



Annual Report
01st May 2005 – 30th April 2006

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Presidents Report

This is the first Annual Report publication by Ice Hockey Australia (IHA) since my inception as IHA's President in 1998. The document covers IHA's activities from the 01st May 2005 to the 30th April 2006.

First of all I wish to congratulate Mr Dave Minson, a long standing member of IHA, as IHA Life Member for 2006. Dave has been instrumental over the years in building the sport in Western Australia and nationally as Ice Hockey Western Australia's President and Delegate on the IHA Board.

Congratulations to Allan Wishewan, IHA Referee-in-Chief and Rocky Padjen, IHACT's Women's Coach, who were recognized by the Confederation of Australian Sport and Australian Sport Commission as one of three 2005 finalists for the Officials Development Award and Coach of the Year. Allan was also nominated and appointed as a supervisor for the IIHF's 2005 Division IV Women World Championship. In addition, Allan was recognized by the Australian Government Sport Achievement Award in recognition of over 30 years of officiating devotion to ice hockey and was presented with an award in honor of this achievement by the Federal Member for Canberra, Annette Ellis MP, on behalf of Rod Kemp Minister for the Arts and Sport of the Australian Government.



As with all successful organisations, leadership and teamwork are the ingredients to success. I am both very proud and privileged to be sharing my experience as IHA's President with three generations of Presidents as shown in the adjacent photograph - Phil Ginsberg, Syd Tange and Ken Kennedy.

IHA, as a responsible national sporting federation, must continually keep an eye to the future and look at ways of improving the sport and our game. The 2005 season saw the introduction or further development of a number of strategies and programs and I thank the Board and Directors of these portfolios for their efforts.

In terms of meeting IHA's Risk Management objectives for the 2005 season, IHA adopted a Zero Tolerance Policy against verbal abuse of on-ice officials and penalties that have the high potential to cause injury to the players. This policy was further strengthened with the development and implementation of Automatic Suspension Regulations for the 2006 season.

During the 2005 season our activities have been intense. IHA, as a Partner for Progress IIHF Member Country, participated in the IIHF's World Development Camp in Vierumäki, Finland during the month of July 2005. In turn, IHA is working closely with its Member State Associations and Territories to ensure the progress for the development in coaching, on-ice officials and players continue and are improved from season to season.

The Australian Ice Hockey League (AIHL), National Championships and National Team Program are the flagship of our sport. Ice hockey enthusiasts were provided with the opportunity to see Australia's best players exhibit their skills in over 100 AIHL games and six IHA National Championships. Many of these players represented Australia at the IIHF World Championships.

The sport of ice hockey is steadily growing and gaining the recognition of a major-minor sport. The comprehensive programs and addition of more ice rinks, particularly in Victoria, will see the sport and Ice Hockey Australia advance to even greater levels of success.

I would like to take this opportunity to congratulate and thank the IHA Board, Directors, State Associations and the many volunteers for their devoted service and cooperation. Of course I would also like to extend our gratitude to the Australian Olympic Council, the Australian Sports Commission, the International Ice Hockey Federation and IHA sponsors for their ongoing support.

Don Rurak
President

IHA Executive, Board & Directors

Executive



Don Rurak – President



Clive Connelly - Vice President



Norm McLeod - Secretary



Kevin Brown - Treasurer

Board Members ~ State Delegates & Executive



Bear McPhail
IHACT
Delegate



Tim McMahon
IHNSW
Delegate



Jim Dee
IHQ
Delegate



Grant Harding
IHSA
Delegate



Martin Jones
IHV
Delegate



Dave Minson
IHW
Delegate

Program Portfolio Directors



Allan Wishewan
Referee-in-Chief



Elgin Luke
Coaching



Alan Becken
Development



Dr Rob Reid
Chief Medical
Officer



Chris Hall
Women's
Program



Rick Williams
Marketing
&
Merchandising

IHA Member State Associations & Territories



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Our Strategic Focus

- Vision:** "The sport of ice hockey becoming a major-minor sport in Australia"
- Mission Statement:** "To be a highly recognised alternative sport for Australian youth"
- Goal:** "Increase funding to effectively manage and promote the sport to a major-minor sport level by implementing quality programs, increasing membership and generating the required funding to maximise awareness and recognition of ice hockey in Australia with the assistance of national and international sport governing organisations, sponsors and the general public."

Ice Hockey Australia has an exciting and challenging task to realise the true potential of the sport in Australia. A new name and logo has been adopted to continue the process but as the diagram below indicates, there are a number of Key Result Areas that require constant attention.

These do not only involve the promotion of the sport, attracting and developing players, but also ensuring the provision of quality programs and ongoing professional support. Providing quality programs goes hand in hand with initiatives which raise the profile of this exciting sport in Australia.

