



WISCONSIN

Police Journal The Official Publication of the Wisconsin Professional Police Association

What's Inside?

- Parts of Act 10 Unconstitutional: What Does It Mean For You? [page 3](#)
- Deputy Fired for Accident Fights for Her Job [page 5](#)
- Lobbying and Arbitration Scoreboard. *Who's the Best?* [page 6](#)
- The WPPA 2011-12 Legislative Report Card [pages 7-10](#)
- The WPPA's Federal Endorsements [page 10](#)
- The First Black Youth Academy [page 11](#)



Massacre in Oak Creek

On the morning of August 5, 2012, a man with ties to extreme white supremacist organizations and armed with a Springfield XD(M) 9-millimeter semi-automatic pistol shot several people at a Sikh temple in Oak Creek. The gunman killed five men and one woman, ranging in age from 39 to 84. Three additional men were wounded and transported to a local hospital, including one of the responding officers, Lt. Brian Murphy, who was shot several times at close range. After wounding Murphy, the perpetrator was shot by Oak Creek Officer Sam Lenda before fatally shooting himself in the head.

The Oak Creek Police Department, the FBI, and the Joint Terrorism Task Force investigated the incident, treating it as an act of domestic terrorism. Several other local law enforcement agencies assisted with the investigation and in securing

the scene, which became an instant attraction for the national media.

Immediately following the Sikh Temple shooting, the WPPA's field and legal staff began assisting its Oak Creek officers, which only recently joined the WPPA after leaving the Labor Association of Wisconsin, Inc. WPPA Business Agent John Dillon and Staff Attorney Andrew Schauer worked with the officers involved and with the local association leadership to ensure a smooth internal investigation, balancing the authorities' need for information while also protecting the officers' rights and overall well-being. At the time of this magazine's press deadline, the results of that investigation had not yet been announced.

Oak Creek Officer Lenda became a media attraction, with national reporters and media vehicles even showing up at his home. Out of

respect for the ongoing investigation, the officer referred the media to the WPPA. Speaking through Executive Director Jim Palmer, Officer Lenda made clear that he didn't care to be the subject of folktales, that he was only doing his job, and that he didn't do anything that any other officer wouldn't have also done.

BMO Harris Bank has established a fund for the Oak Creek Police Association to benefit injured Lt. Brian Murphy. The account is located at the M&I Branch at 8900 S. Howell Avenue in Oak Creek, but all M&I and Harris branches will accept donations. The bank also contributed \$10,000 to help support Lt. Murphy and his family.

The only organization in the state with a 24-7 emergency answering service to assists its members involved in critical incidents like shootings and motor vehicle accidents, *Continue to Page 16*

DAILY NEEDS DIRECTORY

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608-266-7314, Fax 608-267-1338

Training and Standards Bureau

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State Crime Laboratory-Madison

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608-266-2031, Fax 608-267-1303

State Crime Laboratory-Milwaukee

1578 South 11th St., Milwaukee, WI 53204-2860
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Division of Criminal Investigation

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Wisconsin Emergency Management

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608-242-3232, Fax 608-242-3247

Department of Agriculture Trade and Consumer Protection

Hotline 800-422-7128

Office of Crime Victim Services

P.O. Box 7951, Madison, WI 53707-7951, 608-264-9497

Driver License Records and Checking

4802 Sheboygan Ave., Madison, WI 53705, 608-266-2353

Alcohol and Tobacco Enforcement

P.O. Box 8933, Madison, WI 53708-8933, 608-266-3969

Concerns of Police Survivors

Wisconsin Chapter 866-420-2500

Legislative Information

Hotline 800-362-9472
Local 608-266-9960

Purposes And Aims Of The Wisconsin Police Journal

The Official Publication of the Wisconsin Professional Police Association

The *Wisconsin Police Journal* is the voice of thousands of WPPA members throughout Wisconsin. The *Wisconsin Police Journal* is dedicated to the following principles:

- To disseminate important news and information affecting the WPPA membership.
- To publicize the purposes, programs and public service projects of the WPPA.
- To inform government officials and state legislators of the problems and concerns of the membership.
- To inform the citizens of Wisconsin of the duties of the law enforcement officer and to encourage public acceptance of, and compliance with, the laws of the state.
- To reflect the proper and deserved image of law enforcement officers in order to help them perform their responsibilities to provide security for all persons and protect the rights of the individual regardless of race, creed or religion.
- To defend and promote the integrity of the vast majority of law enforcement officers who, at great personal sacrifice, are devoting their lives and careers to the noble profession of law enforcement.



James L. Palmer, II
Executive Director

Parts of Act 10 Unconstitutional: What Does It Mean For You?

On Friday, September 14, Dane County Circuit Court Judge Juan Colas ruled that substantial parts of Act 10, otherwise known as the contentious “Budget Repair Bill” that largely eliminated the collective bargaining rights for most public employees in 2011, violate both the Wisconsin and U.S. Constitutions’ guarantees of

EXECUTIVE DIRECTOR’S REPORT

Comments and letters can be sent to Executive Director Jim Palmer at WPPA, 660 John Nolen Drive, Suite 300, Madison, WI 53713, or e-mail at palmer@wppa.com.

free speech and association. In short, the judge held that the sections of the law that “encumber the rights” of those employees who choose to belong to a union infringe upon those constitutional rights solely because of that membership. Judge Colas also ruled that the law violated the constitutional equal protection clauses in creating these separate classes of employees without a sufficient justification. As such, the judge ruled significant parts of Act 10 null and void.

The decision in this lawsuit, which was brought by a Madison teachers’ union and a Milwaukee public workers’ union, does not apply to state employees (who brought a separate challenge in federal court that is still under appeal) and does not apply to public safety employees, whose rights to bargain over health

insurance were eliminated in Act 32, the 2011-2013 State Budget. As has been reported in this magazine and elsewhere, the WPPA is actively challenging the Act 32 changes impacting law enforcement officers in a variety of administrative and judicial forums all throughout the state.

While this latest court ruling effectively returns most of the rights that non-public safety unions had prior to the enactment of Act 10, as of the press deadline for this issue of the magazine, Wisconsin Attorney General J.B. Van Hollen had just filed a stay to prevent that from occurring until he files an appeal before either the Court of Appeals or the State Supreme Court. The WPPA expects the AG’s request for a stay to be granted, meaning that non-public safety unions *Continue to Page 5*

Wisconsin Professional Police Association

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Kevin Sorenson
President

I would like to begin this issue of the *WPJ* by welcoming the police officers in **New Richmond** who recently elected to leave the Labor Association of Wisconsin (LAW) to join the proud ranks of the WPPA. As this issue clearly shows, the WPPA is the only group fighting for the state's rank-and-file officers. When it comes to successfully negotiating and arbitrating contracts, fighting to protect our members' livelihoods from unreasonable discipline, lobbying the state legislature on issues that matter to us, challenging overzealous employers in the courts to prevent them from taking more than our bargaining laws allow, or representing our members in the wake of highly stressful situations, like officer-involved shootings and motor vehicle accidents, there is no other organization that can match what we do and how we do it. Everyone at the WPPA is eager to begin providing the officers in New Richmond, or anywhere else for that matter, with the representation and service they deserve.

The shooting at the Sikh Temple in Oak Creek, which is the subject of this issue's cover story, brought back many of the feelings that I experienced when I was involved in a shooting in 2001. Mine was very different, to be sure, but I quickly identified

MESSAGE FROM THE PRESIDENT

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with the anxiety the officers must have been feeling in the aftermath of such an enormous event. I recall being very glad to have the help of the WPPA's field and legal staff, who stood by me and represented me all throughout that process, beginning almost immediately after it occurred. Though we are trained to use force, it can still be a very difficult thing to do. And while the investigations into an officer's actions are critical to maintaining the public's confidence in us, that does little to alleviate what is still an extraordinarily stressful experience to endure.

By all accounts, the WPPA team did an outstanding job representing our Oak Creek members as well. I want to especially thank Business Agent John Dillon and Staff Attorney Andy Schauer for their dedication to the officers. Since that shooting, we've had other critical incidents involving our members in Fitchburg, Adams County, and St. Croix County and every staff member involved deserves high praise for their commitment.

Events like these, along with the recent anniversary of September 11, 2001, also make me think about the officers who haven't been so lucky and have paid the ultimate sacrifice protecting their communities. I take great pride in the duty our members perform, and the daily sacrifices made by our officers and the families that support them. It is out of respect for that service that I and your board of directors are so committed to making sure that the WPPA continues to fight for our law enforcement community in ways that no one else

does. There isn't another organization, law firm, or group in Wisconsin that provides the immediate expertise and representation like that of the WPPA, regardless of what the situation requires. With respect to our unparalleled critical incident services, they have benefitted me personally, and they will continue to be there to benefit you, even though I hope you will never need them.

