



AAB President: Prof. T J Hocking BSc, PhD, FSB



**ASSOCIATION OF APPLIED
BIOLOGISTS**

**REPORT OF THE TRUSTEES
AND
FINANCIAL STATEMENTS
FOR 2010**

**NOTICE OF ANNUAL
GENERAL MEETING**

ASSOCIATION OF APPLIED BIOLOGISTS
(Registered Charity No. 275655)

CHARITY INFORMATION

The Council of Members (Trustees)

President:	Prof. T J Hocking
President Elect:	Prof. P R Shewry
General Secretary:	Dr E A Stockdale
General Treasurer:	Dr J D Knight
Chairman of the Editorial Boards:	Prof. M A J Parry
Programme Secretary:	Dr G Russell
Meetings Treasurer:	Mr C R Glass
Membership Officer:	Vacancy

Convenors of Specialist Groups:

Applied Mycology & Bacteriology:	Prof. S P Cummings
Biological Control	Dr R Jacobson
Cropping and the Environment	Mr D Turley
Nematology:	Dr J Pickup
Pesticide Application:	Mr S E Cooper
Plant Physiology & Crop Improvement:	Prof. N G Halford
Virology:	Dr S MacFarlane
Food Systems:	Dr W Martindale

Executive Officer: Mrs C A Millman

Registered Office: AAB Office, Warwick Enterprise Park, Wellesbourne, Warwick
CV35 9EF, UK
Tel: +4(0)2476 574998; Fax: +44 (0)1789 470234
E-mail: carol@aab.org.uk; Home Page: <http://www.aab.org.uk>

Registered Auditors: Clere's Ltd, George Nott House, 119 Holloway Head, Birmingham
B1 1QP

Advisers:

Accountants: Clere's Ltd, George Nott House, 119 Holloway Head, Birmingham
B1 1QP

Bankers: Barclays Bank plc, South Warwickshire Group of Branches,
150 The Parade, Leamington Spa, Warwickshire CV32 4AZ

Solicitors: Martineau Johnson, St Philips House, St Philips Place,
Birmingham B3 2PP
Shakespeares Solicitors, Bridgeway House, Bridgeway,
Stratford-upon-Avon, Warwickshire CV37 6YY

Tax Advisers: Clere's Ltd, George Nott House, 119 Holloway Head, Birmingham
B1 1QP

Independent Financial Advisers: Cherwell Asset Management, The Old Granary, Shotteswell, Oxon,
OX17 7HU

Investment Fund Managers: Lloyds TSB Private Banking Limited, 50 Grosvenor Street, London,
W1K 3LF

Insurance Brokers: Stackhouse Poland, Exchange House, Station Road, Liphook,
Hampshire GU30 7ER
Access Insurance, 1 Regent Street, London SW1Y 4NW

**ASSOCIATION OF APPLIED BIOLOGISTS
(Registered Charity No. 275655)**

ANNUAL REPORT OF THE TRUSTEES FOR 2010

The Trustees present their report for the year ended 31st December 2010

The Charity's Objective

The Object of the Charity is to 'promote the study and advancement of all branches of Biology and, in particular (but without prejudice to the generality of the foregoing) to foster the practice, growth and development of applied biology, including the application of biological sciences for the production and preservation of food, fibre and other materials and for the maintenance and improvement of the earth's physical environment'.

Structure, Governance and Management

The trust is an unincorporated trust, constituted under Laws of Association revised December 1977 and is a registered charity, number 275655.

The business of the Association is conducted by a Council of Members.

Council shall consist of the Honorary Officers; President, President elect, General Secretary, General Treasurer, Chairman of the Editorial Boards, Membership Officer, Programme Secretary and Meetings Treasurer together with convenors of the A.A.B. Specialist Groups.

Members of Council (The Trustees) for 2010 were as follows:

President	Prof. M J Jeger (3)
Vice President	Prof. TJ Hocking (3)
General Secretary	Dr E A Stockdale (2)
General Treasurer	Dr J D Knight (2)
Meetings Treasurer	Mr C R Glass (1)
Publications Officer	Prof M A J Parry (2)
Programme Secretary	Dr G Russell (2)
Membership Officer	Vacancy

Convenors of Specialist Groups:

Applied Mycology and Bacteriology	Prof. S P Cummings (0)
Biological Control	Dr R Jacobson (2)
Cropping and the Environment	Dr D Turley (1)
Food Systems	Dr W Martindale (1)
Nematology	Dr J Pickup (2)
Pesticide Application	Mr S Cooper (2)
Plant Physiology and Crop Improvement	Prof N G Halford (3)
Virology	Dr S MacFarlane (2)

Executive Officer (Employee)	Mrs C A Millman (3)
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Attendance figures for Council meetings are shown in parentheses; the Council met three times during the year.

Appointment of Trustees

All Trustees of the Association must be members of the Association of Applied Biologists.

Trustees of the Association of Applied Biologists include the Honorary Officers of Council (the President, the President-elect, who shall normally succeed the President, the General Treasurer, the Meetings Treasurer, the General Secretary, the Programme Secretary, the Membership Officer, the Publications Officer plus any other person designated as an Honorary Officer at the Annual General Meeting) together with the Convenors of the Association's Specialist Groups. The Convenors are notified to the Annual General Meeting. The other Honorary Officers are elected at an Annual General Meeting. In the case of an unfilled position, trustees may be co-opted to office but must be elected at the following Annual General Meeting.

The President of the Association of Applied Biologists will serve a maximum period of two years as President. The President-elect will serve a maximum period of two years as President-elect.

ASSOCIATION OF APPLIED BIOLOGISTS

ANNUAL GENERAL MEETING 2011

The Annual General Meeting of the Association will be held at the Natural History Museum, South Kensington, London at 13.30 pm on 14 September 2011. The draft minutes of the Annual General Meeting held in 2010 are attached together with the Report of the Trustees, Financial Statements and a list of new members of the Association elected in 2010.

