INFORMATION ON CANDIDATES TO THE BOARD OF DIRECTORS

OF MMC NORILSK NICKEL

AND THEIR CONSENT TO STAND FOR ELECTION

Philip S. Aiken

Born on January 9, 1949.

Higher education: University of Sydney, 1970. Bachelor of Science (Chemistry).

1997 – 2006 — Head of Energy Business Unit, BHP Billiton.

Since 2000 – to date – Chairman, Robert Walters Plc.

2006 – 2006 – Head of the UK Division, BHP Billiton.

Since 2006 – to date – Senior Independent Director, Kazakhmys Plc.

2007 – 2010 –Senior Advisor, Macquarie Bank.

Since 2008 – to date – Non-executive Director, National Grid Plc.

Since 2010 – to date – Non-executive Director, Essar Energy Plc.

Since 2010 – to date – Non-executive Director, Miclyn Express Offshore.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Barbashev Sergey

Born on December 26, 1962.

Higher education: in 1978 graduated from Moscow Higher School of Militia of the Ministry of Internal Affairs of the USSR, lawyer

2003 – 2008 – Deputy General Director, CJSC INTERROS Holding Company.

Since 2008 – to date – General Director, Chairman of the Management Board, CJSC INTERROS Holding Company.

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: 140 shares.

Bashkirov Alexey

Born on April 15, 1977.

Higher education: in 1999 graduated from Moscow State Institute International Relations, expert in international economic relations.

2003 – 2007 – Associate Consultant, Moscow office of McKenzie and Company, Inc. Russia (USA).

2007 – 2008 – Manager for social research projects, CJSC Goldman Sachs LLC.

Since 2009 – to date – Executive Director of the Directorate for Investment and Asset Management, CJSC INTERROS Holding Company.

Since 2009 – to date – Member of the Board of Directors, Rosa Khutor Ski Resort Development Company LLC,

Since 2009 – to date – Member of the Board of Directors, Prof-Media Management LLC.

Since 2009 – to date – Member of the Board of Directors, OJSC «WGC - 3».

Since 2009 – to date – Member of the Board of Directors, CJSC Agros.

Since 2010 – to date – Member of the Board of Directors, CJSC Stavropol Broiler.

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Banda Enos Ned

Born on March 24, 1965.

Higher education: Franklin & Marshall College, Lancaster, Pennsylvania, US, BA(Hon), Business Administration (Financial Accounting), May 1989; Case Western Reserve University School of Law, Cleveland, Ohio, USA Doctor of Jurisprudence (JD), May 1993; Georgetown University School of Law, Washington, DC, USA, Master of Laws & Letters (LL.M) in International and Comparative Law, with distinction, May 1994.

2005 – 2006 – Head of Global Investment and Corporate Banking Department for sub-Saharan Africa, HSBC Bank plc.

Since 2006 – to date – Founder and Chief Executive Officer, FREETEL Capital (PTY) LYD.

Mr. Banda has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Bebchuk Lucian Arye

Born on December 4, 1955.

Higher education: Harvard University: 1980 – Master of Law, 1984 – Master of Jurisdiction, 1992 – Master of Arts, 1993 – Ph.D.

Since 2005 – to date - Harvard University: Professor of Law, Economics, and Finance; Director of Program on Corporate Governance.

2005-2006 - Treasurer, U.S. Law & Economics Association

2006-2007 - Vice-President, U.S. Law & Economics Association

2007-2008 - President, U.S. Law & Economics Association

Since 2010 – Vice-President, International Western Economic Society

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: 5,000 American Depositary Receipts.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Bougrov Andrey

Born on June 27, 1952.

Higher education: Graduated from the Moscow State Institute of International Relations.

(Specialist in international economic relations).

Since 2004 – to date - Managing Director at CJSC INTERROS Holding Company.

Since 2002 – to date - Member of the Board of Directors of MMC Norilsk Nickel.

Since 2002 - to date - Member of the Non-governmental Public Association Council for Foreign and Defense Policy.

