



**SAFE HOMES,  
SAFE FAMILIES**

Tasmania's Family Violence  
Action Plan 2015-2020

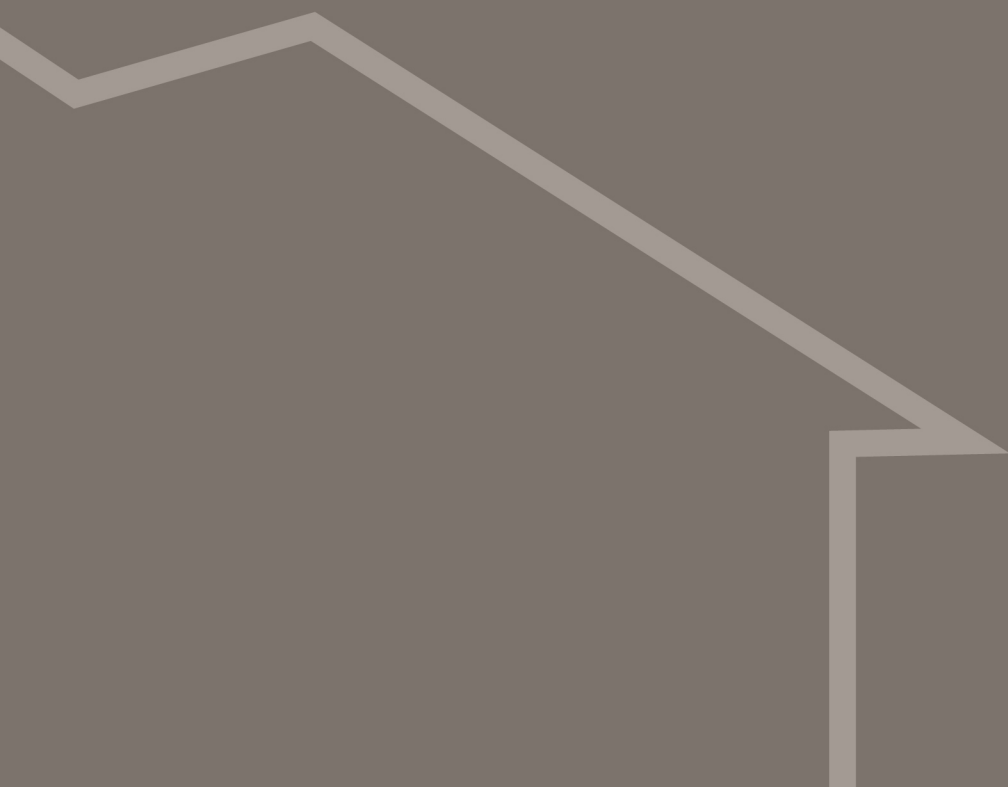
---

**IMPLEMENTATION  
PLAN**

August 2015 – December 2016



Tasmanian  
Government



# FOREWORD

---

Eliminating family violence is a top priority for the Tasmanian Government.



Violence against anyone, in any form, is unacceptable. As Premier, I have committed to leading a strong Tasmanian Government response to eliminate family violence. On 13 August 2015, the Government released *Safe Homes, Safe Families: Tasmania's Family Violence Action Plan 2015-2020* (Safe Homes, Safe Families).

Safe Homes, Safe Families is the Government's new, coordinated, whole-of-government action plan to respond to family violence. It provides a coordinated approach to respond effectively to the issues associated with family violence.

To ensure that we track our progress and identify any areas for potential improvement, the Tasmanian Government has developed its first Implementation Plan for Safe Homes, Safe Families. The Implementation Plan will support the delivery of the Government's vision for Tasmanians to live free from family violence.

This Implementation Plan outlines the short-term milestones planned for the period 13 August 2015 to 31 December 2016, and can be read in conjunction with *Safe Homes, Safe Families*. The Tasmanian Government will provide regular reports to show our progress in addressing family violence in Tasmania.

