

# ALPHA XI DELTA



Area Wide Training  
Academic Achievement Chair Workbook



# **Academic Achievement Chair Position Description**

## **Purpose**

The academic achievement chair develops high standards of chapter scholarship. Through the chapter's academic achievement program, she sets standards of scholastic excellence, develops programs and incentives to help chapter members fulfill their academic potential, and provides recognition for those who reach academic goals. Although no member can make another person do anything, the academic achievement chair must have leadership skills along with perception and initiative to create an atmosphere that is favorable for encouraging members to achieve academic excellence.

## **Duties and Responsibilities**

- Serves as chair of the academic achievement committee and as a member of the programs council.
- Implements the chapter's academic achievement policy and program with the help of the academic achievement committee.
- Develops programs and activities for the chapter that will help each member achieve academic success.
- Appoints academic achievement committee members.
- Works with the new member orientation chair to help new members develop high scholarship.
- Gives special attention to members who are on academic probation, helping them improve their academic ranking and be released from probation.
- Ensures that the chapter's merit system reflects the importance of academic achievement.
- Keeps and reviews academic records of members for national honors and awards (e.g., Honor Key; All A's; etc.).
- Keeps records of members' goals, progress and general academic achievement.
- Promotes the Alpha Xi Delta Foundation scholarships and the Foundation's honors and awards.
- Provides for chapter academic achievement awards and recognition.
- Maintains communication with the chapter's advisors, the Area Facilitator, and the Academic Territory Director.
- Files requested reports on time with Area Facilitator or Fraternity Headquarters.
- Completes the academic section of the Annual Progress Report.

# Resources and Reporting

## Resources

The Blue Room

Chapter Officers

Manuals

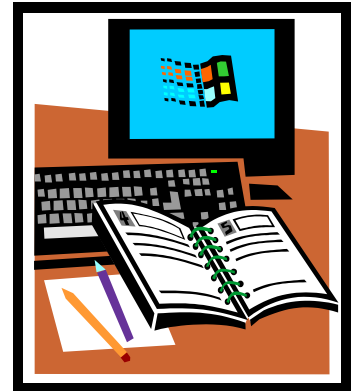
Academic Achievement Manual

Constitution and Bylaws (C&B)

Pages: 16, 19, 20, 24, 25, 28, 29, 36, 42, 45, 46, 47, 57

Chapter Officers Manual

Pages: 63, 84, 118, 119



## Reporting

The Blue Room

Chapter Officers

Reports and Checklists



Academic Standing Report

Due: February 15 & September 15



Academic Achievement Planning Report

Due: March 15



2011-2012 Chapter Annual Progress Report

Due: May 1

Pages: 33-35, 40-42

# Academic Standing Report

The following form is for reporting your chapter's academic standing at the end of each term. Each chapter should submit this at the end of each academic term after receiving the appropriate information from their college/university. **At minimum, this report is due on September 15<sup>th</sup> and February 15<sup>th</sup> each year in The Blue Room. If you have questions about any of the categories the report is asking you to complete, please contact your Academic Territory Director. Please print a copy of this and save it in your officer notebook for future reference.**

Chapter :

College/University :

Name of Member Submitting Report :

Email Address of Member Submitting Report :

Term Chapter is Reporting on :

Example: September 15<sup>th</sup> Deadline—chapter should be reporting on previous Winter/Spring term; February 15<sup>th</sup> Deadline—chapter should be reporting on previous Fall term. If chapter has more than two terms, please complete number of reports that correlates to each term.