IHA's Business Plan provides further detail of the strategies adopted to pursue our major goals.

Key Result Areas (KRA's)



IHA Survey of Members

State	Year	Senior Over 18	Junior Under 18	Female Players	On-ice Officials		Develop't Players	Volunteer Members	Coach	OIHAN	Total	Rinks
					Male	Female						
IHACT	2005	85	65	26	10	0	15	19	22	22	238	1
	2004	70	64	15	17	2	15	19	22	20	229	1
IHNSW	2005	435	300	98	70	14	377	144	66	60	1466	8
	2004	409	299	119	122	7	264	140	67	42	1650	8
IHQ	2005	196	131	34	19	2	36	54	37	14	489	6
	2004	140	124	36	20	1	9	54	23	11	382	6
IHSA	2005	170	69	35	10	1	0	43	25	45	363	1
	2004	129	57	29	4	1	0	43	15	20	269	1
IHV	2005	314	233	12	25	2	91	43	22	100	830	2
	2004	225	257	36	35	5	42	41	22	80	707	3
IHW	2005	150	118	33	21	5	21	125	42	0	482	2
	2004	147	118	69	24	3	19	125	42	0	478	2
IHTAS	2005	19	10	2	2	0	0	0	0	15	46	1
	2004	19	10	4	0	0	0	0	0	0	29	1
Total	2005	1369	926	240	157	24	540	428	214	256	3,914	21
	2004	1139	929	308	222	19	349	422	191	173	3,744	22

Notes:

1. Female player numbers not included in the total figure as they are accounted as either senior or junior.
2. IHSA ~ Rink closed down prior to the season because of owner bankruptcy. Players were unsure if rink would re-open. When it finally re-opened recreational senior players did not return. Expect to see increase in 2006.
3. IHV ~ Private rink owner convinced a number of recreational senior, junior and female players not to join IHV and IHA as he would run his own competition. Once players started to play and had paid their fees to the rink owner and the rink closed.
4. Overall membership increased because of increased junior and development numbers. The increase is mainly due to Learn-to-Play Programs and the various Academies operated by the various rinks. The true numbers of development players are not shown in the table "development" column as most states enter their development players directly into local competition and develop them at that level. Once entering organised games the development player is compelled to pay the normal capitation fee same as other players.
5. IHNSW have a high number of "development" players. Reason being new rinks or satellite rinks with small ice surfaces such as Coffs Harbour and Cairns in Queensland are only charged a development fee (50% Of the normal fee) as they do not draw on IHA pr State Programs but wish to be a member to compete in exhibition games locally and interstate.
6. IHA and the Member State Associations do not charge a capitation fee for volunteer members as IHA and the Member State Associations are grateful for their assistance with time keeping, manning the penalty boxes and serving on various committees and programs. However, all volunteers register as a normal member on IHA's Member Affiliation and Declaration form so they are covered by insurance.
7. IHA seeks to have a 10% increase in overall membership annually. Awareness programs such as IHA's Kids Club, Come & Try, including the high profile "Australian Ice Hockey League" (AIHL) will greatly assists in achieving this goal.
8. Because of the associated costs with the sport and teenagers leaving home or having study commitments, the pattern has been that for every new player that joins the sport one has left the sport. Sustainability of members continues to be major focus with IHA.

2005 Financial Report & 2006 & 2007 Budget Forecasts

Ice hockey is an expensive sport. Primarily, because all ice rinks are privately owned. Ice Hockey Members do not have the option to use state, council or community facilities which are funded by local, state and federal governments.

The audited figures below show ice hockey generating in excess of \$2 million dollars of revenue from membership fees, state, federal and international grants to cover expenditures. This is a healthy figure which contributes annually to the Australian economy.

This does not take into consideration the Australian Ice Hockey League which is comprised of eight privately owned teams from the major cities of Brisbane, Sydney, Canberra, Melbourne and Adelaide playing in excess of 100 games per season. Budget estimates for these teams are \$50,000 to \$70,000 per team. Ice time, travel between the cities, ground transport, accommodation and Promotion and Awareness Initiatives (TV Advertisements, Newspaper and Radio) are the biggest cost drivers for the teams.