Let's be careful out there.

WE REMEMBER

James P. Plymire



Neenah Police Officer James P. "Jimmy" Plymire passed away July 6, 2012, after a courageous battle with cancer. Jimmy's passion was protecting and helping others,

which he accomplished as a police officer and a SWAT Team sniper. Jimmy served 22 years with the Neenah PD.

He loved fishing, photography, reloading and weightlifting. Before becoming an officer, Jimmy served his country as a member of the U.S. Marine Corps.

Jimmy was known for his gentle and compassionate spirit and treated everyone with dignity and respect. He loved his family, especially his wife Alondra, who was at his side when he passed away.

We extend our deepest sympathy to Jimmy's family and friends.

Executive Director's Report Continued:

will not be able to return to bargaining until all of these legal matters are settled by a higher court. Because this story continues to evolve, please go to our website or Facebook page for frequent updates.

Deputy Fired for Fatal Accident While Responding to an Emergency Fights for Her Job

In July of 2010, while responding at a high rate of speed with lights and sirens to an early morning emergency call for help from a Holmen officer struggling to handle a riotous bar fight alone, La Crosse County Deputy Trisha Stratman collided with another vehicle at the intersection of Highway 35 and County Road OT. It is unclear whether the light at this intersection was green or red, but Stratman observed the other vehicle's brake lights and made the reasonable assumption that the other driver was bringing his vehicle to a stop. Regrettably, he did not, and he died at the scene after being thrown from the vehicle.

An outstanding officer with seven years of experience, four of which with La Crosse County, Stratman continued to work as a deputy after the accident, but was not assigned to the road while the incident was investigated by the Wisconsin State Patrol. In January of 2011, Stratman was charged with one count of Homicide by Negligent Operation of a Motor Vehicle by Attorney General J.B. Van Hollen and the Department of Justice, who was acting as a special prosecutor at the request of the La Crosse County District Attorney. After being charged, Stratman was placed on administrative leave.

In August of 2011, La Crosse County Sheriff Steve Helgeson terminated Stratman, finding that she had violated a departmental policy requiring deputies to drive at speeds that allow them to stop or yield to a car with the right of way when proceeding through an intersection and another policy on vehicle pursuits that requires

drivers to use due regard. The WPPA immediately appealed her termination, which was upheld by La Crosse County's administrator, Steve O'Malley. An arbitrator from the Wisconsin Employment Relations Commission must ultimately determine whether there was just cause for her termination.

In November of 2011, after a three day trial and 3½ hours of deliberation, a jury acquitted Trisha Stratman, becoming what some have called "an unprecedented victory for emergency responders comforted by a special privilege that protects their conduct under state law." Stratman's acquittal, however, does not change the fact that she has been terminated. WPPA Staff Attorney Roger Palek, along with the local association representative Mike Peterson, have been working tirelessly on Stratman's behalf since day one. Multiple days of hearing, have already been held, and more are expected to follow.

We ask law enforcement officers to quickly respond to a wide variety of stressful circumstances and to make split decisions to the best of their abilities. The fact that Trisha Stratman was responding to a call over the shouts for help from a fellow officer deserves a considerable amount of deference. Society demands a tremendous amount from those who keep our communities safe, and while officers ought to be held to a higher standard, we simply should not ignore those pressures and sacrifices because of the sometimes tragic consequences. This situation has been difficult and emotional for all those involved, but the result should not discount an officer's impeccable record and service, and the challenges and sacrifices made to perform that duty.

As this issue helps demonstrate, the WPPA has never been more active and aggressive in fighting to protect and promote your interests. If you have any questions or comments regarding these cases, or any others, please feel free to contact me directly at palmer@wppa.com.

As always, please stay safe, stay informed, and stay in touch.

DATES TO REMEMBER 2013

April 7-13

National Public Safety
Telecommunicators Week

May 10

WPPA Pancake Breakfast, Olin
Park, Madison

May 10

Wisconsin Law Enforcement
Memorial Ceremony, State Capitol

May 12-18

National Police Week

May 18-20

The WPPA's 81st Annual
Convention, Wisconsin Dells

June 6

Law Enforcement Torch Run®

June 7-8

Special Olympics Wisconsin
Summer Games, Stevens Point

August 12

WPPA Golf Tournament, hosted
by Portage County Deputy Sheriffs'
Assn.

Please Note: In observance of national holidays, all WPPA Offices will be closed on the following dates: November 22-23; December 24-25, 2012 and January 1, 2013.

If you have an emergency, please call 608-273-3840, local or toll-free, 1-800-362-8838 and tell the operator that you need to be called immediately.

Lobbying and Arbitration Scoreboard

There are several groups in Wisconsin that purport to lobby on law enforcement issues or be effective at arbitrating law enforcement contracts. But is that true? We thought we'd put those representations to the test, using official information and data readily available to the public.

2011-2012 Lobbying Summary

State law requires every business or organization that employs a lobbyist to register with the Wisconsin Government Accountability Board (GAB) and to report to the Board each bill and rule number, budget subject, and topic on which a lobbying communication is made. According to the most recent GAB report on the last two-year legislative session, the following is a summary of the WPPA's lobbying efforts relative to the efforts of other organizations that purport to lobby on behalf of law enforcement issues.

<u>ORGANIZATION</u>	<u>TOTAL LOBBYING HRS</u>	<u># OF LOBBYISTS</u>
Wisconsin Professional Police Association	1,517	3
Wisconsin Sheriffs & Deputy Sheriffs Association	842	3
Milwaukee Police Association	345	3
Wisconsin Troopers Association	285	5
Wisconsin Teamsters Joint Council 39	218	1
Wisconsin Chiefs of Police Association	189	1
Wisconsin County Police Association	167	2
Labor Association of Wisconsin, Inc.*	0	0
Wisconsin Law Enforcement Officers Association	0	0
Fraternal Order of Police (Wisconsin Lodge)	0	0

*A For-Profit Corporation

The numbers clearly speak for themselves. The WPPA lobbies more than any other law enforcement-related group in Wisconsin, and that has consistently been the case for many years. Our efforts have helped pass new laws to make our state safer for our communities, and for those who police them as well. One of the biggest benefits of WPPA membership is providing you with an identity that extends beyond the city, town, village, or county in which you work. When we fight proposed legislation that will make your job more difficult and your streets less safe, being a part of the WPPA's statewide presence makes a tremendous difference.

2007-2012 Interest Arbitration Summary

Interest arbitration cases are typically very complex and time-consuming matters, and that has never been more true than it is today, with the recent enactment of new collective bargaining laws. Other groups may try to sell their experience in arbitrating law enforcement contracts, but the records they've posted over the last five years certainly don't match those claims.

<u>ORGANIZATION</u>	<u>WINNING PERCENTAGE</u>
Wisconsin Professional Police Association	73%
AFSCME Council 40	50%
Labor Association of Wisconsin*	0%
Other Private Law Firms/Attorneys	0%

*A For-Profit Corporation

With respect to the other groups listed above, they have actually arbitrated very few contracts for law enforcement officers. AFSCME went to arbitration only twice during this time period, with LAW and other private law firms each going to arbitration three times, and losing all of them. Of all the winning arbitrations in the last five years, the WPPA won 89% of them. The WPPA's experience and record of success arbitrating law enforcement contracts is invaluable, not only for the purpose of the arbitrations themselves, but for the purpose of obtaining a favorable settlement that can avoid arbitration altogether. You are more likely to get more of what you want when you can voluntarily agree with your employer, as opposed to allowing a third party arbitrator to make those decisions for you. When it comes to being in the best position to accomplish this objective, or fight for a contract in arbitration if you can't, the WPPA stands tall above its competition.

Anyone interested in learning more about the WPPA's vast array of services is welcome to contact WPPA Executive Director Jim Palmer at palmer@wppa.com.

