

WLOS, WMYA

EEO PUBLIC FILE REPORT

August 1, 2014 - July 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 4-17, 21, 24-26, 29, 31-32, 35-48, 50-51, 54-57, 59, 61-65, 68, 70-74, 76-78	64
Reporter	1, 3-17, 19, 21, 23-26, 29, 31-32, 35-48, 50-51, 54-57, 59, 61-65, 68-74, 76, 78	64
Reporter	1, 3-17, 19, 21, 23-26, 29, 31-32, 35-48, 50-51, 54-57, 59, 61-65, 68-74, 76, 78	19
Reporter	1, 3-17, 19, 21, 23-26, 29, 31-32, 35-48, 50-51, 54-57, 59, 61-65, 68-74, 76, 78	3
Reporter	1, 3-17, 19, 21, 23-26, 29, 31-32, 35-48, 50-51, 54-57, 59, 61-65, 68-74, 76, 78	69
News Producer	1, 4-17, 21, 24-26, 29, 31-33, 35-48, 50-51, 54-57, 59-65, 68-74, 76, 78	69
News Producer	1, 4-17, 21, 24-26, 29, 31-33, 35-48, 50-51, 54-57, 59-65, 68-74, 76, 78	60
News Producer	1, 4-17, 21, 24-26, 29, 31-33, 35-48, 50-51, 54-57, 59-65, 68-74, 76, 78	33
Digital Content Producer	1, 4-17, 21, 24-26, 29, 31-32, 35-48, 50-51, 54-57, 59, 61-63, 65, 68, 70-74, 76, 78	61
Morning/Noon Meteorologist	1, 4-18, 20-21, 24-26, 29, 31-32, 35-48, 50-51, 54-57, 59, 61-63, 65, 68, 70-74, 76, 78	20
Marketing Manager	1, 4-17, 20-21, 24-26, 29, 31-33, 35-48, 50-51, 54-57, 59, 61-63, 65, 68, 70-74, 76, 78	20
Business Manager	1, 4-17, 21, 24-26, 29, 31-32, 35-41, 43-48, 50-51, 54-57, 59, 61-63, 65, 68, 70-74, 76, 78	11
Weekend AM Anchor/Reporter	1, 4-18, 20-21, 24-26, 29, 31-32, 35-41, 43-48, 50-51, 54-57, 59, 61-63, 65, 68, 70-74, 76, 78	20
Sales Assistant	1, 4-17, 21, 24, 26, 29, 31-32, 35-41, 43-48, 50-52, 54-57, 59, 61-63, 65, 68, 70-74, 76, 78	11
Assistant News Director	1, 3-17, 21, 24, 26, 29, 31-32, 35-41, 43-48, 50-51, 54-57, 59, 61-63, 65, 68, 70-74, 76, 78	3

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Regional Credit Supervisor	1, 4-15, 17, 21, 24-27, 29, 32-33, 35-41, 43-48, 50-51, 54-63, 67-68, 70-74, 76, 78	33
Associate Producer	1, 4-18, 21, 24-27, 29, 32-33, 35-41, 43-48, 51, 54-63, 67-68, 70-76, 78	61
Weekend Meteorologist/Reporter	1, 4-17, 21, 24-27, 29, 32-33, 35-41, 43-48, 51, 54-63, 67-76, 78	69
Digital Sales Coordinator	1, 4-15, 17, 21, 23-27, 32-33, 35-41, 43-48, 51, 54-63, 67-68, 71, 73-74, 76, 78	23
Copy Coordinator	1, 4-17, 21, 24-27, 32-41, 43-48, 51, 54-63, 67-68, 70-74, 76, 78	34
Sales Account Executive	1, 4-9, 11, 13-15, 17, 21, 24-27, 32-33, 35-41, 43-48, 51, 54-63, 67-68, 70-74, 76, 78	11
Reporter	1, 4-10, 12-17, 19, 21, 25-27, 30, 32-33, 35-41, 43-48, 51, 54-63, 66-68, 70, 72-76, 78	19
Local Sales Assistant	1, 4-9, 12-17, 21, 23, 25-27, 30, 32-33, 35-41, 43-48, 51, 54-63, 66-68, 70, 72-74, 76, 78	23
News Investigative Reporter	1-2, 4-10, 12-17, 21-23, 25-27, 30, 32-33, 35-41, 43-48, 51, 53-63, 66-70, 72-76, 78	23
News Investigative Reporter	1-2, 4-10, 12-17, 21-23, 25-27, 30, 32-33, 35-41, 43-48, 51, 53-63, 66-70, 72-76, 78	69
Regional Accountant	4, 6-7, 9-10, 13-15, 21, 26-28, 30, 32-33, 35-41, 43-49, 51, 54-56, 58-63, 66-67, 72-74, 76, 78	33
Local Sales Manager	4, 6-7, 9-10, 13-15, 18, 20-21, 26-28, 30, 32-33, 35-41, 43-49, 51, 54-56, 58-63, 66-67, 72-74, 76, 78	20

