



ASHOKA CANADA

2008/2009 SUMMARY OF RESULTS



**EVERYBODY CAN BE A
CHANGEMAKER**

Supporting global social change from every angle, at every level



Diana Wells
President

At this historic moment it is clear that many of the old ideas have failed, and more than ever before, Ashoka is a place where people can find answers to the world's most pressing questions. The world is looking to new leaders and new kinds of leadership with qualities we have always sought in our social entrepreneurs, our global team and our partners. The global events of this past year have demonstrated the need for empathetic and ethical leaders dedicated to addressing systemic problems in creative ways. Ashoka seeks to be a community for just this type of person, and with the many examples in our ever-growing network we hope to inspire the rest of the world's citizens to be changemakers.

Ashoka recognizes that the quickest way to solve a major global issue is to invest in a critical mass of social entrepreneurs who can work together to transform a field or sector. More importantly, we begin to see patterns which allow us to take the next step collectively through collaborative entrepreneurship. Our nearly 30 years of sourcing social innovation, our geographic reach across five continents, and our global team and partners make us uniquely positioned to both understand where the world is going and how to get there. Thank you for being part of that journey with us.



Célia Cruz
Canada Director

It has been a year of major advances for Ashoka Canada. This year, we elected more Fellows than ever before. Eight new Fellows were elected in 2008 and 2009 and three in the 2007 - 2008 period, increasing our Fellowship by 50% and expanding the number of recognized leading social entrepreneurs in Canada. We launched Ashoka's Youth Venture program in Canada, with teams of youth starting their own ventures and becoming changemakers in their community. Canadians have also shown their enthusiasm for participating in global, online, open source collaborations by logging on to Changemakers.com and by participating in the AshokaTech blogs. It has been exciting to see the participation of Canadians in creating a society where everyone can be a Changemaker.

This year, our Canadian Fellows leveraged the support of our strategic partners to scale up their impact. Leading companies like McKinsey, Hill & Knowlton, Egon Zehnder International and Blake, Cassels & Graydon LLP have supported our Canadian Fellows in areas ranging from business planning to media relations, legal counsel and board and governance models. We also established the Ashoka Support Network (ASN) in Canada and are proud to announce the first four ASN members. These talented individuals bring mentorship and expertise to this group of Fellows, helping them to solve problems, broaden their networks and increase the scale of their work. Along with investing their intellectual capital, they also contribute financially to Ashoka's work.

Our Fellows' new ideas have continued to create possibilities for systemic change in the past year. The work of several Canadian Fellows was included in Ashoka's global research project covering 159 Fellows from 31 countries, speaking 10 languages. This annual report discusses the results of the study and the types of systemic change our Canadian Fellows are promoting.

Ashoka Canada is supported by a small but amazingly productive group of Board members, staff, Fellows, and other volunteers throughout the year, for whom we give our heartfelt thanks.

In the year to come, we will continue to increase the impact of changemakers across Canada. We are engaging in a major initiative to bring diversity to our Fellowship, reflecting the diversity of the Canadian and global populations. We are creating new programs to support our Fellows to scale up their projects. We will collaborate across sectors and bring together key actors to, together, create a Canada and a world where Everyone can be a Changemaker.

Our initiatives produce widespread impact and positive social change

When we started almost 30 years ago we wanted to connect leading changemakers to generate a network effect and tip the world. We pioneered the field of social entrepreneurship and began connecting leading social entrepreneurs to collaborate and provide value to one another, multiplying the capacity of each social entrepreneur to impact more people and change the world.

As the pace of change accelerates, the only way solutions can outrun problems is by creating a world where **everyone is a changemaker**.

Who we are

Ashoka is the global association of the world's leading social entrepreneurs – individuals with system-changing solutions for the world's most urgent social problems.

We are redefining the global citizen sector by creating a system of collaborative entrepreneurship. Connecting the work of individual social entrepreneurs to business, academy and public sector partners, we create a network effect driving the sector forward thereby creating new solutions to global problems.

To date, **we have elected over 2,000 social entrepreneurs as Ashoka Fellows**, across 63 countries in five continents. **In Canada, 27 Fellows** have been elected across the country since 2002. Through work with our network we have identified key principles of transformation. We are working with business entrepreneurs and corporations as well as other institutions like universities to make these the world's new reality.

