

Holiday 2014

the Beacon

LCS in National Defense Authorization Act for 2015



USS Fort Worth (LCS-3) enters the US 7th Fleet area of operations – Singapore region.
See page 4 for more details.



MMC, along with FMG, exhibited at the 35th annual WorkBoat Show – the Largest Commercial Marine Trade Show in North America.
See page 8 for more details.



MMC

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Three Littoral Combat Ships Secured in the National Defense Authorization Act

US Senator Tammy Baldwin applauded the fact that the National Defense Authorization Act (NDAA) for Fiscal Year (FY) 2015 will include funding for three Littoral Combat Ships (LCS). Baldwin is a strong supporter of the Littoral Combat Ship (LCS) program, which employs thousands of Wisconsinites and helps meet our national security needs. The LCS program has 2,000 direct jobs in Wisconsin alone and 200 Wisconsin companies supply parts and help build the Littoral Combat Ship at Marinette Marine.

"I'm pleased that the final National Defense Authorization Act will include funding for three ships, moving this program in the right direction and strengthening both our Wisconsin economy and national security. But our work is not done yet—funding three ships is an important improvement over the original House bill, which funded only two ships. In order to ensure there is no disruption to the thousands of Wisconsin workers who contribute to this program, I will continue to fight for the inclusion of additional advanced procurement for a fourth LCS in the final Fiscal Year 2015 appropriations bill," Baldwin said.

Continued on page 7





President's Message

The 2014 Holiday Season is upon us. I would like to wish you and your family a blessed Christmas and a Happy New Year. This year we have seen tremendous progress in our company as we make the necessary changes to be viable and profitable. I want to thank each of you for your hard work involved in implementing these improvements. As I have said many times, a good leader is a servant to those who add value to the product. We could not have made the many transformation changes without your support. Your dedication and drive will pave the way for many profitable years to come here at MMC.

Supported by your strong hope, faith and commitment, may MMC continue to grow and be successful, and aid us in achieving our goals, both personal and professional. Merry Christmas to all, and may you all prosper greatly in 2015!

Sincerely
Jan Allman, President - CEO/GM

Reminder: This is your newsletter, and we want your input. Please email your ideas for stories or ask questions that can be addressed in the future issues to Tina Dyer, Communication Coordinator at (Tina.Dyer@us.fincantieri.com).

Quarterly All-Hands Communication

Jan Allman dedicated the last week of October to present the quarterly all-hands communication session to MMC employees. In each of the sessions she discussed MMC's road to improvement, recapping the immediate changes that have taken place since her July arrival; as well as short-, medium-, and long-term activities set in place to enhance efficiency and profitability for our company.

In addition, Jan walked away from each session with excellent feedback and new ideas on how management can better support and serve manufacturing. Comments brought to Jan's attention covered such topics as: Contractors/Subcontractors, Construction Sequence, Supervisor Training, Warehouse Materials, Tools and Supplies, just to name a few. Jan took action on these comments and some were resolved immediately.



Start of Construction on LCS 15 *Billings*

On October 20th, with representatives from Marinette Marine, Lockheed Martin and SUPSHIP Bath present, construction officially began on *USS Billings* (LCS 15), the eighth ship of MMC's Littoral Combat Ship class to begin production at Marinette Marine.

The *USS Billings* Program Management Office team completed an extensive Production Readiness Review (PRR) with the US Navy on November 12-13th. The ship's design maturity readiness, the availability of materials, and MMC's ability to successfully start fabrication were all closely evaluated at the PRR.



Approval was given by the US Navy to proceed to full production, past the 100LT milestone. Achieving this milestone is a testament to the dedication of MMC shipbuilding and management teams.

The future USS Billings is expected to be delivered to the Navy in 2017 when it will join the USS Freedom Class.



Metric Boards - Visible Throughout MMC Buildings

Paul Hughes, Warehouse General Supervisor, reviews the Warehouse metric board with MMC's Senior Leadership Team (SLT). In addition, Paul toured the Warehouse with the SLT to discuss their LEAN 5S efforts and discussed the two new processes for receiving material into the Warehouse on the off-shifts.



Job Opportunities

MMC is currently **recruiting for experienced Electricians!** Any newly hired Electrician is eligible for a \$2,000 bonus after 85 days of employment.

