College appoints three to faculty

FAIRFIELD — Kennebec Valley Technical College President Barbara Woodlee has announced three recent appointments, two in the allied health college's department and one in student activities.

Diane Sauter-Davis has



DAVIS

the joined faculty of the Occupational Therapy Assistant program to serve program director/ instructor. She is a registered occupational therapist and

holds a bachelor's degree from Temple University. She has 16 years of experience as an occupational therapist, specializing in adult mental health. She resides with her family in Winslow.

Miriam Walker has joined the

faculty of the Physical Therapist Assistant program to serve as academic coordinator and clinical education instructor. She holds an associate's degree



WALKER

physical therapy assisting from Springfield Technical Community College and has 15 years experience as a physical therapist assistant, with clinical experience encompassing all aspects of the profession. Originally from Maine, she is returning to the state after five years in Vermont. Walker and her family currently reside in Belgrade.

Jim Bourgoin has joined the KVTC staff to



BOURGOIN

serve as student activities coordinator. The part-time position devoted developing a collegiate atmosphere among the diverse student body

studying at the 60-acre Fairfield campus. Bourgoin says he is looking forward to meeting and working with KVTC students to enhance their experience. He will work with the Student Senate to develop an appealing range of activities and also assist the dean of students in recruitment.

Bourgoin holds a bachelor's degree business in. administration from Husson College, has education experience in School Union 52 in Winslow, and also works as an on-site manager at Pine Ridge Golf Course in Waterville. He and his wife reside in Winslow.

In Fairfield

Bill Dolan, an applied electronics instructor at Kennebec Valley Technical College in Fairfield, recently attended the first of a series of workshops for the Optics Technology Fiber Education Program, sponsored by the New England Board of Higher Education. The introductory workshop was conducted at Eastern Maine Technical College, and Bill was one of 48 high school teachers and community-technical college faculty selected to participate in this threeyear \$365,000 National Science Foundation Advanced Technological Education program.

According to information provided by KVTC, fiber optics is an emerging technology that is considered the backbone of the "information superhighway." More than 80 percent of optical fiber is employed in telecommunications applications. Skilled workers with a knowledge of fiber optics will be required for systems design and cable installation, maintenance and troubleshooting. Nontelecommunication uses of fiber optics include sensing and

illumination.

As part of the NSF grant, KVTC will receive \$4,000 of equipment by the end of 1996 to start a fiber optics laboratory. As a result of the program, workshop participants will develop courses in fiber optics that will become part of existing electronics or science and

technology programs.

To complete his fiber optics training, Bill will attend a one-week, advanced fiber optics workshop in July. Instructors in the program are faculty from Springfield Technical Community College and Western New England College in Springfield, Mass., Wentworth Institute of Technology in Boston and industry representatives. The program is being managed by the New England Board of Higher Education.

If you would like further informa on the arrivated Bill at



BILL DOLAN Project Director at 617-357-9620.

Join the Lawrence Junior High School Guidance Staff at 7 p.m. Thursday for a program dealing with ways to become a more effective parent in today's hectic world. Thursday's discussion will be on "Making Choices — Helping Teenagers See The Future."

The program will last approximately one hour, with an additional half-hour of questings and

sharing of ideas.

Please indicate your interest in attending by calling the school at 453-4200, extension 144 and asking for Ed Tansey. The guidance staff needs to know how many parents will be attending for seating arrangements.

Report urfers wave state can nelp

By POLLY SALTONSTALL Staff Writer

AUGUSTA — Teresa Rael spent 10 years trying to work her way off welfare.

Now full-time program assistant for student services at Kennebec Valley Technical College in Fairfield, the Waterville resident took the last step off the system a little over a year ago when she moved out of low-income housing.

But for this mother who raised three children while working 32hours a week and attending college at the same time, the road from welfare to a job that pays a livable wage and benefits was full of potholes.

"There's not much incentive to get off welfare. There is little assistance and no breaks. Unless you are pigheaded like I am, or driven, it won't happen," says Real.

"It's like going on a diet. You do really great until you hit the wall. You're not losing weight anymore and you get discouraged and end up backsliding. The same thing happens to people on welfare."

A new report on Maine's families in poverty by the Washington-based Center on Budget and Policy Priorities concludes Rael's story is typical.