AGENDA

- 1 **Apologies for absence**
- 2 **Minutes of the Annual General Meeting held at Royal Holloway, University of London, Egham on 8 September 2010 and matters arising**
- 3 **Report of the Trustees for 2010 (excluding the Financial Report)**
- 4 **Financial Report for 2010**
- 5 **Membership fees and Subscriptions for *Annals of Applied Biology* for 2011**
- 6 **Trustees for 2012 – Nominations from Council**
Officers for election:

President	Prof. T J Hocking
Vice President	Prof. P R Shewry
General Secretary	Dr E A Stockdale
General Treasurer	Dr J D Knight
Meetings Treasurer	Mr C R Glass
Publications Officer	Prof. M A J Parry
Programme Secretary	Dr G Russell
Membership Officer	Vacancy
- 7 *Conveners to be approved:*

Applied Mycology and Bacteriology	Prof. S P Cummings
Biological Control	Dr R Jacobson
Cropping and the Environment	Dr D Turley
Food Systems	Dr W Martindale
Nematology	Dr J Pickup
Pesticide Application	Mr S E Cooper
Plant Physiology and Crop Improvement	Prof. N G Halford
Virology	Dr S MacFarlane
- 8 **Appointment of Auditors for 2011**
- 9 **AAB's Newest Journal *Food & Energy Security***
- 10 **Any other business**

President's Introduction



Firstly let me thank the retiring President, Mike Jeger, for his excellent stewardship of the Association in 2009-10 and for his encouragement and invaluable advice to me as the incoming President. Sincere thanks are also due to the Officers of Council and Group Convenors who continue to provide the essential inputs that keep the Association moving forward and also ensure that Council meetings are conducted in a constructive and lively manner. Council membership has been stable during 2010, after a number of changes in the preceding years, but I am delighted to welcome the new Vice President, Peter Shewry, who joins us for 2011-12 and will become President in 2013-14. Peter is well known to the applied biology community, not only for his internationally-renowned research on wheat quality, but also, more recently, as an Associate Director (Strategy and Planning) of Rothamsted Research. His experience and reputation will be a great asset to the Association.

I am also pleased to welcome a new member of staff to the AAB office - Claire Hartry joins us as the new Editorial Administrator who will be working on the Association's new on-line journal, *Food and Energy Security*. Prior to the journal's launch, see below, Claire is also working on the Newsletter and the new website.

As Vice-President in 2010, one task I undertook at the request of Council, was to review the current status of the Association, in preparation for the revision of our strategic objectives for 2011-12 and towards 2015. This review was to include consideration of how current objectives map onto the charitable mission of the AAB, a summary of which can be found on the homepage of the Association's website. From this summary, the principal functions are: "to promote the study and advancement of" and "to foster the practice, growth and development of" the various

branches of biology and applied biology covered by Association. Over the past 25 years (my experience of the AAB) these functions have been delivered through meetings, conferences, workshops, membership activities and a range of publications from the Newsletter to *Annals*. While the details have changed, there has been little change in the general approach and the range of activities implemented by the Association during this period. Despite periods of financial uncertainty, the Association has remained very active, especially with regard to conferences, with a surprisingly robust membership, given the external environment, and an increasing portfolio of publications. Its present financial position is better than it has been for some time. The approach appears to have served the Association and its members well.

Particular strengths over this period have been the Subject Groups with their Convenors, which have evolved as old interests died and new themes have emerged, together with the level of expertise, commitment and experience in the AAB Office. In addition Council, in recent years, under successive Presidents, has been determined to get the financial affairs of the Association into good order. The SOFA for 2009 showed net incoming resources of £23k and an increase in end of year balances of over £34k, while the latter for 2010 stands at over £20k. Clearly good progress has been made, although the external environment remains challenging. Projects already in train, such the new journal, should continue this progress and further strengthen this position, provided sound financial management is maintained.

There has been considerable discussion about the subject areas and disciplines covered by the Association, in relation to a review of its identity, undertaken by the previous President. The lack of any applied animal biology has been seen as a weakness, but the focus remains on plant agriculture, plant protection, agro-ecosystems and management and related issues of food and energy security. The re-emergence of a food group has been an important development, together with discussion on an Education group. Overall the identity of the Association arises primarily from the combined identities of the subject groups and is tested by the growth or otherwise, actions and engagement of the membership.

Partnerships and collaborations with other professional societies are seen as ways of interacting with and supporting a wider applied biology community. Over the past two years there have been discussions about closer links with the SEB and talks are on-going with a group of other agricultural societies. While formal partnerships are considered to be an unlikely outcome from these discussions, closer collaboration with societies where the interests are complementary continues to be an attractive option. The Association has joined the newly-formed Society of Biology and is committed to engaging with this wider community of biologists, to the benefit of our charitable objectives.

Membership has held up reasonably well in recent years and currently stands at 800. Some decline, given the reduction in the size of the UK agricultural research sector, has been inevitable. International membership stands at 23%, covering 46 countries, of which USA, Sweden, Belgium and Ireland are the largest contributors. There is an increasing number of retired members (over 10%), while (postgraduate) student membership is relatively low at under 8%. This may be an area where more effort is required.

The conference programme remains a strong component of the Association's strategy and the number of meetings organized annually typically runs into double figures with a core of well-attended residential meetings. The 2009 programme made a surplus of over £8k and the 2010 programme, despite a more difficult year, made a surplus of nearly £4k. International meetings located outside the UK are becoming a more regular feature.

Both the two main publications are now generating surpluses and that looks set to continue, at least in the short-to-medium term. The 2009 statement showed a surplus of £85k, in part due to exceptional revenue from *Annals* and the 2010 surplus is close to £60k. The new on-line journal will require significant investment in the first 2-3 years, but is predicted to generate substantial surpluses by year 5. *Aspects* continue to be a popular component of the portfolio, without generating a substantial surplus.

The AAB Office continues to be an important feature of the success of the Association. Sustained efforts have been made to effectively manage and properly allocate office costs and these efforts have made a significant contribution to the improved financial position of the Association. Managing the peaks and troughs of the office workload remains a key organisational challenge. An office re-location has taken place relatively recently, part of the re-organisation of the Wellesbourne site, and the long-term future of the facility within Warwick University is unclear. This issue will remain under active consideration, but a further move is unlikely in the short to medium term.

This brief review confirms that not only has the Association delivered on its charitable objectives in recent years, but also continues to be well-placed to plan for the future. Effective financial management will be critical, but there are opportunities for further development of the services offered by the AAB. The new on-line journal, to be launched in January 2012 and aimed at both existing markets and the strongly emerging agricultural sector in China, will be the most important of these initiatives. This should generate new income after the investment phase, raise our profile internationally, expand the subject scope and provide the foundation for further developments, especially in the Far East. These international developments will be addressed at the 2011 AGM, by which time the Association's strategic objectives for 2011-12 and beyond will be available for comment by members.

Finally, I want to thank the staff of the Association's office, Carol, Bernadette and Rebecca for all their support to the officers, convenors and membership, and their continual efforts in bringing the activities of the Association to the wider scientific community.