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AB Tech 340 Victoria Road Asheville, North Carolina 28801 Phone : 828-254-1921 Url : http://www.abtech.edu Peggy Bulla Manual Posting	Y	0
2	African American Student Affairs 1107 Pullen Hall Raleigh, North Carolina 27695-7314 Phone : (919) 515-3835 Fax : 1-919-515-8078 Tracey Ray	N	0
3	Agency Referral Talent Agent	N	2
4	Anderson University 316 Boulevard Anderson, South Carolina 29621 Phone : 864-231-2149 Url : http://www.andersonuniversity.edu Email : kbell@andersonuniversity.edu Kelly Bell	Y	0
5	Appalachain State University PO Box 32032 Boone, North Carolina 32032 Phone : 828-262-2180 Url : http://careers.appstate.edu De'gn McGuire Manual Posting	Y	0
6	Bishop State Community College 351 N Broad St Mobile, Alabama Phone : 251-662-5371 Url : http://www.bishop.edu Email : jwomack@bishop.edu Juliette Womack	Y	0
7	Blue Ridge Community College 180 West Campus Drive Flat Rock, North Carolina 28731 Phone : 828-694-1700 Url : http://www.blueridge.edu Email : jasonc@blueridge.edu Daniel Harris	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Bob Jones University 1700 Wade Hampton Blvd Greenville, South Carolina 29614 Phone : 864-242-5100 Url : http://bju.edu/academics/career Steve Buckley Manual Posting	Y	0
9	Brevard College 1 Brevard College Drive Brevard, North Carolina 28712 Phone : 828-883-8292 Url : http://www.brevard.edu Email : pottsna@brevard.edu Nacole Potts	Y	0
10	California Chicano News Media 3800 South Grand Ave Suite 3950 Los Angeles, California 90071 Url : http://www.cnma.org Email : sylvia@cnma.org Slyvia Wells	Y	0
11	Careerbuilder.com 8401 Greensboro Drive Suite 250 McLean, Virginia 22102 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Andrew Hamburger	N	6
12	Carolina School of Broadcasting 3435 Performance Rd Charlotte, North Carolina 28214 Phone : 704-395-9272 Url : http://www.ankatv.com Alyson Young Manual Posting	Y	0
13	City of Asheville PO Box 7148 Asheville, North Carolina 28802 Phone : 828-259-8050 Url : http://www.ashevillenc.gov Email : bmills@ashevillenc.gov Brenda Mills	Y	0

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14	Clafin University 400 Magnolia St Orangeburg, South Carolina 29115 Phone : 803-535-5631 Url : http://www.claflin.edu Email : anfelder@claflin.edu Tiffany Pickard	N	0
15	Clemson University 316 Hendrix Center Clemson, South Carolina 29634 Phone : 864-656-0335 Url : http://career.clemson.edu Email : sbgresumes@sbgvtv.com Kiara Glaze	Y	0
16	Columbia Journalism School 2960 Broadway New York, New York 10027 Url : http://www.columbia.edu Jacqueline DeLaFuente Manual Posting	N	0
17	Converse College 580 East Main St Spartanburg, South Carolina 29302 Phone : 864-596-9027 Url : http://www.converse.edu/career Cathy Gowen Manual Posting	Y	0
18	Current Employee	N	6
19	Current Employee - Transfer/Promotion	N	2
20	Current Employee/Internal Promotion	N	4
21	East Carolina Universtiy 3016 Bate Building Greenville, North Carolina 27858 Url : http://www.ecu.edu Email : brownjo@ecu.edu Lee Brown	N	0

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22	Elizabeth City State University Parkview Drive Elizabeth City, North Carolina 27909 Phone : 252-335-3516 Email : rmjones@mail.ecsu.edu Fax : 1-252-335-3745 Randy Jones	N	0
23	Employee Referral	N	5
24	Employment Security of SC PO Box 328 Greenville, South Carolina 29602 Phone : 864-242-3531 Url : http://www.sces.org Email : rellis@sces.org Ronnie Ellis	Y	0
25	Forrest Junior College 601 East River St Anderson, South Carolina 29624 Phone : 864-225-7653 Email : scottpeterson@forrestcollege.edu Scott Peterson	Y	0
26	Furman University 3300 Poinsett Hwy Greenville, South Carolina 29613 Phone : 864-294-2000 Url : http://www.furman.edu Email : janice.knighton@furman.edu Janice Knighton	Y	0
27	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
28	Greenville Tech PO Box 5616 Greenville, South Carolina 29613 Phone : 864-236-6514 Url : http://www.gvltec.edu Email : steve.jennings@gvltec.edu Steve Jennings	Y	0