Since 2006 – to date – Member of the Management Board of the Russian Union of Industrialists and Entrepreneurs.

Since 2006 – to date – Member of the Board of Directors, Altpoint Capital Partners LLC.

Since 2007 – to date – Member of Managing Council of NPO Center for Sustainable Energy Development.

Since 2010 – to date – member of the Management Board of CJSC Interros Holding Company.

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Wilkinson Terence Anthony

Born on February 14, 1946.

Higher education: 1970 – Institute of Chartered Secretaries and Administrators – Financial Management

1973 – 2000 – Member of the Board of Directors, OJSC Lonmin.

Since 1998 – to date: Independent Director, Trilands Metal Ltd.

2000-2009 - General Director, Ridge Mining

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Voitovich Olga

Born on December 4, 1969.

Higher education: in 1994 graduated from Moscow State University, a lawyer holds an MBA degree.

2005 – 2006 – General Director, Invest-Garant LLC.

2007 – 2008 – Deputy Director of Legal Department of CJSC INTERROS Holding Company.

Since 2007 – to date – Chairman of the Board of Directors Park LLC.

Since 2008 – to date – Executive Director, Non-profit organization Fund of Contemporary History.

2008 – 2010 – First Deputy Director of Legal Department of CJSC INTERROS Holding Company.

Since 2010 – to date - Director of Legal Department, Member of the Management Board of CJSC INTERROS Holding Company.

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Voloshin Alexander

Born on March 3, 1956.

Higher education: in 1978 graduated from Moscow State Institute of Transport Engineers (specialist in the railway electrification); in 1986 graduated from the USSR Academy of Foreign Trade (specialist in foreign trade economics).

2003 - 2008 - Chairman of the Board of Directors of OJSC RAO UES Russia.

2004 – 2008 – Member of the Board of Directors, OJSC FGC UES

2004 – 2008 – Member of the Board of Directors, OJSC SO-CDA UES

2004 – 2008 – Member of the Board of Directors, OJSC MRSK Holding

2004 – 2008 – Member of the Board of Directors, RAO Eastern Energy Systems

2008 – 2010 – Chairman of the Board of Directors, OJSC MMC Norilsk Nickel

Since 2010 – to date – Member of the Board of Directors of Public Liability Company Yandex N.V.

Since 2010 - to date - Chairman of the Board of Directors, OJSC Uralkali

Since 2011 - to date - Chairman of the Board of Directors, OJSC MMC Norilsk Nickel

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Volynets Artem

Born on September 20, 1967.

Higher education: Moscow State University (not completed; years of study: 1984 - 1986 1989 -

1991), Philosophy and Geological Department; American University, Washington, USA, 1994

Bachelor of Economics; Georgetown University, 1997 Master of Business Administration.

2004 - 2007 - OJSC SUAL HOLDING, First Vice President for Business Development.

2007 - 2010 - CJSC RUSAL Global Management BV - Director for Strategy and Corporate Development.

2010 - 2010 - First Deputy General Director, En+Management LLC.

Since 2010 - to date - General Director, En+Management LLC.

Since 2010 – to date – Member of the Board of Directors, Hong Kong Mercantile Exchange Limited.

2010 - to date - Member of the Board of Directors, EN+ Group Limited.

2010 - to date - Member of the Board of Directors, United Company RUSAL PLC.

2010 - to date - Member of the Board of Directors, EUROSIBENERGO PLC.

2010 - to date - Member of the Board of Directors, OJSC Irkutskenergo.

Mr. Volynets has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Deripaska Oleg

Born on January 2, 1968.

Higher education: in 1993 graduated from Moscow State University; in 1996 graduated from Plekhanov Russian Economic Academy.

2003 – 2009: Chairman of Supervisory Council of Bazovy Element Company LLC.

Since 2006 – to date - Member of the Management Board, Member of the Management Board Bureau of the All-Russian Association of Employers "Russian Union of Industrialists and Entrepreneurs"

Since 2007 – to date - Director, member of the Board of Directors of UC RUSAL Plc.