Contrary to public perception, poor Maine families with children earn more than half their income from working. But barriers in the

POVERTY FACTS

Here are some of the findings in Maine's Families: Poverty Despite Work:

- In 1989, some 19,000 Maine families with children in which the parents were not elderly or disabled lived below the poverty
- Of those, 70 percent (13,100 families) earned 57 percent of their income from work and 28 percent from public assistance, primarily Aid to Families with Dependent Children.
- Nearly two-thirds of the families with children that received public assistance at some point in 1989 also worked at least part of the year.
- The buying power and value of the minimum wage, now \$4.25 per hour, is as low or lower than any year since 1955.
- Between 1982 and 1994, the highest rate of employment growth in Maine occurred in services and retail trade, the two lowest paying industries. Manufacturing employment, with higher average pay, fell 16 percent.

current system hinder their ability to work their way into a better life,

Please see WELFARE, Page 2

2 Wednesday, April 17, 1996

Morning Sentinel

Welfare

Continued from 1

the report states.

Over the last decade, the numbers of children living below the federal poverty line - 59,605 in 1992, almost 20 percent of all Maine children grew faster than every state except Louisiana, according to the report's author, Edward Lazere, a research analyst at the Center on Budget and **Policy Priorities**

And unless policy makers do more to boost the incomes of poor working parents, this trend will continue, says Elinor Goldberg, executive director of the Maine Children's Alliance, which participated in the report, along with the Maine Center for Economic Poli-

"We either pay for it now, or we pay for it later because there's a huge price for having children in poverty, she says, noting the high cost of juvenile crime, the increased health care needs of undernourished youngsters and the high cost of special educa-

The report makes four sugges-

create a refundable earned income tax credit for poor working familes with children, based on the federal earned income credit program, that would give money to families whose credit exceeded their tax bill. An EIC set at 15 percent of the federal credit would cost the state around \$12 million in 1997, according to the report;

increase the state's minium wage above the federal requirement of \$4.25 per hour, perhaps to \$5. Even a 25-cent per hour increase would raise the earnings of a full-time minimum wage worker by \$480 per year after payroll taxes, the report notes;

■ Modify welfare rules to allow recipients to keep a larger share of their AFDC benefits when they also work;

■ Strengthen the unemployment insurance system so more unemployed workers receive benefits. Currently, Lazere says only three in four workers who qualify end up receiving unemployment benefits.

A state EIC set at 15 percent of the federal tax credit and minium wage of \$5 an hour would lift a family of four with one adult working at the minium wage more than \$1,000 above the poverty line in 1996, if the family also received food stamps, according to the report. The combination of the EIC and \$5 minimum wage would lift the income of a single parent who has two children and works full time to \$1,164 above the poverty line.

Some of these ideas have been

nixed by past Legislatures, notes Christopher St. John, executive director of the Maine Center for Economic Policy. However, he argues they should be reconsidered.

The recommendations, such as the earned income credit, would tap state funds at a time when the governor has warned of massive budget short-

"It comes down to a matter of choice," explains St. John, "and careful consideration of who needs the tax

relief the most.'

2

A 17-member commission created by the Legislature a year ago is scheduled to meet April 25 for the first time to begin studying the issue of poverty among working parents. The commission must come up with a report, including any suggested legislation by next Nov. 15.

St. John and his colleagues hope the commission will pay close attention to the report and its suggestions.

KVTC president gets top honor

Woodlee wins Commerce award

By AMY CALDER Staff writer

WATERVILLE — The president of Kennebec Valley Technical College in Fairfield has been awarded the highest honor issued this year by the Mid-Maine Chamber of Commerce.

Barbara Woodlee far exceeded the Distinguished Community Service Award criteria, which require that a nominee give freely of his or her time to at least three nonprofit, charitable organizations.

"She has certainly done that. She is an extremely busy woman," said

David Savage, the Chamber's president and chief executive officer.

"She is a Rotarian, she's on the board of directors for the Chamber of Commerce, on the Boys & Girls' Club Committee, and is vice chair-



WOODLEE

man of the Mid-State Economic Development Committee," Savage said Monday.

"This is the most prestigious award given in the area."

Others who have been issued the honor include the late former U.S. Sen. Edmund S. Muskie, and former U.S. Sen. George J. Mitchell. Philanthropist Harold Alfond received the award last year.

