

# Diocese of Qu'Appelle Episcopal Election 2012

## Candidate Information Package

**The Ven. Robert Hardwick**

Name of Candidate



### A FORMAL EDUCATION

Beginning with the most recent, you may include up to three lines describing the program in the lines immediately following.

School	Degree / Certificate	Year
PineTree Management. Saskatchewan	Certificate in Leadership Skills for frontline managers 4 modules: <i>Supervision – How to work with people – How to get the work out – Employee selection and training</i>	2012
Diocese of Southwell England	Post Ordination Training Programme	1993 – 1997
St John's College Nottingham	2 year Diploma in Christian Ministry. Dip. C.M. <i>Placements - hospital chaplaincy, 2 church internships, 2 week mission and community development work (inner city)</i>	1991 – 1993
South Nott's College Nottingham, England	General Certificate of Education - English	1983 – 1984
RAF Dishforth North Yorkshire, England	Police Training College <i>Received outstanding student commendation from the Assistant Chief Constable Nottinghamshire Constabulary.</i>	1978 – 1979
Royal Ordnance Factory Nottingham, England	Apprentice indenture award Machinist (Fitter/Turner)	1972 – 1976
People's College Nottingham, England	Mechanical Engineering Technician T3 & T4	1974 – 1976
Beeston College Nottingham, England	Mechanical Engineering Technician T1 & T2	1972 – 1974
South Wolds Comprehensive School, Keyworth, England	Certificate of Secondary Education (equivalent to Grade 12)	1967 – 1972

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**B ORDINATION RECORD**

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<b>Deacon</b>	<b>Ordained by:</b>	<b>Bishop Patrick Harris</b>
	<b>Diocese ordained for:</b>	<b>Southwell. (Now Southwell and Nottingham)</b>
	<b>Place ordained:</b>	<b>Southwell Minster, Southwell, Nottinghamshire, England</b>
	<b>Date:</b>	<b>Petertide 1993</b>
<b>Priest</b>	<b>Ordained by:</b>	<b>Bishop Patrick Harris</b>
	<b>Diocese ordained for:</b>	<b>Southwell. (Now Southwell and Nottingham)</b>
	<b>Place ordained:</b>	<b>The parish church of St John the Baptist, Beeston, Nottingham. England</b>
	<b>Date:</b>	<b>Petertide, 1994</b>

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**C EMPLOYMENT HISTORY**

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<b>Employer</b>	<b>Position</b>	<b>Dates</b>
Diocese of Qu'Appelle	Assistant to the Bishop and Executive Archdeacon	2009 – 2012
<i>Assist the Bishop. Support clergy &amp; lay leaders. Promote stewardship. Introduce &amp; implement M.A.P. Conflict resolution. Plan clergy days, retreats and conferences. Manage renovations at St Cuthbert's. Manage Synod staff. Support Diocesan Committees. Be responsible for financial, legal functions &amp; budget preparation. Provide sacramental ministry. Help parishes in interregnum.</i>		
Diocese of Qu'Appelle	Rector of Swift Current Parish	Oct 2001 – Sept 2009
<i>Lead Parish Vision; New initiatives included-Alpha; pastoral visitors, guitar group; Journey of Faith; Special services; Community Christmas dinner; Hot meals for homeless 2004; Ecumenical marriage prep'. Total Ministry; New Governance model; 2 stewardship campaigns 155% increase + capital campaign. Church, hall and offices renovated at St Stephen's \$100,000. Purchased new church, Pennant.</i>		
Diocese of Lincoln	Vicar of Scawby, Redbourne & Hibaldstow	1997 – Sept 2001
<i>Introduced Family services, Sunday school, youth group, drop-in centre, toddlers group, Bible study group. Ecumenical praise group. Trained 5 local ministers. Churches saw growth, buildings improved. Giving increased by 200 and 300% in 2 the churches.</i>		
Diocese of Southwell	Assistant Curate at St John the Baptist, Beeston	1993 – 1997
<i>Responsibility to introduce and lead Catechumenate groups; 2 youth groups ages 9-13 and 13+; Church cricket team; Divorced, separated and singles group; Christmas dinner for the lonely /poor. Liaison with schools, scouts &amp; guides.</i>		
Nottingham Constabulary England	Police Constable – City Centre beat patrol Motorway traffic patrol, authorised firearms officer and River Patrol on the police boat.	1978 – 1991
Royal Ordnance Factory Nottingham, England	Fitter/Turner (Apprentice trained Machinist) Manufactured artillery weapons and Naval guns	1972 – 1978

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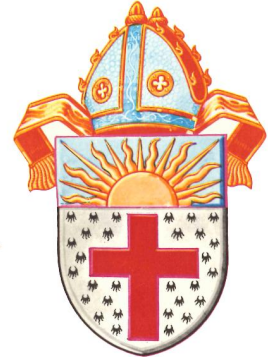
**D OTHER CHURCH WORK**

This would include diocesan, provincial or national committees and appointments

Beginning with the most recent, you may include up to three lines describing the position in the lines immediately following.

