



## Top 5 Reasons to Repeal the Rule

1. **It's Discriminatory.** In an attempt to include 3/10 of one percent of the population, the regulation has effectively discriminated against the majority, alienating people of every major faith tradition, sexual assault survivors, and many others.
2. **It's Dangerous.** Based on subjective standards, this is the Swiss Cheese of all regulations, containing multiple loopholes for predators to exploit and zero safeguards to penalize them when they do.
3. **Locker Rooms.** While proponents of the rule would have you believe this is just about peeing in peace, they fail to acknowledge the reality that this opens the state's thousands of locker room doors to mixed sex nudity.
4. **It Penalizes Free Speech.** Section 162-32-040 prohibits not only "unwelcome questions related to gender identity, but also the intentional "misgendering" of someone. So now if you're unsure about someone's expressed gender identity, you're not allowed to ask for clarification, and you're in trouble if you get it wrong.
5. **It Doesn't Represent the People.** The Human Rights Commission circumnavigated both the people and the legislators who represent them. They made a rule with dramatic implications for the 7 million residents of Washington after including only 46 of them in the conversation. We need a better option.