If you know of family or friends who may be interested, please direct them to the MMC website to learn more about the position and apply online, www.marinettemarine.com

Da Yooper Plunge 2015

It's not too late to join the MMC Team at the annual "Da Yooper Plunge." Brave the icy cold waters of Lake Michigan on January 1st with your coworkers.

Call Todd Christian at x6059 to be part of the MMC plunge.



The MMC Hotline Task Force Team wants to know if you have witnessed any unsafe practices, quality of work issues, theft, or breach of security throughout any MMC building or the yard.

Call **715-735-4754** and leave an anonymous and secure message outlining your concern and include, time, date, ship, building and/or location of incident.



USS Fort Worth

enters the

US 7th Fleet area

marking a key initial

milestone in its 16-month

rotational deployment

in support of

the Indo-Asia-

Pacific rebalance.



USS Fort Worth arrives at Singapore's Changi Naval Base early in December.

USS Fort Worth Arrives in US 7th Fleet

December 4, 2014 – The Freedom-class Littoral Combat Ship *USS Fort Worth* (LCS-3) entered the US 7th Fleet area of operations in the second deployment of the Freedom-class ships to the Singapore region.

The deployment for the 3,000-ton ship follows a similar 2013 7th Fleet, 10-month deployment with *USS Freedom* (LCS 1).

“*Fort Worth* will expand LCS operations while in 7th Fleet, to include visiting more ports, engaging more regional navies during exercises like Cooperation Afloat Readiness and Training (CARAT) and expanding LCS capabilities,” read the Navy statement.

In addition to presence in nearly every phase of CARAT 2015 in South and Southeast Asia, *Fort Worth* will train with the Republic of Korea Navy in exercise Foal Eagle and is scheduled to join multinational ships at Singapore's Changi Naval Base for the International Maritime Defense Exhibition. *Fort Worth* will also expand LCS regional presence by using additional expeditionary maintenance locations in Northeast Asia.

“*Fort Worth* will be a workhorse in 7th Fleet, demonstrating our forward presence in the vital littorals of the region and expanding its operations to work with allies and partners in unprecedented ways,” said Vice Adm. Robert Thomas, commander, US 7th Fleet.

Along with an expansion of operations from the 2013 deployment, *Fort Worth*

will be the first LCS to test the Navy's so-called “3-2-1” deployment scheme. Three crews will each take a four month rotation on two ships, one deployed and one in port. The idea is

to minimize crew fatigue

and maximize the

utility of a forward

deployed ship. The service

plans to have *Fort*

Worth deployed

for a total of 16-

months.



In another LCS first, the ship embarked with a detachment from Helicopter Maritime Strike Squadron (HSM) 35 that will operate both a MH-60R Seahawk manned helicopter and a **MQ-8B Fire Scout rotary-wing unmanned aerial vehicle (UAV)** (pictured above). The Fire Scout will complement the MH-60R by extending the HSM-35's range and endurance thereby enhancing maritime domain awareness.

“It's great to be in 7th Fleet, a huge region with critical littoral areas in which *Fort Worth* is tailor-made to operate,” said Cmdr. Kendall Bridgewater, LCS Crew 104 commanding officer. “The next several months here will be busy for **Fort Worth** and her crews, but we're looking forward to the opportunities this deployment will provide to work with many partner navies throughout the Asia-Pacific.”

Fort Worth departed from homeport Naval Station San Diego, CA in November and is due back in March 2016.

Citations: <http://news.usni.org/2014/12/04/uss-fort-worth-lcs-chops-7th-fleet> and <http://www.marinelink.com/news/arrives-worth-fleet381831.aspx>

Tribute to Our Service Men and Women

Miller in Afghanistan



Greetings from **Tony Miller** – The weather is changing and it is getting cooler in Afghanistan, including snow in the mountains. *It is still warmer than the UP!* The worst part of being in Afghanistan is the air quality and the constant threat of food poisoning.

My previous position was Guardian Angel duty; looking out for senior officers. We are switching to a new mission "Operation Resolute Support." My new position is to help train the Afghans how to logistically manage a professional Army.