What makes Ashoka unique

- **Our excellence in seeking out the world's best social entrepreneurs.** We pioneered the field of social entrepreneurship and have nearly three decades of experience in identifying and investing in the world's leading social entrepreneurs, as well as building the network and partners to support them to change the systems in which we live.
- **Our selection process.** To elect our Fellows, we have refined a rigorous and extensive selection process which draws on our networks of local and international experts for nominations, interviews and analysis.
- **Our platform for open-source collaboration.** We have systematized virtual collaborative entrepreneurship through our Changemakers.com platform.
- **The impact of our networks.** The network effect of linking leading social entrepreneurs to business entrepreneurs creates multiple dimensions of financial and community partnerships and large scale, systems-changing social impact.
- **Our ability to build programs designed to address the economic and social forces shaping our communities.** Our thirty years of experience and our global network of changemakers enable us to catalyze systems change throughout the citizen sector

Ashoka encourages systemic change by working

Our Vision

Ashoka envisions a world where Everyone is a Changemaker™: a world that responds quickly and effectively to social challenges, and where each individual has the freedom, confidence and societal support to address any social problem and drive change.

“The key factor for success of any human grouping – be it a company or a country – will be the proportion of changemakers it has to develop new ideas, take initiative and lead.”

— Bill Drayton,
Founder & CEO,
Ashoka

Our Mission

Ashoka strives to shape a global, entrepreneurial, competitive citizen sector: one that allows social entrepreneurs to thrive and enables the world’s citizens to think and act as changemakers.



New Fellows Selection Panel – June 2009

**EVERYBODY CAN BE A
CHANGE
MAKER**

with communities to foster global change

The Pillars of Ashoka



SELECT & SUPPORT

ASHOKA INVESTS IN LEADING SOCIAL ENTREPRENEURS.

We search the world for social entrepreneurs and elect them as Ashoka Fellows. At the launch stage, we provide Fellows with a living stipend for three years, allowing them to focus full-time on their idea, building institutions and scaling their impact. We continue to support social entrepreneurs throughout their lifecycles with mentorship, collaboration opportunities and professional services.

BUILD COMMUNITY

ASHOKA ACCELERATES SOCIAL IMPACT.

We engage communities of entrepreneurs and connect them to changemakers from across sectors. These networks enable the world's leading entrepreneurs to think and innovate together within fields and to tip the world and change systems in that area.

SUPPORT GLOBAL CHANGE

ASHOKA BUILDS INFRASTRUCTURE.

We contribute to the development of new systems, tools and institutions to support systemic change and social innovation. Ashoka's structural contributions include intelligent forms of seed financing and capital investment, bridges to the business and academic sectors and strategic partnerships with leading global institutions.

Our programs in Canada and our impact in

VENTURE

Ashoka's Venture program seeks out and elects leading social entrepreneurs to the Global Ashoka Fellowship through a rigorous selection process. This process includes expert nominators and interviewers, reference checks, a selection panel of business and social entrepreneurs and final review by the global board of directors. Ashoka provides Fellows with financial support, community, collaboration opportunities and recognition.

- **Ashoka's Venture program elected a total of 11 new Ashoka Fellows** in 2008 and 2009.
- **Ashoka** has begun expanding and strengthening the diversity of our Fellowship by creating advisory groups on Aboriginal and Immigrant/Newcomer Issues.

FELLOWSHIP

Ashoka's Fellowship is an international community of 2,000 social entrepreneurs. The Fellowship is an incredible network of individuals, citizen sector organizations and powerful allies. Ashoka elects Fellows at various stages of their lifecycle as social entrepreneurs – from early launch Fellows who are just getting an innovative idea off the ground and beginning to see its social impact to Senior Fellows who have achieved national impact with their idea at the time of election. The Ashoka Fellowship program offers financial and network support for its members.

- During 2008 and 2009, Ashoka has reached a network of 27 Fellows (social entrepreneurs) in British Columbia, Ontario and Quebec, including 8 Senior Fellows.
- Invested approximately \$400,000 in stipends and support programs for Fellows
- Connected Canadian Fellows to the global network of Ashoka Fellows, including Jimmy Wales (Wikipedia) and Matt Flannery (Kiva.org).
- Connected Fellows to global events like the Clinton Global Initiative and the Skoll World Forum, giving them the chance to learn about management systems for citizen sector organizations, new approaches for communicating with funders, creating partnerships with other Fellows in mutual areas of interest and connecting to members of the global ASN.
- Ashoka enabled Fellow Al Etmanski to participate in a global collaboration with 16 Fellows from 5 continents. The (Dis)Ability Initiative resulted in exchange of methodologies and a book entitled **CREATING CHANGE: Innovations in the World of Disability** which was published in Polish (and is to be published in English).