<b>Appointment</b>	<b>Dates</b>
<b>DIOCESAN APPOINTMENTS - QU'APPELLE</b>	2001 to present
Assistant to the Bishop and Executive Archdeacon	2009 to present
Stewardship Officer	2009 to present
Member of all the diocesan committees and task forces	2009 to present
Commissary 8 times	2007 to present
Member of Diocesan Council	2002 to present
Member of the Committee On Ordained Ministry (Chair 2005)	2002 to 2006, 2009 to present
Organized 'Back to Church' seminars and Fresh Expression events	2010 to present
Spiritual Director for Cursillo	2010 to present
Editor of St Cuthbert's News	2010 to present
Diocesan Synod agenda committee	2008 to present
Diocesan executive committee	March 2007 to present
Diocesan finance committee	2007 to present
Introduced and appointed administrator of the Certificate in Christian Studies and Certificate in Higher Education through St John's Theological College, Nottingham	2006 to present
Chair of the ecumenical board at St Michael's Retreat Centre, Lumsden	2009 to 2012
Organized the Primates visit to the Diocese of Qu'Appelle	2010
Archdeacon Swift Current Archdeaconry	October 2002 to August 2009
Regional Dean of Cypress Deanery	July 2007 to August 2009
Various diocesan task forces and planning groups	2003 to 2009
Led 3 ordination retreats	2005 to 2008
Member of Bishop's Council of Regions	2003 to 2008
Attended and made presentations at the 'CrossTalk' mission conference Lichfield	July 2008
Supervised 4 month internship of John Harrison diocese of Lichfield, England	2008
Supervised 4 month internship of Brian Woods	2007
Supervised 18 month internship for Revd. Dr Cal Macfarlane	2005 to 2006
Trained as a mentor for 'Education For Ministry'	2005
Regional Dean of Cypress Deanery	October 2002 to June 2004
Regional Dean of Kinross Deanery	October 2002 to June 2004
Helped compile and implement the diocesan stewardship material "Firm Foundations"	2004
Chaplain to the diocesan lay retreat	2003
<b>PROVINCE OF RUPERTS LAND APPOINTMENTS</b>	2004 to present
Member Advisory Committee of Postulants for ordination	2010 to 2012
Advised a stewardship task force in the diocese of Saskatchewan	2012
3 times elected member of Provincial Synod. Attended synods	2006, 2009, 2012
Member of Provincial Synod Executive Committee	May 2006 to June 2009
Member Advisory Committee of Postulants for ordination	2004 to 2006
<b>NATIONAL CHURCH APPOINTMENTS</b>	2004 to present
Conducted in depth 360 degree review of two Council of the North ministry positions, presented confidential findings to a meeting of the Council in Toronto	2012
3 times elected member of General Synod. Attended synods	2004, 2007, 2010
Participated in an executive and finance officers gathering Toronto	2010
Represented the diocese at 'The Other Nine' conference in Hamilton	2004
<b>CHURCH OF ENGLAND. DIOCESE OF LINCOLN APPOINTMENTS</b>	1997 to 2001
Rural Dean of the Yarborough deanery, 33 churches, 11 parishes	March 2000 to September 2001
Member of the Bishop's Council	March 2000 to September 2001
Member of Diocesan Synod	March 2000 to September 2001
Member of the governing body of the diocesan local ministry course	March 2000 to September 2001
Member of the steering group which led the deanery and 2 local Methodist circuits into the Barton, Brigg And Yarborough (BABY) ecumenical mission partnership	March 2000 to September 2001
Training Incumbent of a curate and 5 local ministers	March 2000 to September 2001

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**E COMMUNITY INVOLVEMENT / OTHER INTERESTS**

Beginning with the most recent, you may include up to three lines describing the activity in the lines immediately following.