MMC Salutes Our Military Men and Women

*As a reminder, MMC is honoring our employees who are serving, or have served our country. MMC salutes you through our **Wall of Honor**.*

*The acknowledgment wall will display MMC employees who are/ have served our country through the US Army, Navy, Marines, Air Force, Coast Guard, National Guard, and Merchant Marines. The wall will be located by the main-gate guard office. To participate, complete a form regarding branch of service and years of service. Contact **Marissa Axtell, x6604**, in HR – Tech Center for the form today!*

BSC's Winter Fleet Arrives in December

December 2014 – Winter Fleet starts to arrive at Bay Shipbuilding Co. (BSC) and will once again be a FULL HOUSE of 15 winter layup vessels!



Beginning November 30th, vessels from 6 different fleets began to arrive, the first being the dry-docking of the Canada Steamship Line's (CSL) *Laurentien*. CSL will be repowering two vessels at BSC – the *Laurentien* and the *Assiniboine*. These two vessels will also take their 5-year survey. BSC will conduct the work resulting from the inspection.



Tug *Samuel de Champlain* and Tug *Rebecca Lynn* will each dry-dock with a CSL vessel. The *American Century* will follow the CSL vessels in the dock in mid-January, with the *Calaway* and Algoma Central's *Algolake* rounding out the Winter Fleet dry-dock cycles. Survey repairs, steel renewals, and internal painting programs are some of the other known larger projects already confirmed.

Armstrong Returns to MMC



November 2014 – **Pat Armstrong** recently returned to MMC after completing back-to-back overseas deployments with the US Navy Reserve. In the fall of 2012, he reported to International Security Assistance Force (ISAF) Headquarters in Kabul, Afghanistan for a one-year assignment as a VIP Escort Officer. His duties included visit planning and execution for dignitaries from the United States and other NATO countries. This year, Pat served as Communications Officer during an unprecedented sea-based mission aboard the US cargo ship, *MV Cape Ray*. The ship and its crew successfully retrieved and destroyed 600 tons of Syria's most dangerous chemical weapons material. Since returning to MMC, Pat has assumed the role of Government Property Foreman.

LEAN Practices in the Forefront at MMC

MMC has declared war on waste in all areas of the company, not just in the shipyard. Too often LEAN practices are mistaken for manufacturing initiatives only. In truth the minutes and hours saved through manufacturing improvements may be dwarfed by the days that can be saved through improvement of administrative policies and practices. Any activity that shortens time saves us money. Any activity that consumes time, labor, or material without shortening time is considered waste.

Look at where you can improve processes and practices in your area, whether in the yard or in the office?



Cleaning stations and tool box racking, two simple yet effective improvement efforts in Building 10.

Congratulations to Recent LCS Bull Rider Winners



The Bull Rider Award was developed by the US Navy to recognize individuals and teams who have shown exceptional services, above and beyond, supporting the LCS program.

MMC recognizes the following teams and individuals who have earned this award and thank them for their dedication to MMC and the success of the LCS program.

Individual Awards

- 1st time Nominees – **Scott Bell, Mike Beno, Greg Boyea, John Butler, Adam Clark, Stacy DeHut, Tina Dyer, Kristi Ebsch, Mark Henson, Bryan Kaufman, Mike Kreitlow, Eric Kurowski, Joe Pease**
- 2nd time Nominees – **Norm Pell, Stuart Robinson**
- 4th time Nominee – **Scott Bray, Craig Nelson**



Team Awards

Lube Oil Reclamation

- 1st time Nominee – **David Fix**
- 2nd time Nominee – **Al Pomeroy**

Module Roll and Transfer Crew

- 1st time Nominees – **Rebel Lindemoen, Darren Sundman, Rose Jensen, Patrick Goddard, Kenneth Soto Martinez, Justin Dudek, Rich Schroeder, John Bruce and Robert Demerath**
- 2nd time Nominees – **John Jasper, Cody Sparks**