Woodlee's was one of several awards announced Monday by Savage. Recognition will be formally issued to recipients at the chamber's annual awards dinner March 26 at John Martin's Manor, where Gov. Angus King will be the featured speaker.

Gardiner Savings Institution was awarded Business of the Year for opening two branches in Waterville last year, and planning to build another one on Kennedy Memorial Drive

The bank also challenged local resi-

dents to vote for their favorite nonprofit organization, and raised \$25,000 for local charities, Savage said.

George Gordon, who owns the Maine Made Shop with his wife, Paula, received the Business Person of the Year Award.

"George has been so instrumental in being a cornerstone of the old Sterns Building, now called 'The Center,' and maintaining his business there in the midst of all the turmoil that went on in the building. He has helped immensely with other nonprofit organizations," Savage said.

Philip Roy, former chairman of the board for the chamber, and currently a member of the board, was given the Elias A. Joseph Award. The award recognizes someone who has given "an incredible amount" of time to the

chamber.

Roy, owner of Grondin's Certified Cleaners, is a past president of the Boys & Girls' Club, as well as past president of the Waterville Rotary Club, Savage said.

Good Will-Hinckley School for Boys and Girls in Hinckley; Orchard Park Apartments in Waterville; Fortin's T.V. and Appliances in Winslow; The Town of Winslow; and Medical Supplies Inc. of Waterville were all issued Certificates of Achievement.

Orchard Park Apartments owners Peter and Ralph Austin bought the apartments three years ago and renovated them, apartment by apartment, Savage said.

"They've just shown real courage in re-investing in the mid-Maine area,"

Fortin's T.V. and Appliances has been in operation 50 years, Savage

The Town of Winslow — specifically Town Manager Edward A. Gagnon and town councilors — developed a comprehensive financial package to draw Crowe Rope Industries to town, and did an "extraordinary amount of work" on the plan, Savage said.

Medical Supplies owner Dick Upham was congratulated for completely renovating his store.

"That is now retail, not wholesale.

He's made a major investment in this area to provide quality medical supplies to the average citizen," Savage said.

Gimme a W, gimme an I, gimme an N, ...



Staff photo / BILL FLAHERTY III

A Winslow cheering section applauds as the Winslow seventh-grade girls basketball team come from behind to defeat Hampden seventh graders, 35-30, in the fourth quarter of play of the championship finale Sunday afternoon at the Waterville High School gymnasium. The game was part of the fourth annual Girls Youth Basketball Festival sponsored this weekend by the Waterville Parks and Recreation Department. Top left, Ashley Roderigue, 8, a second-grader from Winslow Elementary School, joins her grandmother, top right, Lucille LaRochelle, in a cheer for the team, which includes her sister, Bethany Roderigue. In front, Jill MacClean, left, and Celeste LaPointe join in applause for the winning team, which also included LaPointe's daughter Jessica. The contests drew more than 700 players from grades five through eight from around the state who competed in events that began Friday night and continued through Sunday at five Waterville area gymnasiums.

New faces on staff of Kennebec Valley Tech

FAIRFIELD — With the start of each new school year, there are a lot of new faces on campus at Kennebec Valley Technical College — not all of them belong to first-year students.

Kennebec Valley Technical College welcomed four new staff members this fall. Thomas "Denny" Owen, Lauren McMullin, Teresa Smith and Rhonda Hebert-Gagne.

Denny Owen took the position of industrial electrical/electronics instructor in the Trades and Technology Department at the college after a 12-year career as a residential wiring instructor at Waldo Regional Vocation Center in Waldo.

While in Waldo, Owen helped organize the school's first VICA Club as well as realigning the school's curriculum to meet Maine state requirements for vocational electrical programs. Prior to his job at the Vocational Center, he spent 19 years working as an industrial electrician in East Greenwich, R.I., and Oklahoma City, Okla. Owen graduated summa cum





OWEN McMULLIN

laude with a bachelor of science degree in applied technical education from the University of Southern Maine. He is a licensed master electrician.

Lauren McMullin, a half-time educational coordinator, coordinates and oversees the college's Educational Technician Program and its two major concentrations: special education and speech/language. McMullin has spent the past 24 years either working directly with special needs children or teaching college students majoring in special education. McMullin earned a bachelor of science degree in el-





GAMAGE

ementary education and a master of education degree in special education from the University of Maine at Orono in 1972 and 1973.