STRATEGIC PARTNERS

Ashoka partners with leading global institutions to provide Fellows with pro bono training, consulting and mentorship in the areas of management, communications, finance, legal issues and influencing public policy. Ashoka's global strategic partners are McKinsey & Company, Hill & Knowlton, Egon Zehnder International and Latham & Watkins LLP. In Canada, Ashoka has also developed a group of Social Change Partners including Blake, Cassels & Graydon LLP, The Wellesley Institute and Young Canadians in Finance.

- In the last year, Ashoka Canada has strengthened our existing partnerships and launched new ones. Our global strategic partners, McKinsey & Company, Egon Zehnder International and Hill & Knowlton provided group trainings as well as one-to-one consulting sessions with our Fellows. Local partner Blake, Cassels & Graydon LLP similarly supported Ashoka by providing pro bono legal counsel to Fellows and Ashoka Canada.

2008 and 2009

ASHOKA SUPPORT NETWORK

The Ashoka Support Network (ASN) connects social entrepreneurs to business entrepreneurs to gain mentorship and advising on strategic and operational issues. The ASN is a global community of successful business people who share our belief that entrepreneurs are the primary engine for economic and social development. They engage with Ashoka, committing time and resources to support the work of social entrepreneurs. The ASN is a rapidly expanding network whose members include entrepreneurs, senior executives, investment bankers, venture capitalists and consultants from more than 23 countries. There are five members of the Canadian chapter of the ASN.

- ASN connected three Fellows with ASN members to conduct problem solving consultations. Fellow Jayne Stoyles worked with ASN member Michael Jantzi to discuss CCIJ's financial sustainability. Lucie Chagnon connected with Bill Young and Social Capital Partners to discuss a social enterprise strategy. member Amy Stein shared her vast experience with Fellow Sidney Ribaux (Équiterre) thereby helping to build a financial model for the Center on Sustainable Development, a \$30 million project.

SOCIAL FINANCE

Ashoka's Social Financial Services (SFS) Initiative improves access to financing and sustainable capital in the citizen sector, addressing the lack of available and diverse forms of institutional financial supports needed for social ventures to succeed. SFS acknowledges that investors are looking for more creative and strategic ways to make financial investments in social change – with social, financial and personal returns – and aims to be an intermediary to allow this at a global scale.

- SFS is working with partners in Canada to advance an agenda on social finance and social enterprise.

CHANGEMAKERS

Ashoka's Changemakers (changemakers.com) is building the world's first global online "open source" community that competes to surface the best solutions to the world's most pressing social issues. The Changemakers platform helps to hone ideas and connect actors from around the globe.