LCS 7 Launch Crew

- 1st time Nominees – **Gary Ihde, Frank Gretz**

- 2nd time Nominee – **Jeff Matson**
 - 4th time Nominee – **Tracy Coveyou**
- ### Building 20 Material, Lean 5S Team
- 1st time Nominees – **Scott Smith, Curt Dolata, Mike VanKirk**
 - 2nd time Nominee – **Dave DuPont**
 - 6th time Nominee – **Roy Wilch**
- ### Building 30 Material Lean 5S Team
- 1st time Nominees – **Joe Denny, David Pullen, Jennifer Gruszynski, Todd Christian, Scott Smith, Jeremy Rhoads, Matt James, Tom Hall (LM)**
 - 2nd time Nominee – **Bob Vlies**
 - 3rd time Nominee – **John Flauger**
- ### Pipe Value Stream Mapping Team
- 1st time Nominees – **David Tomlin, Scott Smith, Matt James, Kevin Callahan, Alan Fore, Kim Behrendt, Chris Hornick, Lenny Schmidt, Jeremy Rhoads**
 - 2nd time Nominee – **Chris Mikus**
- ### Earned Value Management Team
- 1st time Nominees – **Dan LaMora, Nora Howell (LM)**
 - 2nd time Nominees – **Emily Slama, John Butler, Candi Randolph, Jenn Harper (LM)**



USS Defender Decommissioned

October 1, 2014 – *USS Defender* (MCM-2), one of the US Navy Avenger-class Mine Counter-measures ship, was transferred to inactive reserve after 25-years of naval service. At the decommissioning, located at the San Diego Naval Base, several of the ship's plankowners and former crew members, attended the ceremony alongside the current crew members.

The *USS Defender's* keel was laid on December 1, 1983 at Marinette Marine Corp.; launched on April 4, 1987; and commissioned on September 30, 1989. As of July 2009, she was active in Mine Countermeasures Squadron Seven, US Pacific Fleet, permanently forward deployed to Sasebo, Japan.

USS Avenger (MCM-1), after 27-years of naval service, was decommissioned one day prior to the *USS Defender*. She was built at the former Peterson Shipbuilders of Wisconsin.



Building 20, 22 & 33 JIG Modifications Underway

Stage of Construction (SOC 2) Steel/Aluminum Superintendent, Eugene Gruszynski, announces the new module "JIG" configuration in our construction building. The new pre-leveled jigs will speed-up the process of starting modules and reduce set-up time by 60 percent. "The current jigs are in poor shape due to modifications made to accommodate other trades' install of foundations, doors, hatches, pipe, etc.," Gene stated. "The current jigs take roughly 3-4 days to install and level due to uneven floors throughout Buildings 20, 22 and 33."

This new system will be a permanent fixture to provide a pre-leveled work surface for a drop and start deck area; eliminating days of leveling and the possibility of human error. Giving the SOC 2 team a new leveled system will create a faster turn-around on modules and a safer place to work. This project is expected to be complete Spring of 2015.



Gene Gruszynski discusses the Building 33 metric board with the MMC senior leadership team.

LCS in Defense Act

Continued from page 1

In May, Senator Baldwin sent a letter to the Senate Armed Services Committee and to the Senate Appropriations Committee requesting full funding of the LCS. In August, Senator Baldwin visited Marinette Marine to tour the shipyard and meet with MMC President and CEO, **Jan Allman**, and Lockheed Martin Vice President of Littoral Ship Systems, Joe North.

"Wisconsin is home to one of the largest manufacturing sectors in the nation, including a strong shipbuilding industry with a history of success providing ships for our nation's defense. I fought for this defense program because it employs thousands of hard-working Wisconsinites and helps meet our national security needs. That's why

I worked with my colleagues on both sides of the aisle, both supporters and even the ship's strongest critics, to guarantee the future of the LCS because I believe in this program, the product that Wisconsin workers are helping to manufacture and the critical role the LCS will continue to play in America's Navy."

The House of Representatives scheduled to vote on the NDAA this month and the U.S. Senate will take up the measure by the end of the year.

Click on the quick response (QR) code to the right to link to the press release.

Citation: <http://www.baldwin.senate.gov/press-releases/baldwin-secures-three-lcs-in-ndaa>



Marinette Marine Corporation continues to look for men and women who want to be part of America's premier shipbuilding team. Visit www.marinettemarine.com or www3.apply2jobs.com/fmg for job opportunities or use your smart phone to click on the quick response (QR) code to the right to link to the jobs site.



FMG Exhibited at the International WorkBoat Show

“Largest Commercial Marine Trade Show in North America.”



