# FIFA Ethics Committee milestones (2012-2015)

The following is a timeline of milestones since the establishment of the restructured Ethics Committee in 2012:

25 May 2012: The proposed amendments to the FIFA Statutes submitted to the FIFA Congress and resulting from the work of the Independent Governance Committee (IGC) and the Task Forces are overwhelmingly approved. The reforms include in particular the restructuring of the Ethics Committee with a new system of two chambers – investigatory and adjudicatory – each with an independent chairman.

# FIFA Congress fully backs reform process, appoints first woman to Executive; welcomes South Sudan as 209th FIFA member

 17 July 2012: The FIFA Executive Committee, chaired by President Joseph S. Blatter, takes another major step forward in its good governance process by unanimously appointing Michael J. Garcia (USA) and Hans-Joachim Eckert (Germany) as the chairmen of the FIFA Ethics Committee during its extraordinary meeting held in Zurich.

### Chairmen of Ethics Committee announced and new Code of Ethics approved

 26 July 2012: At the request of Michael J. Garcia (chairman of the investigatory chamber of the FIFA Ethics Committee), Hans-Joachim Eckert (chairman of the adjudicatory chamber of the FIFA Ethics Committee) provisionally bans Mohamed bin Hammam from taking part in any kind of football-related activity at national and international level for a period of a maximum of 90 days.

### FIFA Ethics Committee bans Mohamed bin Hammam as provisional measure

- 10 August 2012: The chairman of the investigatory chamber of the FIFA Ethics Committee, Michael J. Garcia, formally opens investigation proceedings against Mohamed bin Hammam.

### Ethics Committee opens investigation proceedings against Mohamed bin Hammam

- 23 August 2012: The chairman of the adjudicatory chamber of the FIFA Ethics Committee, Hans-Joachim Eckert, after having invited Mr Bin Hammam to submit a written statement, confirms the provisional measures imposed on Mohamed bin Hammam.

# <u>Chairman of the Adjudicatory Chamber of the Ethics Committee confirms provisional</u> measures imposed on Mohamed bin Hammam

2 October 2012: Najeeb Chirakal is banned by the FIFA Ethics Committee from taking part in all football-related activity, at any level, due to his lack of collaboration with the ongoing investigation proceedings opened against Mohamed bin Hammam.

# Najeeb Chirakal suspended by Ethics Committee for failure to cooperate with investigation proceedings

4 December 2012: The chairman of the investigatory chamber of the FIFA Ethics Committee, Michael J. Garcia, who is also the head of the investigation conducted by the investigatory chamber of the FIFA Ethics Committee into violations of the FIFA Code of Ethics committed by Mohamed bin Hammam, notifies Bin Hammam of the completion of the investigation and informs him that the final report, together with the investigation files, will be submitted to the adjudicatory chamber of the FIFA Ethics Committee for examination. On the same day, all of the documents are sent by Michael J. Garcia to the chairman of the adjudicatory chamber, Hans-Joachim Eckert.

#### FIFA Ethics Committee proceeds in the case against Mohamed bin Hammam

- 17 December 2012: Mohamed bin Hammam, FIFA Executive Committee member and AFC President, resigns from all of his positions in football with immediate effect. In view of the fact that under the new FIFA Code of Ethics, the FIFA Ethics Committee remains competent to render a decision even if a person resigns, the adjudicatory chamber decides to ban Mohamed bin Hammam from all football-related activity for life. This lifetime ban is based on the final report of Michael J. Garcia, chairman of the investigatory chamber of the FIFA Ethics Committee.

#### Mohamed Bin Hammam resigns from football, banned for life

- 24 January 2013: Six months since its establishment, the FIFA Ethics Committee reports progress on a number of fronts, particularly on the introduction of an e-learning tool for the FIFA Code of Ethics, a preview on the whistle-blower hotline to go live in February 2013 and ongoing matters currently dealt with by the investigatory chamber.

