

WJBD-AM, WJBD-FM
EEO PUBLIC FILE REPORT
July 29, 2014 - July 29, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	11/14/2014	Participation in Job Fairs	WJBD General Manager Bruce Kropp attended the Marion-Clinton-Washington County Career and Technical Education Career Fair at Kaskaskia College. This was an opportunity to speak with high school students from a five county area including Marion County to inform them on occupational opportunities available in the radio field.	1	Bruce Kropp General Manager	0.25
2	2/25/2015	Provision of training to management	WJBD General Manager Bruce Kropp attended a webinar from Broadcast1 Source on managing EEO hiring details for FCC compliance.	1	Bruce Kropp General Manager	1.00
3	4/1/2015	Participation in Job Fairs	WJBD AM-FM General Manager Bruce Kropp attended the annual Broadcast Job Fair at Eastern Illinois University at Charleston, IL. Information was given on available job opportunities and a discussion held with a number of students on working in the radio-TV field. Some students filled out job applications for consideration of future jobs or internships.	1	Bruce Kropp General Manager	0.25
4	4/29/2015	Co Sponsoring Job Fair	WJBD AM/FM Radio is co-sponsor of the annual Kaskaskia College Job/Resource Fair. WJBD promotes the job opportunities available in radio to participants as well as promoting the job training skill sessions and jobs available throughout the college district, which includes Marion County, IL our county of license. A live remote broadcast is done from the Job/Resource Fair.	1	Bruce Kropp General Manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						2.50