IHA Audited Statements

	2003 Actual	2004 Actual	2005 Actual	2006 Budget	2007 Budget
Income					
Administration Fees	2,165	000	(327)	000	000
Capitation Fees	5,259	178,732	184,504	188,774	190,000
Development Services	454	1,600	140,981	140,981	140,981
Insurance Services	1,495	53,276	58,210	60,000	60,000
National Team Services	000	1,113	24,705	24,705	24,705
Merchandise & Equipment Sales	4,889	12,737	35,000	35,000	35,000
IIHF Funds/Grants				87,674	87,674
Other Income	54	4,154	7,414	9,061	12,000
Total Gross Income	14,316	251,612	450,487	546,195	550,360
Expenditure					
Administration Services	68,162	109,466	91,831	95,440	94,697
Development Services	5,557	27,282	155,680	155,000	155,000
Insurance Services	2,276	47,329	55,715	54,163	56,000
Merchandising & Equipment	2,451	11,661	19,535	18,757	19,535
National Team Services	17,211	30,870	55,341	140,544	140,544
National Championship Services	14,936	22,756	25,709	25,183	27,000
Bad Debt Written Off	000	373	000	-120	000
Total Gross Expenditure	110,593	249,737	396,811	488,967	492,776
OPERATING INCOME	-96,277	1,875	53,676	57,228	57,584

Notes:

- Figures are derived from actual audited financial reports.
- Negative balance in 2003 was due to change of year end from 30th June to 30th April to reflect actual figures in one entire session and eliminate carryovers and accruals from season to season.
- Development Services in 2004 reflect the inaugural Bantam 16 & Under Development Camp and the expansion to include the Pee Wee 13 & Under and Midget 18 & Under Development Camps in 2005.

Grants Received

Source	Type	Amount
AOC	NST & NWT Encouragement Grant	\$ 18,750
ASC	Sports Leadership Grant for Women	\$ 4,620
ASC	Officiating Scholarship Grant	\$ 4,000
IIHF	National Teams - International Travel & Participation Grants	\$127,370
Total		\$154,740

Commencing in 2004, IHA approached its Member State Associations to lodge their annual Audited Statements so IHA is able to accurately gauge the revenue and expenditure generated by the sport overall.

The figures greatly assisted the IHA's Financial Controlling Body, Marketing and Strategic Planning Councils on determining the programs and strategies most beneficial to the promotion and growth of the sport and service to the members.

The implementation of this initiative provides for transparency and has become an important vehicle for building a cohesive team and a common purpose. This has led to improving the decision making process as to the best overall strategies and initiatives for the sport both nationally and at state level.

Member State Association Financials (Audited Statements)

Body	Revenue - 2004	Revenue - 2005	Expenditure - 2004	Expenditure - 2005	P/L - 2004	P/L - 2005
IHA	251,612	450,487	249,737	396,811	1,875	53,676
IHNSW	212,934	230,847	203,641	221,497	9,293	9,350
IHVIC	268,498	215,213	223,284	218,098	45,214	-2,885
IHACT	133,527	123,542	122,465	118,288	11,062	5,254
IHSA	182,808	288,506	184,538	267,446	-1,730	21,060
IHWA	263,403	271,719	262,427	279,531	976	-7,812
IHQLD	-	48,028	-	46,592	-	1,436
Totals	\$1,312,782	\$1,421,342	\$1,246,092	\$1,548,263	\$62,704	\$28,074

Development Council Program Report

IHA Learn to Play Program (LTP)



LTP is an Ice Hockey Australia Introduction Development Progression Program designed to introduce interested youth and parents to the sport of ice hockey and the skills required to participate in and enjoy the sport.

In cooperation with the rink venues across Australia, Ice Hockey LTP Academies are held during the playing season to assist ice hockey youth enthusiasts attracted to the sport to learn the necessary skills to make the transition to competitive ice hockey. Where required, IHA assists with promotional literature and coaching staff.

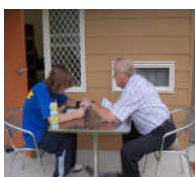
National Development Camps

IHA conducts a 7-day Invitational Annual Skills & Development Camp for 18 to 16 year, 15 & 14 year and 13 & 12 year age groups using the Hunter Ice Skating Stadium and Myuna Bay Rec & Sport Facilities. The 18 to 16 year and 15 & 14 year Camps are held during the month of January and the 13 & 12 year mixed gender group in April.



The camps have been well accepted as players and coaches are now provided the opportunity to attend development camps within Australia thereby eliminating huge costs and the need to travel to overseas countries.

Forty six players per age group are invited from evaluations at the previous year's national championships and as recommended by the state associations. Professional on-ice and off-ice instruction is provided from employed professional coaches with assistance and group supervision provided from invited state association coaches.



An important element of the camps is the one-on-one evaluations where the coaching staff discusses with the players their skill and playing strengths and areas that require concerted consideration for improvement. Also of interest is the Speed and Agility Testing Program which is compared from state to state and against players tested by IIHF.