Since 2009 – to date - General Director of CJSC RUSAL Global Management B.V.

Since 2009 – to date - General Director, Member of the Supervisory Board of Bazovy Element Company LLC.

Since 2009 – to date - Member of the Board of Directors, OJSC Russian Machines.

Since 2009 – to date - Member of the Board of Directors, OJSC AKME Engineering.

2010 – 2010 – General Director, En+ Management.

Since 2010 – to date – member of the Board of Directors, MMC Norilsk Nickel.

Since 2010 – to date – member of the Board of Directors, OJSC Irkutskenergo.

Since 2010 – to date – Chairman of the Board of Directors, EN+ Group Limited.

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Claude Dauphin

Born on June 10, 1951

Education: no data.

Since 1995 – to date – Member of the Management Board, Trafigura Beheer B.V. (Group).

Since 1997 – to date – Director, Empresa Cubana de Gas S.A. (JV Trafigura Group).

Since 2004 – to date – Member of the Management Board, Ecore B.V. (Group).

Since 2008 – to date – Director, Altrad Investments Limited (Registered, but not operating company).

Since 2009 – to date – Director, Trafigura Beheer N.V. (Group) (subsidiary company of Trafigura Group).

Mr. Dauphin has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Godsell Robert Michael

Born on September 14, 1952.

Higher education: 1973 - University of Natal, Bachelor of Arts, 1986 - University of Cape Town, MA.

1995 – 2007 – General Director, AngloGold Ashanti Limited.

2007 – 2011 – Chairman, FreeWorld Coatings.

Since 2007 – to date – Chairman, FreeWorld Coatings Limited.

2008 – 2009 – Chairman, Eskom Limited.

Since 2010 – to date – Vice-Chairman, Chairman, Optimum Collieries.

Since 2010 – to date – Independent Director, African Barrick Gold.

2009 – 2011 – Chairman, Business Leadership SA.

2008 – 2011 – Professor Emeritus, Wits Business School.

Since 2010 – to date – Commission Member, National Planning Commission.

2009 – 2011 – Chairman, St. Augustine's College.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Zakharova Marianna

Born on March 31, 1976.

Higher education: in 2000 graduated with honors from the Peoples' Friendship University of Russia (Master of Law).

2004 – 2010 – Director of Legal Department of CJSC INTERROS Holding Company

Since 2010 – to date - Member of the Management Board of CJSC INTERROS Holding Company,

Deputy General Director for Legal Issues

Since 2010 – to date – Member of the Board of Directors, CJSC ProfEstate.

Since 2010 – to date – Member of the Board of Directors, OJSC MMC Norilsk Nickel.

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Zelkova Larisa

Born on April 8, 1969.

Higher education: in 1991 graduated from Moscow State University, faculty of journalism.

Since 1998 – to date – Deputy General Director - Director for Public Relations, *INTERROS* Holding Company.

Since 1999 – to date – General Director of the nonprofit charitable organization Vladimir Potanin Charity Fund.

Since 2002 – *to date* – *Member of the Board, Donors Forum.*

Since 2007 – to date – Chairman of the Board, Endowment Fund Management for MGIMO development.

Since 2010 – to date – Member of the Public Chamber of Russian Federation.

Since 2010 – to date – Member of the Board of CJSC INTERROS Holding Company.

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Kantorovich Vladimir

Born on October 15, 1961.

Higher education:

Since 1988 – to date - President, KMP Group.

1999 – 2006 – Vice-President, Russian Tourism Industry Union

Since 2004 – to date – Member of Franco-Russian Dialogue Association

Since 2005 – to date – Advisor to the Head of the Federal Agency for Tourism of the Russian

Federation

Since 2007 – to date – First Vice-president, ATOR

Since 2007 – to date – Chairman, Expert Council for Tourism of Economic Policy, Politics and

Entrepreneurship Committee of the State Duma.

Since 2010 – to date – Chairman, Coordination Council of pension funds.