The WPPA 2011-12 Legislative Report Card

During each two-year session of the legislature, the WPPA governmental affairs team identifies legislation that impacts our membership. Preliminary positions on those bills are made by the governmental affairs staff, and then those positions must be considered for ratification by the WPPA Legislative Committee and Board of Directors, all of whom are active law enforcement officers. All ratified positions for or against a bill are then included in the WPPA's cumulative legislative report card. Lastly, each bill is weighted on a scale of 1 to 5 (5 being very important). The WPPA tracks and monitors legislative action on all of the bills for which it has registered an interest with the Government Accountability Board, and points are distributed in the following manner:

The WPPA Report Card: How Legislators Are Scored

	Points
Co-sponsoring legislation which we support	1
Co-sponsoring legislation which we oppose	-2
Committee votes for legislation which we support	1
Committee votes against legislation which we support	-1
Committee votes for legislation we oppose	-1
Floor votes for legislation which we support	2
Floor votes against legislation which we support	-2
Floor votes for legislation which we oppose	-2
Floor votes against legislation which we oppose	2
Procedural votes which bar floor consideration of legislation we support	-2
Procedural votes against barring floor consideration of legislation we support	2
Procedural votes which bar floor consideration of legislation we oppose	2
Procedural votes against barring floor consideration of legislation we oppose	-2
Offering amendments which we support	2
Offering amendments we oppose	-2
Leadership Criteria (for Majority party leaders and committee chairs)	
Failure to schedule legislation which we support	-2
Failure to schedule legislation which we oppose	2

Legislators will be eligible for an automatic WPPA PAC endorsement for reelection to office following a legislative session in which they receive a score of 70 percent or better. Legislators who receive a score of 90 percent or better will be eligible to be named to the **"WPPA Legislative Honor Roll"** for that particular legislative session. The legislator with the highest overall score will be eligible for a **"WPPA Legislator of the Year Award."**

The bills included in this year's report card are as follows:

2011-2012 Session	
Bills	Position
Assembly Bill 14: prior to the enactment of the state budget bill, the law protected emergency services (primarily police and fire) from funding cuts and provided that county and municipal expenditures for emergency services could not be less than the prior year, unless certain exceptions applied. When this was enacted in 2009, it went along with the Police and Fire Protection Fee," which appears on every phone bill in the state. This legislation eliminated the protection, but did nothing to eliminate the fee. It was included in the state budget and signed into law.	↓
Assembly Bill 119: special distinguishing registration plates expressing support for the family members of law enforcement officers who have died in the line of duty.	↑

2011-2012 Session	
Bills	Position
Assembly Bill 123: creating criminal penalties for the use of a facsimile firearm in the commission of a crime.	↑
Assembly Bill 126: carrying a concealed weapon; licenses authorizing persons to carry concealed weapons; possessing or transporting a firearm, bow, or crossbow under certain circumstances; disorderly conduct limitations; photographic identification cards for former law enforcement officers; providing an exemption from emergency rule procedures; requiring the exercise of rule-making authority; making appropriations; and providing penalties. This bill did not allow law enforcement to have access to records of permit-holders and provided a minimal degree of training.	↓

2011-2012 Session	
Bills	Position
Assembly Bill 127: eliminating pension and health insurance contributions as subjects of bargaining for public safety employees.	↓
Assembly Bill 149: creating criminal penalties for the false reporting of an emergency. 2011 WISCONSIN ACT 275.	↑
Assembly Bill 157: informing correctional officers about inmates with contagious diseases.	↑
Assembly Bill 192: prohibiting municipalities from conditioning the provision of police or fire protection services by a county sheriff or municipality on a person's payment of a fee, charge, or tax.	↑
Assembly Bill 212: throwing or expelling a bodily substance at a public safety worker and providing a penalty. 2011 WISCONSIN ACT 72.	↑
Assembly Bill 219: prohibiting the funding postretirement health care benefits of local government employees unless the cost is fully-funded on an actuarial basis.	↓
Assembly Bill 240: permitting the disclosure of electronic juvenile court records to law enforcement agencies and providing a penalty.	↑
Assembly Bill 263: requiring an individual to pay any costs associated with providing false information to a law enforcement officer. WISCONSIN ACT 269.	↑
Assembly Bill 299: exempts certain current and former law enforcement officers from prohibitions exempting firearms in school zones and certain injunctions against law enforcement agencies.	↑
Assembly Bill 318: restricting the post-retirement employment of annuitants under the Wisconsin Retirement System and granting rule-making authority.	↓
Assembly Bill 338: restoring the collective bargaining rights for public employees stricken in ACT 10, granting rule-making authority, and making appropriations.	↑
Assembly Bill 413: training requirements for licenses to carry a concealed weapon.	↓
Assembly Bill 479: law enforcement officers and licenses to carry concealed weapons.	↑
Assembly Bill 488: establishing an assistant district attorney pay progression plan.	↑
Assembly Bill 537: providing for the disclosure of electronic juvenile court records to other juvenile courts, municipal courts, courts of criminal jurisdiction, district attorneys and other prosecutors, and law enforcement agencies and providing a penalty.	↑
Assembly Bill 588: requiring annual medical examinations for individuals receiving duty disability benefits under the Wisconsin Retirement System.	↓
Assembly Resolution 8: requiring the state to cease and desist all actions relating to requiring unpaid leaves of absence for assistant district attorneys.	↑
Senate Bill 8: conforming the state family and medical leave law to the federal family and medical leave law and granting rule-making authority.	↓
Senate Bill 15: eliminating the collection and analysis of motor vehicle traffic stop information and law enforcement training standards for purposes of evaluating the practice of racial profiling. 2011 WISCONSIN ACT 29.	↑
Senate Bill 18: requiring political subdivisions to pay health insurance premiums for survivors of a law enforcement officer who dies, or has died, in the line of duty.	↑

2011-2012 Session	
Bills	Position
Senate Bill 48: creating an individual income tax checkoff for the Special Olympics Wisconsin, Inc., and making an appropriation. 2011 WISCONSIN ACT 76.	↑
Senate Bill 93: going armed with weapons, possessing or transporting a firearm, bow, or crossbow under certain circumstances, disorderly conduct limitations, and electric weapons. 2011 WISCONSIN ACT 35.	↓
Senate Bill 105: informing correctional officers about inmates w/ contagious diseases.	↑
Senate Bill 109: adding a soft tissue injury to the list of "substantial harm" injuries that would result in the commission of the felony of injuring an officer while resisting or evading arrest. 2011 WISCONSIN ACT 74.	↑
Senate Bill 173: the disclosure of electronic juvenile court records to law enforcement agencies and providing a penalty. 2011 WISCONSIN ACT 270.	↑
Senate Bill 239: restricting the post-retirement employment of annuitants under the Wisconsin Retirement System and granting rule-making authority.	↓
Senate Bill 394: establishing an assistant district attorney pay progression plan. 2011 WISCONSIN ACT 238.	↑
Senate Joint Resolution 68: establishing an independent redistricting commission (first consideration).	↑
January 2011 Special Session Assembly Bill 1: limiting noneconomic damages awarded in actions against long-term care providers; actions against manufacturers, distributors, sellers, and promoters of certain products; confidentiality of health care services reviews; use as evidence of information regarding health care providers; reporting of quality indicators identifying individual hospitals; homicide or injury by negligent handling of a dangerous weapon, explosives, or fire; criminal abuse of individuals at risk; criminal abuse and neglect of patients and residents; evidence of lay and expert witnesses; damages for frivolous claims; and punitive damage awards.	↓
January 2011 Special Session Assembly Bill 11 (the "budget repair bill"): state finances, collective bargaining for public employees, compensation and fringe benefits of public employees, the state civil service system, the Medical Assistance program, sale of certain facilities, granting bonding authority, and making an appropriation. 2011 Wisconsin Act 10.	↓
Assembly Bill 40 ("the budget bill"): reduced local government funding by more than \$700 million, imposes a pension contribution from newly hired public safety employees, and eliminated the issue of health insurance as a mandatory subject of bargaining.	↓



The results of applying this scoring methodology to the bills on which the WPPA lobbied during the 2011-2012 legislative session are below. Many bills introduced in the legislature never receive a floor vote of either the State Senate or Assembly. That is the reason why the WPPA Report Card is so encompassing; it includes all legislative activity as a more accurate representation of all of the actions lawmakers can do both for and against the issues of importance to our membership. Still, this chart also shows the overall floor vote scores for those bills which did receive a floor vote by the Assembly and Senate. This secondary measure was added to account for the fact that legislative leaders (for example, the Senate Majority Leader and Assembly Speaker) do not generally sit on committees or introduce legislation. This approach was added so as to not disadvantage those elected leaders. Lastly, all of the percentages reflected in this chart represent percentages of the top score in each house of the State Legislature.

If you are not sure who your legislators are, please go to <http://legis.wisconsin.gov/w3asp/waml/waml.aspx>. By simply entering your address, this website will provide you with that information.

