

PEACE BUILDERS NEWS



A QUARTERLY NEWSLETTER OF THE INTERNATIONAL PEACE SUPPORT TRAINING CENTRE

VOLUME 6, ISSUE 1 (1 JANUARY-31 MARCH 2013)

Leadership in Peace Support Operations



In this issue: The 7th Regional Senior Mission Leaders Course (RSML) • Leadership Training in Peace Support Operations (PSO) • Facilitator Development Course (FDC) 07- 11 January 2013 • AMISOM Logistics Course • The Sixth Protection of Civilians (POC) Course • Key Events and Visits to IPSTC • Crisis Information Management (CIM) Course • Exercise MASHRIKI SALAM EASF FTX 2013 Evaluation Team Training • Peace Support Operations (PSO) Logistics Course • TOT Explosive Ordnance Disposal (EOD) Course • Safe and Secure Approaches in Field Environments (SSAFE) Training Course • HPSS Conducts the third Advanced Field Training (AFT) for Save the Children UK • REDR UK-KENYA: Delivering an Integrated Approach to Safety and Security Training for Humanitarian Agencies • Research Agenda Workshop 2013 • IPSTC Second Quarter Course Calendar •

Table of Contents

The 7th Regional Senior Mission Leaders Course (RSML).....	3
Leadership Training in Peace Support Operations (PSO)	5
Facilitator Development Course (FDC) 07-11 January 2013	6
AMISOM Logistics Course	7
The Sixth Protection of Civilians (POC) Course	9
Key Events and Visits to IPSTC	10
Crisis Information Management (CIM) Course	12
Exercise MASHRIKI SALAM EASF FTX 2013 Evaluation Team Training	13
Peace Support Operations (PSO) Logistics Course	14
TOT Explosive Ordinance Disposal (EOD) Course	16
Safe and Secure Approaches in Field Environments (SSAFE) Training Course	17
HPSS Conducts the third Advanced Field Training (AFT) for Save the Children UK	17
REDR UK-KENYA: Delivering an Integrated Approach to Safety and Security Training for Humanitarian Agencies	18
Research Agenda Workshop 2013.....	19
IPSTC Second Quarter Course Calendar	20

COVER PICTURE: Lt Gen D. I. Opande



Happy New Year 2013 to all our stakeholders and development partners! The year 2013 provides another chance to propel our agenda forward. It is poised to be a busy year with numerous events and activities geared towards enhancing the regional capacity for peace support operations.

Being cognizant of the vital role of the human resource component, this edition comes at a time when IPSTC has integrated new staff into the training and research platforms. This move is expected to boost the productivity of our noble institution as a centre of excellence.

The guiding theme for the first issue is **Leadership in Peace Support Operations**. It is important to note that leadership forms the critical framework for a successful peace mission. Success in a modern-day multidimensional and complex mission environment requires high standards of leadership to steer the trio: military, police and civilian components towards attainment of the mission notwithstanding the state of uncertainty, friction and fog of conflict.

The events, research and training conducted during the first quarter covered key aspects of leadership in a PSO environment, amongst them Regional senior mission leaders, Security management, PSO logistics, AMISOM logistics, Crisis information management and Protection of Civilians. This will enhance and empower Troop Contributing Countries to strengthen their capacity of field leadership thus acting as a force multiplier.

In a nutshell, every aspect of Peace Support Operation requires sound leadership right away from planning phase, deployment, execution up to exit phase.

I expect all the staff to play their part in order to surpass the high targets of this year and to enhance quality in our products and services.

Asanteni Sana!

Brig R G KABAGE
DIRECTOR, IPSTC

The 7th Regional Senior Mission Leaders Course (RSML)

The Senior Mission Leaders Course (SMLC) was established in response to concerns raised in the Lakhdar Brahimi report of 2000. The recommendations emanated from political, military and organizational difficulties encountered by United Nations Peace Keeping Operations (UNPKO) in the 1990s in Yugoslavia, Somalia and Rwanda among other countries that were facing conflicts.

The IPSTC conducted its 7th Regional Senior Mission Leaders' Course (RSML) from 11th to 22nd February 2013. This is one of the major flagship events held by IPSTC. The course had 26 participants mainly drawn from Eastern African Standby Force (EASF) member states sourced from the three main components i.e. military, civilian and police.

RSML training objectives are modeled along SMLC with focus on regional perspectives which include providing standardized Peace Keeping Leadership training to prepare Senior Civilian, Police and Military leaders for deployment in future integrated African Union (AU) Peace Support Operations (PSO). It also aims at strengthening Senior Leadership within EASF.

Eligible candidates are individuals currently serving or future leaders within peace operation missions. Such positions include, but are not limited to Force Commanders, Police Commissioners or Advisors, Special Representatives of the Secretary General, Brigade or Sector Commanders, Country Coordinators, Chief military Observers, as well as Head of Missions. While the selection of participants focuses on those originating from the EASF countries, selection could encompass diverse civilian areas to not only diversify learning



Lt Gen Mwathethe – VCDF seated extreme left presides over the 7th RSML opening ceremony.

but also create a data bank of multidimensional personnel ready for deployment.

The 7th RSML participants included: Ibrahim Zaher (Egypt), Col Kibicho (Kenya), Col Waliaura (Kenya), Col Kombe (Kenya), S/ACP Kebenei (Kenya), ACP Demelesh (Ethiopian), Col Kulayigye (Uganda), Col Tom Mpaka (Uganda), Col Ndayizeye (Burundi), Col Elhabib (Sudan), MS Ernesta (Seychelles), DGIP Nsabimana (Rwanda), Mr. Bukuru (Burundi), Brig Gen Abdulle (Somalia), Mr. Ibrahim (Somalia), Mr Amidouni (Uganda), ACP Muluya (Uganda), Ms. Nzau (Kenya), Mr. Boinnet (Kenya), Brig

Gen Nkurunziza (Burundi), Brig Gen Hassan (Nigeria), Mr Nicholas Shalita (Rwanda), Maj Gen Alemu (Ethiopia), Brig Gen Mohamednezen (Ethiopia), Col Yonatan (Ethiopia), Col Lojore (Kenya) and Col Mrope (Tanzania).

The participants had a degree of previous experience with peace support operations and/or experience working within multi-cultural and multi-dimensional environments. A deliberate attempt was made to balance the participants based on country of origin, professional background (military, police, civilian) and gender.

continued on page 4



Brig Kabage – Director IPSTC takes course participants through one of the modules.

continued from page 3

In order to meet the challenges EASF is facing within the region and Africa at large, the RSML curriculum was programmed in 16 modules. The modules included: Strategic thinking; Leadership and collaborative decision making, African Peace and Security Architecture and ASF Vision and Concept; AU Decision Making Process for PSO; EASF Vision and Concept; Military Operations; UN/AU Policing; Mission Support; Partnerships and UN/EU Support; Structures of contemporary peace operations and chains of command and control; the negotiation and maintenance of good relations with leading parties in the host country; such as ministries; government agencies and the media; Principles of Peacekeeping and numerous Case Studies; Legal aspects of peace operations; United Nations Charter and Doctrine; CARANA Scenario and Exercise and Conflict Management – Negotiations and Mediation. The modules were handled by high profile facilitators who had a rich background in both theoretical and field experience in peace and conflict matters. They included Lt Gen Prakash (Force Commander MONUSCO) Lt Gen (Rtd) Sumbeiywo, Maj Gen Ondieki, Maj Gen Karanja (D/Force Commander AMISOM) DR Maluki (University of Nairobi) just to mention but a few.

