

FIFA Organisation Regulations (FOR)

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Fédération Internationale de Football Association

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NB: References to natural persons include both genders. For the sake of simplicity, only the masculine form has been used. All references in the singular shall be construed in the plural and vice versa.

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1

Scope

These FIFA Organisation Regulations (FOR) govern the organisation of FIFA, based on the FIFA Statutes, and regulate (i) the duties, powers and responsibilities of FIFA bodies listed in art. 21 of the FIFA Statutes (with the exception of the FIFA Congress) and members of those bodies as well as (ii) certain aspects of the judicial bodies listed in art. 61 of the FIFA Statutes.

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FIFA's organisation

2.1 These regulations govern the following organisational units:

- a) the FIFA Executive Committee (arts 30 and 31 of the FIFA Statutes)
- b) the FIFA President (art. 32 of the FIFA Statutes) and the executive office of the FIFA President
- c) the standing committees of FIFA (art. 34ff. of the FIFA Statutes) and certain aspects of the judicial bodies (art. 61ff. of the FIFA Statutes)
- d) the FIFA Secretary General (art. 72 of the FIFA Statutes) and the FIFA Deputy Secretary General

2.2 The FIFA Executive Committee is authorised to approve regulations as part of its range of duties and powers subject to the FIFA Statutes and the provisions of these regulations. The standing committees may propose amendments to these regulations.

2.3 The FIFA President, the standing committees, the judicial bodies and the FIFA Secretary General are authorised to issue implementing directives, circular letters, manuals and similar documents as part of their range of duties and powers subject to the FIFA Statutes and provisions of these regulations.

3

General conduct of members of FIFA bodies and judicial bodies – FIFA compliance policy

During their work and as part of their functions, members of FIFA bodies and judicial bodies shall do everything possible that is conducive to fulfilling FIFA's objectives (art. 2 of the FIFA Statutes) and refrain from any action that could be detrimental to those objectives. Inside and outside FIFA, they shall know and comply with all applicable laws and regulations, as well as FIFA's regulatory framework (hereafter "the FIFA Internal Rules"), such as those contained in the FIFA Code of Conduct, the FIFA Code of Ethics and the FIFA Disciplinary Code.

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FIFA Executive Committee (arts 30 and 31 of the FIFA Statutes) and FIFA Emergency Committee (art. 33 of the FIFA Statutes)

4.1 Duties, powers and responsibilities

4.1.1 The FIFA Executive Committee is FIFA's executive body. The FIFA Executive Committee's duties, powers and responsibilities are based on the applicable FIFA Statutes and regulations, and on rulings and decisions applicable to the FIFA Executive Committee passed by FIFA bodies and judicial bodies.

4.1.2 In accordance with art. 31 of the FIFA Statutes, the FIFA Executive Committee has, in particular, the following specific duties: it supervises the activities of FIFA bodies, with the exception of the FIFA Congress (art. 22 of the FIFA Statutes), the Audit and Compliance Committee (art. 36 of the FIFA Statutes) and the FIFA judicial bodies (art. 61 of the FIFA Statutes); it lays down guidelines for FIFA's overall strategy, including marketing strategy guidelines; it approves the budget and financial statements drawn up by the FIFA Secretary General to be submitted to the FIFA Congress for approval; it approves the FIFA President's decisions regarding the foundation, liquidation and restructuring of and essential changes to subsidiaries as well as acquiring and selling holdings in companies.

4.1.3 In accordance with art. 24 par. 4 of the FIFA Statutes, the FIFA Executive Committee shall determine the number of seats to be assigned to each confederation in the Audit and Compliance Committee as well as in the judicial bodies and thereafter – subject to the provisions relating to the integrity check – submit proposals for the offices of chairman, deputy chairman and members of the Audit and Compliance Committee and the judicial bodies to the general secretariat at least four months before the start of the FIFA Congress.

4.1.4 Unless otherwise stated in the FIFA Statutes and other FIFA Internal Rules, the FIFA Executive Committee has full authority in FIFA's executive matters. The FIFA Executive Committee may delegate certain duties, powers and responsibilities that have been assigned to it to the FIFA President. In such cases, the FIFA President shall report to the FIFA Executive Committee.

4.1.5 The FIFA Emergency Committee shall have the duties, powers and responsibilities of the FIFA Executive Committee between two meetings of the latter as provided by art. 33 of the FIFA Statutes.

4.2 Meetings

4.2.1 The FIFA President shall convene the meetings of the FIFA Executive Committee and the FIFA Emergency Committee as provided by art. 31 pars 2 and 3 and art. 33 par. 2 of the FIFA Statutes immediately in the case of the FIFA Emergency Committee and at least 14 days in advance in the case of the FIFA Executive Committee by way of letter and/or e-mail, stating the date, time and place of the meeting as well as the items of the agenda (the latter to be compiled by the FIFA President while considering possible proposals from the other FIFA Executive Committee members as provided for in art. 31 par. 5 of the FIFA Statutes). The invitation shall contain the required documents to enable the members to prepare properly for the meeting.

4.2.2 The FIFA President as chairman of the FIFA Executive Committee shall conduct the meetings in accordance with the FIFA Statutes and the FOR. He shall open and close the debates and give the floor to the committee members. If he is unable to attend, the longest serving vice-president shall conduct the meeting as deputy chairman.

4.2.3 If a vote is needed on any matter, a simple majority of the valid votes cast is required for the decision to be adopted. Each member of the FIFA Executive Committee and the FIFA Emergency Committee has one vote. If votes are equal, the chairman of the committee shall have a casting vote. As a rule, votes are conducted openly.

4.2.4 Committee meetings are confidential.

4.2.5 The minutes of every meeting shall be recorded by the FIFA Secretary General or, should he be unavailable, by the FIFA Deputy Secretary General as the secretary of the meeting. The minutes shall, as a general rule, be signed by the FIFA Secretary General.

4.3 Expenses

Members' expenses shall be reimbursed in accordance with the applicable FIFA Expense Regulations.

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FIFA President (art. 32 of the FIFA Statutes)

5.1 The FIFA President represents FIFA (art. 32 par. 1 of the FIFA Statutes) and is recorded in the Swiss Commercial Register as having joint powers of signature (with one other person). He chairs the FIFA Executive Committee. The FIFA President's duties, powers and responsibilities are based on the applicable FIFA Statutes and regulations, and on rulings and decisions applicable to the FIFA President passed by FIFA bodies.

5.2 The FIFA President is in charge of FIFA's executive office of the FIFA President, which is responsible for carrying out administrative work and any transactions designated by the FIFA President.