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29	Haywood Community College 185 Freeland Dr Clyde, North Carolina 28721 Phone : 828-627-4646 Url : http://www.haywood.edu Kimberly Moorehouse Manual Posting	Y	0
30	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source Alicia Lawrence	N	0
31	Housing Authority of Asheville 165 South French Broad Ave Asheville, North Carolina 28802 Phone : 828-271-4837 Alberta Williams Manual Posting	Y	0
32	Howard University 525 Bryant St NW Room 107 Washington, District of Columbia 20059 Url : http://www.howard.edu Email : cdudley@howard.edu Carol Dudley	N	0
33	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	13
34	Internet Ad Spots and Dots	N	1
35	Isothermal College PO Box 804 Spindale, North Carolina 28160 Phone : 828-286-3636 Url : http://www.isothermal.edu Email : jcoomes@isothermal.edu Jay Coomes	Y	0

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36	Ithaca College 953 Danby Road Ithaca, New York 14850 Email : Eloise@ithaca.edu Eloise Green	Y	0
37	Job Link 48 Grove St Asheville, North Carolina 28802 Phone : 828-251-6200 Url : http://www.landofsky.org Email : rodney.embler@nccommerce.com Rodney Embler	N	0
38	Johnson C Smith College 100 Beatties Ford Road Charlotte, North Carolina 28216 Phone : 704-330-1350 Url : http://www.jcsu.edu Email : ahill@jcsu.edu April Hill	Y	0
39	Limestone College 1115 College Dr Gaffney, South Carolina 29340 Phone : 864-489-7151 Url : http://www.limestone.edu Email : ileaks@limestone.edu Diane McCoy	Y	0
40	Linkedin Corp 2029 Stierlin Court Mountain View, California 94043 Danielle Anderson Manual Posting	N	1
41	MAHEC 121 Hendersonville Road Asheville, North Carolina 28803 Phone : 828-257-4479 Url : http://www.mahec.net Email : jacquelyn.hallum@mahec.net Jacquelyn Hallum	Y	0

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42	Mars Hill College PO Box 6677 Mars Hill, North Carolina 28754 Phone : 828-689-1201 Url : http://www.mhu.edu Email : gbosonetto@mhu.edu Jill Bosonetto	Y	0
43	Montreat College PO Box 1267 Montreat, North Carolina 28757 Phone : 828-669-8011 Url : http://www.montreat.edu Email : toxenreider@montreat.edu Tom Oxenreider	Y	0
44	NAACP PO Box 7148 Asheville, North Carolina 28801 Phone : 828-281-3066 Email : abnaacp@bellsouth.net Johnny Hayes	Y	0
45	National Association of Broadcaster 1771 North Street NW Washington, District of Columbia 20036 Phone : 202-429-5499 Url : http://www.nab.org Email : nab@nab.org Edward Fritts	N	0
46	National Hispanic Media Coalition 55 S. Grand Ave Pasadena, California Url : http://www.nhmc.org Email : info@nhmc.org Alejandra Vaenzuela	N	0
47	Native American Public Telecommunications 1800 No 33 Street Lincoln, Nebraska 68583 Url : http://www.nativetelecom.org Email : native@unl.edu Career Services	N	0

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48	NC Job Connector / Employment Security of NC 48 Grove Street Asheville, North Carolina 28801 Phone : 828-252-6200 Url : http://www.ncesc.gov Email : brenda.ploss@ncesc.gov Brenda Ploss	Y	0
49	NC JobConnector Asheville, NC Asheville, North Carolina Email : sbgresumes@sbgstv.com Division of Workforce Solutions Division of Workforce Solutions	N	0
50	NC Services for the Blind 50 South French Broad Asheville, North Carolina 28801 Phone : 828-251-6732 Email : joan.oriol@ncmail.net Joan Oriol	Y	0
51	NCDHHS Vocational Rehabilitation Services 8 Barbetta Drive Asheville, North Carolina 28806 Phone : 828-670-3377 ext 241 Url : www.ncdhhs.gov/dvrs Email : leigh.mullins@dhhs.nc.gov Leigh Mullins	Y	0
52	Non-Employee Referral	N	1
53	North Carolina A&T State University 1601 East Market St. Greensboro, North Carolina 27401 Phone : 336-334-7862 Email : mahoneya@ncat.edu Fax : 1-336-334-7477 Angela Mahoney	N	0
54	North Carolina Broadcast Assoc PO Box 627 Raleigh, North Carolina 27602 Phone : 919-821-7300 Email : info@ncbroadcast.com Gail Summerfield	Y	0

