



CANADA

PRIVY COUNCIL · CONSEIL PRIVÉ

Celina Caesar-Chavannes
Parliamentary Secretary to the Prime Minister

(Whitby)

Celina is a successful entrepreneur and the recipient of both the Toronto Board of Trade's Business Entrepreneur of the Year for 2012 and the 2007 Black Business and Professional Association's Harry Jerome Young Entrepreneur Award. Celina was a well-known research consultant and worked with a variety of private, government and non-government organizations.

An international lecturer on the inclusion of marginalized populations in clinical research, Celina has a Bachelor of Science from the University of Toronto and an MBA in Healthcare Management from the University of Phoenix, and is an Executive MBA candidate at the Rotman School of Management. She is a past member of the Governing Council of the University of Toronto. She also served as member of the Institutional Advisory Board of the Institute of Neurosciences, Mental Health and Addiction, part of the Canadian Institutes of Health Research. She is also a member of the Congress of Black Women.

Celina has deep roots in Whitby, where she lives with her husband and three children.

Adam Vaughan
Parliamentary Secretary to the Prime Minister (Intergovernmental Affairs)

(Spadina-Fort York)

Adam Vaughan was first elected to the House of Commons as Member of Parliament for Trinity-Spadina on June 30, 2014. Prior to that, he was elected twice to Toronto City Council. As an activist and a journalist, Adam Vaughan has played a significant role in the social and economic growth of Toronto.

Adam Vaughan brings a lifetime of experience to federal politics. On City Council he played a major role in reforming Toronto's public housing policy. He led successful campaigns to rebuild and revitalize existing public housing while initiating new policies to create family housing, supportive housing and new co-op housing programs. Together with residents, he spearheaded the revitalization of Toronto's Alexandra Park community, a significant neighbourhood that will see new affordable housing, new commercial space, a rebuilt community and more downtown parkland.

Adam Vaughan has demonstrated strong support for the arts in Toronto. While on City Council, he championed the expansion of OCAD University's campus and led the campaign to save Theatre Passe

Muraille. He also served on the boards of the Toronto Arts Council, the Art Gallery of Ontario, Harbourfront Centre and Heritage Toronto.

Before entering politics, he was a broadcast journalist for more than 20 years, specializing in municipal affairs for both the CBC and Citytv. He covered all three levels of government as well as writing about urban issues.

Peter Schiefke

Parliamentary Secretary to the Prime Minister (Youth)

(Vaudreuil–Soulanges)

From a young age, growing up in Hudson, Quebec, Peter Schiefke has had a passion for humanitarian, environmental and social causes. This led him to found a number of projects and organizations, including We Will Always Remember, which pays tribute to veterans, for which he was given a Minister of Veterans Affairs Commendation in 2003.

Peter also cofounded the Concordia Volunteer Abroad Program (CVAP), a non-profit organization that helps victims of the civil war in East Africa. CVAP has received numerous awards over the years, including the 2008 Entraide, Paix et Justice award from Forces Avenir, and the 2010 YMCAs of Quebec Peace Medal. Until recently, Peter served as a member of CVAP's Board of Directors, and was responsible for its fundraising efforts.

An expert in sustainable and community development, Peter cofounded and served as the President of Youth Action Canada, which promotes youth involvement in fighting climate change. More recently, he served as National Director of Climate Reality Canada, the Canadian division of an organization founded by former United States Vice President and Nobel Peace Prize Laureate Al Gore, which seeks to educate people on environmental issues.

Peter holds a Bachelor of Arts in Political Science from Concordia University and a Master of Science in Renewable Resources from McGill University.

Michel Picard

Parliamentary Secretary to the Minister of Public Safety and Emergency Preparedness

(Montarville)

Michel Picard is an expert in financial crime and is the author of several articles and books on the subject. He has worked for a number of employers in both the private and public sectors, most notably for the Royal Canadian Mounted Police Integrated Market Enforcement Team on its investigation of the Norbourg file.

Michel also created and directed a master's level course on combating financial crime in the management faculty of Université de Sherbrooke's Longueuil campus.

An international public speaker, Michel is recognized by Quebec's media for his expertise in the area of economic crime. In this capacity, he was a guest analyst with RDI Matin Week-end, where he commented on the testimonies heard at the Charbonneau Commission.

Michel holds both a master's degree and a doctorate in Political Science from l'Université de Paris X and a graduate diploma in management from Université Laval.

Jean-Claude Poissant

Parliamentary Secretary to the Minister of Agriculture and Agri-Food

(La Prairie)

Jean-Claude Poissant was born in Saint-Philippe, Quebec and has lived there all his life. He is well known as a very active member of the community in La Prairie. In addition to being a former municipal councillor and the Director of the Maison des jeunes de Saint-Philippe, he was also one of the founding members of Maison de répit, a rest home for farmers. He was the fourth generation to operate his family's dairy and grain farm. A father of two, he is very proud to see his son follow in his footsteps.