### Statement from FIFA Ethics Committee

- 11 March 2013: At the request of Michael J. Garcia (chairman of the investigatory chamber of the FIFA Ethics Committee), Hans-Joachim Eckert (chairman of the adjudicatory chamber of the FIFA Ethics Committee) provisionally bans FIFA Executive Committee member Vernon Manilal Fernando from taking part in any kind of football-related activity at national and international level for a period of a maximum of 90 days.

#### FIFA Executive Committee member provisionally banned

21 March 2013: Michael J. Garcia, chairman of the investigatory chamber of the FIFA Ethics Committee, and Hans-Joachim Eckert, chairman of the adjudicatory chamber of the FIFA Ethics Committee, provide a report to the FIFA Executive Committee on the work accomplished so far by this committee. Among other things, both chairmen note the quality of the existing FIFA Code of Ethics and the support and cooperation received from FIFA. Regarding the ISL-ISMM case, the FIFA Executive Committee is informed that a report has been submitted by the

chairman of the investigatory chamber to the chairman of the adjudicatory chamber, who is currently examining it.

# Executive Committee strongly backs further governance reforms and strengthens fight against racism and discrimination

- 30 April 2013: Hans-Joachim Eckert, the chairman of the adjudicatory chamber of the FIFA Ethics Committee, submits his report on the ISL-ISMM case to FIFA.

### ISL: Report from the chairman of the adjudicatory chamber of the Ethics Committee

- 30 April 2013: The adjudicatory chamber of the FIFA Ethics Committee, chaired by Hans-Joachim Eckert, decides to ban FIFA Executive Committee member Vernon Manilal Fernando from taking part in any kind of football-related activity at national and international level for a period of eight years after he was found guilty of several breaches of the FIFA Code of Ethics.

# FIFA Executive Committee member banned for eight years

- 6 May 2013: The chairman of the adjudicatory chamber of the FIFA Ethics Committee, Hans-Joachim Eckert, decides to provisionally ban FIFA Executive Committee member Chuck Blazer from taking part in any kind of football-related activity at national and international level for a maximum period of 90 days. The decision was taken following a request made by the then acting deputy chairman of the investigatory chamber of the FIFA Ethics Committee and chief investigator of the relevant proceedings, Robert Torres, based on the fact that various breaches of the FIFA Code of Ethics appear to have been committed by Chuck Blazer and that a decision on the main issue could not be taken early enough.

### FIFA Executive Committee member Chuck Blazer provisionally banned

- 31 May 2013: The 63<sup>rd</sup> FIFA Congress confirms its support for the governance reform process started in 2011. Major decisions that have been taken since June 2011:
  - restructuring of the FIFA Ethics Committee with a new two-chamber system –
    investigatory and adjudicatory, each with an independent chairman
  - creation of an Audit and Compliance Committee increasing the scope of responsibility of the former Audit Committee by adding compliance to its activities – with an independent chairman
  - adoption of a new Code of Ethics and Code of Conduct

# Overwhelming support for FIFA reforms and resolution on the fight against racism and discrimination; first woman elected to Executive Committee

 11 July 2013: Following their formal election at the recent 63<sup>rd</sup> FIFA Congress, the chairmen of the two chambers of the FIFA Ethics Committee, Hans Joachim Eckert (adjudicatory) and Michael J. Garcia (investigatory), together with their respective deputy chairmen, Alan Sullivan and Dr Cornel Borbély, meet the chairman of the FIFA Audit and Compliance Committee, Domenico Scala, and the chairman of the FIFA Disciplinary Committee, Claudio Sulser, at the Home of FIFA in Zurich.

#### Several FIFA committee chairmen meet at the Home of FIFA

13 September 2013: Following the election of members of the FIFA Ethics Committee at the 63<sup>rd</sup> FIFA Congress, the adjudicatory and investigatory chambers, chaired by Hans Joachim Eckert and Michael J. Garcia respectively, hold a plenary meeting at the Home of FIFA in Zurich. After the meeting, the chairmen release a joint statement announcing that the independent deputy chairs and new members of each chamber have been introduced, that a presentation has been made reviewing key issues related to the FIFA Code of Ethics and related processes, and that each chamber has held separate meetings to discuss the status of prior and existing cases and insights into the process obtained as a result of those experiences.

