

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2013 - July 31, 2014**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title              | Recruitment Sources ("RS")<br>Used to Fill Vacancy                                      | RS Referring<br>Hiree |
|------------------------|---|-----------------------|
| A/R Credit Specialist  | 1-18, 21, 23-47, 49-57, 59-64, 66, 69-71  | 32                    |
| A/R Credit Specialist  | 1-18, 21, 23-47, 49-57, 59-64, 66, 69-71  | 57                    |
| Credit Supervisor      | 20  | 20                    |
| Multi Media Journalist | 1-3, 5-12, 14-18, 20-21, 23-31, 33-47, 49-56, 59-64, 66, 69-71                          | 20                    |
| News Editor            | 20  | 20                    |
| Copy Coordinator       | 1-3, 5-8, 10-12, 14-15, 18, 21, 23-40, 42-47, 49-56, 58, 60-66, 69-72                   | 72                    |
| A/R Credit Specialist  | 1-3, 5-12, 14-15, 17-18, 21-40, 42-56, 60-61, 63-64, 66, 69-71                          | 22                    |
| A/R Credit Specialist  | 1-3, 5-12, 14-15, 17-18, 21-40, 42-56, 60-61, 63-64, 66, 69-71                          | 10                    |
| A/R Credit Specialist  | 1-3, 5-12, 14-15, 17-18, 21-40, 42-56, 60-61, 63-64, 66, 69-71                          | 32                    |
| Account Executive      | 1-3, 5-12, 14-15, 17-18, 21, 23-26, 28-31, 33-40, 42-56, 60-61, 63-64, 66-71            | 54                    |
| News Producer          | 1-3, 5-12, 14-15, 17-19, 21, 23-26, 28-31, 33-40, 42-56, 60-61, 63-64, 66-71            | 19                    |
| Executive Producer     | 1-3, 5-12, 14-15, 17-19, 21, 23-26, 28-31, 33-40, 42-56, 60-61, 63-64, 66-71            | 19                    |
| Multimedia IT Engineer | 1-3, 5-12, 14-15, 18, 21, 23-26, 28-31, 33-40, 42-56, 60-61, 63-64, 66-69, 71           | 10                    |
| News Editor            | 20  | 20                    |
| News Photographer      | 20  | 20                    |
| Local Sales Assistant  | 1-3, 5-12, 14-15, 17-18, 21-26, 28, 30-31, 33-40, 42-56, 60-61, 63-64, 66-69, 71        | 54                    |
| Reporter               | 1-3, 5-12, 14-15, 17-18, 21, 23-26, 28, 30-31, 33-40, 42-57, 60-61, 63-64, 66-69, 71    | 57                    |
| News Producer          | 1-3, 5-12, 14-15, 17-18, 21, 23-26, 28, 30-31, 33-40, 42-57, 60-61, 63-64, 66-69, 71    | 57                    |
| Digital Sales Manager  | 1-3, 5-12, 14-15, 17-18, 20-21, 23-26, 28, 30-31, 33-40, 42-56, 60-61, 63-64, 66-69, 71 | 20                    |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS<br>Number | RS Information  | Source Entitled<br>to Vacancy<br>Notification?<br>(Yes/No) | No. of Interviewees<br>Referred by RS<br>Over<br>Reporting Period |
|--------------|---|--|---|
| 1            | AB Tech<br>340 Victoria Road<br>Asheville, North Carolina 28801<br>Phone : 828-254-1921<br>Url : <a href="http://www.abtech.edu">http://www.abtech.edu</a><br>Peggy Bulla<br>Manual Posting   | Y  | 0   |
| 2            | Anderson University<br>316 Boulevard<br>Anderson, South Carolina 29621<br>Phone : 800-542-3594<br>Url : <a href="http://www.andersonuniversity.edu">http://www.andersonuniversity.edu</a><br>Email : <a href="mailto:kbell@andersonuniversity.edu">kbell@andersonuniversity.edu</a><br>Kelly Bell | Y  | 0   |
| 3            | Appalachain State University<br>PO Box 32032<br>Boone, North Carolina 32032<br>Phone : 828-262-2180<br>Url : <a href="http://careers.appstate.edu">http://careers.appstate.edu</a><br>De'gn McGuire<br>Manual Posting   | Y  | 0   |
| 4            | b-roll.net<br>227 6th St NE<br>Washington, District of Columbia 20002<br>Kevin Johnson<br>Manual Posting  | N  | 0   |
| 5            | Bishop State Community College<br>351 N Broad St<br>Mobile, Alabama<br>Phone : 251-662-5371<br>Url : <a href="http://www.bishop.edu">http://www.bishop.edu</a><br>Email : <a href="mailto:jwomack@bishop.edu">jwomack@bishop.edu</a><br>Juliette Womack   | Y  | 0   |