Trevor J Hocking

AAB President

Structure, Governance and Management

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The President of the Association of Applied Biologists will serve a maximum period of two years as President. The President-elect will serve a maximum period of two years as President-elect.

Convenors are elected by members of the Group (at the last meeting of the year preceding the year of office) and may serve for six consecutive years, subject to annual re-election (a term of office for Convenors is deemed to be three years).

Trustee Induction and Training

Potential Trustees of the Association of Applied Biologists will be given copy of Association's Laws and copies of any other key documents relevant to the Charity or post.

The booklet 'Responsibilities of Charity Trustees' published by the Charity Commission gives a complete guide to the responsibilities of Charity Trustees and will be issued to all new Trustees who are expected to read it.

Trustees of the Association of Applied Biologists are expected to read the Laws of the Association of Applied Biologists, additional information provided by the Association and the booklet 'Responsibilities of Charity Trustees'.

A 'job description' of each Trustee post will be given to each new Trustee upon appointment. It is the responsibility of each post holder to review and update their particular job description by the end of October each year.

Any changes are to be agreed by Council at its last full meeting of the year.

New trustees will be given an induction session with the Executive Officer and/or a serving Trustee of the Association.

Review of Achievements and Performance for the Year

Membership

A total of 165 new members of the Association were elected by Council during the year. The total of fully paid-up members and Honorary members on 31st December 2010 was 800 – 17 more than the year before. The number of Honorary members at the end of the year was 15, 15 being the maximum permissible under the Laws.

Publications

Annals of Applied Biology

The Association is the owner of *Annals of Applied Biology* which is published by Wiley-Blackwell. In 2010, the total number of pages published was 927, comprising 77 papers. The number of papers submitted has increased from 203 in 2002 to almost 400 in 2010. In 2010 there were 73,170 full text downloads to *Annals of Applied Biology* and 1,541 registrants to email table of contents alerts. The impact factor for 2010 is 1.681 (a small decrease from 2009).

Plant Biotechnology Journal

The Association is the joint owner of the *Plant Biotechnology Journal* along with the Society for Experimental Biology and Wiley-Blackwell. The first issue of the journal was published in 2003 and since then the profile of the journal has risen steadily. In 2010 the journal published 9 issues, totaling 1040 pages. There were 135,608 full text downloads (~60,000 in 2009) to *Plant Biotechnology Journal* and 2,889 registrants to email table of content alerts. The impact factor rose again in 2010 and is currently 4.89 (4.732 in 2009).

Aspects of Applied Biology

The following seven volumes of *Aspects of Applied Biology* were published to accompany scientific conferences held during the year (see below):

Aspects 99: International Advances in Pesticide Application

Aspects 100: Agri-Environment schemes – what have they achieved and where do we go from here?

Aspects 101: Non Food Uses of Crops

Aspects 102: Delivering Food Security with Supply Led Innovations: Understanding Supply chains, providing food security, delivering choice

Aspects 103: 3rd Symposium on Potato Cyst Nematodes

Aspects 104: What makes an Alien Invasive: Risk and Policy Responses

Aspects 105: Water and nitrogen use in plant and crops

Two further volumes of *Aspects of Applied Biology* from 2009 scientific conferences were published in 2010 (see below)

Aspects 96: Agriculture: Africa's engine for growth – plant science and biotechnology hold the key

Aspects 97: Acrylamide: Influence of plant genetics, agronomy and food processing

Descriptions of Plant Viruses

Descriptions of Plant Viruses is published as a CD Rom and online. This is an invaluable information tool for all those involved with the identification of plant viruses, including students, teachers and researchers. It is unique in the breadth of the information that it covers.

Newsletter

No issues were published during the year due to staff shortages, but we are planning to back to publishing the usual 3 in 2011. The newsletter includes update reports from Council, conference reviews, book reviews, lists of new members, together with their interests, and other reports of similar interest.

Scientific Conferences

Twelve scientific conferences, and three workshops were held in 2010. These included nine residential conferences lasting two or more days. Four conferences could be considered international in terms of their focus and delegates. Four conferences involved working with other societies. Although there was a focus on plant protection, all areas of the Association's remit were represented and conferences addressed novel areas of research as well as building on existing strengths. A total of 897 delegates attended the conferences in 2010 compared to 731 in 2009 and 791 in 2008, and the average number of paying delegates was 53 compared to 48 in 2009 and 47 in 2008, showing that delegate numbers have improved. Details of the full scientific conference programme for 2010 are given below:

Title of Conference	Group	Date	No. delegates
International Advances in Pesticide Application	Pest Appl	5-7 January	97
Bream Workshop IAPA 2010	Pest Appl/BREAM	7 January	44
Biopesticides: Commercial Uptake	Biocontrol/IBMA	21 April	80
Agri-environment schemes - what have they achieved and where do we go from here?	CATE Group	27-29 April	122
Non Food uses of Crops	PP&CI	10-11 May	32
IOBC Landscape management for functional biodiversity	IOBC	29 June- 1 July	48
International Advances in Plant Virology	Virology/Dutch virologists	5-7 Sept	73
Delivering Food Security with Supply Chain Led Innovations: Understanding supply chains, providing food security, delivering choice	Food Systems/OECD	7-9 Sept	37
3 rd Symposium on potato cyst nematodes	Nematology	14-15 Sept	61
Development of New Pesticide Application Machinery	Pest Appl	21 Oct	34
Advances in Biological Control	Biocontrol	17 Nov	78
Ideotypes - is the understanding of physiology relevant to the future of plant breeding?	CATE Group	7 Dec	28
What makes an alien invasive? Risk and policy responses	CATE	7-8 Dec	32
Advances in Nematology	Nematology	14 December	55
Water & nitrogen use efficiency in plants and crops	PP&CI	15-16 Dec	76
		TOTAL	897

All conferences, except one in the 2010 programme were held in the UK.

The conference programme was also supported financially by generous donations and sponsorship.

Donations and Sponsorship

The Trustees would like to extend their grateful tanks to the following organisations/individuals that provided financial donations or sponsorship totalling £3900.00, together with further support during the year:

Adgen Phytodiagnosics
BCP Certis
Bioreba AG
Fargro Limited

HDC
Plant Bioscience Limited
Russell IPM
Professor M A J Parry

Website

AAB launched its new website in May 2011 and will have a regular section for international news. As well as detailing forthcoming international events, it will be a forum to disseminate information from and to our members overseas. Moreover, the development will be on-going as new pages are added, links to business and social networks are established and the site becomes increasingly interactive, allowing members to engage with the Association and other members across a range of activities.