### Statement from the FIFA Ethics Committee

- 8 October 2013: In response to numerous media reports and inquiries, the investigatory chamber of the FIFA Ethics Committee issues a statement to the effect that it is continuing to investigate the bidding process for the 2018 and 2022 FIFA World Cup™ events, and that its members intend to speak with and request information from representatives of every bid team that vied to host the 2018 or 2022 FIFA World Cup™.

#### Statement by the Investigatory Chamber of the FIFA Ethics Committee

9 October 2013: Following an appeal lodged by Vernon Manilal Fernando as well as an appeal lodged by the chief investigator in the relevant investigatory proceedings, Michael J. Garcia, the FIFA Appeal Committee decides to impose a lifetime ban on Vernon Manilal Fernando from taking part in any kind of football-related activity at national and international level.

#### FIFA Appeal Committee imposes lifetime ban on Vernon Manilal Fernando

- June 2014: Having been requested by FIFA to determine whether it would be acceptable for FIFA to provide its Executive Committee members and the FIFA President with a commemorative watch of the 2014 FIFA World Cup Brazil™, Michael J. Garcia, chairman of the investigatory chamber of the FIFA Ethics Committee, and Domenico Scala, chairman of the Audit & Compliance Committee, conclude that under FIFA's compliance rules, it would not be acceptable to do so. As such, it is decided not to distribute the watches.
- 2 June 2014: In response to a number of inquiries concerning its investigation of the bidding process for the 2018 and 2022 FIFA World Cups™, the investigatory chamber of the FIFA Ethics Committee releases a statement announcing its intention to complete that phase of the investigation by 9 June 2014 and to submit a report to the adjudicatory chamber approximately six weeks thereafter).

#### Statement from the Investigatory Chamber of the FIFA Ethics Committee

- 11 June 2014: Michael J. Garcia, chairman of the investigatory chamber of the FIFA Ethics Committee, reports to the FIFA Congress about the activities of the committee, including on the investigation of the bidding process for the 2018 and 2022 FIFA World Cups™.
- 13 June 2014: Franz Beckenbauer is provisionally banned from taking part in any football-related activity at any level for 90 days. The deputy chairman of the FIFA Ethics Committee's adjudicatory chamber, Alan Sullivan QC, issues the ban at the request of the chairman of the investigatory chamber, Michael J. Garcia. The ban is effective immediately.

### Statement of the independent FIFA Ethics Committee

- 27 June 2014: The decision to provisionally ban Franz Beckenbauer is revoked by the deputy chairman of the independent FIFA Ethics Committee's adjudicatory chamber, Alan Sullivan QC.

<u>Statement of the deputy chairman of the adjudicatory chamber of the independent Ethics</u> Committee

- 21 July 2014: In response to enquiries regarding the investigation into the bidding process for the 2018 and 2022 FIFA World Cups™, the investigatory chamber of the FIFA Ethics Committee releases the following statement: "We expect to deliver our report to the adjudicatory chamber by the first week of September 2014".

#### Statement from the investigatory chamber of the FIFA Ethics Committee

- 25 August 2014: The investigatory chamber of the FIFA Ethics Committee concludes a preliminary investigation in relation to alleged match manipulation involving officials of the Ghana Football Association and a players' agent licensed by the same association.

<u>Statement from the investigatory chamber of the FIFA Ethics Committee on investigation</u> related to alleged match manipulation

- 5 September 2014: Chairman Michael J. Garcia and deputy chairman Dr Cornel Borbély of the investigatory chamber of the FIFA Ethics Committee transmit a 350-page "Report on the Inquiry into the 2018/2022 FIFA World Cups™ Bidding Process" (the "Report") to the adjudicatory chamber.

At the same time, deputy chairman Borbély delivers separate supplementary reports covering his review of activities of the United States and Russia bid teams.

