

California Community Colleges
Management Information System
Data Element Dictionary

Employee Demographic Data Elements

DED#	DATA ELEMENT NAME	FORMAT
EB12	EMPLOYEE-ANNUAL-SALARY	9(06)
<p style="color: red;">This element indicates the employee's projected annualized salary.</p> <ol style="list-style-type: none"> 1. When applicable for the employee report the salary that would be reported to PERS, STRS or other retirement systems for annualized amount. 2. When the PERS, STRS or other retirement systems annualized amount is not applicable to the employee report the employee's projected annualized salary based on the employee's assignment FTE. (Fall 2011) 		

Salary should be reported in whole dollars .	
Coding	Meaning
Placement on Salary Schedule	Employment Classification (EB08) is A, R, C, or P. Exclude extra pay for stipends, overload/overtime or assignment payments that are "in addition to" the employee's normal workload.
Normal Annual Salary	Employment Classification (EB08) is A, R, C, or P and EMPLOYEE-ASSIGNMENT-LEAVE-TYPE (EJ02) is "A" (Paid Sabbatical) or "C" (Paid Other Leave of Absence.)
000000	Employees are on unpaid leave.
000000	Employment Classification (EB08) is T.

EB12 EMPLOYEE-ANNUAL-SALARY

Processing Edits	
FIELD CHECK	Must be numeric (000000 – 999998).
	All 8's or 9's are not valid entries.
REFERENTIAL CHECK	If Employee Classification is equal to A, R, C, or P and Assignment Leave Status is equal to B or D and Sum (Assignment FTE) > 99.9, the (Employee Annual Salary must = zero).
	If Employee Classification is equal to A, R, C, or P and Assignment Leave Status is equal to A or C, then Employee Annual Salary must be greater than zero.

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Change History
Revision: 01/01/02 Reworded Data Element
Revision: 04/01/00 Deleted Coding Instructions, Deleted "888888"
Revision: 06/01/96 Changed: If contract negotiations have not be completed, report the prior reported annual salary plus schedule/contract merit (step) increase and stipend. Added: If EB08 is equal to C, R, A, P and EJ02 is equal to A or C then this data element must be greater than zero.
Revision: 05/01/94 Changed EB09 to EB08
Implement: 10/01/92