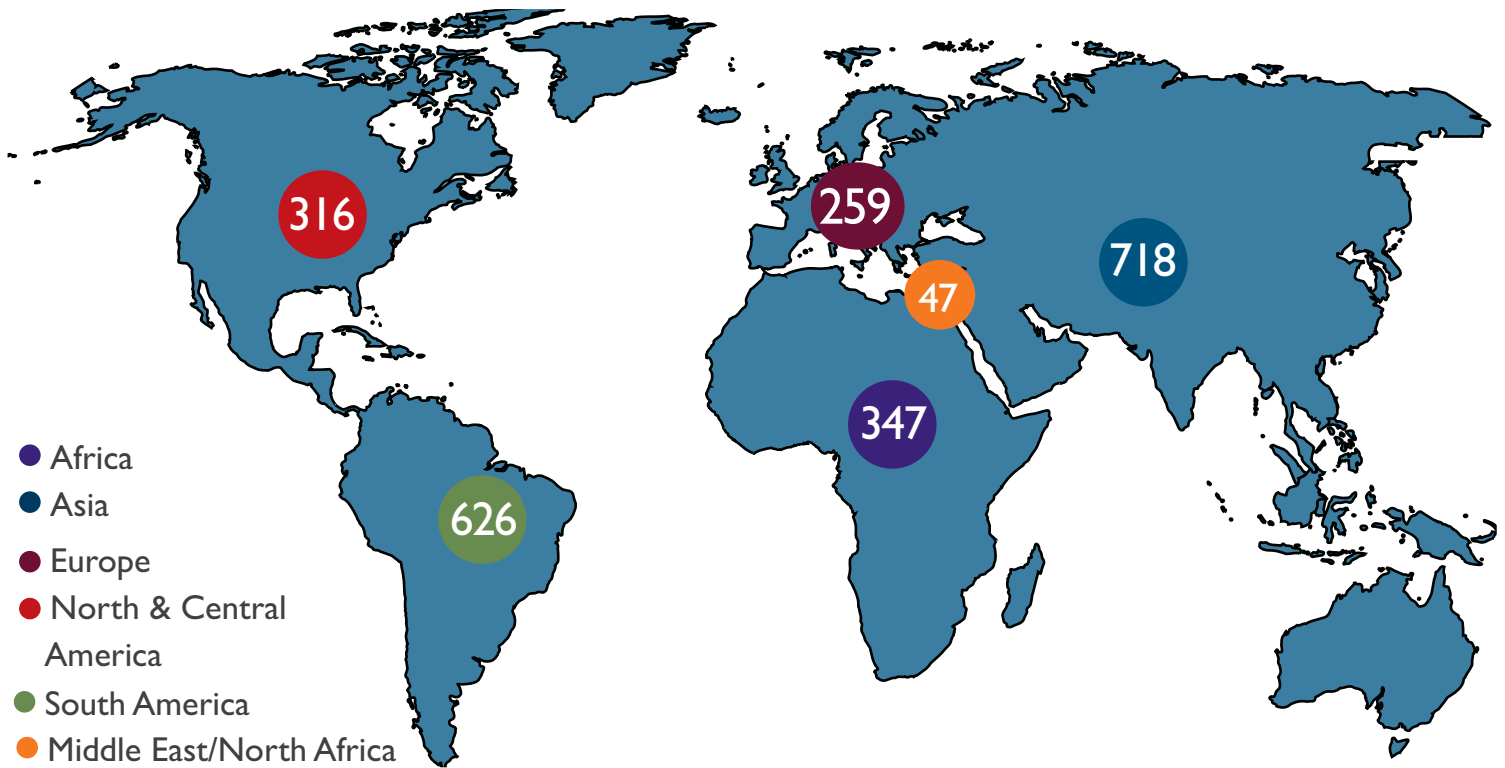
- Ashoka's **Changemakers.com** launched 20 global competitions with over 3,500 entrants in 90 countries, serving as a launching point for solutions around the world.

YOUTH VENTURE












Ashoka's Youth Venture (YV) inspires and invests in teams of young people aged 12 - 24 to create and launch their own sustainable ventures – youth-led projects, groups and organizations that strive to solve social problems. Youth Venture partners with schools and youth serving organizations to reach out to diverse populations of youth and inspire them to be changemakers in their communities.

- Worked with the (Ontario) Ministry of Children and Youth Services at four forums across the province to promote the vision of "Everyone a Changemaker" for youth workers based in secured facilities
- Completed three mappings – a Canada-wide mapping of national youth lead organizations, an Ontario mapping of youth engagement initiatives and a BC mapping of youth leadership projects

Ashoka Fellows worldwide

















Newly elected Canadian Ashoka Fellows

FELLOWS ELECTED IN 2009						
	FELLOW Jean-François Archambault	FELLOW Manon Barbeau	FELLOW Lucie Chagnon	FELLOW Ilona Dougherty	FELLOW Daphne Nederhorst	FELLOW Tonya Surman
	La Tablée des Chefs Health	Wapikoni Mobile Civic Engagement	Commodus Economic Development	Apathy is Boring Civic Engagement	SAWA Global Human Rights	Centre for Social Innovation Civic Engagement
						
	SENIOR FELLOW Arnold Noyek	SENIOR FELLOW Johann Olav Koss				
	CISEPO Health	Right To Play Education				
ELECTED IN 2008						
	SENIOR FELLOW Peter Nares	FELLOW Jayne Stoyles	FELLOW Michel Venne			
	SEDI Economic Development	Canadian Centre for International Justice Human Rights	Institut du Nouveau Monde Civic Engagement			

