

Mrs. Arlene DeSalvo, Board President called the meeting to order at 7:05p.m.

ROLL CALL

Mrs. Karen Sedlock was directed to call the roll and reported the following members in attendance: Mrs. Arlene DeSalvo, Mr. John Kolasa, Mr. Delvin Lockard, Mr. Ted Pawlikowski, Mr. Samuel Rocco, Mrs. Dolly Sasway, Mr. John Sedlock and Mr. Brian Tibbott.

Absent: Mr. Donald Kline

Administration: Dr. Thomas A. Estep, III; Superintendent, Mr. Gary Jubas; Solicitor, Mr. Dennis Colbert, Mrs. Joy Tibbott, Mrs. Marilyn Wargo and Mr. Thomas Rocco (7:08 p.m.)

Guests: Mr. Esper Elias, Mr. Dennis Marshall, Mrs. Tracey Ruddock, Mrs. Sara Kline, Mr. Fred Montanaro, Mrs. Diane Waksmunski, Mrs. Lisa Maze and Mrs. Sheila Ondecko.

EXECUTIVE SESSION

Mrs. DeSalvo called for the Board to go into Executive Session for Personnel Reasons.

The Board returned from Executive Session at 7:36 p.m.

Mrs. Sasway asked if the Classrooms for the Future will have another year left to apply for funds.

Mrs. Wargo said that this school year 2008-2009 is the final year for the Classrooms for the Future Grant.

Mrs. Sasway wanted to discuss the Transportation Contract at the September Committee of the Whole Meeting rather than waiting until January as originally planned and there was no interest at this time.

MINUTES

Mr. Sedlock moved, seconded by Mr. Tibbott:

BE IT RESOLVED, the Minutes of the meeting of July 15, 2008 be approved as presented (or amended) received and filed.

This motion was passed unanimously by roll call vote.

TREASURER'S/FINANCIAL & PERSONNEL REPORTS

Mr. Sedlock moved, seconded by Mr. Tibbott:

BE IT RESOLVED, the Treasurer's Report, Financial and Personnel Reports for the months listed on each be approved as presented received and filed on pages 8392 through 8415.

This motion was passed unanimously by roll call vote.

I. SUPERINTENDENT'S REPORT:

Dr. Estep reported that he was appointed to the Board of Trustees for the Central PA Digital Learning Foundation and he is also their Treasurer. He wanted the Board to know the Northern Cambria School District is well represented in the public. We are also represented on the Executive Committee of the Tri-State Area School Study Council. Mrs. Ivory is on the State Committee for PASBO

- **Pre-K Counts Grant-** Mrs. Wargo presented information about the \$117,000.00 Pre-K Counts money our District received for our Pre-Kindergarten Program this Grant is in year 2 we did not get it last year but we were awarded the money this year.

Dr. Estep will be on the Advisory Committee for Pre-K Counts.

- **EETT Grant** - Enhancing education through technology we received \$21,825.00 the first year and \$28,900.00 this year. Equipment purchased during the two years: 26 laptops, wireless capabilities, and a printer for the English Department and funding for Study Island.
- **HighMark Grants** - Mrs. Wargo presented the Elementary and Middle School Highmark Healthy High 5 School Challenge Grant and the equipment we will purchase with the grant money.

II. ACTION AGENDA:

A. Agenda Approval

Mr. Tibbott moved, seconded by Mr. Sedlock:

BE IT RESOLVED, the Board of Education approve the Agenda for August 18, 2008 as amended.

This motion was passed unanimously by roll call vote.

BUILDINGS/GROUNDS/CAFETERIA: Mr. Ted Pawlikowski

A. 2008-09 Cafeteria Prices

08-8-1

Mr. Pawlikowski moved, seconded by Mr. Kolasa:

BE IT RESOLVED, the Board of Education approves breakfast and lunch prices for the 2008-09 school year as listed:

	<u>Breakfast</u>	
Breakfast		\$.80
Reduced Breakfast		\$.30
Adult Breakfast		\$1.55
	<u>Lunch</u>	
High School		\$1.60
Middle School		\$1.50
Elementary School		\$1.40
Reduced Price Lunch		\$.40
Adult Lunch		\$3.05

In addition, the cost for ala carte items and Northern Cambria Catholic School lunches shall be increased \$.05.