Mr. Kantorovich has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Karmanny Ruslan

Born on May 12, 1974

Higher education: 1996 – graduated from Moscow State University (Mechanics and Mathematics

Faculty) in Applied Mathematics and in 1999 completed his postgraduate studies in the same

faculty. 2008 - graduated from the International Executive Program (IEP), INSEAD

2003 – 2008 – Head of Corporate Finance, Head of Treasury, OJSC SUEK

Since 2008 – to date – Deputy Director of Finance Department, Director of Corporate Finance and

Treasury Operations, CJSC INTERROS Holding Company

Since 2010 – to date – Member of the Management Board, CJSC INTERROS Holding Company.

Since 2010 – to date – Member of the Board of Directors, OJSC ROSBANK

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Klishas Andrey

Born on November 9, 1972.

Higher education: Peoples' Friendship University of Russia (Master of Law). PhD in Law.

2001 – 2008 – General Director and Chairman of the Management Board, CJSC INTERROS Holding Company.

2008 - General Director, CJSC KM Invest

2008 - 2010 – Vice-President, Chairman of the Board of Directors, CJSC INTERROS Holding Company

Since 2008 - to date - Member of the Board of Directors of OJSC MMC Norilsk Nickel

Since 2010 – to date – President, OJSC MMC Norilsk Nickel

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Collins Simon Matthew

Born on September 14, 1966.

Higher education: University of Hertfordshire, UK, BA, with honors, in 1988, specialization - political economy.

Since 2003 – to date – Director, HMC – Shanghai Huhai Minghui Metals & Minerals Co. Ltd. (subsidiary of Trafigura Group).

Since 2005 – to date - Director, Ningbo Minghui Recycling Resources Co., Ltd. (subsidiary of Trafigura Group).

Since 2006 – to date - Director, Shanghai Trafigura Energy and Resources Trading Co., Ltd. (subsidiary of Trafigura Group).

Since 2007 – to date - Director, Trafigura Hong Kong Limited (subsidiary of Trafigura Group).

Since 2007 – to date - Director, Trafigura Trading (Shanghai) Company Limited (subsidiary of Trafigura Group).

Since 2007 – to date - Director, TAG Eco Recycling Minghui (HK) Company Limited (subsidiary of Trafigura Group).

Since 2007 – to date - Director, TAG Eco Recycling Taicang (HK) Company Limited (subsidiary of Trafigura Group).

Since 2008 – to date - Director, TAG Eco Recycling Holding (HK) Company Limited (subsidiary of Trafigura Group).

Since 2009 – to date - Director, Tadamell AG (subsidiary of Trafigura Group).

Since 2009 – to date - Director, Trafigura Fangcheng (HK) Company Limited (subsidiary of Trafigura Group).

Since 2009 – to date - Director, Trafigura Logistics Holdings (HK) Company Limited (subsidiary of Trafigura Group).

Since 2010 – to date - Power to countersign, Trafigura Beheer B.V., Amsterdam, the branch in Lucerne (subsidiary of Trafigura Group).

Since 2010 – to date - Director, Trafigura AG (subsidiary of Trafigura Group).

Since 2010 – to date - Director, Trafigura Ventures Trading Ltd. (subsidiary of Trafigura Group).

Since 2010 – to date - Director, TAG Eco Qingyuan Xinhui Recycling (HK) Company Limited (subsidiary of Trafigura Group.

Since 2011 – to date – Member of the Management Board, Trafigura Beheer B.V.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Bradford Alan Mills

Born on September 12, 1954.

Higher education: in June 1979 graduated from Stanford University (Bachelor, Master's degree in Geology and Economic Geology).

2001 – 2004 – President of BHP Billiton Base Metals.

2004 – 2008 - CEO of Lonmin plc.

Since 2009 – to date - General Director of Mandalay Resources.

Since 2009 – to date - Executive Director of Plinian Capital.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Mishakov Stalbek

Born on December 12, 1970

Higher education: 1993 - Moscow State Institute of International Relations (international lawyer),

1996 - University of Notre Dame, MA, 2002 - Russian Foreign Ministry Diplomatic Academy, PhD in economics.

