

**F.No.13017/16/2003-AIS.I**  
**Department of Personnel and Training**  
**(AIS-I Division)**

Subject:- Review of the Policy for inter cadre transfer/deputation for North East Cadres-reg.

In order to address the issue of shortage of AIS officers and other issues in the North East cadres, this Department is considering to modify the existing policy for inter-cadre transfer/deputation for North East cadres.

2. A copy of the proposed modifications is enclosed herewith. It is requested that comments, if any may be send to this Department latest by **15.03.2016**.

  
29/2/16

(Pankaj Gangwar)  
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To

All the concerned.

Copy to:

✓ NIC for uploading the same on the official website.

## Review of the Policy for inter cadre transfer/deputation for North East Cadres

In order to address the issue of shortage of AIS officers in the North East States, the existing policy for inter-cadre transfer/deputation for North East Cadres has been reviewed and proposed to modify as under:-

Sl. No	Existing Policy	Proposed Policy
1	<p><b><u>Inter-Cadre Transfer:</u></b></p> <p>AIS officers belonging to the North East cadres may be allowed transfer of cadre to any other cadre in the North East in relaxation of <b><u>existing conditions</u></b> subject to availability of deficit in the insider quota.</p>	<p>AIS officers borne on North East cadre may be allowed for change of cadre to one of the cadres in North East except their home state, Arunachal Pradesh and Mizoram which are part of AGMUT.</p>
2	<p><b><u>Inter-Cadre Deputation:</u></b></p> <p>If an officer borne on a cadre other than a north east cadre opts to go on inter cadre deputation to the North east the conditionalities of completion of 9 years of service in his own cadre and of his not having been promoted to the super time scale may be relaxed.</p> <p>In other words an officer from any cadre other than north east cadre would be allowed to go on deputation to any north east cadre <b>at any time in his service.</b></p> <p>For officers borne on a cadre other than a north east cadre who go to the north east on home deputation the maximum term of deputation would be 5 years and for other than home deputation would be extendable to 9 years. Further cases of officers hailing from any of the north eastern states opting for inter cadre deputation to his/ her home state in the north east will be considered on case-to-case basis.</p> <p><b><u>Lady Officer:</u></b></p> <p>A lady AIS officer borne on a North East Cadre is allowed to go on inter cadre deputation after</p>	<p>It is proposed that eligibility service for inter cadre deputation may be fixed as 7 years of service. The entire period of inter cadre deputation should be finished by 25 years of over all service of the officer.</p> <p>The maximum term of deputation including home deputation will be 9 years instead of 5 years subject to availability of deficit in the cadre. The inter cadre deputation may be availed in two or more spells.</p> <p><b>The same may be continued.</b></p>

	completion of 6 years of actual service in the north east. Such lady officer would also be eligible for deputation for a maximum of 9 years instead of 5 years.	
3	<p><b><u>Cooling off period:</u></b></p> <p>As per existing guidelines, if officers from outside cadres go on deputation to North East cadres, the conditionalities of cooling off would be waived off, provided he completes a term of deputation of at least <b><u>five years</u></b>. In other words, an officer from any cadre would be allowed to go on deputation to the North East directly after a full period of Central deputation without cooling off.</p> <p>Conversely, an officer from any other cadre would be given a full term of Central deputation directly after a full term of deputation in the North East for at least five years, without cooling off on the basis of the officer's own request and subject to cadre clearance.</p>	<p><b>Existing guidelines regarding cooling off period with regard to inter cadre deputation to North East cadres may be continued.</b></p>
4	<p><b><u>Shortage of officers:</u></b></p>	<p>Central Service/Central Secretariat Service officers who are willing to work in North East may be posted on non-cadre posts in the Secretariat of the States.</p>

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