THE REPORT CARD

STATE ASSEMBLY				
Party	Legislator	Total Score	Percentile	Floor Voting Only
D	Turner	115	100%	67%
D	Pocan	110	96%	86%
D	Berceau	106	92%	74%
D	Bernard-Schaber	106	92%	86%
D	Hebl	102	89%	67%
D	Ringhand	100	87%	86%
D	Roys	96	83%	74%
D	Pope-Roberts	95	83%	74%
D	Staskunas	94	82%	67%
D	Pasch	92	80%	74%
D	Hulsey	90	78%	74%
D	Zepnick	89	77%	55%
D	Molepske	85	74%	67%
D	Steinbrink	85	74%	52%
D	Zamarripa	84	73%	74%
D	Danou	83	72%	67%
D	Bewley	82	71%	55%
D	Hintz	80	70%	67%
D	Coggs	78	68%	67%
D	Jorgensen	77	67%	36%
D	Young	77	67%	74%
D	Richards	76	66%	67%
D	Sinicki	74	64%	43%
D	Fields	73	63%	69%
D	Milroy	73	63%	55%
D	Krusick	72	63%	69%
D	Grigsby	70	61%	57%
D	Taylor	70	61%	60%
D	Barca	69	60%	55%
D	Seidel	68	59%	55%
D	Kessler	61	53%	50%
D	Cullen	60	52%	60%

STATE ASSEMBLY				
Party	Legislator	Total Score	Percentile	Floor Voting Only
D	Clark	57	50%	55%
D	Mason	57	50%	36%
R	Kaufert	56	49%	38%
D	Billings	55	48%	52%
D	Doyle	55	48%	36%
R	Brooks	49	43%	33%
D	Radcliffe	49	43%	60%
D	Vruwink	49	43%	36%
R	Krug	45	39%	14%
R	Spanbauer	44	38%	62%
R	Bies	42	37%	24%
R	Marklein	41	36%	33%
R	Tranel	41	36%	48%
I	Ziegelbauer	40	35%	45%
R	Ripp	29	25%	14%
R	Stroebe	27	23%	26%
R	Jacque	25	22%	14%
R	Honadel	24	21%	14%
R	Nerison	22	19%	38%
R	Knodl	20	17%	14%
R	Stone	19	17%	24%
R	Farrow	14	12%	14%
R	Ott, A	14	12%	14%
R	Pridemore	14	12%	33%
R	Kerkman	13	11%	14%
R	Van Roy	13	11%	14%
R	Ballweg	12	10%	7%
R	Thiesfeldt	11	10%	14%
R	Fitzgerald	10	9%	14%
R	Loudenbeck	10	9%	14%
R	Mursau	10	9%	14%
R	Petersen	6	5%	14%

STATE ASSEMBLY				
Party	Legislator	Total Score	Percentile	Floor Voting Only
R	Petryk	6	5%	24%
R	Kooyenga	4	3%	14%
R	Endsley	3	3%	26%
R	Williams	1	1%	14%
R	Murtha	0	0%	17%
R	Larson	-1	-1%	14%
R	Steineke	-2	-2%	7%
R	Weininger	-3	-3%	14%
R	Kapenga	-5	-4%	14%
R	Knilians	-7	-6%	14%
R	Vos	-7	-6%	14%
R	Kestell	-9	-8%	14%
R	Litjens	-10	-9%	14%
R	Ott, J	-10	-9%	14%
R	Tiffany	-10	-9%	7%
R	Kuglitsch	-11	-10%	14%
R	Meyer	-11	-10%	7%
R	Klenke	-13	-11%	7%
R	Suder	-14	-12%	14%
R	Kramer	-15	-13%	0%
R	Nygren	-15	-13%	14%
R	Tauchen	-15	-13%	14%
R	Bernier	-17	-15%	7%
R	Wynn	-19	-17%	7%
R	Rivard	-21	-18%	14%
R	Severson	-21	-18%	7%
R	Knudson	-26	-23%	7%
R	LeMahieu	-28	-24%	26%
R	Craig	-32	-28%	-2%
R	Nass	-34	-30%	0%
R	August	-38	-33%	-14%
R	Kleefisch	-38	-33%	7%
R	Strachota	-55	-48%	-7%

STATE SENATE				
Party	Legislator	Total Score	Percentile	Floor Voting Only
D	Carpenter	104	100%	82%
D	Erpenbach	98	94%	82%
D	Hansen	96	92%	82%
D	Risser	83	80%	60%
D	Coggs	80	77%	82%
D	Lassa	74	71%	53%
D	Jauch	72	69%	64%
D	Larson	72	69%	82%
D	Cullen	69	66%	60%
D	King	68	65%	44%
D	Miller	67	64%	69%
D	Wirch	61	59%	53%
D	Taylor	58	56%	42%
D	Vinehout	55	53%	64%
D	Holperin	53	51%	64%
R	Schultz	51	49%	53%
R	Kedzie	48	46%	47%
R	Fitzgerald	44	42%	49%
R	Ellis	39	38%	38%
D	Schilling	39	38%	44%
R	Cowles	37	36%	38%
R	Lazich	32	31%	38%
R	Petrowski	24	23%	27%
R	Lasee	22	21%	38%
R	Moulton	18	17%	38%
R	Harsdorf	13	13%	38%
R	Olsen	12	12%	31%
R	Leibham	8	8%	38%
R	Zipperer	7	7%	31%
D	Lehman	0	0%	27%
R	Darling	-4	-4%	38%
R	Vukmir	-9	-9%	31%
R	Grothman	-37	-36%	38%

With the November elections swiftly approaching, the WPPA encourages you to use this information when casting your ballot. Anyone with questions or comments is welcome to contact WPPA Executive Director Jim Palmer at palmer@wppa.com.

On September 24, the WPPA's Board of Directors met to consider every state and federal legislative race for the fall elections on Tuesday, November 6. After considering the candidates' profiles, report card scores, and questionnaire responses (where applicable), they approved the following federal legislative endorsements:

- United States Senate
- Tammy Baldwin (D)
- U.S. Representative District 3
- Ron Kind (D)
- U.S. Representative District 7
- Sean Duffy (R)

To see the state legislative endorsements approved by the Board, or for more information about the endorsement process, please check out the WPPA's website at www.wppa.com.

With Help from WPPA Officers Celebrate Success of First Black Youth Career Academy

By Officer Kimberly Alan



DaJah Swift tries on a Madison Police uniform at the new Madison Police Training Center during her favorite day of the academy.

Most officers don't picture themselves being un-handcuffed by a 13-year-old, and most 13-year-olds don't picture themselves in a police uniform, but that's just what happened at the first Black Youth Career Academy held in August, in Madison.

"The smiles on the kids faces when they were wearing the uniform," said Madison Police Captain Joe Balles. "It caused those kids to have an image of themselves they've never been exposed to before."

The concept of hosting a three-day academy that culminated in a graduation ceremony attended by the children and their parents was forged with the 2011 Latino Youth Academy which enjoyed its second year this summer.

"Building this bridge was obvious after seeing the success of last year's Latino Youth Academy," said Madison Police Sergeant Lori Chalecki, one of the organizers of the Black Youth Career Academy.

Balles, the captain at the Madison Police Department for community outreach, said the academy reached and surpassed its goal of showing the community how much its law enforcement officers care.

"One of the hats we wear is one of the community caretaker, to me that's a big deal," said Balles. "There's no better way to show the community that you care than to put on a three day academy dedicated to the kids."

The academy allowed children going into the 7th and 8th grades to interact with and be taught by officers from four different law enforcement agencies including the Madison Police Department, Fitchburg Police Department, UW Police Department and the Dane County Sheriff's Office. In total, nineteen children from Madison, Fitchburg and Verona graduated from the inaugural Black Youth Career Academy at a ceremony that was attended by 70 members of their family and friends.

DaJah Swift, an 8th grader from Madison, said her outlook on police work changed a lot after attending the academy.

"I really enjoyed it," she said. "I now understand everything that police officers have to do in a day ... how much stress is involved."

Swift said her favorite day of the academy was the activities held at the new Madison Police training center where she participated in hands on activities such as building clearing, performing traffic stops and the driving simulator.

"I think [the academy] was a good thing because it gives kids a chance to see the other side," said Swift. "It was fun to learn stuff that most people don't know."

Additional presentation topics included career preparation, fitness and nutrition, which was provided by Scott Michel of Madison's Orange Shoe Gym.