| 6            | Blue Ridge Community College<br>180 West Campus Drive<br>Flat Rock, North Carolina 28731<br>Phone : 828-694-1700<br>Url : <a href="http://www.blueridge.edu">http://www.blueridge.edu</a><br>Email : <a href="mailto:jasonc@blueridge.edu">jasonc@blueridge.edu</a><br>David Harrison             | Y  | 0   |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 7         | Bob Jones University<br>1700 Wade Hampton Blvd<br>Greenville, South Carolina 29614<br>Phone : 864-242-5100<br>Url : <a href="http://bju.edu/academics/career">http://bju.edu/academics/career</a><br>Steve Buckley<br>Manual Posting                                   | Y   | 0  |
| 8         | Brevard College<br>1 Brevard College Drive<br>Brevard, North Carolina 28712<br>Phone : 828-883-8292<br>Url : <a href="http://www.brevard.edu">http://www.brevard.edu</a><br>Email : <a href="mailto:pottsna@brevard.edu">pottsna@brevard.edu</a><br>Nacole Potts       | Y   | 0  |
| 9         | California Chicano News Media<br>3800 South Grand Ave Suite 3950<br>Los Angeles, California 90071<br>Url : <a href="http://www.cnma.org">http://www.cnma.org</a><br>Email : <a href="mailto:sylvia@cnma.org">sylvia@cnma.org</a><br>Slyvia Wells                       | Y   | 0  |
| 10        | Careerbuilder.com<br>8401 Greensboro Drive Suite 250<br>McLean, Virginia 22102<br>Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a><br>Andrew Hamburger<br>Manual Posting  | N   | 6  |
| 11        | Carolina School of Broadcasting<br>3435 Performance Rd<br>Charlotte, North Carolina 28214<br>Phone : 704-395-9272<br>Url : <a href="http://www.ankatv.com">http://www.ankatv.com</a><br>Alyson Young<br>Manual Posting   | Y   | 0  |
| 12        | City of Asheville<br>PO Box 7148<br>Asheville, North Carolina 28802<br>Phone : 828-259-8050<br>Url : <a href="http://www.ashevillenc.gov">http://www.ashevillenc.gov</a><br>Email : <a href="mailto:bmills@ashevillenc.gov">bmills@ashevillenc.gov</a><br>Brenda Mills | Y   | 0  |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 13        | Civilian Jobs<br>1825 Barrett Lakes Blvd<br>Kennesaw, Georgia 30144<br>Url : <a href="http://www.civilianjobs.com">http://www.civilianjobs.com</a><br>Don Johnson<br>Manual Posting   | N   | 0  |
| 14        | Clafin University<br>400 Magnolia St<br>Orangeburg, South Carolina 29115<br>Phone : 803-535-5000<br>Url : <a href="http://www.clafin.edu">http://www.clafin.edu</a><br>Email : <a href="mailto:anfelder@clafin.edu">anfelder@clafin.edu</a><br>Ms. Felder   | N   | 0  |
| 15        | Clemson University<br>316 Hendrix Center<br>Clemson, South Carolina 29634<br>Phone : 864-656-6000<br>Url : <a href="http://career.clemson.edu">http://career.clemson.edu</a><br>Tenniel Moody<br>Manual Posting   | Y   | 0  |
| 16        | Collective Tallent<br>26150 Hersheyvale<br>Franklin, Michigan 48025<br>Url : <a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a><br>Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a><br>Michael Bille | N   | 0  |
| 17        | Columbia Journalism School<br>2960 Broadway<br>New York, New York 10027<br>Url : <a href="http://www.columbia.edu">http://www.columbia.edu</a><br>Jacqueline DeLaFuente<br>Manual Posting   | N   | 0  |
| 18        | Converse College<br>580 East Main St<br>Spartanburg, South Carolina 29302<br>Phone : 864-596-9027<br>Url : <a href="http://www.converse.edu/career">http://www.converse.edu/career</a><br>Cathy Gowen<br>Manual Posting                                     | Y   | 0  |
| 19        | Current Employee - Transfer/Promotion   | N   | 2  |
| 20        | Current Employee/Internal Promotion   | N   | 6  |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 21        | East Carolina Universtiy<br>3016 Bate Building<br>Greenville, North Carolina 27858<br>Url : <a href="http://www.ecu.edu">http://www.ecu.edu</a><br>Email : <a href="mailto:brownjo@ecu.edu">brownjo@ecu.edu</a><br>Lee Brown   | N   | 0  |
| 22        | Employee Referral  | N   | 2  |