The Family Violence Cabinet Committee will continue to provide strong Government leadership on this issue. So that government agencies deliver actions through a coordinated and collaborative effort, a Heads of Agency Steering Committee led by the Secretary of the Department of Premier and Cabinet will oversee the Implementation Plan.

To support the delivery of *Safe Homes, Safe Families*, the Tasmanian Government will continue to listen to the valuable advice provided by the Family Violence Consultative Group, which is comprised of a wide range of community sector organisations that assist people who have experienced family violence. Our approach will also be flexible so that we respond to emerging priorities and take account of the work being done across Australia to address family violence.

The Action Plan is a living document and we have already identified new activities that will help us respond to family violence. We will continue to build on our response to family violence so that all Tasmanians can live their life free from family violence.

A handwritten signature in black ink, which appears to read 'Will Hodgman'. The signature is stylized and cursive.

The Hon Will Hodgman MP  
**Premier**

# CONTENTS

---

Foreword.....	3
Establishing Safe Families Tasmania.....	5
Action 1a: Establish Safe Families Tasmania - Safe Families Coordination Unit.....	5
Action 1b: Establish Safe Families Tasmania - Safe Choices.....	7
Changing attitudes and behaviours that lead to family violence.....	8
Action 2: Develop and deliver a Respectful Relationships program in government schools.....	8
Action 3: Take a lead role in supporting the national campaign to reduce violence against women and their children.....	10
Action 4: Join the national Our Watch organisation.....	11
Action 5: Roll out White Ribbon's Workplace Accreditation Program across all Tasmanian Government agencies.....	12
Supporting families affected by violence.....	14
Action 6: Support children affected by family violence in government schools and Child and Family Centres.....	14
Action 7: Support children affected by family violence in non-government schools.....	15
Action 8: Extend counselling services for children and young people experiencing family violence.....	16
Action 9: Provide additional counselling services for adults experiencing family violence.....	17
Action 10: Invest in crisis accommodation for people affected by family violence.....	18
Action 11: Provide supported housing options.....	19
Strengthening our legal responses.....	20
Action 12: Strengthen the legislative framework to address family violence.....	20
Action 13: Extend legal assistance to people experiencing family violence.....	22
Action 14: Appoint more specialist police prosecutors.....	23
Action 15: Support perpetrator programs for low to medium risk offenders.....	24
Action 16: Extend forensic medical examination to include victims of family violence.....	25
Action 17: Develop a business case for a Criminal Justice Information Management System.....	26
Action 18: Improve data collection and reporting.....	27
New action.....	28
Action 19: Develop and deliver a Safe Homes, Safe Families training program for front line staff of the Department of Education (including LINC and TasTAFE).....	28
A cross-government governance structure that engages with the community.....	29





# ESTABLISHING SAFE FAMILIES TASMANIA

---

## Action 1a: Establish Safe Families Tasmania - Safe Families Coordination Unit

Led by: Department of Police and Emergency Management

---

### **START UP PHASE (13 August 2015 to 31 December 2015)**

- Liaison and consultation with the South Australian Multi-Agency Protection Service. ✓
- Head of the Unit appointed. ✓
- Project team established. ✓
- Recruitment underway for other key operational staff. ✓
- Commenced design of the model. ✓

### **QUARTER 1 (1 January 2016 to 31 March 2016)**

- Balance of operational staff appointed to the Unit.
- All operational processes established.
- Leasing and fit out of accommodation completed.

### **QUARTER 2 (1 April 2016 to 30 June 2016)**

- Trial phase commences from 1 April 2016.
- The Unit commences operations in June 2016.

### **QUARTER 3 (1 July 2016 to 30 September 2016)**

- Coordinated risk analysis of specified family violence incident reports.
- Frontline responders tasked with actions identified in the risk analysis.
- Serious and repeat family violence offenders identified and monitored.

✓ Milestone completed as at 25 November 2015.

#### **QUARTER 4 (1 October 2016 to 31 December 2016)**

- System developed to respond to reports of possible system gaps/failure.
- System developed for third party referrals to the Unit.
- System developed for serious injury reviews.



