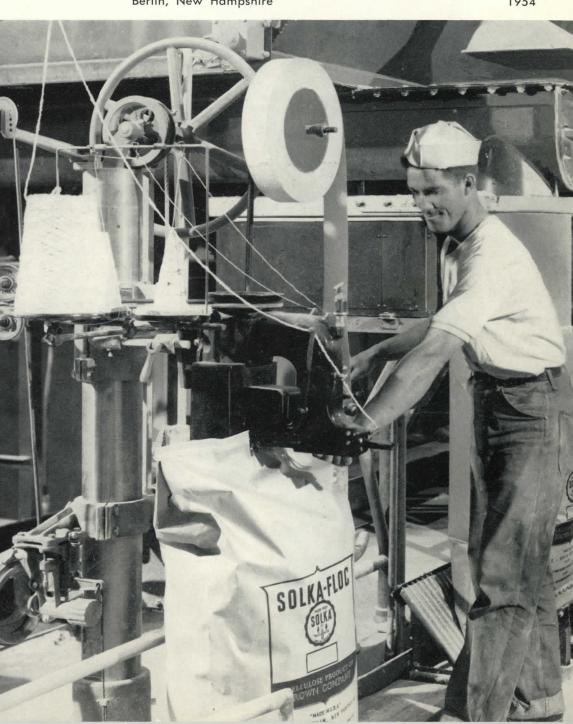
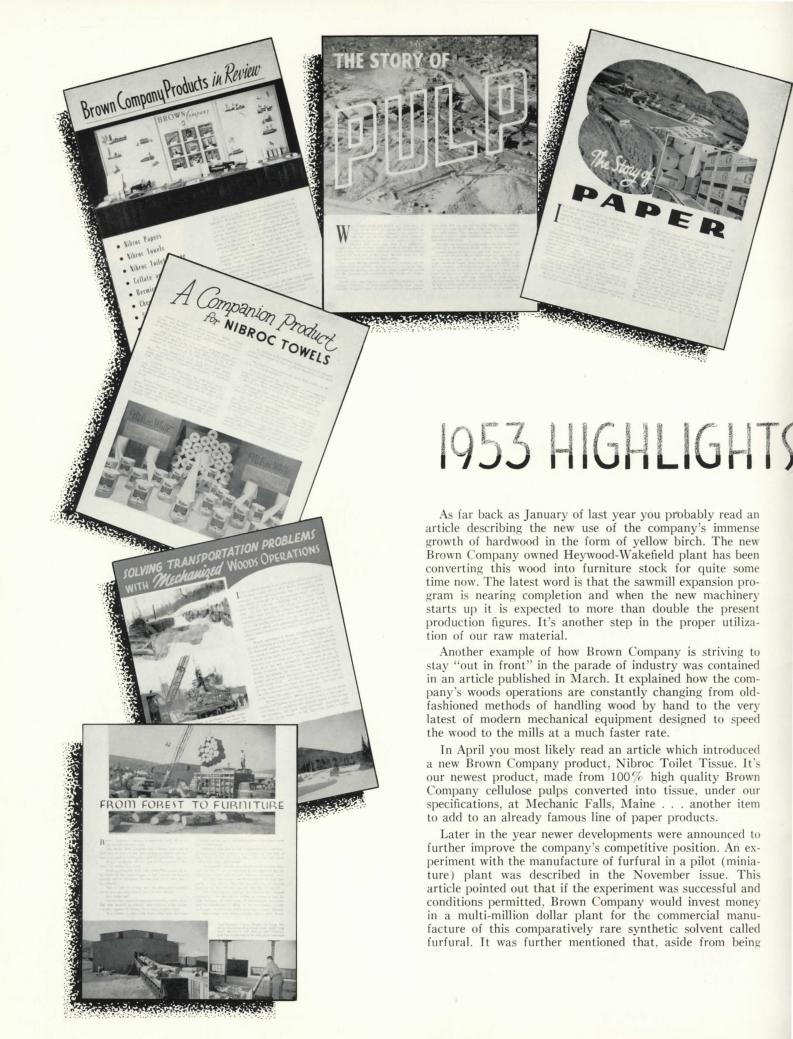
# Bulletin

VOLUME 2 NUMBER 7 Published monthly for employees and friends of Brown Company Berlin, New Hampshire

February 1954

SPECIAL FAMILY EDITION









# BOY SCOUT WEEK in Berlin





ONE OF AMERICA'S FAR-REACHING ORGANIZATIONS, the Boy Scouts of America, is marking its 44th birthday during Boy Scout Week, February 7 to 13. On this notable milestone we find the Boy Scout movement in Berlin, N. H., and surrounding towns progressing rapidly and striving to attain its peak in membership.

The theme of the observance is "Forward on Liberty's Team," the current major emphasis of the movement, which seeks to produce a greater functioning manpower and provide a higher quality program for its ever-increasing boy membership.

A principal activity of Boy Scout Week will be paying tribute to the volunteer adult leaders of the 89,000 Units for the contribution they are making to the boyhood of the nation.

Today, 2,440,000 boys are enjoying the "game of Scouting" in its three distinct programs, Cub Scouting, Boy Scouting and Exploring, each appealing to boys of various age levels.

Boy Scout Week this year has been dedicated to honoring the Cubmasters, the Scoutmasters and the Explorer Advisors—the men who bring Scouting directly to the boys.