The course opening was attended by Lt Gen Mwatethe, Kenya VCDF who addressed participants on behalf of Kenya Chief of Defence

Forces, the Deputy British High Commissioner and IPSTC Director, Brigadier Kabage who hosted the Chief Guest as well as conducted the first lecture of the course on "The course overview". The course ice breaker/meet and greet was held at Peace Banda on the evening of 11th February 2013 where participants had the opportunity to sample Nyama Choma, other sumptuous bites, drinks and entertainment by traditional dancers courtesy of Shade Hotel.

The course had 4 mentors who assisted participants to assimilate the course learning outcomes through personal experience guiding and tutoring them. They included: Gen (Rtd) Henry Anyidoho who was also the lead facilitator. Gen Anyidoho is a graduate of the Ghana Military academy. His peacekeeping career dates back to the United Nations emergency force II, Sinai 1976, where he was one of the planners of rear link communication for the Ghana Battalion. He had served in several Peace Keeping missions in countries like Cambodia, Lebanon Liberia, Rwanda and Ethiopia among other countries. He has written several publications including 'OUT OF CONFLICT FROM WAR TO PEACE IN AFRICA'.

Brig Abraham Wambugu was the Military mentor. Having served in the Kenya Defence Forces from 1976 to 2011 his rich Military experience was key in enriching the course

contents. He served as a Military Observer in United Nations Iran Iraq Military Observer Group (UNIIMOG) in 1989/1990. In 2004-2007 he served as Deputy Force Commander (DFC) and Chief Military Observer (CMO) in United Nations Mission in Ethiopia and Eritrea (UNMEE). Mrs. Wariara Mbugua the Civilian mentor is a PhD holder and an international senior public servant who has worked at the international level for the past twenty five years, serving the last eighteen in various capacities with the United Nations. The Police mentor was Maj Gen Michael Fryer who served in South African Police for 37 Years. During his career he was appointed as Police Commissioner UNAMID (Dec 2007-30 April 2010) among other positions.

The participants had the opportunity to tour Lake Nakuru National park over the weekend and were also hosted for a dinner at Safari Park Hotel in Nairobi. This provided an opportunity for them to interact with one another. An After Action Review (AAR) was carried out every evening and it is expected that all critiques from 7th RSML will be used to improve future RSML Courses. During the closing ceremony the course participants were issued with certificates, a course report and a CD containing all course contents. They also had the opportunity to present the IPSTC plaque to the Director IPSTC.

In conclusion, the course came to an end as planned. The Course Director and Maj Gen Nthenge Kenya's ACDF OPD&T who presided over closing ceremony accompanied by HE Alastair King-Smith, British High Commissioner, were satisfied that all learning objectives had been achieved. The constant liaison and close cooperation between British Peace Support Training Staff and IPSTC ensured the course was a success. Participants remained focused throughout the conduct of the course and were genuinely satisfied with their learning experience. The next RSML Course will be held in October 2013.

Maj J M Gichuru
SO2 Coord IPSTC
(j.gichuru@IPSTC.org)



Maj Gen Nthenge ACDF OPD&T awards a certificate to Col Mrope from Tanzania during the closing ceremony. Looking on is His Excellency Mr Alastair King-Smith, Deputy HC, UK



RSML course participants in a group photo session.

Leadership Training in Peace Support Operations (PSO)

Peace Support Operations (PSO) has become a popular phrase since the end of the Cold war and the emergence of intra-state conflicts. PSO is defined in various ways, but simply put, it consists of all activities organized and executed to return a conflict – torn state to stability and good governance. In whatever form it takes, the planning and execution of any such task will definitely require good leadership and vision. The leader must possess all the qualities of leadership to make others accept and follow him/her in achieving a specific objective.

Many writers have documented how intra-state conflicts quickly spread throughout the world and especially in Africa after the Cold War era. Peacekeeping operations prior to the end of the cold war era witnessed the deployment of troops in demilitarized zones mostly after all inclusive Peace Agreements were signed by parties to the conflict. From the 1990s however, the world began to witness complex emergencies necessitating deployment of multi-dimensional missions sometimes without even peace agreements, as exemplified in UNAMID. The burden of conducting

such missions successfully rested on the shoulders of the Senior Leadership Team, (SLT) most often unaware of the enormity of tasks and without prior training. Personally, when I was nominated by my country, Ghana and endorsed by the UN as the Deputy Force Commander and Chief of Staff to the United Nations Assistance Mission for Rwanda in 1994, I received no specific prior training in Leadership on Peace Support Operations, but as a one star General, I had had enough military training to command troops in the field. The question is, was that military training alone enough during complex emergencies?

In response to this training gap, identified by Lakhdar

Brahimi's report among others, in the aftermath of UN failures, especially in Rwanda, the Department of Peacekeeping Operations (DPKO), the African Union and the Regional Mechanisms of the African Union have embarked on training of future senior mission leaders. I personally benefited from such a course when DPKO was certain that I was to steer the deployment of the AU-UN Hybrid Operations in Darfur. I wish I had such training prior to my deployment to Rwanda in 1994.

After that training in New York and the subsequent opportunities that came my way to join experienced colleagues in training others, I have been

convinced of the values of such a course. I played and continue to play the role of a Mentor and in some cases, the Director of Studies for AU/Regional Senior Mission Leaders Courses and judging from the reaction and responses from course participants; I am even more convinced that this type of training is unique in many respects. For example, the course construct is made up of series of Modules which emphasize specific areas in PSOs. These include Civilian dimension of PSO, Humanitarian Affairs, Police/Military Operations, Mediation/Negotiation, Legal Framework, Rule of Law, Human Rights, Conduct and Discipline, Gender related issues,

continued on page 7



Course Director Maj Gen Anyidoho (Rtd) with Course Mentor Brig Wambugu and Course Coordinator.

Facilitator Development Course (FDC)

07- 11 January 2013



Participants listen keenly to a presentation during the FDC.



Participants listen keenly to Lt Col Sitienei facilitating.

The International Peace Support Training Centre (IPSTC) places special attention on the quality of its trainers and facilitators. As a training and education organization, the centre is motivated to transforming the organisation through an enhanced professional development program. The Facilitator Development Course (FDC) is part of this programme and underpins the IPSTC philosophy of training and education. At the start of every year therefore, IPSTC holds a Facilitator Development Course which brings together facilitators of its two training platforms, the Peace and Conflict Studies School (PCSS) and the Humanitarian Peace Support School (HPSS), and the Research Department in a five days session to deliberate on best practices in training delivery and to communicate the center's training policy.