The Wisconsin Professional Police Association (WPPA), the state's largest law enforcement group, and 100 Black Men stepped forward as financial community partners to make the academy possible. The event was also supported by the Boys and Girls Club of Dane County.

WPPA Executive Director Jim Palmer said the WPPA supports the academy because it fits with the WPPA's goal of supporting the diverse communities officers serve.

"Events like the Black Youth Academy build stronger relationships between the community and law enforcement, making the community safer for everyone," said Palmer. "They are beneficial to both the community and to the dedicated men and women who police them."

Planning for a second Black Youth Career Academy for the summer of 2013 is already underway according to Balles.

"It was a definite success," said Balles, "We're looking to improve and expand next year."



Fitchburg Police Officer Cesar Lopez watches as Fitchburg Police K9 officer Chase licks Marquis Maier.

Pocket Calendars will be Mailed in November

The very popular WPPA Pocket Calendar for 2013 will be mailed in mid-November. The calendars are mailed to each WPPA member to the address we have on file. "WPPA Pocket Calendar Enclosed" will be printed on the envelope.

It is important to notify us if you have moved or are planning to move. The Post Office will not forward the Pocket Calendar to your new address. Please let us know today by calling 608-273-3840 or 800-362-8838, or email lmcdougall@wppa.com.

LAW ENFORCEMENT TORCH RUN® CELEBRATES 40TH ANNIVERSARY OF SPECIAL OLYMPICS WISCONSIN



On Wednesday, May 23, law enforcement officers began spreading awareness of the Special Olympics Wisconsin State Summer Games as the first torch was lit on a sunny afternoon outside the State Capitol. WPPA Executive Director, Jim Palmer joined WKOW's Greg Jeschke, Attorney General J.B. Van Hollen and State Patrol Superintendent Stephen Fitzgerald in addressing the crowd, which included officers and Special Olympics athletes and fans. The Law Enforcement Torch Run (LETR) helps raise funds and awareness for nearly 10,000 individuals with intellectual disabilities that train and compete in Special Olympics Wisconsin, which celebrates its 40th anniversary in 2012. Community runs took place throughout a two week period, culminating in Stevens Point on Thursday June 7th, where officers from all over the state came together to light the cauldron at the Opening Ceremonies of the Special Olympics Wisconsin State Summer Games.

Upon their arrival, officers gathered at the Econo Lodge for a poolside party where they relaxed with pizza, subs and refreshments. Special Olympics Wisconsin thanks the WPPA for hosting a hospitality suite, once again,

for the dedicated law enforcement volunteers. A parade then took officers throughout downtown Stevens Point, to the Opening Ceremonies where they interacted with athletes and proudly carried the Flame of Hope™ before the crowd.

For the second year in a row, weather allowed for the Opening Ceremonies to be held outdoors on a beautiful summer evening. The Opening Ceremonies showcased Special Olympics Wisconsin's milestones over the past four decades.

After the Opening Ceremonies, officers attended the Law Enforcement Celebration Party at the Holiday Inn, at which they enjoyed food and beverages, a slide show of LETR event photos, and a raffle and live auction complete with donated prizes. This year, the raffle and live auction raised a combined total of \$4,315 for Special Olympics Wisconsin!

Introduced by LETR State Assistant Director, Sergeant Mark Horstmann of the Verona Police Department, the Celebration Party began with the Fallen Heroes Tribute to honor fellow LETR volunteers who have passed away. Their legacies live on in our thoughts and actions as officers around



Wisconsin continue to positively impact the lives of our athletes and their families. The program included remarks by LETR State Director, Deputy Ray Merlin of the Kenosha County Sheriff's Office and Special Olympics athlete and state Torch Run committee member, Tyler Derringer. Selections Committee Chair, Sergeant Horace Staples of the Kenosha County Sheriff's Office presented the annual Wisconsin LETR Dale Brunner Hall of Fame Awards. This award recognizes outstanding individuals who have significantly contributed to the statewide success of the Law Enforcement Torch Run for Special Olympics Wisconsin. Special Olympics Wisconsin President Denny Alldridge presented Dale Brunner his very own Hall of Fame Award, and Brunner welcomed Sergeant Mark Horstmann of the Verona Police Department and Officer Brian Krueger of the Sheboygan Police Department to the Hall of Fame.

Friday morning kicked off the beginning of Summer Games





competition, with athletes participating in aquatics (swimming), athletics (track and field), soccer and powerlifting throughout the weekend. Hundreds of volunteers staffed games and activities

in Victory Village while the Wal-Mart Healthy Athletes Program offered free on-site health care screenings including dental and eye examinations, fitness events to help improve flexibility,

strength and balance, and health promotion for bone, nutrition, sun safety and more. Later that evening, the athletes met with friends in the Quandt Gym for a 60's-themed dance to celebrate after a hard day's work, featuring the Klement's Racing Sausages and tie-dye shirts galore.

The LETR is the largest grassroots fundraiser and public awareness vehicle in the world for Special Olympics. Law enforcement officers from the 50 United States, 11 Canadian provinces and territories and 43 countries carry the Flame of Hope™ in honor of Special Olympics athletes.

Thank you to the Wisconsin Professional Police Association for your continued support and to all of the LETR participants and state committee members who contributed their time and effort that made the 26th annual Final Leg events such a remarkable success.

Special Olympics Wisconsin Law Enforcement Torch Run® Volunteer Of The Year Award

Past Inductees

2012 – Deputy Zak Albrecht,
Marinette County Sheriff's Office

2011 – Officer Nichelle Nelson,
Waukesha Police Department

2010 – Deputy Robert Shaffer,
Retired, Dane County Sheriff's Office

2009 – Officer Michael Riemer,
Racine Police Department

2008 – Officer Andy Dewitt,
Wisconsin Rapids Police Department

2007 – Deputy Jerry Frank,
Vernon County Sheriff's Office

2006 – Officer Bob Roeske,
Rothschild Police Department

2005 – Officer Greg Koentopp,
North Fond du Lac Police Department

Purpose

The Special Olympics Wisconsin Law Enforcement Torch Run® Volunteer of the Year Award was created to recognize outstanding officers who have committed herself or himself to the mission of Special Olympics

Wisconsin as evidenced by the officer's participation and leadership in the Law Enforcement Torch Run® or Special Olympics events.

Selection

Nominations may be submitted by an individual, a law enforcement agency, or a Special Olympics program.

All nominations should include a completed nomination form. There may be more than one inductee per year, to provide for the growing number of quality nominees.

Criteria

The nominee's involvement must demonstrate a sustained and significant contribution to the achievement of the mission of Special Olympics and must be a WPPA member. Areas of consideration include outstanding achievement in program development, organization, fundraising success, and volunteerism.

Process

Nomination forms must be postmarked no later than February 1, 2013, and

sent to: Julie Buedding, Director of Development, Law Enforcement Torch Run®, Special Olympics Wisconsin, 2310 Crossroads Drive, Suite 1000, Madison, WI 53718; Phone: 800-552-1324 Ext. 5668; Fax: 608-222-3578; JBuedding@specialolympicswisconsin.org.

All nominations are sent to the Selections Committee.

All nominees will be notified and the inductee(s) will be announced at the WPPA Convention Awards Banquet on Sunday, May 19, 2013, at the Kalahari Resort & Convention Center in Wisconsin Dells.

All nominees will receive a letter of recognition from the Chair of the Selections Committee in honor of their nomination, with a copy to the nominee's agency. For nomination form, please visit http://www.specialolympicswisconsin.org/torch_run.asp.

ATTORNEY GENERAL

J.B. Van Hollen



Members of the Wisconsin Professional Police Association know as well as anyone that the work of law enforcement brings tremendous risk. On July 31, 2012, we lost Milwaukee County Sheriff's Deputy Sergio Aleman to a car crash while in the line of duty. On Sunday, August 5th, Lt. Brian Murphy of the Oak Creek Police department was shot nine times while assisting a victim of the mass shooting at the Sikh Temple.

Work in law enforcement also brings opportunity for tremendous acts of leadership, service and honor. When other officers tried to assist Lt. Murphy, he waved them off because other victims needed help. Oak Creek Police Officer Sam Lenda confronted the Oak Creek shooter on the scene and ordered him to drop his weapon. Instead, the shooter returned fire. Lenda fired back, hit the shooter and stopped the rampage. FBI Special Agent in Charge Teresa Carlson called it an "amazing shot."

Many other officers also were at the scene of the Oak Creek shooting, ready to put their lives on the line, to protect those who had gathered to worship. Although Wade Page killed too many people that day, the prompt response by the Oak Creek Police Department and other law enforcement agencies saved many, many lives.