## Academic Statistics

Term New Member Class Grade Point Average :

Term Chapter Grade Point Average :

Term All-Panhellenic Grade Point Average :

Term All-Women's Grade Point Average :

Term All-Undergraduate Grade Point Average :

Term Academic Ranking amongst Panhellenic Groups (include # of groups on campus) :

## Individual Probation Information

Number of Women in Chapter below a 2.5 Cumulative Grade Point Average this Term :

Number of Women in Chapter Placed on Probation this Term with a Signed Probation Contract :

List Names of Women on Academic Probation (AP) this Term, Cumulative GPA (CGPA), Term GPA, and Number of Consecutive Terms on Academic Probation (if Applicable): Example: Suzie Sorority- Fall 2011 2.48CGPA, Fall 2011 2.40 Term GPA, Placed on AP Spring 2012 :

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List Names of Women Suspended this Term due to Academics :

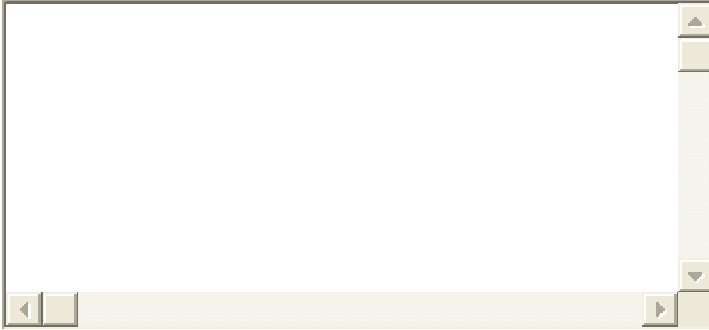
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**Individual Excellence Information:**

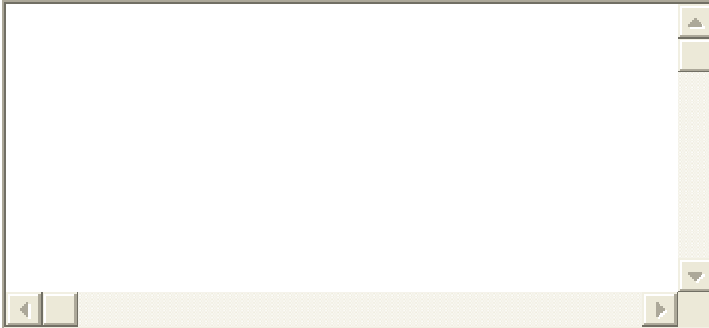
List Names of Women who Achieved a 4.0 Grade Point Average this Term :

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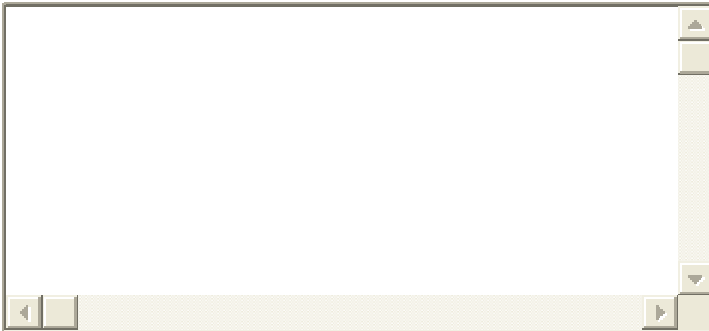
List Names of Women with a 4.0 Cumulative Grade Point Average this Term :



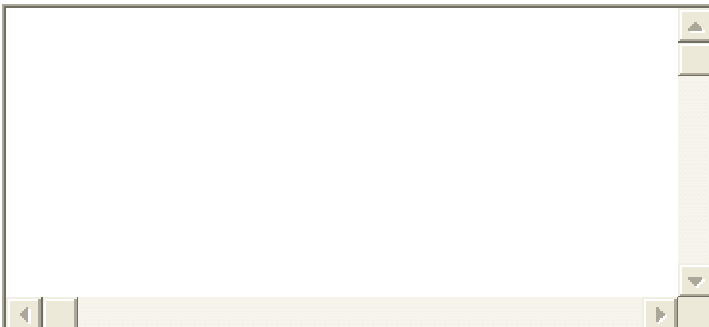
List Name of Woman (or Women, if Tied) with Highest Cumulative Grade Point Average at the End of this Term :



List Academic Awards Won by Chapter this Term: (Please Do NOT List Those Given by the National Fraternity.) Example:  
Highest Panhellenic Grade Point Average :



List Academic Awards Won by Chapter Members this Term: Example: Betxi Bear-Lombard College Dean's List (3.5 or  
above term GPA) :