| 23        | Employment Security of NC<br>48 Grove Street<br>Asheville, North Carolina 28801<br>Phone : 828-252-6200<br>Url : <a href="http://www.ncesc.gov">http://www.ncesc.gov</a><br>Email : <a href="mailto:brenda.ploss@ncesc.gov">brenda.ploss@ncesc.gov</a><br>Brenda Ploss         | Y   | 1  |
| 24        | Employment Security of SC<br>PO Box 328<br>Greenville, South Carolina 29602<br>Phone : 864-242-3531<br>Url : <a href="http://www.sces.org">http://www.sces.org</a><br>Email : <a href="mailto:rellis@sces.org">rellis@sces.org</a><br>Ronnie Ellis                             | Y   | 0  |
| 25        | Forrest Junior College<br>601 East River St<br>Anderson, South Carolina 29624<br>Phone : 864-225-7653<br>Email : <a href="mailto:lindareeves@forrestcollege.edu">lindareeves@forrestcollege.edu</a><br>Linda Reeves  | Y   | 0  |
| 26        | Furman University<br>3300 Poinsett Hwy<br>Greenville, South Carolina 29613<br>Phone : 864-294-2000<br>Url : <a href="http://www.furman.edu">http://www.furman.edu</a><br>Email : <a href="mailto:janice.knighton@furman.edu">janice.knighton@furman.edu</a><br>Janice Knighton | Y   | 0  |
| 27        | Greenville Tech<br>PO Box 5616<br>Greenville, South Carolina 29613<br>Phone : 864-250-8139<br>Url : <a href="http://www.gvltec.edu">http://www.gvltec.edu</a><br>Email : <a href="mailto:talanda.humphries@gvltec.edu">talanda.humphries@gvltec.edu</a><br>Talanda Humphries   | Y   | 0  |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| <b>RS Number</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|--|--|---|
| 28               | Haywood Community College<br>185 Freelander Dr<br>Clyde, North Carolina 28721<br>Phone : 828-627-4628<br>Url : <a href="http://www.haywood.edu">http://www.haywood.edu</a><br>Email : <a href="mailto:rlcaldwell@haywood.edu">rlcaldwell@haywood.edu</a><br>Rachael Caldwell | Y  | 0   |
| 29               | Hero 2 Hired<br>2400 Army Pentagon<br>Washington, District of Columbia 20310<br>Url : <a href="http://www.h2h.jobs">http://www.h2h.jobs</a><br>Crystal Arcilla<br>Manual Posting   | N  | 0   |
| 30               | Housing Authority of Asheville<br>165 South French Broad Ave<br>Asheville, North Carolina 28802<br>Phone : 828-271-4837<br>Alberta Williams<br>Manual Posting  | Y  | 0   |
| 31               | Howard University<br>525 Bryant St NW Room 107<br>Washington, District of Columbia 20059<br>Url : <a href="http://www.howard.edu">http://www.howard.edu</a><br>Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a><br>Carol Dudley                            | N  | 0   |
| 32               | Indeed.com   | N  | 4   |
| 33               | Isothermal College<br>PO Box 804<br>Spindale, North Carolina 28160<br>Phone : 828-286-3636<br>Url : <a href="http://www.isothermal.edu">http://www.isothermal.edu</a><br>Email : <a href="mailto:jcoomes@isothermal.edu">jcoomes@isothermal.edu</a><br>Jay Coomes            | Y  | 0   |
| 34               | Ithaca College<br>953 Danby Road<br>Ithaca, New York 14850<br>Email : <a href="mailto:Eloise@ithaca.edu">Eloise@ithaca.edu</a><br>Eloise Green   | Y  | 0   |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 35        | Job Link<br>48 Grove St<br>Asheville, North Carolina 28802<br>Phone : 828-251-6200<br>Url : <a href="http://www.landofsky.org">http://www.landofsky.org</a><br>Email : <a href="mailto:rodney.embler@nccommerce.com">rodney.embler@nccommerce.com</a><br>Rodney Embler | N   | 0  |
| 36        | Johnson C Smith College<br>100 Beatties Ford Road<br>Charlotte, North Carolina 28216<br>Phone : 704-378-1045<br>Url : <a href="http://www.jcsu.edu">http://www.jcsu.edu</a><br>Email : <a href="mailto:tstowe@jcsu.edu">tstowe@jcsu.edu</a><br>Theodora Stowe          | Y   | 0  |
| 37        | Limestone College<br>1115 College Dr<br>Gaffney, South Carolina 29340<br>Phone : 864-489-7151<br>Url : <a href="http://www.limestone.edu">http://www.limestone.edu</a><br>Email : <a href="mailto:ileaks@limestone.edu">ileaks@limestone.edu</a><br>Diane McCoy        | Y   | 0  |