# ESTABLISHING SAFE FAMILIES TASMANIA

---

## Action 1b: Establish Safe Families Tasmania - Safe Choices

Led by: Department of Premier and Cabinet

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Consultation with key stakeholders. ✓
- Commenced design of the model. ✓

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- Request for Proposal process initiated.
- Statewide Safe Choices service provider selected.

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Planning completed for Safe Choices in the Southern region.
- Commence operation June 2016.

### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Safe Choices, Southern region fully operational.

### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Planning commenced for second site.
- Design modifications identified.

✓ Milestone completed as at 25 November 2015.



# CHANGING ATTITUDES AND BEHAVIOURS THAT LEAD TO FAMILY VIOLENCE

---

## Action 2: Develop and deliver a Respectful Relationships program in government schools

Led by: Department of Education

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Project Officer appointed to develop the program. ✓
- Preliminary mapping against the Health and Physical Education curriculum to develop the Kindergarten to Year 12 program. ✓
- Preliminary discussions held with the Professional Learning Institute regarding Professional Learning for principals and teachers. ✓
- Work begun on extending the Respectful Schools and Workplaces Framework.

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- Consultation with key stakeholders.
- Program under development.

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Consultation with focus groups.
- Respectful Relationships teaching and learning resources under development.
- Collateral to support the program delivery under development.
- Professional learning to support the program under development.

✓ Milestone completed as at 25 November 2015.





### **QUARTER 3 (1 July 2016 to 30 September 2016)**

- Development of teaching and learning resources finalised.
- Collateral to support the program delivery finalised.
- Professional learning to support program delivery provided to principals and professional staff.
- Online training modules and in-school staff training packages.

### **QUARTER 4 (1 October 2016 to 31 December 2016)**

- Development of support materials for teachers working with children and young people from culturally and linguistically diverse backgrounds, from Aboriginal backgrounds and with students with disability or additional needs.
- Teacher training package developed.
- Professional learning to support program delivery provided to teachers.
- Development of parent and community information sessions that school leadership teams can deliver to parent and community groups in 2017.



# CHANGING ATTITUDES AND BEHAVIOURS THAT LEAD TO FAMILY VIOLENCE

---

Action 3: Take a lead role in supporting the national campaign to reduce violence against women and their children

Led by: Department of Premier and Cabinet

---

## **START UP PHASE** (13 August 2015 to 31 December 2015)

- Research phase and tenders for the campaign undertaken by the Australian Government between August and December 2015.
- Creative concepts reviewed by states and territories. ✓
- Planning underway for campaign launch in early 2016. ✓

## **QUARTER 1** (1 January 2016 to 31 March 2016)

- National campaign commences.

## **QUARTER 2** (1 April 2016 to 30 June 2016)

- National campaign continues.

## **QUARTER 3** (1 July 2016 to 30 September 2016)

- National campaign continues.

## **QUARTER 4** (1 October 2016 to 31 December 2016)

- National campaign continues.

✓ Milestone completed as at 25 November 2015.





# CHANGING ATTITUDES AND BEHAVIOURS THAT LEAD TO FAMILY VIOLENCE

---

## Action 4: Join the national Our Watch organisation

Led by: Department of Premier and Cabinet

---

### **START UP PHASE (13 August 2015 to 31 December 2015)**

- The Tasmanian Government hosts its first Our Watch Board meeting. ✓
- Funding agreement signed. ✓
- Membership officially confirmed. ✓
- Tasmanian Government representative has attended Our Watch board meetings. ✓

### **QUARTER 1 (1 January 2016 to 31 March 2016)**

- Tasmanian Government representative attends Our Watch board meetings.
- Opportunities to support and implement Our Watch initiatives in Tasmania are identified.

### **QUARTER 2 (1 April 2016 to 30 June 2016)**

- Tasmanian Government representative attends Our Watch board meetings.
- Opportunities to support and implement Our Watch initiatives in Tasmania are identified.