Submit

# Academic Achievement Planning Report

**DUE DATE: Submit to The Blue Room by March 15.**

**If you have questions about any of the categories the report is asking you to complete, please contact your Academic Territory Director. Please print a copy of this and save it in your officer notebook for future reference.**

Chapter :

College/University :

Date :

Academic Territory Director :

Academic Achievement Chair :

Academic Achievement Chair's Email Address :

Academic/Faculty Advisor :

Academic/Faculty Advisor's Email Address :

## Chapter Academic Achievement Policy

Attach a copy of your chapter's written academic achievement policy, which should include a GPA for pledging, initiation, and holding office, as well as academic probation and suspension procedures (at minimum). Check Alpha Xi Delta's National Constitution and Bylaws (the latest edition is the 31st Edition of 2009) to ensure conformity.

Attach Chapter Academic Achievement Policy :

## Chapter Academic Achievement Plan

Attach a copy of your academic achievement plan :

Does your chapter have an academic achievement committee?

Yes

No

How often does your committee meet?

Daily

Weekly

Bi-weekly



Monthly

How are the committee members selected?

What duties will they perform?



Record Keeping



Plan Activities



Plan and Make Presentations



Work With New Members



Other (describe below)

Other :

### Chapter Academic Achievement Goals

How will your chapter set an all-chapter Academic Achievement Goal each term?

How will the Academic Achievement Committee have individual members set goals for scholarship each term?

### Presentations/Programs (Attach copies)

Briefly describe academic achievement presentations held the past academic year. Who gave the presentations?

How were academic requirements presented and explained to new members? How did you encourage academic excellence among your new members?



What presentations relating to academic achievement have you planned for next year? Who will present them?

Attach presentation/program :

Attach presentation/program :

**Activities/Incentives.**

Describe planned activities that will encourage academic excellence.

Are you using written agreements for academic probations? What will you do to assist members on academic probation?

What academic achievement assistance is planned for any new members not making grades after their first term?

**Awards/Recognition**

Please check all awards for academic achievement to be given by your chapter (or alumnae) to members this year.

Highest GPA :

- Overall
- Senior
- Junior
- Sophomore
- Freshman

Most Improved GPA :

- Overall
- Senior
- Junior
- Sophomore
- Freshman
- Highest GPA for Big/Little Sisters
- Highest new member GPA
- 4.0 List
- Dean's List
- Best class attendance
- Recognition for weekly grades or studying
- Other

Please also describe what is presented for each award (trophy, certificate, etc.).

Do you plan to have an academic achievement dinner or ceremony?

- Yes
- No

Please describe the dinner/ceremony and how often it will be held.

### Evaluation

Does your chapter nominate qualified seniors for the Honor Key?

- Yes
- No

Do you make Honor Key information and applications available to members (who now may apply direct)?

- Yes
- No

Review last year's Academic Achievement Program. How does your Academic Achievement Plan improve the programs used in previous years? (What activities, awards, etc. have been added or dropped, and what do you hope to accomplish with these changes?) :

**Please list the name and number of your college/university Academic Counseling Service.**

College/University Academic Counseling Service Name :

College/University Academic Counseling Service Phone Number :

# 2011-2012 Chapter Annual Progress Report

## Knowledge Criteria

*Items with an asterisk (“\*”) indicate an attachment is necessary to obtain credit.*

### Alpha

	Each new member class GPA is at least a 2.5.
	The chapter executes a five to eight week new member program that includes an all-chapter retreat. *
	The chapter utilizes the New Member Education Program as written, including the <i>axidbook</i> new member workbook and facilitator guide.
	The chapter participates in at least one educational program each term (campus or chapter sponsored).
	The chapter conducts at least one program from the Realize Your Potential manual each term.
	The chapter GPA is at least a 2.5 each term.
FH	The chapter initiates 75% of the new members they pledge.
FH	The chapter is represented at the Fraternity’s national meeting.