Jean-Claude cares deeply about the interests of farmers in his region and in Quebec. Over the years, he has made a point of educating people of all ages on the importance of agriculture in everyday life, as well as trying to balance the economic development of community with the protection of farmland.

Jean-Claude has served as a producer-ambassador for the Fédération des producteurs de lait du Québec, and has appeared on numerous television shows. He has been involved for more than 20 years as the Director of the local Union des producteurs agricoles (UPA). He has also been the president of the Syndicat du lait and the driving force behind the Guide du bon voisinage en milieu rural [good neighbours' guide for rural communities]. Mr. Poissant was the director of the Société d'agriculture de La Prairie and the Coopérative Internet Saint-Mathieu. In addition, as the president of Au cœur des familles agricoles, Jean-Claude was heavily involved in creating Quebec's first respite centre for farmers.

Pamela Goldsmith-Jones

Parliamentary Secretary to the Minister of Foreign Affairs

(West Vancouver–Sunshine Coast–Sea to Sky Country)

Pamela Goldsmith-Jones is a lifetime resident and former mayor of West Vancouver. For twenty years, she has demonstrated an unwavering commitment to citizen engagement. She is known as a bridge-builder, bringing diverse views together through her open and inclusive approach to the creation and implementation of public policy.

As mayor, Pam empowered citizens in their leadership efforts. She gave special attention to environmental conservation in West Vancouver, working on projects such as banning the use of cosmetic pesticides, the reduction of solid waste, and the restoration of the foreshore/intertidal zone, for which West Vancouver was awarded the UN Global Green City Award. Pam also played a key role in Vancouver's fundraising efforts for the 2010 Winter Olympic and Paralympic Games.

In 2011, Pam retired from municipal politics and opened her own consulting business. She also completed her executive MBA at Simon Fraser University in Aboriginal Business and Leadership. She also holds a Bachelor of Arts and Master's degree in political science from the University of British Columbia.

Pam and her husband Geoff have been married for 31 years. They have three adult children.

Omar Alghabra**Parliamentary Secretary to the Minister of Foreign Affairs (Consular Affairs)**

(Mississauga Centre)

Omar Alghabra is a mechanical engineer by trade and an MBA graduate from York University. He has served in a variety of positions with General Electric Canada, Enbala Power, and the Ontario Energy Board. He was recently a Distinguished Visiting Fellow within the Faculty of Engineering and Architectural Science at Ryerson University.

A longtime community activist, Omar is passionate about his involvement with local organizations like the Mississauga Summit and Youth Troopers for Global Awareness (YTGA). He was also a member of the community editorial board of the Toronto Star where he authored columns on a wide range of provincial and federal issues. His work was also published in the Huffington Post. Among his many activities, Omar has worked tirelessly to support initiatives that empower new Canadians through social and economic integration.

As the Member of Parliament for Mississauga—Erindale from 2006 to 2008, Omar provided a strong voice on both local and national issues as the Critic for Natural Resources, as well as for Citizenship and Immigration.

Arif Virani**Parliamentary Secretary to the Minister of Immigration, Refugees and Citizenship**

(Parkdale—High Park)

Arif Virani, a former Ugandan Asian refugee, has spent the past fourteen years as a constitutional litigator, advocating for human rights and access to justice.

Arif has worked as an analyst with the Canadian Human Rights Commission in Ottawa, an investigator at la Commission des droits de la personne et droits de la jeunesse in Montréal, and as an assistant trial attorney prosecuting genocide at the United Nations International Criminal Tribunal for Rwanda.

Arif was one of the founders of Toronto's legal aid clinic SALCO, the recipient of the 2001 Harold G. Fox litigation scholarship at the Middle Temple, London, United Kingdom, and the 2008 Wilson-Prichard Award recipient in recognition of his contributions to the legal profession and his community.

Arif lives and volunteers in Parkdale-High Park. He is a member of the Redwood Shelter for abused women, regularly helps at the Parkdale Food Bank, is an active volunteer with Roncyworks, and has led community efforts to address mental health stigma.

Arif has an Honours Bachelor of Arts in History and Political Science from McGill University, and completed his Bachelor of Laws at the University of Toronto, where he graduated as valedictorian.

Arif speaks English, French, and Hindi. He is happily married and the devoted father of two young boys.

Yvonne Jones**Parliamentary Secretary to the Minister of Indigenous and Northern Affairs**

(Labrador)

Prior to her election to the House of Commons in May 2013, Yvonne Jones had been a member of the House of Assembly (MHA) of Newfoundland and Labrador for Cartwright-L'Anse au Clair, since 1996. She served as the Parliamentary Secretary to the Department of Works, Services and Transportation and to the Department of Health. In 2003, Yvonne Jones was the first woman in the province to be appointed Minister of Fisheries and Aquaculture. She was also the Minister Responsible for the Status of Women.