To them has been entrusted the care and guidance of our boys and young men. It is their influence upon the Scouts of today, with whom they work and play, that help mould these boys and young men into better citizens and better proponents of the American way of life.

These unselfish men who give leadership in Scouting are performing an outstanding act of citizenship. Our community and our nation owe them much!



Recognition of the leaders of the 89,000 Units of Scouting will take many forms. Generally, the Cub Scouts, 8, 9, and 10 year-old members who follow a home-centered program in their homes and backyards, will honor their Cubmasters.

Boy Scouts who are 11 to 13 years old will have "Open House" evening meetings at which they will introduce members of their family to fellow Scouts. Former Scouts will be welcomed and will pay tribute to the Scoutmaster.

Explorers are members of 14 years of age and older, who follow a program of adventuring in the open; getting along socially with others; being of service to others and exploring lifework possibilities.

Boy Scout Week is the largest annual single observance by young citizens. Since 1910, more than 21 million boys and men have been identified with Scouting, and local, state and national leaders share in observing how the program has indeed become an important element in community living.

Scouting belongs to the American people who have made it possible. This is thoroughly in accord with our democratic ideals and the American way of life. As a voluntary movement its doors are open to every boy of every race and religious belief. It is dependent upon men who care enough about boyhood and American institutions to volunteer their time in Scouting.

"In cooperation with the home, the church, the school and other community institutions, the Boy Scouts of America," says Dr. Arthur A. Schuch, Chief Scout Executive, "is charged by its congressional charter with the responsibility for promoting the ability of boys to do things for themselves and others, to develop skills, self-reliance, initiative, physical strength, endurance, courage, patriotism and those other qualities which contribute to the very highest type of citizenship."

How well the young men of tomorrow will meet the challenge of the times will depend upon the training that they receive today on character development, participating citizenship and personal fitness. Your active or financial support is needed now more than ever. The youths of America are counting on you to provide them with proper training and guidance through the Boy Scout movement, one of America's finest!

Two American school teachers, concerned about keeping their sons and their playmates out of mischief over twenty years ago turned to Boy Scouting as the answer to their problem.

Today their sons, former Scouts, have made big names for themselves in atomic science.

School Superintendent Tuve and School Principal Lawrence knew that their little town did not offer much in the way of recreational facilities.

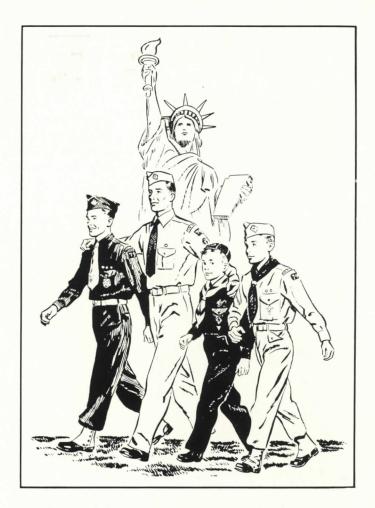
They organized a Troop and became its leaders.

Mr. Tuve and Mr. Lawrence helped the Scouts stage a minstrel show. They bought wireless equipment with the proceeds. Few persons understood the mystery of this new device. The boys took it up with a will, became radio "hams" and talked to persons in nearby states as well as far-off countries. The Scout project awakened the interest of the educators' sons in electronics and later physics.

Dr. Merle Tuve and a former classmate from the University of Minnesota, Dr. Lawrence Halstad, now work together at the Carnegie Institute of Terrestrial Magnetism. Together they perfected the variable timing device—the proximity fuse. They were the first persons to demonstrate atomic fission.

The other former Scout, Ernest Lawrence, is now in charge of atomic research at the University of California. A winner of a Nobel prize, it was he who invented the cyclotron.

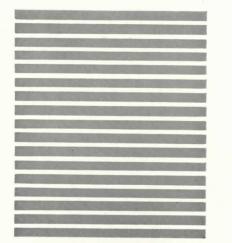
This is but one of many examples of how a boy or young man can benefit from the Boy Scout movement. Remember, it could happen to your youngster right here in Berlin, N. H.



The theme of this year's Boy Scout Week Observance is "Forward on Liberty's Team."

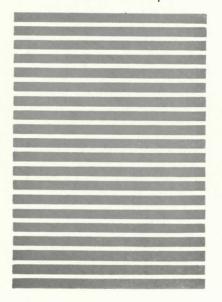


## Wemo . . . FROM THE PRESIDENT





GEORGE A. DAY
Director
Research and Development



(This month's "Memo From the President" has been assigned to George A. Day, Director of Research and Development, and is the third of a series of timely messages from members of Brown Company management. Mr. Day's message is of particular importance to all of us as our dependence on continued research and development work is much greater than most of us realize.)

-L. F. Whittemore, President

## WHY RESEARCH?

Research is commonly regarded as something strange and mystifying and beyond the comprehension of most people. Actually, it is nothing of the sort and consists primarily of an attitude of mind that welcomes and insists on change. The necessity of change is as basic in life as birth and death, and the function of research in manufacturing is to meet this fundamental requirement. No manufactured product or process exists that is not the result of research on the part of an infinite number of individuals since each group builds on the result of past experience and the accomplishments of others.

The Brown Company Research and Development Department is the oldest in the pulp and paper industry and in spite of the advent of numerous more recent groups, it is our aim to keep it the best. We are dedicated to demonstrating that the future of Brown Company does not lie in the achievements of the past but in the development of products and processes which are yet to come. To this end, we now have over one hundred and fifty projects on our books which pertain to the future of Brown Company.