Teresa Smith is the college's newest career/transfer counselor. She provides career transfer, financial aid and academic counseling to individuals and groups at the college. Before accepting her position at KVTC, Smith spent three years as the student services liaison for Maine Career Advantage in the Kennebec Valley region. Smith is a 1993 graduate of the University of Maine at Farmington with a bachelor of science

degree in secondary education and is currently working towards her masters of education in counselor education at the University of Maine at Orono.

Rhonda Hebert-Gagne has recently joined the Advising Center at KVTC as an enrollment specialist. Hebert-Gagne was previously employed for 15 years at St. Joseph's College in Windham, where she was primarily responsibly for advising part-time working adults in the Distance Education Program.

Her duties at KVTC will include developing an enrollment management plan, creating articulation agreements with other higher education institutions and helping part-time students decide how they might accelerate a degree program by using a variety of options, including portfolio assessment, life-experience credit and distance education. Hebert-Gagne received her bachelor of science degree in business administration with a concentration in management from St. Joseph's College.

Successful women true to selves

New role model based on relations

By DARLA L. PICKETT Staff Writer

SKOWHEGAN — Commitment, a positive attitude, perseverance, and the willingness to share, are among the ingredients that go into the makeup of a successful woman, according to two Central Maine leaders who spoke to a group of business and professional women Saturday morning.

"Success is having your own unique personality, style, and the confidence to portray and use that in your world," Kathy Moore, student services director at Kennebec Valley Technical

College, said.

And being successful isn't about making a lot of money, wearing fine clothes, or being ranked at the top of one's company, asserted Thia Hamilton, regional director of Women, Work, and Community in Central Maine.

"The true reflection is how we feel about ourselves inside," Hamilton said.

The two women were speaking at a mini-seminar about the "Image of a Successful Woman," sponsored by the Skowhegan Business and Professional Women at the Candlelight Restaurant.

The seminar served as an introduction into National Businesswomen's Week, according to local president Crystal Tufts, and vice president Betty Austin.

Moore said success is achieved at many levels.

"We all know successful women our mothers, or sisters, widowed women who survived - that's a successful woman," she said.

Both women said that having a mentor, a wise and trusted teacher to emulate, is among the biggest aids to finding success.

Moore pointed to Barbara Woodlee, president of KVTC, and Marti Stevens, n educational and community leader



Staff photo / RON MAXWELL

Thia Hamilton, regional manager of Women, Work and Community for Central Maine, left, outlines the "Image of a Successful Woman," as Kathy Moore, student services director of Kennebec Valley Technical College, listens during a mini-seminar Saturday morning at the Candlelight Restaurant, sponsored by Skowhegan Business and Professional Women as part of National Businesswomen's Week, which starts Monday.

for whom a learning center was named after her death, as two modern day role models.

Each woman achieved success in their own right, yet with distinctly different styles.

Moore described Woodlee as "demure, quiet, unassuming," yet powerful. Woodlee started out as a teacher of basic skills and emerged as the first woman to attain the highest leadership level in a two-year college system, she said.

"Among her peers, she is a ground breaker," Moore said.

Stevens, on the other hand, was "a flamboyant person, had a commanding presence," and was extremely outgoing, she said.

"Marti was so creative. She helped low income women, started Teens 'n Theater, started the Somerset County Basic Skills Program — she was a world wind of creativity. She never took 'no' for an answer," Moore said.

However, neither women appeared aware of their success, Moore pointed

"Women never think of themselves as successful, no matter how much they achieve - they don't really celebrate that," Moore added.

Hamilton, whose organization works with single parents who don't have a support system, remembered a former executive director whose attitude and style helped form the base for her own success.

"At the time she wore a tweed suit sensible shoes, and a Betty Boop watch," Hamilton recalled with a smile. "She taught me so much."

Hamilton remembered woman's sense of humor. She said she would wear bouncing head antenna to help her keep her cool when she was talking to people on the telephone who might try her patience.

"That didn't mean she was imma ture," Hamilton said. "She was just s absolutely comfortable with herself, transcended into her life and living.

"When she died, it also taught me

lot about letting go," she said.

Hamilton and Moore encourage participants in the seminar to divid into groups and remember women, o men, who had been their mentors.