Ms. Jones was appointed Interim Leader of the Liberal Party of Newfoundland and Labrador and Leader of the Official Opposition on November 15, 2007. On July 30, 2010, Yvonne became the Leader of the Liberal Party of Newfoundland and Labrador.

Prior to her career in politics, Yvonne launched her career as a journalist and worked throughout the province as a news reporter. She also worked as a contract researcher at Memorial University and as a Resource Employment Counselor with Human Resources Development Canada. As an entrepreneur, Yvonne has owned and operated small businesses in both the transportation and tourism sectors in Labrador.

Yvonne is proud of her Inuit ancestry and has been a strong advocate in advancing northern and aboriginal people and communities.

Joyce Murray**Parliamentary Secretary to the President of the Treasury Board**

(Vancouver Quadra)

Joyce Murray was first elected to Parliament in 2008. She served on the standing committees of Trade, Health, Fisheries and Oceans, Environment and Sustainable Development, and most recently, Defence, as well as being the critic for National Defence.

Her private members bills and motions included a crude oil tanker traffic ban on British Columbia's North Coast, and increasing the accountability and transparency of Canada's security agencies.

Before entering federal politics, Joyce was elected to British Columbia's Legislative Assembly, where she served as a cabinet minister in the Liberal government from 2001 to 2005. Her political career followed 25 years spent building an international reforestation company she co-founded that has planted over one billion trees. Her interest in environmental sustainability was expressed in her master's thesis on global warming, which contributed to her receiving the Simon Fraser University Dean's Convocation Medal for top MBA graduate of 1992.

Joyce has three adult children and lives in Vancouver Quadra with her husband, Dirk.

Kevin Lamoureux**Parliamentary Secretary to the Leader of the Government in the House of Commons**

(Winnipeg North)

In 2010, Kevin Lamoureux was elected Member of Parliament for Winnipeg North. Born in Winnipeg, he attended high school in both Manitoba and Saskatchewan and in 1982, signed up for service with the Canadian Forces, where he served for three years. After leaving the military, Kevin attended the University of Winnipeg part time while working at the Bay and Caprice Distributors.

In 1988, he was elected for the first time to serve as Member of the Legislative Assembly (MLA) of Manitoba and was re-elected in 1990, 1995, 2003, and 2007.

During his time as MLA, Kevin championed such important issues as immigration, justice, labour, finance, education and housing. In his constituency office, he and his volunteers welcomed hundreds of people each month, in particular for assistance in navigating the Manitoba Provincial Nominee Program (PNP). In fact, Kevin was the first MLA to speak in the Legislature about establishing the PNP, which has to date welcomed so many new Canadians to Manitoba.

In 1983 he married Cathy and they had two children who are now 21 and 18 years old.

Greg Fergus**Parliamentary Secretary to the Minister of Innovation, Science and Economic Development**

(Hull-Aylmer)

Greg Fergus has worked as a senior policy advisor in a number of ministerial offices. Over the past 25 years, he has worked in both the private and public sectors, with not-for-profit organizations and in the academic sector.

Greg readily gets involved in his community. He was a board member of a seniors residence, a parish council, neighbourhood associations, and school committees. He also sat on citizens' committees with the City of Gatineau, coached community sports teams, advised youth-at-risk organizations and served on the boards of organizations defending regional interests in the Outaouais.

Greg holds two bachelor's degrees—one from the University of Ottawa in social science and the other from Carleton University in international relations. He has also undertaken studies at the master's level in international relations at the University of Ottawa.

Terry Beech**Parliamentary Secretary to the Minister of Science**

(Burnaby North–Seymour)

Terry Beech is an accomplished and experienced entrepreneur, educator, and advocate for access to education and the expansion of entrepreneurship. Terry entered public service 15 years ago when he was elected as a city councillor in Nanaimo. He was named one of Maclean's Top 30 Under 30 in 2004, one of Business in Vancouver's Top 40 Under 40 in 2013, and was also selected as an Action Canada Fellow.

An Adjunct Professor at Simon Fraser University and the University of British Columbia, Terry was the author of "The In-Credibility Factor," which highlights his desire for Canada to become a global leader in innovation and entrepreneurship. He founded and was both CEO and Chairman of HiretheWorld.com, and is a co-founder of Twinbro, a non-profit organization that has helped over 25,000 students to obtain millions of dollars in scholarships and financial aid. He is a past board member of Lift Philanthropy and worked with entrepreneurs to launch and grow businesses at Beech Partners.

While serving as a city councillor, Terry began his studies in Public Administration at Capilano University, who named him as one of the school's "Alumni to Watch." He holds a bachelor's degree with a joint major in Business and Economics from Simon Fraser University, as well as an MBA from the University of Oxford.

