

# State of the Greek Community

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#### From the Director's Desk

For the Fraternity & Sorority Community at the University of Minnesota, the 2012 calendar year was a year of amazing progress for our Greek Community. Ranging from increasing recruitment numbers to the finalization of the Greek Community Strategic Task Force Report; our community saw an increased focus on pushing our Greek community into a strong direction.

In August 2012, the Undergraduate Interfraternity Institute (UIFI) exclusively for University of Minnesota students was hosted in collaboration with the Office for Student Affairs, and all three of our governing councils. Our commitment to, and participation in UIFI, continue to be strong sources of pride for our Fraternity & Sorority Community. For the coming year, we are sending 10-15 students to Bloomington, IN to take part in the national UIFI program, participating with students from around the nation's various Greek communities. OSA, OFSL and the councils are providing registration and travel.

Recruitment 2012 was incredibly successful thanks to partnerships with OFYP, OSA and our governing councils. Our councils were able to participate actively during summer orientation. OFSL hosted a parent orientation session daily and saw great attendance. Utilizing a survey hosted by OFYP, we were able to actively communicate recruitment information to admitted students throughout the summer months. Our students were incredibly active, participating in many activities during Welcome Week.

2013 will be a great year for our community as we continue to grow and expand. A new staff person will join the OFSL staff in July, the first time more than one full-time staff will be directly assigned to working with our Greek community. We also are excited to welcome Chi Omega back to the community. Chi Omega was chosen by our PHC after nearly 30 years of not opening for extension.

I look forward to continued work with the FSL community, its advisors and HQ staff. I believe in the value that this community brings to its students and am excited to help this community reach its highest potential.

Fraternally,

#### **Matt Levine**

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# Fraternity and Sorority Community At the University of Minnesota At A Glance

# \*Grades

Fall 2012 Grades

All-Fraternity Average: 3.10 All-Sorority Average: 3.25 All-Men's Average: 3.07 All-Women's Average: 3.20

Spring 2013 Grades

All-Fraternity Average: 3.14 All-Sorority Average: 3.30 All-Men's Average: 3.09 All-Women's Average: 3.25

#### **Graduation Rates**

For Fraternity/Sorority Members Entering 2005,

48.4% graduated in four years 68.8% graduated in five years 71.6% graduated in six years

For All Students Entering 2005,

45.8% graduated in four years 66.3% graduated in five years 70.3% graduated in six years

#### **Community Service, Philanthropy**

-still totaling

## **Membership Recruitment**

Fall 2012 Membership Recruitment Numbers

Total IFC Fraternity Membership: 1013 (Total Fraternity New Members: 427) Total PHC Sorority Membership: 976 (Total Sorority New Members: 398) Total MGC Membership:

Spring 2013 Membership and Recruitment Numbers

Total IFC Fraternity Membership: 1198 (Total New Members: ) Total PHC Sorority Membership: 1047 (Total New Members: 77 )

Total MGC Membership: 91

# **Stats:**

PHC Women: 430 women achieved above a 3.5; 764 above 3.0; 83 below a 2.5 (out of 1047) IFC Men: 335 achieved above a 3.5; 721 above a 3.0; 142 below 2.5 (out 0f 1198)

At A Glance Statistics include Interfraternity Council (IFC), Panhellenic Council (PHC), and Multicultural Greek Council. This information is subject to Grade Releases. Failure to submit grade releases results in omission from the below tables.