| 38        | Linkedin Corp<br>2029 Stierlin Court<br>Mountain View, California 94043<br>Danielle Anderson<br>Manual Posting   | N   | 0  |
| 39        | MAHEC<br>501 Biltmore Ave<br>Asheville, North Carolina 28801<br>Phone : 828-257-4479<br>Url : <a href="http://www.mahec.net">http://www.mahec.net</a><br>Email : <a href="mailto:jacquelyn.hallum@mahec.net">jacquelyn.hallum@mahec.net</a><br>Jacquelyn Hallum        | Y   | 0  |
| 40        | Mars Hill College<br>PO Box 6677<br>Mars Hill, North Carolina 28754<br>Phone : 828-689-1201<br>Url : <a href="http://www.mhc.edu">http://www.mhc.edu</a><br>Email : <a href="mailto:gbosonetto@mhc.edu">gbosonetto@mhc.edu</a><br>Jill Bosonetto                       | Y   | 0  |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 41        | Medialine<br>Box 51909<br>Pacific Grove, California 93950<br>Phone : 800-237-8073<br>Url : <a href="http://www.medialine.com">http://www.medialine.com</a><br>Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a><br>Mark Shilstone         | N   | 0  |
| 42        | Montreat College<br>PO Box 1267<br>Montreat, North Carolina 28757<br>Phone : 828-669-8011<br>Url : <a href="http://www.montreat.edu">http://www.montreat.edu</a><br>Email : <a href="mailto:toxenreider@montreat.edu">toxenreider@montreat.edu</a><br>Tom Oxenreider | Y   | 0  |
| 43        | NAACP<br>PO Box 7148<br>Asheville, North Carolina 28801<br>Phone : 828-281-3066<br>Email : <a href="mailto:abnaacp@bellsouth.net">abnaacp@bellsouth.net</a><br>Johnny Hayes  | Y   | 0  |
| 44        | National Association of Broadcaster<br>1771 North Street NW<br>Washington, District of Columbia 20036<br>Phone : 202-429-5499<br>Url : <a href="http://www.nab.org">http://www.nab.org</a><br>Email : <a href="mailto:nab@nab.org">nab@nab.org</a><br>Edward Fritts  | N   | 0  |
| 45        | National Hispanic Media Coalition<br>55 S. Grand Ave<br>Pasadena, California<br>Url : <a href="http://www.nhmc.org">http://www.nhmc.org</a><br>Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a><br>Alejandra Vaenzuela                                       | N   | 0  |
| 46        | Native American Public Telecommunications<br>1800 No 33 Street<br>Lincoln, Nebraska 68583<br>Url : <a href="http://www.nativetelecom.org">http://www.nativetelecom.org</a><br>Email : <a href="mailto:native@unl.edu">native@unl.edu</a><br>Career Services          | N   | 0  |



**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 47        | NC Services for the Blind<br>50 South French Broad<br>Asheville, North Carolina 28801<br>Phone : 828-251-6732<br>Email : joan.oriol@ncmail.net<br>Joan Oriol  | Y   | 0  |
| 48        | NCDHHS Vocational Rehabilitation Services<br>8 Barbetta Drive<br>Asheville, North Carolina 28806<br>Phone : 828-670-3377 ext 241<br>Url : www.ncdhhs.gov/dvrs<br>Email : leigh.mullins@dhhs.nc.gov<br>Leigh Mullins | Y   | 0  |
| 49        | North Carolina Broadcast Assoc<br>PO Box 627<br>Raleigh, North Carolina 27602<br>Phone : 919-821-7300<br>Email : info@ncbroadcast.com<br>Gail Summerfield   | Y   | 0  |
| 50        | North Carolina State University<br>1601 E. Market St<br>Greensboro, North Carolina 27411<br>Phone : 336-334-7500<br>Url : http://www.ncat.edu<br>Caroline Mark<br>Manual Posting                                    | Y   | 0  |
| 51        | North Greenville University<br>PO Box 1892<br>Tigersville, South Carolina 29688<br>Phone : 864-977-7137<br>Url : http://www.mgu.edu<br>Email : lahagin@ngu.edu<br>Linwood Hagin                                     | Y   | 0  |
| 52        | Queens University<br>1900 Celwyn Ave<br>Charlotte, North Carolina 28274<br>Phone : 704-337-2366<br>Url : http://www.queens.edu<br>Sara Sipperly<br>Manual Posting   | Y   | 0  |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 53        | Shaw University<br>31 College Place Suite 203A<br>Asheville, North Carolina 28801<br>Phone : 828-252-7635<br>Url : <a href="http://www.shawu.edu">http://www.shawu.edu</a><br>Email : <a href="mailto:grogers@shawu.edu">grogers@shawu.edu</a><br>Gabriella Rogers    | Y   | 0  |