5.3 In accordance with art. 32 of the FIFA Statutes, the FIFA President has the following specific duties:

- a) He proposes the guidelines for FIFA's overall strategy, including marketing strategy guidelines, to the FIFA Executive Committee; he implements the guidelines for FIFA's overall strategy, including marketing strategy guidelines set by the FIFA Executive Committee; he approves the targets of the divisions at the proposal of the FIFA

Secretary General; he approves the creation of a new division at the proposal of the FIFA Secretary General; he appraises the FIFA Secretary General's performance; he approves any action proposed by the FIFA Secretary General for appraising and supporting the performances of the division directors, advisory directors and subdivision directors (collectively: "directors").

- b) He prepares the business, rulings and decisions of the FIFA Executive Committee and the FIFA Congress, subject to the FIFA Secretary General's duties in accordance with art. 25 par. 1 of the FIFA Statutes; he produces a report not less than once a year for the FIFA Executive Committee and the FIFA Congress.
- c) He may propose the appointment or dismissal of the FIFA Secretary General.
- d) He approves the appointment of any directors proposed by the FIFA Secretary General; he engages the FIFA Deputy Secretary General and terminates his employment, both at the suggestion of the FIFA Secretary General; he engages the members of the executive office of the FIFA President and terminates their employment; he approves those salary structures (including bonuses) proposed by the FIFA Secretary General and social benefits that do not fall under the competence of the Compensation Sub-Committee.
- e) He approves the FIFA Secretary General's proposals regarding the foundation, liquidation and restructuring of subsidiaries and the acquisition and sale of holdings in companies and refers the decisions to the FIFA Executive Committee for approval.
- f) He approves representatives of FIFA's subsidiaries at the proposal of the FIFA Secretary General and of companies in which FIFA has holdings.

5.4 The FIFA President may delegate certain duties, powers and responsibilities that have been assigned to him to the FIFA Secretary General or individual members of the FIFA Executive Committee. In such cases, the FIFA Secretary General or the individual members of the FIFA Executive Committee shall report to the FIFA President.

6

The standing committees (art. 34ff. of the FIFA Statutes), excepting the Audit and Compliance Committee; the ad-hoc committees

6.1 Rules applicable to all committees alike, unless specific rules apply pursuant to art. 6.2.

6.1.1 Function

The standing and ad-hoc committees shall advise and assist the FIFA Executive Committee in fulfilling its duties (art. 21 par. 4 of the FIFA Statutes).

6.1.2 Composition

1 The following rules apply to the standing committees: (i) The chairman and deputy chairman shall belong to the FIFA Executive Committee, (ii) the FIFA Executive Committee shall appoint the members for a period of office of four years, (iii) the members may be reappointed or relieved of their duties at any time (art. 34 pars 2 and 3 of the FIFA Statutes), and (iv) in addition to the chairman and the deputy chairman, the committees shall consist of as many members as deemed necessary.

2 The FIFA Executive Committee may define the composition of ad-hoc committees in each case.

6.1.3 Organisation

- 1 The committees may work with other committees to deal with special problems.
- 2 The committees may call upon specialists or set up a bureau or sub-committee at any time to settle any urgent business. Such a decision must be approved by the FIFA Executive Committee. The chairman shall make an appropriate request to the FIFA Executive Committee. This art. 6.1.3 (2) also applies to any such bureau or sub-committee.
- 3 The committees may call upon staff from the general secretariat to carry out their work.
- 4 The chairman shall represent the committees in dealings with the FIFA Executive Committee.

6.1.4 Meetings

- 1 The committees shall meet whenever pending matters so require. The chairman and the FIFA Secretary General shall draw up an annual plan to fix dates for meetings.
- 2 The chairman shall draw up the agenda in conjunction with the FIFA Secretary General. Members may send written requests to the chair for items to be included in the agenda.
- 3 The agenda shall, as a general rule, include the following items:
 - a) Welcome from the FIFA President
 - b) Welcome of new members by the FIFA President
 - c) Chairman's remarks

- d) Roll call
- e) Approval of the agenda
- f) Approval of the minutes of the last meeting
- g) Agenda containing the items to be discussed and enclosures
- h) Any other business
- i) Next meeting

- 4 The FIFA Secretary General or, in his absence, the FIFA Deputy Secretary General, shall sign the agenda. The agenda and any enclosures shall be sent to the members in good time before the meeting. The agenda may be altered if a majority of the members present agrees to such a proposal. Documents containing further information on the items to be discussed may be distributed to the members at any time.
- 5 The FIFA Secretary General or, in his absence, the FIFA Deputy Secretary General, shall open the meeting and then give the floor to the FIFA President or to the chairman of the committee. The chairman of the committee shall conduct the meetings. He shall open and close the debates and give the floor to the committee members. If he is unable to attend, the deputy chairman shall conduct the meeting. If the latter is also unavailable, the committee shall choose a chairman for that meeting from the members present.
- 6 If a vote is needed on any matter, a simple majority of the valid votes cast is required for the decision to be adopted. Each member of the committee has one vote. If votes are equal, the chair has a casting vote. Votes are conducted openly. Voting by secret ballot is prohibited.
- 7 Committee meetings are confidential.
- 8 Minutes shall be recorded of every meeting.

6.1.5 Committee members' duties

- 1 The committee members shall take part in the meetings personally.
- 2 Committee members shall show mutual respect and protect the interests of FIFA in their work on the committees. They shall read the agenda carefully and any documents sent to them before the meeting. They shall take an active part in the discussions.
- 3 If any member is directly or indirectly involved in a matter, either personally or on account of interests he represents, he shall abstain from voting. Any such involvement shall be made known to the chair before the start of the meeting.
- 4 Committee members shall adhere to the FIFA Internal Rules in their work on the committees, in particular to the FIFA Statutes and the FIFA Code of Ethics but also to any decisions issued by FIFA.

6.1.6 Expenses

Committee members' expenses shall be reimbursed in accordance with the applicable FIFA Expense Regulations.

6.1.7 Relationship with the FIFA Executive Committee

- 1 The FIFA Executive Committee may delegate further duties to the committees at any time, in addition to the duties set out in art. 6.2ff below.
- 2 The chairmen of the committees shall regularly report to the FIFA Executive Committee on the committee's work, either orally or in writing.

- 3 The FIFA Executive Committee may remove any member of a committee at any time. Failure to attend committee meetings is especially regarded as a reason for relieving a member of his duties.
- 4 The committees may request the FIFA Executive Committee to make amendments to this art. 6.