Affiliations to other Societies

Affiliations were maintained with the Society of Biology, the Foundation for Science and Technology and the Association of Learned and Professional Society Publishers. The Association has a Memorandum of Understanding with the European Society for Agronomy.

FINANCIAL REPORT 2010

Income & Expenditure

It is pleasing to be able to announce that the Association has been able to maintain a relatively stable financial position over the last year despite the various challenges within the financial world and indeed the world inhabited by its members. The Association's overarching objective is to continue to operate with a neutral or slightly positive net movement in funds within a sustainable business plan. The results of this year, whilst not as successful as last year are still encouraging in that the operating deficit of £13,897 (before investment gains/losses) includes an investment of £6,685 in the new *Food & Energy Security Journal* (FESJ) and compares well against a budgeted deficit of £44,000. Whilst the exceptional income generated by back numbers of the *Annals* has diminished, publications continue to be a major income stream. *The Plant Biotechnology Journal* delivered a better than forecast surplus of £10,348 against a budgeted figure of £5,350. It is with this in the mind that investment is being made in the FESJ

Office costs have increased slightly this year as a result of salary increases and other costs but are well controlled at £89,526, an increase of just under 2%. The meetings programme only generated a surplus of £3,848 against a budgeted surplus of £17,870, however, predicting conference attendance and income is not a precise science and a fair degree of variation in this figure can be expected.

The investment portfolio produced an unrealised gain of £34,259 which was substantially better than in 2009.

Balance sheet

The Association's assets have increased by £20,362 over the past year. The value of cash and investments has risen during the year from £425,423 to £445,785 as a result of the activities mentioned above. The net current assets are reduced compared to last year at a positive value of £69,386, down £12,566 from last year. As always, funds may be drawn from the portfolio of quoted investments as required and without undue delay to bolster the Association's working capital, however, it is hoped that this can be avoided over the next 12 months which will hopefully provide some further time for the investments to recover some of their value.

2011

The mid-year forecast for 2011 predicts a significantly larger operating deficit than was achieved in 2010 at £36,000. The primary reason for this is the further investment in the new journal FESJ for which approximately £41,000 has been budgeted.

Forecast of Expenditure for 2011

The overall objective of the Trustees is to ensure a sound financial footing for the Association into the future enabling it to pursue its charitable aims and objectives. The review of strategic targets with a view to achieving a sustainable financial situation continues. All avenues of appropriate activities will be explored with the aim to increase revenue through running meetings for the Association and for others, seeking to expand membership and the continued tight control of operational expenditure with the aim of minimising overhead costs. This last target is becoming increasingly difficult as many of the efficiencies have already been made. Investment

in the *Food and Energy Security Journal* will be the single largest expenditure this year as mentioned above but the trustees are confident this will be a good long term investment.

Proposed Membership Fees for 2011

The trustees' goal of raising a third of the general administrative costs from membership fees remains in place however, bearing in mind the financial restrictions being faced by members and the increase in membership fees last year it is proposed that membership is held at the same level. The Council proposes fees for 2012 of £55, for the Ordinary membership, £20 for Student members and £27.50, for Retired membership. The discounts of £3 for Ordinary and £1.50 for Student and Retired members will be retained for those who pay by direct debit and, providing the subscription is received before the start of the year to which it applies, for those who pay by cash, cheque or credit or debit card.

Proposed members' subscription rates for 'Annals' for 2011

The Council proposes that the members' subscriptions for 2012 are raised this year, to £72 for the printed version, remain at £61.10 (including VAT) for the online only version and £93.74 (including VAT) for the combined print and online subscription.

Statement of Trustees' Responsibilities

Charity law requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for that period. In preparing those financial statements, the Trustees are required:

- to select suitable accounting policies and then apply them consistently;
- to make judgements and estimates that are reasonable and prudent; and
- to prepare financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue its activities.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the financial statements comply with the requirements of the 'Accounting by Charities - Statement of Recommended Practice' ('Charities SORP')

Risk Management

The trustees regularly review major operational and business risks to the charity and take such steps as are needed to mitigate them. The trustees believe that the current reserves are adequate in the light of those risks.

Reserves Policy

To respond to the need for long-term financial stability we have approved a reserves policy which is set out here.

A core purpose of the Association is to promote the study and advancement of Applied Biology. This obligation brings with it the need to ensure that the charity has sufficient funds over the short to medium term to continue to operate. To achieve this, the Association must achieve a sufficient positive annual operating contribution, or have sufficient reserves to call upon, to continue operations.

The main features of the Association’s reserves policy are as follows:

- they are an inherent part of the Association’s risk management process. The need for reserves will vary depending on the Association’s financial position and our continuous assessment of the many risks the Associations faces at a particular time
- the need for reserves will be assessed as part of our strategic planning.
- reserves exist either to provide short-term protection against downward fluctuations in annual revenues, or to provide long-term strategic financial support for future projects as has been carried out in the recent past with the Plant Biotechnology Journal
- the reserves policy balances the need to maintain long-term reserves against the need for short-term spending on our core purpose

This reserves policy will be reviewed annually to ensure it accurately reflects the circumstances of the Association and the views of the Trustees.

Investment Policy and Performance

There are no restrictions on the Association’s power to invest. Its investment portfolio is managed by Private Banking Lloyds TSB, whose performance the trustees review. It is the Association’s policy to avoid high risk investments.

Auditors

A resolution to re-appoint the auditors will be proposed at the Annual General Meeting.

Authorised Charity Trustees

Prof. T J Hocking
President

Dr EA Stockdale
General Secretary

Dr JD Knight
General Treasurer

Date:

ASSOCIATION OF APPLIED BIOLOGISTS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER 2010.

	<u>NOTES</u>	<u>GENERAL FUND</u> £	<u>DESIGNATED FUND</u> £	<u>2010 TOTAL FUNDS</u> £	<u>2009 TOTAL FUNDS</u> £
<u>INCOMING RESOURCES</u>					
<u>Incoming Resources from generated funds</u>					
<u>Voluntary Income</u>					
Donations and Sponsorships		567	-	567	1,406
<u>Investment Income</u>	2	8,878	544	9,422	13,547
<u>Incoming Resources from Charitable Activities</u>	3	315,713	-	315,713	265,674
<u>TOTAL INCOMING RESOURCES</u>		325,158	544	325,702	280,627
<u>RESOURCES EXPENDED</u>					
Charitable Activities	5	249,529	544	250,073	169,297
Governance Costs	6	89,526	-	89,526	87,620
<u>TOTAL RESOURCES EXPENDED</u>		339,055	544	339,599	256,917
<u>NET (OUTGOING)/INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS</u>		(13,897)	-	(13,897)	23,710
<u>OTHER RECOGNISED GAINS AND LOSSES</u>					
Gains on Investment Assets	11	34,259	-	34,259	11,453
<u>NET MOVEMENTS IN FUNDS.</u>		20,362	-	20,362	35,163
<u>Total Funds brought forward</u>		402,855	22,568	425,423	390,260
<u>Total Funds carried forward</u>		£423,217	£22,568	445,785	£425,423

THERE WERE NO OTHER RECOGNISED GAINS OR LOSSES IN THE FINANCIAL YEAR.