Ashoka Fellows in Canada



Previously Elected Canadian Ashoka Fellows

 <p>SENIOR FELLOW Geoff Cape Evergreen/ Brickworks</p> <p>Environment</p>	 <p>FELLOW Al Etmanski Planned Lifetime Advocacy Network</p> <p>Human Rights</p>	 <p>FELLOW Donna Morton Integral Economics</p> <p>Economic Development</p>	 <p>FELLOW Marc Kielburger Free the Children</p> <p>Civic Engagement</p>
 <p>FELLOW Jessica Clogg West Coast Environmental Law</p> <p>Environment</p>	 <p>FELLOW John Richardson Pivot Legal Society</p> <p>Human Rights</p>	 <p>FELLOW Aaron Pereira Community Bank Initiative</p> <p>Economic Development</p>	 <p>FELLOW Larry Silberman (Elected in Mexico) Le Gros Becs</p> <p>Civic Engagement</p>
 <p>FELLOW Sidney Ribaux Équiterre</p> <p>Environment</p>	 <p>FELLOW Saleem Samad (Elected in Bangladesh) Bangladesh Watchdog</p> <p>Human Rights</p>	 <p>FELLOW Mary Gordon Roots of Empathy</p> <p>Learning / Education</p>	 <p>FELLOW Gilles Julien Fondation du Dr.Julien</p> <p>Health</p>
 <p>FELLOW Nicole Rycroft Canopy</p> <p>Environment</p>	 <p>FELLOW Octavio Duque López (Elected in Colombia) Accueil-Parrainage Outaouais</p> <p>Economic Development</p>	 <p>FELLOW John Mighton Junior Undiscovered Mathematical Prodigies (JUMP)</p> <p>Learning / Education</p>	 <p>FELLOW Stanley Zlotkin Sprinkles Global Health Initiative</p> <p>Health</p>

● British Columbia ● Quebec ● Ontario



Ashoka elects the world's leading social entrepreneurs

Ashoka helps maximize social impact by supporting social entrepreneurs. They are identified by a rigorous selection process that has been continuously refined for nearly three decades.

The Process



Types of Ashoka Fellows

- **Ashoka Fellows** are leading social entrepreneurs who are elected in the early or launch stage of their initiative. Their innovations are structural solutions to social problems and have the potential to change patterns across society.
- **Senior Fellows** are advanced Fellows who are well beyond the launch stage and, at the time of election, have already achieved national or international impact and are recognized as leaders in their fields.
- **Members** are leading social entrepreneurs who have already made a scratch on history – a significant, widespread transformation of the patterns of their fields – and are well established in the mature phase of their work. The Member's impact is tangible in daily life.
- **Academy Members** form The Global Academy for Social Entrepreneurship. Their solutions have had scalable, global impact and they are architects of their fields, the emergent competitive citizen sector, social entrepreneurship and the “everyone a changemaker” movement.

Ashoka's Selection Criteria

A New Idea (the knock-out test)

Ashoka will only elect individuals to the Fellowship if they are possessed by a new idea – a new solution or approach to a social problem – that will change the pattern in a given field, be it human rights, the environment, or any other.

Entrepreneurial quality

Perhaps our most important criteria is entrepreneurial quality. It defines leaders who are visionaries, see opportunities for change and innovation and who are willing to commit themselves entirely over decades to make their visions a reality.

Social impact of the idea

Ashoka is only interested in ideas that it believes will change the field significantly and that will trigger national or global impact.

Ethical fibre

Social entrepreneurs introducing major structural changes to society must be deeply trusted to succeed. Evaluating candidates on their ethics and motivations often requires resorting to instinct rather than rational analysis. If there is any doubt, a candidate will not pass.

Creativity

Do they define the root problem, interpret the challenges, and take advantage of their setbacks in a creative and resourceful way? The best candidates have shown a history of creativity throughout their lives.

Creating solutions that change systems



Dr. Julien's work is being included in medical school curriculums in the area of paediatrics and also across diverse disciplines. The government has taken interest in this approach as a more cost-effective way to better serve populations of children at risk and to improve the services of existing health institutions.

Over the last 18 months, Commodus has stimulated \$270,000 of economic activity for small social enterprises through its online platform.

From 2004 to 2008, Right To Play served as secretariat to the Sport for Development and Peace International Working Group (SDP IWG) and galvanized 59 governments in dialogue on Sport for Development and Peace.



Free The Children inspires changemakers through We Days. This year, they brought together 32,000 students from 2,000 schools to hear inspirational messages and take action. We Day was then broadcast on CTV and watched by more than 5.4 million viewers nationwide.



CISEPO has effected a significant change in Middle East cultural and social norms by bringing 3500 Israeli, Jordanian and Palestinian academics and students together in a network of durable peaceful professional cooperation.