The exemplarily leadership, service and honor set by law enforcement was

followed by others, and is still being carried out in Oak Creek. Volunteers from the Salvation Army, the American Red Cross and other organizations arrived on the scene to provide food and comfort. Strangers organized impromptu vigils, memorial funds were established to help the shooting victims, and law enforcement agencies provided security at the temple, at vigils, and at community gatherings.

Even now, the response continues. Victim witness coordinators from the FBI and the United States Attorney's Office, together with the Office of Crime Victim Services (OCVS), which is housed within the Wisconsin Department of Justice, continue to

address victims' needs. Members of the Sikh community also have taken a lead role. Sikh Temple members worked alongside crime scene cleanup professionals to patch bullet holes and ready their Temple for a rededication ceremony and weekly services. A retired psychologist and a school teacher - both members of the Sikh community - have started a victim support group for Sikh women. A medical support team formed, comprised of Sikh professionals who will provide medical and mental health services for victims at the Temple weekly.

The Oak Creek shooting was an unspeakable tragedy. However, the story of those who responded to that tragedy can and should be told.

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RETIREES CORNER

By Jerry Vreeland

Oktoberfest means fall is here and everyone is collecting the harvest of the summer and preparing for the winter, which will be here before we know it. It is a pleasure to know that something is going to happen in advance. Are you prepared? The November elections are also approaching and you will have to vote to elect someone to run this country and state. Are you prepared? Please check out the WPPA's legislative report on pages 7-10 to see how lawmakers scored on the issues that matter to you.

The State of Wisconsin Investment Board has been doing a fine job of investing this year. The gains have been above 7% for the Core Fund and over 8% in the Variable Fund. We hope this will improve towards the end of the year. The higher the gain, the less of a loss we will receive next May. We are in the fifth year of the five year average that spreads the losses of 2008, and the prediction at this point is still a reduction for retirees in May of 2013.

The Department of Employee Trust Funds completed its study of the pension fund. It was a very good report for the employees and retirees of the pension fund. It and all other outside reports continue to show that our pension plan is the best in the country and that it's fully funded. The study offered no changes to the pension system, and we expect few, if any, to occur next year. Our state's forefathers created this plan to make it work for us and now other states are changing their plans to more closely resemble our own.

Many officers are thinking of retirement at the end of this year. Employers are changing health plans and the employees are not happy with the changes. The cost of insurance has increased greatly for many employees.

Below is the *Wisconsin Police Journal* subscription renewal form for retirees. It is only a small amount of money to stay informed. I encourage all retirees to renew your subscription today.

Have a nice day.

RETIRED

Congratulations to the following WPPA members who have retired from active service.

Antigo

Marjorie Beck

Brookfield

Steven Toepfer

Chippewa County

Richard Price

Dane County

Dawn Johnson
Paul Miller
Michael Schlicht

DeForest Area Support Staff

Diana Spaeni

Fond du Lac County

Steven Born
Paulette Warner

Grant County

Douglas Vesperman

Kenosha County

David Heiring
Brian June

Lafayette County

Thomas Van Matre

Madison

Dorothy Doheny
Bruce Frey
Jeff Twing

Manitowoc

Brian Swetlik

Mount Pleasant

Joseph Macareno

Portage

Gary Petersen

Portage County

Kurt Schweers

Racine

Robert Bojic
Daniel Meyer
Edward Morelli
Edward Vanko

Racine County

Paul Schmidt

Sauk County

Sharon Crahen

Shawano County

Terry Moede

Waukesha

Gregory Calhoun
Timothy Ellis-Stigler
David Janisch
Russell Klemann
Gary Kvasnica
James Rottscholl

Wausau

Thomas Williams

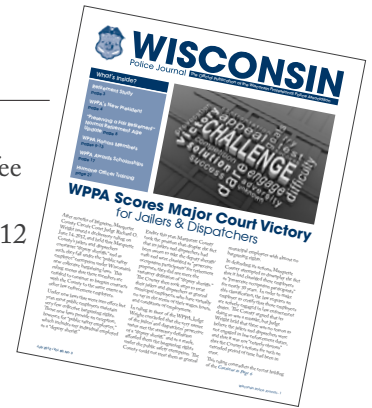
Wisconsin Rapids

Paul Kubisiak
Roy Woyak

Subscription Renewal

WPPA requires persons who are not active, dues-paying members to pay an annual subscription fee of \$12 to receive the *Wisconsin Police Journal*. The subscription covers the January, April, July and October issues. Please renew your subscription by mailing the attached form and your check for \$12 before December 14, 2012.

Mail to: WPPA
660 John Nolen Dr., Suite 300
Madison, WI 53713



Name:	
Address:	
City:	
State:	Zip Code:

Enclosed is my check for \$12.00, please renew my subscription.

Massacre in Oak Creek Continued:

the WPPA is equipped and experienced to respond to these events, regardless of the time of day or night. An incident such as a shooting will likely be the most stressful event that will ever occur in an officer's career, and indeed, their life. Making sure that you have the representation you need when you need it is critically important. It is not uncommon for police associations that do not belong to the WPPA to experience an incident like this and find out the hard way that there is no one there to protect their rights and interests. While the WPPA represents the majority of the state's law enforcement community, there are still groups that do not belong. If you know someone who is not a WPPA member, talk to them today. May they never learn the lesson that the officers in Oak Creek and many other places each year have been able to avoid by virtue of their membership in Wisconsin's most experienced and influential law enforcement group.



THE WPPA'S 81st ANNUAL CONVENTION

May 18 – 20, 2013

Kalahari Resort & Convention Center, Wisconsin Dells

Plans are underway for the WPPA's 81st Annual Convention, which will be held May 18 – 20, 2013 at the Kalahari Waterpark Resort and Convention Center in Wisconsin Dells.

The Kalahari is the largest hotel/resort in the state of Wisconsin. To reserve your room for the WPPA's 81st Annual Convention, call the Kalahari at 877-253-5466 or 608-254-5466 and request the group rate for the Wisconsin Professional Police Association. Room rates are \$109 per night for up to four people per room, for Friday and Saturday nights and to encourage you to stay, the Sunday night rate is \$89. A two-room family suite is \$189 per night for up to six people. A deposit of one night plus tax is required at the time the reservation is made.

PLEASE NOTE: The negotiated room rates are ONLY for WPPA Convention attendees. If you do not register to attend the WPPA's 81st Annual Convention, you will be charged the going rate – and NOT the WPPA rate.



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2012 WPPA Golf Tournament

The Marshfield Professional Police Association would like to thank the one hundred and eight golfers who teed off for the 2012 WPPA Golf Tournament at River Edge Golf Course on August 13. Matt Bell of the Marathon County Sheriff's Department took home top honors by winning open class with a score of 74.

The 2013 WPPA Golf Tournament will take place on August 12, 2013 hosted by the Portage County Deputy Sheriffs' Association at the Stevens Point Country Club.



Open Class Winners (L-R) Bob Webster, Wisconsin Rapids PD; Matt Bell, Marathon County SO and Tom Walsh, La Crosse PD



(L-R) Brian Zalewski, Wauwatosa PD; Chad Sullivan, Janesville PD; Mark Horstmann, Verona PD and Jason Baumgart, Madison



Lee Hakes, Chippewa Falls

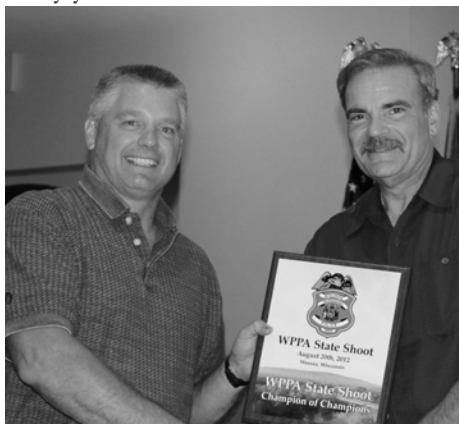
Open Division			
1st	Matt Bell	Marathon County SO	74
2nd	Tom Walsh	La Crosse PD	75
3rd	Bob Webster	Wisconsin Rapids PD	78
Class A1			
1st	Shane Giacomino	Clark County SO	78
2nd	Trent Scanlon	Madison PD	80
3rd	Mike Lukas	Portage County SO	85
Class A2			
1st	Jason Punke	Marshfield PD	81
2nd	Mark Greycarek	Wood County SO	85
3rd	Dan Marsolek	Marathon County SO	86
Class B1			
1st	Jerry Bloczynski	Wood County SO	84
2nd	Jim LaMar	Portage County	88
3rd	Mark Voigt	Dane County SO	89
Class B2			
1st	Brad Lindsley	Dane County SO	90
2nd	Justin Greuel	Eau Claire PD	98
3rd	Joe Nelson	Chippewa Falls PD	98
Class C			
1st	Richard Tula	Waukesha County SO	100
2nd	Dale O'Kray	Portage County SO	102
3rd	Rob Teuteberg	Chippewa Falls PD	103
Class D			
1st	Jim Mancuso	La Crosse PD	92
2nd	Gary Hauser	La Crosse PD	96
3rd	Tom Sankey	Dane County SO	111
Class E			
1st	Roger Finch	Dane County SO	123
2nd	Brian Lukens	Dane County SO	125
3rd	Kevin Sorenson	Portage County SO	129
Freshman			
1st	Blake Porter	Portage County SO	90
2nd	Tyler Pond	La Crosse PD	102
3rd	Jamie Kizer	Marshfield PD	104
Team			
1st	La Crosse PD — Pat Hogan, Jim Mancuso, Donald Sutton and Tom Walsh		340