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55	North Carolina State University 1601 E. Market St Greensboro, North Carolina 27411 Phone : 336-334-7500 Url : http://www.ncat.edu Email : sbgresumes@sbgstv.com Caroline Mark	Y	0
56	North Greenville University PO Box 1892 Tigersville, South Carolina 29688 Phone : 864-977-7137 Url : http://www.mgu.edu Email : lahagin@ngu.edu Linwood Hagin	Y	0
57	Queens University 1900 Celwyn Ave Charlotte, North Carolina 28274 Phone : 704-337-2366 Url : http://www.queens.edu Sara Sipperly Manual Posting	Y	0
58	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
59	Shaw University 31 College Place Suite 203A Asheville, North Carolina 28801 Phone : 828-252-7635 Url : http://www.shawu.edu Email : grogers@shawu.edu Gabriella Rogers	Y	0
60	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	1

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61	Sinclair Website 10706 Beaver Dam Road Hunt Valley, Maryland 21030 Phone : 410-568-1517 Url : http://www.sbgnet.net Email : employment@sbgnet.com Sharon Pickeral	N	14
62	South Carolina Broadcast Assoc One Habison Way Suite 112 Columbia, South Carolina 29210 Phone : 803-732-1186 Url : http://www.scba.net Email : scba@scba.net Karen Nettles	Y	0
63	South College 140 Sweeten Creek Rd Asheville, North Carolina 28803 Phone : 828-398-2554 Email : mcummings@southcollegenc.edu Ann Moss	Y	0
64	Station Website	N	4
65	The Art Insitiute of Charlotte 3 Lakepoint Plaza Charlotte, North Carolina 28217 Phone : 0 Url : http://www.aai.edu Email : sbgresumes@sbgnet.com Career Center	N	0
66	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgnet.com Broadbean Source	N	0
67	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgnet.com Sinclair SilkRoad Source	N	0

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68	Tri County Tech 7900 Hwy 76 Pendleton, South Carolina 29670 Phone : 864-646-1573 Lynn Smith Manual Posting	Y	0
69	TVJOBS.com PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : admin@tvjobs.com Mark Holloway	N	4
70	University of NC - Asheville One University Heights Asheville, North Carolina 28804 Phone : 828-251-6515 Debbie McDowell Manual Posting	Y	0
71	University of NC - Chapel Hill CB# 3285, 115 Bingham Hall Chapel Hill, North Carolina 27599 Phone : 919-962-2311 Url : http://www.unc.edu Email : sbgresumes@sbgstv.com Career Services	N	0
72	Urban League of Upstate 15 Regency Hill Drive Greenville, South Carolina 29607 Phone : 864-244-3862 Url : http://urbanleagueoftheupstate.org/ Email : ulupstate@aol.com Carol Martin	Y	0
73	US Army Wounded Warrior Program 200 Stovall St, Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0

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74	USC Career Center 1. William Close BA Building, 6th Floor Columbia, South Carolina 29208 Phone : 803-777-1247 Url : www.sc.edu/career Email : goetowsk@mailbox.sc.edu Fax : 1-803-777-7556 Celia Carroll	N	0
75	Walter Cronkite School of Journalism 555 N. Central Ave, Suite 3012 Phoenix, Arizona 85004 Url : News Only Email : mike.wong@asu.edu Mike Wong	Y	0
76	Warren Wilson College 701 Warren Wilson Road Swannanoa, North Carolina 28778 Phone : 800-934-3536 Url : http://www.warren-wilson.edu Email : careers@warren-wilson.edu Dales Roberts	Y	0
77	Western Carolina University 80 McKee Bldg Cullowhee, North Carolina 28732 Phone : 828-227-7211 Url : http://www.wcu.edu Email : mashe@wcu.edu Marty Ashe	Y	0
78	Wofford College 429 N. Church Street Spartanburg, South Carolina 29303 Phone : 864-597-4260 Url : http://www.wofford.edu Email : vippermanks@wofford.edu Kay Vipperman	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			64