DeSalvo	<u>Yes</u>	Lockard	<u>Nay</u>	Sasway	<u>Nay</u>
Kline	<u>Absent</u>	Pawlikowski	<u>Yes</u>	Sedlock	<u>Yes</u>
Kolasa	<u>Yes</u>	Rocco	<u>Yes</u>	Tibbott	<u>Nay</u>

Motion Approved 5 - 3

B. Little Colts Football Association

08-8-2

Mr. Pawlikowski moved, seconded by Mr. Lockard:

BE IT RESOLVED, the Board of Education authorize the Northern Cambria Little Colts Football Association to use the Hugh "Duffy" Daugherty Stadium and facilities at no charge from September through October 2008 as per agreement, as amended August 25, 1999.

This motion was passed unanimously by roll call vote.

Mr. Tibbott presented the request of the AYSO Youth Soccer League to use the softball field for practice when available.

The consensus of the Board was to allow them to practice there.

Mr. Rocco asked if we received any information on replacing the marquee at the High School.

Mr. Colbert said that he had asked the people from Pepsi and Coke for a proposal to help pay for a new marquee but neither company has gotten back to him about it.

COMMUNITY RELATIONS: Mr. John Sedlock

A. Community Payments

08-8-3

Mr. Sedlock moved, seconded by Mr. Pawlikowski:

BE IT RESOLVED, the Board of Education authorizes the semi-annual payments of \$2,000 to the Northern Cambria Parks and Recreation, the semi-annual payments of \$500 to Coal Country Hangout, and the annual payment of \$4,800 to the Northern Cambria Public Library upon receipt of appropriate requests from the organizations.

This motion was passed unanimously by roll call vote.

CURRICULUM AND INSTRUCTION: Mrs. Dolly Sasway

A. Foreign Exchange Student

08-8-4

Mrs. Sasway moved, seconded by Mr. Sedlock:

BE IT RESOLVED, the Board of Education approves the request from host Debra Schettini-Prasko for the attendance of Peace, Inc. foreign exchange student Lu Zhang from China in the high school, and waives tuition for her.

This motion was passed unanimously by roll call vote.

FINANCE: Mr. Don Kline

A. Diesel Fuel Bid

08-8-5

Mrs. Sasway moved, seconded by Mr. Sedlock:

BE IT RESOLVED, the Board of Education awards the bid for diesel fuel for the bus contractor to Gutman Oil Company through the Allegheny Intermediate Unit Consortium per their bid in the amount of \$4.5053 per gallon.

Mr. Lockard asked if we pay road taxes.

Mr. Tibbott asked if we were locked in at the price if the price comes down.

Dr. Estep said that if the price comes down, he feels we can get out of the contract.

This motion was passed unanimously by roll call vote.

B. Coal Bid **08-8-6**

Mr. Kolasa moved, seconded by Mr. Rocco:

BE IT RESOLVED, the Board of Education accepts the bid for coal from Penn Keystone Coal Co, LLC in the amount of \$166 per ton, washed with ash removal.

This motion was passed unanimously by roll call vote.

C. Fuel Oil Bid **08-8-7**

Mr. Kolasa moved, seconded by Mrs. Sasway:

BE IT RESOLVED, the Board of Education awards the fuel oil bid from the Penn Cambria School District consortium to Petroleum Traders Corporation as per their bid in the amount of a markup of .03660 per gallon on the day of delivery.

This motion was passed unanimously by roll call vote.

Mr. Lockard asked what the size of the storage tank is.

Dr. Estep said that Mr. Stafford would know, but he isn't sure.

D. 403(b) Tax Deferred Annuity Program **08-8-8**

Common Remitter Board Resolution

Mr. Kolasa moved, seconded by Mr. Tibbott:

BE IT RESOLVED, the Board of Education approves the 403(b) Tax Deferred Annuity Program Common Remitter Board Resolution as per **APPENDIX I**

This motion was passed unanimously by roll call vote.

E. Board Resolution to Authorize 403(b) Tax Deferred Annuity Plan to engage the plan administration services of planwithease.com **08-8-9**

Mr. Lockard moved, seconded by Mr. Kolasa:

Mrs. Sasway asked how long this is for.

Dr. Estep said that Jennie will know the length of the plan.

BE IT RESOLVED, the Board of Education approves the Board Resolution to Authorize 403(b) Tax Deferred Annuity Plan to engage the plan administration services of planwithease.com as per **APPENDIX II**

This motion was passed unanimously by roll call vote.

F. Stairway/Sidewalk Replacement

08-8-10

Mrs. Sasway moved, seconded by Mr. Sedlock:

Mr. Lockard asked if someone could be in-charge for safety reasons.