### Xi

	The chapter hosts activities during the new member program where new members get to know initiated sisters (i.e. Rose Buddies, Xi dates).
	The chapter attends Area Wide Training (if applicable).
	The chapter GPA exceeds the all-Panhellenic or all-women’s average for one term.
	Less than 10% of the chapter is on academic probation.
FH	The chapter retains 85% of the new members they pledge.
	The chapter has a written Academic Achievement program that includes academic support and incentives for success. *

### Delta

	The chapter hosts a weekly activity during the new member period where new members get to know initiated sisters (i.e. Rose Buddies, Xi dates).
	The chapter uses StrengthsQuest as part of its member development programming.

	The chapter GPA ranks #1 among all Panhellenic groups on campus for at least one term.
	The chapter exceeds the all-Panhellenic or all-women's average for all terms.
<b>FH</b>	The chapter retains 100% of the new members they pledge.

**Knowledge**

**New Member Orientation**

Spring 2011 new member class GPA: \_\_\_\_\_

Fall 2011 new member class statistics:

# pledged: \_\_\_\_\_ # initiated: \_\_\_\_\_ length of program: \_\_\_\_\_ weeks

Date of all-chapter retreat: \_\_\_\_\_

Number of initiated members in attendance: \_\_\_\_\_

New member class GPA: \_\_\_\_\_

If you had no new members this term, please explain why:

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Winter 2012 new member class statistics (only if your chapter has a winter new member class):

# pledged: \_\_\_\_\_ # initiated: \_\_\_\_\_ length of program: \_\_\_\_\_ weeks

Date of all-chapter retreat: \_\_\_\_\_

Number of initiated members in attendance: \_\_\_\_\_

New member class GPA: \_\_\_\_\_

Spring 2012 new member class statistics:

# pledged: \_\_\_\_\_ # initiated: \_\_\_\_\_ length of program: \_\_\_\_\_ weeks

Date of all-chapter retreat: \_\_\_\_\_

Number of initiated members in attendance: \_\_\_\_\_

If you had no new members this term, please explain why:

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*Note: The National Fraternity knows that your chapter won't have a new member class GPA for your spring 2012 class until after May 1!*

**Knowledge**

**Academic Achievement**

**Spring 2011 Academic Statistics:**

Chapter GPA: \_\_\_\_\_

All-Panhellenic GPA: \_\_\_\_\_

AΞΔ rank: \_\_\_\_\_ of \_\_\_\_\_

All-women's GPA: \_\_\_\_\_

All-undergraduate GPA: \_\_\_\_\_

# of sisters with below a 2.5 cumulative GPA as a result of spring term grades: \_\_\_\_ of \_\_\_\_\_

Were all of these sisters placed on academic probation?      Yes              No

**Fall 2011 Academic Statistics:**

Chapter GPA: \_\_\_\_\_

All-Panhellenic GPA: \_\_\_\_\_

AΞΔ rank: \_\_\_\_\_ of \_\_\_\_\_

All-women's GPA: \_\_\_\_\_

All-undergraduate GPA: \_\_\_\_\_

# of sisters with below a 2.5 cumulative GPA as a result of fall term grades: \_\_\_\_ of \_\_\_\_\_

Were all of these sisters placed on academic probation?      Yes              No



**Winter 2012 Academic Statistics** (only if your chapter has a winter term/quarter):

Chapter GPA: \_\_\_\_\_

All-Panhellenic GPA: \_\_\_\_\_

AΞΔ rank: \_\_\_\_\_ of \_\_\_\_\_

All-women's GPA: \_\_\_\_\_

All-undergraduate GPA: \_\_\_\_\_

# of sisters with below a 2.5 cumulative GPA as a result of winter term grades: \_\_\_\_ of \_\_\_\_\_

Were all of these sisters placed on academic probation?      Yes      No

## Knowledge – Attachments

Please attach the following documents:

- Agenda used for each all-chapter retreat.
  
- The chapter's written Academic Achievement program including a plan for academic support and incentives for success.