| 54        | Sinclair Website<br>10706 Beaver Dam Road<br>Hunt Valley, Maryland 21030<br>Phone : 410-568-1517<br>Url : <a href="http://www.sbg.net">http://www.sbg.net</a><br>Sharon Pickeral<br>Manual Posting  | N   | 12   |
| 55        | South Carolina Broadcast Assoc<br>One Habison Way Suite 112<br>Columbia, South Carolina 29210<br>Phone : 803-732-1186<br>Url : <a href="http://www.scba.net">http://www.scba.net</a><br>Email : <a href="mailto:scba@scba.net">scba@scba.net</a><br>Karen Nettles     | Y   | 0  |
| 56        | South College<br>140 Sweeten Creek Rd<br>Asheville, North Carolina 28803<br>Phone : 828-398-2554<br>Email : <a href="mailto:mcummings@southcollegenc.edu">mcummings@southcollegenc.edu</a><br>Ann Moss  | Y   | 0  |
| 57        | Station Website   | N   | 3  |
| 58        | Station Website Posting (One or More SEU Stations)  | N   | 2  |
| 59        | Talent Dynamics<br>600 Las Collins Blvd<br>Irving, Texas 75039<br>Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a><br>Email : <a href="mailto:hedding@talentedynamics.com">hedding@talentedynamics.com</a><br>Christina Hedding      | N   | 0  |
| 60        | The Art Insitiute of Fort Lauderdale<br>1799 SE 17th Street<br>Fort Lauderdale, Florida 33316<br>Phone : 954-308-2615<br>Url : <a href="http://www.aii.edu">http://www.aii.edu</a><br>Email : <a href="mailto:sanchezl@aii.edu">sanchezl@aii.edu</a><br>LuWin Sanchez | N   | 0  |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| RS Number | RS Information   | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 61        | Tri County Tech<br>7900 Hwy 76<br>Pendleton, South Carolina 29670<br>Phone : 864-646-1573<br>Lynn Smith<br>Manual Posting  | Y   | 0  |
| 62        | TVJOBS.com<br>PO Box 4116<br>Oceanside, California 92052<br>Phone : 760-754-8177<br>Email : admin@tvjobs.com<br>Mark Holloway  | N   | 0  |
| 63        | UNCA Asheville<br>One University Heights<br>Asheville, North Carolina 28804<br>Phone : 828-251-6515<br>Debbie McDowell<br>Manual Posting   | Y   | 0  |
| 64        | University of NC at Chapel Hill<br>CB# 3285, 115 Bingham Hall<br>Chapel Hill, North Carolina 27599<br>Phone : 919-962-2311<br>Url : <a href="http://www.unc.edu">http://www.unc.edu</a><br>Career Services<br>Manual Posting                             | N   | 0  |
| 65        | Unknown (source not adequately identified upon inquiry by SEU)   | N   | 1  |
| 66        | Urban League of Upstate<br>15 Regency Hill Drive<br>Greenville, South Carolina 29607<br>Phone : 864-244-3862<br>Url : <a href="http://urbanleagueoftheupstate.org/">http://urbanleagueoftheupstate.org/</a><br>Email : ulupstate@aol.com<br>Carol Martin | Y   | 0  |
| 67        | US Army Wounded Warrior Program<br>200 Stovall St, Room 7N53<br>Alexandria, Virginia 22332<br>Email : Vicki.h.mullen.civ@mail.mil<br>Vicki Mullen  | Y   | 0  |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**

**August 1, 2013 - July 31, 2014**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number                                      | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|---|---|--|
| 68   | USC Career Center<br>1. William Close BA Building, 6th Floor<br>Columbia, South Carolina 29208<br>Phone : 803-777-1247<br>Url : www.sc.edu/career<br>Email : goetowsk@mailbox.sc.edu<br>Fax : 1-803-777-7556<br>Celia Carroll | N   | 0  |
| 69   | Warren Wilson College<br>701 Warren Wilson Road<br>Swannanoa, North Carolina 28778<br>Phone : 800-934-3536<br>Url : http://www.warren-wilson.edu<br>Email : careers@warren-wilson.edu<br>Dales Roberts                        | Y   | 0  |
| 70   | Western Carolina University<br>80 McKee Bldg<br>Cullowhee, North Carolina 28732<br>Phone : 828-227-7211<br>Url : http://www.wcu.edu<br>Email : mashe@wcu.edu<br>Marty Ashe  | Y   | 0  |
| 71   | Wofford College<br>429 N. Church Street<br>Spartanburg, South Carolina 29303<br>Phone : 864-597-4260<br>Url : http://www.wofford.edu<br>Email : vippermanks@wofford.edu<br>Kay Vipperman                                      | N   | 0  |