This year the IPSTC also took the opportunity to induct the new staff, both military and civilian, to the centre's organizational activities. The forum provided an opportunity for face to face interaction with the key staff of the centre like the Director, Col plans and programmes, Commandants of the two schools, Head of Research, and headquarter staff. The centre's mission and vision were spelt out by the director who also set a good tempo for the rest of the course by explaining the centre's projections in terms of deliverables for 2013.

During the course the participants were reminded about the adult's learning potential and of the effective application of instructional methodologies to adult learning. The need to appreciate the qualities and demands of a trainer in order to enhance learning and delivery of knowledge and skills was also highlighted. The IPSTC favours interactive facilitation where discussion or sharing among participants is emphasized. The participants that attend courses at IPSTC by and large already have professional experience in one or more areas. The facilitator must therefore give them the opportunity to react to ideas and share experiences and insights freely. Participants can learn from peers and facilitators to develop skills and knowledge, thus courses at the centre have inbuilt group activities, both classroom and/or syndicate focused. In order to ensure that these activities are effective the instructor must manage the group sessions through the practice of observation, listening, interpersonal and intervention skills. Each instructor is expected to put this in mind when delivering their instructional session.

During the course emphasis was also placed on the need for the facilitator to not only be familiar with the learning process environment but also apply it in the instructional context. Effective facilitation requires that various

instructional methodologies are applied in the learning context. Participants therefore had to demonstrate competence of application of these methodologies to a learning context through individual delivery session. By doing this they were given an opportunity to practice their instructional skills which included planning, structuring, focusing and managing an instruction session.

The course highlighted the value of the facilitator's ability to identify, develop and manage learning resources for enhanced learning. Other issues addressed included the outline and appreciation of the instructional development and design process, use of a learning plan and learning objectives in a training process.

The IPSTC recognises that the instructor is an important element of the training process. He or she makes crucial decisions that affect the learning process. There must therefore be clarity on the part of the instructor on the content and process to be addressed, the strengths, needs, weaknesses and interests of the participants. The instructor must be competent enough to be able to make purposeful and conscious decisions based on this information.

Lt Col. Sitienei
Head of Applied Research (PSRD)
The IPSTC

AMISOM Logistics Course

Introduction

A Peace Support Operations Logistics Course specifically designed for the African Union Mission in Somalia (AMISOM) was run at IPSTC from 14 to 24 January 2013. It was jointly funded by the British Peace Support Team (East Africa) (BPST (EA)) and the United Nations Support Office AMISOM (UNSOA). This was the ninth AMISOM logistics course run at IPSTC. The course was jointly prepared and conducted by Maj Chochote from IPSTC as the Course Director and Patrick Duah, Chief Training Officer UNSOA. Major Little from the Peace and Conflict Studies School (PCSS) acted as the Course Coordinator and also carried out Directing Staff (DS) duties. As per past courses, UNSOA logistics staff had a large presence in the classroom providing tactical level briefings and exercises.

The first week of the course curriculum was based on the IPSTC general logistics course, amended and improved upon by using UNSOA-specific lectures replacing the school's contingency owned equipment (COE), movement, supply, transport and engineer lectures. The course was focused on UN operations initially, with the balance of course material centering on the planning of deployed operations, be they UN, AU or any other expeditionary operation. Main thrusts involved work on logistics planning, reconnaissance, and RSOI (reception, staging, onward-movement, and integration). Briefing skills were honed by the Course Coordinator presenting a demonstration logistics' brief on day two of the course to set the standard.



Logistics DSs taking course participants through an AAR session after syndicate presentation

There was syndicate work in all three of the above areas followed by syndicate briefings to the class. The UN focus was maintained in the preliminary lectures because of the likelihood that African nations would deploy into new or existing UN operations.

Students

There were 29 students on the course, seven from Burundi, seven from Uganda, six from Kenya, three from Djibouti, two from Sierra Leone, two from Nigeria, one from Ethiopia and one from Cameroon. Seven candidates were actually flown in



Course participants in a Syndicate discussion

continued from page 5

Public Information, Role of UN Country Team, Post conflict Recovery etc. From this informed position, a future Senior Mission Leader be he/she a civilian, police or military is in a better position to execute possible tasks that will confront him/her in the field. Another benefit of such a course is that the participants share their own experiences during the course and also get to know each other thereby creating a network of future mission leaders.

The practice of using Mentors to assist participants to assimilate the course content through personal experience, listening, advising, guiding and tutoring is unique. Above all, the emphasis placed on integrated planning process based on a fictitious country "CARANA" and the protection of Civilian lessons backed by practical exercise at the PSO Village in Embakasi near Nairobi are all commendable. Though intended to provide leadership at the

international stage, the knowledge can be applied at the national level in times of internal PSOs.

Many years ago, as a young officer, I read, again and again a small British Army pamphlet titled "Training for War". I loved that book so much because it outlined the reasons why one needed to prepare if he/she wished to come out victorious on the battle field. The battle field for today's leader in a PSO is the restoration of peace.

The only way that we are going to be able to make our individual and collective contributions is through continuous training backed by relevant field exercises and resources. That is even more pertinent for Africa which today holds the credentials of hosting the biggest number of peacekeeping operations, including the largest, in the world.

Major General (Rtd) Henry Anyidoho



Course participant Major Momanyi Presents a plaque to Commandant PCSS, Col Muthui during the closing ceremony

from the mission area to participate. The inclusion of two Police Officers from the Formed Police Units facilitated sharing of different perspectives and experiences during lectures and syndicate discussion. The Military component was represented by diverse ranks ranging from Second Lieutenant to Colonel.

Directing Staff

The Directing staff team was composed of Major Miriti, a newly posted Logistics Officer, along with veteran Logistics DS Major Little. Major Chochote was a participant in the September 2012 serial and had carried out DS functions recently on a PSO Log Course in Jinja, Uganda this past November and has quickly immersed himself in the Logistics training program at PCSS. These three IPSTC Officers conducted various logistics lectures and subsequent syndicate presentations on planning. During the last three



AMISOM Course participants enjoying some refreshments after course opening



Commandant PCSS, Col Muthui, Amb. Epiphania Kabushemeye Ntamwana, COS AMISOM and Commandant BPST (EA) Col Brundle during the closing ceremony

and a half days, UNSOA Directing Staff carried out all instruction and oversaw several syndicate exercises and presentations. This allowed key learning to take place as the DS

were experts in the field of logistics as it relates to the AMISOM mission.

Course Conduct

The course consisted of a series of topic-specific lectures, and 10 person syndicate work/exercises. The course opening was attended by the Commandant of BPST (EA), Colonel Brundle. The Chief Guest was the Director of IPSTC, Brigadier Robert Kabage who also opened the course with the first lecture on the United Nations. On the evening of the first day there was a reception held in the accommodation block.