Gudie Hutchings

Parliamentary Secretary to the Minister of Small Business and Tourism

(Long Range Mountains)

Born and raised in Corner Brook, Newfoundland and Labrador, Gudie Hutchings is proud to call the Humber Valley home.

A well-known advocate in the outfitting industry for nearly 20 years, and tourism more broadly for over 30 years, Gudie spent a decade as a board member for the Newfoundland and Labrador Outfitters Association, where she served as both president and vice-president. She was also Chair and Managing Director of the Battle Harbour Historic Trust, an organization committed to conserving, protecting, and promoting the living heritage, integrity, and natural environment of Battle Harbour.

Gudie is a former president of the Corner Brook Chamber of Commerce and was a founding board member of the Canadian Federation of Outfitting Associations, which advocates on behalf of the Canadian outfitter industry. In all pursuits she has maintained a focus on developing and retaining local employees and using sustainable environmental practices.

Gudie was also Co-Chair of Forget-Me-Not, a community group dedicated to raising money to honour past and present soldiers at Remembrance Square in Corner Brook.

François-Philippe Champagne

Parliamentary Secretary to the Minister of Finance

(Saint-Maurice–Champlain)

A businessman, lawyer, and international trade specialist, François-Philippe Champagne has over 20 years' experience working for major companies worldwide. He has had a highly successful international career, and was named a "Young Global Leader" by the World Economic Forum as well as "Personality of the Week La Presse/Radio-Canada" in 2009. More recently, he was involved in the field of green technology and the environment.

Over the years, François-Philippe has held key roles internationally, most notably as Group Vice-President and Senior Counsel at ABB Group, with over 150,000 employees. Later he served as Strategic Development Director, acting General Counsel, and Chief Ethics Officer and Member of the Group Management

Committee at AMEC, a leader in the global energy sector. In addition to sitting on several boards, such as TakingITGlobal, Incheon Bridge Corporation (South Korea) and the C3E (Canadian Centre of Excellence in Energy Efficiency), he was also president of a major pan-Canadian strategic think tank.

First and foremost, François-Philippe is heavily engaged in his community. He was a speaker at the Rassemblement jeunesse de la Mauricie, and honorary president of the Alliance régionale des chambres de commerce de la Mauricie, the Poppy Campaign and the Relay for Life in Shawinigan.

Sean Casey

Parliamentary Secretary to the Minister of Justice and Attorney General of Canada

(Charlottetown)

Sean Casey was Managing Partner of the Charlottetown law firm of Stewart McKelvey. He joined Stewart McKelvey in 1989, becoming a Partner in 1993, and was appointed as Queen's Counsel in 2008.

From 2003 to 2008, Sean worked with the family business, Paderno, as President of the Paderno Group of Companies. He worked extensively in strategic planning, financial management, operations and human resources. Sean elected to return to Stewart McKelvey and was named Managing Partner in 2008. He was first elected in the 2011 General Election and has since served as Veterans Affairs and Justice critic.

Always active at work and in his community, Mr. Casey has been President of the Greater Charlottetown Area Chamber of Commerce, Chair of the Canadian Soccer Association National Appeals Committee, as well as Chair of the Annual Spud AAA Minor Hockey Tournament. He has also volunteered with Holy Redeemer Church, the Canadian Soccer Association, the Charlottetown Minor Hockey Association, the Winsloe West Royalty Soccer Club, the PEI Marathon, and was an advisor on The Entrepreneur's Forum

A graduate of St. Francis Xavier and Dalhousie universities, Sean resides in the West Royalty neighbourhood of Charlottetown with his wife, Kathleen, and their two sons, Ryan and Dean. Sean is a keen sports fan, golfer and runner.

Bill Blair

Parliamentary Secretary to the Minister of Justice and Attorney General of Canada

(Scarborough-Southwest)

Raised in Scarborough and the son of a police officer, Bill Blair learned at an early age that "serve" comes before "protect" for a reason. He served 39 years with the Toronto Police Force, the last decade as its Chief of Police.

Bill has demonstrated his ability to unite and engage others through his numerous roles in provincial, national, and international policing forums. He served as President of both the Ontario and Canadian Associations of Chiefs of Police, receiving the distinction of Commander of the Order of Merit of the Police Forces. He was honoured in 2013 by the Canadian Tamil Congress for his leadership and tremendous service to the people of Toronto.

Bill is dedicated to many social causes, having worked with some of Toronto's most respected and effective organizations, such as Covenant House, the United Way, and the Children's Aid Society of Toronto. He is the proud recipient of the 2011 Beth Shalom Humanitarian Award. Bill served on the Board of Directors of the Scarborough Hospital Foundation, and was Vice-Patron of the Good Neighbours' Club, a day centre for older, homeless and unemployed men.