| 72   | Word of Mouth Referral  | N   | 2  |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |   |   | <b>41</b>  |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2013 - July 31, 2014**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b>   | <b>Points</b> |
|---|-------------|---|---|-------------------------------------|--|---------------|
| 1 | 8/3/2013    | Participation in Job Fairs  | Sharon Pickeral, Corporate Employment Manager; Carl Puliese, WPEC Operations Manager and David Seals, Assistant News Director from WZTV attended NABJ Career expo in Orlando, Florida. They saw over 200 potential applicants in all areas of News including: anchors, reporters, producers and photographers. Sharon and David reviewed and critiqued tapes and talked about Company wide openings in our newsrooms. Tapes and resumes were forwarded to stations at the close of the job fair. Several reporters and station personnel helped at the booth as well. | 3                                   | Corp Employment Manager<br>WPEC Operations Manager<br>Asst News Director<br>WZTV | 0.25          |
| 2 | 11/11/2013  | Participation in events or programs sponsored by educational institutions | Jack Connors went to Wingate University in Hendersonville, NC and spoke with a class of 20 graduate students. He spoke for about an hour to the students concerning communication techniques, especially as it relates to a selling or persuasive environment. He also focused on the things to consider before your address and what to do and not do during your presentation.  | 1                                   | General Manager  | 0.25          |
| 3 | 3/25/2014   | Participation in Job Fairs  | The University of North Carolina at Asheville hosted a Job & Internship Fair on March 25, 2014. The Job & Internship Fair was held at the University's Sherrill Center-Kimmel Arena Concourse in Asheville, NC. The University provided an area for us to speak with applicants & students interested in internships. We spoke to applicants about job openings at our station and within Sinclair. We also provided a description of each of our current openings.   | 2                                   | Accounting & HR Manager<br>Regional HR Manager                                   | 0.25          |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2013 - July 31, 2014**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                       | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b>                       | <b>Points</b> |
|---|-------------|--|---|-------------------------------------|--|---------------|
| 4 | 3/29/2014   | Sponsorship of events in the community designed to increase public awareness | WLOS sponsored a LiveWell (Health) Expo at the WNC Ag Center on Saturday March 29, 2014. Free health screenings, kids activities, cooking demonstrations & entertainment were provided to the public. WLOS had a designated booth to speak to applicants about job openings at our station and within Sinclair. We also provided a description of each of our current openings. | 2                                   | Accounting & HR Manager<br>General Manager     | 0.50          |
| 5 | 4/1/2014    | Participation in events or programs sponsored by educational institutions    | Jack Connor's went to Western Carolina University in Asheville, NC and spoke to a class of MBA Graduate students. Jack spoke about one hour and fifteen minutes on communication techniques, especially as it relates to a selling or persuasive environment. He focused on the things to consider before your address and what to do and not do during your presentation.      | 1                                   | General Manager                                | 0.25          |