6.2 Specific rules relating to the composition and duties of the standing committees

A. Committees relating to corporate governance and business administration

6.2.1 Finance Committee

- 1 In addition to the chairman and the deputy chairman, the Finance Committee shall consist of four members, and each confederation shall have one seat.
- 2 The Finance Committee shall advise and assist the FIFA Executive Committee on FIFA's financial matters. The committee's main duties are as follows:
 - a) to monitor the financial management of FIFA;
 - b) to advise the FIFA Executive Committee on financial matters and asset management;
 - c) to examine the budget and annual statements drawn up by the FIFA Secretary General and either to approve them or not;
 - d) to present the approved budget and approved annual statements to the FIFA Executive Committee for approval;
 - e) to deal with other matters relating to FIFA's finances.

6.2.2 Legal Committee

- 1 The members of the Legal Committee shall have legal qualifications.
- 2 The Legal Committee shall advise and assist the FIFA Executive Committee on all legal matters. The committee's main duties are as follows:
 - a) at the behest of the FIFA Executive Committee, to draw up legal reports and give opinions on certain issues;
 - b) to monitor the evolution of the FIFA Statutes and regulations and to propose suitable amendments to the FIFA Executive Committee;
 - c) to check the provisions and regulations applicable to associations case by case and, if necessary, to propose to the FIFA Executive Committee suitable measures to ensure that any suggested amendments are made;
 - d) to deal with any other legal matters related to football and the status of FIFA.

6.2.3 Media Committee

- 1 The Media Committee shall advise and assist the FIFA Executive Committee on FIFA's media matters. The committee's main duties are as follows:
 - a) to advise the FIFA general secretariat and committees on public relations work and on collaborating with the media;
 - b) to develop proposals for FIFA publications and, if necessary, to assist in devising and preparing them;
 - c) to advise the respective organising committees on determining the organisational requirements for media work at FIFA events;
 - d) to draw up guidelines for working with the media;

- e) to monitor the methods of preparing and issuing accreditation to media representatives and the organisation of media activities at FIFA events;
- f) to nurture collaboration with international organisations in the media sector;
- g) to observe developments in the media sector and make proposals for tackling new challenges;
- h) to deal with all media issues concerning FIFA and football.

2 At the request of the Media Committee, the FIFA Secretary General may appoint experts to the committee on an ad-hoc basis to assume special duties. These experts shall act solely as consultants.

6.2.4 Strategic Committee

- 1 The Strategic Committee shall consist of the FIFA President as chairman, the FIFA Senior Vice-President as deputy chairman, the presidents of the confederations, the FIFA Secretary General and, if deemed necessary, further members. The FIFA President may invite representatives from the world of football and those with a business, social, cultural or political background to deal with specific issues.
- 2 The Strategic Committee shall advise and assist the FIFA Executive Committee on all matters relating to global strategies in football. The committee's main duties are as follows:
 - a) to address major developments in global football;
 - b) to devise strategies with regard to fundamental issues facing football;
 - c) to draw up guidelines on all matters relating to the game of football, its organisation and political, economic and social structures, and to recommend methods of implementing them;

- d) to propose the creation of special bodies to the FIFA Executive Committee in order to realise these objectives.

6.2.5 Marketing and Television Committee

- 1 In addition to the chairman and the deputy chairman, the Marketing and Television Committee shall consist of three qualified marketing and television experts.

- 2 The Marketing and Television Committee shall advise and assist the FIFA Executive Committee with regard to the general strategy to be followed in the area of marketing and television rights to events held under FIFA's auspices and to all matters in connection with drafting and implementing contracts between FIFA and its various marketing/television partners. The committee's main duties are as follows:
 - a) to propose to the FIFA Executive Committee any measures deemed necessary to enhance and protect the interests and/or image of FIFA in commercial contracts;
 - b) to advise the FIFA Executive Committee and generally on matters relating to marketing/television contracts;
 - c) to analyse the marketing and television strategies that have been devised by the FIFA TV & Marketing Division;
 - d) to deal with other matters relating to marketing or television.

6.2.6 Associations Committee

The Associations Committee shall advise and assist the FIFA Executive Committee on all matters relating to the associations.

The committee's main duties are as follows:

- a) to coordinate relations between FIFA and its associations;
- b) to devise projects for collaboration between FIFA and any associations with special requirements or problems;
- c) to examine any requests from associations affected by exceptional circumstances, for presentation to the FIFA Executive Committee;
- d) to advise the associations, on request, on how to improve their internal organisation, especially at administrative level;
- e) to draw up documents or organise courses/seminars designed to improve the associations' standards of administration, in cooperation with other organisations. FIFA has the final say on any proposals submitted by these organisations;
- f) to submit to the FIFA Executive Committee procedures for the affiliation of any association applying for membership of FIFA and to process all the applications received;
- g) to assist any new member of FIFA to set up and organise its administration;
- h) to investigate any problems arising in an association and to propose suitable measures to the FIFA Executive Committee to resolve the situation;
- i) to deal with other matters relating to the associations.

6.2.7 Development Committee

The Development Committee shall deal with FIFA's global development programmes. It shall devise and propose appropriate strategies, check these strategies and analyse and monitor support and programmes provided to members and confederations in this regard:

- a) The Development Committee analyses the major development challenges at stake, taking into account the relevant geographical, social, economic and football potential as well as the principle of solidarity and informs the relevant bodies within FIFA;

- b) The Development Committee advises and assists the FIFA Executive Committee on FIFA's Member Associations and Development programmes;
- c) The Development Committee proposes new development activities and addresses the related budget matters;
- d) The Development Committee draws up guidelines and regulations for all existing or new programmes provided to member associations and confederations;
- e) The Development Committee is in charge of monitoring the undermentioned programmes as follows:
 - FAP: Propose strategic orientations for the use of the annual contribution
 - *Goal*: Approval of member association projects and monitoring of implementation
 - PERFORMANCE: Approval of the overall annual budget allocation (expertise and incentives) and monitoring of implementation of annual activities
 - New development programmes and special projects: Approval of thematic focus, types of activity, budget allocation per continent and/or per country
 - Any other technical programme relating to football development provided to member associations and confederations (courses, support on particular themes such as grassroots, youth football, etc.).
- f) The Development Committee also deals with other matters relating to development programmes.