### **QUARTER 3 (1 July 2016 to 30 September 2016)**

- Tasmanian Government representative attends Our Watch board meetings.
- Opportunities to support and implement Our Watch initiatives in Tasmania are identified.

### **QUARTER 4 (1 October 2016 to 31 December 2016)**

- Tasmanian Government representative attends Our Watch board meetings.
- Opportunities to support and implement Our Watch initiatives in Tasmania are identified.

✓ Milestone completed as at 25 November 2015.



# CHANGING ATTITUDES AND BEHAVIOURS THAT LEAD TO FAMILY VIOLENCE

---

## Action 5: Roll out White Ribbon's Workplace Accreditation Program across all Tasmanian Government agencies<sup>1</sup>

Led by: Department of Premier and Cabinet

---

### START UP PHASE (13 August 2015 to 31 December 2015)

- Signed agreements for first three agencies (Departments of Premier and Cabinet (DPAC), Treasury and Finance (Treasury), and Police and Emergency Management (DPEM) to participate in the Program (Group One). ✓
- Group One achieves Step One of Program and each head of agency (DPAC, Treasury and DPEM) signs statement of commitment to reduce violence against women. ✓
- Group One hosts White Ribbon Day event (the White Ribbon Walk on 25 November 2015). ✓

### QUARTER 1 (1 January 2016 to 31 March 2016)

- Group One works towards White Ribbon Workplace Accreditation.

### QUARTER 2 (1 April 2016 to 30 June 2016)

- Group One continues working towards White Ribbon Workplace Accreditation.

### QUARTER 3 (1 July 2016 to 30 September 2016)

- Signed agreement for two more agencies to participate in the White Ribbon Workplace Accreditation Program (Group Two).
- Group One continues working towards White Ribbon Workplace Accreditation.

✓ Milestone completed as at 25 November 2015.

---

<sup>1</sup> Departments of Premier and Cabinet (DPAC), Treasury and Finance (Treasury), Police and Emergency Management (DPEM), Health and Human Services (DHHS), Education (DoE), Justice (DoJ), Primary Industries, Parks, Water and the Environment (DPIPWE) and State Growth (State Growth).



#### **QUARTER 4 (1 October 2016 to 31 December 2016)**

- Group Two achieves Step One of White Ribbon Workplace Accreditation and each head of agency signs *Statement of Commitment*.
- Group Two works towards White Ribbon Workplace Accreditation.
- Group One is formally accredited as White Ribbon Workplace on 25 November 2016.
- Groups One and Two host White Ribbon Day Event.



# SUPPORTING FAMILIES AFFECTED BY VIOLENCE

---

## Action 6: Support children affected by family violence in government schools and Child and Family Centres

Led by: Department of Education

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Policy, procedures and guidelines developed for new support staff. ✓
- Recruitment underway for 3 additional psychologists and 3 additional social workers to support children who are affected by family violence. ✓

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- Three psychologists and 3 social workers – 2 per region – recruited and commence professional trauma training.

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Professional trauma training completed.
- The 6 new professional support staff commence their roles in Term Two (April 2016).

### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Program is implemented.

### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Program is implemented.

✓ Milestone completed as at 25 November 2015.





# SUPPORTING FAMILIES AFFECTED BY VIOLENCE

---

## Action 7: Support children affected by family violence in non-government schools

Led by: Department of Premier and Cabinet

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Consultation undertaken with the Department of Education, Independent Schools Tasmania and the Tasmanian Catholic Education Office. ✓
- Commenced development of project plan and grant guidelines to non-government schools. ✓

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- Project plan and grant guidelines finalised.
- Pilot grant deed(s) finalised

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Support rolled out for students in non-government schools.

### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Continued roll out of support for students in non-government schools.

### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Pilot evaluated.
- Second grant deed(s) finalised.

✓ Milestone completed as at 25 November 2015.



