



# Wellington School (Ayr)

## School Development Plan

Session 2015 - 2016

## 1. Campus Development

- **Opening up of a path through the Craigweil Road sites**  
The acquisition of Craigweil Lodge and its grounds makes it possible to open a pedestrian route from Carleton Turrets to Craigweil House. This will enable pupils and staff to move from one building to another without needing to leave the perimeter of the campus.
- **Short-term use of Craigweil Lodge**  
The school has a number of accommodation requirements and, using the existing structure, it may be possible to develop Craigweil Lodge in order to meet some of these needs.
- **Consider the value of engaging outside agencies to assist in drawing up a whole-school plan for development**  
Wellington School now consists of a contiguous campus stretching from Blackburn Road to the end of Craigweil Road. A holistic approach to future development, in both the short and medium terms, is needed and the possible benefits of seeking professional guidance will not be overlooked.
- **Consult with appropriate groups**  
Staff have already been given the opportunity to identify the campus development needs of the school and the findings are being considered the Estates Committee. In due course, other groups will have the chance to contribute to the consultation exercise.
- **Managed long-term development, staged coherently**  
The aim is to produce a campus development plan that will serve the needs of the school for the next decade. Developments will be prioritised in line with need and the availability of funds.
- **Development of alumnus register**  
There are plans to formalise and develop the existing FP records, in order to maintain closer contact with former pupils throughout their lives. Ways will be considered to encourage former pupils to maintain closer links with their school, and to contribute to its future success.

## 2. Marketing

- **Website development (by August 2016)**  
See Saw Creative, based in Kilmarnock, have been awarded the job of producing a new website and prospectus for Wellington School. Work has already begun on this and the aim is to launch the site in August 2016. The aim is to ensure that the school has an appropriate and attractive online presence that properly communicates its key strengths.
- **Optimise the use of all forms of advertising**
- **Development of opportunities for prospective families to visit the Senior School, the Junior School, the Nursery and the Outdoor Nursery**  
Alternative forms of open event are being considered to enable prospective families to experience life at Wellington for themselves.
- **Evaluation and development of the annual Open Evening and Open Afternoon**  
The existing Autumn Open Events will remain on the calendar, but every effort is being made to maximise their effectiveness.
- **New printed prospectus to showcase School ethos and strengths**  
The production of a new printed (and digital) prospectus is being undertaken by See Saw Creative in conjunction with the website project.
- **Ensure that the School is properly presented and has an appropriate profile online, in the media and in the local area**
- **Evaluate, develop and highlight association with ARFC**  
Opportunities will be sought to maximise the benefits of the school's partnership with ARFC.

## 3. Pupil Welfare

- **GIRFEC compliance**
- **Implementation of Named Person service**
- **Guidance Staffing**  
Consideration is being given to the possibility of increasing the number of staff with special guidance responsibilities. The aim is to bridge the gap between the existing roles of the Form Tutor and Assistant Head.

#### 4. Curriculum

- Introduction of Higher PE in S5/S6
- Introduction of National 5 PE in S3/S4
- Change S1 and S2 2<sup>nd</sup> language offering to widen exposure and broaden provision

All pupils in S1 and S2 study French and, currently, one of German, Spanish and Latin. Adjustments are being made to enable every pupil, in addition to studying French, to have some experience of two out of the three additional languages. This will increase the pool of languages from which each pupils can choose when selecting National 5 courses for S3/S4.

- ICT/Computing in junior school

Audit facilities and curricular offering to Junior School pupils

- Review of Reporting Schedule

The existing schedule of reports and Parents' Evenings is under review. The recently formed Curriculum Committee (see 7 below) will make proposals to SMT in due course.

#### 5. Quality Assurance, Readiness for Inspection and Self-Evaluation

- Response to HGIOS4
- Continue to develop PRD procedures and respond to latest GTCS changes
- Introduce Departmental Review as a form of Self-Evaluation
- Develop a robust tracking system for effort and progress
- Subscribe to and develop use of Survey Monkey

#### 6. MIS

- Develop ICT capacity through enhanced Internet connection
- Develop the incident –recording capability of PASS

This is a priority for all SCIS schools in response to the forthcoming GIRFEC requirements. WCBS have been tasked with enhancing the existing software and will hopefully have something to offer in the course of 2016.

- Explore the introduction of electronic markbooks

#### 7. Committees

A range of committees have been established to cover key areas of school life. Each committee includes members of the Senior and Junior School teaching staff, together with non-teaching staff and Governors where appropriate. Initiatives proposed by the committees will be passed to SMT and the School Board, where appropriate, for further consideration and possible implementation.

- Develop use and function of Committees as think tanks
  - Curriculum
  - Wellbeing
  - Health and Safety
  - Marketing
  - PRD
  - IT
  - Transitions

#### 8. Health and Safety

- Implement weather policy publication
- Development of manual for Critical Incident response
- Review trips policy and supporting documentation
- A full revision of H & S Policy
- Revision of whistle-blowing policy

## 9. Public Benefit

- **Evaluate and develop partnership with ARFC**

The partnership established with ARFC in 2015 will soon have completed its first season and the terms and *modus operandi* of the relationship will remain under review.

- **Develop use of School facilities**

The school is currently in discussion with Cambusdoon Sports Club, with a view to further sharing of facilities.

- **Maintain compliance of Bursary scheme with OSCR**

The school continues to offer a comprehensive Bursary scheme that enables a significant number of pupils to join Wellington, and to continue their education here.

## 10. Sustainability

- **Eco-School Award**

The school has been awarded a 'Green Flag' for the third time in recognition of its work in this area.

SPJ

March 2016