Similar characteristics of successfu people emerged from each group including people who were involved their communities, exhibited straight-forward manner, had a will ingness to be different, and wer focused on an internal image.

The speakers also pointed out that women's way of realizing success surfacing as the new leadership rol model of the 1990's.

Women's long held style of teach ing, making connections, sharing, an having a teamwork approach to mar agement has taken hold, Hamilto said.

"The new model of management i much more based on relationships rather than simply telling people wha to do," Hamilton said.

Ultimately, however, success i really about a well-lived life, Moor said. "It's whether you can say I hav fought the good fight and more ofte than not, I did OK.

"In every life, there are phases, ce tain life tasks that have to be donehave you passed on your values to th generations that's coming after you?

'The ultimate goal is not wealtl money or possessions, but a sense integrity," Moore said, and "that yo don't look back with a sense of bitte ness and despair."

Development group names chairwoman

By DARLA L. PICKETT Staff Writer

WATERVILLE — Barbara Woodlee, the first woman president of one of Maine's seven technical colleges, has picked up the gavel for yet another leadership role.

Woodlee conducted her first meeting Thursday as chairwoman of the 15-member board of directors of Mid-State Economic Development Corp., a position to which she was elected in late December.

Mid-State is a regional, nonprofit economic development organization created in 1986 that works in partnership with education, business and municipal officials from Waterville, Oakland, Winslow and Fairfield to attract business and industry to the

A member of Mid-State since its inception, Woodlee has vowed to open up the work of the board to the public.

"I intend to do my best to have open and active communication," Woodlee said. "I intend to encourage everyone to actively focus on communication and keeping people informed."

At the top of the board's work list: creation of new jobs.

"We're talking about a number of options," she said, "but certainly a strategy for job creation in the region is an absolute prioritv."

The new chairman said she could not elaborate yet, but plans are under way on several special projects that will enhance the operation of Mid-State.

"There are a number of initia-

tives we'll pursue in trying to strengthen the economy in terms of jobs," she said.

Asked if townsthat pay into Mid-State are getting their money's worth, Woodlee said yes.

"We serve as a resource to the community in a number of ways," she said. "If a business needs assistance, we help. We match businesses with the need.

"We spend a fair amount of time assisting with business plans and developing financial packages for companies. We are a funnel for projects coming into the community."

Mid-State, she said, also functions as a liaison between businesses and local and state agen-

"We are stronger as a group than we might be individually in a number of areas," Woodlee said. "We offer the cooperative approach, a public-private partnership, a collaborative effort for sponsoring communities."

Woodlee succeeds George Spann, president of Thomas College in Waterville, who has served as chairman since 1992. Spann will remain on the board.

Richard Larochelle, president and chief executive officer of Irving Tanning Co., was elected vicechairman. Wilfred Addison, chief executive officer of Inland Hospital in Waterville, was elected treasurer.

S. Douglas Sukeforth, president of Mid-State Machine Corp. in Winslow, was re-elected to the board for a three-year term. Donald Plourde of Mark Stimson Network/Plourde Real Estate will also serve on the board. He is also chairman of the Mid-Maine Chamber of Commerce.

Murning Sentinel Monday, January 26, 1998

KVTC president recognized for inspiring leadership

Staff report

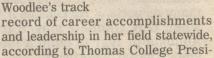
WATERVILLE — The president of Kennebec Valley Technical College was the first recipient of the Thomas College Inspirational Leadership award Friday during the all-day Women in Business and Leadership conference at the college.

The award presentation and the conference will be annual events,

according to college officials.

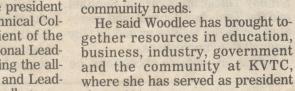
Barbara W. Woodlee was chosen from among nominations by Thomas College trustees, faculty, staff and alumni.

The award recognized



dent George Spann.

"I have known Barbara for more than nine years," Spann said. "Possessed of a very dry wit, she is one of the most positive people in central Maine. Joanne Palombo's rules for leadership seem to have been written with (Woodlee) in mind."



Woodlee was also lauded for her development of courses in the bioscience and mechanical maintenance-technology programs and for working with area industries in developing curriculum.

Spann said Woodlee is a career

educator whose efforts link human development with economic and

Woodlee's career began as an instructor and then curriculum and training officer for the Maine Department of Manpower Affairs. Her tenure at KVTC includes serving as dean of continuing education from 1976 to 1982, and then as academic dean until 1984.