# SUPPORTING FAMILIES AFFECTED BY VIOLENCE

---

## Action 8: Extend counselling services for children and young people experiencing family violence

Led by: Department of Health and Human Services

---

### START UP PHASE (13 August 2015 to 31 December 2015)

- Consultation with stakeholders underway to inform longer term delivery of services. ✓
- Initial release of funding to NGO sector. ✓

### QUARTER 1 (1 January 2016 to 31 March 2016)

- Continuation of interim NGO funding.
- Consultation with stakeholders continues.
- Project plan developed.
- Specifications for Request for Proposal developed.

### QUARTER 2 (1 April 2016 to 30 June 2016)

- Continuation of interim NGO funding.
- Request for proposal process conducted.
- Community Sector Organisation(s) selected to deliver the services.
- Signed Funding Agreement with the selected service provider(s).

### QUARTER 3 (1 July 2016 to 30 September 2016)

- Selected service provider(s) commences provision of the counselling services.

### QUARTER 4 (1 October 2016 to 31 December 2016)

- Ongoing provision of counselling services for children and young people experiencing family violence.

✓ Milestone completed as at 25 November 2015.







# SUPPORTING FAMILIES AFFECTED BY VIOLENCE

---

## Action 9: Provide additional counselling services for adults experiencing family violence

Led by: Department of Health and Human Services

---

### **START UP PHASE (13 August 2015 to 31 December 2015)**

- Consultation with key stakeholders underway to inform longer term delivery of services. ✓
- Initial release of funding to NGO sector. ✓

### **QUARTER 1 (1 January 2016 to 31 March 2016)**

- Continuation of interim NGO funding.
- Consultation with stakeholders continues.
- Project plan developed.
- Specifications for Request for Proposal developed.

### **QUARTER 2 (1 April 2016 to 30 June 2016)**

- Continuation of interim NGO funding.
- Request for proposal process conducted.
- Community Sector Organisation(s) selected to deliver the services.
- Signed Funding Agreement with the selected service provider(s).

### **QUARTER 3 (1 July 2016 to 30 September 2016)**

- Selected service provider(s) commences provision of the counselling services.

### **QUARTER 4 (1 October 2016 to 31 December 2016)**

- Ongoing provision of counselling services for adults experiencing family violence.

✓ Milestone completed as at 25 November 2015.



# SUPPORTING FAMILIES AFFECTED BY VIOLENCE

---

## Action 10: Invest in crisis accommodation for people affected by family violence

Led by: Department of Health and Human Services

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Work commenced to identify a new crisis accommodation site. ✓

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- Design of crisis accommodation undertaken and plans submitted for approval.

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Planning approval obtained.

### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Construction commences and progresses (estimated completion March 2017).

### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Construction progresses (estimated completion March 2017).

✓ Milestone completed as at 25 November 2015.





# SUPPORTING FAMILIES AFFECTED BY VIOLENCE

---

## Action 11: Provide supported housing options

Led by: Department of Health and Human Services

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Stakeholder consultation completed. ✓
- Community housing providers approached to participate in the initiative. ✓
- A pool of 50 homes is progressively established and being used by people affected by family violence. ✓

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- A pool of 50 homes is progressively established and being used by people affected by family violence.

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- A pool of 50 homes is progressively established and being used by people affected by family violence.

### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Fifty Rapid Rehousing homes being used by people affected by family violence.

### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Fifty Rapid Rehousing homes being used by people affected by family violence.

✓ Milestone completed as at 25 November 2015.



# STRENGTHENING OUR LEGAL RESPONSES

---

## Action 12: Strengthen the legislative framework to address family violence

Led by: Department of Justice

---

### START UP PHASE (13 August 2015 to 31 December 2015)

- *Family Violence Amendment Bill 2015* is enacted. ✓
- Agreed processes to increase the use of video-link facilities in family violence cases. ✓
- Findings of the Tasmanian Law Reform Institute's *Review of the Law Relating to Self-defence* released and being considered. ✓
- Representatives to the National Family Violence Bench Book Advisory Committee and Judicial Reference Group appointed.