IPSTC provided bus transportation for students on Saturday and Sunday to downtown Nairobi allowing them some time to see the sights and do some shopping.

The closing ceremony was held at noon on the last day of the course, 24 January 2013. Participants were presented with course certificates and a course report. A plaque was presented by one of the participants to the school to thank the staff for conducting the training. The closing was followed by an enhanced lunch enjoyed by all. Each student was provided a CD at the conclusion of the course with all the course material.

Summary

The course came off as planned. The Course Director and UNSOA Training Office were completely satisfied with all aspects of the conduct of the course. The constant liaison and close cooperation between UNSOA Training Staff and IPSTC ensured the course was a success. Students remained well engaged throughout the conduct of the course and were genuinely satisfied with their learning experience. The opportunity for the participants to interact with the UNSOA practitioners in the class room and in syndicate discussion is an outstanding pre-deployment training opportunity for AMISOM Logistics and non-logistics officers. It is expected that future AMISOM Logistics courses will be planned and carried out following this model. For this year, there are already three more serials planned for March, July and November. Each course offers an opportunity to continually refine the product to ensure the best possible training experience for all.



Group photo of course participants

Major Rod Little
Course Coordinator
 rod.little@ipstc.org

The Sixth Protection of Civilians (POC) Course

The International Peace Support Training Centre has had six Protection of Civilians' Courses. The sixth POC Course held in 2013 was top notch. The course kicked off on 25th February 2013 and came to a close on 08th March 2013.

It was organized by the International Peace Support Training Centre in collaboration with Eastern Africa Standby Force Coordination Mechanism and supported by the European Union and African Union.

The course was conducted in 10 training days at the Peace and Conflict Studies School (PCSS)

There were twenty participants from ten different African countries namely: Burundi, Comoros, Djibouti, Egypt, Ethiopia, Kenya, Rwanda, Seychelles, Sudan and Uganda. This consisted of 8 females and 12 males from the police, military and civilian component.

The Course objective was to enhance the participants' capacity to access, plan and implement Protection of civilians' activities in peacekeeping operations which was met by the end of the course.

The course content included the following: Introduction to Contemporary Peace Support Operations, Peace Keeping Doctrinal Principles, Background and Objectives of POC, International Law and Protection of Civilian (Child Protection, Refugee Law, Human Rights Law, International Humanitarian Law), Mission Specific Framework, POC Actors (Role of the Police, Civilian and Military), Tools for the Conduct of POC Activities, Conduct of POC Prevention, Pre-emption, Response and Consolidation Activities.



The POC participants pose for a group photo with the UN role players after a live demonstration on Protection of Civilians at HPSS Embakasi on 6th March 2013

There were a series of theoretical lessons during the first week of training which were delivered in lecture format with participant based activities. This was followed by practical sessions that consisted of continuous exercise and related case studies. These practical sessions were built upon a common scenario (CARANA) and case studies drawn from regional peacekeeping operations that were employed to reinforce the teaching points.

The participants were enthusiastic and full participation was evident in the syndicate session and plenary presentations. The climax of the course was a live demonstration concerning the protection of civilians in an acted scenario based on the Internally Displaced Persons in camps at the Humanitarian Peace Support School in Embakasi. This was meant to enable the participants to connect with the theoretical aspects and also get near real experience of a peace keeping environment which was further strengthened by film shows.

We are confident that we equipped the participants with knowledge that will



Lt Col Kombo engaging POC Course Participants in a plenary discussion on Mission Activities Related to POC (Role of the Military) on 27th February 2013



Course Coordinator Ms Catherine addressing course participants

be reflected in all activities aimed at ensuring full respect and protection of the rights of the civilians at the strategic, operational and tactical levels in peace keeping operations they will undertake and in accordance with the spirit

of the relevant bodies of law, i.e. human rights law, international humanitarian law and refugee law.

Catherine Cherotich
Directing Staff
IPSTC

Key Events and Visits to IPSTC

The first quarter of the year witnessed a number of visits by key personalities from across the world. This is paramount to foster the existing collaboration with our global partners and friends. IPSTC appreciates the support of its stakeholders towards the realisation of its mandate.



Canadian High Commissioner to Kenya H.E David Angell (front left) & DA Col Barry Southern (rear left) being taken through a tour of the IPSTC by the Director IPSTC Brig Kabage (front right) and Col Plans & Programmes, Col Lojore (rear right) on 8th March 2013.



Director IPSTC Brig Kabage (right) presenting a plaque to the ISS Executive Director Dr. Jakkie Cilliers during his visit to the IPSTC on 4th February 2013



VCDF Lt Gen Mwatethe is accompanied by Director IPSTC Brig Kabage during the official opening of the 7th RSML Course on 11th February 2013.



Visit by Maj Gen Nthenge ACDF OPD&T during the closing of RSML Course on 22nd February 2013.



Director IPSTC Brig Kabage welcomes Deputy Japan Ambassador to Kenya Hon. Yoichiro Yamada on 28th January 2013.



Director IPSTC Brig Kabage (right) with Leader of Danish delegation to IPSTC Colonel Lars Moller on 30th January 2013.



Brig Gen Kurtz Commander French Forces Djibouti, Brig Gen Shahid Mahmood, Force COS UNAMID Maj Gen (Rtd) Ndayirukiye Director.



Gen Carter Ham, US Africa Command and his delegation is taken on a tour of IPSTC by Director IPSTC Brig Kabage.

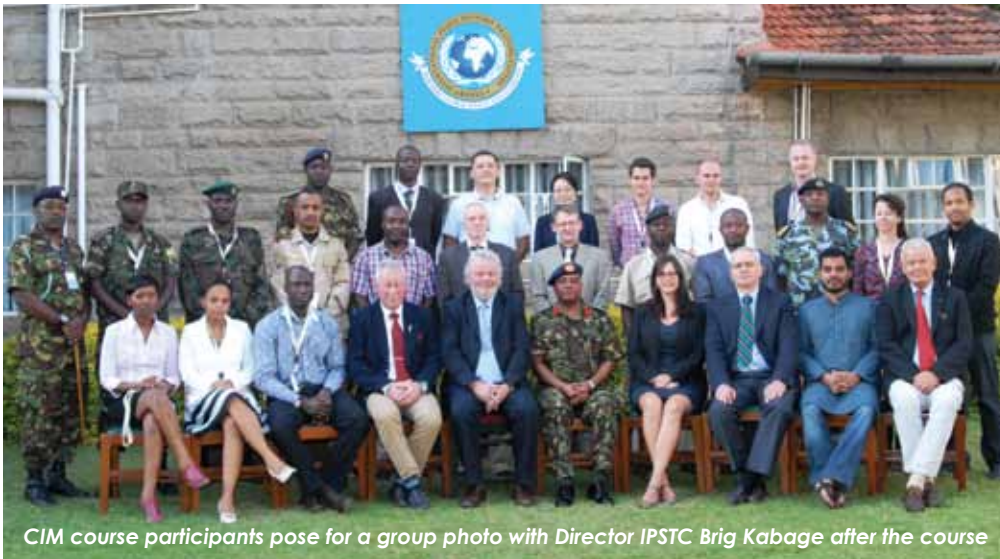


From left: Course Mentors Lt Gen Chander Prakash Wadhwa Force Commander MONUSCO, Maj Gen S N Karanja, DFC Ops & Plan AMISOM, Col Stephen Kilpatrick COS UNMISS, Brig. A. Wambugu and Maj Gen (Rtd) H Anyidoho.