THE NOTES ON PAGES 17 TO 26 ARE INTEGRAL TO THESE FINANCIAL STATEMENTS.

ASSOCIATION OF APPLIED BIOLOGISTS
BALANCE SHEET AS AT 31st DECEMBER 2010

	<u>NOTES</u>	<u>2010</u>		<u>2009</u>	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	10		5,876		3,454
Investments	11		370,523		340,017
			-----		-----
<u>TOTAL FIXED ASSETS</u>			376,399		343,471
<u>CURRENT ASSETS</u>					
Debtors.	12	64,403		78,735	
Cash at Bank and in Hand		49,469		97,934	
			-----		-----
<u>TOTAL CURRENT ASSETS</u>		113,872		176,669	
<u>LIABILITIES:</u>					
Creditors: amounts due within one year	13	44,486		94,717	
			-----		-----
<u>NET CURRENT ASSETS.</u>			69,386		81,952
			-----		-----
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			445,785		£425,423
			=====		=====
<u>UNRESTRICTED FUNDS</u>					
Undesignated.			423,217		402,855
Designated.	14		22,568		22,568
			-----		-----
<u>TOTAL CHARITY FUNDS</u>			445,785		£425,423
			=====		=====

The Financial Statements were approved by the Association's Council on at a meeting on Wednesday 13th July 2010 and signed on its behalf by:

.....
Prof. T J Hocking
President.

.....
Dr E Stockdale
General Secretary

.....
Dr J D Knight
Treasurer.

THE NOTES ON PAGES 17 TO 26 ARE INTEGRAL TO THESE FINANCIAL STATEMENTS.

ASSOCIATION OF APPLIED BIOLOGISTS

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2010

1. ACCOUNTING POLICIES.

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

(a) Basis of Accounting

The financial statements have been prepared under the historical cost convention, as modified by the inclusion of fixed asset investments at market value, and in accordance with the Statement of Recommended Practice : Accounting and Reporting by Charities issued in March 2005 and applicable UK Accounting Standards and the Charities Act 1993.

(b) Fund Accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds, which are earmarked by the trustees for particular purposes.

(c) Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Incoming resources from charitable activity are accounted for in the year to which the activity relates.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

(d) Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

(e) Fixed Assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, which in all cases is estimated at 4 years.

Investments held as fixed assets are revalued at mid-market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

ASSOCIATION OF APPLIED BIOLOGISTS

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2010**

2. INVESTMENT INCOME

	<u>Non Restricted</u>		<u>2010</u>	<u>2009</u>
	<u>General</u>	<u>Designated</u>	<u>Total</u>	<u>Total</u>
Income from Listed Investments	8,878	507	9,385	13,510
Bank Interest	-	37	37	37
	<hr/>	<hr/>	<hr/>	<hr/>
	£8,878	£544	£9,422	£13,547
	<hr/>	<hr/>	<hr/>	<hr/>

3. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	<u>Unrestricted</u>	<u>2010</u>	<u>2009</u>
	<u>£</u>	<u>Total</u>	<u>Total</u>
Membership Fees	30,315	30,315	30,750
Publications	80,828	80,828	97,151
Conferences	204,570	204,570	137,764
Sundry Income	0	0	9
	<hr/>	<hr/>	<hr/>
	£315,713	£315,713	£265,674
	<hr/>	<hr/>	<hr/>

4. ALLOCATION OF SUPPORT COSTS AND OVERHEADS

<u>Cost Type</u>	<u>Total Allocated</u>	<u>Governance</u>	<u>Charitable Activities</u>	<u>Basis of Apportionment</u>
	<u>£</u>	<u>£</u>	<u>£</u>	
Staff Costs (incl travel)	109,579	45,474	64,105	Staff Time
Establishment Costs	11,630	9,618	2,012	Actual
Communication Costs	14,333	4,791	9,542	Actual
Management Expenses	15,485	13,872	1,613	Actual
Legal and Professional	6,980	6,980	-	Actual
Miscellaneous Exes	14,506	7,467	7,039	Actual
Depreciation	3,192	1,324	1,868	Staff Time
Recovery of overheads	(2,500)	-	(2,500)	Actual
	<hr/>	<hr/>	<hr/>	

ASSOCIATION OF APPLIED BIOLOGISTS

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2010**

5. RESOURCES EXPENDED ON CHARITABLE ACTIVITIES

	Unrestricted	<u>2010</u>	<u>2009</u>
	£	£	£
Membership Activities	14,460	14,460	14,091
Publications	21,185	21,185	12,594
Investment in New Journal	6,685	6,685	4,181
Conferences	200,722	200,722	129,232
Grants and Donations	629	629	1,138
Promotional Expenditure	7,024	7,024	7,974
Depreciation	1,868	1,868	2,587
General Support Costs and Overheads	(2,500)	(2,500)	(2,500)
	£250,073	£250,073	£169,297

6. GOVERNANCE

	<u>2010</u>	<u>2009</u>
	£	£
Staff Costs	45,474	39,536
Establishment Costs	9,618	8,067
Communication Costs	4,791	12,479
Management Expenses	13,872	12,374
Legal and Professional Expenses	6,980	8,945
Miscellaneous Expenses	7,467	4,670
Depreciation	1,324	1,549
	£89,526	£87,620

7. NET INCOMING RESOURCES FOR THE YEAR

	<u>2010</u>	<u>2009</u>
	£	£
This is stated after charging:-		
Depreciation of Tangible Fixed Assets - for use by the charity	£3,192	£4,136
Independent Examiners Fees	£2,750	£2,750

8. STAFF COSTS

	<u>2010</u>	<u>2009</u>
	£	£
Salaries and NI	101,081	99,173
Defined Contribution Pension Scheme	5,650	5,193
Total	£106,731	£104,366

The average weekly number of staff employed during the year was, as full time equivalents:

4.25 3.75

No employee received emoluments of more than £60,000.