			Fraterni	ty Grades (	Spring 201	(3)				
Rank (of 27)	•	GPA Overall	Overall Reported	Total Number of Members	of New	Overall Reported >3.5	Overall Reported <2.0	(Percent	GPA Members	GPA New Member
	ALL FRATERNITY AVG	3.14								
	ALL MEN AVG	3.08								
	ALL UNIVERSITY AVG	3.16								
1	Alpha Gamma Rho	3.34	40		6			95%	3.37	
2	Sigma Phi Epsilon	3.34	88		2			96%	3.33	
3	FarmHouse	3.33	38		2			100%	3.30	
5	Sigma Alpha Epsilon	3.31	90		6			94%	3.31	
6	Pi Kappa Alpha	3.28	82		9			94%	3.31	
7	Delta Chi	3.27	58		6			88%	3.27	
8	Alpha Epsilon Pi	3.24	29		5			97%	-	
9	Sigma Chi	3.21	77		4			90%	3.21	
10	Phi Sigma Kappa	3.19	16	21	4			64%	3.19	
11	Beta Theta Pi	3.16	63	53	9			102%	3.15	3.2
12	Phi Gamma Delta	3.14	32	32	7			82%	3.15	2.8
13	Phi Delta Theta	3.13	6	19				32%	3.13	
14	Tau Kappa Epsilon	3.13	39	29	12			95%	3.06	3.2
15	Sigma Nu	3.12	51	52	5			89%	3.17	2.5
16	Theta Chi	3.11	21	19	11			70%	3.12	2.9
17	Delta Kappa Epsilon	3.08	9	10				90%	3.08	
18	Phi Kappa Psi	3.08	46	52	7			78%	3.08	
19	Alpha Tau Omega	3.03	42		3			98%		
20	Sigma Pi	3.02	36		2			75%	3.02	
21	Sigma Alpha Mu	2.96	28		1			72%	2.96	
22	Delta Tau Delta	2.93	33					85%	2.88	
23	Chi Psi	2.92	45		8			80%	2.95	
24	Alpha Delta Phi	2.91	45		6			102%		
25	Phi Kappa Sigma	2.87	17		11			81%	3.13	
26	Delta Upsilon	2.85	20					87%	2.85	
27		2.85	34					87%	2.85	
	Kappa Sigma		17		13					
28	Beta Chi Theta	2.65			13			59%	2.63	
29	Omega Nu Alpha	2.59	15		-			88%	2.59	-
30	Triangle		0	15	5			0%		-
	IFC MINIMUM STANDARD**									
	TOTALS		1117	1155	77					
	IOTALS		1117	1100	- 11					
ALL IF	C MEMBERS:	3.14					Groups in	red do NO	T	
	C NEW MEMBERS:	3.08						% accuracy		nt,
	-							ot in good		
ALL IF	C:	3.14								
ALL 05	REEK MEMBERS:	2 00	*Include -	DUC IEC	P MGC					
	REEK NEW MEMBERS:	3.22		PHC, IFC	x IVIGC					
ALL GR	KEEN NEVV WEWBERS:	3.14								
	REEK:	3.21								

			Sorori	ty Grades S	Spring 201	3				
Rank (of 27)	Chapter	GPA Overall	Overall Reported	Total Number of Members	Total Number of New Members	•	Overall Reported <2.0	Accuracy (Percent Reported)	GPA Members	GPA New Members
	ALL SORORITY AVG	3.30								
	ALL WOMEN AVG	3.25								
	ALL UNIVERSITY AVG	3.16								
1	Gamma Phi Beta	3.42	111	102	12			97%	3.44	3.31
2	Alpha Epsilon Phi	3.37	15	15	2			88%	3.37	
3	Alpha Chi Omega	3.33	110	97	13			100%	3.35	3.12
4	Alpha Phi	3.32	114	99	6			109%	3.32	3.12
5	Pi Beta Phi	3.30	112	107	8			97%	3.30	3.28
6	Kappa Kappa Gamma	3.29	109	122	0			89%	3.29	
7	Delta Gamma	3.28	106	109	3			95%	3.28	
8	Alpha Gamma Delta	3.27	110	99	9			102%	3.27	3.25
9	Alpha Omicron Pi	3.27	106	109	6			92%	3.27	
10	Kappa Alpha Theta	3.27	66	66	8			89%	3.27	
11	Alpha Sigma Kappa	3.23	14	9	5			100%	3.19	3.29
12	Lambda Delta Phi	3.21	35	34	1			100%	3.24	2.61
13	Phi Beta Chi	2.91	10	6	4			100%	2.83	3.03
	PHC MINIMUM STANDARD**									
ALL SC	ALL SORORITY MEMBERS: 3.31						Groups in	red do NO	) ) <b>T</b>	
ALL SORORITY NEW MEMBERS:		3.21					meet 100% accuracy requirement,			
								ot in good		
ALL SC	DRORITY:	3.30						_		
				PHC, IFC	& MGC					
ALL GF	REEK NEW MEMBERS:	3.14								
ALL GF	REEK:	3.21								