Leona Alleslev

Parliamentary Secretary to the Minister of Public Services and Procurement

(Aurora-Oak Ridges-Richmond Hill)

Leona Alleslev is a former Canadian Air Force officer, senior manager and entrepreneur.

Leona has held leadership positions in the Department of National Defence, as well as senior managerial roles with IBM Canada and Bombardier Aerospace. She served on the Aerospace Industry Association of Canada, the Ontario Aerospace Council and the Women in Aerospace Association joint government/industry change initiatives.

In these roles, Leona worked to change the way multi-million dollar government contracts were structured, evaluated and awarded. At Bombardier she was responsible for defining and implementing the final assembly line infrastructure for the Global Express business aircraft programs. Leona has served as an industry thought leader who has presented advanced manufacturing technical papers at engineering and maintenance society conferences.

Leona and her husband also owned and operated an eco-tourism business in Temagami for ten years.

Leona earned an Honours Bachelor of Arts in History and Politics from the Royal Military College of Canada in Kingston and received her Queen's Commission to serve as a Canadian Air Force Logistics Officer.

She lives in Oak Ridges with her husband, Ted, and their two children.

David Lametti

Parliamentary Secretary to the Minister of International Trade

(LaSalle-Émard-Verdun)

David Lametti was a Full Professor in the Faculty of Law at McGill University specializing in property, intellectual property as well as private and comparative law. He was also a member of McGill University's Quebec Research Centre of Private and Comparative Law and a co-founder and member of the McGill Centre for Intellectual Property Policy. He served as the Associate Dean (Academic) of the Faculty of Law, McGill University, from 2008 to 2011. Multilingual, David has taught at the university level in French, English and Italian.

In addition to his responsibilities as a professor, David was a member of McGill University's Senate and a Governor of the Fondation du Barreau du Québec. He was also a competitive soccer coach in two Montréal leagues for six years, and a member and president of the governing board for his children's school.

David holds a Bachelor of Arts in Economics and Political Science from the University of Toronto, a Bachelor of Civil Law and Bachelor of Laws from McGill University, a Master of Laws from the Yale Law School, and a Doctor of Philosophy in Law from Oxford University. Prior to starting his doctoral studies in law, he served as a Law Clerk to Justice Peter deCarteret Cory of the Supreme Court of Canada.

David and his wife Geneviève Saumier have three children: André, Gabrielle and Dominique.

Kamal Khera
Parliamentary Secretary to the Minister of Health

(Brampton West)

A registered nurse, community volunteer and political activist, Kamal Khera is passionate about improving the lives of those around her.

A first-generation Canadian, Kamal immigrated to Canada from Delhi, India, at a very young age. She attended York University where she earned her Honours Bachelor of Science in Psychology and her Honours Bachelor of Science in Nursing.

Drawn to assisting others, Kamal gained diverse experience in the health field through her professional experience with the Centre for Addiction and Mental Health, Peel Family Shelter, and William Osler Health Centre. Recently Kamal worked as a Registered Nurse in the Oncology Unit at St Joseph's Health Centre in Toronto, which gave her a deep understanding of the issues that impact individuals every day.

Kamal is an active member of her community, having served as Chairperson of the South Asian Canadians Heritage Foundation, Mentor and Program Coordinator at Big Brothers Big Sisters of Peel, and Event Coordinator with Sick Kids Foundation. She also hosted *Youth Vision*—a local television talk show which explored issues surrounding young South Asian Canadians.

Terry Duguid
Parliamentary Secretary to the Minister of Families, Children and Social Development

(Winnipeg South)

Terry Duguid is a community leader who is proud of his involvement with a number of local cultural organizations, and of his advocacy on environmental and public health issues.

He has served as president of Sustainable Developments International and as Chairman of the Manitoba Clean Environment Commission. Terry has also served as a board member for Concordia Hospital and was the founding president of the International Centre for Infectious Diseases, a non-profit organization established to support and enhance the mandate of the Public Health Agency of Canada.

Terry was a member of Winnipeg's City Council from 1989 to 1995. As a city councillor, he negotiated the city's first infrastructure program, and pioneered Winnipeg's blue box recycling program as well as the city's first-ever water conservation program.

Terry and his wife Linda have two daughters.

Kate Young
Parliamentary Secretary to the Minister of Transport

(London West)

Best known as the first female news anchor on CFPL-TV, in London, Ontario, Kate has had a distinguished career in journalism and public relations both in the private and public sector. Formerly the Manager of Public Affairs and Community Relations for the Thames Valley District School Board, Kate's department helped spearhead The Pledge—the first Canadian anti-bullying initiative to be recognized with a National Exemplary Bullying Prevention Program Award by the U.S.-based Schools Safety Advocacy Council.