6.2.8 Players' Status Committee

- 1 In addition to the chairman and the deputy chairman, the Players' Status Committee shall, as a general rule, be composed as follows:

- a) Member association representatives: 6 members in total;
 - b) Player representatives: 6 members in total;
 - c) Club representatives: 6 members in total.
- 2 The Players' Status Committee shall set up and monitor compliance with the Regulations on the Status and Transfer of Players and determine the status of players for various FIFA competitions. Its powers of jurisdiction are governed by the Regulations on the Status and Transfer of Players.
 - 3 The Players' Status Committee shall also be responsible for the work of the Dispute Resolution Chamber in accordance with the Regulations on the Status and Transfer of Players.
 - 4 The specific duties of the Players' Status Committee are set out in the Regulations on the Status and Transfer of Players and the Rules Governing the Procedures of the Players' Status Committee and the Dispute Resolution Chamber.

6.2.9 Stadium and Security Committee

- 1 The Stadium and Security Committee shall set up and monitor compliance with the FIFA Stadium Safety and Security Regulations.
- 2 The Stadium and Security Committee shall also be responsible for monitoring relevant developments in the area of stadiums and security.
- 3 The specific duties of the Stadium and Security Committee are set out in the FIFA Stadium Safety and Security Regulations.

B. Committees relating to the governance of the game

6.2.10 Football Committee

- 1 In addition to the chairman and deputy chairman, the Football Committee shall consist of a selection of players, referees, coaches, administrators, medical experts and any other persons from the world of football.
- 2 The Football Committee shall advise and assist the FIFA Executive Committee on all matters relating to football, particularly its structure, as well as on all technical and development matters.

The committee's main duties are as follows:

- a) to make recommendations and proposals to be submitted to the FIFA Executive Committee concerning the structural development of football;
- b) to analyse relations between clubs, leagues, associations, confederations and FIFA and to propose to the FIFA Executive Committee any measures that may improve cooperation;
- c) to promote football;
- d) to analyse the basic aspects of football;
- e) to combat elements posing a threat to football;
- f) to support and develop any projects benefiting supporters;
- g) to make recommendations to promote a healthy environment in football;
- h) to safeguard the origins of football;
- i) to deal with other matters relating to football in general;
- j) to develop training methods for football;
- k) to deal with matters relating to football pitches;
- l) to deal with other technical matters relating to football.

6.2.11 Referees Committee

The Referees Committee, which is composed of a Competitions Sub-Committee and a Refereeing Development Sub-Committee, shall advise and assist the FIFA Executive Committee on all matters relating to refereeing, referees and assistant referees.

The committee's main duties are as follows:

- a) to implement the Laws of the Game and interpret their application;
- b) to approve the official translation of the Laws of the Game;
- c) to propose to the FIFA Executive Committee any amendments to the Laws of the Game to be submitted to the International Football Association Board (IFAB);
- d) to approve the wording of the Laws of the Game in official FIFA publications;
- e) to compile a list of referees and assistant referees eligible to officiate at international matches from among the nominations submitted by associations;
- f) to appoint referees and assistant referees for matches in competitions organised by FIFA or for any other tournaments, whenever requested to do so;
- g) to establish standard refereeing methods and ensure uniform implementation of the Laws of the Game around the world;
- h) to establish uniform criteria for the inspection of referees and assistant referees for use by every association;
- i) to organise courses for referees, assistant referees and referee instructors;
- j) to draw up a list of instructors and speakers capable of conducting courses for referees;
- k) to prepare and produce teaching materials on refereeing and assistant refereeing;

- l) to ensure that each association has a properly constituted referees' and assistant referees' committee and that these committees function properly;
- m) to monitor and supervise compliance of member associations with the Regulations on the Organisation of Refereeing in FIFA Member Associations;
- n) to deal with other matters relating to referees and assistant referees.

6.2.12 Committee for Fair Play and Social Responsibility

The Committee for Fair Play and Social Responsibility shall advise and assist the FIFA Executive Committee on all matters of fair play and social responsibility in connection with FIFA. The committee's main duties are as follows:

- a) to deal with fair play matters, promote the concept of fair play and fight discrimination in football worldwide;
- b) to deal with social and environmental responsibility matters in connection with FIFA and its activities;
- c) to guide and approve FIFA's corporate social and environmental responsibility strategy;
- d) to nominate candidates for the annual FIFA Fair Play Award;
- e) to draw up regulations for assessing the teams' fair play performance at FIFA final competitions;
- f) to deal with all matters of fair play and social responsibility relating to FIFA and football.

6.2.13 Medical Committee

- 1 The members of the Medical Committee shall be qualified in sports medicine, be specialised in football and represent as many areas of sports medicine as possible.

2 The Medical Committee shall advise and assist the FIFA Executive Committee on all matters relating to sports medicine. The committee's main duties are as follows:

- a) to advise on theoretical, practical and clinical aspects of medicine, physiology and hygiene;
- b) to draw up medical guidelines for coaches, players, referees and assistant referees;
- c) to draw up guidelines that enable players to improve their athleticism, fitness and stamina;
- d) to draw up recommendations for coaches and other team supervisors regarding physical training for players;
- e) to draw up guidelines on nutrition for players;
- f) to draw up guidelines on general hygiene in sport that explain the effects of certain substances on the body, such as alcohol, nicotine, medication and drugs;
- g) to draw up instructions regarding medical services at international matches and tournaments;
- h) to investigate injuries sustained during matches and to draw up guidelines for preventing injury and improving treatment;
- i) to advise the FIFA Anti-Doping Unit in relation to drawing up the FIFA Anti-Doping Regulations, recording and monitoring the medical aspects of any positive tests and reporting to the Disciplinary Committee of FIFA;
- j) to deal with any other sports medical matters connected with football;
- k) to encourage the creation and development of anti-doping laboratories in the territories of member associations.

6.2.14 Organising Committee for the FIFA World Cup™

The Organising Committee for the FIFA World Cup™ shall advise and assist the FIFA Executive Committee on all matters regarding the organisation of the FIFA World Cup™. The committee's main duties are as follows:

- a) to organise the FIFA World Cup™ in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- c) to produce and publish an official report on the FIFA World Cup™;
- d) to deal with other matters relating to the organisation of the FIFA World Cup™.

6.2.15 Organising Committee for the FIFA Confederations Cup

The Organising Committee for the FIFA Confederations Cup shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the FIFA Confederations Cup. The committee's main duties are as follows:

- a) to organise the FIFA Confederations Cup in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- c) to produce and publish an official report on the FIFA Confederations Cup;
- d) to deal with other matters relating to the organisation of the FIFA Confederations Cup.