Over the past year, SEDI has significantly influenced the Federal government's commitment to financial literacy, whereby they launched the National Task Force on Financial Literacy to develop recommendations for a national strategy. SEDI will underwrite the operating costs of this initiative.



Équiterre was one of the principal drivers behind Quebec legislation that will allow Quebec to participate in the Western Climate Initiative.

Ashoka is unique in seeking systems change as a way of changing the world. To do so, Ashoka continues to identify and support Fellows with System Changing Ideas. 93% of these Fellows are pursuing their original objective after 10 years. Over 80% of them are seen as leaders in their field and over 90% of their ideas are replicated by other groups.

In the 2009 Measuring Effectiveness study, Ashoka researched 159 Fellows in 31 countries. Within 10 years of election, 83% of Fellows (76% five years post election) have changed the system at a national level in at least one way. We found that there are five ways in which Fellows change systems:

- **Business social congruence:** how the business and citizen sectors are continually converging. 72% of Fellows receive revenue through a for-profit element that accounts for 25% of their budget.
- **Market dynamics and value chains:** 48% of Fellows are increasing access to goods and services, creating new markets, creating value where a value didn't exist, generating income for the poor, and changing the flow of market information.
- **Working with public policy and institutional norms:** over 80% of Fellows see this as an important part of their work. On average, over 50% of Fellows have achieved change in national policy and/or industry within five years of election.
- **Full citizenship and empathetic ethics:** significant portions of Ashoka Fellows have achieved full-inclusion of marginalized groups in society, fostering empathy and reducing conflict.
- **Building a culture of being a Changemaker:** Fellows are role models and contribute to changemaking, inspiring people through direct training, creating programs on social entrepreneurship in universities or other non-profits, and by giving speeches about social entrepreneurship. 46% of Fellows have received international media coverage and international awards for their work.

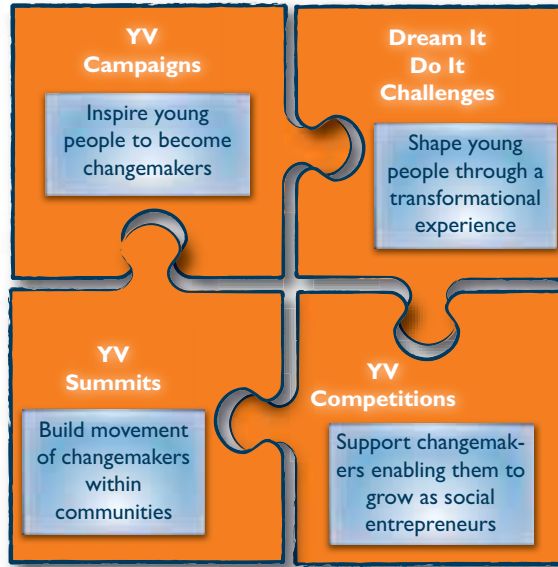
Ashoka's programs inspire, mentor and invest in changemakers in Canada



Youth Venture's four initiatives for youth provide tangible value to partners and corporate sponsors, in the form of visibility, opportunity to cultivate and access changemaker talent, and engage with the broader Ashoka/YV network.

Dream It, Do It, Challenges

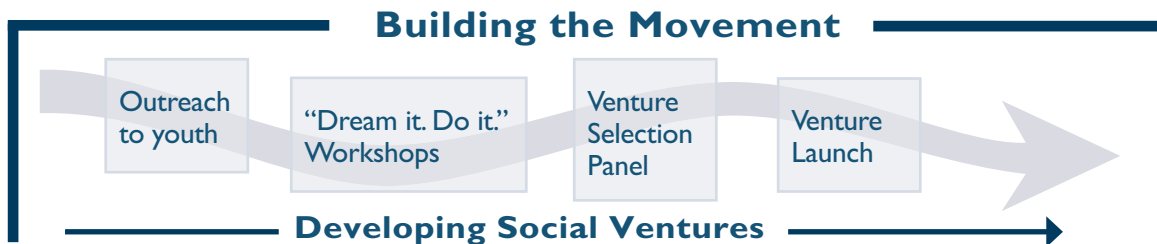
2010 will bring the launch of two DDCs, one in Vancouver and one in Toronto. Through this work we will develop Canadian specific content and programming and work with various citizen sector organizations, schools and private sector partners to outreach to youth and deliver programming that is innovative, creative and inspiring for Canadian youth.



The four Youth Venture initiatives.



How does the DDC process work?