As a community organizer, Kate has volunteered much of her free time with organizations that directly impact London West, including the Fanshawe College Board of Directors, the Museum London Board of Directors and the London Health Sciences Foundation Board of Directors. In 2007, London City Press Club named Kate Newsmaker of the Year for her outstanding service to the London community.

Kate has a diploma in Journalism – Broadcast from Fanshawe College and is the proud mother of two children and two grandchildren. She lives with her partner Brian Meehan.

Karina Gould
Parliamentary Secretary to the Minister of International Development

(Burlington)

Karina Gould is a trade and investment specialist and community activist with deep roots in her hometown of Burlington.

Karina fuelled her passion for public service and international development by spending a year volunteering at an orphanage in Mexico. As a student at McGill University, she served as president of the Arts Undergraduate Society, and organized a \$20,000 fundraising campaign for victims of the 2010 earthquake in Haiti. That same year, she began working as a consultant to the Migration and Development Program at the Organization of American States in Washington, D.C.

After completing her master's degree in International Relations at the University of Oxford, she moved back to Burlington, where she worked as a trade and investment specialist for the Mexican Trade Commission.

Karina has been an active member of her community. She is a member of the Oxford Cambridge Society of Toronto, and has volunteered at the Iroquoia Bruce Trail Club, and as the social media coordinator for the Mississauga Furniture Bank.

Kim Rudd
Parliamentary Secretary to the Minister of Natural Resources

(Northumberland-Peterborough South)

Kim Rudd has a long history in her riding as both a local business owner and a community advocate. She was past president and owner of Willis College – Cobourg, owner of Archer First Aid/CPR and NC Training

Inc., and co-founder of a local daycare facility. Altogether, she has brought more than 50 jobs to her community, as well as essential training and childcare services.

Kim has also been an active volunteer within her community. While working with a number of community organizations, she was praised for, among other things, the integral role she played in attracting eight new physicians to Cobourg, and for her service as President of the Cobourg Chamber of Commerce.

Randy Boissonnault
Parliamentary Secretary to the Minister of Canadian Heritage

(Edmonton Centre)

Prior to his election, Randy Boissonnault was a successful entrepreneur, community leader, and philanthropist. He has a strong record of leadership in business, in public service, and in the not-for-profit sector.

Randy discovered his passion for leadership and public service at the University of Alberta, where he served as President of the Students' Union. Since studying at the University of Oxford as a Rhodes Scholar, Randy has worked as a lecturer at the University of Alberta's Campus Saint-Jean, and as a journalist and political commentator for CBC Radio-Canada and Les Affaires. Randy also owned and led a consulting business that helped small- and medium-sized businesses overcome their strategy and management challenges.

A proud Rotarian, Randy has a long history of charitable work, both locally in Edmonton and abroad. He founded Literacy Without Borders, an international NGO devoted to promoting literacy for both children and adults in the developing world and in Canada. He has also served as Vice Chair of TEDx Edmonton and Chair of the Board of Directors of the Francophone Economic Council of Alberta, the Francophone Sport Federation of Alberta, and the Canadian Francophone Games. He was one of the 50 founders of Startup Edmonton and was a finisher of the Ironman Canada Triathlon.

Stéphane Lauzon
Parliamentary Secretary to the Minister of Sport and Persons with Disabilities

(Argenteuil–La Petite-Nation)

After working at Canadian International Paper in the 1980s, Stéphane Lauzon decided to return to school in 1992 to complete a teaching certificate and then worked in the field of vocational training for over 20 years. He became a City of Gatineau municipal councillor in November 2009. Recently, he managed construction projects at a company that he started himself, in addition to his duties as municipal councillor.

These duties included sitting on the Capital Property and Budget Committee, the Standing Committee on Housing, and the Committee on Seniors. In 2012 he became Chair of the Sports, Recreation and Community Life Committee and was Vice-Chair of the 2015 Jeux de la francophonie.

He is currently working towards a Bachelor of Business Administration at Université du Québec en Outaouais.

Stéphane is the father of three children.

Anju Dhillon**Parliamentary Secretary to the Minister of Status of Women**

(Dorval–Lachine–LaSalle)

Anju was born and raised in the riding of Dorval–Lachine–LaSalle, where she worked as a lawyer and currently resides. She was the first Canadian Sikh to practise law in Quebec courts. She holds an Honours Bachelor of Arts in Political Science from Concordia University and an Honours Bachelor of Law from Université de Montréal.

Concerned about the welfare of others, she was a caregiver for four years. Anju also provided pro bono advice to people in need and has volunteered at the Old Brewery Mission, a homeless shelter in Montréal. In addition, Anju has been actively involved for years in the Sikh community, mentoring youth.