### Statement from the investigatory chamber of the FIFA Ethics Committee

- 18 September 2014: The investigatory chamber of the FIFA Ethics Committee issues a statement\_regarding the Parmigiani watches distributed by the Brazilian Football Association as a gift commemorating its centennial celebrations to a group comprising the 28 officials on the FIFA Executive Committee, a representative of each of the 32 member associations competing in the 2014 FIFA World Cup Brazil™, and a representative of each of the ten

Member Associations in CONMEBOL. The investigatory chamber decides that formal ethics proceedings in this matter will not be pursued further against officials should all watches be returned to it. The watches will then be donated to an independent non-profit organisation or organisations committed to corporate social responsibility projects in Brazil.

## Statement from the Investigatory Chamber of the FIFA Ethics Committee

- 24 September 2014: The chairman of the adjudicatory chamber of the independent FIFA Ethics Committee, Hans-Joachim Eckert, issues a statement mentioning that the report by the investigatory chamber regarding the awarding of the 2018 and 2022 FIFA World Cups™ is currently being evaluated by the adjudicatory chamber, i.e. by Alan Sullivan and him, and that it is likely that at the beginning of November, they will be able to give the first public statement of their position with regard to this general report.

# Statement by Hans-Joachim Eckert

- 15 October 2014: The adjudicatory chamber of the FIFA Ethics Committee, chaired by Hans-Joachim Eckert, decides to ban the President of the Mongolian Football Federation, Ganbold Buyannemekh, from taking part in any kind of football-related activity at national and international level for a period of five years.

#### President of the Mongolian Football Federation banned for five years

4 November 2014: The President of the All Nepal Football Association (ANFA), Ganesh Thapa, informs the investigatory chamber of the FIFA Ethics Committee that he has agreed not to participate in any football-related activity (administrative, sports or any other) at national and international level for a period of 120 days beginning 4 November 2014, while the investigatory chamber of the FIFA Ethics Committee completes its review of claims involving alleged misconduct by ANFA officials.

# <u>President of the All Nepal Football Association to refrain from taking part in any kind of football-related activity for 120 days</u>

- 10 November 2014: The adjudicatory chamber of the FIFA Ethics Committee, chaired by Hans-Joachim Eckert, decides to ban the former President of the New Caledonia Football Association, Edmond Bowen, from taking part in any kind of football-related activity at national and international level for a period of three years.

#### Former New Caledonia Football Association president banned for three years

- 13 November 2014: The chairman of the adjudicatory chamber of the independent Ethics Committee, Hans-Joachim Eckert, releases a statement relating to the investigatory chamber's report on the inquiry into the bidding process for the 2018 and 2022 FIFA World Cups™. The said report is divided into three parts: 1) Bidding process 2) Personalised information on individuals or bidders 3) Recommendations.

While parts 1 and 3 were taken into account in chairman Eckert's statement, restricted information was provided in respect to part 2 in order to protect the rights of the persons involved in the context of potential proceedings.

### Statement by the chairman of the adjudicatory chamber of the FIFA Ethics Committee

- 18 November 2014: Following the statement issued by the chairman of the adjudicatory chamber of the FIFA Ethics Committee, Hans-Joachim Eckert, on the report by the chairman and deputy chairman of the investigatory chamber, Judge Eckert recommends to the FIFA President – in line with the FIFA Code of Ethics – that a criminal complaint be lodged with the Office of the Attorney General of Switzerland in Berne.

#### Awarding of the 2018 and 2022 World Cup hosting rights: FIFA lodges criminal complaint

- 27 November 2014: The adjudicatory chamber of the FIFA Ethics Committee, chaired by Hans-Joachim Eckert, decides to ban the former General Secretary of the All India Football Federation, Alberto Colaco, from taking part in any kind of football-related activity at national and international level for a period of three years.

### Former General Secretary of the All India Football Federation banned for three years

- 16 December 2014: The FIFA Appeal Committee declares inadmissible the appeal lodged by the then chairman of the investigatory chamber of the FIFA Ethics Committee, Michael J. Garcia, against the statement of the chairman of the adjudicatory chamber, Hans-Joachim Eckert.