December 2014 – Fincantieri Marine Group (FMG) exhibited at the 35th annual International WorkBoat Show held in New Orleans, December 3-5, 2014. The show is the largest commercial marine trade show in North America where hundreds of marine suppliers exhibit, and more than 15,000 attend the 3-day event.

The WorkBoat Show represents significant marketing opportunities for MMC, BSC and ACE, according to FMG’s Vice President of Business Development, Jeff Freeman. “This is an outstanding venue to meet with prospective clients worldwide and to showcase the exceptional ships built by America’s premier shipbuilding team,” he said.

Captain Richard Phillips, whose ship the Maersk Alabama was hijacked in 2009 by Somali pirates, gave the keynote speech to a rousing ovation. This was the first hijacking of a US ship in more than 200 years. The story was made into the movie, “Captain Phillips,” starring Tom Hanks.



The FMG booth featured ship models as well as large format video and photography.



Jan Allman is interviewed for a Video News Release at the International WorkBoat Show.

Area Boy Scouts Visited MMC and MFD

November 2014 – Marinette Marine Corp., Northeast Wisconsin Technical College (NWTC), and the Marinette Fire Department (MFD) hosted approximately 40 scouts from the local area and introduced them to the exciting career fields of shipbuilding and firefighting. This was a great opportunity for these Scouts to meet professionals in the firefighting and marine welding industry and learn from their experience.

Scouts earned their welding merit badge through NWTC by exploring the fundamentals of welding and learning about the different career paths within the industry, including marine welding. They learned that the opportunities in the welding field are endless and that today’s welders must learn cutting edge technology to create the ships we use every day.

The ability to use fire safely is essential to human survival. By earning this merit

badge through their visit to MFD, Scouts learned how to prevent home fires, and how to handle fire safely, as well as burn prevention, and camping safety.

The Scouts eagerly welcomed the opportunity to view an LCS up-close and personal, and received MMC memorabilia. At the end of this half-day event, Scouts walked away with a greater appreciation of firefighting and marine welding.

To volunteer for next year’s event, email events@us.fincantieri.com.



Jan Allman, Jeff Skorik, and Chuck Bunton gave opening remarks to eager Scouts and their troop leaders.



Scouts view LCS 7 and get the specifics from Jay Danis, LCS Propulsion System Integrator.



Representatives from the Marinette Fire Department sharing details with the young boys about the fire trucks.

USCG Mackinaw (GLIB) - the "Christmas Tree Ship"



December 2014 – The US Coast Guard Cutter *Mackinaw* (GLIB), built by MMC, was greeted at Navy Pier- Chicago on Friday, December 5th marking the 15th annual reenactment of the "Christmas Tree Ship" voyage. In the early 1900s the original "Christmas Tree Ship," the *Rouse Simmons* began its annual trips bringing Christmas Trees to Chicago at the beginning of the holiday season. She was a three-masted schooner that was easily recognized by waiting crowds when they saw her decks loaded with Christmas trees.

The *Mackinaw* re-enacts the over 100-year old tradition carrying thousands of Christmas trees cut from the forests of northern Great

Lakes to Chicago. The trees were off-loaded on December 6th by local youth volunteers and young Marines and re-loaded onto trucks for distribution to more than a thousand deserving families throughout the Chicago area.

In recent years, the crew of the US Coast Guard Cutter *Alder*, also built by MMC, acted as the "Christmas Tree Ship," while the *Mackinaw* was docked for repairs.

For more information click on the quick response (QR) code or visit <http://christmasship.org/>



Christmas Tree Lighting a Success at MMC

Marinette Marine employees and families braved cold temperatures on December 9th and crowded the Tech Center parking lot for the 4th annual Christmas tree-lighting ceremony.

Roberto Olivari, MMC Chief of Shipyard Operations, was pleased to greet the crowd of onlookers, wished all a Happy Holiday Season and threw the switch to illuminate the MMC Christmas tree.

This year's event featured door prizes, games, Christmas cookies and juice, and a chance to see Santa Claus or deliver their wish list to him on "Santa's" hotline. Craft booths were also available for the youngsters to make reindeer food and photo frames for their photo with Santa.