Emmanuel Dubourg**Parliamentary Secretary to the Minister of National Revenue**

(Bourassa)

Born in Haiti, in 1958, Emmanuel Dubourg emigrated to Quebec in 1974. He completed his high school in Montréal-Nord and received an accounting degree from Université du Québec à Montréal (UQAM). He is a Fellow of the Ordre des comptables agréés du Québec (FCPA, FCA).

He also obtained an Executive MBA from UQAM and completed “triple play”—becoming a Certified Management Accountant (CMA), Certified General Accountant, and a member of the Ordre des comptables agréés du Québec (CA).

Mr. Dubourg began his professional career in 1985 as auditor in one of the largest Canadian accounting firms, after which he embarked on a 20-year career in the federal public service, notably as leader of the team assembled to help uncover the underground economy. This was followed by his appointment as advisor to the Canadian Revenue Agency Assistant Commissioner.

While pursuing his public service career, Mr. Dubourg taught at the college and post-secondary levels and acted as a consultant internationally in accounting and finance. He also taught taxation and accounting at UQAM and Université du Québec en Outaouais. He co-founded CPA-Without-Borders in 2012.

He is the recipient of many honors and awards, including the Queen Elizabeth II Diamond Jubilee Medal, the 125th Anniversary of Confederation of Canada Medal, an honor award from UQAM and the CA Émélite award. He has been honoured by the Haitian Consulate in Montreal for his exceptional career and his efforts to promote Haiti’s image and pride worldwide.

Mr. Dubourg was elected to the National Assembly of Quebec for Viau in 2007, then served as parliamentary secretary to the Minister of Employment and Social Solidarity and Minister of Finance, respectively.

Reelected as an MNA in 2008 and 2012, he was elected to Parliament in November 2013. He served as critic for National Revenue and Canada Economic Development for Quebec Regions.

Mr. Dubourg is the father of two children: Edwin-Simon and David

Karen McCrimmon

Parliamentary Secretary to the Minister of Veterans Affairs and Associate Minister of National Defence

(Kanata–Carleton)

A Canadian Forces pioneer, Karen McCrimmon honed her leadership and team-building abilities in the service of her country. Karen joined the Canadian Forces as a reservist. After graduating with a Bachelor of Arts from the University of Windsor, Karen transferred to the Regular Forces where she quickly rose through the ranks. In 1981, she became an air navigator—the first woman to earn the qualification. In 1998 Karen was promoted to Lieutenant-Colonel and appointed Commanding Officer of 429 Transport Squadron in Trenton, becoming the first woman to command a Canadian Forces flying squadron.

After retiring from the Canadian Forces in 2006, Karen started her own business offering mediation services to both public and private institutions. She has been an active member of the Canadian Federation of University Women, the Royal Canadian Legion, and Canadian Women in Aviation – an organization focused on encouraging more women to become involved in the aviation industry.

Karen believes that our success as a nation has—and will continue to be—achieved through mutual respect, co-operation and dialogue. She currently lives in Kanata-Carleton with her husband.

Jonathan Wilkinson

Parliamentary Secretary to the Minister of Environment and Climate Change

(North Vancouver)

Jonathan Wilkinson spent more than 20 successful years in the private sector having held leadership positions with a number of companies dedicated to the development of green technologies. His time as CEO of both QuestAir Technologies and BioteQ Environmental Technologies, in addition to his time as senior Vice President of Business Development with Nexterra, provided him with extensive experience in the energy and environmental technology sectors. Jonathan had previously worked at Bain and Company, a leading global management consultancy.

A Rhodes Scholar, Jonathan made use of his educational background in public policy when he worked as a constitutional negotiator and a federal-provincial relations specialist. He has served on several industry and charitable boards, including the United Way of the Lower Mainland, the B.C. Technology Industry Association, and the Walter and Duncan Gordon Foundation.

Jonathan has deep roots in North Vancouver, where he has spent the last 16 years raising his family alongside his wife Tara. An avid runner and outdoorsman, Jonathan has also served as a coach for the North Shore Girls Soccer Association.

The Honourable John McKay
Parliamentary Secretary to the Minister of National Defence

(Scarborough–Guildwood)

John McKay was first elected to the House of Commons in 1997.

During his time as a Member of Parliament he served as Chair of the Caucus Committee on Economic Prosperity, Parliamentary Secretary to the Minister of Finance, Vice-Chair of the Standing Committee on Justice and Human Rights, and as a Member of both the Standing Committee on Citizenship and Immigration and the Sub-Committee on Organized Crime. He was also a Member of the Standing Committee on Finance.

Prior to his parliamentary career, as a practicing lawyer, Mr. McKay was President of the Durham Law Association and executive member of the County and District Law Presidents' Association. He was the recipient of the University of Toronto Scarborough Alumnus of the Year Award 2000, the Queen's Golden Jubilee Medal, and the University of Toronto Arbor Award.