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/2/2014	Participation in Job Fairs	<p>Participated in Job Fair August 2, 2014</p> <p>Participants: Sharon Pickeral – Corporate Employment Manager, Stan Heist – News Talent Manager, Blaise Labbe, News Director for WOAI as well as several News employees who were in attendance.</p> <p>Sharon, Stan and Blaise represented ALL news stations for Sinclair at the career expo at the National Association of Black Journalists convention in Boston, MA; they met with 200+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen.</p>	3	Corporate Employment Manager News Talent Manager News Director
2	8/8/2014	Participation in Job Fairs	<p>Participated in Job Fair August 8, 2014</p> <p>Participants: Sharon Pickeral – Corporate Employment Manager, Stan Heist – News Talent Manager and several News employees who were in attendance.</p> <p>Sharon and Stan represented ALL news stations for Sinclair at the career expo at the National Association of Hispanic Journalists convention in San Antonio, TX; they met with 100+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen.</p>	2	Corporate Employment Manager News Talent Manager

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3	8/15/2014	Participation in Job Fairs	<p>Participated in Job Fair August 15, 2014</p> <p>Participants: Sharon Pickeral – Corporate Employment Manager, Stan Heist – News Talent Manager and a reporter from Reno, NV.</p> <p>Sharon and Stan represented ALL news stations for Sinclair at the career expo at the Asian American Journalist Association convention in Washington, DC; they met with 100+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen.</p>	2	Corporate Employment Manager News Talent Manager
4	10/1/2014	Participation in Job Fairs	<p>Furman University in Greenville, SC hosted a Job Fair on October 1, 2014. The Job Fair was held at the Trone Student Center in Greenville, SC. The University provided an area for us to speak with applicants & students interested in internships. We spoke to applicants about job openings at our station & within Sinclair. We also provided a description of each of our current openings.</p>	2	Director of Public Relations Production Manager
5	10/23/2014	Participation in Job Fairs	<p>The University of North Carolina at Asheville in Asheville, NC hosted a Job Fair on October 23, 2014. The Job Fair was held at the Sherrill Center-Kimmel Arena in Asheville, NC. The University provided an area for us to speak with applicants & students interested in internships. We spoke to applicants about job openings at our station & within Sinclair. We also provided a description of each of our current openings.</p>	2	Regional HR Manager Business Manager

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6	11/6/2014	Participation in events or programs sponsored by educational institutions	Jason Boyer, Chief Meteorologist, spoke with 63 students at Old Fort School on November 6, 2014. He talked about his job and how he forecast the weather. He also spoke about how other positions at our station contribute to getting the weather and news on the air. At the end of his program he answered questions from the students.	1	Chief Meteorologist

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7	1/19/2015	Provision of training to management	<p>SBG, Inc. is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.</p> <p>Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment.</p> <p>Newly hired Managers and Supervisors also took web-based training courses titled "Sinclair/ /Broadcast Group Code of Business Conduct and Ethics", "Workplace Harassment: Recognizing and Preventing Harassing Behavior- Managers Edition" and "Preventing Sexual Harassment: Managers Edition" within 90 days of the start of their employment. All other employees newly hired employees took web-based training courses titled "Recognizing and Preventing Sexual Harassment: Essentials" and "Sinclair Broadcast Group Code of Business Conduct and Ethics" also within 90 days of the start of their employment. The purpose of these courses is to increase and renew awareness, manager and supervisor development, and FCC Compliance.</p>	4	

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	2/4/2015	Participation in Job Fairs	Bob Jones University in Greenville, SC hosted a Job Fair on February 4, 2015. The University provided an area for us to speak with applicants & students interested in jobs and internships. We spoke to applicants about job openings at our station & within Sinclair. We also provided a description of each of our current openings.	2	Regional HR Manager Director of Public Affairs
9	3/26/2015	Participation in Job Fairs	On March 26, 2015 we attended the UNCA-Asheville Job and Internship Fair located at the campus of UNCA. We spoke with students about current job openings with our stations and also within Sinclair. We provided a list of our current openings and the website where applicants could apply. We also provided information about our current internship openings in our news department and how to apply.	2	Regional HR Manager Assistant Regional Controller
10	3/27/2015	Participation in events sponsored by community groups	On March 26, 2015, Dave Carfolite, General Sales Manager for WMYA and Vicki Merck, Public Affairs Director participated in the Rotary Club Career Day. These were one on one roundtable discussions with students from all over the area interested in various careers. Each company had 15 minutes to have discussions with students about their goals and career paths offering suggestions and guidance.	2	General Sales Manager Public Affairs Director