

## MINUTES

Northern Cambria School District  
September 17, 2002

Mrs. Rita Montanaro, Board President, called the meeting to order at 7:00 p.m.

An executive session for personnel and legal reasons was held prior to the meeting at 6:00 p.m.

### ROLL CALL

Mr. Kirsch was directed to call the roll and reported the following Board Members in attendance: Mrs. Arlene DeSalvo, Mr. Ronald Dolansky, Mr. John Kolasa, Mr. Delvin Lockard, Mrs. Rita Montanaro, Mr. Ted Pawlikowski, Mr. Samuel Rocco, Mrs. Dolly Sasway and Mr. John Sedlock.

Administration: Dr. Thomas Estep, III, Superintendent; Solicitor, Vasil Fisanick; Mr. Dale R. Kirsch, Mr. Dennis Colbert, Mr. Robert Williams and Mr. John Lizik.

Guests: Three guests and representatives from the press.

### MINUTES

Mr. Sedlock moved, seconded by Mr. Kolasa:

BE IT RESOLVED, the Minutes of the Meetings of August 6, 2002, August 20, 2002 and August 27, 2002 be approved as presented, received and filed.

This motion was passed unanimously by roll call vote.

### TREASURER'S REPORT

Mr. Pawlikowski moved, seconded by Mrs. DeSalvo:

BE IT RESOLVED, the Treasurer's Report for the months listed on each be approved as presented, received and filed on pages 2763 through 2774.

This motion was passed unanimously by roll call vote.

### FINANCIAL REPORTS

Mr. Pawlikowski moved, seconded by Mr. Sedlock:

BE IT RESOLVED, the Financial Reports for the months listed on each be approved as presented, received and filed on pages 2775 through 2809.

This motion was passed unanimously by roll call vote.

**PERSONNEL REPORT**

Mr. Pawlikowski moved, seconded by Mrs. Sasway:

BE IT RESOLVED, the Personnel Report for the month of August 2002 be approved as presented, received and filed on pages 2810 through 2826.

This motion was passed unanimously by roll call vote.

**GUESTS AND PATRONS**

Jim Rocco addressed the Board as a parent of an eighth grade student and inquired about the replacement for the eighth grade math teacher and the importance of acting quickly.

**I. SUPERINTENDENT’S REPORT:**

**II. ENROLLMENT REPORT:**

**ENROLLMENT REPORTED  
SAME TIME LAST YEAR**

**Student Enrollment reported by the Principals for the third day of school is as follows:**

Kindergarten		93	88
	(Pre-Sch)	(not finalized)	(not finalized)
Elementary	(1-4)	349	374
Middle School	(5-8)	398	381
High School	(9-12)	432	442
<b>TOTAL</b>		<b>1272</b>	<b>1285</b>

**PAROCHIAL ENROLLMENT**

**Northern Cambria Catholic**

Kindergarten	(Extended Day)	21	20
	(Pre-Sch)	(not finalized)	(not finalized)
Elementary	(1-4)	66	59
Middle	(5-8)	57	66
<b>TOTAL</b>		<b>144</b>	<b>145</b>

**Bishop Carroll High School**

(Grades 9-12)	40	33
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**St. Benedict Carrolltown**

(Grades 1-8)	7	6
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**Holy Name – Ebensburg**

(Grades 1-8) 0 1

**Calvary Baptist Christian – Clymer**

1 1

**Cambria County Christian**

3 0

**III. ACTION AGENDA:**

**TRANSPORTATION: Mr. John Kolasa**

**BUILDINGS/GROUNDS/CAFETERIA: Mr. John Sedlock**

**A. High School Roof Repairs 02-9-1**

Mrs. DeSalvo moved, seconded by Mr. Sedlock:

BE IT RESOLVED, the Board of Education authorize the administration to advertise for bids or quotes for repair of the High School roof.

BE IT FURTHER RESOLVED, the Board of Education engage Stiffler, McGraw & Associates, Inc. to prepare bid/quote specifications for the project and/or meet with contractors concerning the specifications for the project.