WPPA State Pistol Shoot

Hosted by Marathon County Deputy Sheriff's Association

The 2012 WPPA State Pistol Shoot was held August 19 and 20 at the Frank L. Hanousek, Sr. range in Marathon County. The event included a Sunday afternoon practice session for the pistol shoot and a long rifle competition began on the 600 yard range. After the range closed, participants were treated to a meal of pulled pork, corn on the cob, fruit, veggies and cold beverages. Competition continued at 8:00 am on Monday with the pistol shoot, action match, and two divisions of long rifle matches.

In the end, 59 shooters competed, which was an increase of 12 shooters from the previous year. There were 13 first time shooters in the freshman class which was the most freshman shooters in many years.



Champion of Champions (L-R) Eric Heggelund, Marathon County SO and Marathon County Captain Hillman

This year's Champion of Champions was Eric Heggelund of Marathon County. Eric successfully defended his title from last year with a score of 844. Second place Grand Aggregate was Mike Jaszczak of the Superior Police Department. Retired member Ken Johnson from West Bend took third

place Grand Aggregate. Benjamin Brouwer of the Fox Point Police Department was crowned Champion of Champions in the freshman class. He was also the freshman champion in timed and rapid fire. Tracy Hetebrueg of the West Bend Police Department was the freshman slow fire champion. Complete results from the shoot are listed on page 19.



Jubilee Award (L-R) Jerry Vreeland, Retired and Captain Hillman

Jerry Vreeland received special recognition at the awards banquet; he received the Jubilee Award for participating in his 50th WPPA State



Jason Zunker Memorial Sportsmanship Award (L-R) Mark Johnson, Chippewa Falls and Captain Hillman

Police Pistol Shoot. Mark Johnson of the Chippewa Falls Police Department was honored with the Jason Zunker Memorial Sportsmanship Award. Tom Manning from the Waukesha Police Department won the action match. Carl Yaron from the Marathon County Sheriff's Department claimed the title of Sniper Champion. Kevin Miller from the Fort Atkinson Police Department took first place in the Hunter Division of the Sniper Championship.



Class A Champion of Champions Team (L-R) Eric Heggelund, Matt Scheffler, Randy Albert, Captain Hillman and Darren Grauden

We are all looking forward to another competition in 2013. Anyone interested in hosting the 2013 WPPA State Pistol Shoot should contact Julie Neeley at the WPPA: 800-362-8838 or jneeley@wppa.com.

CHAMPION AWARDS			
Champion of Champions			
Eric Heggelund	Marathon County SO	844	21x
Second Grand Aggregate			
Mike Jaszczak	Superior PD	835	21x
Third Grand Aggregate			
Ken Johnson	West Bend PD	829	16x
CHAMPIONS REGARDLESS OF CLASS			
Slow Fire			
Eric Heggelund	Marathon County SO	197	7x
Timed Fire			
Eric Heggelund	Marathon County SO	187	5x
Rapid Fire			
Tom Manning	Waukesha PD	186	5x
RETIRED CHAMPIONS			
First Grand Aggregate			
Ken Johnson	West Bend PD	829	16x
Second Grand Aggregate			
Garth Melville	Eau Claire PD	820	9x
Third Grand Aggregate			
Dave Thoreson	Janesville PD	808	17x
CLASS A FIRST PLACE			
Slow Fire			
Darren Grauden	Marathon County SO	192	10x
Timed Fire			
Ken Johnson	West Bend PD	186	4x
Rapid Fire			
Bob Steffen	Fond du Lac PD	174	1x
Aggregate			
Tom Manning	Waukesha PD	824	17x
CLASS B FIRST PLACE			
Slow Fire			
Mike Jaszczak	Superior PD	195	8x
Timed Fire			
Garth Melville	Eau Claire PD	186	3x
Rapid Fire			
Mike Jaszczak	Superior PD	179	3x
Aggregate			
Matt Scheffler	Marathon County SO	825	18x
CLASS C FIRST PLACE			
Slow Fire			
Mark Anderson	Kenosha PD	185	4x
Timed Fire			
Paul Thompson	Dane County SO	172	4x
Rapid Fire			
Mark Anderson	Kenosha PD	165	0x
Aggregate			
Paul Thompson	Dane County SO	760	10x

CLASS D FIRST PLACE			
Slow Fire			
Dusty Nichols	Kenosha PD	179	2x
Timed Fire			
Frank Hanousek	Marathon County SO	176	2x
Rapid Fire			
Frank Hanousek	Marathon County SO	167	0x
Aggregate			
Frank Hanousek	Marathon County SO	771	8x
CLASS F FIRST PLACE			
Slow Fire			
Benjamin Brouwer	Fox Point PD	170	6x
Timed Fire			
Mike Bach	Superior PD	156	2x
Rapid Fire			
Terry Endries	Marshfield PD	133	0x
Aggregate			
Tracy Hetebrueg	West Bend PD	622	4x
TEAM EVENT CHAMPIONS BY CLASS			
Class A — Marathon County SO			
Eric Heggelund, Darren Grauden, Matt Scheffler and Randy Albert			
Class B — Joint Team from Janesville PD, Eau Claire PD and Chippewa Falls PD			
Dave Thoreson, Harry Gordee, Garth Melville and Mark Johnson			
Class C — Joint Team from Marathon County SO and Kronenwetter PD			
Dale Wisnewski, Bill Millhausen, Frank Hanousek and Andy Zortman			
Class D — Marathon County SO			
Carl Yaron, Jeffrey Stefonek, Benjamin Shope and Steven DeNovi			
Rapid Fire Champions Team			
Larry Rodencal, Neenah PD; Bob Steffen and Gary Voigt, Fond du Lac PD; and Tom Manning, Waukesha PD			



This year...
Starting from City Hall!

RUN FROM THE COPS 5k-5m

run/walk



Sponsored by the
Onalaska
PROFESSIONAL POLICE
ASSOCIATION

Please bring a non-perishable
food item to donate to the
Onalaska/Holmen Food Basket
or a toy for the Santas List Program!

Oct. 27, 2012

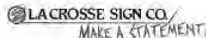
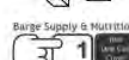
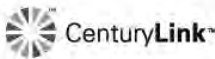
Today, it's OK to run from the cops!

A majority of the proceeds will go to The Onalaska/Holmen Food Basket
and the OPD's Santa's List Program

Registration forms/info are available at the Onalaska Police Dept.
and online at: www.onalaskapolice.com

OR Register Online At: www.runfromthecops.zapevent.com

PLEASE SUPPORT OUR SPONSORS:



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• Every Plumbing • Iron Physique • Onalaska Police Benevolent

WPPA Service Awards

Each year at its annual convention, the WPPA recognizes those officers and other public safety employees who epitomize the outstanding tradition of service and dedication in the law enforcement community. Individuals may be nominated for deeds or actions that occur between January 1, and December 31, 2012. The WPPA Awards Committee invites you to send in your nominations for these awards.

Subject to the Committee's discretion, nominees will be considered for the following awards:

- Award for Valor
- Susan J. Armagost Lifetime Achievement Award
- Meritorious Award
- Officer of the Year
- Youth Award

- Certificate of Merit
- Citizen's Award

Instructions

Please write a short essay on why your nominee should be considered for a 2013 WPPA Service Award, and attach your essay to the nomination form. Remember to be as specific as possible with reference to dates, events, etc. We encourage you to send additional information in support of your nominee such as: newspaper articles, police reports and video tapes or any other information that will aid our committee in their decision making process.