### QUARTER 1 (1 January 2016 to 31 March 2016)

- Potential amendments to the *Family Violence Act 2004* considered following the release of the report on Family Violence Sentencing.
- Provisions for dangerous or persistent family violence offenders examined.
- Legislative mechanisms to flag family violence related offences on a person's criminal record considered.

### QUARTER 2 (1 April 2016 to 30 June 2016)

- Potential amendments to the *Family Violence Act 2004* considered by Cabinet following consideration of the report on Family Violence Sentencing.
- Contribution to the development of the online National Family Violence Bench Book (to be available to Magistrates and Judges in June 2017).
- Potential provisions for dangerous or persistent family violence offenders considered by Cabinet.
- Cabinet considers the recommendations from the Tasmanian Law Reform Institute's *Review of the Law Relating to Self-defence*.

✓ Milestone completed as at 25 November 2015.



### **QUARTER 3 (1 July 2016 to 30 September 2016)**

- Appropriate processes to identify high risk family violence offenders undertaken by the Safe Families Coordination Unit. Identifiers added to appropriate Department of Police and Emergency Management and Department of Justice databases.
- Potential bail reforms in the family violence context considered by Cabinet. Advice provided to Cabinet may be informed by consideration and analysis of the findings from Victoria's Royal Commission into Family Violence.
- Contribute to the development of the online National Family Violence Bench Book (to be available to Magistrates and Judges in June 2017).

### **QUARTER 4 (1 October 2016 to 31 December 2016)**

- Potential bail reforms in the family violence context considered by Cabinet. Advice provided to Cabinet may be informed by consideration and analysis of the findings from Victoria's Royal Commission into Family Violence.
- Contribute to the development of the online National Family Violence Bench Book (to be available to Magistrates and Judges in June 2017).



# STRENGTHENING OUR LEGAL RESPONSES

---

## Action 13: Extend legal assistance to people experiencing family violence

Led by: Department of Justice

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Additional lawyer appointed to the Legal Aid Commission of Tasmania.
- Service contracts signed to provide for community legal advice and outreach services in each region.

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- Additional legal services are available to people experiencing family violence.

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Additional legal services are available to people experiencing family violence.

### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Additional legal services are available to people experiencing family violence.

### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Additional legal services are available to people experiencing family violence.





# STRENGTHENING OUR LEGAL RESPONSES

---

## Action 14: Appoint more specialist police prosecutors

Led by: Department of Police and Emergency Management

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Additional Safe at Home Prosecutors (Legal Officers) appointed. ✓

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- Lead Safe at Home Prosecutor identified for Tasmania.
- Consistent and contemporary training identified for delivery to all specialist Safe at Home Prosecutors.

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Formalised Safe at Home training completed by all specialist Safe at Home prosecutors – statewide.

### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Specialised Safe at Home training delivered and completed by all Tasmania Police Prosecutors – statewide.

### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Specialist Safe at Home Prosecutors are allocated to all Family Violence matters and hearings.

✓ Milestone completed as at 25 November 2015.



# STRENGTHENING OUR LEGAL RESPONSES

---

## Action 15: Support perpetrator programs for low to medium risk offenders

Led by: Department of Justice

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Research on best-practice perpetrator services and programs contracted to the NGO sector. ✓
- *No to Violence* workshop on perpetrator interventions delivered.

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- A continuum of service provision for perpetrators is finalised.
- Expression of Interest for service provision developed.

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Memorandum of Understandings and service contracts developed with service providers.

### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Delivery of perpetrator intervention programs for low to medium risk offenders (Commences on 1 July 2016).

### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Delivery of perpetrator intervention programs for low to medium risk offenders (Commences on 1 July 2016).

✓ Milestone completed as at 25 November 2015.







# STRENGTHENING OUR LEGAL RESPONSES

---

## Action 16: Extend forensic medical examination to include victims of family violence

Led by: Department of Health and Human Services

---

### **START UP PHASE (13 August 2015 to 31 December 2015)**

- Guidelines approved to extend forensic medical examination to include victims of violence.
- Communique issued to clinical areas and stakeholders, advising them of the guidelines and extension of services in Quarter 1.