			MGC	Grades (Sp	ring 2013)					
Rank		GPA	Overall	Total Number of	Total Number	Overall	Overall Reported		GPA	GPA New
(of 27)	Chapter	Overall		Members		•	<2.0	Reported)		
(01 21)	ALL MGC AVG	3.09	Reported	Mellibers	Mellibers	>3.3	<b>&lt;2.0</b>	Reporteu)	Mellibers	Mellibers
	ALL WOMEN AVG	3.25								
	ALL MEN AVG	3.08								
	ALL UNIVERSITY AVG	3.16								
1	Sigma Lambda Gamma	3.36	1	10				10%	3.36	
2	Delta Phi Omega	3.16	17		6			68%	3.16	n/a
3	Sigma Lambda Beta	3.00	15					63%	3.00	n/a
4	Alpha Kappa Alpha	0.00	0					0%	0.00	11/0
5	Alpha Phi Alpha		0					0%		
6	Delta Sigma Theta		0	-				0%		
7	Kappa Alpha Psi		0					0%		
8	Omega Psi Phi		0					0%		
9	Phi Beta Sigma		0					0%		
10	Pi Delta Psi		0					0%		
11	Sigma Beta Rho		0					0%		
12	Zeta Phi Beta		0					0%		
ALL MO	GC MEMBERS:	3.09					Groups in	red do NO	T	
ALL MGC NEW MEMBERS: n/a						meet 100% accuracy requirement,			nt,	
							and are n	ot in good	standina.	
ALL MO	GC:	3.09								
ALL GREEK MEMBERS: 3.22		*Includes	PHC, IFC	& MGC						
ALL GF	REEK NEW MEMBERS:	3.14								
ALL GF	REEK:	3.21								

# **Hot Topics**

# **Greek Community Strategic Task Force**

The Greek Community Strategic Task Force completed a yearlong process of review in various areas of the community. This task force, made up of over 40 staff, alumni and students, reviewed the following areas: Housing, the Undergraduate Experience and Alumni Engagement. The report was published in December 2012 and provided to constituents across campus.

Currently, initiatives are being put into place. Areas of current development:

- Admissions and communication to incoming/potential students
- OFYP and communication to currently admitted students
- Creating of the Greek Alumni Council
- Addition of a Coordinator to OFSL to assist in managing community
- Pre-Welcome Week recruitment coordinated by IFC
- WW recruitment activities built into the schedule
- Housing development and zoning issue exploration
- 17<sup>th</sup> Avenue reserved bed process; chapter space reservations
- Loans and funding opportunities for chapters conducting renovations

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# **OFSL Adding Coordinator Position**

Mia McCurdy began her student affairs work with UMN on July 15<sup>th</sup>, 2013. As Coordinator, she will work directly with MGC, advise the leadership of various chapters and engage with IFC, PHC, MGC and OFSL for programmatic efforts. Mia will also begin development of a chapter advisor training program, as well as a house director training program.

#### **Sorority Extension**

Our PHC opened for extension and stacked two organizations to come to campus for the first time in three decades. This fall, we will welcome Chi Omega to campus. In fall 2015 or 2016, we will welcome Phi Mu.

#### <u>Arkeo</u>

Our peer monitoring group, Arkeo, was developed by IFC students two years ago. This group is continuing to seek traction in the community, serving as an aid to avoid trouble during social events. Volunteers are being sought after and training will occur to best ensure this group is a benefit to chapters it serves.

# 17<sup>th</sup> Avenue Residence Hall

Two chapters will be moving into 17<sup>th</sup> Avenue's chapter space for Fall 2013, Theta Chi and Chi Omega. This space will serve as an incubator for long-term growth. OFSL also leased a smaller space in the building, in collaboration with IFC and PHC. This space will be utilized for trainings, meetings and recruitment events.