*\*Below is an example of a good Academic Achievement program submitted in last year's APR submissions\**

- I. Academic Achievement Policy
  - a. Alpha Xi Delta National GPA requirement for membership
    - i. 2.5 college GPA
    - ii. 2.75 high school GPA
  - b. Kappa Chapter GPA to hold office
    - i. 3.0 cumulative or 3.0 semester, whichever is higher for Executive Committee and Academic Achievement Chairs.
    - ii. 2.75 cumulative or 2.75 semester, whichever is higher for officers.
- II. Academic Expectations
  - a. Study Hours
    - i. Required Study Hours
      - 1. 2.75-2.99 – 4 hours per week
      - 2. 2.5-2.74 - 5 hours per week
      - 3. Below 2.5 – 6 hours per week
      - 4. New members without a University GPA – 3 hours per week
    - ii. How Study Hours Work
      - 1. Sisters will volunteer to proctor study hours (One merit point will be awarded for every 2 hours).
      - 2. Women on academic probation are required to attend at least 2 sessions a week, fulfilling their required study hours.
      - 3. Sessions will be held Sunday, Monday, Tuesday, and Wednesday and will last for 2 hours. For special circumstances, times and locations will be worked out on individual basis.
  - b. Consequences if less than 75% of semester study hours are completed.
    - i. Meeting with Academic Achievement Chairs to discuss study habits and personal academic goals.
    - ii. Sisters that have not completed at least 75% of the semesters study hours for the semester will not be eligible to attend semi-formal/formal/Barn Dance.

- III. Awards and Incentives
  - a. For every semester, Sisters will be recognized for:
    - i. Most Improved GPA (private)
    - ii. Highest GPA (overall)
    - iii. Highest GPA per class
    - iv. Sisters will receive a gift card for their achievement and will receive appropriate merit points.
  - b. Skippy Jar
  - c. Study Tip of the Week
    - i. AACs will give one study tip at every chapter meeting. Tips can include scholarships information, add-and-drop deadlines, and study tips.
  - d. Have a balloon countdown for finals. At chapter, give every member a balloon for each final. Have sisters hang balloons outside their door and pop each balloon as they finish their exams.
- IV. Academic Probation
  - a. Academic probation is automatic if a member fails to maintain a 2.5 Cumulative GPA.
  - b. Fraternity Headquarters:
    - i. Probation of initiated or new members for academic reasons shall be for one term.
    - ii. If the member has not achieved a 2.5 Cumulative GPA at the end of the probation term, but has achieved a 2.5 GPA for the term, the probation will be extended one term at a time for up to one academic year (excluding summers) provided the member achieves at least a 2.5 GPA for each term of probation.
    - iii. When a member's Cumulative GPA is at or above 2.5, she is to be removed from probation.
    - iv. If her Cumulative GPA is not at least 2.5 by the end of the initial probation term plus all allowable extensions, her memberships is to be suspended.
  - c. While on academic probation, the member will be under the supervisions of the AACs, and will sign a contract outlining the terms of the probation.
  - d. Academic Probation Terms
    - i. Automatic Probation Terms:
      - 1. Loss of office position if semester GPA is lower than 2.75 at midterms (3.0 for Executive Council and AAC)
      - 2. Loss of badge/Quill
      - 3. Loss of vote
      - 4. If Sister has an established Cumulative GPA, limited to 3 social events for the semester on probation.
      - 5. Allowed to attend formal/semi-formal/Barn Dance if 100% of study hours are completed.
    - ii. Chapter Probation Terms:
      - 1. Academic Counseling