ASSOCIATION OF APPLIED BIOLOGISTS

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st DECEMBER 2010**

9. TRUSTEE REMUNERATION AND RELATED PARTY TRANSACTIONS

Payments are made to one trustee for editorial work undertaken on behalf of the Association. The total paid to the trustee during 2010 totalled £1,865. Part of these fees were subsequently generously donated to the Association.

No remuneration or other benefit has been paid, directly or indirectly, to any of the Charity's Trustees. All sixteen of the Charity's Trustees are entitled to be reimbursed for travelling and subsistence expenses actually and necessarily incurred on the business of the Charity. The total amount of expenses paid during the year totalled £6,709.

No Trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the current or preceding year.

10. FIXED ASSETS

<u>COST</u>	Office Fixtures & Equipment
As at 31 st December 2009	43,926
Additions	5,614
	£49,540
As at 31 st December 2010	£49,540
<u>DEPRECIATION</u>	
As at 31 st December 2009	40,472
Charge for Year	3,192
	£43,664
As at 31 st December 2010	£43,664
<u>NET BOOK VALUE</u>	
As at 31 st December 2010	£5,876
As at 31 st December 2009	£3,454

11. LISTED INVESTMENTS

	<u>2010</u> £	<u>2009</u> £
Market Value at 1 st January 2010	340,017	330,322
Acquisitions	45,600	333,793
Sale Proceeds from Disposals	(49,353)	(335,551)
Gain/(Loss) in the Year	34,259	11,453
	£370,523	£340,017
Market Value at 31 st December 2010	£370,523	£340,017

INVESTMENTS AT MARKET VALUE COMPRISES

Invested in the UK	£286,977	£280,972
	£286,977	£280,972

Investments are valued by Lloyds TSB Private Banking Ltd. to provide an investment return for the Charity.

HISTORICAL COST AT 31st DECEMBER 2010	£330,411	£333,275
	£330,411	£333,275

ASSOCIATION OF APPLIED BIOLOGISTS

**NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st DECEMBER 2010**

	<u>2010</u>	<u>2009</u>
	£	£
12. DEBTORS		
Sundry Debtors	59,397	74,381
Prepayments	5,006	4,354
	£64,403	£78,735
	£64,403	£78,735
 13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Publication Costs	1,625	4,522
Meeting Costs	1,400	1,721
Sundry Creditors	4,030	3,809
H. M. Revenue & Customs – PAYE & NIC	2,499	1,663
H. M. Revenue & Customs – VAT	1,030	4,612
Accrued Charges	2,750	2,750
	£13,334	£19,077
 PREPAID SALES AND SUBSCRIPTIONS FOR 2010		
Membership Fees for 2011	11,810	20,356
Subscriptions of Annals of Applied Biology & TAC:-		
Members	-	-
Institutions etc	-	-
Attendance Fees and Donations for Scientific Meetings	1,317	39,098
Advance Payment for Editorial Fees 2011	18,025	16,186
	£31,152	£75,640
	£44,486	£94,717

ASSOCIATION OF APPLIED BIOLOGISTS
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st DECEMBER 2010

14. DESIGNATED FUNDS FOR TRAVEL GRANTS

Cash funds previously set aside to generate income for travel grants have been partly utilised during the year, therefore the interest generated has been reduced.

Partly as a result of this, the Trustees took a decision to allocate an appropriate amount to travel grants each year in the future.

Travel Funds for:	<u>Visiting Overseas Lecturers</u> £	<u>Graduate Research Students</u> £	<u>2010 Total</u> £	<u>2009 Total</u> £
Balances at the start of the Year	6,084	16,484	22,568	22,568
Income to the Funds in the Year	-	544	544	1,058
	-----	-----	-----	-----
Total available for Grants	6,084	17,028	23,112	23,626
<u>Less</u> Grants Committed in the Year	-	544	544	1,058
	-----	-----	-----	-----
Balances at the end of the Year	£6,084	£16,484	£22,568	£22,568
	=====	=====	=====	=====
Grants Outstanding 31 st December 2010	£-	£-	£-	£-
	=====	=====	=====	=====

ASSOCIATION OF APPLIED BIOLOGISTS

“PUBLICATIONS”

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2010

	<u>2010</u>		<u>2009</u>	
	£	£	£	£
INCOME:				
Annals Shares of Surplus from Blackwells	65,291		85,832	
Annals & 'TAC' – Members	2,349		1,515	
Plant Bio Tech Journal	10,348		5,350	
Aspects	1,822		3,565	
'DPV' CD Roms (Net of Proceeds to Third Parties)	-		13	
MB Notebooks (Net of Proceeds to Third Parties)	-		12	
Royalty Income	903		847	
Sundry Income	115		17	
	<hr/>		<hr/>	
TOTAL INCOME		80,828		97,151
 EXPENDITURE:				
Publishing Costs:				
Annals	-		-	
Aspects	6,116		(30)	
Electronic Publishing:				
Software Support	-		-	
DPV and MBN	-		220	
Mailing Costs:				
Aspects	381		310	
DPV, CD Roms			-	
Staff Costs:				
Salaries, National Insurance and Pensions	22,314		21,312	
Board of Editors:				
Travel, Subsistence and Sundry Expenses	1,247		1,303	
Office Costs:				
Postage and Carriage	397		28	
Miscellaneous	4,416		491	
Promotion Expenditure	-		45	
Publishers Indemnity Insurance	-		625	
	<hr/>		<hr/>	
TOTAL EXPENDITURE	34,871		24,304	
Recovery from Blackwells Publishing	(13,686)		(11,710)	
	<hr/>	21,185	<hr/>	12,594
		<hr/>		<hr/>
SURPLUS FOR THE YEAR		£59,643		£84,557
		<hr/>		<hr/>

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THE ASSOCIATION OF APPLIED BIOLOGISTS

CONFERENCES

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2010

	£	<u>2010</u>	£	<u>2009</u>	£
INCOME:					
Registration Fees	196,920			99,614	
Donations and Sponsorship	7,150			38,150	
Other Sales	500			-	
TOTAL INCOME	204,570		137,764		
 EXPENDITURE:					
Venue Charges	8,436		5,580		
Delegates' Residential and Catering Charges	132,557		41,919		
Total Facilities Costs	140,993		47,499		
Printing and Stationery	6,332		6,246		
Speakers' and Organisers' Expenses	15,591		18,124		
Grants for Meeting Attendance	1,333		20,529		
Planning Groups' Expenses	366		4,279		
Staff Costs:					
Salaries, etc	25,413		25,520		
Travelling, etc	4,878		4,008		
Office Costs:					
Postage, etc	623		375		
Telephone, etc	390		186		
Service and Maintenance Contracts	987		1,636		
Miscellaneous Expenses	2,623		897		
Bad Debt Written Off	1,193		(67)		
TOTAL EXPENDITURE	200,722		129,232		
SURPLUS FOR THE YEAR		£3,848		£8,532	