### **QUARTER 1 (1 January 2016 to 31 March 2016)**

- Extension of examinations for victims of family violence begins.

### **QUARTER 2 (1 April 2016 to 30 June 2016)**

- Service Delivery Reports prepared to inform service delivery.

### **QUARTER 3 (1 July 2016 to 30 September 2016)**

- Service Delivery Reports prepared to inform service delivery.

### **QUARTER 4 (1 October 2016 to 31 December 2016)**

- Service Delivery Reports prepared to inform service delivery.

✓ Milestone completed as at 25 November 2015.



# STRENGTHENING OUR LEGAL RESPONSES

---

## Action 17: Develop a business case for a Criminal Justice Information Management System

Led by: Department of Justice

---

### **START UP PHASE** (13 August 2015 to 31 December 2015)

- Business case completed. ✓

### **QUARTER 1** (1 January 2016 to 31 March 2016)

- Business case considered.

### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Key milestones under development as part of the Business Case.

### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Key milestones under development as part of the Business Case.

### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Key milestones under development as part of the Business Case.

✓ Milestone completed as at 25 November 2015.





# STRENGTHENING OUR LEGAL RESPONSES

---

## Action 18: Improve data collection and reporting

Led by: Department of Justice

---

### START UP PHASE (13 August 2015 to 31 December 2015)

- Design and analysis plan completed for migrating the Safe at Home Information Management System (SIMS) and supporting databases to the new Content Management Server platform. ✓

### QUARTER 1 (1 January 2016 to 31 March 2016)

- SIMS migrates to new Content Management System.
- Quality assurance process commences.

### QUARTER 2 (1 April 2016 to 30 June 2016)

- Continual enhancements are implemented to SIMS for management of high risk families.
- Continued development of reporting cubes to increase statistical analysis capability of SIMS.

### QUARTER 3 (1 July 2016 to 30 September 2016)

- Continual enhancements are implemented to SIMS for management of high risk families.
- Continued development of reporting cubes to increase statistical analysis capability of SIMS.

### QUARTER 4 (1 October 2016 to 31 December 2016)

- Continual enhancements are implemented to SIMS for management of high risk families.
- Continued development of reporting cubes to increase statistical analysis capability of SIMS.

✓ Milestone completed as at 25 November 2015.



## NEW ACTION

---

### Action 19: Develop and deliver a Safe Homes, Safe Families training program for front line staff of the Department of Education (including LINC and TasTAFE)

Led by: TasTAFE and Department of Education

---

#### **START UP PHASE** (13 August 2015 to 31 December 2015)

- External Training provider appointed to facilitate development and delivery of the program in 2016. ✓
- Commenced identifying training needs. ✓

#### **QUARTER 1** (1 January 2016 to 31 March 2016)

- Training program developed.

#### **QUARTER 2** (1 April 2016 to 30 June 2016)

- Delivery of training to front line staff.
- Training delivered to all managers and team leaders.

#### **QUARTER 3** (1 July 2016 to 30 September 2016)

- Delivery of training to front line staff.
- Training delivered to all managers and team leaders.