2004 – 2006 – Deputy General Director, Director of Mergers and Acquisitions Department, Basic Element Company LLC.

2006 – 2007 – Managing Director for Development, Basic Element Company LLC.

2006 – 2007 – General Director (part-time), Altius Development LLC.

2007 – 2009 – General Director, Altius Development LLC.

2009 – 2009 – General Director (part-time), OJSC Aremeks.

Since 2010 - to date - Advisor to General Director, CJSC RUSAL Global Management BV.

The Candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Ardavan Moshiri

Born on May 18, 1955

Higher education: University of London, Bachelor of Economics and Statistics

1993-2006 - Financial Control Officer, Managing Director, General Director, Global Natural

Energy plc (previously – Middlesex Holdings plc.)

2000-2008 - Executive Director, Europe Steel Limited (previously – Europe Steel plc.)

Since 2010 – to date - Head of Strategic Development Department, Metalloinvest Trading AG

Since 2005 – to date - Member of the Board, Gallagher Holdings Limited.

Since 2006 – to date - Chairman of the Board, Metalloinvest Managing Company

Since 2006 – to date - Member of the Board, Cortland Trading Limited

Since 2007 – to date -Member of the Board, Epion Holdings Limited

Since 2008 – to date - Member of the Board, Strike Resources Limited

Since 2010 – to date - Member of the Board, OJSC Megafon

Since 2010 - to date - Member of the Board, Mail.RU Group Limited

Since 2011 – to date - Member of the Board, OJSC MMC Norilsk Nickel

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

The candidate meets the requirements set for Independent Directors pursuant to the Charter of OJSC MMC Norilsk Nickel.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Pivovarchuk Oleg

Born on September 25, 1953.

Higher education: Moscow Institute of Steel and Alloys, National Academy of Foreign Trade.

2002 – 2006 – Deputy General Director on Business, CJSC Dynamo Managing Company.

2006 – 2006 – Deputy Director for Foreign Economic Activity, OJSC AvtoVAZ.

2007 – 2008 – Executive Director, CJSC Dynamo-Telecom.

Since 2008 – to date – First Deputy General Director, Member of the Management Board OJSC MMC Norilsk Nickel.

Since 2009 - to date - Chairman of the Board of Directors, Taimyr Fuel Company LLC.

Since 2009 – to date – Member of the Board of Directors, OJSC WGC-3.

Since 2010 – to date – Chairman of the Board of Directors, OJSC WGC-3.

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Sokov Maxim

Born on January 1, 1979.

Higher education: 2000 – Russian State Tax Academy under the Russian Tax Ministry, Law Specialist;

2002 - University of New York, Master of Law.

2004 – 2007 – Head of M&A Department, RUSAL – Management Company LLC.

2007 – 2008 – Director of Strategic Projects Department, CJSC RUSAL Global Management B.V.

2008 - 2010 – Director for OJSC MMC Norilsk Nickel Investment Management, CJSC RUSAL Global Management B.V.

Since 2008 – General Director of UC RUSAL Investment Management LLC

Since 2009 – member of the Board of Directors of OJSC WGC-3

Since 2008 – member of the Board of Directors of OJSC MMC Norilsk Nickel

Since 2010 – Director for Strategy and Corporate Development, RUSAL Global Management B.V.

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.

Written consent to stand for election to the Board of Directors of MMC Norilsk Nickel has been received.

Strzhalkovsky Vladimir

Born on May 29, 1954.

Higher education, Ph.D. in economics.

 $2000 - 2004 - Deputy\ Minister\ for\ Economic\ Development\ and\ Trade,\ Russian\ Ministry\ for$

Economic Development and Trade.

2004 - 2008 – Head of Federal Tourism Agency.

Since 2008 – General Director – Chairman of the Management Board, OJSC MMC Norilsk Nickel.

Since 2008 – member of the Board of Directors of OJSC MMC Norilsk Nickel

The candidate has no convictions for economic crimes or crimes against state power.

Number of shares of MMC Norilsk Nickel held by the candidate: none.