Dr. Estep asked for the Solicitor for his opinion, he would like to talk about it in executive session.

Mrs. Sasway questioned how the specifications were written because replacement and repair are two different things.

BE IT RESOLVED, the Board of Education accepts the bid in the amount of \$28,750 from Rural Valley Construction Company, Inc. for outside stair replacement and repair at the High School and sidewalk replacement at the Elementary/Middle School.

DeSalvo	_____	Lockard	_____	Sasway	_____
Kline	_____	Pawlikowski	_____	Sedlock	_____
Kolasa	_____	Rocco	_____	Tibbott	_____

Motion Approved _____

G. Motion to Table

Mr. Lockard moved, seconded by Mrs. Sasway:

Mr. Tibbott asked how long we are going to table it.

Mrs. DeSalvo asked, if we can have another Executive Session at the end of the meeting.

Mr. Jubas said they could.

BE IT RESOLVED, the Board of Education Table the motion for approval of the bid from Rural valley Construction Company, Inc in the amount of \$28,750.00 for Stairway/Sidewalk Replacement at the High School and Elementary/Middle School.

DeSalvo	<u>Nay</u>	Lockard	<u>Aye</u>	Sasway	<u>Aye</u>
Kline	<u>Absent</u>	Pawlikowski	<u>Aye</u>	Sedlock	<u>Aye</u>
Kolasa	<u>Aye</u>	Rocco	<u>Aye</u>	Tibbott	<u>Aye</u>

Motion Approved 7 - 1

LEGISLATION AND POLICY DEVELOPMENT: Mr. Delvin Lockard

A. Joint Operating Committee

08-8-11

Mr. Lockard moved, seconded by Mrs. Sasway:

BE IT RESOLVED, the Board of Education appoints Brian Tibbott as the Northern Cambria Member and Arlene DeSalvo as the Alternate Member of the Joint Operating Committee of the Admiral Peary Area Vocational Technical School.

This motion was passed unanimously by roll call vote.

B. Policy

08-8-12

Mr. Lockard moved, seconded by Mr. Tibbott:

BE IT RESOLVED, the Board of Education approves the PSBA-recommended changes to Policy # 800 – Records Management and 800-AR, 800-AR-1. and 800-AR-2. Administrative Regulation. **APPENDIX III**

This motion was passed unanimously by roll call vote.

PERSONNEL: Mr. Brian Tibbott

A. Alternative Education Program

08-8-13

Mr. Tibbott moved, seconded by Mr. Kolasa:

BE IT RESOLVED, the Board of Education approves all professional staff and professional substitutes as Alternative Education teachers to be used as needed by the Director of the Alternative Education Program for the 2008-09 school year.

BE IT FURTHER RESOLVED, the Board of Education appoints Judy Toth as Alternative Education Coordinator for the 2008-09 school year.

This motion was passed unanimously by roll call vote.

B. School Dentist

08-8-14

Mr. Tibbott moved, seconded by Mr. Kolasa:

BE IT RESOLVED, the Board of Education appoints Peter Korch DMD as School Dentist for the 2008-2009 school year at the fee of \$2.50 per student.

This motion was passed unanimously by roll call vote.

C. Professional Employee Status

08-8-15

Mr. Tibbott moved, seconded by Mr. Sedlock:

BE IT RESOLVED, the Board of Education awards Professional Employee status to the following teachers according to Chapter I, Article XI, Section 24 PS 11-1105 of the Pennsylvania School Code:

- Paul Taranto
- Jessica Chervenak
- Sean Kudlawiec

This motion was passed unanimously by roll call vote.

D. Substitute Lists

08-8-16

Mr. Tibbott moved, seconded by Mr. Sedlock:

BE IT RESOLVED, the Board of Education approves the substitute lists, pending receipt of all necessary documents, as follows:

- | | |
|-----------------|----------------------|
| 1) Professional | APPENDIX IV |
| 2) Custodial | APPENDIX V |
| 3) Teacher Aide | APPENDIX VI |
| 4) Nurse | APPENDIX VII |
| 5) Cafeteria | APPENDIX VIII |

This motion was passed unanimously by roll call vote.

E. Bus Driver Lists

08-8-17

Mr. Tibbott moved, seconded by Mr. Kolasa:

BE IT RESOLVED, the Board of Education approves the Bus Driver and Substitute Bus Driver Lists for the 2008-2009 school year as listed in **APPENDIX IX**.