Technical meeting UNDP JCCP Japan on 25th January 2013

Crisis Information Management (CIM) Course



CIM course participants pose for a group photo with Director IPSTC Brig Kabage after the course



Course Coordinator Mr Kennedy Kibisu briefing Course participants

When I was assigned to coordinate the Crisis Information Management (CIM) Course, as a new Directing Staff, I had mixed feelings of anxiety and urgency. However, the course turned out to be one of my best experiences ever encountered in adult learning during my over 15 years of experience in training. The course was held at the International Peace Support Training Center (IPSTC) on the dates 23rd February 2013 to 2nd March 2013. It was trial-sponsored by Center for International Peace Operations (ZIF) - Germany, ICT4Peace Foundation (Switzerland); Sweden and Folke Bernadotte Academy (Sweden).

IPSTC was privileged to host this intensive but successful

seven-day training. The Crisis Information Management (CIM) is otherwise ranked highly worldwide as a strategic instrument for decision making in a peace operation multi-dimensional environment. A total of 19 (14 male and 5 female) participants attended and 6 prominent and seasoned facilitators took part in the training. The Course Coordinator was Brigitta von Messling, the Senior Advisor, ZIF, while the Course Director was Ambassador (Rtd) Daniel Stauffacher, the President ICT4Peace Foundation. He was assisted by Col. (Rtd) Jan-Inge Svensson, the Senior Advisor, Folke Bernadotte Academy. Other Facilitators included Sanjana Hattotuwa, Special Advisor, ICT4Peace Foundation, Lt (Rtd) Jan Rojerdal, Consultant, Folke

Bernadotte Academy, Col (GS) Jacques F. Baud, former Head of Peace and Security Research Department, International Peace Support Training Center (IPSTC) and Col. (Rtd) Lars Ljung, Senior Advisor, Folke Bernadotte Academy.

The participants were drawn from 13 different countries across the globe including; Sweden, German, Japan, Nigeria, Kenya, Uganda, Ethiopia, Seychelles, Comoros, Ethiopia, Uzbekistan, Rwanda, Sudan. The largest proportions of the participants (13) were civilians; 5 were military and 1 was from the police force.

The objective of the training was to strengthen skills, competencies and capacities of CIM staff (civilian, police and military) working in multi-dimensional peace and humanitarian operations.

All the 19 participants developed skills to be able to integrate new information technology into information management system in crisis environment. The skills acquired through the rigour of intensive exercises during the training seemed to bear fruits as testified by the

trainees at the closure of the training.

Several topics were covered during the training including:

- ◆ Peace Architecture Solution in Africa
- ◆ Introduction to Crisis Information Management
- ◆ Information and Intelligence Cooperation among different Actors
- ◆ Information Management Cycle and Decision Making Processes
- ◆ Building a Network in an Unexplored Environment
- ◆ Direction and Planning (RFI, PRI)
- ◆ Conflict Mapping
- ◆ Information Analysis
- ◆ Source Evaluation
- ◆ New Information Technology

Various practical exercises were employed to make the learning conducive and localized to their various components.

The CIM course could have ended last week, but the capacity that was built will be sustained longer benefiting the area of Peace Support Operations. The CIM course couldn't have come at a better time.

Kibisu Kennedy
Directing Staff
Peace and Conflict Studies
School



Course participants in a class session

Exercise MASHRIKI SALAM

EASF FTX 2013 Evaluation Team Training

The Eastern Africa Standby Force (EASF) continues to move forward towards what may be called the most significant milestone since being established – that being Full Operational Capability (FOC) - scheduled for 2015. Along the way, the EASF has undertaken an ambitious training and development programme which has included two Command Post Exercises (CPX) in 2008 and 2010, and a Field Training Exercise (FTX) in 2009 intermixed with workshops, symposiums, training courses and EASF doctrinal development.

All of the effort to date will be tested and examined in May 2013, with what may be the final major training event prior to FOC – EASF FTX 2013: Exercise MASHRIKI SALAM. The exercise scheduled to take place in Jinja, Uganda will involve the deployment of over 1200 participants from EASF member states to simulate an Africa Union Scenario 5¹ peace operation.

For training to be of value it must be evaluated. It is only through a comprehensive and methodical evaluation can the EASF confirm its operational readiness to date and identify gaps that need to be addressed prior to 2015. As such, the Director EASFCOM has placed significant importance to the recruitment and training of the FTX 2013 Evaluation Team, as evidenced in the nomination of BRIG Robert Kibochi as the Chief Evaluator. Brig Kibochi, the former Director of the IPSTC is an experienced evaluator, having been the Chief Evaluator for the FTX in 2009 and Deputy Chief Evaluator for Exercise AMANI AFRICA.

As the Eastern Africa's Centre of Excellence, the International Peace Support Training Centre was requested to fulfill the task of designing, developing and



Major Kevin Barker (right) facilitating during the Exercise Evaluation Training

delivering the training to the newly formed team. The task began with the convening of a Writing Board at the PCSS (Karen campus) of the IPSTC from 17th – 19th December 2012. The Writing Board consisted of members of EASFCOM/PLANELM, IPSTC, AU and member states. At the end of the three day writing board, the members had designed a draft Learning Plan for further development by the IPSTC. The members chose a longer-term focus and created a modular course that can be replicated for future exercises at the regional or continental level, and not simply focused on FTX 2013.

The Learning Plan was completed and approved by the Director in early January 2013 enabling further development. The next step in the



Mr Ludwig Kirchner, GIZ, talks with the participants during the course

process was the development of courseware and the administrative coordination required to conduct a course. The Course was conducted

at the Peace and Conflict Studies School (PCSS) from 21st – 25th January 2013. With the assistance of Writing Board members, the AU and EASFCOM, the IPSTC successfully delivered a 5-day course with the generous support of the Government of Germany, through Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ).

The stated aim of the Evaluation Team Training Course was to equip selected individuals from EASF member states with the requisite

knowledge and skill to enable them to successfully fulfill their duties and responsibilities as Evaluators during the EASF FTX 2013, with a secondary aim of creating the foundation for future evaluation training within the region. The IPSTC can proudly state that all aims and objectives were met, and that the FTX 2013 Evaluation Team is prepared to undertake the task ahead of them.