| 6 | 4/10/2014   | Participation in Job Fairs   | AB Tech Community College hosted a job fair on Thursday April 10, 2014. The job fair was held at the college in Asheville, NC. The college provided an area for us to talk with applicants. We spoke to applicants about job openings at our station and within Sinclair. We also provided a description of each of our current openings.                                       | 2                                   | Accounting & HR Manager<br>Regional HR Manager | 0.25          |
| 7 | 4/14/2014   | Participation in Job Fairs   | North Greenville University hosted a career fair on Monday April 14, 2014. The career fair was held at the university in Greenville (Tigerville), SC. The university provided an area for us to talk with applicants. We spoke to applicants about job openings at our station and within Sinclair. We also provided a description of each of our current openings.             | 1                                   | Accounting & HR Manager                        | 0.25          |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2013 - July 31, 2014**

**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                         | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b> | <b>Points</b> |
|---|-------------|--|---|-------------------------------------|--------------------------|---------------|
| 8 | 6/9/2014    | Establishment of an intern program designed to assist members of the community | <p>The Station Employment Unit has an internship program as defined below:</p> <p>Program Goal:</p> <p>The goal of our internship program is to recruit candidates from local colleges and technical schools and prepare them for entry-level jobs within the broadcast industry.</p> <p>Program Objectives:</p> <ul style="list-style-type: none"> <li>• Develop links with colleges, universities and technical schools to promote the Station Employment Unit as a prospective employer.</li> <li>• Create symbiotic relationship between interns and Station Employment Unit.</li> <li>• Provide interns with opportunities to translate classroom theories into industry applications. Interns will have the opportunities to develop practical skills that will improve their chances for success in the broadcast industry.</li> </ul> <p>Eligibility Requirements:</p> <ul style="list-style-type: none"> <li>• Applicants must be attending an accredited institution. Graduate students are also eligible. Preferably, application should be communication majors, although other majors will be considered.</li> <li>• The applicant must be at least 18 years of age.</li> <li>• The applicants must be in good academic standing as defined by his or her academic institution.</li> <li>• The applicants must receive academic credit for their internship experience. He/She must be registered for college credit at his/her institutions during the quarter or semester in which the intern ship is</li> </ul> | 3                                   | Asst. News Director      | 1.00          |

**WLOS, WMYA**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2013 - July 31, 2014**

**III. RECRUITMENT INITIATIVES**

|  | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity   | No. of Stations Participants | Participant Title | Points      |
|--|------|---|---|------------------------------|-------------------|-------------|
|  |      |   | <p>performed. Interns are not paid.</p> <p>In addition to meeting the institution's eligibility requirements, the applicant must meet the Station Employment Unit's eligibility requirements.</p> <p>Any person interested in an internship should contact the station Employment Unit for more details.</p> <p>2013-2014 Internship Program Review:<br/> H. Holt from UNC in weather<br/> K. Burton from Lenior University in news<br/> K. Webb from UNC in weather<br/> J. Silvers from Western Carolina in sports<br/> C. Crisp from UNC in news<br/> T. Sprinkle from UNC in news<br/> C. Maxwell from University of MI in news<br/> A. Doyle from Greenville U in news</p> |                              |                   |             |
| <b>TOTAL POINTS OVER REPORTING PERIOD:</b> |      |   |   |                              |                   | <b>3.00</b> |