berkeley
- 2003 *Un Marco conceptual para clasificar los diferentes modos de empleo en Chile*, Undersecretariat of Social Security, Santiago, Chile
- 2000 *Características del empleo en Chile: Diseño y resultados de una encuesta especial sobre la calidad del empleo en el Gran Santiago*, undertaken in September 1999, Ministry of Labour, Santiago, Chile
- 2000 *Características del desempleo en Chile*, Working Paper, Ministry of Labour, Santiago, Chile

• Presentations, Conferences and Teaching:

- 2006 Latin American Studies Association (LASA): Inside Latin America's most flexible labour market, Puerto Rico
- 2005-2006 Course at UC Berkeley, Center for Latin American Studies: "Employment policy in Latin America: The missing link in the development agenda between economic growth and issues of poverty and income distribution"
- 2004 *Privatized Unemployment Insurance in Chile: Theoretical Legislation vs Practical Reality*, Center for Latin American Studies, UC Berkeley
- 2004 *From the Quantity of Employment to the Quality of Employment: An Application of the Capability Approach to the Chilean Labour Market*, Center for Latin American Studies, UC Berkeley

- 2003 *Unaddressed Employment Issues in the Chilean Labour Market*, special seminar held at the Inter-American Development Bank and co-sponsored by the Brookings Institution and the World Bank
- 2002-2003 Undergraduate Supervisor, University of Cambridge
- 2003 *Por qué medir la calidad del empleo en Chile?*, presentation held at the Ministry of Planning (MIDEPLAN), Santiago, Chile
- 2003 *Como funcionará el nuevo seguro de cesantía en Chile?*, presentation at the Comisión Económica para América Latina (CEPAL), Santiago, Chile
- 2003 *Un Marco conceptual para clasificar los diferentes modos de empleo en Chile*, Under-secretariat of Social Security, Santiago, Chile
- 2002 *Medir la calidad del empleo además del nivel de desarrollo humano*, special presentation for the UNDP, Santiago
- 2002 *The New Unemployment Insurance Scheme in Chile: Theoretical Legislation vs Practical Reality*, presented to the ILASSA Conference at the University of Texas at Austin
- 2002 *Resultados preliminares de una encuesta especial sobre el empleo y el desempleo en el Gran Santiago*, special presentation for the ILO, Santiago
- 2002 *Resultados preliminares de una encuesta especial sobre el desempleo en el Gran Santiago*, special presentation held at the *Facultad de Economía, Universidad de Chile*
- 2001 *From Unemployment to the Quality of Employment*, paper presented at the Conference “Justice and Poverty: Examining Sen’s Capability Approach”, Von Hügel Institute, St Edmund’s College, Cambridge
- 2001 *Resultados preliminares de una encuesta especial sobre el empleo en el Gran Santiago*, special presentation held at the *Facultad de Economía, Universidad de Chile*
- 2000 *Características del empleo en Chile: Diseño y resultados de una encuesta especial sobre la calidad del empleo en el Gran Santiago*, special presentation held at the Ministry of Labour, Santiago, Chile
- 2000 *Características del desempleo en Chile*, special presentation held at the Ministry of Labour, Santiago, Chile

PhD, Political and Social Sciences

- **Thesis:** *From the Quantity of Employment to the Quality of Employment: An Application of the Capability Approach to the Chilean Labour Market*, Faculty of Social and Political Sciences, University of Cambridge
- **Fieldwork Research undertaken in 1999:** survey of all employed and unemployed members of 1000 households in *Gran Santiago*. The survey registered information on their past and present employment situations, working conditions, benefits associated with their employment, social security provisions and personal data on the interviewees and their households. The aim of the survey was to investigate issues

not addressed by existing labour market surveys in Chile and to thus provide information that could lead to a more comprehensive analysis of the Chilean labour market.

• **Research Topics of the thesis:** Amartya Sen's Capability Approach applied to the Chilean labour market, labour legislation and labour market analysis in Chile, analysis of existing surveys and other sources of information, the characteristics of employment in Chile, employment histories of the work force, the impact of the 1998/9 economic crisis on the Chilean labour market, the relationship between theoretical legislation and the reality of the labour market, characteristics of the unemployed in Chile, analysis of the Chilean unemployment insurance scheme implemented in 2002 that relies on individual savings accounts, and a proposal of an indicator to measure the quality of employment with an analysis of the labour market using this indicator.