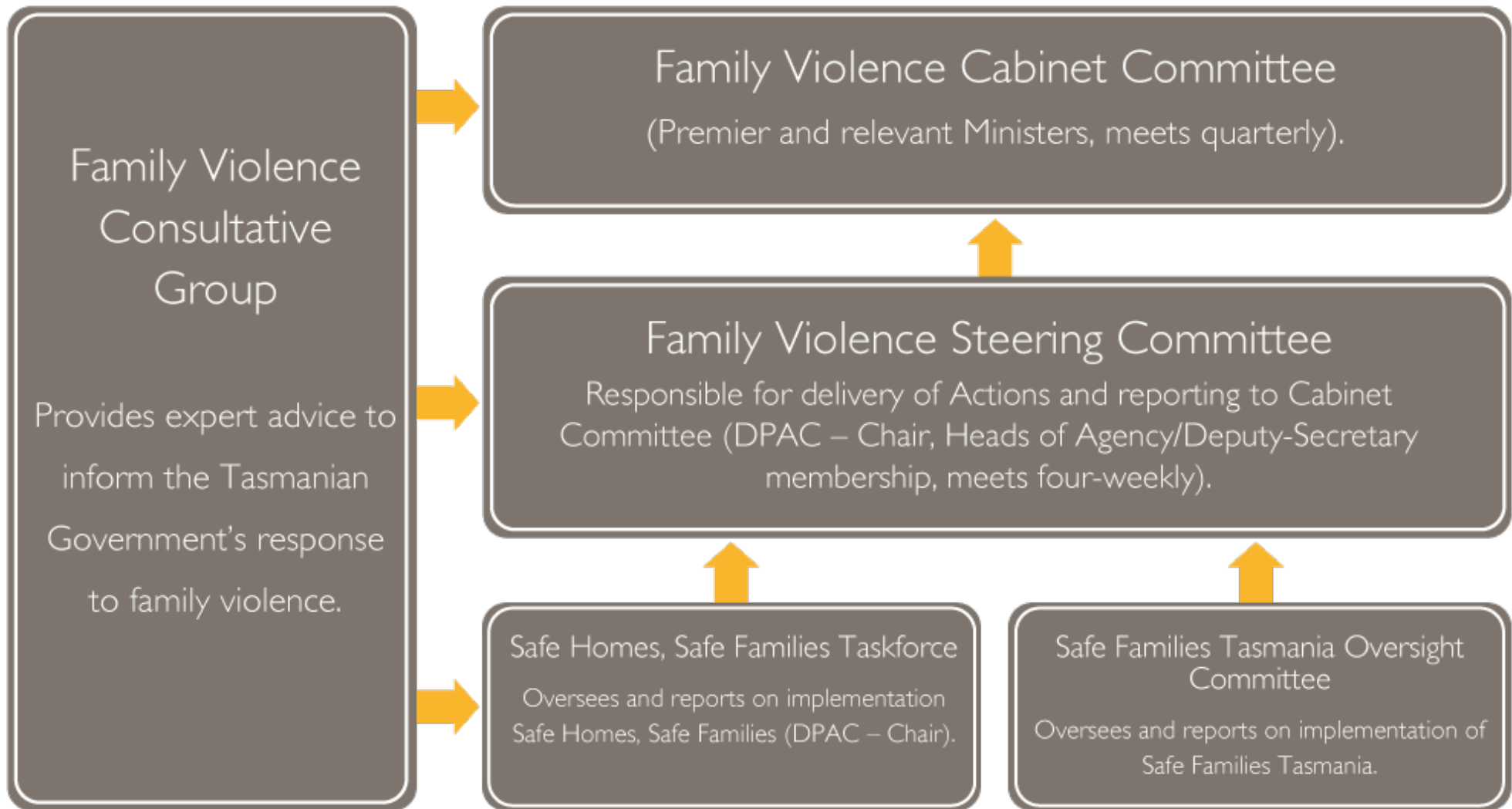
#### **QUARTER 4** (1 October 2016 to 31 December 2016)

- Safe Homes, Safe Families Week of focused activities.

✓ Milestone completed as at 25 November 2015.



# A CROSS-GOVERNMENT GOVERNANCE STRUCTURE THAT ENGAGES WITH THE COMMUNITY



**Department of Premier and Cabinet**

Email: [fvap@dpac.tas.gov.au](mailto:fvap@dpac.tas.gov.au) | Visit: [www.dpac.tas.gov.au](http://www.dpac.tas.gov.au)

Published November 2015 | Copyright State of Tasmania

**If you or someone you know is impacted by family violence:**

Call the Safe at Home Family Violence Response and Referral Line on 1800 633 937

or

visit [www.1800respect.org.au](http://www.1800respect.org.au)

**In an emergency, always call 000**