Money spent on research is, essentially, insurance against obsolescence of products, processes and thinking habits. A research department which allows itself to lapse into a routine procedure is no longer carrying out the research function and, in my opinion, the remedy is not to disband the department (as I have known done) but to change the personnel.

The above does not mean that we live in a half-world of unreality. Modern research is not conducted on the ivory tower basis of the past. Projects are carefully considered as to potential return to Brown Company, probable chance of success and probable cost and time for completion as well as the availability of qualified manpower. On the basis of this yardstick, priorities are assigned and careful costs are kept during the course of the work. This is the regular procedure followed by all properly organized research groups. We are continually struggling against the natural tendency to follow a fascinating by-way which is not pertinent to the business at hand. At times, we also have to regretfully refuse requests from other departments which seem to us less important than the work currently underway.

It is my privilege to report directly to Mr. Whittemore, and his appreciation and support of our function has been most gratifying. Since assuming command, he has authorized the installation of complete semi-plant pulping and bleaching facilities, equipment for producing hi-tenacity tire yarn, an expensive furfural pilot plant, building changes and expansion, and the purchase of many modern instruments. Accordingly, we look forward with confidence to the realization of our present aims.

George A. Day

Director of Research and Development

## U.S. BOSS IS ONE WHO GIVES FREE WAY EDGE ON COMMUNISM

Reprinted from the Revere Patriot

BY HAL BOYLE

New York (AP)—Bosses are people. In a single generation the boss in America has changed from just another four-letter word to a human being, from a cartoon of evil power to a person who can be dealt with.

Why?

In Russia, which promises the working man the moon but still employs slave labor, there is a vast gulf between the peasant and the bureaucrat.

In America and other parts of the free world, which long ago abandoned slavery as unprofitable and in the long run unworkable, the working man has reached a new peak of human dignity.

A rising standard of living—and such gadgets as the income tax, perhaps—have reduced the difference between the boss and the hired hand. The creature comforts of our civilization, cars, homes, better food, television sets, are more and more within the reach of all.

The old hate-gap between employer and employee, between capital and labor, has narrowed, too.

The guy who works for a wage and the guy who supervises or owns the business are coming to understand that both are in the same boat, and if either rocks it too hard both may drown. This truth seems, in a century that in terms of war has been the most murderous in history, the best portent for survival of a way of life that has prospered more people than any system since the story of man began.

The plain fact is that capitalism has shown itself more responsive to change, more willing to correct its own abuses, than communism. It has given more people more hope, more freedom, more bread, more opportunity, more dignity, more happiness.

This recognition of the teamship between boss and hired man has made the role of boss more difficult.

An old song says, "A good man is hard to find." But industry is finding today that a good boss is even harder to find — and hold.

The old style boss, who often ruled his underlings by the whip-lash of fear, is gradually joining the dinosaur. The new type boss leads men rather than drives them. His greatest weapon in getting his job done is not his authority—it is his depth of understanding. He must know how to get along with people.

He is less of an autocrat and more of an artist in human relations. He knows that a symphony orchestra conductor cannot make a tuba player blow a sound like a violin by beating him over the head with a baton. The baton is a symbol, not a club. It draws from each musician the right note at the right time — and the task of the boss, in office or factory, is the same as that of an orchestra conductor — to get from each man the best that is in him.

A boss today sometimes isn't sure whether he is a father, a policeman, a football coach, or a psychiatrist. There are days when he must be all of them. And some days, when nothing seems to go right, he feels less like a boss than he does a prisoner. And, or course, that is what he also is — a prisoner of responsibility.

Bosses who deliberately set out to win the affection of their employees rarely do. But a boss who deals fairly and squarely cannot help but gain their admiration and respect, qualities which in time turn to fondness.

Why are good bosses scarce and in high demand? Ask the average employee if he really wants to be the boss himself.

"My wife kind of wants me to, but I don't," he will say, if honest. "Too many worries. No fun. You gotta please too many people."

That is perhaps the best tribute you can pay a good boss today. Most people who work for him no longer envy him — because they wouldn't take his troubles for his salary.













## DO IT YOUR

More and more, we're becoming a nation of people who like to do things ourselves.

It all ties up with increased population and growing home ownership. To belong in the envied home owner group many families find it necessary to cut corners . . . to do some of their own plumbing and wiring . . . to buy paint and wield the brush on evenings, week ends or maybe even through the long-looked-for two weeks vacation.

These are the same people who have come to Formica fabricators, lumber yards, hardware stores and other outlets asking for Formica sheet stock . . . laminated plastic they can install themselves . . . on their kitchen sink tops, Vanitory (R) units, table and bar tops. These are the people The Formica Company of Cincinnati, Ohio, has long been aware of . . . homeowners whose demands promise a greatly enlarged consumer market.

However, Formica was reluctant to turn the home craftsman loose with their product—not because they doubted his ability to install Formica but because until recently there did not exist for On-the-Job installations a satisfactory and fool-proof adhesive. Now, through continuous research and development a satisfactory adhesive has been perfected — it's called Formica Contact Bond Cement.