Development Camps for female novice level players was also adopted in 2005 by the National Women's Council. The camps ran from Friday afternoon to Sunday evening and are "live-in" camps, with both on-ice and off-ice training. The first camp was held at the end of November 2005 in Canberra and attracted over 25 participants. Based on the success of the Canberra camp, further camps were planned through discussions with New South Wales, South Australia, Western Australia and Victoria.

International Development Camps

For the fourth consecutive year, in 2005 a total of six IHA representatives participated with over 400 other participants from the sixty-three IIHF Member Countries at the IIHF's Annual Development Camp at the Vierumäki Sports Institute in Vierumäki, Finland in July 2005. IHA was represented by Elgin Luke, IHA Coaching Director, Allan Wishewan, IHA Referee-in-Chief, Alan Becken, IHA Development Director, Pier-Alexandre Martin, IHA Coach and players Sean Greer from South Australia and Matt Lindsay from New South Wales.



In July 2005 a camp was conducted for female players aged 14 & 15 years. IHA participated with six players and four officials. The knowledge and experienced gained at these camps are transported and emulated in IHA's Development Camps for both male and females.

National Women's Select Program

The National Women's Select Program is aimed at the development of youth female ice hockey players aged 18 & Under. The benefit of the program is to provide skills development initiatives for females in their own age group. The program is also designed to provide opportunity for this age group to gain valuable international playing experience at a young age. This allows players to be better prepared for selection to the National Women's Team Program once they reach the age and skill level required for World Championship competition.

In addition, the Selects Program also encompasses a Trans-Tasman Series whereby New Zealand and Australian female development teams visit each other's country for a series of exhibition games. During the 2006 season, Australia is planning to travel to New Zealand for the first series.

Congratulations to the Women's Council under the stewardship of Chris Hall and Rocky Padjen for their dedication and determination on providing the guidance and initiatives to make IHA's Female Development Program a huge success.

Coaching Council Program Report



In July, Tamra Jones, National Women's Team Assistant Coach and Junior Selects Coach, represented IHA at the IIHF's High Performance Sport Leadership Seminar for Women in Linköping, Sweden. With the assistance of ASC's Sport Leadership Grant for Women, Tamra was given the opportunity to meet with high performance coaches from around the world.

The IHA Coaching Council was formed in 2005 comprising of the IHA Coaching Director, Elgin Luke, as the Council's Chairman, the Coaching Directors and one additional interested active coach from each Member State Association. The council plans to meet annually for a seminar during IHA's National Bantam Development Camp at Myuna Bay Sport & Recreation Centre, NSW. This will provide the council to study the on-ice and off-ice activities with the goal to emulate the same back in their state.



In addition, the Council will discuss and establish strategies to improve the knowledge and skills base of IHA coaches across Australia. Some of the strategies under consideration are:

- a) Formation and Implementation Plan for a Coach Mentorship Program to be launched in January 2007;
- b) A review of IHA's Coaching Accreditation Courses and the adoption of the ASC Beginner Coach Level for interested parents and players who attend from a point of interest, but have no intentions to actively coach;
- c) Plans for the introduction of the IIHF's Level II Coaching program in 2006 or early 2007;
- d) Exploring IHA's Coaching Program's Strengths, Weakness, Opportunity & Threats (S.W.O.T.) concerning IHA's Coaching Accreditation Program and the strategies that need to be employed to strengthen the program and delivery to end-users; and
- e) Education programs on the tactical shift in today's game from defensive to more offence as supported by the new IIHF rules for the 2006 season.

The 2005 season witnessed a total of 5 coaching courses conducted in preparation for the 2006 season with 76 coaches receiving IHA Certification. A total of 111 coaches were registered with ASC to receive ASC certification.

The AOC, ASC and IIHF are continually interested in assisting with the development of IHA coaches to the highest level of their ability. Funding and instructional assistance has been made available for the planned IIHF Level II Coaching Course during the 2006 season or early 2007. It is envisaged the implementation of the IHA Coach Mentorship Program will be included in the course curriculum and launched at the same time. IIHF have committed two instructors to assist with the instruction of the course and implementation of the Coach Mentorship Program.

On completing the seminar with the IHA Coaching Council, it is planned for the IIHF instructors to visit each of the six member state associations and assist the state Mentorship Program Coordinator with the implementation in their respective state.

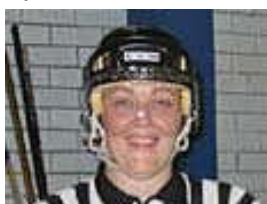
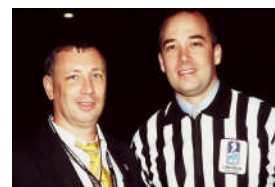
Officiating Council Program Report

On the officiating front, there were 156 male and 24 females who attended courses in preparation for the season. On behalf of all IHA Members, I wish to extend our appreciation for the responsibility and many hours of work dedicated to the Officiating Program by Allan Wishewan, IHA Referee-in-Chief.