The IPSTC was additionally asked to support the Evaluation Team with the provision of Major Kevin Barker. Maj Barker is no stranger to EASF or Evaluation, having been the Coordinator of Exercise AMANI EASTERN AFRICA Evaluation Team, Chair of the EVAL Team Training Course Writing Board and Head of Curriculum Development. Maj Barker has attended all major coordination and planning conferences related to EASF FTX 2013 and was responsible for the drafting of the FTX 2013 Evaluation Concept and Plan and has been nominated as the Team Lead for Coordination Cell.

The IPSTC is honoured to be in a position to contribute to the development of the EASF and looks forward to continuing to strengthen the relationship between the two institutions in supporting the member states of the Eastern Africa region.

Major Kevin Barker
Head of Curriculum Design & Development, IPSTC

¹ AU Scenario 5: African Union Peacekeeping Force for Complex and Multidimensional Peacekeeping missions, including those involved in Low Level Operations. ASF completed deployment required within 90 days from an AU mandate resolution, with the military component being able to deploy in 30 days

Peace Support Operations (PSO) Logistics Course

A PSO Logistic Course was run at the Peace and Conflict Studies School from 28 January to 8 February 2013. It was funded by the Canadian Director of Military Training and Cooperation (DMTC). The course was prepared and conducted by IPSTC with Maj Rod Little (Canada) as the Course Director (CD) along with two directing staff (DS) Logistics Majors from IPSTC and one Major from Canada.

The course curriculum was based on that of the previous logistics courses, with an addition of bringing in two United Nations (UN) lectures from the UN Core Pre-Deployment Training Materials. As with the previous iterations, there is a UN focus initially, with the balance of course material centering on the planning of deployed operations, be they UN, AU or any other expeditionary operation. Main thrusts involved work on recce, deployment, and Reception Staging Onward-movement and integration (RSOI). There was syndicate work in all three

of these areas which complemented the final two-day exercise which was focused on deployment of a force into an AU mission area using the Carana scenario. The UN focus was maintained in the preliminary lectures because of the likelihood that African nations would deploy into new or existing UN operations. The emerging AU intent to develop regional capabilities in response to continental issues by employing African-based forces uses a deployment model that would see an AU mission develop into a UN mission after the first six months. In fact, AU policies and procedures are being developed using the UN as a model. This reinforces the need to familiarize students with UN organization and operating methods. This formula once again proved very popular with the students and will continue to form the model for all future logistic courses.

The course was attended by 33 participants from 13 countries including Benin, Cote d'Ivoire, Djibouti, Ghana, Jordan, Kenya, Namibia,

Nigeria, Sierra Leone, South Africa, Tanzania, Uganda, and Zambia. The DS Team had the task of mentoring their respective syndicates of 11 participants each. Maj Martimbeault, a Canadian Officer slated to replace Major Little in July 2013, travelled to Kenya to participate as a DS as a means to get a detailed handover in the running of courses. Maj Chochote was brought to IPSTC on staff by the Director on recommendation from Maj Little after observing this Officer on a September 2012 AMISOM Log Course. Maj Chochote was DS on the PSO Log Course with Maj Little in Uganda in Nov 12 and AMISOM Log Course Jan 13 prior to being DS on this serial. He is now deploying on the UN Mission in South Sudan. The Director IPSTC obtained another Kenyan Logistics Officer on staff to become conversant with the PSO Log curriculum - Maj Kenny Miriti. Maj Miriti completed the PSO Log Course as a participant in 2006 and after being a DS on this serial, is now focused on being a Course Director



Course Participants pose for a group photo



Commandant PCSS Col Muthui awarding certificates to course participants during the closing ceremony on 8th February 2013

for an all-Kenyan PSO Logistics Course from 6 to 15 March 2013.

The course consisted of a series of topic-specific lectures, syndicate exercises, a two-day final exercise and guest presenters.

Guest presenters were invited to present. They are a significant part of the course as they bring ground truth to the theory taught. Guest presenters were as follows: (1) Hilary Nicholson (UN - Australian - LCol Retired). Mr Nicholson is the OIC of Mission support for the United Nations Interim Security Force for Abyei (UNISFA). He served with the Australian contingent to UNAMIR II in Rwanda in 1994 as a logistic staff officer. His other significant service was as the battalion operations officer of a field logistics battalion and as the Chief of Training Development at the Australian Army Logistic Training Centre. Hilary is a 1995 graduate of the Australian Army Command and Staff College. (2) Andrzej Grzelka (UN DPKO -

Poland). Andrzej Grzelka works for UN DPKO but is posted to the AU in Addis Ababa as a logistics advisor to the developing Africa Standby Force (ASF). He was, once again, able to present the situation in the AU and the issues associated with trying to develop logistic policies at that level. His presentation was extremely interesting and well received. (3) Craig Goodwin (UNSOA - New Zealand). Joining the UN in 2001, Mr. Goodwin is the Chief Operations and Plans for the UN Support Office for AMISOM (UNSOA) in Mogadishu. He has 20 years of military service with the RAF and RNZAF. For UNSOA he is responsible for developing strategic logistics planning and policy for activities such as engineering, supply, aviation, communication and IT, movement control and transport. AMISOM is a major mission in the region and going through expansion in numbers and troop contributing countries; therefore, Mr. Goodwin's insight and experience greatly enhanced the training value.

The course opening was attended by the Director of IPSTC, Brigadier Kabage who addressed the participants and hosted the Chief Guest as well as conducted the first lecture of the course on the introduction to the UN. Col Barry Southern, Defence Attaché to Kenya, represented Canada and provided remarks thanking IPSTC for conducting the course as well as confirmed Canada's commitment to the Centre.

A cultural event was hosted on Saturday, 2nd March 2013. Students were conveyed by IPSTC bus to the downtown market on Saturday morning and in the afternoon to the Bomas of Kenya. There, the participants were taken on a guided tour of the diverse Kenyan traditional dwellings. The tour was followed by a 90 minute show featuring traditional music and dancing. The event was well received by all.

On the last day of the course, course participants were given the opportunity to conduct a 5 minute presentation on their respective countries. The closing ceremony was held on the last morning of the course. The Commandant of PCSS, Col Muthui, presented the course certificates as well as addressed the participants. Major Little represented DMTC and passed on thanks on behalf of the Director as well as welcomed Maj Martimbeault to the team. The closing was followed by an enhanced lunch along with an impromptu guitar and singing session by Maj Little who wore a football jersey presented by the participant from Cote d'Ivoire.

The course came off completely as planned. The Course Director was completely satisfied with all aspects of the conduct of the course. He was very pleased to have three outstanding DS from varying backgrounds and receiving dedicated and willing guest lecturers. They prepared excellent packages and conducted their portions of the course with proficiency that demonstrated their experience with the subject matter.