Here's how the mechanic can install Formica on-the-job or how the handy homeowner or maintenance man can doit-himself. Complete instructions are available at the local source of Formica supply. But, in a few words, and it's almost that simple, here's what you do:

If the surface has been covered before—remove old covering by scraping and sanding. Then take a fine-toothed saw and cut the Formica sheet to the size of the surface you're covering. Next, apply Formica Contact Bond Cement with applicator furnished, to back of the Formica sheet; next, to the sink top, table top, or whatever you're covering. Let both surfaces dry at least 40 minutes. When ready to place the Formica on the surface it is important that the Formica be perfectly aligned before dropping into place. The two cemented surfaces make immediate and permanent contact, and the Formica sheet cannot be removed or shifted, once it is applied. As a final step, use an ordinary rolling pin over the entire Formica surface. This furnishes the necessary pressure to give a satisfactory bond. If the job is to be metal-edge-banded, this can be applied immediately. If the job is a sink top, the use of a clamp-type sink rim makes the sink replacement no problem . . . gives a tight, neat installa-

Now that it's possible for Formica to be installed on the job or by the handyman on a "do-it-yourself" basis, the beauty and durability of Beauty Bonded Formica are available to millions of budget-minded individuals.

By the development and use of Formica Contact Bond Cement more people will enjoy and benefit from the application of Formica in their home, schools, hotels, restaurants and public buildings.





## SELF!

The Formica Company is another one of many Brown Company customers. This particular customer buys Brown Company Nibrocel paper, manufactured at the Cascade plant, and, by special processing by The Formica Company, this special paper is converted in to nationally-known "Formica" for use as table tops, counters and other household, institutional and industrial items.











## 20r the Girls



BRING PORTRAIT PHOTO-GRAPHS into the open from bureau drawers and albums onto walls, in an attractive display for everybody to enjoy—say interior decorators. These experts are matting portrait photographs with burlap and velvet and framing them in

novel ways, such as in deep shadow boxes with antique finishes. Decorators are mounting smaller-sized photographs with glass edged with passe partout binding, and hanging them with wide colorful ribbons held by big brass rings.



1 200

BIG MOMENTS are always the photographed ones—weddings, graduations, vacations, and the holidays. But how about the casual family hours? Do you have a picture record of your life when no crisis impends, nothing special is happening? Start

snapping some Saturday morning when everybody is home doing his domestic bit. Bud is washing the car, Sis baking a cake, Dad repairing the front door, Mother dressing the baby. Besides making interesting subject matter for candid shots, these situations are worth recording and keeping in photos because they tell the story of a happy, growing family.

LIGHT EASY-TO-CARRY aluminum comes to the aid of the housewife in the form of a collapsible clothes dryer, in both outdoor and bathroom models. Even the frailest housewife can tuck



either type under her arm, carry and install it. Outdoor models provide 120 and 150 feet of drying line, while the bathroom dryer gives the lucky owner 40 feet of drying line. Complete with its own base, it will stand in any bathtub—a far cry from the rickety wooden racks which get dingy and splintery.

GRIDDLECAKES, known the world around, date back to prehistoric times, when they were as hard as the floor the caveman sat on. As the centuries passed, the cakes got better and lighter, each nation developing its own technique for a light pancake. Now



the English make theirs with ale; the French depend on eggs. But there's nothing to beat Grandma's good old American pancake, raised with yeast, made like this: Scald 1½ cups milk. Stir in 3 tbsp. sugar, 1½ tsp. salt, and ¼ cup shortening. Cool to lukewarm. Sprinkle 1 package active dry yeast into ¼ cup warm, not hot, water. Stir until dissolved. Add lukewarm milk mixture. Add 2 beaten eggs and 2 cups sifted flour. Beat until smooth. Cover; let rise in a warm place until doubled in bulk, about 50 minutes. Stir down. Pour onto a hot griddle to form cakes about 4 inches in diameter. Bake, turning once, to brown both sides. Makes 12 small cakes.



MOLASSES GINGER PUFFS—delectable fare for brunch, afternoon tea or dessert. Serve them piping hot with butter, sprinkled with confectioner's sugar, with wedges of apple and cheese, or decorated with a fluff of orange-flavored whipped cream. Light and

fluffy with melt-in-the-mouth qualities, the puffs are made this way: Combine 2 well-beaten aggs with ¾ cup brown sugar, ¾ cup molasses and ¾ cup melted shortening. Blend thoroughly. Sift together 2½ cups sifted all-purpose flour, 2 tsps. baking powder, 2 tsps. ginger, 1½ tsps. cinnamon, and ½ tsp. each cloves, nutmeg, baking soda and salt. Sift over first mixture and beat briskly, adding 1 cup boiling water gradually. Fill greased tiny muffin pans two-thirds full and bake at 350 degrees (mod. oven) 30-35 min. Makes 32 tiny puffs or 16 3-inch muffins.

A NEW VERSION of a popular trio is to serve hot hamand-cheese rolls with mugs of cool, refreshing beverages. The ingenious rolls are made like this: Cut ½ lb. boiled ham and ½ lb. sharp processed cheese into ¼-inch cubes. Combine with ¼ cup finely chopped onion, ¼ cup sliced pimento-stuffed olives, ½ cup chili sauce and 3 tbsp. mayonnaise. Split 12 frankfurter rolls and spread them with the mixture. Wrap each in foil; then bake them at 425 degrees for 10 minutes.



## WIKPD CALLING!

Harry Gilbert, Project Engineer for Brown Company, is a ham. A ham, in some cases, is a poor actor, but not in Harry's. For him and more than 150,000 others in the country, a ham is an amateur radio operator and a person who has one of the most exciting hobbies in existence.