- a. Twice a month
      - b. Provide AAC with current grades on exams, quizzes, papers, etc.
      - c. Turn in midterm grades at midterm meeting.
    - 2. Study Hours increased when necessary, to be determined by AAC.
  - e. Academic Watch
    - i. This will occur if a Sister's Cumulative GPA is between a 2.5 and a 2.75
      - 1. Will meet with AAC at the start of the semester and at midterms to discuss grades, goals, and study habits.
- V. New Member Academic Achievement Program
  - a. New members have 3 study hours per week to complete, if without a Cumulative GPA.
  - b. New members who are upperclassmen and have below a 3.0 GPA will also be required to complete study hours.
  - c. Attend one of the first new member meetings to discuss and explain the Academic Achievement Plan.
- VI. Scholarships and Financial Aid
  - a. Alpha Xi Delta Fraternity Scholarship opportunities
    - i. Scholarships are all applied for with one application (either collegiate member or alumnae application). Applications for the following academic year must be postmarked by March 15. The application is available online at [www.alphaxidelta.org](http://www.alphaxidelta.org).
  - b. University of Illinois related scholarships and Financial Aid
    - i. Sisters will be made aware of scholarship opportunities if they are applicable.
- VII. Academic Resources
  - a. Chapter Resources
    - i. Study files
      - 1. Maintain a document that lists the classes other Sisters have taken in the past to be used for a mentoring program.
    - ii. Professor/Class Ratings
      - 1. Maintain a document which has girls' ratings on their past professors and classes by overall experience and workload.
  - b. Campus Resources
    - i. Career Center
    - ii. Leadership workshops
    - iii. Writers' Workshop

# **Academic Criteria**

Alpha Xi Delta Fraternity outlines criteria in the *Constitution and Bylaws*, Thirty-First Edition, 2009, regarding academic standing that all chapters and members across the country must follow. Below is abridged information regarding these criteria:

## **Individual Member Academic Criteria**

### **Eligibility for Membership**

A collegiate woman is eligible for membership provided she:

1. Is a regularly registered student
2. She has earned:
  - a. A minimum high school cumulative grade point average of 2.75 (on a 4.0 scale) if she does not have any collegiate record; or
  - b. A minimum collegiate cumulative grade point average of 2.5 (on a 4.0 scale) if she has a collegiate record.

However, if she has a documented learning disability and does not meet Alpha Xi Delta's minimum grade requirements, exceptions to those requirements may be granted by the Area Facilitator or National Council's designee.

### **Active Collegiate Status**

Initiated members can remain active collegiates if:

1. They are regularly registered in the college or university where they were initiated
2. When transferring, request affiliation, after clearance from their initiating chapter
3. Chapter bylaws permit active membership post four academic years at the time of the member's initiation
4. They return to campus as an undergraduate where they were initiated after an absence of two or more consecutive terms (excluding summer terms) by providing written notification at the beginning of the term
5. They are graduate students who were initiated as graduate students
6. They are graduate students continuing in the college or university where they were initiated who request continuing membership and are granted that by a minimum 7/8ths ballot vote of the college chapter members present and voting
7. They are married and still regularly enrolled and fulfill all financial obligations

### **Voluntary Inactive Collegiate Status**

A member may be granted voluntary inactive status for up to one year if they are:

1. Participating in a program sponsored by the college or university which would preclude chapter involvement (e.g. internships, student teaching, studying abroad, nursing clinical)
2. Academic load

### **Member Probation**

#### **Automatic Probations: Academic**

Failure to reach and maintain at least a 2.5 cumulative grade point average on a 4.0 scale or its equivalent.

1. If a chapter member has a documented learning disability and does not meet Alpha Xi Delta's minimum grade requirements, exceptions for those grade requirements may be granted by National Council or its designee.

#### **Probation Terms**

1. Probation of initiated or new members for academic reasons shall be for one term.
2. If the member has not achieved a 2.5 cumulative Grade Point Average at the end of the probation term but has achieved a 2.5 Grade Point Average *for the term*, the probation will be extended one term at a time for up to one academic year (excluding summers) provided the member achieves at least a 2.5 Grade Point Average for each term of probation.
3. When a member's cumulative Grade Point Average is at or above 2.5, she is to be removed from probation.
4. If her cumulative Grade Point Average is not at least 2.5 by the end of the initial probation term plus all allowable extensions, her membership is to be suspended.

#### **Status of a Collegiate Member on Probation**

1. She shall be under the supervision of the party imposing probation. She shall be given a written statement of the reasons for the probation and the stipulations for release from probation.
2. Her new member pin or badge shall be surrendered.
3. She may not be slated for, elected to, appointed to, or installed in an office.
4. If already in office, she will relinquish her office for the remainder of that election year.
5. She shall not have voice, make a motion or vote.
6. She shall be ineligible to receive any Fraternity, chapter or association award.