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THE ASSOCIATION OF APPLIED BIOLOGISTS

MEMBERSHIP

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st DECEMBER 2010

	£	<u>2010</u>	£	<u>2009</u>	£
INCOME:					
Membership Fees			30,315		30,750
 EXPENDITURE:					
Salaries, NI and Pension		11,500		11,000	
Maintenance Contracts		1,025		1,025	
Postage		725		1,250	
Stationery		50		230	
AAB Newsletter		1,160		586	
		-----	14,460	-----	14,091
 <u>SURPLUS FOR THE YEAR</u>			-----		-----
			<u>£15,855</u>		<u>£16,659</u>

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ASSOCIATION OF APPLIED BIOLOGISTS
MANAGEMENT & ADMINISTRATION COSTS
FOR THE YEAR ENDED 31st DECEMBER 2010

	<u>2010</u>		<u>2009</u>	
	£	£	£	£
Staff Costs:				
Salaries, National Insurance and Pensions	44,792		36,353	
Training	50		1,795	
Travel and Sundry Expenses	632		61	
Recruitment Costs	-		132	
Temporary Staff	-		1,195	
	<u> </u>	45,474	<u> </u>	39,536
Establishment Costs:				
Rent	5,721		5,637	
Insurance	600		330	
Service and Maintenance Contracts	3,297		2,100	
	<u> </u>	9,618	<u> </u>	8,067
Communications Costs:				
Postage and Carriage	1,040		2,120	
Printing and Stationery	991		4,709	
Telephone and Fax	924		558	
Internet Services and Technical Support	1,836		5,092	
	<u> </u>	4,791	<u> </u>	12,479
Management Expenses:				
Council and Executive Meetings	6,406		5,083	
Specialist Group Meetings	6,870		6,022	
Annual General Meeting	-		805	
Trustees' Indemnity Insurance	596		464	
	<u> </u>	13,872	<u> </u>	12,374
Legal and Professional Expenses:				
Audit and Accountancy	2,750		2,750	
Investment Management	4,230		6,195	
	<u> </u>	6,980	<u> </u>	8,945
Miscellaneous Expenses:				
Subscriptions	1,899		995	
Financial Charges	5,435		3,176	
Sundry Expenses	133		499	
	<u> </u>	7,467	<u> </u>	4,670
Depreciation:				
Office Equipment	1,324		1,549	
	<u> </u>	1,324	<u> </u>	1,549
		<u> </u>		<u> </u>
Total Expenditure for the Year		£89,526		£87,620

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ELECTION TO SPECIALIST GROUP COMMITTEES FOR 2011

Nominations are sought for vacancies on some of the AAB Specialist Group Committees. The present composition of each Group Committee can be seen overleaf. The nominations, duly seconded and accompanied by the consent of the nominees, should be sent to the Executive Officer, Carol Millman, at the AAB Office to arrive *not later than 14th November 2011*. Please note there are currently no vacancies in the Biological Control, Cropping and the Environment and Pesticide Application groups

ASSOCIATION OF APPLIED BIOLOGISTS

(This form may be photocopied)

We wish to nominate Mr/Mrs/Miss/Ms/Dr/Professor*

.....

for the committee ofGroup

Proposed by

Seconded by

Signed

Signed

Address

Address

.....

.....

.....

.....

.....

.....

*Delete as appropriate

Consent to nomination

I agree to the nomination for the committee of

Signed

Address

.....

..... Date

SPECIALIST GROUP COMMITTEES AS AT JULY 2011

Applied Mycology and Bacteriology:

S Cummings (Convenor) (2012 1st term)

M Andrews (2011)
D Kenyon (2011)
K Thomas (2012)
J West (2013)
T Finnigan (2013)

Nematology:

J Pickup (Convenor) (2013 2nd term)

V Blok (2013)
C Griffin (2011)
P Haydock (2013)
S Hockland (2013)
T Kakouli-Duarte (2012)
R Manzanilla-Lopez (2012)
B Pembroke (2013)
C Opperman (2013)

Biological Control:

R Jacobson (Convenor) (2011 1st term)

T Bruce (2012)
D Chandler (2013)
R Collier (2012)
J Holland (2011)
P Morley (2012)
D Richardson (2012)
R Shaw (2012)
X Xu (2012)
P Walker (2013)

Pesticide Application:

S E Cooper (Convenor) (2013 2nd term)

P Balsari (2013)
P I Carpenter (2011)
C R Glass (2013)
B Magri (2012)
C Mountford-Smith (2013)
T H Robinson (2011)
D Stock (2012)
J van de Zande (2013)
W Jones (2013)

Cropping and the Environment:

D Turley (Convenor) (2012 1st term)

N Boatman (2011)
M Bush (2012)
D H K Davies (2012)
K A Evans (2011)
J Holmes (2012)
H Jones (2011)
E A Stockdale (2012)
P Taylor (2012)
J Storkey (2013)

Plant Physiology and Crop Improvement:

N Halford (Convenor) (2012 2nd term)

M F B Dale (2012)
H Jones (2013)
E Murchie (2012)
R Weightman (2013)

Food Systems:

W Martindale (Convenor) (2011 1st term)

C R Glass (2013)
L Murfet (2012)
E A Stockdale (2013)
M Swainson (2012)
J J Wiltshire (2012)
H Stichnoff (2012)

Virology:

S MacFarlane (Convenor) (2012 1st term)

A Fox (2011)
M N Gowda (2013)
G Lomonosoff (2011)
J Milner (2011)
M Stevens (2012)
R A A van der Vlugt (2011)
J Walsh (2012)
T Wetzel (2011)

Appendix 2 of the AAB Annual Report 2010

New Members of the Association 2010

Mr M J Abel, MSc

Agralan Limited, The Old Brickyard, Ashton Keynes, SWINDON, Wiltshire, SN6 6QR.

Mr C Acaster, BSc

10 Birley View, Worrall, SHEFFIELD, S35 0AL.

Ms L Aitken, BSc

31 Bielby Drive, BEVERLEY, North Humberside, HU17 0RX.

Mr J Albertsson

Sveriges Lantbruksuniversitet, Box 104, SE 230 53 ALNARP, Sweden.