2014 Tree Lighting Ceremony



Abigail Matson sharing her wish list with Santa. Abi is daughter of Jeff Matson, MMC Senior Accuracy Control Engineer.



Randy Socha, MMC General Supervisor-Waterfront Electrical, and his family.



Joey McPhetridge, MMC Journeyman Pipefitter, and his family.

What is Spear Phishing?

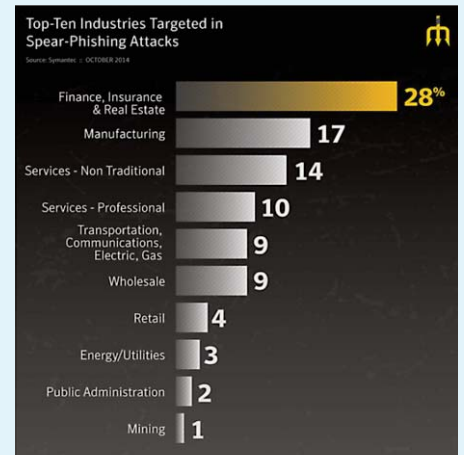
...the practice of sending fraudulent e-mails to extract financial data from computer users for purposes of identity theft, by mimicking a sender that the recipient knows!



The latest twist on phishing is **spear phishing**. No, it's not a sport, it's a scam and you're the target. Spear phishing is an email that appears to be from an individual or business that you know. But it isn't. It's from the same criminal hackers who want your credit card and bank account numbers, passwords, and the financial information on your PC.

Learn how to protect yourself. Email from a "Friend". The spear phisher thrives on familiarity. They know your name, your email address, and at least a little about you. The salutation on the email message is likely to be personalized: "Hi Bob" instead of "Dear Sir." The email may make reference to a "mutual friend." Or to a recent online purchase you've made. Because the email seems to come from someone you know, you may be less vigilant and give them the

information they are seeking. And when it's a company you know asking for urgent action, you may be tempted to act before thinking.



Further details can be found at http://www.symantec.com/security_response/publications/monthlythreatreport.jsp



The Season of Giving at MMC

The **Salvation Army** would like to sincerely thank the employees of Marinette Marine Corp. for their generous support of the 2014 **Toys for Tots** campaign.

*Because you said **Yes!** by giving toys and money, the event was an outstanding success; and the Salvation Army did not have to say **No!** to families with children in our area.*

St. Vincent De Paul would also like to thank all the wonderful angels from Marinette Marine Corp. who adopted children by donating clothing and toys through the **Angel Tree** campaign.

You helped give many parents joy and hope for the Holidays knowing that their children will have a special Christmas morning.

Because of your help through both programs the children will receive, on average 8 items each, which includes clothing, large and small toys, stuffed animals, board games, dolls, puzzles, sports equipment, baby items, coloring-books with crayons, and stocking stuffers. Thank you for supporting your local community and making these two programs a success.



Toys donated by MMC employees that will bring smiles to the faces of area children on Christmas morning.



Spam is an attempt to hack your personal device.

It is the equivalent of the screaming salesman on TV, or postal junk mail to lure you into acting on something.

Spam is the more common name for **unsolicited commercial email**. It is the Internet's equivalent of the screaming salesman on a television commercial, or the junk mail that still fills the mailbox outside your house, and its purpose is the same; to persuade you to act or buy something.

The biggest difference between the

spam that hits your email and the others is that what is advertised on television or sent through the postal service is regulated. They can stretch the truth, but they are subject to very specific laws.

Spam doesn't always come as an obvious attempt to sell you something. Sometimes it just wants you to click a link to visit a website. It might tempt you with funny stories, sensationalist news articles, or pleas for help from an alleged charity. When you click on the link, you will usually find that the website you visit is the type you really don't want to visit, the content is usually not what you expect. Often, clicking that link is the first step a hacker needs to infect your machine with a virus.

Spamming is when a cyber criminal sends emails designed to make a victim spend money on counterfeit or fake goods. Botnets, such as Rustock, send the majority of spam messages, often advertising pharmaceutical products or security software, which people believe they need to solve a security issue which doesn't actually exist. Be cautious!