For the second year running a successful AIHL Referee Seminar was conducted in Sydney with twenty-four AIHL officials from across Australia in attendance. In their effort to ensure the AIHL had consistent and the highest level of officiating in the country, the participants each shared the cost of the seminar.

Jamie Millar, IHNSW Referee was appointment by the IIHF to officiate at the Senior Men's Division II World Championships during the month of April 2006 in Auckland, New Zealand.



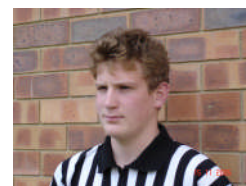
Carolyn McDonald from Ice Hockey Queensland became the first Australian Female to officiate at an IIHF World Championship making her debut at the IIHF at the 2005 Division IV Women World Championship. From all reports Carolyn did an outstanding job and has now paved the way for other female on-ice officials to participate at these prestigious events.

Allan Wishewan, IHA Referee-in-Chief was appointed to supervise Senior Men's Division II World Championships during the month of April 2006 in Auckland, championship, including the IIHF's 2005 Division IV Women's World Championships.



Allan was also one of three officiating finalists for the "Officials Development Award". As a finalist Allan was invited to attend the Ausport Awards presentation ceremony held on Friday 04 March 2005 at the Sydney Exhibition and Conference Centre in Sydney, NSW. Allan has been instrumental in attracting and developing young officials for the sport. Congratulations to Allan and the Officiating Council for a banner year in 2005. In addition,

IHA successfully applied and received an ASC Mentorship Scholarship Grant for 16-year old Chris Mason, IHACT Referee and Linesperson, for the 2006 season. This was an extremely beneficial investment as Chris was carded by the IIHF as a linesperson and has been nominated by the IIHF and IHA to an exchange program with USA Hockey to further his career.



The implementation of the Establishing Needs for Officiating Program this season, for and by state associations, has seen a major increase in officials attending linesperson courses and level 1 & II referee courses.

IHA On-ice Officials were received their International Officiating Cards from the IIHF. Australia now has four International Carded Referees and eight Linespersons. Congratulations to:

Referees:-	Allan Wishewan	IHACT
	Jeff Scott	IHNSW
	Rob Duchemin	IHNSW
	Dave Minson	IHWA
Linespersons:-	Steve Clyde-Smith	IHACT
	Jamie Miller	IHNSW
	Steve DeWitt	IHV
	Mike Gainer	IHSA
	Jason Forbes	IHQ
	Chris Mason	IHACT
	Matt Taylor	IHACT
	Carolyn McDonald	IHQ

Women's Council Program Report

Selects Program

The Selects Program made significant advances in 2005 and has established itself as an excellent forum within which to develop IHA's future National Team (NWT) players. A camp was held in Sydney at the end of July 2005 and culminated into a series of games against an invited women's team from Hokkaido, Japan. The success of this series has instilled the interest by Hokkaido to reciprocate hosting Australia. The opportunity to travel to Japan will now be opened pending fund-raising capabilities of the team members. It is likely the team will travel in June/July of 2006.

International Visiting Teams

The 2005 season saw the emergence of the "South Pacific Cup", a competition designed for visiting teams from the USA and Japan to compete in a tournament against IHA's Women's Select and Club Teams. Teams from Hokkaido and Assabet College, Boston, USA participated and then extended their tour to play club teams in New South Wales and Queensland.

The Assabet and Hokkaido teams visited Australia in July 2005. Assabet Valley, from just outside Boston, made their 3rd visit to Australia, while Hokkaido Ladies made their first visit. Both teams competed for the "South Pacific Cup" which was held in Adelaide at the beginning of August. Two composite teams including players from SA, Vic and ACT also competed.



The Assabet team included some of the best 15 to 17 year old players in USA (in 2004, the Assabet program won 4 National Women's titles) and was clearly a level above our teams. They showed clearly the hard work ahead for us. The team traveled to Canberra and Sydney for exhibition games against club teams.

The Hokkaido Ladies team was better matched to our State team level. Hokkaido plays in the National League in Japan and are ranked mid-field. While it is accepted that they included some very young players (13 to 15 y.o.), we can be heartened that one of the top 10 nations in Women's ice hockey conducts a domestic competition at a level within our reach. A highlight of the team's tour was to be billeted by Australian families to provide for a cultural experience as well as competition.