## FIFA Appeal Committee declares appeal lodged by Garcia inadmissible

- 17 December 2014: Michael J. Garcia resigns as chairman of the investigatory chamber of the FIFA Ethics Committee with immediate effect.

### FIFA statement on resignation of Michael J. Garcia

19 December 2014: The Executive Committee unanimously supports the recommendation expressed by the chairman of the independent Audit and Compliance Committee Domenico Scala in his report to the Executive Committee that the chairmen of the Ethics Committee (both chambers) publish the report on the inquiry into the 2018/2022 FIFA World Cup™ Bidding Process prepared by the investigatory chamber of the FIFA Ethics Committee. The Executive Committee stresses that such a publication must of course fully adhere to the provisions of the FIFA Code of Ethics (FCE), notably the obligation of confidentiality (art. 36 of the FCE). It is also recommended that such a publication should only occur after cases against individuals have been concluded, as also recommended by Mr Scala. Furthermore, a report submitted by the chairman of the FIFA Audit and Compliance Committee which includes the opinion of two legal experts agrees with the findings of the statement previously issued by the chairman of the adjudicatory chamber of the FIFA Ethics Committee.

Dr Cornel Borbély [then deputy chairman] is appointed chairman of the investigatory chamber of the FIFA Ethics Committee by the FIFA Executive Committee following the resignation of the former chairman of said chamber, Michael J. Garcia.

Ethics: Executive Committee unanimously supports recommendation to publish report on 2018/2022 FIFA World Cup™ bidding process

Statement from the FIFA President on the 2018/2022 bid process investigation

Summary of the report of the chairman of the FIFA Audit and Compliance Committee

17 February 2015: The independent FIFA Ethics Committee issues a statement following a meeting of the chairmen of the investigatory and adjudicatory chambers as well as the deputy chairman of the adjudicatory chamber of the FIFA Ethics Committee. It is announced that the investigatory chamber, led by its chairman, Dr Cornel Borbély, has been working diligently on the investigation proceedings opened against individuals and has already submitted a first set of final reports and accompanying investigation files to the adjudicatory chamber for its consideration. Further final reports by the investigatory chamber are expected to be submitted to the adjudicatory chamber within the coming months. It is also communicated that in accordance with art. 36 of the Code of Ethics and in order not to jeopardise ongoing proceedings, only the final decision of the adjudicatory chamber may be made public. As such, no further information as to the contents of the proceedings can be shared at this stage.

## Statement on behalf of the independent FIFA Ethics Committee

- 24 February 2015: At the proposal of the chairman of the investigatory chamber of the FIFA Ethics Committee, Dr Cornel Borbély, the adjudicatory chamber chaired by Hans-Joachim Eckert concludes that Dr Michel D'Hooghe has not breached any provision of the FIFA Code of Ethics in the context of investigation proceedings against individuals in relation to the bid process for the 2018 and 2022 FIFA World Cups™. This decision follows a final report and investigation file received from the investigatory chamber of the FIFA Ethics Committee.

#### Adjudicatory chamber concludes no breach of FIFA Code of Ethics by Dr Michel D'Hooghe

- 13 March 2015: The investigatory chamber of the FIFA Ethics Committee, chaired by Dr Cornel Borbély, communicates that the preliminary investigation in connection with remuneration arrangements of Wolfgang Niersbach, President of the German Football Association (DFB), has been completed. The investigation determined that no provisions of the FIFA Code of Ethics had been violated in the case in question.

# <u>Preliminary investigation completed in connection with remuneration arrangements of Wolfgang Niersbach</u>

- 20 March 2015: The President of the All Nepal Football Association (ANFA), Ganesh Thapa, informs the investigatory chamber of the FIFA Ethics Committee that he has agreed not to participate in any football-related activity (administrative, sports or any other) at national and

international level for a further period of 90 days as of 20 March 2015, while the investigatory Chamber of the FIFA Ethics Committee completes its review of claims involving alleged misconduct by ANFA officials.