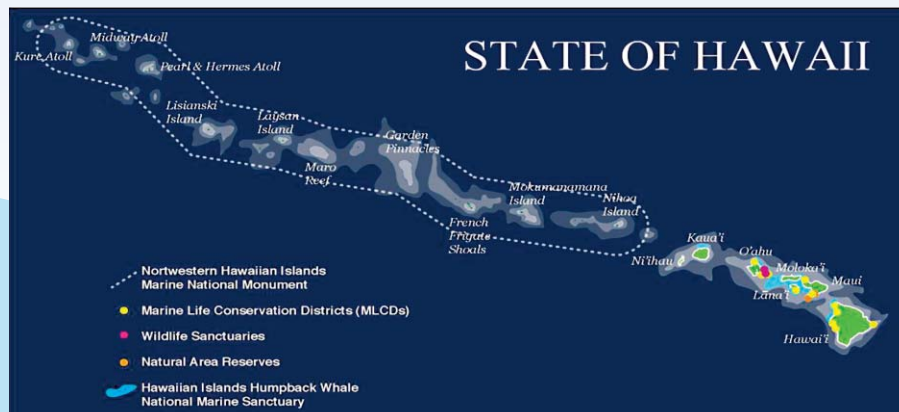
R/V *Sikuliaq* Operating in Hawaiian Islands

December 2014 – R/V *Sikuliaq* - Alaska Region Research Vessel (ARRV) is currently operating in the area of Papeaunaumk-kuakea National Monument located within the boundaries of the Hawaiian Islands.

While in the Monument area, they will study coral damage from trawling disturbance. Deep waters in the Monu-

ment around many of the islands and seamounts have been affected in recent years by trawling. Most of the data is collected by the vessel's multi-beam sonars as well as a autonomous underwater vehicle (UAV).

The *Sikuliaq* efforts are funded under the grant from Dr. Amy Baco-Taylor (Florida State University).



Knowledge is Power

MMC's **Information Technology (IT) Department** is offering on-line training. To schedule an on-line training session; it's as simple as submitting a meeting invite through the MMC Outlook calendar.

- **Office Access 2003** (Consolidated)
- **Office Access 2007** (Consolidated)
- **Office Access 2007** Navigating, Database Design, & Working with Tables
- **Office Access 2007** Field Properties, Relationships, Subdatasheets, & Filters
- **Office Access 2007** Queries & Concatenation
- **Office Access 2007** Importing and Exporting Data, Mail Merge, Forms, & Reports
- **Office Access 2007** Data Entry, Automation, Security, & Sharing Information
- **Office Access 2010** (Consolidated)
- **Office Access 2010** Building and Customizing Forms
- **Office Access 2010** Building Queries
- **Office Access 2010** Building Reports
- **Office Access 2010** Database Management and Table Design
- **Office Access 2010** Navigating and Customization
- **Learning Windows 7** (Consolidated)
- **Learning Windows XP** (Consolidated)
 - **Learning Windows XP** Navigation, Files and Folders, Organization, Settings, Help and Support
 - **Learning Windows XP** Themes, Printers, Hardware, Browser Customization, Email, Network Basics and Users
 - **Learning Windows XP** Photos, Windows Media Player, Windows Movie Maker, Maintenance and Troubleshooting
- **Learning Windows Vista** (Consolidated)
 - **Learning Windows Vista** Getting Started, Navigation and Organization, of Files
 - **Learning Windows Vista** IE7, Viewing and Printing Web Pages, and Windows Vista Features
 - **Learning Windows Vista** Multimedia, Management and Networking

The full course list is located on the Bridge under **Shared Documents – IT Documents – MMC IT Online Training Courses**. Sign-up for training today!

Successful Holiday Food Drive

An impressive end result of over 9000 lbs of donated items!

November 2014 – A large number of local families will give **thanks** this holiday season due to the generous donations from MMC employees, B&B Electrical and SUPSHIP Bath (Marinette Division). MMC hosted the 4th annual food drive to benefit the greater Marinette and Menominee area. The food drive began Monday, October 27th, and ran through Tuesday, November 19th, with an impressive end result of **9160 lbs of donated items**.



The annual MMC holiday food drive provides food and personal care items to individuals and families in Marinette and Menominee counties. Items are distributed through 6 pantries and related agencies, servicing over 800 families.