This motion was passed unanimously by roll call vote.

**B. Track Site Building**

Mrs. DeSalvo moved, seconded by Mr. Rocco:

BE IT RESOLVED, the Board of Education authorize Stephen Parks & Associates to complete the design of the multi-purpose building at the track, to advertise for bids and to apply to the Department of Education for approval.

DeSalvo	<u>Aye</u>	Lockard	<u>Nay</u>	Rocco	<u>Aye</u>
Dolansky	<u>Aye</u>	Montanaro	<u>Aye</u>	Sasway	<u>Aye</u>
Kolasa	<u>Aye</u>	Pawlikowski	<u>Nay</u>	Sedlock	<u>Aye</u>

Motion Approved 7 - 2

Mr. Rocco suggested applying for some of the money Mr. Miller placed into the Toledo Trust for this project.

**COMMUNITY RELATIONS: Mrs. Arlene DeSalvo**

Mr. Rocco asked if it is possible to not schedule other events at the high school during open house. Dr. Estep and Mr. Kirsch reported there are very few nights when no activities are scheduled but some of them involve less high school students than others.

**CURRICULUM AND INSTRUCTION: Mrs. Dolly Sasway**

Mrs. Sasway announced the meeting with the teachers has been scheduled and all board members are invited to attend.

Mrs. Sasway requested the administration be directed to study all-day kindergarten and look into the grandparent program. Mrs. Montanaro referred this to the October committee meeting.

**FINANCE: Mr. Samuel Rocco**

**LEGISLATION AND POLICY DEVELOPMENT: Mr. Delvin Lockard**

**A. Revised ESL Policy 02-9-2**

Mrs. DeSalvo moved, seconded by Mr. Lockard:

BE IT RESOLVED, that the Board of Education policy of the Northern Cambria School District is to provide all students an equal and quality education, including those who are learning English as a second language (ESL). The Northern Cambria School District will provide appropriate assistance, support, and intensive experience in English to Limited English Proficient (LEP) and Non-English Proficient (NEP) which will enable them to become successful in: the mainstream classroom, the school environment, the community at large, and the new culture.

This motion was passed unanimously by roll call vote.

**B. Resident School Privileges**

Mrs. DeSalvo moved, seconded by Mr. Rocco:

BE IT RESOLVED, the Board of Education approve the resident school privileges request of Virginia M. Valenti.

This motion was passed unanimously by roll call vote.

**C. Tax Exemption Extension**

**02-9-3**

Mrs. Desalvo moved, seconded by Mrs. Sasway:

BE IT RESOLVED, the Board of Education grant an extension of the tax exemption for the former Miners Hospital Complex in the Borough of Northern Cambria to The NORCAM Group for a period of one- year, beginning November 1, 2002 and ending October 31, 2003. The granting of this one year exemption is contingent upon the granting of an exemption extension by the Borough of Northern Cambria Council and Cambria County Commissioners.

DeSalvo	<u>Aye</u>	Lockard	<u>Nay</u>	Rocco	<u>Nay</u>
Dolansky	<u>Nay</u>	Montanaro	<u>Aye</u>	Sasway	<u>Aye</u>
Kolasa	<u>Nay</u>	Pawlikowski	<u>Aye</u>	Sedlock	<u>Aye</u>

Motion Approved 5 - 4

**PERSONNEL: Mr. Ted Pawlikowski**

**A. Approve Appalachia Intermediate Unit 08 Substitute Teacher List**

**02-9-4**

Mr. Pawlikowski moved, seconded by Mrs. DeSalvo:

BE IT RESOLVED, the Board of Education approve the Intermediate Unit O8 substitute teachers as listed:

- |                  |                      |
|------------------|----------------------|
| Eric Farabaugh   | Rosemary Powdermaker |
| Gail Hitchcock   | Nancy Salguero       |
| Kelli Kanich     | Crystal Smithmyer    |
| Alexis Krawick   | Phyllis Wagner       |
| Danelle Olsavsky | Terry Walsh          |
| Juel Ormsby      | Rasha Shwarby        |

This motion was passed unanimously by roll call vote.