# <u>President of the All Nepal Football Association refrains from taking part in any kind of</u> football-related activity for an additional 90 days

- 30 March 2015: CAS confirms the lifetime ban imposed on Mr Vernon Manilal Fernando by the FIFA Appeal Committee. With this award, CAS has shown its unequivocal support for FIFA's fight against unethical behaviour in football, which was reinforced with the recent reform process that the organisation underwent and the introduction of a new independent Ethics Committee.

# CAS confirms lifetime ban on Vernon Manilal Fernando

13 May 2015: At the proposal of the chairman of the investigatory chamber of the FIFA Ethics Committee, Dr Cornel Borbély, the adjudicatory chamber of the FIFA Ethics Committee, chaired by Hans-Joachim Eckert, bans Reynald Temarii, General Director of the Tahiti Football Association, from taking part in any kind of football-related activity at national and international level for a period of eight years. The decision was taken following a hearing in the presence of the accused and the chairman of the investigatory chamber of the FIFA Ethics Committee, Dr Cornel Borbély.

## Reynald Temarii, General Director of the Tahiti Football Association, banned for eight years

27 May 2015: On the basis of investigations carried out by the investigatory chamber of the Ethics Committee and the latest facts presented by the US Attorney's Office for the Eastern District of New York, and at the proposal of the chairman of the investigatory chamber of the Ethics Committee, Dr Cornel Borbély, the chairman of the adjudicatory chamber of the Ethics Committee, Hans-Joachim Eckert, provisionally bans 11 individuals from carrying out any football-related activities on a national and international level. The banned individuals are: Jeffrey Webb, Eduardo Li, Julio Rocha, Costas Takkas, Jack Warner, Eugenio Figueredo, Rafael Esquivel, José Maria Marin, Nicolás Leoz, Chuck Blazer and Daryll Warner.

#### Independent Ethics Committee bans 11 individuals from football-related activities

- 28 May 2015: Following previous decisions and further clarification, and on the basis of investigations carried out by the investigatory chamber of the Ethics Committee and the latest facts presented by the US Attorney's Office for the Eastern District of New York, and at the proposal of the chairman of the investigatory chamber of the Ethics Committee, Dr Cornel Borbély, the chairman of the adjudicatory chamber of the Ethics Committee, Hans-Joachim Eckert, provisionally bans the official Aaron Davidson from carrying out any football-related activities at national and international level.

#### Independent Ethics Committee bans Aaron Davidson from football-related activities

- 1 June 2015: Following previous decisions and further clarification, and on the basis of investigations carried out by the investigatory chamber of the Ethics Committee and the latest facts presented by the US Attorney's Office for the Eastern District of New York, and at the proposal of the chairman of the investigatory chamber of the Ethics Committee, Dr Cornel Borbély, the chairman of the adjudicatory chamber of the Ethics Committee, Hans-Joachim Eckert, provisionally bans the official Enrique Sanz from carrying out any football-related activities at national and international level.

Independent Ethics Committee bans Enrique Sanz from football-related activities

1 June 2015: At the proposal of the chairman of the investigatory chamber of the Ethics Committee, Dr Cornel Borbély, the chairman of the adjudicatory chamber of the Ethics Committee, Hans-Joachim Eckert provisionally bans the Vice-President, Mr Jean Guy Blaise Mayolas, and the General Secretary, Mr Badji Mombo Wantete, of the Congolese Football Association (FECOFOOT) from carrying out any football-related activities at national and international level, in accordance with art. 83 par. 1 of the FIFA Code of Ethics.

<u>Independent Ethics Committee bans Jean Guy Blaise Mayolas and Badji Mombo Wantete from</u> football-related activities

2 June 2015: The investigatory chamber of the Ethics Committee takes note of the FIFA President's <u>announcement</u>. The chamber will continue its mandate along with the adjudicatory chamber of the Ethics Committee of consistently ensuring compliance with FIFA's Code of Ethics and will make this its highest priority, regardless of who is President.

FIFA's independent Ethics Committee notes the President's decision to lay down his mandate

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