#### **Chapter Academic Criteria**

##### **General Chapter Requirements: Academic Achievement**

Chapter scholarship shall be considered satisfactory when it meets the all women's average (or if the all women's average is not published, the all undergraduate average), the Panhellenic average or a 2.5 on a 4.0 scale, whichever is the lowest.

Failure to meet this standard will result in the chapter being placed on *Not in Good Standing* status.

# Academic Achievement Contract Sample

Name: \_\_\_\_\_

Academic probation for the (semester/quarter) beginning: \_\_\_\_\_

I understand that I have been placed on probation for failure to achieve the required cumulative GPA for \_\_\_\_\_ Chapter of Alpha Xi Delta. I agree to the following terms during this period of probation. I understand that failure to achieve the required cumulative GPA by the beginning of the next regular academic term or at minimum the required term GPA (as applicable) will result in suspension of my membership.

1. I will meet with the Academic Achievement Chair to set my personal academic goals for the term by \_\_\_\_\_.
2. I will meet weekly with the Academic Achievement Chair (or Assistant) to discuss my progress. I agree to release all grades on tests, papers, quizzes and class projects as I receive them. I will bring graded work to these meetings if it is returned to me.
3. I will surrender my badge, chapter office, and my voice/vote.
4. I will be exempt from all social events so that I may concentrate on my academic program
5. I will meet the following chapter requirements:

I understand that I will automatically be released from probation when my GPA has reached the required cumulative GPA.

Member's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

AAC: \_\_\_\_\_

Date: \_\_\_\_\_

Chapter Advisor: \_\_\_\_\_

Date: \_\_\_\_\_

*(Original for chapter files; copy to member)*

# **Academic Achievement Plan-Example Outline**

- I. Your Chapter's Academic Achievement Policy**
  - A. GPA requirements for pledging and initiation
  - B. GPA requirement to be eligible to hold office
  - C. GPA requirement to vote
  
- II. Academic Achievement Committee**
  - A. How members are chosen
  - B. Frequency of meetings
  - C. Responsibilities of the committee
  
- III. Academic Expectations**
  - A. Study hours - where, when and attendance
  - B. Individual goals - purpose, how they are set
  - C. Chapter goals - National Fraternity expectations, how goals are set
  
- VI. Awards and Incentives**
  - A. All awards and incentives to be used
  - B. Grades or accomplishments to be rewarded
  - C. When awards and incentives are to be presented
  
- V. Program Plans**
  - A. How often programs are given
  - B. Schedule of speakers, special programs or other events to be planned by the academic achievement chairman and committee during the year
  
- VI. Academic Probation**
  - A. Specific guidelines for those on probation (submit sample contract)
  - B. How the probations are monitored
  
- VII. New Member Academic Achievement Program**
  - A. Activities to integrate new members into the chapter's academic expectations and routines
  - B. Program for new members not making grades for initiation
  
- VIII. Scholarships and Financial Aid**
  - A. The Alpha Xi Delta Foundation's scholarships and grants regularly offered
  - B. The school's regularly offered scholarships, grants and loans
  - C. Financial assistance (scholarships, grants, loans) offered through the Panhellenic or by an Alpha Xi Delta alumnae association
  
- XI. Academic Resources**
  - A. Campus Resources
  - B. Alpha Xi Delta Resources



# **Academic Recognition Information**

The National Fraternity, in conjunction with the Academic Team, has provided three academic recognition opportunities for individual members. These include:

## **Honor Key**

Awarded to collegiate members who meet the following criteria:

- Obtained a cumulative grade point average of at least a 3.5 on a 4.0 scale (or equivalent) for 3½ years of academic work in college
- Contributed to the advancement of her chapter
- Participated in campus activities

Collegiate members must apply for this award. Applications can be found in The Blue Room under Chapter Officers, under Awards and Recognition.

## **Scholarship Dangle Program**

Awarded to collegiate members who achieve a 4.0 term grade point average (or its equivalent) each academic term.