This motion was passed unanimously by roll call vote.

F. Motion from the Floor

Mr. Tibbott moved, seconded by Mr. Sedlock:

BE IT RESOLVED, the Board of Education hire Dennis Marshall and Tracey Ruddock at the first step of the salary scale.

Mr. Lockard said that all the applicants interviewed very well.

DeSalvo	<u>Aye</u>	Lockard	<u>Nay</u>	Sasway	<u>Aye</u>
Kline	<u>Absent</u>	Pawlikowski	<u>Aye</u>	Sedlock	<u>Aye</u>
Kolasa	<u>Aye</u>	Rocco	<u>Aye</u>	Tibbott	<u>Aye</u>

Motion Approved 7 - 1

G. Salary Adjustment

Mr. Tibbott moved, seconded by Mrs. Sasway:

BE IT RESOLVED, the Board of Education sets the salary for Kevin Staruch at \$23,750.00 for the 2008-2009 school year and \$25,500 for the 2009-10 school year.

This motion was passed unanimously by roll call vote.

STAFF DEVELOPMENT: Mr. Sam Rocco

A. PCTM Conference

08-8-19

Mr. Rocco moved, seconded by Mr. Tibbott:

BE IT RESOLVED, the Board of Education approves the attendance of Kathy Dumm at the annual conference of the Pennsylvania Council of Teachers of Math at the Split Rock Resort November 507, 2008 with all costs to be paid by Federal Program Title IID.

This motion was passed unanimously by roll call vote.

STUDENT ACTIVITIES: Mrs. Arlene DeSalvo

A. 2008-2009 Fund Raiser Calendar

08-8-20

Mr. Tibbott moved, seconded by Mr. Kolasa:

BE IT RESOLVED, the Board of Education approves the Fund Raiser Calendar for the 2008-2009 school year as presented in **APPENDIX X**.

This motion was passed unanimously by roll call vote.

TRANSPORTATION: Mr. John Kolasa

A. None

Mr. Montanaro asked the Board for permission to paint the concession stand. The band will do the labor and supply the paint.

The motion was approved unanimously by voice vote.

PAYMENT OF BILLS

Mr. Sedlock moved, seconded by Mr. Tibbott:

BE IT RESOLVED, the payment of the Bills for the month of August, 2008 be approved as presented received and filed on pages 8416 through 8441.

Mrs. Sasway asked if the technology equipment replacement at the high school included the 26 laptop computers in the Science Department.

Dr. Estep said it did not, the payment was for the computers in the 5 year cycle.

Mrs. Sasway questioned the payment for the Student Accident Policy.

Dr. Estep explained that it covers all students after their own insurance is exhausted.

DeSalvo	<u>Aye</u>	Lockard	<u>Nay</u>	Sasway	<u>Nay</u>
Kline	<u>Absent</u>	Pawlikowski	<u>Aye</u>	Sedlock	<u>Aye</u>
Kolasa	<u>Aye</u>	Rocco	<u>Aye</u>	Tibbott	<u>Aye</u>

Motion Approved 6 - 2

RESUME EXECUTIVE SESSION

Mrs. Sasway moved, seconded by Mr. Tibbott:

BE IT RESOLVED, the Board of Education re-enter executive session at 8:42 p.m.

This motion was passed unanimously by voice vote.

The Board returned from Executive Session at 8:47 p.m.

Stairway/Sidewalk Replacement

08-8-10

Mrs. Sasway moved, seconded by Mr. Sedlock:

BE IT RESOLVED, the Board of Education accepts the bid in the amount of \$28,750 from Rural Valley Construction Company, Inc. for outside stair replacement and repair at the High School and sidewalk replacement at the Elementary/Middle School.

DeSalvo	<u>Aye</u>	Lockard	<u>Nay</u>	Sasway	<u>Aye</u>
Kline	<u>Absent</u>	Pawlikowski	<u>Nay</u>	Sedlock	<u>Aye</u>
Kolasa	<u>Aye</u>	Rocco	<u>Aye</u>	Tibbott	<u>Aye</u>

Motion Approved 6 - 2

ADJOURNMENT

Mr. Sedlock moved, seconded by Mr. Tibbott:

BE IT RESOLVED, the Board of Education adjourned their meeting by unanimous approval at 8:50 p.m.

Mrs. Arlene DeSalvo, Board President

Ms. Jennie L. Ivory, Business Manager/Board Secretary