Dr S Al-Thawadi, PhD

University of Bahrain, P O Box 32038, SAKHIR, Bahrain.

Mr G Andersson

Lund University, Ecology Building, SE-223 62 LUND, Sweden.

Dr M Aranda, PhD

Centro de Edafología y Biología Aplicada del Segura (CEBAS), Consejo Superior de Investigaciones Científicas, P O Box 164, E-30100 ESPINARDO, Murcia, Spain.

Mr T H Archer, HND MSc

Chemtura Europe Limited, Brooklands Farm, Cheltenham Road, EVESHAM, Worcestershire, WR11 2LS.

Dr A Bano, PhD

Quaid-i-Azam University, Department of Plant Sciences, ISLAMABAD 44000, Pakistan.

Dr R Bari, PhD

Bayer BioScience NV, Technologiepark 38, Zwijnaarde, B-9052 GHENT, Belgium.

Ms C B Barrett, BA

11 Hawthorne Way, Burpham, GUILDFORD, Surrey, GU4 7JZ.

Mr G Belair, MSc

Horticulture Research and Development Centre, Agriculture and Agri-Food Canada, 430 Gouin Blvd, ST-JEAN-SUR-RICHELIEU, Quebec, J3B 3E6. Canada.

Mr L Bell, HND BSc

Elsoms Seeds Limited, Pinchbeck Road, SPALDING, Lincolnshire, PE11 1QG.

Mr T Ben Husin, MSc

24 Wingrove Road, Fenham, NEWCASTLE UPON TYNE, NE4 9BQ.

Ms C Bequain, MSc

RAGT Seeds Limited, Grange Road, Ickleton, SAFFRON WALDEN, CB10 1TA.

Dr G Bergkvist, PhD

Lilla Vrå 5, SE 741 92 KNIVSTA, Sweden.

Dr S Bhattarai, MSc PhD

Oxford Plant Sciences Limited, 3 Lower Farm Barns, Bainton Road, Nr BICESTER, Oxfordshire, OX27 7LT.

Dr A Bleasdale, BSc PhD

National Parks & Wildlife Service, Heritage and Local Government, 7 Ely Place, DUBLIN 2, Ireland.

Mr A G Blouin, MSc

Plant and Food Research, Mt Albert, Private Bag 92 169, AUCKLAND 1142, New Zealand.

Mr D Booty, MBA

16 Parker Close, STAMFORD, Lincolnshire, PE9 2NN.

Mr S Budge
VHB West End Nursery, Roundstone Lane, ANGMERING, West Sussex, BN16 4AX.

Mr A Bull, Nat Dip Com Hort
7 Brocket Way, CHIGWELL, Essex, IG7 4EP.

Dr J Burnstone, BSc MSc PhD
Fargro Limited, Toddington Lane, LITTLEHAMPTON, West Sussex, BN17 7PP.

Mr A J Campbell, BSc MSc
11 Balmoral Road, LANCASTER, LA1 3BT.

Ms N Carter-Barnes, BSc
Chemicals Regulation Directorate, Mallard House, Kings Pool, 3 Peasholme Green, YORK, YO1 7PX.

Mr J R Challans, NCA ANCA
23 Larch Avenue, Nettleham, LINCOLN, LN2 2GB.

Ms P A Chambers, BSc
Broom's Barn Research Centre, Higham, BURY ST EDMUNDS, Suffolk, IP28 6NP.

Mr M Christoforou, BSc MSc
Cyprus University of Technology, LEMESOS 3603, Cyprus.

Mr S Clarkson
Vitacress Salads Limited, Lower Link Farm, St Mary Bourne, ANDOVER, Hampshire, SP11 6DB.

Dr S J Collins, BSc PhD
DAFWA, 3 Baron Hay Court, SOUTH PERTH, Western Australia 6151, Australia.

Mr L R Cook
White Gables, Stockwell Gate, Whaplode, SPALDING, Lincolnshire, PE12 6UE.

Ms R Cook, BSc
Elsoms Seeds Limited, Pinchbeck Road, SPALDING, Lincolnshire, PE11 1QG.

Dr J Cooper, BSc MSc PhD
Nafferton Ecological Farming Group, Nafferton Farm, STOCKSFIELD, Northumberland, NE43 7XD.

Dr S Costa, MSc PhD
Centre for Functional Ecology, Universidade de Coimbra, COIMBRA 3001-401, Portugal.

Ms G Covey, BSc MSc
KWS UK Limited, 56 Church Street, Thriplow, Nr ROYSTON, Hertfordshire, SG8 7RE.

Dr A A Cowan, PhD
IBERS, Aberystwyth University, Plas Gogerddan, ABERYSTWYTH, Ceredigion, SY23 3EB.

Mr C Cox
Albert Bartlett (Jersey) Ltd, Le Manoir de Rooster, Mont au Pretre, ST HELIER, Jersey, JE2 4JN.

Dr N Critchley, BSc PhD
Nafferton Ecological Farming Group, Nafferton Farm, STOCKSFIELD, Northumberland, NE43 7XD.

Mr D E Cross, BSc MSc
Environment Systems Ltd, Unit 8G, Cefn Llan Science Park, ABERYSTWYTH, Ceredigion, SY23 3AH.

Dr R de Boer, PhD
Department of Primary Industries, Private Bag 15, FERNTREE GULLY DELIVERY CENTRE, VIC 3156, Australia.

Mr A De Lespinay
Bayer BioScience NV, Technologiepark 38, Zwijnaarde, B-9052 GHENT, Belgium.

Mr A Drotschmann, BSc
7699 Crabtree Valley Ct, GREENBORO, NC 27455. USA.

Dr J Edwards, BSc PhD
IBERS, Aberystwyth University, Plas Gogerddan, ABERYSTWYTH, Ceredigion, SY23 3EB.

Mr E Elghadi, MSc
24 Wingrove Road, Fenham, NEWCASTLE UPON TYNE, NE4 9BQ.

Dr N Espinoza-Orias, PhD
The University of Manchester, Sackville Street, P O Box 88, MANCHESTER, M60 1QD.

Dr T Finnigan, BSc PhD
Marlow Foods Ltd, Station Road, Stokesley, MIDDLESBROUGH, North Yorkshire, TS9 7AB.

Mr E Flatman, BSc MPhil
RAGT Seeds Limited, Grange Road, Ickleton, SAFFRON WALDEN, CB10 1TA.

Mr H Frost, MSc
Novozymes Biologicals FR S.A., Parc Techno. des Grillons, 60 route de Sartrouville, Batiment 6,
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