## **Pearl Dangle Program**

Awarded to collegiate members who achieve a 3.99-3.5 term grade point average (or its equivalent) each academic term.

*Additional information regarding the scholarship and pearl dangle program will be provided in the February/March Academic Achievement Chair e-newsletter.*

The National Fraternity, in conjunction with the Academic Team, also provides academic recognition for chapters once a year during its award process. Academic award opportunities include:

## **Greatest Academic Improvement Award**

Greatest GPA from spring to fall of the same year (i.e. Spring 2011 to Fall 2011)

## **Mary Emily Kay Academic Achievement Award**

Highest overall GPA on campus with 7 or fewer NPC groups

## **Alice Bartlett Bruner Academic Award**

Highest overall GPA on campus with 8 or more NPC groups

## **Anna Grandin Baldwin Award** *(only provided once every two years)*

Highest biennium average GPA since the previous Convention

**Academic Achievement Excellence**

3.0 or above for fall, winter or spring

3.0 or above for all terms

#1 on campus (NPC groups) for fall, winter or spring

#1 on campus (NPC groups) for all terms

3.0 or above and #1 on campus for all terms

**Elizabeth G. Van Buskirk New Member Class Award**

New member classes of 10 or more with a 3.0 or higher

**Frances Fullmer Bloker New Member Award**

Academic achievement is one of the criteria

# Programming/Incentives Idea Brainstorm

A very thorough list of program/incentive ideas can be found in the Academic Achievement Manual.

Here are some:

**Outline & Notes Files** – each chapter saves outlines, notes etc. that the women created so other women can use them as guides.

**Sample Resume Files** – sample resumes can easily be found online.

**Academic Achievement Policy** – highlighted someplace visible (GIN System, Chapter Bulletin Board)

**Academic Outings** – create some optional outings to the library, free seminars, etc. for merit points.

**Chapter Roster with Major** – make sure your chapter roster includes each member’s area of study

**ALPHA XI Section of Library** – create a designated “Alpha Xi Table” at a common study area on campus

**New Member Academic Information** – in each of the new member’s notebooks, create an Academic Section with information on counselors, library information, tutorial assistance, Alpha Xi Academic Policy, etc. Also have information for on campus grief counselors, therapists, etc.

**Balloons on Doors** – give out balloons during finals/mid-terms to be placed on each member’s door representing the number of exams. Once an exam is completed, they get to pop the balloon!

**Professor Dinner** – allow women to invite their favorite professor over for a formal dinner. Creates a great positive Greek image!

**SNAPS at Meeting** – recognize women who consistently shine academically, recognize women who make a significant improvement. Hand out a reward each semester: manicure, pedicure, gift certificate, massage, etc.

**Scholarship Information** – post all available scholarships in a common area (chapter room) so it is available to all.

Any Others to Add?



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# Volunteer Contact List

**Jana Hewitt**

**National Academic Director**

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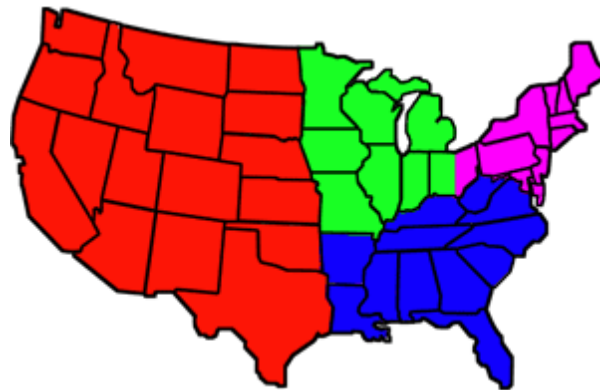
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## Midwest Territory States

Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Western Ohio and Wisconsin

## Northeast Territory States

Connecticut, Delaware, Eastern Ohio, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont and Northern West Virginia.

## Southeast Territory States

Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia and West Virginia

## West Territory States

Arizona, California, Colorado, Idaho, Kansas, Montana, Nebraska, North Dakota, Nevada, New Mexico, Oklahoma, Oregon, South Dakota, Texas, Utah, Washington and Wyoming