The Pacific Cup appeared was huge success and will be continued on at least a bi-annual basis with teams from other countries. Assabet and Hokkaido will always have first preference.

National Women's Council

The following personnel were nominated and appointed to represent their respective State Association on IHA's National Women's Council.

IHSA ~ Cherie Gore
IHV ~ Shirley Geraghty
IHW ~ Nick Walker
IHACT ~ Steph Boxall
IHNSW ~ Don Scurfield
IHQ ~ Lisa McMahon

The National Women's Council is to be chaired by the IHA's National Women's Director.

Coaching Panel

During the 2005 Joan McKowen Memorial Championship, State Women's Team Coaches formed a Coaching Panel to foster the dissemination of information between coaches of Women's teams in Australia. It will be a conduit for transfer of ideas from both directions international down to club level and vice versa. Tamra Jones, Selects Team Coach was appointed as Chairwomen to the Panel.

National Women's League

In 2005, the National Women's Council discussed the probability for establishing a National Women's League.

Because of the financial commitment from players to participate, an alternative proposal called the "Showcase Series" is being circulated for consideration as a start-up for the 2006 season. It will involve club teams playing in mini-tournaments during the February to June period. Four teams will meet over a weekend and compete against each other in a round-robin series. Each team will travel twice and host once. The host team will be responsible for organization of the mini-tournament.

The first series is planned to be held during February 2006 in Newcastle, NSW. The second series is planned for March 2006 in Bendigo, Victoria and the third series for April 2006 in Canberra, ACT. A fourth series will be scheduled for Adelaide, South Australia and a fifth for Brisbane, Queensland.

It is planned the start-up season will be followed by a full season beginning in November 2006 and extending over the 2006/2007 summer.

IIHF World U18 Women's Invitational Tournament

At the IIHF's Annual May Congress in Riga, Latvia, applications were called for from all 63 IIHF Member Countries for their interest and participation in the IIHF's 2007 U18 Women's Invitational Tournament. The tournament costs for each team is to be self-funded with limited financial assistance to the host country.

The tournament is to be used as a measure for interest in forming and participating in the IIHF's proposed inaugural World U18 Women's Championships in 2008.

All IIHF Member Countries, except Canada and USA, are invited to apply for participation. Applications have been received from Finland, Slovakia, Kazakhstan, Switzerland and Great Britain. Unfortunately, it is unlikely Australia will attend because of limited players and the cost to the players.

Marketing and Merchandise Committee Program Report

In 2005, the Marketing Council focused on many topics with the goal to promote Australian ice hockey nationally and globally.



An important issue during the season was the creation of a new corporate identity which includes a new IHA Logo and a newly structured brand for all IHA events and promotional material. The new logo is to be phased in during the balance of the 2005 season and through the 2006 season and will appear on all IHA merchandise, publications and at sanctioned events.

The continued improvement and expansion of IHA's Website Program is strategic to promoting and creating awareness to the sport. An important element of the program is its On-line Merchandising Scheme where visitors have the opportunity to purchase IHA products on line. The scheme is producing between \$15,000 and \$20,000 per annum with the majority of sales resulting in the USA.



A number of projects were given consideration with many of these implemented during the 2005 reporting period. These were:

- a) Development of an IHA Sponsorship Packs and meetings with potential sponsors (e.g. Telstra, Canadian Club, Virgin Air, Qantas, Hyundai, Toyota, Novotel, etc.;
- b) Link with the National Hockey League (NHL) in North America to promote awareness to the sport in Australia and attract customers to IHA's On-line Merchandising Program;
- c) Merchandise Awareness Advertising through The Hockey News, North Americas leading ice hockey publication; and
- d) IHA Website Banner Advertisement.

Horizon Projects

A number of horizon projects are being attended to and consist of the following:

- a) Development of a "Kids Club";
- b) IHA's 2008 Centenary Celebrations;
- c) Development of the Centennial Logo;
- d) World Championship bid;
- e) IHA Hall of Fame and a Centennial Ball;
- f) 2009 Goodall Cup Centenary- Goodall Cup Tour to each State, Victoria vs. NSW Centennial game;
- g) The John Goodall Cup Event at the Hockey Hall of Fame in Toronto, Canada; and
- h) Media Promotions Program



Australian Sports Anti-Doping Authority (ASADA)

Pure Performance: The most important sporting record is a clean one.