Changemakers is a community of action where we all collaborate on solutions. We know we have the power to solve the world's most pressing social problems. We're already doing it, one project, one idea at a time.

How do we do it? We talk about the issues, we share stories and mentor, we advise, we encourage each other in group forums, and we even engage in friendly competition. We form surprising connections and unexpected partnerships across the globe that turn the old ways of problem solving upside down. We try things that have never been tried before.

Changemakers.com has, through its collaborative competitions platform, built a proven record of sourcing innovators from around the world and connecting them to partners, funders and each other.

We are looking forward to focusing our efforts on Canada, as Changemakers is uniquely able to reinforce Canada's leading position both domestically and globally as an agent of social change in areas such as aboriginal rights, disability rights, social finance, and building coalitions.

Barriers

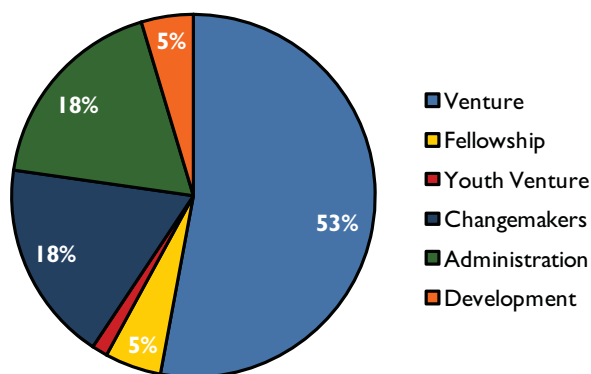
	Barrier 1	Barrier 2	Barrier 3	Barrier 4	Barrier 5
Solutions	Solution 1	Solution 2	Solution 3	Solution 4	Solution 5
Solutions	Solution 6	Solution 7	Solution 8	Solution 9	Solution 10
Solutions	Solution 11	Solution 12	Solution 13	Solution 14	Solution 15

Framework for an issue

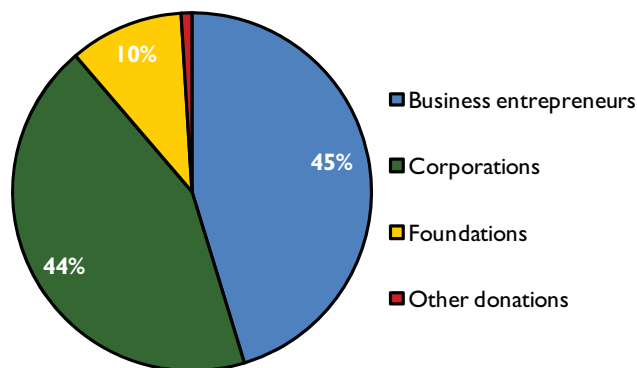
Financials

STATEMENT OF ACTIVITIES		
	2009 Total	2008 Total
Public Support, Revenue & Gains		
Global funding for programs (Youth and Changemakers)	405,256	406,434
Direct funds to Fellows from Ashoka Global*	392,229	300,000
Revenue & Gains	134,904	90,389
Total Support & Revenue	\$932,389	\$796,823
Expenses		
Program Services		
Fellow Stipends*	392,229	406,434
Venture, Fellowship, Youth Venture, Changemakers	311,860	230,684
Total Program Services	704,089	637,118
Supporting Services		
Management & General	164,925	103,089
Fundraising	42,238	0
Total Supporting Services	207,162	103,089
Total Expenses	\$911,251	\$740,207
Increase (Decrease) in Net Assets	21,138	56,616
Net Assets, beginning of year	66,130	9,514
Net Assets, end of Year	\$87,268	\$66,130

**ASHOKA CANADA'S EXPENSES
FY 2009**



**ASHOKA CANADA'S REVENUE
BY SOURCE FY 2009**



* 80% of Fellow Stipends are raised globally and paid directly from Ashoka Global.