Harry started his hobby-career as far back as 1937 and has, since that time, become one of the most popular and respected amateur radio operators in this section of the country.

He first built a 75-watt transmitter with which he contacted many new friends over the air waves. He has since rebuilt his transmitter several times, simplified it and made it more compact as well as increasing its power to the legal limit of 1,000 watts set by the Federal Communications Commission.

With today's elaborate amateur radio set-up there is a

series of ham "nets" across the country which can be used for communications in times of disaster, such as floods, hurricanes and heavy storms when ordinary methods of communications sometimes fail. Harry, for instance, was able to transmit important high water conditions from Berlin to Lewiston, Maine about three years ago when this area of the country was flooded. The information was instrumental in reducing the flood damage in the Lewiston area.

One of Harry's more pleasant activities in connection with his radio hobby is making contact with servicemen the world over so that they may talk person to person with their folks in Berlin. When questioned about it, Harry reported that he laughs and cries with an average of three or four Berlin parents each month who are overjoyed with the opportunity of talking with their sons in far-off lands. And to Harry, . . . it's a pleasure to be of some help.

Harry Gilbert, local radio amateur operator, is shown here preparing to do "on the air."





After getting "on the air" Harry talks to nearby friends and other acquaintances in nearly every country of the world.

## BROWNCO NEWS REVIEW

#### SALES OFFICES

(NEW YORK)

Our heartfelt sympathy goes out to the family of William A. Koch, Towel Sales Division, who passed away after a short illness on December 23, 1953, and to the Mark family—Frank of Bermico Sales and Bill of Paper Sales—on the sudden loss of their father, December 22, 1953. "May these few words of sympathy help ease the grief you bear. And may it bring you comfort just to know that others care."—From all of us in Brown Company.

Jack O'Rourke, another towel salesman, had to scare us by being rushed to Presbyterian Hospital in New York for an emergency operation the a. m. of January 2, 1954! It's nice to report that he is now recuperating at 80 Haven Avenue, New York, New York, and with his stamina, he'll probably be back to work before this goes to press.

With the first cold winter snap for New York City, we had to "take on" the painters but were able to withstand the odor with closed windows when we realized a nice sparkling suite. The welcome mat is out again to visiting firemen! Unfortunately, we are not as well organized as you in other areas to clear the streets of ten inches of snow, so check your weather reports re galoshes and rubbers before you start traveling to Forty-second Street and Fifth Ave!

"Brownie" (C. F. Brown — Onco Sales) returned from a trip to Upstate New York to inform us that he ran into a former Brown Company gal—Gloria Spidalieri—now working for one of our customers, Davis Box Toe in Beacon.

We recently welcomed into the Paper Sales a J. B. McCall, III. Ben will henceforth cover part of Bill Mark's former territory in the Pennsylvania and points South area. We all wish him good luck in his new endeavor, and glad to have him with us!

Rose Paulin, formerly of Berlin, N. H., had a horrifying experience not so long ago—in the local 5&10c store. Seems she was shopping one lunch hour, when she was caught in a rhubarb of five men trying to subdue another man who was caught shop-lifting. Rose said it wasn't until the policeman who was called pointed his gun at her instead of



Above photo shows an overall view of the recently completed new addition and entrance to the Research and Development department building, Upper Main Street. Also shown is new parking area for Research employees and visitors.

the hostile character, and the woman next to her fainted four times, that she decided to excuse herself and got out of there! She was still shaking two days later, so we suggested she do her shoping in more exclusive places—like Kress' 5 & 10 on Fifth Avenue!

## 7th Bolton Award Contest

The 7th Bolton Award Contest, sponsored by The American Pulp & Paper Mill Superintendents Association and offering \$3250 in prize money, is now available to all Brown Co. employees.

Contestants simply write, in 1500 words or less, what they think are "The Obligations of an Employee to His Company." The paper must be typed double spaced on 8½ by 11 sheets and mailed to Secretary and Treasurer, The American Pulp & Paper Mill Superintendents Association, 327 South La Salle Street, Chicago 4, Illinois, before midnight on March 31, 1954.

The three top prizes are \$1000, \$750 and \$500 with ten divisional prizes of \$100. More information on the contest will be published in the form of posters on bulletin boards in Brown Co. plants.

Our country, right or wrong. When right, to be kept right; when wrong, to be put right.

—Carl Schurz

### Letters From Readers

The White House Washington, D. C. January 11, 1954

Dear Whit:

I wanted to let you know that I consider the wangan at Parmachenee Camp No. 3 (pictured on Brown Company's 1953 Christmas card) just about the best layout I've ever seen. Having started my humble career by selling such goods over a similar counter, in a much less attractive camp, I had a little feeling of homesickness remembering when I balanced the wangan account at the end of the month, but generally it wouldn't quite jibe. I don't think we stocked fiddles, but about everything else I see belongs there, to my recollection. Of course, that was the center of the world. . . Whatever went on outside of that world didn't really amount to much.

Thank you for your thoughtfulness. Your many friends here join me in hoping that 1954 is good to you and Brown Company.

Sincerely,

SHERMAN ADAMS Assistant to the President

Mr. Laurence F. Whittemore Brown Company

## MOUSE AROUND THE PLANTS



#### BURGESS & KRAFT

So Christmas is way behind but here's an item that didn't get under the wire for the January issue. Mr. and Mrs. Paul Grenier spent the Christmas holidays visiting daughters, Pauline (Mrs. Robert Couture) in Greenwood, Mass., and son, Paul, in Quonset Point, R. I. Only mishap of the trip was on the way back when Paul found himself out of gas in North Conway and no garage open to re-fuel. As a consequence, Paul didn't reach home 'til the wee hours of the morning after finally rousing out some hardy soul to open up, aided and abetted by the State Police.