**B. Approve Substitute Teachers**

**02-9-5**

Mr. Pawlikowski moved, seconded by Mrs. DeSalvo:

BE IT RESOLVED, the Board of Education approve Jill Knarr and Loretta Slavik as substitute teachers pending receipt of all necessary documentation.

This motion was passed unanimously by roll call vote.

**C. Mentor Teachers**

**02-9-6**

Mr. Pawlikowski moved, seconded by Mrs. DeSalvo:

BE IT RESOLVED, the Board of Education approve the following mentors for new and changed-position teachers for the 2002-2003 school year:

- Esper Elias for 5 hours for Edna Dembosky
- Kim Salley for 2.5 hours for Tom Paronish
- Mary Ann Bassett for 2.5 hours for Tom Paronish
- Diane Malloy or Joy Tibbott for 10 hours for Melissa Leiden
- Trudy Lutz for 10 hours for Lisa Smith

DeSalvo	<u>Aye</u>	Lockard	<u>Aye/Nay</u>	Rocco	<u>Aye</u>
Dolansky	<u>Nay</u>	Montanaro	<u>Aye</u>	Sasway	<u>Aye</u>
Kolasa	<u>Nay</u>	Pawlikowski	<u>Aye</u>	Sedlock	<u>Nay</u>

Motion for new employees Approved 6 - 3

Motion for existing employees Approved 5 - 4

Mr. Lockard voted aye for new employees only.

**D. Athletic Director**

Mr. Pawlikowski moved, seconded by Mrs. Sasway:

BE IT RESOLVED, the Board of Education hire Michael Hogan as Athletic Director at the same salary as the previous Athletic Director for the 2002-2003 school year.

DeSalvo	<u>Aye</u>	Lockard	<u>Nay</u>	Rocco	<u>Nay</u>
Dolansky	<u>Nay</u>	Montanaro	<u>Aye</u>	Sasway	<u>Aye</u>
Kolasa	<u>Nay</u>	Pawlikowski	<u>Aye</u>	Sedlock	<u>Aye</u>

Motion Approved 5 - 4

Mr. Dolansky stated he voted no because he doesn't agree with using a math teacher as Athletic Director.

Mr. Lockard stated he voted no because business needs done all times of the day and he doesn't think class should be interrupted.

**STAFF DEVELOPMENT: Mrs. Rita Montanaro**

**STUDENT ACTIVITIES: Mr. Ronald Dolansky**

**A. Fund Raisers**

Mr. Dolansky moved, seconded by Mr. Pawlikowski:

BE IT RESOLVED, the Board of Education approve the fund raiser requests for the varsity and junior high cheerleaders.

This motion was passed unanimously by roll call vote.

Mr. Rocco stated there are too many 50-50 chances when they are sold at every event.

**PAYMENT OF THE BILLS**

Mr. Pawlikowski moved, seconded by Mrs. DeSalvo:

BE IT RESOLVED, the Payment of the Bills for the month of September 2002 be approved as presented, received and filed on pages 2827 through 2852.

DeSalvo	<u>Aye</u>	Lockard	<u>Aye</u>	Rocco	<u>Aye</u>
Dolansky	<u>Nay</u>	Montanaro	<u>Aye</u>	Sasway	<u>Aye</u>
Kolasa	<u>Aye</u>	Pawlikowski	<u>Aye</u>	Sedlock	<u>Aye</u>

Motion Approved                      8 - 1

**ADJOURNMENT**

Mrs. DeSalvo moved, seconded by Mr. Pawlikowski:

BE IT RESOLVED, the meeting be adjourned at 7:57 p.m.

This motion was passed unanimously by voice vote.

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Rita J. Montanaro, Board President

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Dale R. Kirsch, Business Manager/Board Secretary