• **Research Grants:**

Full Grant (PhD tuition and cost of living) from the Economic and Social Research Council (ESRC), UK

Special Fieldwork Grant from the ESRC, UK

Exceptional award from the Antofagasta Holdings Group, UK for fieldwork research in Chile

The survey itself was financed by the Chilean Ministry of Economics, the Labour Office (*Dirección del Trabajo*), the International Labour Office (ILO) in Santiago, and the Faculty of Economics at the *Universidad de Chile*.

Work Experience

2000 – 2003 Free Lance Consultant on Chilean Labour Market Policy, Santiago

2002-2003 Consultant to the Undersecretary of Social Security. Work on a Project preparing a pension reform in Chile, establishing information systems on existing pension payments, designing a conceptual framework for classifying new employment modes in Chile. The Project was financed by the *Gesellschaft für Technische Zusammenarbeit* (Gtz – German Development Cooperation).

2003 Consultant to the *Centro de Estudios de La Mujer* during the preliminary stages of the design of a Labour Market survey they were undertaking based on the model of my own survey.

2002 Consultant to the Ministry of Labour and Unicef on a preliminary study of Child Labour and the design of a survey for this purpose.

2001 An analysis of employment histories in Gran Santiago – a study commissioned by the Chilean Labour Office (*Dirección del Trabajo*).

2000 A study of Employment Conditions in *Gran Santiago* with a particular focus on the impact of the 1998/9 economic crisis on the labour market – commissioned by the Chilean Ministry of Labour

2000 A study of Unemployment in *Gran Santiago* and a presentation of how the proposed Unemployment Insurance would impact the unemployed – commissioned by the Chilean Ministry of Labour

1997 European Commission, Brussels

- Intern on the *Stage* programme in Directorate General 1B (External Relations): Mexico Desk
- Work on economic co-operation projects; political, economic and trade analysis; first hand experience and participation in the negotiation of a Free Trade, Political and Economic Co-operation Agreement between the European Union and Mexico.

1994 – 1997 Goldman Sachs International, London

- Financial Analyst, Asset Management Division: specialised in the Italian, Belgian and German equity markets. Work consisted of fundamental company research: evaluation of financial accounts, business strategies, products and stock valuations. This involved frequent company visits, meetings with senior management, and client contact. Exposure to a wide range of industrial sectors.
- Professional Qualification: Associate of the IIMR (Equivalent of Chartered Financial Analyst – CFA).

1992 – 1993 Price Waterhouse, Buenos Aires

- Following my own instigation, I was the first person to be sent to a country outside of Europe on the Price Waterhouse International Work Experience Programme during the third year of my Undergraduate degree.
- Work as an auditor on a variety of projects, including large privatisations and small local companies.

1989-1990 Au Pair, Paris

Education

1998-2003 University of Cambridge

PhD In Social and Political Sciences. Thesis: *From the Quantity of Employment to the Quality of Employment: An Application of the Capability Approach to the Chilean Labour Market*

1997-1998 University of Cambridge

Research MPhil in Latin American Studies. Thesis: *“Labour Market Reforms in Chile: Miracle Performance or Increased Precariousness?”*

First with Distinction

1990-1994	University of Cambridge	Upper Second
	MA Hons in Modern and Medieval Languages: French & Spanish	
	Dissertation on 20 th Century Argentine Politics	First
	Italian Language Certificate	First
1989-1990	Institut Catholique, Paris	
	French Language and Business French for advanced students	First
1986-1989	Gymnasium am Löhrtor, Siegen, Germany	
	Abitur (High School equivalent), Subjects of Specialisation: English, French, Mathematics, History	Grade Point Average: 1.2 (range: 1.0 >4.0)
1977-1986	German School London	

Languages

Languages	bilingual English & German; fluent Spanish & French; conversational Italian & Portuguese
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