And here's one that "takes the cake!" We've heard of getting one's eye caught in the proverbial keyhole, but who ever heard of catching one's eye in a zipper?! Sure 'nuff, an' it happened to our own John Berry, Kraft Mill office clerk. Seems he was slipping a parka-type jacket over his head when the zipper caught in his eyelid—ouch!! Mama rushed over with the scissors—she thought his eyebrow was caught—but soon turned to other means to free our tormented one.

Harold Marenburg has been promoted to Quality Control Supervisor at Burgess replacing Fred Riley who has been transferred to the Technical Control staff as chemist under John Hegeman.

Francis McCann conducted three weeks of experiments with the new Brown Company "Industrial Wipe" towel at various Boston Shops from January 24th to February 13th.

The joyous news reached us of the birth of a baby boy, January 7, 1954, Gary Daniel Cummings (6 lbs. 12 oz.), to Mr. and Mrs. Robert Cummings of Gardiner, Maine. Mrs. Cummings is the former Bernice Brigham, and was previously employed in the Company Relations department as secretary to Dr. Arnold Hanson.

"Choose a Hobby," a new evening class at Berlin High School, featured Monday, January 18, 1954, Mrs. Lawrence Koehne who presented a fascinating display of slides on various scenic shots of New Hampshire and of the Western States plus others on the human interest side. Mrs. Koehne repeated the display for the Brown School PTA Meeting, Wednesday, January 20, 1954.

Everyone was glad to see Peter "Pete" Ryan, our Maintenance Supervisor, back to work on Monday, January 19th. Pete suffered from a dislocated shoulder received on the 9th of January, in a fall while going from the Maintenance office to the Dryer building. Looka here, Pete!—We boys in Maintenance need you and your 42 years of experience with this company, so how about staving on your feet, heh?!

We of the Maintenance department wish to extend our deep sympathy to Ovid H. Falardeau, Electric Foreman, on the death of his beloved wife, January 1, 1954.

From our Burgess Personnel man comes word that new additions have been made to the families of Armand Couture—a boy on December 19, 1953; another boy born to Mr. and Mrs. Maurice Pepin on October 9, 1953; and still another boy to Mr. and Mrs. Dominic Alonzo on December 31, 1953; and, we must not forget, a boy born to Mr. and Mrs. George Legace born January 6, 1954.

Frank Moreau, Robert Arnesen, and T. Dupuis were among the many attending the Bruins-Canadiens hockey game in Boston on January 17, 1954. With the great interest these men hold for hockey, anyone can imagine the opinions floating around the shop the next morning. Frank reports they left Berlin at 9 a. m. Sunday the 17th and returned at 4 a. m. Monday. What a lovely time to come back, with the temperature being 25 below zero that morning.

Burgess has added the following men to its personnel:

Adrien Therriault, Bleachery to Pulp Storage; Hector Dube, Employment to Blowpits; Marcel Bergeron, military service to Dryers; Robert Paulin, military service to Dryers; Sylvio Vien, Floc to Pulp Storage; Arthur Croteau, Onco to Gateman; Rene Girard, Cascade to Pulp Storage; Rene St. Croix, Cascade to Pulp Storage; Donald Ryerson, Cascade to Gateman; Henry Vezina, Chemical Mill to Patrolman; Herbert Sheridan, Employment to Gateman; Donald Bouchard, Cascade to Pulp Storage.

On our sick and disabled list, we find: Frank John, Blowpits; Aristide Croteau, Dryers; Laurier Renaud, Maintenance; Desire Laroche, Dryers.

Some people have all the luck. In our last issue, we reported that the Oil Shop boys did pretty well for themselves. Again, our friend, Roland Bouchard has been smacking his chops with things that nature gives us.

Roland and Gerard Laperle, two more members of the outdoor set, also took time out for fishing. Apparently, the biting was very good at Kimball Pond, for the boys came back home with 12 pounds of delicious pickerel.

A not-so-happy member of the Oil Shop crew was Joseph Lacasse who was out sick for two weeks. These were the weeks of January 10th to the 24th, when the fishing was really good!



#### Cell House

Congratulations to Mr. and Mrs. Marcel Moore who celebrated their fifth wedding anniversary on January 15th and to Mr. and Mrs. Ash Hazzard on their eighth wedding anniversary on February 5th!

Fritz Jensen is back to work and looking fine. "You can't keep a good man down," is our slogan.

Christmas turkeys were won by George A. Roy, Storehouse, and Joe Gilbert, Floc plant.

Henry Coulombe was recently the recipient of a sunshine basket and our best wishes for a speedy recovery.

Those attending the Boston Bruins vs. Montreal Canadiens hockey game in Boston on January 17, 1954, were: J. E. McLaughlin, Adelard Rivard, Johnny Lessard, George A. Roy, George Sanschagrin, Leo Lapointe, Ben Napert, Joe Gilbert, and Alphonse Lavoie.

D. Morrissette, P. Caron, B. Napert and Ash Hazzard of the Chemical Floc bowling team have set their sights on winning the 2nd round of the Mill League Bowling event. And here's a word of congratulations to the Bermico #3 team, winners of the 1st round.