Born and raised in Scarborough, Mr. McKay and his wife Carolyn have five children.

Rodger Cuzner
Parliamentary Secretary to the Minister of Employment, Workforce Development and Labour

(Cape Breton–Canso)

Rodger Cuzner was elected as Member of Parliament for Bras d'Or-Cape Breton in 2000 and was re-elected in 2004, 2006, 2008 and 2011. He has served as a member of the Standing Committee for Canadian Heritage, Vice-Chair of the Standing Committee on Fisheries and Oceans, and as critic for Veterans Affairs. He was also appointed as Parliamentary Secretary to the Prime Minister in 2003 and later served as Chief Whip of the Official Opposition. He most recently served as the critic for Employment and Social Development and for Labour.

Rodger earned a Bachelor of Arts degree in Human Kinetics from St. Francis Xavier University. Prior to politics, he worked as Special Events Coordinator for the Cape Breton Regional Municipality, Recreation Director for the town of Dominion, and Athletic Director for the City of Fort McMurray.

Rodger has demonstrated his life-long commitment to hockey and to ensuring that Canadians are given the opportunity to succeed at our national sport. His love of the game has allowed him to coach at the Major Midget, Junior A and university levels, and serve as a master course conductor for the National Coaching Certification Program. Rodger coached Team Nova Scotia at the Canada Games in 1995 and 1999. He is the founding member of the Cape Breton Sport Heritage Awards Committee.

Rodger, a native of Glace Bay, Nova Scotia, is the second of six children born to Truman and Kay Cuzner. He and his wife Lynn (nee Hopkins) have three children: Mitch, Scott and Brad.

Pablo Rodriguez**Parliamentary Secretary to the Minister of Infrastructure and Communities**

(Honoré-Mercier)

Originally from Argentina, Pablo Rodriguez and his family settled in Canada as political refugees who fled the political regime of the time.

A graduate in business administration, Pablo worked in the field of international development for nearly ten years for a Montréal based non-governmental organization. During those years, he was responsible for the management and evaluation of development projects in Africa, Asia, Latin America and the Caribbean. An active supporter of aid to developing countries as well as the fight against poverty, he has collaborated with many organisations such as Oxfam-Québec, for which he served as Vice-President of the Board for four years. During those years, he worked and gave lectures at a number of conferences in more than thirty countries on three different continents.

He then became Vice-President and Associate of a public affairs firm where he was responsible for numerous projects, in Canada and overseas.

A respected political figure, he was MP for Honoré-Mercier from 2004 to 2011. During those years, he took on many important roles, including critic for Culture, Official Languages, Economic Development, Public Works and Government Services, as well as La Francophonie. Pablo is known for the battles he has led as a Member of Parliament, namely the fight against climate change, the protection and promotion of culture, and the promotion of official languages and minority rights.

Prior to his election in 2015, Pablo worked in the environment sector. He speaks French, English, and Spanish fluently.

Mark Holland**Parliamentary Secretary to the Minister of Democratic Institutions**

(Ajax)

Mark Holland was the Executive Director of the former Heart and Stroke Foundation of Canada's Ontario Mission and National Director of Children and Youth. A lifelong community advocate, Mark has lived in Ajax his entire life and served as its Member of Parliament from 2004 to 2011.

As a Member of Parliament, Mark was responsible for many high-profile portfolios. He was Critic for Natural Resources, and for Public Safety and National Security. In the latter role, he fiercely defended frontline police officers and victims of crime, and opposed cuts to crime prevention and victim support funding.

From 1997 to 2004, Mark served as a Durham Region and City of Pickering Councillor as well as serving as Acting Mayor. During this time, Mark led the redevelopment of Pickering's waterfront, spearheaded the Youth Partnership Initiative to create jobs and opportunity for Durham's youth, and consistently advocated for environmental issues.

Mark lives in Ajax with his three children.

Serge Cormier

Parliamentary Secretary to the Minister of Fisheries, Oceans and the Canadian Coast Guard

(Acadie-Bathurst)

The son of an inshore fisher, Serge Cormier is a lifelong resident of Acadie–Bathurst.

Mr. Cormier began his career by acquiring a small company to finance his business administration studies. Later appointed chief of staff for various Government of New Brunswick departments, he organized and participated in several diplomatic missions at home and abroad, and worked on high-priority local economic, social, and cultural issues. Serge continued as a policy analyst in the Office of the Official Opposition and, as an assistant to the current Premier, the Honourable Brian Gallant, was responsible for Northern New Brunswick.

Mr. Cormier was a board member of the Caraquet Chamber of Commerce and organized several minor and adult hockey tournaments. He was also involved in the Club de Golf Pokemouche for many years.

Serge and his wife Annick have a three-year-old daughter Arianne, and a new baby girl Chloé.