6.2.16 Organising Committee for the Olympic Football Tournaments

The Organising Committee for the Olympic Football Tournaments shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the Olympic Football Tournaments. The committee's main duties are as follows:

- a) to organise the Olympic Football Tournaments in compliance with the provisions of the regulations applicable to these competitions and the Olympic Charter;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to these competitions and the Olympic Charter;
- c) to produce and publish an official report on the Olympic Football Tournaments;
- d) to deal with other matters relating to the organisation of the Olympic Football Tournaments

6.2.17 Organising Committee for the FIFA U-20 World Cup

The Organising Committee for the FIFA U-20 World Cup shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the FIFA U-20 World Cup. The committee's main duties are as follows:

- a) to organise the FIFA U-20 World Cup in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- c) to produce and publish an official report on the FIFA U-20 World Cup;
- d) to deal with other matters relating to the organisation of the FIFA U-20 World Cup.

6.2.18 Organising Committee for the FIFA U-17 World Cup

The Organising Committee for the FIFA U-17 World Cup shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the FIFA U-17 World Cup. The committee's main duties are as follows:

- a) to organise the FIFA U-17 World Cup in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- c) to produce and publish an official report on the FIFA U-17 World Cup;
- d) to deal with other matters relating to the organisation of the FIFA U-17 World Cup.

6.2.19 Organising Committee for the FIFA Club World Cup

The Organising Committee for the FIFA Club World Cup shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the FIFA Club World Cup. The committee's main duties are as follows:

- a) to organise the FIFA Club World Cup in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- c) to produce and publish an official report on the FIFA Club World Cup;

- d) to deal with other matters relating to the organisation of the FIFA Club World Cup.

6.2.20 Committee for Club Football

The Committee for Club Football shall deal with issues relating to the interests of club football worldwide. The committee's main duties are as follows:

- a) to make recommendations and proposals to be submitted to the FIFA Executive Committee with a view to the structural development of club football;
- b) to promote club football worldwide;
- c) to observe the development of the regulatory framework in relation to club football worldwide and formulate comments and/or proposals;
- d) to develop best-practice principles for club football governance;
- e) to consider other issues relating to club football worldwide.

6.2.21 Committee for Women's Football and the FIFA Women's World Cup™

The Committee for Women's Football and the FIFA Women's World Cup™ shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the FIFA Women's World Cup™ and women's football. The committee's main duties are as follows:

- a) to organise the FIFA Women's World Cup™ in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;

- c) to propose to the FIFA Executive Committee measures that will ensure the development of women's football;
- d) to produce and publish an official report on the FIFA Women's World Cup™;
- e) to deal with other matters relating to the organisation of the FIFA Women's World Cup™ and all matters regarding women's football.

6.2.22 Organising Committee for the FIFA U-20 Women's World Cup

The Organising Committee for the FIFA U-20 Women's World Cup shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the FIFA U-20 Women's World Cup. The committee's main duties are as follows:

- a) to organise the FIFA U-20 Women's World Cup in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- c) to produce and publish an official report on the FIFA U-20 Women's World Cup;
- d) to deal with other matters relating to the organisation of the FIFA U-20 Women's World Cup.

6.2.23 Organising Committee for the FIFA U-17 Women's World Cup

The Organising Committee for the FIFA U-17 Women's World Cup shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the FIFA U-17 Women's World Cup.

The committee's main duties are as follows:

- a) to organise the FIFA U-17 Women's World Cup in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- c) to produce and publish an official report on the FIFA U-17 Women's World Cup;
- d) to deal with other matters relating to the organisation of the FIFA U-17 Women's World Cup.

6.2.24 Futsal Committee

The Futsal Committee shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the FIFA Futsal World Cup and the game of futsal in general. The committee's main duties are as follows:

- a) to organise the FIFA Futsal World Cup in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- c) to approve the official translations of the Futsal Laws of the Game;
- d) to make decisions regarding the application of the Futsal Laws of the Game;
- e) to propose to the FIFA Executive Committee any measures deemed necessary to ensure the control of futsal;

- f) to produce and publish official reports on the FIFA Futsal World Cup;
- g) to deal with other matters relating to the organisation of the FIFA Futsal World Cup and futsal in general.

6.2.25 Beach Soccer Committee

The Beach Soccer Committee shall advise and assist the FIFA Executive Committee on all matters relating to the organisation of the FIFA Beach Soccer World Cup and the game of beach soccer in general. The committee's main duties are as follows:

- a) to organise the FIFA Beach Soccer World Cup in compliance with the provisions of the regulations applicable to this competition, the List of Requirements and the Organising Association Agreement;
- b) to propose to the FIFA Executive Committee amendments to regulations applicable to these competitions, the List of Requirements and the Organising Association Agreement;
- c) to draw up the Beach Soccer Laws of the Game;
- d) to approve the official translations of the Beach Soccer Laws of the Game;
- e) to make decisions regarding the application of the Beach Soccer Laws of the Game;
- f) to propose to the FIFA Executive Committee any measures deemed necessary to ensure the control of beach soccer;
- g) to produce and publish official reports on the FIFA Beach Soccer World Cup;
- h) to deal with other matters relating to the organisation of the FIFA Beach Soccer World Cup and beach soccer in general.

7

Audit and Compliance Committee

7.1 Composition

The following rules regarding the committee composition shall apply: (i) The chairman, deputy chairman and the members shall not belong to the FIFA Executive Committee, (ii) the FIFA Congress shall elect the members for a period of office of four years, (iii) the members may be reappointed or relieved of their duties (art. 34 pars 2 and 3 of the FIFA Statutes), (iv) in addition to the chairman and the deputy chairman, the committee shall consist of a maximum of eight members, (v) the members shall be knowledgeable and experienced in financial and/or regulatory and legal matters and may not be involved in any decision affecting the operations of FIFA.

7.2 Organisation

7.2.1 The committee may work with other committees to deal with special problems.

7.2.2 The committee may call upon specialists or set up a bureau or sub-committee at any time to settle any urgent business.

7.2.3 The committee may call upon staff from the general secretariat to carry out its work. Furthermore, the committee may retain such outside counsel, experts, and other advisors as it determines appropriate to assist it in carrying out its duties.

7.2.4 Appropriate funding from FIFA shall be provided for payment of (i) any outside counsel, expert or advisor to be engaged and (ii) ordinary administrative expenses of the committee that are necessary or appropriate in carrying out its duties. The expenses of the committee members are governed by art. 7.5.