The activities of the Medical Council concentrated Prohibitive Substances and Concussions. Both are an important factor in IHA's Risk Management Program on ensuring competitors are able to compete in a safe and drug free environment in the following areas:

1. Ongoing Doping Control responsibilities across all IHA events following WADA Guidelines. This included an extension of the Out of Competition Agreement with ASADA.
2. Anti-Doping Program education at the local level.
3. ASADA Testing Requirements
 - a. Listing players
 - b. In competition testing requirements
 - c. Out of competition testing requirements
 - d. Process and management for TUE's
4. Player Injury Prevention Program.
5. The introduction and recommendation of "Custom Fit" Mouthguards.
6. National Team Player Physiological Profile.
7. National Team Player Medical Assessment Requirements & Program.
8. An improved IHA Injury Report Form for tracking injuries.

With the appointment of Dr. Rob Reid as IHA's Chief Medical Officer, it is planned for Dr. Reid to represent IHA at the IIHF's International Medical Symposiums on an annual basis to ensure the future safety of IHA's playing members and for IHA to keep abreast with the information and education of other institutions and countries.

The reduction on the number of serious injuries to participating IHA playing members is testimony to the efforts of the Medical Council. As a result and with the assistance of IHA's Officiating Council, IHA has been able to retain its current level of insurance premiums for a number of seasons.

Congratulations to Dr. Reid and his team.

National Team Program Report

IHA's National Teams compete in five World Championship categories. The 2006 Championships were held during IHA's 2005 financial year at the nominated locations were:

- Senior Men ~ Division II ~ Zagreb, Croatia
- Senior Women ~ Division III ~ Cape Town, South Africa
- Junior Under 20 ~ Division II ~ Bucharest, Romania
- Youth Under 18 ~ Division II ~ Elektrenai & Kaunas, Lithuania
- Inline ~ Division II ~ Budapest, Hungary

With the exception of the Inline Team, all "ice" hockey teams receive a travelling and participation grant from the IIHF. The grant is allocated in terms of each countries geographical location and their placing in the previous world championship. AOC contributes to both the Men's and Women's ice hockey teams.

The majority of the costs are covered by the players. Pending the length of training camps and the location of the Championship, the cost per player is between \$5,000 and \$6,000. Players who enter international competition during their first year of Youth (U18) and remain with the Youth and Junior (U20) teams for the next four years, easily account for some \$24,000 to \$30,000. These costs are in excess to their club, state and national fees. The resultant cost significantly prohibits the availability of the best players to represent Australia.

In addition to costs, a significant burden on teams is the threat of excess baggage penalties. Teams are now compelled to travel through North America where airlines have a more relaxed policy on weight restriction. However, on returning from Europe the majority of European Airlines have a stricter policy and teams have been faced with an added cost of some \$6,000 to \$8,000 penalty. Teams are now compelled to purchase excess baggage allowance which in turn has increased the cost to the team members.

However, Although Australia has a small member base as compared to other countries in their divisions and the issue of financial viability, the teams have done exceptionally well. This is despite Australian players not being on the ice since September and competing against teams who have just completed their season.

Their success have attracted interest from the IIHF as to the programs and the means IHA and it's state associations are employing to develop players with the skill level to sustain Division II ranking.

National Men's Senior Team



The National Men's Senior Team competed in Division II Group B in Zagreb, Croatia narrowly missing out for the Gold Medal with seconds left in the final game against host Croatia with a score of 3 - 2. Australia dominated over the other four countries with scores of 4 - 0 over Korea, 4 - 0 over New Zealand, 20 - 1 over Turkey and 4 - 1 over Bulgaria.

The National Women's Team competed in Division III in Cape Town, South Africa. After holding their position in Division II for the past few years, the affect of mature players leaving the team because of financial restraints, compelled the team to rebuild with younger players. The National Women's Program through the Selects Program initiative hopes to again deliver the results for the team to again attain their rightful place in Division II.



National Junior Team



The National Junior Team competed in Division II in Bucharest, Romania. Having held their own in 2004, the team narrowly missed relegation when they went down to Spain 7 – 6 in a hard fought game. The Australian took out New Zealand with a score of 6 – 0 to hold their ranking. New Zealand was relegated to Division III.

National Youth Team

The National Youth Team competed in Division II in Elektrenai and Kaunas, Lithuania. Although the team did not do well against Great Britain and host Lithuania, they set history by capturing a 'first ever' win by any team over Croatia. This placed the team in good stead for a Bronze Medal..



National Inline Team



Inline hockey appears to be growing again. After a dramatic explosion in the early nineties inline hockey started fading away ten years later. Now inline is recovering in terms of participation and general interest. This is being demonstrated by the number of countries waiting in the wings for an opening to join the sixteen participating teams at the IIHF's World Inline Championships.

In 2002 when the IIHF and FIRS expressed their wish to work together to develop the sport both organisations were unable to establish common goals to form a basis for practical co-operation. As a result the IIHF continued to host their World Inline Championship. The 2002 World Championship was the first time in IIHF History where IIHF had sixteen participating teams in one world championship.