- Ashoka Canada helped raise funds for a global collaboration on water issues and Fellow stipends in Africa.
- Ashoka's fiscal year ended August 31, 2009. Audited financials for FY2009 will be available upon request.
- Ashoka uses the accrual method of accounting. The annual budget is approved by the leadership team, and then by the Board of Directors.
- Ashoka Canada is registered as a charitable organization in Canada. Our tax registration number is 861938736RP0001

Support Ashoka and engage with our leading social entrepreneurs

- **Invest in Ashoka:** Your contribution will help us to identify exceptional social entrepreneurs in Canada and around the world, support them in their work, and expand our programs to truly create an Everyone A Changemaker™ world.
- Donate online at www.canada.ashoka.org/invest, through the Ashoka Fund at Tides Canada (<http://tidescanada.org/funds/social-justice/ashoka-canada-fund/>), or through the mail at:

Ashoka, 366 Adelaide St. W. – Suite 606 – Toronto, ON, M5V 1R9 Canada.
- **Volunteer:** Check out our volunteer page for the most up to date volunteer postings:
www.ashoka.org/volunteer
- **Nominate a Fellow:** Help us identify social entrepreneurs. Find out more at www.canada.ashoka.org/en/support/nominate
- **Join the Ashoka Support Network:** The Ashoka Support Network is a global community of successful business people who engage with Ashoka, committing time and resources to support the work of social entrepreneurs. To join the Ashoka Support Network contact canadainfo@ashoka.org.
- **Visit Ashoka Fellows:** To create a customized trip to see Ashoka Fellows, contact us at canadainfo@ashoka.org or (416) 646-2333.
- **Change your campus:** Ashoka University works closely with teams of previously disparate faculty, staff, and students—chosen on the basis of the Ashoka’s entrepreneurial criteria—to develop and implement a comprehensive campus transformation plan. Find out more at www.ashoka.org/changemakercampus.
- **Engage your employees:** Ashoka will work with you to provide a tailored set of programs, from presentations and problem solving sessions with Ashoka Fellows to online competitions that excite and inspire employees. For more information contact canadainfo@ashoka.org or (416) 646-2333.

BOARD OF DIRECTORS

William Drayton (Founder and CEO, Ashoka)
C. William Carter (Consultant)
Edward J. Waitzer (Chair, Stikeman Elliot)

Kyle Zimmer (President and Co-founder, First Book)
Mary Gordon (Founder and President, Roots of Empathy, Ashoka Fellow)

LOCAL ADVISORS

Aboriginal Initiative

Lloyd Axworthy (University of Winnipeg)
Clint Davis (Canadian Centre for Aboriginal Business)
Randy Pitawanakwat (York University)
Marilyn Struthers (Trillium Foundation)
Michael Hardy (North South Partnership)
James Stauch (Walter & Duncan Gordon Foundation)
Joanne Norris (Social Capital Partners)

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Joan Vanduzer (Harbinger Foundation)
Marci Lipman (Business entrepreneur)

Strategy

Rick Blickstead (Wellesley Institute)
Mukesh Gupta (Tata Consultancy)

Immigration/Newcomer Initiative

Ratna Omidvar (Maytree Foundation)
Alan Broadbent (Ava)
Jayne Stoyles (CCIJ, Ashoka Fellow)
Octavio Duque López (Ashoka Fellow, Colombia)
Natasha Sawh (Walter & Duncan Gordon Foundation)

Ashoka's partners

Ashoka receives financial and professional support from our strategic partners, ASN (Ashoka Support Network) members and the companies and foundations listed below.

STRATEGIC PARTNERS



SOCIAL CHANGE PARTNERS



MAJOR SUPPORTERS

THE JENESIS GROUP

SUPPORTERS



ASN MEMBERS

Bill and Janet Young
Joan Vanduzer

Serge Martin
Ed Waitzer

Amy Stein and Michael Jantzi

STAFF

Ashoka Canada

Célia Cruz (**Director**)
Elisha Muskat
Claudia De Simone

Volunteers

Alina Birsan
Danilo Carrillo
Vasu Daggupaty
Viswasundar Desaraju
Noha El-Sharif
Marisol Fornoni

Venture & Fellowship

Nicolina Farella
Hanae Baruchel

Marcelo Hamer
Alison Herr
Fernanda Inserra
Joana Kauer
Jake Klamka
Sheridy Leslie

Youth Venture

Michelle Dagnino
Charles Tsai
Darian Kovacs

Ana Carolina Marcondes
Pamela Morimoto
Camila Moura
Oluseun Obikoya
Udai Srinivan
Lorraine Sugar

Changemakers

Christopher Heald
Roberto Wohlgemuth (to 06/2009)
Eileen Knowles (to 03/2009)
Delyse Sylvester

Priyank Thatte
Izabella Wilczynska
Thiffany Belda Wilmouth
Julian Wilmouth

Join Ashoka in its movement to create a world where

EVERYBODY CAN BE A CHANGE MAKER



ASHOKA

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