Thank you to all who participated and for your outreach efforts to the greater Marinette and Menominee area.



Celebrating MMC Anniversaries

Here's cause for celebration – your employment anniversary! Celebrating your anniversary demonstrates to all employees and prospects that, while others have come and gone, MMC has flourished. MMC's Senior Leadership Team recognizes your accomplishments and wishes to spread awareness of your service.

40+ Years of Service

Laurin, Leon Journeyman Shipbuilder

20 Year Anniversary

Dubey, LuAnn Accounting Clerk II

10 Year Anniversary

McKerrow, Gary Sr Engineer

5 Year Anniversary

Zahn, Shanna Corp Controller
Dir Accounting & Reporting
Julian, Lori Engineer Technician II
Porter, David Change Coordinator
Richard, Victor Sr Engineer Technician
Zorn, Amy Analyst II

1 Year Anniversary

Bouche, Aaron Mechanic Shipbuilder
Ayres, Louis Mechanic Shipbuilder
Edwards, Michael Journeyman Shipbuilder
Al-Muddaris Jr., Muhanad Mechanic Shipbldr
Kitchenmaster, Aaron Mechanic - NTJ Shipbldr

Dausey, Jonathon Mechanic - NTJ Shipbuilder

Parker Jr., William Mechanic Shipbuilder

Boudreau, Jeremy Journeyman Shipbuilder

Bolsen, Travis Mechanic - NTJ Shipbuilder

Hanneman, Shea Journeyman Shipbuilder

Remer, Dakota Mechanic - NTJ Shipbuilder

Carson, Lisa Associate Engineer

Wieting, Tyler Mechanic - NTJ Shipbuilder

McClinton, Monzell Mechanic Shipbuilder

Alguire, Cody Journeyman Shipbuilder

Kowalski, Zayn Mechanic - NTJ Shipbuilder

Spatz, Cody Mechanic Shipbuilder

LaVesser, Kaylee Mechanic - NTJ Shipbuilder

Fifarek, Cody Mechanic - NTJ Shipbuilder

Robinson, Craig Mechanic Shipbuilder

Milatz, Matthew Mechanic Shipbuilder

Hutchinson, Jacob Mechanic Shipbuilder

Yang, Blong Journeyman Shipbuilder

Pease, Joseph Quality Technical Coord.

Andre, Denise Mfg Administrator

Hee, Brett Master Plan. & Sched. Mgr.

Radandt, Michael Journeyman Shipbuilder

Onate, Anthony Mechanic Shipbuilder

Prue, Aaron Mechanic Shipbuilder

Schahczinski Jr., Robert

Mechanic - NTJ Shipbuilder

Gill Jr., Larry Mechanic - NTJ Shipbuilder

Beaudou, Dylan Program Cost Analyst I

Noll, Jerri Administrative Assistant

Danis, John Prop. System Integrator

Jacob, Buddy Journeyman Shipbuilder

Quintel, Joshua Associate Engineer

Samples, Dale QA/ISO Manager

George, Daniel Associate Engineer

Miller, Anthony Prgm Proc. Coordinator

December 2014 and January 2015

List may vary dependent on the date list was pulled.

Whether you're celebrating a milestone year (those ending in 0 or 5) or an in-between year, your anniversary is a chance to remind the shipbuilding industry of Marinette Marine's continued success.

Announcing MMC Retirements

After years of hard work and dedication, it's time to take a permanent vacation!

Please join us as we offer best wishes to our recent MMC retirees.

John Heimbuch Dec. 2014 13 years of service Dwight Thoune Nov. 2014 42 years of service

Hidden "Easter Egg" Hits Last Beacon

The idea of the hidden **Easter Egg** involves hiding media content within another product. It could be behind-the-scenes footage on a DVD, hidden track on an audio CD or surprise action within Microsoft Word or other softwares. In the case of the Beacon, it may take the form of micro LCS ship hidden in a photo or transposed letters.

Congratulations to **George Moutafis!** He was the first to call-out the hidden Easter Egg in the fall newsletter. George wins an MMC T-Shirt. See if you can find the Easter Egg in this issue.



MMC Outreach and Community Calendar of Events

Da Yooper Plunge January 1, 2015