## Jerry Rinehart Retires; Legacy Lives On

In the spring of 2013, to honor Jerry Rinehart's many contributions to the Greek Community, the IFC and PHC endowed a scholarship in Jerry's name to honor him for years to come. Each year, IFC and PHC, along with a university review committee, will award a male and female student with a \$1,000 scholarship. This award is targeting juniors (soon to be seniors), who have made and will show their continued commitment to being an outstanding student.

#### **New Organizations**

Our Panhellenic Community grew by one through the formal extension process for the first time in over 30 years. Chi Omega sorority was chosen to expand in Fall 2013 and will participate in round one of formal recruitment. Their goal is to charter by January, 2014.

Phi Kappa Sigma chartered in April 2013.

Theta Chi Fraternity joined IFC this fall through the extension process and seeks to charter in December 2013.

Tau Kappa Epsilon hopes to close their three year extension process out through chartering this Fall, 2013.

Alpha Sigma Phi Fraternity is seeking membership into our IFC for Fall 2013 and is working out extension logistics with them at this time.

Zeta Psi is seeking to restart in Fall 2013. They own the current residence of Sigma Pi fraternity.

Our mission is to aid men in their mental, moral, and social development for life.

# **Major Programs**

## **Undergraduate Interfraternity Institute (UIFI) Minnesota**

In August 2012, the University of Minnesota for the third time hosted a campus-based session of the Undergraduate Interfraternity Institute (UIFI). In August 2009, we became only the second institution in more than 20 years to host a session of UIFI exclusively for its students. Due to the success of this event, Jerry Rinehart, Vice Provost for Student Affairs has allocated funds to support this event in 2012 and beyond.

## **Emerging Greek Leaders (EGL)**

In its fifth year, the Emerging Greek Leaders (EGL) program is a leadership workshop series for first- and second-year students who are nominated by the chapter presidents of their respective organizations. The program assists participants in discovering personal values, identifying their personal strengths and talents, and developing themselves to levels of excellence. This year, we are incorporating various trainings put on by both the Office for Student Affairs and our Strengths programming team. Our goal is to provide our students with a variety of different experiences that enhance their leadership abilities.

#### **New Member Seminar**

In order to welcome our new members into the community, a Seminar is traditionally held in the Fall. During the 2011 seminar, the Interfraternity Council and Panhellenic Council challenged the approximately 250 new members who participated to embrace a leadership and values-based experience through their organizations, and to confront negative behaviors associated with fraternities and sororities, such as binge drinking, hazing, sexual assault, etc. The IFC and PHC vice presidents of member development utilized a variety of multimedia presentations to demonstrate these challenges, as well as the life-long benefits of joining a fraternity or sorority.

#### **Spring Jam**

The Greek community is pleased to partner with Student Unions & Activities to plan a significant part of the Spring Jam 2012 activities and events. Greek students were able to choose their programming and facilitate the engagement of the entire community. This year, there has been significant amounts of conversation about bringing back a Greek Week that will culminate with Spring Jam events. As the community continues to shape that structure, it will be our goal to build in programming that promotes community building and a celebration of our many organizations.

#### Welcome Week

The Office for Fraternity and Sorority Life is fortunate to have a close partnership with Orientation & First Year Programs. As a result of this partnership, Greek students were able to participate in a variety of ways during the University's Welcome Week, a four year old program which welcomes all incoming first-year students to the University. Over 100 fraternity/sorority students assisted new students to move into the residence halls, and others were actively involved with the Fun Zone, Interest Sessions, Open House, Gophers After Dark, Explore U Student Organization Fair and a service project, which was co-sponsored with Students Against Hunger.

# **University Programs Impacting FSL**

# Strengths at the U

Our Emerging Greek Leaders program has been implementing strengths for several years but now can directly tie into programming initiatives taking place on campus. We are now using a Strengths approach on our campus to enhance student engagement and well-being which leads to improved retention, graduation and life success. We believe that by helping students discover their individual strengths, we can work together to create the most of the undergraduate experience.