7.2.5 The chairman shall represent the committee in dealings with the FIFA Congress, the FIFA President and the FIFA Executive Committee. If the chairman is unable to represent the committee in dealings with the FIFA Congress, the FIFA President and the FIFA Executive Committee, the deputy chairman shall represent him. If the latter is also unable to represent the chairman, this task shall be assumed by a member designated by the members of the Audit and Compliance Committee.

7.3 Meetings

7.3.1 The committee shall meet whenever pending matters so require.

7.3.2 The chairman shall draw up the agenda. Members may send written requests to the chair for items to be included in the agenda.

7.3.3 The agenda shall, as a general rule, include the following items:

- a) Chairman's remarks
- b) Roll call
- c) Approval of the agenda
- d) Approval of the minutes of the last meeting
- e) Agenda containing the items to be discussed and enclosures
- f) Any other business
- g) Next meeting

7.3.4 The agenda and any enclosures shall be sent to the members in good time before the meeting. The agenda may be altered if a majority of the members present agrees to such a proposal. Documents containing further information on the items to be discussed may be distributed to the members at any time.

7.3.5 The chairman of the committee shall conduct the meetings. He shall open and close the debates and give the floor to the committee members. If he is unable to attend, the deputy chairman shall conduct the meeting. If the latter is also unavailable, the committee shall choose a chairman for that meeting from the members present.

7.3.6 If a vote is needed on any matter, a simple majority of the valid votes cast is required for the decision to be adopted. Each member of the committee has one vote. If votes are equal, the chair has a casting vote. Votes are conducted openly. Voting by secret ballot is prohibited.

7.3.7 Committee meetings are confidential.

7.3.8 The chairman shall periodically meet separately with the appropriate directors of FIFA and the external auditor. Unless the committee by resolution determines otherwise, any action required or permitted to be taken by the committee may be taken without a meeting of all members if all members consent thereto in writing, and the written consent is filed together with the committee meeting minutes.

7.3.9 Minutes shall be recorded of every meeting.

7.3.10 The committee shall review and approve the minutes, which shall be filed with the FIFA Secretary General for retention. Copies of such minutes shall be made available to the FIFA Executive Committee.

7.4 Committee members' duties

7.4.1 The committee members shall take part in the meetings personally.

7.4.2 Committee members shall show mutual respect and protect the interests of FIFA in their work on the committees. They shall read the agenda carefully and any documents sent to them before the meeting. They shall take an active part in the discussions.

7.4.3 If any member is directly or indirectly involved in a matter, either personally or on account of interests he represents, he shall abstain from voting. Any such involvement shall be made known to the chair before the start of the meeting.

7.4.4 Committee members shall adhere to the FIFA Internal Rules in their work on the committees, in particular to the FIFA Statutes and the FIFA Code of Ethics but also to any decisions issued by FIFA.

7.5 Expenses

Committee members' expenses shall be reimbursed in accordance with the applicable FIFA Expense Regulations. The expenses of the committee itself are governed by art. 7.2.4.

7.6 Relationship with the FIFA Congress and FIFA Executive Committee

7.6.1 The FIFA Congress may delegate further duties to the committee at any time, in addition to the duties set out in art. 7.7 below.

7.6.2 The chairman of the committee shall annually report to the FIFA Congress and, on request by the FIFA Executive Committee, inform the FIFA President and the FIFA Executive Committee on the committee's work, either orally or in writing.

7.6.3 The FIFA Congress may remove any member of the committee. Failure to attend committee meetings is especially regarded as a reason for relieving a member of his duties.

7.6.4 The committee may request the FIFA Executive Committee to make amendments to this art. 7.

7.7 Duties of the committee

7.7.1 The committee shall ensure the completeness and reliability of the financial accounting and review the financial statements, the consolidated financial statements and the external auditors' report. It shall furthermore advise and assist the FIFA Executive Committee in monitoring FIFA's financial and compliance matters and issue the FOR and monitor compliance therewith. The committee shall furthermore assist the FIFA Congress in fulfilling its oversight responsibilities.

7.7.2 With regard to operational matters, the committee's main duties are as follows:

- a) to monitor the internal control environment;
- b) to annually review the effectiveness of risk assessment, risk management and the internal control system;
- c) to review reports and the effectiveness of the internal audit function;
- d) to deal with other matters relating to the monitoring of FIFA's finances;
- e) to review the external auditor's reports in order to ensure that appropriate action is taken if shortcomings have been detected in internal controls or procedures;
- f) to review, at least annually, tax matters, including the status of income tax reserves and governmental tax audits and developments in this area.

7.7.3 With regard to financial reporting matters, the committee's main duties are as follows:

- a) to ensure the accuracy of the financial statements and other published financial information;
- b) to ensure compliance with the applicable accounting standard;
- c) to work with the external auditors in order to ensure that the audits of the annual financial statements are being carried out properly;
- d) to review major issues regarding accounting policies and financial statement presentations, including any significant changes or applications of accounting principles;
- e) to provide the FIFA Finance Committee and the FIFA Executive Committee with an opinion on the approval of the financial statements;
- f) to monitor and review related party transactions at least annually.

7.7.4 With regard to compliance matters, the committee's main duties are as follows:

- a) to review the status of FIFA's compliance with the law and the FIFA Internal Rules relating to compliance;
- b) to review FIFA employees' compliance with the law and the rules of ethics and with the relevant FIFA Internal Rules;
- c) to review the processes and procedures relating to the FIFA Secretary General's monitoring of FIFA employees' compliance with the rules of ethics and with the relevant FIFA Internal Rules;
- d) to review the FIFA Internal Rules relating to compliance with regard to their effectiveness;
- e) to review and assess the external auditor's qualifications and independence;
- f) to take note of all non-audit-related services to be provided by the external auditor and any fees for such services. The chairman of the committee may take note of any such services in advance of the committee's regular meetings;
- g) to issue guidelines regarding compliance matters;
- h) to make recommendations regarding any changes, amendments, and modifications to the FIFA Internal Rules relating to compliance;
- i) to review any major legislative and regulatory developments that may have a significant impact on FIFA;
- j) to handle cases of alleged non-compliance;
- k) to fulfil the duties relating to the integrity check process.

7.7.5 In order to fulfil its duties relating to compliance matters, the committee will obtain and review information and reports submitted by the FIFA Secretary General on a regular basis or on special request.

7.7.6 Powers of the committee

In carrying out its duties, the committee shall be entitled to conduct or authorise reviews into any matters within the scope of its duties.