Maj Rod Little
SO2 Log Tr/Head of PCSS Training Support

TOT Explosive Ordnance Disposal (EOD) Course

The Humanitarian Peace Support School (HPSS) in Embakasi, under International Peace Support Training Centre (IPSTC), in conjunction with Kenya Army and USAFRICOM conducted TOT EOD Level One, Level Two and ERW course from 14th January to 1st February 2013. The training covered both theoretical classes to include individual/syndicate indoor and field training exercises.

Course participants were individuals who were serving as Combat Engineers and had knowledge in either EOD Level one, EOD Level two, EOD Level three or trained in Humanitarian Demining. They were required to have a minimum grade of C Plain in KCSE. The individuals were expected to be subordinate to EOD Level three. The course consisted of 21 Course participants, 5 HPSS instructors and 8 AFRICOM instructors.

The course was funded jointly by Kenya Army and USAFRICOM in cooperation with IPSTC. The AFRICOM provided air tickets for the AFRICOM instructors who were drawn from CJTF Horn of Africa. AFRICOM covered also the accommodation and feeding for their facilitators. The KDF funded the accommodation, feeding, transportation and stationary for the course participants.

The course objectives were to enable instructors to provide instruction in; EOD Level One and Two and ERW operations which involve Identification, Explosive safety, Safe handling/transportation of hazardous materials and disposal procedures, Physical Security and Stockpile Management and Medical First Responder Techniques.

While there were minimal theoretical presentations, the majority of learning was accomplished through Knowledge Lessons and Skill Lessons. In order to employ this methodology, the participants were individually or as a team tasked to prepare, plan and conduct either Knowledge



Instr Cpl Ndungu presenting an electrical circuit for demolition at Sand Pit training area

or Skill lessons in class as well as field environment. The exercises were facilitated by experienced mentors.

The first week concentrated on individual training which was conducted in classes as well as in field training areas. Emphasis was put on enhancing participants' assimilation of the safety procedures in Explosive Clearance operations. To confirm course progress participants were subjected to both theoretical and practical evaluations. The second week involved team training whereby participants were subjected to group tasking under close supervision of an experienced mentor. The success of the second week prepared the participants for field training exercises within the camp and field demolition exercise in Stony Athi Range Demolition Area.

At the range demolition area, participants were exposed to individual and bulk demolitions of Ammunitions. The individual demolitions involved single ammunitions e.g Live Mortars, Projectiles, Grenades and Sub Munitions being prepared and detonated separately. The Bulk demolitions involved detonations of well arranged large size of ammunition in a single firing. This exercise was the climax of the course, which marked the end of the training. The exercises imparted participants with the skills to safely prepare ammunitions either explosive remnants of war (ERW) or unexploded ordinances (UXO)

The Opening and Closing ceremonies for the course were officiated by the Commandant HPSS Col G M Gitonga. The Comdt thanked the AFRICOM for their continual support in EOD courses. He appreciated

the excellent conduct of the course under the Chief Instructor, Chief Gutowski. He also commended the fruitful interaction and exchange of knowledge between the AFRICOM facilitators, HPSS facilitators and the course participants. During the opening ceremony AFRICOM was represented by Mr Jack F. Holly who is the Chief Branch, Humanitarian Mine Action who promised continual support to HPSS to include sponsoring EOD Level Three next year.

HPSS facilitators consisted of Maj K J Chelelgo as Course Director, QMSI WOII Gitau, and Ssgt Orinda who was the Course Coordinator and instructors namely Ssgt Kavulanya, Cpl Ndungu, Cpl Isichi and Cpl Changwony. The AFRICOM facilitators consisted of EOD Chief Gutowski as the Chief Instructor and instructors namely EOD 1 Hovde, HM 2 Polk, EOD 2 Doskocil, SAR Doskey, ssgt Knight, EOD 1 Mc Cabe and SFC Joshua. The HPSS facilitators conducted most of the lessons with mentorship from AFRICOM facilitators. This approach is a process of preparing HPSS staff to fully take over the preparation and the conduct of the course in the near future.

Major Kiplagat Johnson Chelelgo
Senior Instructor Mine Action and Disarmament HPSS
 snrinstr@hpss-ipstc.org



EOD instructors both AFRICOM and HPSS at the teaching block

Safe and Secure Approaches in Field Environments (SSAFE) Training Course

The Humanitarian Peace Support School (HPSS) has been hosting quite a number of UNDP SSAFE courses as from January, 2008 to date. A total of 100 courses have been conducted so far. Recently, the 100th SSAFE Course was conducted from 18 – 21 February, 2013. A total of 39 participants and 8 facilitators took part in the course.

UNDP has so far been the major sponsor of SSAFE Courses conducted at HPSS. UNDP Courses are aimed at enhancing the understanding of the complex operation environment involving various UN organs with a view to developing approaches and skills to integrate these challenges into operation. They

are also aimed at transforming the attitudes of the course participants towards issues relating to the demanding operational environment which involves a lot of risks such as carjacking, hostage taking and presence of mines. The course is usually conducted through lectures and discussions, but more importantly simulated practical scenarios involving basic life support, mass casualty incidents, personal security, hostage taking, weapon awareness and mine awareness.

The course has also been enriched through

Demo on Mines and Explosives



incorporation of communication skills, gender based issues, and stress management owing to the nature of working environment. The SSAFE training curriculum is designed and structured in such a way that it can be easily customized in different working contexts and realities.

Not only does HPSS play the role of hosting the course by providing administrative and logistics support, but it also provides facilitators

for weapons and mine awareness training.

The school also has an outstanding practical training area i.e PSO Amani village where exercises are simulated to course participants in order to give them a real life experience. So far UNDP SSAFE is leading in terms of courses conducted here at HPSS, a testimony of its popularity among participants.

Capt J.M Mutabari
SO3 PSO
HPSS

HPSS Conducts the third Advanced Field Training (AFT) for Save the Children UK



Advanced Field Training Course Participants in a plenary discussion

The Humanitarian Peace Support School (HPSS) is honoured to have hosted the third Advanced Field Training (AFT) course for Save the Children UK staff from 2nd to 10th February, 2013. This was a 10 day residential course comprising of teaching sessions, 4-day first aid

and security training and a 5-day uninterrupted scenario exercise sessions. A total of 40 participants and 10 facilitators participated in the course.

The general objectives of the course were to:

- Consolidate learning and further develop the right attitudes and behaviour, informed by skills and knowledge required to operate safely and effectively in a breaking emergency as part of a first phase response team.
- Understand the fundamentals of security management to enable all trainees to be able to operate safely and securely as part of a first phase response team.
- Understand the basic life-saving components of first aid to be applied in remote locations.
- Consolidate the technical areas provided through distance learning to ensure the opportunities for learning are maximised.