The college now serves about 2,200 students per semester with a variety of two-year associate degree programs, as well as professional development courses and one-year diploma programs.

Woodlee holds an Ed.D in Higher Education Administration from Vanderbilt University, a bachelor's degree in psychology from the University of Maine at Farmington and a master's degree in adult education from the University of Southern Maine.



WOODLEE

Mom's words you can live by

Wisdom, advice that stand up

By AMY CALDER Staff Writer

Whether it's to eat your green vegetables or treat others with respect, a mother's advice to her daughter is something many women admit has stayed with them throughout their lives.

With Mother's Day on the horizon, a handful of prominent women in Central Maine were asked Thursday to share the most valuable or important advice their mothers ever imparted to them

Those answers were varied and colorful, and most said the advice has served them well over the years.

Barbara Woodlee, president of Kennebec Valley Technical College in Fairfield, said that when she was a little girl, her mother's advice often was accompanied by comments about mistakes she had made.

"She'd say 'Eat your greens — they're good for you,' "said Woodlee, who has been KVTC president 18 years. "I was apparently salad-resistant! As I got older it was, 'Honesty is the best policy — always tell the truth.' "

Now in her mid 80s, Woodlee's mother still imparts valuable wisdom to her daughter.

"She says, 'Do something worthwhile every day — that's the most important thing,' " she said.

Nancy Warren, director of Lake George Regional Park, in both Skowhegan and Canaan, was told she could do anything she put her mind to doing.

"I have tried to impart that same advice to my own kids," said Warren, who has been the park director 10 years.

Warren's mother, who is no longer alive, taught her how to be strong and to do many things — from using tools to stripping furniture, according to Warren.

"She was a real doer," she said.

Rep. Lisa Marrache, D-Waterville, treasures the advice her mother, Sandra Tessier, passed on.



Staff photo / JIM EVANS

Barbara Woodlee, president of Kennebec Valley Technical College in Fairfield, still remembers some of the advice her mother gave her when Woodlee was a child.

"(She says) to not take life too seriously and realize you make mistakes, but that's a part of life," said Marrache, who also is a medical dector.

Elaine Miller, superintendent of School Union 52, which encompasses Winslow, China and Vassalboro, has used her mother's advice throughout her career, she said.

"My mother died fairly young, but the most important advice she gave me I've always tried to live by." Miller said. "She said, 'You treat others as you wish for them to treat you.'"

Skowhegan Town Manager Patricia A. Dickey's mother died in 2000, at the age of 90. For many years, Dickey flew to England to visit her mother, an independent thinker who supported education, according to her daughter.

"She would say, 'If there's something you as-

pire to do, you can always do it,' " Dickey said. "She was a free spirit when there was no such thing as free spirits."

Severn Towl, pastor at the Universalist-Unitarian Church in Waterville for 14 years, said her parents never placed expectations on her about what she should or should not do.

"All of this was kind of unspoken," Towl said.
"I could do anything I wanted to do — don't be afraid to try because if somebody said, 'No,' or life said, 'No,' then you can always try something else.'"

Joan Phillips-Sandy, assistant director of the Waterville Main Street Program, a member of the Waterville Board of Education, and an attorney of counsel to the Waterville firm, Sherman & Sandy, asked if she could comment

Please see MOM, A2

Mom

about two mothers.

"My first mother died just shy of my 13th birthday," Phillips-Sandy said. "I was raised by my aunt who became my second mother and has been for more than 40 years. My first mom made it very, very clear that she loved me and that I could do anything and she welcomed my doing things differently. My second mom made it very, very clear that she loved me and that I could do anything, and made it very, very clear that nothing was more important in life than family. Between them, that's how I kind of got to be me."

Phillips-Sandy's mother lives

in New York and they talk regularly. She said her mother imparts wonderful advice if she is having a difficult time with something.

"She says, 'I know dear, but I'm sure it will be OK. You'll be fine, and I'll be praying for you,' "Phillips-Sandy said.

She said her daughter, Mary Rosanne Phillips-Sandy, is named for both her first mother, Mary, and second mother, Rosanne.

"Mary chose her own middle name when she was 12," she said.

Amy Calder — 861-9247 acalder@centralmaine.com

MAY 11, 2003, P.4,