For complete information and nomination form, please visit <http://wppa.com/resources/serviceAwardNominations.html>.

All nominations must be postmarked on or before January 5, 2013.

WPPA Scholarship Program

Who is eligible for the WPPA scholarship?

Any Wisconsin resident enrolling in a college or vocational/technical school in a course of study leading to a two- or four-year degree in police science, criminal justice, or a law enforcement-related field – which does not include law school – is eligible.

Who selects the scholarship winners?

Scholarship recipients are selected by a committee composed of five WPPA Directors. All decisions of the committee are final.

How many scholarships will be awarded?

The Scholarship Committee reserves the right to determine the number and amount of scholarships to be awarded in a given year.

How is the scholarship paid?

The recipient must submit proof of his or her enrollment (a copy of the semester tuition invoice marked "paid") in an accredited college or vocational/technical school. Awards are not retroactive and may not be credited to semesters already completed. After the student has submitted proof of enrollment, a check for the scholarship award will be mailed directly to the recipient.

How do students apply?

- Complete the application in its entirety. The application can be found at http://wppa.com/resources/scholarship_program.htm or by calling 800-362-8838.

- Enclose a typewritten essay (on 8½ x 11 paper) of 200 words or less outlining why you have chosen a law enforcement career. Include any special projects relating to your interest in law enforcement and any other factors you wish the committee to consider.
- Type in the top right corner of each page of the essay your full name and complete address.
- Sign and date the essay.
- Enclose three (3) letters of recommendation from three different sources (i.e., not more than one letter from any one source). Sources may include family, school, neighbor, clergy, employer, civic organization, law enforcement, etc. (For example, send one letter of recommendation from your school, one from a police officer, and one from a family member.)
- Enclose a transcript of high school and/or college grades.
- Enclose a self-addressed, stamped, No. 10 envelope.

Scholarship applications must be postmarked on or before February 1 and mailed to:
WPPA Scholarship Committee
660 John Nolen Dr., Suite 300,
Madison, WI 53713.



WPPA Merchandise

- A1. Perfect Time Travel Alarm Clock \$16**
Gun metal with black imprint, "WPPA Since 1932"
Includes batteries and travel pouch.
- A2. Thermos \$15**
Gun metal with navy blue imprint, "WPPA Serving Law Enforcement Since 1932" on front. Holds 16 oz. and includes a carrying case.
- A3. Travel Wallet with WPPA Embossed Emblem \$14** Includes small atlas, pad of paper, pen, and place for credit cards/cash.
- A4. Roadmate Auto Set \$12**
Includes tire pressure gauge, flashlight, and pen in case.
- A5. Zippered Portfolio with WPPA Embossed Emblem.**
Small 9x7 **\$14**
Large 10x13 **\$23**
- A6. WPPA Patch \$3**
- A7. Leather Calendar Cover with WPPA Embossed Emblem. \$10**
- A8. Cooler \$15**
Sage green with white imprint, "WPPA Since 1932" on front. Zippered pocket on outside with handle on top and removable carrying strap.
- B. Baseball Cap \$17**
Adjustable cap with WPPA embroidered logo. Available in navy blue and tan.



Clothing

- C1. Men's & Women's Long-Sleeve Easy Care Shirt**
Available in light blue or white with embroidered WPPA logo. 55/45 cotton/polyester, button down collar, patch pocket on men's style only.
- Men:** M, L, XL **\$35**
XXL **\$37**
- Women:** M, L, XL **\$35**
XXL **\$37**
- C2. Men's & Women's Short-Sleeve Polo**
Available in white or sage green with WPPA embroidered logo. 100% cotton, white polo has tan trim around collar and sage green polo has forest green trim around collar.
- Men:** M, L, XL **\$40**
XXL **\$43**
XXXL **\$45**
- Women:** M, L, XL **\$40**

- C3. V-Neck Wind Shirt**
Navy blue and gold with WPPA logo embroidered on left side. 100% polyester with a jersey lining and mesh insets. Left side seam zipper, pocket on each side, and drawcord hem with toggle.
- Adult:** M, L, XL **\$41**
XXL **\$43**
XXXL **\$45**
- C4. Replica of a Ford Crown Victoria Police Squad Car \$25**
By Gearbox® Toys and Collectibles. Cars have over 60 parts and sequential numbering.
- C5. WPPA USB Stick with 512 MB memory \$15**
- C6. WPPA Challenge Coin \$12**

Merchandise Order Form

Quantity	Description	Size	Price Each	Total

Enclose check or money order for the full amount. Sales tax and shipping are included. Total \$ _____

Mail to: WPPA, 660 John Nolen Dr., Suite 300, Madison, WI 53713

Name			
Address			
City, State, Zip	Daytime Phone		

Please provide your daytime phone, in case we have a question, and your mailing address for proper delivery. Allow four weeks for delivery.



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The Wisconsin Professional Police Association

UNITED STATES POSTAL SERVICE® (All Periodicals Publications Except Requester Publications)	
1. Publication Title Wisconsin Police Journal	2. Publication Number 1 0 8 6 - 5 1 8 7
4. Issue Frequency Quarterly	5. Number of Issues Published Annually 4
7. Complete Mailing Address of Known Office of Publication (Not printer) (Street, city, county, state, and ZIP+4®) 660 John Nolen Drive, Suite 300, Madison, WI 53713-1469	
8. Complete Mailing Address of Headquarters or General Business Office of Publisher (Not printer) Same as above.	
9. Full Names and Complete Mailing Addresses of Publisher, Editor, and Managing Editor (Do not leave blank)	
Publisher (Name and complete mailing address) WPPA, 660 John Nolen Drive, Suite 300, Madison, WI 53713-1469	
Editor (Name and complete mailing address) Julie Neeley	
Managing Editor (Name and complete mailing address) James L. Palmer	
10. Owner (Do not leave blank. If the publication is owned by a corporation, give the name and address of the corporation immediately followed by the names and addresses of all stockholders owning or holding 1 percent or more of the total amount of stock. If not owned by a corporation, give the names and addresses of the individual owners. If owned by a partnership or other unincorporated firm, give its name and address as well as those of each individual owner. If the publication is published by a nonprofit organization, give its name and address.)	
Full Name Wisconsin Professional Police Association	Complete Mailing Address 660 John Nolen Drive, Suite 300 Madison, WI 53713
11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box <input checked="" type="checkbox"/> None.	
Full Name	Complete Mailing Address
12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one) The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes: <input checked="" type="checkbox"/> Has Not Changed During Preceding 12 Months <input type="checkbox"/> Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement)	

PS Form 3526, September 2007 (Page 1 of 3 (Instructions Page 3)). PSN 7530-01-000-9931 PRIVACY NOTICE. See our privacy policy on www.usps.com

13. Publication Title Wisconsin Police Journal	14. Issue Date for Circulation Data Below July 2012
15. Extent and Nature of Circulation	Average No. Copies Each Issue During Preceding 12 Months
a. Total Number of Copies (Net press run)	7175
b. Paid Circulation (By Mail and Outside the Mail)	No. Copies of Single Issue Published Nearest to Filing Date
(1) Mailed Outside-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	5823
(2) Mailed In-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	1099
(3) Paid Distribution Outside the Mails Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS®	
(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g. First-Class Mail®)	
c. Total Paid Distribution (Sum of 15b (1), (2), (3), and (4))	6922
d. Free or Nominal Rate Distribution (By Mail and Outside the Mail)	
(1) Free or Nominal Rate Outside-County Copies included on PS Form 3541	
(2) Free or Nominal Rate In-County Copies Included on PS Form 3541	
(3) Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g. First-Class Mail)	5
(4) Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)	244
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3) and (4))	249
f. Total Distribution (Sum of 15c and 15e)	7170
g. Copies not Distributed (See Instructions to Publishers #4 (page #3))	5
h. Total (Sum of 15f and g)	7175
i. Percent Paid (15c divided by 15f times 100)	97%
16. Publication of Statement of Ownership	
<input checked="" type="checkbox"/> If the publication is a general publication, publication of this statement is required. Will be printed in the <u>October 2012</u> issue of this publication.	<input type="checkbox"/> Publication not required.
17. Signature and Title of Editor, Publisher, Business Manager, or Owner	Date
/s/ Julie Neeley, Editor	09/20/2012
I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).	

PS Form 3526, September 2007 (Page 2 of 3)

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