IHA was a participant in the very first IIHF World Inline Championship and have participated every year since 1996 and is an ongoing active participant. The Championships are split into two groups with the top eight teams in the world in Group A and the next eight teams in Group B. The top team in Group B is promoted to Group A and the bottom ranked team in Group A is relegated to Group B. Australia currently holds sixth place in Group B.

IIHF is currently working on its five year plan. The plan has the following goals:

- Increase global awareness of Inline and promote participation of all national associations and new countries.
- Increase the number and quality of Inline Championships.
- Establish a solid position within the IIHF by developing a self-supporting section to serve the growth of Inline Hockey
- Become the leading international governing body of Inline.

National Championships

IHA conducts six national championships which are attended by state teams from each of IHA's Member States.

- a) Open Women ~ Joan McKowen Memorial Championship
- b) Under 23 ~ Brown Trophy Championship
- c) 18 & Under ~ Tange Trophy Championship
- d) 15 & Under ~ DeFris Trophy Championship
- e) 13 & Under ~ Ginsberg Trophy Championship
- f) 11 & Under ~ John McCrae-Williamson Trophy Championship

The Goodall Cup, which is the third oldest ice hockey trophy in the world that is still competed for today. The Cup is annually presented to the Australian Ice Hockey League Championship Team.

2005 Champions

AIHL Goodall Cup	Gold Silver	Newcastle Northstars Adelaide Avalanche
Joan McKowen Trophy	Gold Silver Bronze	South Australia New South Wales Victoria
Brown Trophy	Gold Silver Bronze	South Australia New South Wales Victoria
Tange Trophy	Gold Silver Bronze	Victoria New South Wales South Australia
DeFris Trophy	Gold Silver Bronze	New South Wales Victoria Queensland
Ginsberg Trophy	Gold Silver Bronze	New South Wales Western Australia Victoria
John McCrae-Williamson Trophy	Gold Silver Bronze	New South Wales Victoria Western Australia



Disciplinary Committee

The Disciplinary Committee is charged with the responsibility to deal with cases covering a wide range of offences such as:

- Violations of IHA Eligibility Rules;
- Player Suspensions and Appeals;
- Infringement of the doping regulations;
- Violations of the playing rules at National Championships;
- Any other infringements of IHA's Sport Rules and Regulations; and
- Provide support to IHA Member State Association Disciplinary Committees.

Most cases are dealt with by telephone or email. Except for the case where it is obligatory to convene a formal session. The Chairman wishes to advise that there were no cases heard at the national level in 2005.

Legal Committee

Johnston Withers, a law firm in Adelaide, South Australia, was appointed in July 2005 to provide legal services to IHA. This appointment allowed for closer association with the President as opposed to Colquhoun & Murphy who were located in Canberra. The President is happy to say no legal requirements were required other than reviews of regulations, policies and various contracts.

Insurance Committee

IHA's current insurer is QBE Sports Insurance Policy which is brokered through Sportsnet a Sport Insurance Division of D.H.B and Associates Pty Ltd. IHA, QBE and Sportsnet have had a long standing insurance relationship since 1999. Coverage to IHA includes:

- Sports Injury Insurance Policy;
- Sports Public and Product Liability Policy; and
- Sports Professional Indemnity Policy.

Travel insurance for IHA members to attend world championships, seminars, meetings, conferences, etc is purchased through the IHA's Travel Agent. IHA, through its comprehensive Risk Management Program has successfully maintained the current level of premiums.

Old-timers Report (OiHAN)

OiHAN is an active member of IHA who are the controlling body for all OiHAN activities and events. OiHAN Members are recreational playing members who are 35 years or older with some playing participants who are in their 70's and still competing at the senior category level. A number of these "old timers" were players who represented Australia at the 1960 Olympics in Squaw Valley, USA and the Australia's first World Championships in 1962. Many of these players represented their state at national championships. Although age has taken its affect on speed and skill, the "fire in the belly" is as paramount as it was in their younger years.

Constitution, Sport Regulations & Policy Review Committee

Each year the Constitution, Regulations & Policy Review Committee conducts a review of IHA's Constitution, Sport Regulations and Policies to ensure every document keeps abreast of the many changes that take place from season-to-season. This continuous review has now produced documents which are accurately reflecting the rules and policies governing the sport. This has resulted in fewer and fewer changes from year to year. To assist members with their awareness to the many rules and statutes in place, IHA produces an annual IHA Members Handbook which is posted on IHA's Website. The Handbook contains the more important statements and references where further information can be obtained on a subject. Many of the policies also require a review by IHA's Legal Committee to ensure the documents are not in conflict with Federal and State Legislation.