#### Towel Department

On December 24, 1953, a daughter was born to Mr. and Mrs. Norman Pare (Lorraine Albert).

Also a daughter to Mr. and Mrs. Walter Berwick (Alice Betty Vigue) of 39 Promenade Street, Gorham, N. H.

On January 8, 1954, a daughter to Mr. and Mrs. Armand Carrigan (Beverly Wheelock).

Twin daughters to Mr. and Mrs. Albert Stranger, 676 Western Avenue.

A son was born to Mr. and Mrs. Raymond Dupont (Mary Ann Dalphonse) on January 18, 1954.

A son to Mr. and Mrs. Armand Lacasse on January 19, 1954.

On the sick list are: Irene Vaillancourt, Medora Arsenault, Yvonne Roger, Evelyn Vaillancourt, Mamie Day, Irene Goudreau, Lorraine Bisson and Nap "Pete" Guerin. We wish you all a speedy recovery!

We are glad to have back with us after being on sick leave, Fred Plante and also Theresa Donato.

Our deepest sympathy is extended to Mrs. Gordon Perry and Prudence Treamer on their loss of their aunt, Miss D. Odell of Sherbrooke, P. Q. The girls attended the funeral.

Congratulations to Mary Louise Hamlin whose engagement to Joseph Wm. Neners of Ossipee, N. H., was recently announced!

Also to Irene Laflamme who became engaged to Norman Labbe!

Wedding bells will soon be ringing for Yvonne Voisine who is engaged to Robert R. Lauzier.

Word was received recently of the marriage of Lucille Moreau to A/2c Raymond Garon, both of Berlin. The wedding took place on December 28, 1953, at Mather A. F. B. Chapel in Sacramento, California. The couple is making their new home at 2621 P Street, Sacramento, California.

Irene Phaneuf became the bride of Robert Murray on January 9, in St. Kieran's Church. The reception was held at the home of the bride's parents.

Congratulations to all you girls and

lots of happiness!

Well, we had everyone guessing about the girl on 19. It was no mistake! She is wearing a beautiful ring and the lucky guy is from out of town.

Cascade Storehouse

We all wish luck and success to Rich-

ard Blackburn in his new venture. Dick is now attending Welding School in Portsmouth, N. H.

On the sick list are: Fred Turcotte-St. Louis Hospital; and John McKinley,

at home with pneumonia.

Mr. and Mrs. Joseph Laliberte wish to take this opportunity to thank the employees of the Cascade Piper department and others for the thoughtfulness shown them in sending a sunshine basket to Mr. Laliberte.

#### Office

Henry Covieo has left us to join the Quality Control staff at the Main office. Best of luck, Henry! Welcome to Elton Mitchell who has taken over Henry's duties at Cascade!

Roger St. Pierre, our Process Control Chemist, has returned to work after a

brief illness.

Pat Hinchey tells us that he had a grand time at the Baseball Dinner held in Manchester, January 20th. Pat was Leo Cloutier's guest because he acted as toastmaster at the first baseball dinner held in Berlin in 1939, when Joe Cronin was the guest of honor.

Pat had the opportunity to meet various baseball players, namely, Jimmy Piersall, Whitey Ford, Ellis Kinder, Maury McDermott, and Robin Roberts.



#### BERMICO

Congratulations to Mr. and Mrs. Leslie Young and to Mr. and Mrs. Robert Donovan on the recent additions to their families. A baby girl was presented to each of the beaming couples and both arrived on the same date, Dec. 24th.

Reginald Berthiaume, formerly of the Finishing department, and now serving with the United States Marines, recently spent a seven-day leave in Berlin. We noted that Reginald is now wearing sergeant's stripes — congratulations!!!

Those from Bermico on the sick list at the time of this writing are:

Harry Sweet, our Plant Superintend-

ent, convalescing from a major operation at the St. Louis Hospital.

Ovila Girouard of the Finishing department is also recuperating from an operation.

Philip Lamontagne—hospitalized in

Alphonse Laplante, recuperating from a broken finger sustained while playing billiards. (Keep your fingers out of the side pocket henceforth, Alphonse).

Oscar Lettre of the Yard Crew had the misfortune of losing one of his fingers while operating a bench saw at home.

Omer Roy, our Power Sweeper operator, is back to work after a leg operation performed at White River.

A speedy recovery is wished to all!! Kenneth Dickinson, our office messenger, recently took a two week's vacation with the expectations of doing some skiing as a pastime. The elements prevailed, however, and "Ken" had to resort to travel and "indoor sports."

Conrad Bergeron was pleasantly surprised recently when his two sons, Roland and Marcel, arrived home on leave

from Uncle Sam's Army.

Paul Bergeron, our Maintenance Bull Gang leader, has recently been appointed Chief Shop Steward.

Pete Frechette's warm weather car recently balked up to the tune of a brand new battery.

Merle Philbrick of the Main Office recently filled in while Joe Markovitch was on vacation.

Condolences are extended to Alfred Carrier and family on the death of Mrs. Carrier who passed away on January



Tabulating Department

Mr. and Mrs. Carleton Rayner held a New Year's Eve party at their home. Rumors are that a good time was had by all!

The Messrs. H. Elmore Pettengill and Francis Willey, Main Office, Berlin; and the Messrs. Henderson, Moley, Hansen and Barwise, met recently at the Boston Office to discuss changes in Paper Sales Analysis.