7.8 Requirements for office

7.8.1 Integrity

- 1 Candidates for the offices of the committee as well as the committee's incumbent chairman, deputy chairman and members prior to re-election or extension of the mandate shall be subject to integrity checks.
- 2 The incumbent deputy chairman and members of the committee shall consult with the chairman before accepting membership on the audit committee of any other organisation or company.

7.8.2 Independence

- 1 Candidates for the office of chairman or deputy chairman as well as the incumbent chairman and deputy chairman shall be independent within the meaning of art. 11 par. 1 of the Standing Orders of the Congress.
- 2 Candidates for the office of chairman or deputy chairman as well as the incumbent chairman and deputy chairman at least annually and prior to re-election or extension of the mandate shall be subject to independence checks.

7.9 Compensation Sub-Committee

7.9.1 The chairman of the Finance Committee, the chairman of the Audit and Compliance Committee and one independent member (within the meaning of art. 11 par. 1 of the Standing Orders of the Congress) to be jointly appointed by the two chairmen shall form the Compensation Sub-Committee.

7.9.2 The Compensation Sub-Committee's main duties shall be as follows:

- a) to define Compensation Rules, which shall define the competent body and proper proceedings for determining the compensation as well as the principles and components of the compensation;
- b) to determine the compensation of the FIFA President, the members of the FIFA Executive Committee and the FIFA Secretary General;
- c) to draft the contract of the FIFA President. This contract shall be signed on behalf of FIFA by the chairman of the Finance Committee and the FIFA Secretary General;
- d) the employment contract of the FIFA Secretary General shall be signed on behalf of FIFA by the FIFA President and the chairman of the Finance Committee;
- e) to monitor compliance with the Compensation Rules.

8

Judicial bodies

8.1 Composition, organisation, meetings and duties

The composition, organisation, meetings and duties of the judicial bodies, consisting of

- a) the Disciplinary Committee
- b) the Ethics Committee, consisting of
 - i. the investigatory chamber and
 - ii. the adjudicatory chamber
- c) the Appeal Committee

are set forth in the FIFA Statutes, the FIFA Disciplinary Code, and the FIFA Code of Ethics.

8.2 Expenses and relationship with the FIFA Congress and the FIFA Executive Committee

The provisions for the Audit and Compliance Committee regarding expenses and the relationship with the FIFA Congress and the FIFA Executive Committee as set forth in arts 7.5. and 7.6. above also apply, with the exception of art. 7.6.2.

8.3 Requirements for office

8.3.1 Integrity

Candidates for the offices of the judicial bodies and their incumbent chairmen, deputy chairmen and members prior to re-election or extension of the mandate shall be subject to integrity checks.

8.3.2 Independence

- 1 Candidates for the office of chairman or deputy chairman of either of the two chambers of the Ethics Committee shall be independent within the meaning of art. 11 par. 1 of the Standing Orders of the Congress.
- 2 Candidates for the office of chairman or deputy chairman of either of the two chambers of the Ethics Committee, as well as the incumbent chairmen and deputy chairmen at least annually and prior to re-election or extension of the mandate, shall be subject to independence checks.

9

The FIFA Secretary General (art. 72 of the FIFA Statutes) and the FIFA Deputy Secretary General

9.1 The duties, powers and responsibilities of the FIFA Secretary General are based on the FIFA Statutes and regulations applicable to the FIFA Secretary General, and on rulings and decisions applicable to the FIFA Secretary General

passed by FIFA bodies as well as on any applicable legal provisions. The FIFA Secretary General has the responsibility and authority to make decisions on all administrative matters that are not subject to the FIFA Statutes, these regulations or the regulations of other bodies.

9.2 The FIFA Secretary General is recorded in the Swiss Commercial Register as having joint powers of signature (with one other person).

9.3 The FIFA Secretary General performs the following specific duties, if necessary with the help of the FIFA general secretariat, in accordance with art. 72 of the FIFA Statutes:

- a) He manages the FIFA general secretariat and ensures that all of FIFA's administrative work is carried out smoothly, promptly and properly.
- b) He proposes targets for the various divisions to be approved by the FIFA President; he draws up underlying principles determining the guidelines for FIFA's overall strategy, including marketing strategy guidelines, for the FIFA President.
- c) He approves the organisational structures in each division at the proposal of the respective director; he proposes the creation of new divisions to the FIFA President; he proposes action for appraising and supporting division directors and advisory directors to the FIFA President for his approval.
- d) He decides on the signing powers on behalf of FIFA of members of FIFA bodies and employees for the purpose of concluding legal transactions and signing correspondence as an addition to these regulations, wherever these persons are not recorded in the Swiss Commercial Register.
- e) He implements the rulings and decisions passed by FIFA bodies and – subject to other rulings stating the contrary – by standing and ad-hoc committees, in particular decisions passed by the FIFA Congress and the FIFA Executive Committee, under the supervision of the FIFA President and adhering to guidelines and directives from the FIFA President; he prepares the administration and organisation of the FIFA Congress; he organises and leads the meetings with the directors of FIFA; he submits amendments and changes to the FOR to the Audit

and Compliance Committee; he regularly reports to the FIFA President and committees.

- f) He proposes to the FIFA President the appointment and/or dismissal of directors; he approves proposals from the directors of the various divisions regarding the appointment or revocation thereof of a deputy; he engages and dismisses personnel in the FIFA general secretariat; he proposes to the FIFA President the appointment or revocation thereof of a division director as a deputy to the FIFA Secretary General; he issues guidelines and regulations for all FIFA employees after consulting the management concerned; he proposes the salary structure (including bonuses) as well as FIFA's social benefits to the FIFA President for approval; he nominates persons to the FIFA President for representation in subsidiaries and companies in which FIFA has a full or partial holding and proposes their withdrawal.
- g) He designates specific persons for overall projects (overall project leaders) and submits the relevant project plans to the FIFA President for approval.
- h) He is responsible for keeping the accounts of FIFA properly; he approves the guidelines proposed by the Finance & Administration Division; he is responsible for preparing the annual and quadrennial budgets; he is responsible for preparing the annual financial statements.
- i) He is responsible for asset and foreign exchange management.
- j) The FIFA President also devolves the following range of duties upon the FIFA Secretary General: reporting to the FIFA Congress and the FIFA Executive Committee, preparing decisions passed by the FIFA Congress and the FIFA Executive Committee, preparing and implementing decisions taken by the FIFA President and submitting proposals regarding FIFA's subsidiaries and holdings in companies. The FIFA Secretary General shall carry out these duties under the supervision of the FIFA President while observing the FIFA President's guidelines and directives.