<b>Organization</b>	<b>Role</b>	<b>Dates</b>
New Sumner parish	Led two, two day missions	2004 and 2010
<i>Zion Mennonite Swift Current</i>	<i>Led a two day mission</i>	<i>2009</i>
Swift Current and Area Ministerial Association	Member	2001 – 2009
	Treasurer	2005
	Chair	2004
	Vice chair	2003
	Leader of ecumenical 'Renevare' group for Pastors	2004 – 2009
	Advisor for purpose group for seniors in Swift Current	2008 – 2009
<i>Royal Canadian Legion</i>	<i>Swift Current branch - Assistant Chaplain</i>	<i>2003 – 2009</i>
Canadian Mental Health	Leader of a spirituality course	2003 – 2009
Swift Current branch	and assist with chaplain like duties and help fund raise	
<i>Swift Current Emergency Social Services Plan</i>	<i>Member, advisor and chief personal officer</i>	<i>2007 – 2009</i>
	<i>Helped provide leadership with 2 mock disasters and gave input into the Emergency Social Services Plan</i>	
Saskatchewan Emergency Planning Association	Chief Speaker, SEPA conference, Swift Current	2008
<i>Emmanuel/ St Chad Saskatoon</i>	<i>Taught, with Ron Baerg, a two week Master of Divinity intensive course 'Growing our life together: Stewardship in the life of smaller congregations'</i>	<i>2008</i>
District of Yarborough North Lincolnshire, England	Chaplain to the District Scout Association.	2000 – 2001
<i>Diocese of Lincoln Scawby &amp; Hibaldstow</i>	<i>Led 3 pilgrimages, 2 to Holy Land, 1 to Greece</i>	<i>1996, 1998, 2000</i>
North Lincolnshire, England	School governor at 2 primary schools	1998 – 2000
<i>Beeston Nottingham England</i>	<i>School governor at an elementary school</i>	<i>1995 – 1997</i>
Christian Police Association	Member of the local branch of C.P.A.	1983 – 1991
	Leader of the local branch of C.P.A.	1988 – 1990
<i>All Saints, Cotgrave</i>	<i>Actively involved in local church as lay person</i>	<i>1982 – 1991</i>
<i>Diocese of Southwell</i>	<i>Chair person of ecumenical Christian Aid group</i>	<i>1984 – 1989</i>
Nottinghamshire Police	Organised 2 major fundraisers for children's hospital	1987, 1989

**INTERESTS:** Enjoy sport; playing guitar; teaching basic guitar; singing; walking; painting and drawing; computing and desktop publishing.

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**F RESPONSE TO THE DIOCESAN PROFILE – MISSION AND STRUCTURE – PAGE 1**

Please take no more than this page and the page following to respond.

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*The diocesan profile speaks about the challenge of moving "from a maintenance mentality to a mission mentality." From the evolution of locally ordained leadership to the use of the internet and social networking, from ecumenical partnerships to the renewal of First Nations ministries, the Diocese of Qu'Appelle has often been prepared to experiment and to take risks. Based on your reading of the profile and your knowledge of the diocese, which of these or other opportunities would you see for the diocese to pursue the Great Commission more effectively in the post-Christendom context?*

In addition to my experience in England of growing churches, I have had the privilege to minister in the Diocese of Qu'Appelle for just over eleven years. This experience, together with prayerful visioning over a prolonged period of time with the diocesan council, culminated in my compiling the Diocesan Mission Action Plan (MAP) together with Bishop Greg Kerr-Wilson. Being just one of two dioceses in the Anglican Communion that has a MAP, it is a ground breaking venture. The MAP is helping to guide our decision making at a diocesan level from that of maintenance to mission. Though the plan is still in its infancy, we are seeing signs of growth and a growing willingness in parishes, albeit slowly, to move toward a mission mindset. Growing deeper into the next phase, the MAP will continue to be a useful tool for fostering healthy church practices and in targeting resources to enable growth at the parish level. Notwithstanding, it is important to note that the MAP is not a plan that encourages new or more programmes *per se*. Rather its emphasis is to develop healthy churches, where the essentials and fundamentals of the Christian faith are established and encouraged. I am wholeheartedly committed to the vision "that every Anglican be rooted in Scripture and prayer; regular in worship; outreaching in compassion and ready to share their faith". It is my belief that concentrating on these basics of the Christian faith will lead the Diocese in mission orientated directions from a church focus to a Christ focus; from a settled church to church as a movement; to going where people are rather than waiting for people to come us. The MAP is a living document: which will grow and change in response to the promptings of the Holy Spirit. Prayerful discernment is vital to this process. In the next phase of the MAP I would identify the following key priorities: to develop children and youth ministries; urban and reserve First Nation ministries; improve communication strategies; continue to equip the faithful for ministry and develop a sustainable financial plan for the Diocese. We already have some expertise in the Diocese to develop these areas of need and it will be important to share these resources more widely, as well as encourage the full involvement of all the faithful in the Church of today. A mission mindset will especially lead us to think outside of the Church and to engage in sharing our faith with people of all ages. As Pope Benedict XVI recently said, 'It is our task to go out and share the Good News to strengthen the faith of those