Phyllis Hawkins spent the New Year week end at the home of Mr. and Mrs. O. E. Foote in Branford, Conn. She also did some sightseeing in New York City.

#### Engineering Department

Al Adams has been transferred from Industrial Engineering to Central Engineering.

Doten Warner, new employee, has taken up duties at Central Engineering.

#### Engineering Department

The Purchasing department welcomes two new part-time employees, namely Janet Philbrick and Doreen Fitzgerald!

Congratulations to Eddie Lacroix and Olive Lavigne on their recent engagement! A fall wedding is planned.

Doris Rousseau visited with her folks in Haddam, Conn., over the New Year week end.

## SALES OFFICES BOSTON

The first week end of skiing this year brought forth moans and groans from Charlotte Zoukee of Foreign Division and Joan Polaski of Paper Division. Joan feels her week end at North Conway, N. H., was well worth it! Charlotte can't quite decide—she tangled with a rope tow at Belknap!

CUPID HIT A HIGH SCORE IN DECEMBER. The engagement of Ann Holt, Towel & Tissue Division to Paul Watkins of Cambridge, has been announced. They will be married in June at Valdosta, Georgia, Ann's hometown.

Cynthia Dickinson, also in Towel & Tissue Division, became engaged to Thomas J. Murphy of Charlestown. Tom graduates from Boston College this June and tho' no date has been set, they plan to be married sometime this summer.

From Dallas, Texas, comes news that Ray LaPlante, Bermico and Floc salesman, has lassoed himself a Texas beauty. He and Dorothy Penner have set April 24 as the "big day."

On December 26, 1953, Lois R. Bennet, Gordon Brown's charming secretary, and Charles J. Pike were married at Westmount Park Emmanuel United Church, Montreal, P. Q.

Eldora Adams Cobb has left Brown

## Herb Spear Honored

Over forty people, representing nearly every division of the company, were in attendance at a party held recently at the Androscoggin Valley Country Club in honor of retired Quality Control employee "Herb" Spear.

The party was organized by Herb's co-workers, Vern Clough, Albert Desilet, Florence Smith and Buster Edgar. Pat Hinchey served as toastmaster.

The honored guest was presented with a Hamilton wrist watch and a purse of money as a token of remembrance from his many friends at Brown Company. Mr. Spear has served the company for 47 years.

My most sincere thanks to all those who in any way contributed to the gifts and party given in my honor.

Herbert G. Spear

Company and will join her Marine husband at Knob Noster, Missouri, where he is stationed. Connie Capone has taken over her duties in Market Analysis.

We were all saddened by the death of Bill Koch, popular salesman of Towel & Tissue Division. He will be missed by the many friends he made during his twenty years with Brown Company.

Friends and co-workers extend their deepest sympathy to Frank Mark, Bermico Division, and Bill Mark, Paper Division, on the sudden death of their father.

J. G. Skirm, Manager, Bermico Division, was delighted at the birth of his third grandson. The baby was born on Mr. Skirm's wedding anniversary.

Anne Flerra, tan and vivacious after a vacation in Miami, stepped off of the plane only to be greeted by one of the wildest snowstorms New England has had in three years.

Before leaving Boston, Mr. and Mrs. George Macdonald became the parents of a baby boy, Curtis L. George recently took a position with Pollock Paper Company, Dallas, Texas.

We were all happy to see Marjorie Hewitt, formerly of Advertising Division and Brown Bulletin reporter, during her recent school vacation. Marjorie, who is attending Houghton College, Houghton, N. Y., on a scholarship, bubbled with enthusiasm about college life, but admitted it was wonderful to talk to all her old friends again.

The John Donigans (Marion Buckley, formerly of Onco) welcomed their first child, a boy, on January 13.

There was a great deal of enthusiasm over two new TV stars — L. F. Whittemore and J. G. Skirm were featured recently on TV news broadcasts. The occasion was the 33rd Annual Dinner of the Massachusetts Building Congress held at the Hotel Statler, Boston, where Mr. Whittemore was guest speaker. All who saw the news program agree they were very photogenic!

NEW PERSONNEL: Frederick B. Wardwell has rejoined the Paper Division as Technical Sales representative and is now in Berlin obtaining research and plant data. Two new girls have joined the staff of our Chicago office—Artimas Gegounes and Ginger Sabadini. R. L. Fyke and George S. Garrigus recently became salesmen for the Towel & Tissue Division—ditto March Timmerman for Onco. Torrey R. Sneath has joined the Canadian sales staff and will sell all Brown Company products in the Toronto district. J. R. Gaudard is now Office Supervisor of the Montreal Office.

## THE BROWN Bulletin

Published monthly for employees and friends of Brown Co., Berlin, N. H.

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This month's cover photo shows one of the many phases in the manufacture of Solka-Floc, another Brown Company quality product. Here Louis Croteau is bagging the product.

EQ.

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and

This trusting child,
so fast asleep,
Has asked Our Lord
her soul to keep.
Safe in her faith,
she climbed in bed
To dream of love
and joy ahead.

To make her dreams
of love come true

She must depend,
Dear Dad, on you.

Her happiness,
her joy of soul

Demand that you
be here . . . and whole.

This trusting child
is like your own,

Whose tender trust
you long have known.

Reward her love,
prevent the tears

Your unsafe act
could cause for years.

Those whom you love
... whose trust you bear,
Whose joy at
Christmas time you share,
Deserve your care
and thought ... not fear.
Be safe! Be sure
you're here next year.