Many students, staff and faculty across campus (including over 95% of the 2011 freshmen class) have already taken the StrengthsFinder assessment to help identify their talents. It is the goal of FSL to begin integrating strengths into future development opportunities for our community leaders and IFC/PHC/MGC leadership teams.

# **Step-Up Training**

Step-Up training (bystander intervention) was also incorporated into the overall training of our Arkeo volunteers. Step-Up is a program established by the University of Arizona that has been implemented with various audiences at the University of Minnesota. This training focused on prosocial behaviors, or behaviors that benefit others. The group was trained on types of scenarios that need intervention, decision making strategies and techniques for effectively and efficiently taking action. draps

# 2012 Greek Award Recipients:

Awards	Award Winners				
Chapter Awards	Winner (IFC)	Winner (PHC)			
Chapter of Excellence	MULTIPLE*	MULTIPLE*			
Outstanding Academic Program	Sigma Nu	Alpha Chi Omega			
Outstanding Member Development Program	Alpha Gamma Rho	Alpha Chi Omega			
Outstanding Leadership Program	Alpha Gamma Rho	Alpha Omicron Pi			
Outstanding Community Service Program	Delta Tau Delta	Alpha Phi			
Outstanding Risk Management Program	FarmHouse	Gamma Phi Beta			
Outstanding Recruitment Program	Sigma Phi Epsilon	Alpha Gamma Delta			
Outstanding Chapter Support Program	Pi Kappa Alpha	Gamma Phi Beta			
Outstanding Greek Relations Program	Sigma Nu	Alpha Chi Omega			
Individual Awards	Winner	Chapter			
Greek Man of the Year	Nolan Anderson**	Delta Chi			
Greek Woman of the Year	Tara Tetzlaff**	Delta Gamma			
Greek Scholar of the Year	Jessica Zuck	Карра Карра Gamma			
Outstanding New Member Award	Stephanie Ales	Kappa Alpha Theta			
Living the Ritual Award	Sarah Reed	Alpha Gamma Delta			
Support Awards	Winner	Title			
Outstanding Advisor Award	Megan Ronning	Alpha Chi Omega Chapter Advisor			
Greek Alumni of the Year	Tori Trobak	Greek Extension Co-Chair			
Outstanding Greek Advocate Award	Tori Trobak	Greek Extension Co-Chair			
<b>House Mom Awards</b>	Winner	Title			
Tenure Recognition	Charlotte Joyce Saucier	House Mother for Alpha Chi			

Excellence Awards: Sigma Phi Epsilon, Sigma Nu, Farmhouse, Beta Theta Pi, Alpha Gamma Rho, Pi Kappa Alpha, Alpha Tau Omega, Gamma Phi Beta, Alpha Chi Omega

# **Homecoming 2012 Competition Results**

# **Homecoming 2012 Results**

# **IFC/PHC/MGC Division Winners**

#### Overall:

- 1. Legends of the Wild West (Kappa, Sig Pi, AGR, Phi Delt)
- 2. Miracle on Frow (Pi Phi, DChi, Sig Ep)
- 3. Legends of the Hidden Temple (AOPi, Pike, Phi Psi, ASK)

#### Cheer:

- 1. Legends Never Die (DG, SNu, SAM, Delt)
- 2. Legends of the Wild West (Kappa, Sig Pi, AGR, Phi Delt)
- 3. I am Legend (AGD, Farmhouse, Kappa Sig, AEPi)

#### **Lip Sync:**

- 1. Legends of the Wild West
- 2. Legends Never Die
- 3. Miracle on Frow (Pi Phi, DChi, Sig Ep)

#### Flag Football:

- 1. Legendary Kings of Row (APhi, SAE, TKE, AEPhi)
- 2. Miracle on Frow

#### Float:

- 1. Legends of the Wild West
- 2. I am Legend

#### **House Front:**

- 1. Miracle on Frow
- 2. Suit Up (GPhi, ADPhi, Phi Sig, Triangle)
- 3. Legends Never Die