



Europäische Metall-Union
European Metal Union
Union Européenne du Metal

EMU stands for **European Metal Union**

The EMU was founded in **1954** as IMU in Zürich and changed its name to **EMU in 1993**

initial aim: to bring metall unions and companies together to face the challenges of the post-second world war period





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Today, the objectives of the EMU are:

- **exchange of knowledge and experience amongst members**
- **create transparency of job profiles and qualifications in order to make them comparable on a European level and to develop European qualifications and professional competences for the metalworking sector www.q4europe.eu**
- **promote metalworking occupations in order to attract young people and apprentices into the metal sector and to keep existing workforce**
- **Look after the interests of its members with a view to rules and regulations, certification, subvention, labour law issues, etc...**





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Members

(representing approx. 70.000 companies with 800.000 employees,
70.000 students, 100 Mia € turn-over)

Austria	- WKÖ
Belgium	- VLAMEF
Denmark	- DS Håndværk & Industri
Germany	- Bundesverband Metall
Hungaria	- OFI/IPOSZ
Netherlands	- Koninklijke Metaalun
Switzerland	- SMU – Schweizerische Metall-Union
Switzerland	- Swissmechanic





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Sectors:

mechanical engineering, vehicle assembly, shipbuilding, plant and transport engineering, metallic constructions, metallic joinery, lock and safety engineering, metal design, metal craft, welding, punching, drilling, foundry and many more





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EMU has three working groups that are respectively under the lead management of one EMU member:

- 1. Committee Education and Training**
- 2. Working Group on the European Sectoral Social Dialogue**
- 3. Working Groups on technical regulations and standardization**





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Q4Europe:

Europe-wide

multilingual

Digital platform

For employers and employees

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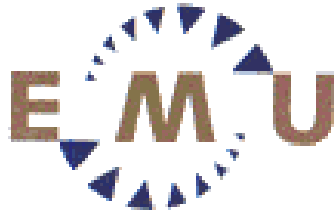
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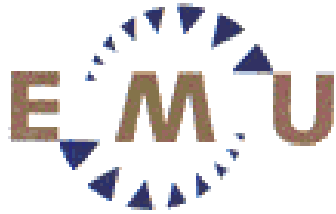
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EMU Working Groups

1. **The Committee Education and Training is very active because the main challenge for the SME metall industry is the lack of future qualified working force**

- **Q4Europe: (Leonardo project)**
- **EQF: harmonisation of descriptions of the 8 education levels**
- **EMU Pass: develop within the Equal project further EMU passes; insert the EMU Pass into the Euro Pass**





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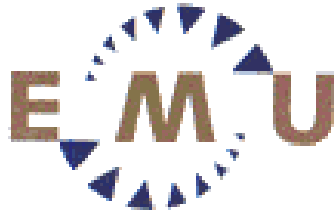
EMU Working Groups

2. **The Working Group on the European sectoral social dialogue analyses which topics, of importance to our companies, might be discussed on a European level with the social partners.**

So far 2 important issues have been identified:

- **An age-based management of the employees and workers**
- **EMU professional pass**





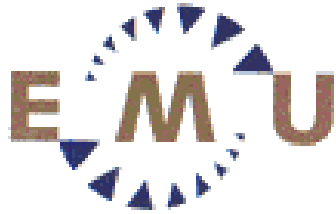
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EMU Working Groups

3. The Working Group on technical regulations and standardization analyses which standards and regulations are of utmost importance to our companies. EMU is actively taking part in standardization on a national and European level. Indeed, three of our experts are nominated as SBS experts to CEN Technical Committees:

- EN CEN 1090 (www.metall-zert.de)
- TC 33 WG5 doors and gates
- TC 114 safety of machinery
- TC 121 welding





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The EMU is member of UEAPME, the European Association of crafts and SMEs.

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Future challenges:

- Active lobbying in Brussels
- Development of European professional formation
- Participation the European Social Dialogue
- Active involvement in European standardization and legislation
- Widen the representativeness of EMU by prospecting for new members

