

FIFA Anti-Discrimination Monitoring System

Summary, May 2015

A. Purpose of the FIFA Anti-Discrimination Monitoring System

The FIFA Anti-Discrimination Monitoring System implements the recommendations of the FIFA Task Force against Racism and Discrimination and is based on the Resolution on the Fight against Racism and Discrimination by the 63rd FIFA Congress in Mauritius (2013) and the FIFA Statutes (Art. 3).

The monitoring system facilitates and completes the work of FIFA referees and the FIFA Disciplinary Department. It allows FIFA Anti-Discrimination Match Observers to monitor and report issues of discrimination at the 2018 FIFA World Cup Russia[™] preliminary competition and the 2017 FIFA Confederations Cup Russia.

The project is coordinated by FIFA Sustainability Department and provided by Fare network. Fare network is responsible to recruit and train the match observers as well as backing up FIFA's risk assessment during the preliminary competition. Main objectives are:

- o Optimising legal procedure leading to possible sanctions
- o Identification and monitoring of risk matches
- o Raising awareness among FIFA key staff, match officials, venue teams
- Promoting self-regulation within fan groups.

The monitoring system is just one pillar amongst others being set up, such as the FIFA Good Practice Guide on Diversity and Anti-Discrimination for member associations, the FIFA Anti-Discrimination Days, etc.

B. Principles of the FIFA Anti-Discrimination Monitoring System

- o Fare Network will appoint FIFA Anti-Discrimination Match Observers based on the risk assessment.
- o FIFA Anti-Discrimination Match Observers are not part of the official FIFA delegation (third party reporting status).
- Every monitored match requires a report by the FIFA Anti-Discrimination Match Observer provided to FIFA within 24 hours.
- o FIFA will analyse provided reports and may open disciplinary cases if they contain discriminatory incidents on the basis of Art. 3, FIFA Statutes.

<u>Further deliverables provided by Fare Network are:</u>

- o Identification and training of specialists as FIFA Anti-Discrimination Match Observers
- o Training of FIFA key staff, match officials, venue teams (in cooperation with FIFA Sustainability)
- Collection and delivery of evidence
 - through pre-match analysis
 - o through match observation and monitoring
 - o through match report within 24 hours.