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**F RESPONSE TO THE DIOCESAN PROFILE – MISSION AND STRUCTURE – PAGE 2**

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*already baptized, to reach out to those who have drifted away and to bring into the fold those who have no faith. A church which ignores this mission imperative and satisfies itself with maintenance commits itself to decline.* As we have noted in the MAP, the primary role of those who work at the broader level of the diocese is to equip and enable the work of ministry for both congregations and individual members of the Church. Congregational and missional development resources will be required in order to help parishes grow, not for the sake of institutional survival but for the building up of God's kingdom. In this regard the bi-annual 'Q' event, the promotion of Cursillo, regional workshops and developing our companion links all have a part to play.

Though the Great Commission is a call for all of us, raising-up Christian Leaders will be essential to the future mission and ministry of the Diocese. I consider the Qu'Appelle School for Mission and Ministry to be of great importance. Deepening the link with Briercrest Seminary will also be a priority. It is vital that well educated and resourced leaders be raised up for children and youth ministries, church ministries, evangelists and pioneer or fresh expression ministries. The Qu'Appelle School will play a strategic role in this regard, as will inviting a team of proven experts in mission and congregational development to help advise parishes in mission.

I believe we will also need to build upon the major steps forward that we have made with other denominations. The building up of God's kingdom cannot be done alone. We are called to be one. The national and local covenants with the ELCIC and the Archdiocese of Regina are a start: I would want to do more in this regard, especially in terms of shared Christian mission, tackling justice and environmental issues, engaging in shared educational opportunities, and in church plants and Alpha etc (the possibilities for collaboration are endless).

Another area of innovational change will be to encourage the move towards self-determination for First Nation people. It will be essential for the new bishop to work with the National Indigenous Bishop, our Diocesan Elder, current priests and lay leaders in the parish of Nehiyawe in order to call forth catechists and locally ordained leaders for ministry on both the reserves and in urban centers. Given the numbers of First Nations people living in urban centres, the healing, reconciling and encouraging support of the Diocese of an urban First Nation ministry in the City of Regina should, in my view, be a priority.

Fresh expressions of Church are to be encouraged and not just on Sundays. I also believe that learning to use available media in the service of the Gospel: Facebook, Twitter, Blogs and web-sites to help communicate the Gospel in new ways could prove to be significant in reaching people as yet untouched by the Gospel.

Needless to say that the missional emphases mentioned above may require changes to our governance structures. Jesus told his disciples to travel light. Our structures, though important, may need revision to aid mission rather than service a maintenance mindset.



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**G RESPONSE TO THE DIOCESAN PROFILE – LEADERSHIP**

Please take no more than this page to respond.

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*What is your understanding of the nature of Christian Leadership, and how would you see that functioning in light of the diocesan profile?*

There are many descriptors of Christian leadership, just as there are many types of leader, both lay and ordained. Essentially, a Christian Leader is a Christ-like and Spirit-filled person of influence in a community. He or she is to encourage, equip and disciple the faithful for mission and ministry, inspire hope and model Christ to others. Christian Leaders are to be rooted in prayer, deeply engaged in the Scriptures, open to the transformation of their character and willing to be the servant of God in a community, but not servile to the every desire of a community.

The needs of a Diocese are too great for any individual leader to fulfill all its expectations, challenges and needs: collaboration and every member ministry is essential. After all, 'Are all apostles? Are all prophets? Are all teachers?' Red Green says, "Remember, we are in this together." St Paul uses imagery of the body, united and operating in its giftedness with Christ at its head. As Christians, as leaders and as a diocese we have a high calling. We will all need to work together to build God's kingdom.