9.4 Moreover, the FIFA Secretary General has the following duties, powers and responsibilities with regard to compliance:

- a) He monitors compliance by FIFA employees with the law and the rules of ethics and with the relevant FIFA Internal Rules.
- b) He implements appropriate measures in cases of non-compliance, alleged corruption or other improper conduct by employees of FIFA and – to the extent permitted by applicable law – all members of executive bodies and employees of FIFA's consolidated subsidiaries who are not bound by the FIFA Code of Ethics, except for the FIFA Secretary General himself.
- c) He reports regularly (or, in cases of emergency, immediately) to the FIFA Audit and Compliance Committee on the findings of his compliance monitoring and on the cases reported and submitted to him.
- d) He reports annually to the FIFA Audit and Compliance Committee on his compliance-related activities.

9.5 The FIFA Secretary General may delegate duties to his deputy or to another division director for a certain period and, in particular, delegate mandatory reporting and minutes-taking of the standing committee meetings to his deputy or to the directors of the various divisions or advisory divisions.

9.6 The FIFA Deputy Secretary General

9.6.1 The FIFA Deputy Secretary General represents the FIFA Secretary General in his absence.

9.6.2 The FIFA Secretary General may assign duties in certain areas to the FIFA Deputy Secretary General for a fixed period.

10 Official languages

If there are any discrepancies in the interpretation of the English, French, Spanish or German text of these regulations, the English text is authoritative.

11 Adoption and enforcement

The FOR supersedes the FIFA Internal Organisational Regulations (FOR) implemented on 1 January 2008. These regulations were approved by the FIFA Executive Committee at its meeting in Zurich on 21 March 2013 and come into force with immediate effect.

Zurich, 21 March 2013

For the FIFA Executive Committee

President:
Joseph S. Blatter

Secretary General:
Jérôme Valcke

(Unless stated otherwise in this Annexe 1, capitalised terms shall have the meaning ascribed to them in the FOR.)

1

General

1.1 The declaration of integrity serves as the basis of the integrity check, which is performed by the investigatory chamber of the Ethics Committee or the Audit and Compliance Committee, in relation to specific offices as specified in the statutes and regulations of FIFA.

1.2 The undermentioned declaration of integrity (cf. arts 2 and 3 of Annexe 1 below) must be submitted to the investigatory chamber of the Ethics Committee or the Audit and Compliance Committee by any person obliged to do so in relation to the office that he intends to hold or holds.

1.3 A person submitting his declaration of integrity (cf. arts 2 and 3 of Annexe 1 below) must also submit a copy of his current valid passport to the competent body performing the integrity check.

1.4 For the avoidance of doubt, the standards in accordance with which the confederations shall conduct integrity checks for the pertinent candidates for the offices described in the relevant provisions of the Standing Orders of the Congress relate to the contents of the declaration of integrity in accordance with art. 2 of Annexe 1 below only.

2 Declaration of integrity for persons subject to the integrity check

First name(s):	
Surname(s):	
Date of birth:	
Member association:	
Nationality/nationalities:	
Profession:	

I, _____
(First name(s), surname(s))

HEREBY DECLARE THE FOLLOWING:

1. I have not previously been convicted by a final decision of any intentional indictable offence or of any offence corresponding to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics.

If you have been previously convicted of any such offence, please specify:

2. No sports governing body has ever imposed any disciplinary or similar sanction or measure on me in the past for actions which amount to violations of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics.

If any sports governing body has ever imposed any such disciplinary or similar sanction or measure on you in the past, please specify:

3. I am fully aware that I am subject to the provisions of the FIFA Code of Ethics and to the provisions of the statutes and other regulations of FIFA that address integrity issues and I fully comply with such provisions. In this respect, I have in particular taken due note of the fact that the FIFA Code of Ethics also applies to conduct which occurred before it entered into force (art. 3 of the FIFA Code of Ethics).

4. I currently hold the following positions in football:

5. The following facts and circumstances may give rise to potential conflicts of interest regarding me (cf. in particular art. 19 of the FIFA Code of Ethics in this respect):

6. Remarks and observations which may be of potential relevance in the present context:

7. I am fully aware and agree that this declaration is made available to the members of the competent bodies (i.e. the investigatory chamber of the Ethics Committee, the Audit and Compliance Committee, the FIFA Executive Committee and the FIFA Congress).

(Place and date)

(Signature)

3

Declaration of integrity and independence for the chairman and deputy chairman of each chamber of the Ethics Committee and for the chairman and deputy chairman of the Audit and Compliance Committee

First name(s):	
Surname(s):	
Date of birth:	
Member association:	
Nationality/nationalities:	
Profession:	

I,

(First name(s), surname(s))

HEREBY DECLARE THE FOLLOWING:

- I have not previously been convicted by a final decision of any intentional indictable offence or of any offence corresponding to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics.

If you have been previously convicted of any such offence, please specify:

- 2. No sports governing body has ever imposed any disciplinary or similar sanction or measure on me in the past for actions which amount to violations of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics.

If any sports governing body has ever imposed any such disciplinary or similar sanction or measure on you in the past, please specify:

- 3. I am fully aware that I am subject to the provisions of the FIFA Code of Ethics and to the provisions of the statutes and other regulations of FIFA that address integrity issues and I fully comply with such provisions. In this respect, I have in particular taken due note of the fact that the FIFA Code of Ethics also applies to conduct which occurred before it entered into force (art. 3 of the FIFA Code of Ethics).

- 4. I fully comply with the prerequisites stipulated in the relevant provisions relating to additional independence criteria for the offices of chairman and deputy chairman of each chamber of the Ethics Committee and of chairman and deputy chairman of the Audit and Compliance Committee (art. 11 par. 1 of the Standing Orders of the Congress).

- 5. I currently hold the following positions in football:

6. The following facts and circumstances may give rise to potential conflicts of interest regarding me (cf. in particular art. 19 of the FIFA Code of Ethics in this respect):

7. Remarks and observations which may be of potential relevance in the present context:

8. I am fully aware and agree that this declaration is made available to the members of the competent bodies (i.e. the investigatory chamber of the Ethics Committee, the Audit and Compliance Committee, the FIFA Executive Committee and the FIFA Congress).

(Place and date)

(Signature)

4

Adoption and enforcement

This Annexe 1 to the FOR was adopted by the FIFA Executive Committee together with the FOR in Zurich on 21 March 2013 and comes into force with immediate effect.

Zurich, 21 March 2013

For the FIFA Executive Committee

President:
Joseph S. Blatter

Secretary General:
Jérôme Valcke