Major P.S Eshitemi
SO2 Coord HPSS
(so2coord@hpss-ipstc.org)

REDR UK-KENYA: Delivering an Integrated Approach to Safety and Security Training for Humanitarian Agencies

The Humanitarian Peace Support School (HPSS) has been hosting Security Management Courses and Personal Safety and Security in the Field courses on behalf of REDR UK-KENYA. In 2013 HPSS hosted Security Management Course for humanitarian agencies working in Kenya from 21st to 25th February, 2013. The course had a total of 27 participants and 8 facilitators. Given the insecure and often rapidly changing environments in which aid agencies work, safety and security management is not an option. This five-day intensive course enables participants to identify the key requirements for managing security in complex emergencies and conflict zones by practicing essential techniques in risk management, security assessment and crisis response. The course draws on field case studies and the security management practices used by international humanitarian bodies.

RedR is an international disaster relief NGO which trains aid workers and provides skilled professionals to humanitarian programmes worldwide, helping to save and rebuild the lives of people affected by natural and man-made disasters.

Red R has been conducting training events at HPSS both open courses and tailor made courses. The Open courses include a 5 day Personal Safety and Security in the Field and a 5 day Security Management course.

RedR in Kenya has provided humanitarian training for over 2,000

humanitarian aid workers in Kenya, 15% (300 participants) of them having been trained at HPSS. Over 85% of Participants have consistently rated this training as excellent or good in improving their knowledge and skills or confidence. 90% of programme beneficiaries have rated the relevance of the training to the local humanitarian context as very

good or excellent. 80% of client organisations report an improvement in management of / reduction in security incidents due to this security training programme.

Major P.S Eshitemi
SO2 Coord HPSS
(so2coord@hpss-ipstc.org)



Security Management course participants during outdoor session.



Security Management course participants during syndicate discussion.

Research Agenda Workshop 2013



Ms Muthoni Mwangi facilitating during the Research Agenda Workshop on 28th February 2013 at the IPSTC

The Peace and Security Research Department (PSRD) of IPSTC held a workshop on the 28th, February 2013 to discuss the proposed agenda for research in 2013. A total of 19 topics were presented covering various themes in peace and security and focusing on specific zones in the Great Lakes region and the Horn of Africa. Each IPSTC researcher namely; Joseph Mbugua, Donatien Nduwimana and Martin Okwir presented a part of the agenda. The Head of research; Lt. Col Joyce Sitienei gave an overview of the activities of the department and the research themes since 2010 to 2013.

The workshop was opened by the Director of IPSTC, Brigadier Robert Kabage who expressed the commitment of IPSTC to walk along with partners in developing and implementing peace and security research agenda in the region. Participants ranged from policy makers in the government

of Kenya, regional organizations representatives, grant makers, researchers, to trainers. There were representatives from the military, civil society and the police.

The workshop was organized in plenary presentations and discussion alongside group discussions in syndicates. At the end of the day, various suggestions were made to improve the research agenda. Key among the observation was that there should be a unifying theme or thread that runs across the research topics. Research topics should be clustered in related geographic or thematic criteria. Suggestions were provided for improving the focus of the research topics especially to reflect the mandate of IPSTC as a Peace Support Operations Organization (PSO). The research department has incorporated these suggestions and a revised agenda is ready for presentation to the Director.

The research agenda is expected to provide a pool of topics from which researchers can access topics for issue briefs and occasional papers. These topics are meant for implementation in the year 2013 but the remainder may be carried over to the next year. Currently the department relies on in house researchers but suggestions were made to incorporate researchers from outside IPSTC where expertise in specific issues such as SGBV may be required. New contacts were made during the workshop where opportunities for further cooperation especially with the Foreign Service Institute, IDRC and the South Sudan Liaison office in the Office of the President were discussed. Participants will be further invited to participate in a symposium to discuss the outcome of field research later in the year.

Joseph Kioi Mbugua
Researcher
The IPSTC

IPSTC Second Quarter Course Calendar



Peace and Conflict Studies School (PCSS)

S/No	EVENT	DESCRIPTION	TARGET AUDIENCE
1.	AMISOM Force HQ 1 st -26 th April 2013	26 days course funded by ACOTA	AMISOM Staff
2.	WB SOMALIA 23 rd April-3 rd May 2013	9 days course funded by UNDP Japan	PCSS and HPSS
3.	Human Rights (HR) 29 th April -10 th May 2013	12 days course funded by EU	Selected members of regional organizations with portfolios dealing with peace and security and of member states
4.	Protection of civilians 6 th -17 th May 2013	12 days course funded by UNDP Japan	Multi-dimensional Staff to be deployed to missions
5.	Preventive Diplomacy & Early warning 13 th -24 th May 2013	12 days course funded by UNDP Japan	EASF
6.	SGBV 20 th -31 st May 2013	12 days course funded by UNDP Japan	Selected individuals serving or will be serving within regional organizations. They include military, police and civilian.
7.	Rule of Law Course 3 rd -14 th June 2013	12 days course funded by EU	Multi-dimensional Staff deployed to Mission
8.	Physical Security & Stock management 24 th -28 th June 2013	5 days course funded by BVC	UNDP
9.	Human Rights 3 rd -14 th June 2013	12 days course funded by UNDP Japan	Practitioners or potential practitioners of Human rights in a PSO environment
10.	Child Protection 17 th -28 th June 2013	12 days course funded by UNDP Japan	Military, police and civilians potential for deployment in peace operations

Humanitarian Peace Support School (HPSS)

11.	Safe and Secure Approach to Field Environment, SSAFE 8 th -11 April 2013	4 days course funded by UNDSS	UN staff being deployed to Mission
12.	Weapon Contamination Training, WEC 14 th -18 th April 2013	5 days course funded by ICRC	Regional managers for ICRC drawn from different parts of the world
13.	SSAFE 6 th -9 th May 2013	4 days course funded by UNDSS	UN staff being deployed to Mission
14.	Senior Regional Management Team, SRMT 14 th -17 th May 2013	4 days course funded by WVI	WVI regional managers working in various parts of the world
15.	Hostile Environment Assistance Training, HEAT 18 th -21 st May 2013	4 days course funded by WVI	WVI staff working in Kenya.
16.	SSAFE 27 th -30 th May 2013	4 days course funded by UNDSS	UN Staff being deployed to mission
17.	UN police officer course (UNPOC) 3 rd -14 th June 2013	12 days course funded by EU	Policing component of a Mission
18.	KENBATT PDT 17 th -22 nd June 2013	6 days course funded by UK	Selected members of Kenya Defence Forces to serve in UN mission
19.	SSAFE 17 th -20 th June 2013	4 days course funded by UNDSS UNDSS	UN staff being deployed to Mission

Peace and Security Research Department (PSRD)

20.	Presentation of occasional papers research findings to the Director 24 May 2013	1 day event	Researchers
21.	Refining and editing of research work in preparation for the Symposium 28 th May-21 June 2013	3 weeks activity	Researchers
22.	Presentation of third quarter issue briefs and newsletter topics to the Director 11 June 2013	1 day event	Researchers
23.	Writing of 3rd quarter issue brief and newsletter articles 12 th June-2 nd September	10 weeks	Researchers