A regional leadership of gifted laity and clergy will be important in the next phase of the Diocesan MAP, in order to encourage and equip the faithful across the diocese on the journey from maintenance to mission. Not necessarily the institutional leadership of Regional Deans and Archdeacons, though some of that work will be required, but Regional Missioners (lay and ordained) commissioned to provide, foster and model an equipping ministry in their local areas.

In addition to continuing to raise-up locally ordained deacons and priests, and especially in parishes that now need to think in terms of succession planning, other areas of leadership education will be required for evangelists, youth and children's leaders, Bible study leaders and worship leaders.

Essential to the called shift from maintenance to mission will be that of education for vestry and council members. As the spiritual leadership in their community a vestry or council have the specific task of leading their church in mission. A mission mindset will be needed in shaping vestry and council agendas and budgets to that of the Great Commission: not the maintenance model of doing the same things and expecting a different outcome. I am convinced that MAPs will aid parishes in this regard.

I believe the Christian leader chosen to be the twelfth bishop of Qu'Appelle needs to be a person of influence, who 'walks the talk', models Christian leadership, is a risk-taker, a team player who is neither afraid to fail or to deal with conflict.

Joshua 1:9 is a key Scripture passage for me: Clearly the challenges facing the Diocese and particularly the next bishop of Qu'Appelle are significant. However, I believe the challenge is matched by the faithfulness of God who calls us all to be determined and confident, not discouraged or dismayed, for He will be with us every step of the way.



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**H RESPONSE TO THE DIOCESAN PROFILE – GIFTS AND EXPERIENCE**

Please take no more than this page to respond.

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*Given the concerns, challenges, ministries identified in the diocesan profile and the challenges facing the wider Church in this present age, what vision and gifts do you have to assist the diocese in more ably living and proclaiming the Gospel of Jesus Christ?*

Whilst being attentive to what is happening in the world and the wider church context is important, when given a specific calling to build, as in the book of Nehemiah, it is vital to keep focussed and not to be distracted from the actual task God has given. I believe we have a specific calling and that calling is to work with God in the building up of His kingdom here in Qu'Appelle. There is much to build, as just a cursory glance at the diocesan statistics will prove. It will be tough at times. There will be distractions, naysayers and obstacles to overcome. We will be out of our comfort zone. However, in all my years as a Christian I have discovered that God is faithful! God equips those He calls bestowing on His people the spiritual gifts needed for the task. God takes the tentative "Yes," the seemingly insignificant offering, and blesses in abundance. Keeping focussed is essential, all of our combined prayers, gifts and efforts will be needed as we shift from maintenance to mission. Bill Hybels states, *'the local church is the hope of the world'*. It is our privilege and our call to reach out and share the Gospel, to proclaim God's love, and to baptize and disciple people of every age, colour, gender, sexuality, creed and ethnicity. By the grace of God I have come to believe that I may have the gifting, the call and the experience to lead the diocese in this next phase of its mission. In England and in Canada, people have commented that I am a 'builder' priest and in both countries God has graciously provided growth and revitalization in my parishes. In Canada, having now served as a priest, an honorary assistant, a regional dean of two deaneries, a regional archdeacon and more recently as assistant to bishop Greg as executive archdeacon, I have met many parishioners. I have good insights into the needs in parishes, both rural and urban. I am also very knowledgeable of the workings of the diocese. My current role has enabled me to help parishes with congregational development, evangelism, visioning and stewardship, assisting them in shaping mission in vital life giving ways. Much of this work has been in the area of motivation, lifting morale and aiding parishioners to truly believe that *God can do more than we can ask or imagine*.

My vision is evident in the MAP and in answers to the questions above. As for my gifts, I would describe myself as a missionary, an innovator, an encourager of collaborative ministry, a prayerful team player and a man passionate about Christian stewardship. People say that I am a good pastor and preacher, a good listener, that I am calm in a crisis and have a sense of humour. I am also ecumenically minded evident in my parish ministry and as chair of the board at St Michael's Retreat Centre. I do not shirk responsibilities. I work hard, am a good organiser and I am a life-long learner. I love driving and visiting parishes especially for extended stays and I am computer literate. Whether I am elected bishop, or not, I will continue to hold all the people of this great diocese on my heart and with God's help, faithfully continue to do my part, in our shared calling, to build the kingdom of God here on earth as it is in heaven.

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**I PHOTOGRAPHS**

Please provide at least one and no more than three electronic photographs, including at least one head and shoulders shot.

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